

**PROVINCIAL ADMINISTRATION: NORTHERN CAPE  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.*

<b><u>CLOSING DATE</u></b>	:	23 December 2025
<b><u>NOTE</u></b>	:	Applications must be submitted on the new prescribed application form Z83 of the Public Service Act, obtainable from any Public Service Department or any Public Service Administration website. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed Z83 and a detailed/comprehensive Curriculum Vitae, indicating positions held, dates and key performance responsibilities. Only shortlisted candidates will be required to submit certified copies of their qualifications and relevant documents on or before the day of the interview proceedings following communication from the Human Resource Management Recruitment and Selection Unit. Failure to submit the requested documents or information will result in your application not being considered. The employment decision shall be informed by the Employment Equity Plan of the Northern Cape Department of Health. Should an applicant wish to apply for more than one post, separate applications must be submitted for all posts. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, residential address, qualification verification and employment verification). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan. For all SMS positions, the successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government. The SMS Pre-Entry Certificate is required prior to appointment. For more details on the pre-entry course visit: <a href="https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme">https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme</a> .

**MANAGEMENT ECHELON**

<b><u>POST 45/288</u></b>	:	<b><u>CHIEF DIRECTOR INFRASTRUCTURE DEVELOPMENT AND TECHNICAL SERVICES REF NO: NCDOH 155/2025 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R1 494 900 per annum, (TCE package)
<b><u>CENTRE</u></b>	:	Provincial Office, Kimberley
<b><u>REQUIREMENTS</u></b>	:	Bachelors' Degree in the Built Environment. NQF level 7/Advanced Diploma as recognized by SAQA. Post-graduate Qualification in management will be an added advantage. A minimum of 5 years' working experience in the in Senior Management in the Public Sector and/or related Management experience in design and delivery of infrastructure programmes. A valid driver's license. Exceptional knowledge in the development of Government policies, procedures and prescripts. Documented track record of successful management of construction programmes and projects. Sound knowledge of the CIDB Act and Regulations. Knowledge in financial and Supply Chain Management processes, Supply Chain Management Policies, Government Immovable Asset Management Policies, Government Immovable Asset Management Act of 2007, Occupational Health and Safety Act and Regulations as well as other related Acts and Regulations. Good communication skills, both verbal and written. Project management and excellent research and benchmarking skills. Ability to work in a high-pressured environment. Meticulous attention to detail. Core management competencies. Core

## **DUTIES**

Management competencies: Continuous improvement, developing others, Diversity Management, Communication and information management, problem solving and decision making, applied strategic thinking, budgeting and financial management. Client Orientation and customer focused. Programme and project management, Computer literacy.

- : Provide strategic direction on the service delivery mechanisms of the following directorates: Infrastructure Planning, Infrastructure Delivery, Health Technology Management and Maintenance Management. Plan and construct new health facilities as well as renovate and maintain existing facilities. Perform leadership functions such as planning work programmes, personnel administration and determining work procedures and methods. Compile presentations and briefs for the Head of Department. Manage structures and external committees and stakeholders. Provide technical and professional support to the Head of Department. Write reports, memorandums, and policy documents, etc. Prepare documentation for the follow-up of high-profile meetings. Develop and maintain a working system to ensure good corporate governance. Coordinate all infrastructure projects inclusive of planning execution, monitoring and evaluation. Lead the change management process in the Department into policy, organisational re-alignment and system implementation(s).

## **ENQUIRIES APPLICATIONS**

- : Mr M. Mlatha Tel No: (053) 8302 100
- : Please note applications can be hand delivered to the James Exum Building, Room 29, couriered via postal services to 144 Du Toitspan Road, James Exum Building, Kimberley Hospital Complex, Kimberley, 8301 or emailed to [nchealthhr@ncpg.gov.za](mailto:nchealthhr@ncpg.gov.za). All applicants must complete an application register when an application is hand delivered.

