

**PROVINCIAL ADMINISTRATION: EASTERN CAPE
DEPARTMENT OF COOPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS**

The Department of Cooperative Governance & Traditional Affairs is an equal opportunity, affirmative action employer. Military Veterans, persons from previously disadvantaged (designated) groups including people with disabilities are encouraged to apply. Employment Equity targets of the Department will be considered in the selection process.

- APPLICATIONS** : Applications must be submitted only via the provincial e-recruitment system accessible at: <https://ecprov.gov.za> and/or at <https://erecruitment.ecotg.gov.za>. The Provincial e-Recruitment System Closes at 23: 59 on the Closing Date. To report technical glitches, for assistance regarding the system, and/or for activation of your profile, password resets, etc, send an email with (i) your ID Number, (ii) your profile email address, (iii) details of the issue to: recruitment@ecogta.gov.za. Do not submit any applications to this email address as all applications submitted here will be regarded as lost and will not be considered. Technical support is limited to working hours: (08:00-16:30 Mon-Thurs and 08:00-16:00 on Fridays).
- CLOSING DATE** : 22 December 2025. No Late applications will be accepted
- NOTE** : Applications must be submitted on a duly complete Z83 form (effective from 01 January 2021) obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents, e-Recruitment System automatically generates Z83 immediately you apply. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed signed Z83 form and detailed Curriculum Vitae. NB: Z83 in the e-recruitment system is currently not signable; so, applicants who submitted applications via the e-recruitment system will not be disqualified for an unsigned Z83 instead will be requested to sign on interview day. Under My Job Applications, the system Z83 does not reflect work experience and qualifications, however, every detail of your information does reflect to the Recruitment team. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents to HR on or before the interview date. Applicants with foreign qualifications would be required to submit an evaluation certificate from the South African Qualification Authority (SAQA) on or before the day of the interview. Failure to submit all the requested documents will disqualify the application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Successful candidates will be appointed on a probation period of twelve 12/24 months. Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. It is the department's objective to address the Employment Equity Affirmative Action Measures in line with the Employment Equity Plan and to achieve equitable representation across race and gender. In filling of these posts gender equity and people living with disability will be highly considered to adhere to the EE targets of the department. The Department reserves the right to amend/ review/ withdraw advertised posts if by so doing, the best interest of the department will be well served. (Females and People with disabilities are also requested to apply and indicate such in their applications).

OTHER POST

POST 45/233 : **ADMIN CLERK: SECURITY & WORK ENVIRONMENT REF NO: COGTA 01/12/2025 (X2 POSTS)**

SALARY : R228 321 - R268 950 per annum (Level 05)
CENTRE : Bhisho
REQUIREMENTS : National Higher Certificate/ Diploma (NQF Level 5) in Public Management/ Public Administration/ Social Science or relevant qualification with no experience OR Senior Certificate (NQF Level 4) with two years' in Public Service/ Office Administration. Microsoft word, Excel, PowerPoint and email. Competencies: Good interpersonal skills. Basic Communication skills (Verbal and Written) organizational skills and ability to maintain high level of confidentiality. Knowledge of Public Service Prescripts including PFMA Treasury Regulations.

DUTIES : Compile claim forms, Calculate and submit to the Supervisor. Compile list and capturing of claims on system. Filing of claims documents.

ENQUIRES : Mr M. Matebese / Ms. N Mabusela at 071 689 6162
APPLICATIONS : For e-Recruitment enquiries, email to: recruitment@eccogta.gov.za

DEPARTMENT OF HEALTH

APPLICATIONS : Applications must be submitted only via the provincial e-recruitment system accessible at: <https://ecprov.gov.za> and/or at <https://erecruitment.ecotp.gov.za> The Provincial e-Recruitment System Closes at 23: 59 on the Closing Date. To report technical glitches, for assistance regarding the system, and/or for activation of your profile, password resets, etc, send an email with (i) your ID Number, (ii) your profile email address, (iii) details of the issue to: RecruitmentHeadOffice@echealth.gov.za. Do not submit any applications to this email address as all applications submitted here will be regarded as lost and will not be considered. Technical support is limited to working hours: (08:00-16:30 Mon-Thurs and 08:00-16:00 on Fridays).