## **OTHER POSTS**

### **POST 45/289**

- : **HEAD: CLINICAL UNIT (MEDICAL) REF NO: NCDOH 156/2025 (X1 POST)**

### **SALARY CENTRE REQUIREMENTS**

- : R2 084 754 per annum
- : John Taolo Gaetsewe District Office
- : Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Family Medicine. Appropriate tertiary qualification in the Health Science (MBChB). Current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in the required discipline. Experience: **Grade 1:** A Minimum of 3 (three) years appropriate experience as Medical Specialist after registration with the HPCSA as a medical specialist in one of the following discipline: Family Medicine. Competencies: Good communication skills (written and verbal) well as computer literacy. Must have strong record of clinical expertise and clinical governance, research and experience of training and teaching at both under and post graduate levels. Strong people management skills, analytical thinking, problem solving, decision-making and ability to work in a multi-disciplinary team.

## **DUTIES**

- : To provide holistic, patient-centred care at all levels of the health system — from clinics and community health centres to district hospitals. Diagnosing and managing acute and chronic medical conditions across all age groups. Offering maternal and child health services, including antenatal care. Performing surgical procedures. Overseeing chronic disease management (e.g., diabetes, hypertension, HIV, TB). To ensure that care is coordinated across the health system. Promoting community-oriented primary care — integrating public health and clinical practice. Participating in health promotion and disease prevention initiatives at community level. Ensuring quality improvement, patient safety, and evidence-based practice. Participating in clinical audits, mortality meetings, and continuous quality improvement. Providing support and mentorship to medical officers, nurses, and other primary care providers across the health system. Developing and implementing clinical guidelines and protocols. Leading continuous professional development (CPD) activities for healthcare teams. Conducting or facilitating research relevant to primary care and district health. Actively participate in the management of health services within the district. Supporting human resource development, team coordination, and efficient service delivery. Participating in policy implementation and strategic planning at district level.

## **ENQUIRIES**

- : Dr DG Theys Tel No: (053) 830 2102

<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at <a href="mailto:nchealthhr@ncpg.gov.za">nchealthhr@ncpg.gov.za</a> All applicants must complete an application register when an application is hand delivered.
<b><u>POST 45/290</u></b>	:	<b><u>MEDICAL SPECIALIST: PAEDIATRICS REF NO: NCDOH 157/2025 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R1 341 855 per annum Grade 2: R1 531 032 per annum Grade 3: R1 773 222 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Dr Harry Surtie Hospital Appropriate qualification that allows for the registration with Health Professional Council of South Africa (HPCSA) as a Medical Specialist in Paediatrics. Registration with the Health Professional Council of South Africa as Medical Specialist in the required/mentioned field. Appropriate qualification that allows registration with the HPCSA as Medical Specialist. Experience: <b>Grade 1:</b> Experience, none after registration with the HPCSA as a Medical Specialist. <b>Grade 2:</b> Experience, a minimum of 5 years' experience after registration with the HPCSA as Medical Specialist. <b>Grade 3:</b> Experience, a minimum of 10 years' experience after registration with the HPCSA as Medical Specialist.
<b><u>DUTIES</u></b>	:	To provide and develop Tertiary Services and to ensure the provision of quality clinical services to patients, as well as teaching and training of junior doctors. To ensure clinical governance (including but not limited to protocol development, risk management, commuted overtime management and cost containment), to provide outreach services to the rest of the province.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr. D Theys Tel No: (053) 830 2102 Please note applications can be hand delivered to the James Exum Building, Room 29, couriered via postal services to 144 Du Toitspan Road, James Exum Building, Kimberley Hospital Complex, Kimberley, 8301 or emailed to <a href="mailto:nchealthhr@ncpg.gov.za">nchealthhr@ncpg.gov.za</a> . All applicants must complete an application register when an application is hand delivered.
<b><u>POST 45/291</u></b>	:	<b><u>MEDICAL SPECIALIST: FAMILY MEDICINE REF NO: NCDOH 158/2025 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R 1 341 855 per annum Grade 2: R1 531 032 per annum Grade 3: R1 773 222 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Dr Harry Surtie Hospital Appropriate qualification that allows for the registration with Health Professional Council of South Africa (HPCSA) as a Medical Specialist in Family Medicine. Registration with the Health Professional Council of South Africa as Medical Specialist in the required/mentioned field. Experience: <b>Grade 1:</b> Experience, none after registration with the HPCSA as a Medical Specialist. <b>Grade 2:</b> Experience, a minimum of 5 years' experience after registration with the HPCSA as Medical Specialist. <b>Grade 3:</b> Experience, a minimum of 10 years' experience after registration with the HPCSA as Medical Specialist.
<b><u>DUTIES</u></b>	:	To provide and develop Tertiary Services and to ensure the provision of quality clinical services to patients, as well as teaching and training of junior doctors. To ensure clinical governance (including but not limited to protocol development, risk management, commuted overtime management and cost containment), to provide outreach services to the rest of the province.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr. D Theys Tel No: (053) 830 2102 Please note applications can be hand delivered to the James Exum Building, Room 29, couriered via postal services to 144 Du Toitspan Road, James Exum Building, Kimberley Hospital Complex, Kimberley, 8301 or emailed to <a href="mailto:nchealthhr@ncpg.gov.za">nchealthhr@ncpg.gov.za</a> . All applicants must complete an application register when an application is hand delivered.
<b><u>POST 45/292</u></b>	:	<b><u>OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO: NCDOH 159/2025 (X7 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R693 096 per annum
<b><u>CENTRE</u></b>	:	John Taolo Gaetsewe District: Gadiboe Clinic (X1 Post) Kuruman Clinic (X1 Post)