CLOSING DATE : 22 December 2025. No Late applications will be accepted.
NOTE : Applications must be submitted on a duly complete Z83 form (effective from 01 January 2021) obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents, e-Recruitment System automatically generates Z83 immediately you apply. SMS (Senior Management Service) Posts: In terms of DPSA Directive on compulsory capacity development, mandatory training, and minimum entry requirements for members of the Senior Management Level for SMS appointments, it is a requirement for SMS positions to have obtained pre-entry Certificate (Nyukela) as offered by the National School of Government (NSG) for entry into the SMS posts and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme> (the SMS pre-entry certificate is not a requirement for shortlisting; is submitted prior to appointment). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed signed Z83 form and detailed Curriculum Vitae. NB: Z83 in the e-recruitment system is currently not signable; so, applicants who submitted applications via the e-recruitment system will not be disqualified for an unsigned Z83 instead will be requested to sign on interview day. Under My Job Applications, the system Z83 does not reflect work experience and qualifications, however, every detail of your information does reflect to the Recruitment team. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents to HR on or before the interview date. Applicants with foreign qualifications would be required to submit an evaluation certificate from the South African Qualification Authority (SAQA) on or before the day of the interview. Failure to submit all the requested documents will disqualify the application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. The competency assessment will be testing generic

managerial competencies using the mandated DPSA SMS competency assessment tools. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Successful candidates will be appointed on a probation period of twelve 12/24 months. Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. It is the department's objective to address the Employment Equity Affirmative Action Measures in line with the Employment Equity Plan and to achieve equitable representation across race and gender. In filling of these posts gender equity and people living with disability will be highly considered to adhere to the EE targets of the department. The Department reserves the right to amend/ review/ withdraw advertised posts if by so doing, the best interest of the department will be well served. (Females and People with disabilities are also requested to apply and indicate such in their applications). Enquires can be directed to: Ms. S Ndlabhu Tel no: 040 608 1272 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za

OTHER POSTS

<u>POST 45/234</u>	:	<u>CHIEF MECHANICAL ENGINEER (INFRASTRUCTURE PLANNING) REF NO: ECHEALTH/CME-IP/HO/HFRG/01/12/2025</u>
<u>SALARY</u>	:	Grade A: R1 266 450 – R1 446 921 per annum, (OSD), an all-inclusive package Grade B: R1 532 466 – R2 388 657 per annum, (OSD), an all-inclusive package
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Bhisho National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification coupled with six (6) years' experience post qualification as registered professional Engineer. Compulsory registration with ECSA as professional Engineer (Mechanical). A valid Driver's licence. Computer literate.
<u>DUTIES</u>	:	To perform final review and approvals of audits on new engineering designs according to design principles or theory. Research the needs of the relevant health institutions. Monitoring of current deployed technology. Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Monitor maintenance efficiencies according to organizational goals to direct or redirect engineering services for the attainment of organizational objectives. Allocate, control, monitor and report on all resources. Compile risk logs and manage significant risk according to sound risk management practice and organizational requirements. Provide technical consulting services for the operation on engineering risks. Manage the availability and management of funds to meet the MTEF objectives within the engineering environment. Manage the operational capital project portfolio for the operation to ensure effective resourcing according to the organisational needs and objectives. Assist with the establishment of the statutory structures as required in terms of the Act. Monitor OHS training interventions at all Health Facilities in terms of equipment. Monitor safety audits. Continuous professional development to keep up with new technologies and procedure. Develop and manage the operational plan. Serve on transversal task teams as required. Implement quality control of work delivered by employees.
<u>ENQUIRIES</u>	:	Ms N. Gwarube Tel No: (040) 608 1180 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za
<u>POST 45/235</u>	:	<u>CHIEF MECHANICAL ENGINEER (ENGINEERING & TECHNICAL SERVICES) REF NO: ECHEALTH/CME-ETS/HO/HFRG/02/12/2025</u>
<u>SALARY</u>	:	Grade A: R1 266 450 – R1 446 921 per annum, (OSD), an all-inclusive package Grade B: R1 532 466 – R2 388 657 per annum, (OSD), an all-inclusive package
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Bhisho National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification coupled with six (6) years' experience post qualification as registered professional Engineer. Compulsory registration with ECSA as professional Engineer (Mechanical). A valid Driver's licence. Computer literate.