	Bothitong Clinic (X1 Post)
	Heuningvlei Clinic (X1 Post)
	Glenred Clinic (X1 Post)
	Deerward Clinic (X1 Post)
	GW Maroro Clinic (X1 Post)
<b><u>REQUIREMENTS</u></b>	: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Experience: A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty.
<b><u>DUTIES</u></b>	: Provide overall management and supervision of all nursing and support staff in the facility. Lead the development and implementation of operational, business, and quality improvement plans. Ensure compliance with the Ideal Clinic Realisation and Maintenance (ICRM) framework. Ensure clinical protocols, treatment guidelines are implemented and adhered to. Provide clinical mentorship, support, and supervision to professional nurses and other staff. Coordinate and monitor the integration of programs such as HIV/AIDS, TB, maternal and child health, NCDs, and mental health. Participate in clinical audits, morbidity and mortality reviews Promote health promotion and disease prevention initiatives in collaboration with community structures. Manage staff, orientation, allocation, leave planning, and performance appraisal. Identify training and development needs of staff and facilitate in-service training and continuous professional development (CPD). Ensure staff discipline, motivation, and adherence to professional ethics and codes of conduct. Oversee budget planning, expenditure monitoring, and resource utilization at the facility. Ensure proper management of pharmaceuticals, medical supplies, and equipment. Monitor infrastructure maintenance and facility cleanliness Ensure accurate and timely collection, verification, and submission of health data. Analyse and use data to monitor performance, identify gaps, and implement corrective actions. Lead the of quality improvement projects and monitor outcomes. Collaborate with local government, NGOs, schools, and other sectors to address social determinants of health. Implement and monitor Occupational Health and Safety (OHS) standards. Ensure compliance with the Nursing Act, Public Service Regulations, and Department of Health policies. Uphold the ethics and standards of the nursing profession as outlined by the South African Nursing Council (SANC).
<b><u>ENQUIRIES</u></b>	: Mr LI Moemedi Tel No: (053) 775 1149
<b><u>APPLICATIONS</u></b>	: Please note applications can be hand delivered to 1 Petso Street, Kagisho Health Centre, Mothibistad or emailed to <a href="mailto:nchhealthhr-jtg@ncpg.gov.za">nchhealthhr-jtg@ncpg.gov.za</a> All applicants must complete an application register when an application is hand delivered.
<b><u>POST 45/293</u></b>	: <b><u>PROFESSIONAL NURSE SPECIALTY (ADVANCED MIDWIFERY AND NEONATAL NURSING SCIENCE) REF NO: NCDOH 160/2025 (X1 POST)</u></b>
<b><u>SALARY</u></b>	: Grade 1: R476 367 – R549 192 per annum Grade 2: R588 989 – R713 253 per annum
<b><u>CENTRE</u></b>	: Kuruman District Hospital, John Taolo Gaetsewe District
<b><u>REQUIREMENTS</u></b>	: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science, Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> Minimum of 14 years' appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing, at least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification in the relevant specialty.
<b><u>DUTIES</u></b>	: Provide comprehensive, evidence-based care to women during antenatal, intrapartum, and postnatal periods, including management of both normal and high-risk pregnancies. Conduct thorough maternal and fetal assessments, identifying complications early and initiating appropriate interventions. Manage