<u>DUTIES</u>	:	To perform final review and approvals of audits on new engineering designs according to design principles or theory. Research the needs of the relevant health institutions. Monitoring of current deployed technology. Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Monitor maintenance efficiencies according to organizational goals to direct or redirect engineering services for the attainment of organizational objectives. Allocate, control, monitor and report on all resources. Compile risk logs and manage significant risk according to sound risk management practice and organizational requirements. Provide technical consulting services for the operation on engineering risks. Manage the availability and management of funds to meet the MTEF objectives within the engineering environment. Manage the operational capital project portfolio for the operation to ensure effective resourcing according to the organisational needs and objectives. Assist with the establishment of the statutory structures as required in terms of the Act. Monitor OHS training interventions at all Health Facilities in terms of equipment. Monitor safety audits. Continuous professional development to keep up with new technologies and procedure. Develop and manage the operational plan. Serve on transversal task teams as required. Implement quality control of work delivered by employees.
<u>ENQUIRIES</u>	:	Ms N. Gwarube Tel No: (040) 608 1180 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za
<u>POST 45/236</u>	:	<u>CHIEF ELECTRICAL ENGINEER (ENGINEERING & TECHNICAL SERVICES) REF NO: ECHEALTH/CEE-ETS/HO/HFRG/03/12/2025</u>
<u>SALARY</u>	:	Grade A: R1 266 450 – R1 446 921 per annum (OSD), an all-inclusive package Grade B: R1 532 466 – R2 388 657 per annum (OSD), an all-inclusive package
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Bhisho National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification coupled with six (6) years' experience post qualification as registered professional Engineer. Compulsory registration with ECSA as professional Engineer (Electrical). A valid Drivers licence. Computer literate.
<u>DUTIES</u>	:	To perform final review and approvals of audits on new engineering designs according to design principles or theory. Research the needs of the relevant health institutions. Monitoring of current deployed technology. Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Monitor maintenance efficiencies according to organizational goals to direct or redirect engineering services for the attainment of organizational objectives. Allocate, control, monitor and report on all resources. Compile risk logs and manage significant risk according to sound risk management practice and organizational requirements. Provide technical consulting services for the operation on engineering risks. Manage the availability and management of funds to meet the MTEF objectives within the engineering environment. Manage the operational capital project portfolio for the operation to ensure effective resourcing according to the organisational needs and objectives. Assist with the establishment of the statutory structures as required in terms of the Act. Monitor OHS training interventions at all Health Facilities in terms of equipment. Monitor safety audits. Continuous professional development to keep up with new technologies and procedure. Develop and manage the operational plan. Serve on transversal task teams as required. Implement quality control of work delivered by employees.
<u>ENQUIRIES</u>	:	Ms N. Gwarube Tel No: (040) 608 1180 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za
<u>POST 45/237</u>	:	<u>CHIEF QUANTITY SURVEYOR (DELIVERY DIRECTORATE) REF NO: ECHEALTH/QS-DD /HO/HFRG/04/12/2025</u>
<u>SALARY</u>	:	Grade A: R1 099 488 - R1 250 907 per annum (OSD), an all-inclusive package Grade B: R1 323 267 - R2 027 811 per annum (OSD), an all-inclusive package
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Bhisho National Senior Certificate, an NQF level 7 in Quantity Surveying and/or equivalent qualification as recognised by SAQA coupled with six (6) years' post qualification survey experience as a Quantity Surveyor. Compulsory

DUTIES

registration as Professional Quantity Surveyor with SACQSP. A valid driver's licence. Computer literate.

- : Prepare the Procurement Strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Prepare the infrastructure budget and final project list. Prepare the packages/individual project briefs; presenting these to Implementing Agent (IA) referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Participate in the procurement of Professional Services Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Works and/or relevant SCM Committees of Alternative IAs and Provincial Department of Health. Monitor the implementation of programmes and projects by the Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Review and sign off on the Infrastructure Programme Implementation Plan (IPIP) as prepared by the Implementing Agent (IA). Review and recommend Variation Orders in terms of contracts management practice and financial implications in collaboration with professionals in the directorate Infrastructure Planning. Develop and approve project stage reports and designs, in accordance with strategic decision-making points as defined in the Provincial Infrastructure Delivery Framework (IDMS). Coordinate and participate in project commissioning, including site visits. Review and maintenance plans and budget on completion of project. Review Infrastructure projects and programmes in line with the built environment norms, standards and legislative requirements. Monitor that infrastructure projects that are planned within available funds. Monitor expenditure on infrastructure projects within the budgets. Control cost and scope variances on infrastructure projects.

ENQUIRIES

- : Ms N. Gwarube Tel No: (040) 608 1180
For e-Recruitment enquiries, email to:
RecruitmentHeadOffice@echealth.gov.za

POST 45/238

- : **DEPUTY DIRECTOR: ADMIN SUPPORT & COORDINATION (OFFICE OF THE MEC) REF NO: ECHEALTH/DD-ASC/HO/05/12/2025**
This is a re-advertisement. Applicants who have applied in the previous advertisement are encouraged to apply again.