labour and delivery, ensuring safe conduct of both normal and complicated births. Ensure infection prevention and control (IPC) standards are strictly adhered to. Serve as a clinical expert and resource person for professional nurses, midwives, and nursing students. Provide specialist consultation for complicated or high-risk cases and collaborate with medical officers and obstetricians for referral and management. Participate in multidisciplinary ward rounds and case discussions to optimize maternal and neonatal outcomes. Facilitate in-service education and skills training on maternal and neonatal care, emergency obstetric care (EOC), and perinatal protocols. Contribute to the development and updating of clinical guidelines and standard operating procedures (SOPs). Lead the response to obstetric emergencies. Participate in maternal and perinatal mortality and morbidity review meetings. Maintain accurate records and documentation of maternal and neonatal care in patient files and registers. Analyse ward statistics to identify trends, problem areas, and opportunities for improvement. Participate in quality improvement (QI) projects within the maternity ward. Implement and monitor Ideal Hospital Framework, and Maternal Health Guidelines. Conduct clinical audits, risk assessments, and quality reviews in maternity services. Promote patient safety, confidentiality, and respectful maternity care. Ensure adherence to infection prevention, waste management, and occupational health protocols. Participate in or initiate clinical audits, operational research, and evidence-based practice projects. Stay updated with current midwifery, obstetric, and neonatal care guidelines.

**ENQUIRIES  
APPLICATIONS**

: Mr LI Moemedi Tel No: (053) 775 1149  
: Please note applications can be hand delivered to 1 Petso Street, Kagisho Health Centre, Mothibistad or emailed at [nchhealthhr-jtg@ncpg.gov.za](mailto:nchhealthhr-jtg@ncpg.gov.za). All applicants must complete an application register when an application is hand delivered.

**POST 45/294**

: **CLINICAL NURSE PRACTITIONER REF NO: NCDOH 161/2025 (X2 POSTS)**

**SALARY**

: Grade 1: R451 533 – R520 560 per annum  
: Grade 2: R553 545 – R676 068 per annum

**CENTRE  
REQUIREMENTS**

: Kagiso CHC  
: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC (i.e R48). Experience: **Grade 1:** Minimum of 4 years' appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** Minimum of 14 years' appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing, at least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification in the relevant specialty.

**DUTIES**

: Provide administrative services: Plan and organise the clinic, ensure completion of statistics, ensure ordering and control of stationery and consumables, ordering of medication. Ensure implementation of 95 95 95 strategy in all aspects of all programmes especially HIV/AIDS and TB Provision of educational services In-service training, personnel development, health education to patients. Provision of clinical services: Initiate the implementation of programme and evaluation of patients conditions, initiate minor treatments, individual consultation sessions. Function as a member of the therapeutic team. Continuous evaluation of nursing care and nursing services. Identify community needs. Ensure effective crisis management in the clinic. Initiate resuscitation if necessary. Assist in regional and departmental research projects. Ensure accurate data and information management systems. Ensure accurate monthly reporting to the Operational Manager or Health Area Manager. Ensure implementation of the ideal PHC/CHC standards.

**ENQUIRIES  
APPLICATIONS**

: Mr LI Moemedi Tel No: (053) 775 1149  
: Please note applications can be hand delivered to 1 Petso Street, Kagisho Health Centre, Mothibistad or emailed to [nchhealthhr-jtg@ncpg.gov.za](mailto:nchhealthhr-jtg@ncpg.gov.za). All applicants must complete an application register when an application is hand delivered.

<b><u>POST 45/295</u></b>	:	<b><u>OCCUPATIONAL THERAPIST REF NO: NCDOH: 162/2025 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R397 233 per annum Grade 2: R463 961 per annum Grade 3: R543 099 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Dr Harry Surtie Hospital Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. Registration with a Professional Council: Current registration with the Health Professional Council of South Africa (HPCSA) as an Occupational Therapist. Experience: <b>Grade 1:</b> None after registration with the HPCSA as Occupational Therapist in respect of RSA qualified employees. 1-year relevant experience after registration with the HPCSA as Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 10 years' relevant experience after registration with the HPCSA as Occupational Therapist in respect of SA qualified employees. A Minimum of 11 years' relevant experience after registration with the HPCSA as Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> A minimum of 20 years' relevant experience after registration with the HPCSA as Occupational Therapist in respect of SA qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA as Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: A Valid driver's license. Willingness to rotate within the substructure and perform relief duties. Competencies (knowledge/skills): Relevant skills in assessing, developing and implementing OT intervention. Sound knowledge of relevant national, provincial legislation and Health Care 2030. Experience in student training/supervision. Basic computer skills in MS Word, Excel, Outlook.
<b><u>DUTIES</u></b>	:	Coordinate & manage OT services for a designated area. People management, Rehab Care Workers, students, volunteers. Liaise and collaborate with stakeholders. Screen, assess and intervene as required & appropriate Link to appropriate levels of care.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr JP Berend Tel No: (054) 332 9094 Please note applications can be hand delivered at the Human Resource offices at Dr Harry Surtie Hospital, couriered via postal services to C/O Upington 26 Drive and Turner Street, Upington, 8801 or e-mailed at <a href="mailto:vacancies.dhsh@ncdoh.gov.za">vacancies.dhsh@ncdoh.gov.za</a> . All applicants must complete an application register when an application is hand delivered.
<b><u>POST 45/296</u></b>	:	<b><u>PHYSIOTHERAPIST REF NO: NCDOH 163/2025 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R397 233 per annum Grade 2: R463 961 per annum Grade 3: R543 099 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Dr Harry Surtie Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist. Registration with a Professional Council: Registration with the HPCSA as a Physiotherapist Experience: <b>Grade 1:</b> None after registration with the HPCSA in respect of RSA-qualified employees. 1-year relevant experience after registration with the HPCSA as a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 10 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of RSA-qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> A minimum of 20 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of RSA qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: Willingness to work overtime. Ability to work after hours for ERAS (Enhanced Recovery After

		Surgery) calls. Competencies (knowledge/skills): Knowledge of applicable health legislation, relevant Acts and Public Service Policies and Procedures. Ability to work under extreme pressure. Ability to problem solve, organise, and prioritize patient treatments/discharge plans. Ability to work within the MDT. Ability to work independently Ability to supervise undergraduate students in a tertiary setting. Appropriate, clinical experience as a Physiotherapist in an acute and specialist/tertiary hospital. Good problem solving, interpersonal and communication skills. Computer literacy.
<b><u>DUTIES</u></b>	:	Assess and treat patients in Trauma, Oncology, Maternity, Neurology, Neurosurgery, Orthopaedic, Acute Spinal Cord Injuries, 163 OPD, Medical, Surgical, Cardiothoracic wards as well as High Care and Intensive Care units associated with these wards Be responsible for administration related to patient care as well as departmental administration. Management of assets in allocated work area. Assist in the clinical supervision of undergraduate students.
<b><u>ENQUIRIES</u></b>	:	Mr JP Berend Tel No: (054) 332 9094
<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered at the Human Resource offices at Dr Harry Surtie Hospital, couriered via postal services to C/O Upington 26 Drive and Turner Street, Upington, 8801 or e-mailed at <a href="mailto:vacancies.dhsh@ncdoh.gov.za">vacancies.dhsh@ncdoh.gov.za</a> . All applicants must complete an application register when an application is hand delivered.
<b><u>POST 45/297</u></b>	:	<b><u>RADIOGRAPHER REF NO: NCDOH 164/2025 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R397 233 per annum Grade 2: R463 961 per annum Grade 3: R 543 099 per annum
<b><u>CENTRE</u></b>	:	Dr Harry Surtie Hospital
<b><u>REQUIREMENTS</u></b>	:	An appropriate three-year National Diploma/Degree in Diagnostic Radiography. Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer (Independent Practice) Experience: <b>Grade 1:</b> No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. One-year relevant experience after registration with the Health Professional Council of South Africa as a Diagnostic Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> Minimum 10 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. <b>Grade 3:</b> Minimum 20 year relevant experience after registration with the HPCSA as a Radiographer – Diagnostic Imaging in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Knowledge, Skills Training and Competencies Required: Working knowledge of radiography principals, systems and procedures Sound knowledge of radiation safety regulations. Sound knowledge of diagnostic radiography equipment and protocols. Knowledge of relevant public service policies acts and regulations. Knowledge of HR related policies and procedures. Knowledge of relevant Health and Safety regulations. Good communication and sound interpersonal skills.
<b><u>DUTIES</u></b>	:	Perform clinical radiographic duties in a completely digital radiology department that offers a 24-hour radiology service whilst adhering to the departmental policies & procedures. Perform imaging examinations whilst adhering to radiography protocols, practices, and techniques. Participate in the radiation protection and quality assurance program while adhering to the safety protocols and quality standards in compliance with the Department of Health policies and procedures. Required to produce good quality images in all diagnostic modalities which include CT scanning. Perform overtime duties as required.
<b><u>ENQUIRIES</u></b>	:	Mr JP Berend Tel No: (054) 332 9094

<b><u>APPLICATIONS</u></b>	:	Please note applications can be hand delivered at the Human Resource offices at Dr Harry Surtie Hospital, couriered via postal services to C/O Upington 26 Drive and Turner Street, Upington 8801 or e-mailed at <a href="mailto:vacancies.dhsh@ncdoh.gov.za">vacancies.dhsh@ncdoh.gov.za</a> . All applicants must complete an application register when an application is hand delivered.
<b><u>POST 45/298</u></b>	:	<b><u>PROFESSIONAL NURSE GENERAL REF NO: NCDOH 165/2025 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R324 384 - R376 458 per annum Grade 2: R396 132 – R459 726 per annum Grade 3: R476 367 – R601 638 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Kagisho CHC, John Taolo Gaetsewe District Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse. Experience: <b>Grade 1:</b> None <b>Grade 2:</b> A minimum of 10 years' experience appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. <b>Grade 3:</b> A minimum of 20 years' experience appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.
<b><u>DUTIES</u></b>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr LI Moemedi Tel No: (053) 775 1149 Please note applications can be hand delivered to 1 Petso Street, Kagisho Health Centre, Mothibistad or emailed to <a href="mailto:nchhealthhr-jtg@ncpg.gov.za">nchhealthhr-jtg@ncpg.gov.za</a>
<b><u>NOTE</u></b>	:	All applicants must complete an application register when an application is hand delivered.
<b><u>POST 45/299</u></b>	:	<b><u>STAFF NURSE REF NO: NCDOH 166/2025 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R220 614 – R246 798 per annum Grade 2: R262 287 – R294 513 per annum Grade 3: R306 798 – R376 458 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Olifantshoek CHC, John Taolo Gaetsewe District Qualification that allows registration with the SANC as Staff Nurse. Registration with SANC as Enrolled Nurse. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years' appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. <b>Grade 3:</b> A minimum of 20 years' appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse.
<b><u>DUTIES</u></b>	:	Assist clients with daily activities. Provide basic clinical nursing care. Effective utilisation of resources. Maintain professional growth /ethical standards and self-development.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr LI Moemedi Tel No: (053) 775 1149 Please note applications can be hand delivered to 1 Petso Street, Kagisho Health Centre, Mothibistad or emailed to <a href="mailto:nchhealthhr-jtg@ncpg.gov.za">nchhealthhr-jtg@ncpg.gov.za</a> . All applicants must complete an application register when an application is hand delivered.
<b><u>POST 45/300</u></b>	:	<b><u>NUSING ASSISTANT REF NO: NCDOH 167/2025 (X6 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R174 261 – R196 305 per annum Grade 2: R203 271 – R227 286 per annum Grade 3: R239 559 – R294 513 per annum
<b><u>CENTRE</u></b>	:	John Taolo Gaetsewe District: Kuruman District Hospital (X3 Posts) Tshwaragano District Hospital (X3 Posts)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Qualification that allows registration with the SANC as a Nursing Assistant. Registration with a professional council: Registration with the SANC as Nursing Assistant. Experience: <b>Grade 1:</b> None, <b>Grade 2:</b> A minimum of 10 years appropriate/recognizable nursing experience after registration with the SANC as Nursing Assistant. <b>Grade 3:</b> A minimum of



	20 years appropriate/recognizable nursing experience after registration with the SANC as Nursing Assistant.
<b><u>DUTIES</u></b>	: Provide elementary nursing care in accordance with the scope of practice and nursing standards. Implement and development of basic patient care plans to provide quality patient care. Willing to rotate through department and work night duty. Maintain professional growth / ethical standards and self-development. Work as part of a multidisciplinary team and support the managers to ensure quality nursing care.
<b><u>ENQUIRIES</u></b>	: Mr LI Moemedi Tel No: (053) 775 1149
<b><u>APPLICATIONS</u></b>	: Please note applications can be hand delivered to 1 Petso Street, Kagisho Health Centre, Mothibistad or emailed to <a href="mailto:nchhealthhr-jtg@ncpg.gov.za">nchhealthhr-jtg@ncpg.gov.za</a> All applicants must complete an application register when an application is hand delivered.

#### **DEPARTMENT OF TRANSPORT SAFETY AND LIAISON**

***This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department***

<b><u>APPLICATIONS</u></b>	: Applications stating the relevant reference number must be sent to: Head of Department: Department of Transport, Safety and Liaison, Ocean Echo Building, Cnr Sidney and Lennox Street, P.O.Box 1368, Kimberley, 8300. "Note" in line with DPSA Circular 19 of 2022, applicants are submitting Z83 and CV Only, All applications should be submitted using The Link Below: <a href="https://form.jotform.com/253152788411559">https://form.jotform.com/253152788411559</a>
<b><u>FOR ATTENTION</u></b>	: Ms.J.J.Jafta
<b><u>CLOSING DATE</u></b>	: 22 December 2025
<b><u>NOTE</u></b>	: Note" in line with DPSA Circular 19 of 2022, applicants are required to submit the new employment Z83 form which can be downloaded at <a href="http://www.dpsa.gov.za">www.dpsa.gov.za</a> vacancies or obtained at any government. A recently updated, comprehensive CV, with at least two (2) contactable references should accompany the fully completed and signed new (Z83) form. The provision of certified copies of qualifications will only be required from shortlisted candidates for submission on or before the day of the interview. Shortlisted applicants will be subjected to qualification verification, reference checking, security screening and vetting. Shortlisted candidates will be required to submit proof of RSA Citizenship/Permanent Resident permit. Should you be in possession of a foreign qualification, it is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation only when shortlisted. Correspondence will be limited to successful candidates only. Short-listed candidates will be expected to avail themselves at the Department's convenience. The department reserves the right not to make appointments to the advertised posts. Incomplete applications, applications received after the closing date or applications without SAQA verification reports for foreign qualifications will not be considered. It is important to note that it is the applicant's responsibility to ensure that all information and attachments in support of the application are submitted by the due date. Each application for employment form (Z83) must be duly signed and initialled by the applicant. Failure to sign this form may lead to disqualification during the selection process. Applications submitted using the old Z83, as well as not submitting the required documents will result in the application not being considered. All shortlisted candidates shall undertake two pre-entry assessments. One of which shall be a practical exercise, and the other shall be an Integrity (Ethical Conduct) Assessment. All applications, including those submitted via registered mail must reach the department before 16:00 on the day of the closing date; late applications will not be considered.

#### **OTHER POSTS**

<b><u>POST 45/301</u></b>	: <b><u>PROVINCIAL INSPECTORS (X18 POSTS)</u></b> Directorate: Transport Regulations
<b><u>SALARY CENTRE</u></b>	: R269 499 – R317 463 per annum (Level 06) Calvinia Ref No: S4.1/11/01 (X2 Posts) Colesberg Ref No: S4.1/11/02 (X2 Posts) Jan kempdorp Ref No: S4.1/11/03 (X3 Posts) Mothibistad Ref No: S4.1/11/04 (X4 Posts) Olifantshoek Ref No: S4.1/11/05 (X1 Post)

	Richmond Ref No: S4.1/11/06 (X2 Posts) Springbok Ref No: S4.1/11/07 (X1 Post) Upton Ref No: S4.1/11/08 (X3 Posts)
<b><u>REQUIREMENTS</u></b>	: Matric Certificate, Traffic Officer Diploma from accredited training institution as recognised by RTMC. A valid driver's license code B manual transmission Computer literate Medical Examination proof - Be medical fit and work under strenuous conditions SAPS Clearance Certificate- No criminal record or case pending against you Be willing to be vetted. Knowledge And Skills: Good record and resource management, Good customer relationship management abilities. Completion of law enforcement documents. Knowledge and understanding of road traffic and public transport legislation, policies and guidelines. Knowledge of vehicle inspections and vehicle impoundment. Knowledge of firearm and ammunition Act 60/2000. Code of conduct within the Public Service. Knowledge of overload control and escort duties. Knowledge of operational guidelines on law enforcement equipment. Ability to work under pressure. Good observation skills (moving violations/defects). Good driving and negotiation skills. Sound interpersonal and conflict resolution skills. Good written and verbal communication skills in at least two of the provincial official languages.
<b><u>DUTIES</u></b>	: Road Traffic, Public Passenger, Transport and other relevant legislations Provide visible Traffic Control/ Policing Perform all administrative activities and related duties Perform standby duties and shifts. Work over weekends and public holidays when required Attend to accidents and provide traffic control duties NB: Applicant may be transferred/ deployed to any station within the province where the need is identify, at the discretion of the department.
<b><u>ENQUIRIES</u></b>	: Mrs J. Jafta at 069 772 6279/ 078 249 1561
<b><u>POST 45/302</u></b>	: <b><u>CASHIERS SUPERVISOR (X6 POSTS)</u></b>
<b><u>SALARY CENTRE</u></b>	: R325 101 – R382 959 per annum (Level 07) De Aar (Pixley ka Seme District) Ref No: S4.1/11/09 (X1 Post) Churchill (John Taolo Gaetsewe district) Ref No: S4.1/11/10 (X1 Post) Upton (ZF Mgcawu district) Ref No: S4.1/11/11 (X1 Post) Springbok (Namakwa District) Ref No: S4.1/11/12 (X1 Post) Kimberley (Frances Baard District) Ref No: S4.1/11/13 (X2 Posts)
<b><u>REQUIREMENTS</u></b>	: Grade 12 with 3-5 years' experience in Revenue sector/environment or Post Matric Qualification in Financial Management/Accounting/Economics Good interpersonal skills, verbal and written communications skills Ability to work under pressure and display initiative Planning and general administrative skills In line with the Competency Framework for Financial Management (CFFM, National Treasury, 2010), candidates must demonstrate technical competencies at Level 7-8 in Revenue Management, including thorough knowledge of the legislative and regulatory framework (e.g., Public Finance Management Act, 1999; National Road Traffic Act, 1996 and Regulations; National Treasury Regulations; and departmental policies/procedures/delegations) applied in complex revenue collection scenarios. 'Key skills include supervising compliance with revenue policies, overseeing accurate collection/recording/reconciliation of revenue, managing banking interfaces and safeguarding of cash/source documents, preparing revenue reports, and interpreting relevant legislation for query resolution. Attributes required: accountability in monitoring compliance, initiative in policy implementation, and ethical stewardship in revenue handling. Computer literacy Computer literacy (proficient in Microsoft Excel for data manipulation and analysis; data analysis techniques for identifying trends and discrepancies; creation and maintenance of dashboards for revenue visualisation and monitoring; and reconciliations of financial records and reporting) Sound interpersonal and communication skills (written and verbal) Ability to work independently and deadline driven No criminal record Valid Driver's License
<b><u>DUTIES</u></b>	: Supervising subordinates and the activities of registering authority cashiers at provincial motor vehicle license (MVL) renewals sites Verifying the daily control and face value count sheets, of registering authorities Performing queries on the National Traffic Information System (NaTIS) Handling general and NaTIS related enquiries from clients Verifying and reconcile revenue collected Monitor the clearing of bank adjustment suspense account Liaising with Provincial Helpdesk Maintaining proper filing system Interpretation of the National Road Traffic Act and its Regulations Submitting reports to management Keeping and maintaining PMDS reports of subordinates To maintain high level of

**ENQUIRIES**  
**NOTE**

- professional ethics To sign contract of confidentiality, National Code of Conduct, Disciplinary Code on procedures in the Public Service and NaTIS Undertaking (NUU)
- : Mrs J. Jafta at 069 772 6279/ 078 249 1561
  - : Persons with disabilities are encouraged to apply and Youth and Woman are encouraged to apply.