SALARY CENTRE REQUIREMENTS

- : R896 436 - R1 055 958 per annum (Level 11), all-inclusive package
- : Head Office; Bhisho
- : National Senior Certificate, an appropriate NQF Level 7 as recognized by SAQA in Public Administration/Management/Office Management and Technology or any equivalent qualification coupled with Five (5) years' experience of which three (3) years must be at Assistant Director level (SL9) preferably in a core Staff environment/Political Office. A valid driver's license is a prerequisite. Knowledge of Monitoring and evaluation Process. Reporting procedure. Strategic planning Processes. Budgeting process. Strategic reporting. Public Service Act, 1994. Public Service Regulations 2001. Public Finance Management Act, 1999. Treasury regulations. A valid driver's licence.

DUTIES

- : Coordinate the planning process for the MEC Office. Analyze reports coming from statutory bodies and identify areas of emphasis. Organize and facilitate sessions to discuss portfolio questions and draw responses. Facilitate tabling and discussion of Directorate Operational Plans. Develop and implement records management policies, file plans, strategies, and procedures: Coordinate records management policies to ensure compliance. Provide registry support services in the office of the MEC. Implement the records management and file plans effectively. Monitor accurate monthly and quarterly reports. Ensures the safekeeping of all documentation in the office of the Head in line with relevant legislation and policies. Ensures that office equipment, e.g. Fax machines and photocopiers are in good working order. Records the engagements of the Head of Office. Utilizes discretion to decide whether to accept/decline or refer to other employees' requests for meetings, based on the assessed importance and urgency of the matter. Coordinates with and sensitizes/ advises the Head of office regarding engagements. Compiles realistic schedules of appointments. Ensures the effective flow of information and documents to and from the head office. Obtains inputs, collates and compiles reports, e.g: progress and management reports. Scrutinizes routine submissions/ reports and makes notes and/or recommendations for the manager. Responds to enquiries received from internal and external stakeholders. Coordinate and guide budgeting process and financial reporting:

		Consolidate the budget of the Head of office for submission to the Budget Office. Prepare In-year Monitoring report for the Office. Maintain high standards by ensuring that the team/section produces excellent work in terms of quality/quantity and timeliness.
<u>ENQUIRIES</u>	:	Ms S Ndlabhu Tel No: (040) 608 1272 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za
<u>POST 45/239</u>	:	<u>CIVIL/ STRUCTURAL ENGINEER: INFRASTRUCTURE DELIVERY REF NO: ECHEALTH/CSE-ID/HO/HFRG/06/12/2025</u>
<u>SALARY</u>	:	Grade A: R879 342 - R938 061 per annum, (OSD), an all-inclusive package Grade B: R990 669 - R1 067 235 per annum, (OSD), an all-inclusive package Grade C: R1 127 100 - R1 323 267 per annum, (OSD), an all-inclusive package
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Bhisho National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification as recognised by SAQA coupled with three (3) years' experience post qualification as registered professional Engineer (Civil/Structural). Compulsory registration with ECSA as professional Engineer. A valid driver's licence. Computer literate.
<u>DUTIES</u>	:	To prepare the Procurement Strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Prepare the Infrastructure budget and final project list. Prepare the packages/individual project briefs; presenting these to Implementing Agent (IA) – referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Participate in the procurement of Professional Service Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Works and / or relevant SCM Committees of Alternative IAs and Provincial Department of Health. Monitor the implementation of Programmes and Projects by the Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Manage project implementation of projects that are not allocated to an Implementing Agent (IA). Review the sign off on the Infrastructure Programme Implementation Plan (IPIP) as prepared by the Implementing Agent (IA). Develop and approve project stage reports & designs in accordance with strategic decision-making points as defined in the Provincial Infrastructure Delivery Framework (IDMS). Coordinate and participate in project commissioning including site visits. Review the maintenance plans and budgets on completion of projects. Collect and update information on systems (if applicable) in terms of Technical Condition Assessments on completion of projects. Review Infrastructure projects and programmes in line with built environment norms, standards and legislative requirements. Manage and participate in Post Project and Post Occupancy Evaluation exercises. Update the Infrastructure policies of the Department in terms of research findings, new technology and changes in the institutional environment.
<u>ENQUIRIES</u>	:	Ms N. Gwarube Tel No: (040) 608 1180 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za
<u>POST 45/240</u>	:	<u>MECHANICAL ENGINEER: PLANNING DIRECTORATE REF NO: ECHEALTH/ME-PD/HO/HFRG/07/12/2025</u>
<u>SALARY</u>	:	Grade A: R879 342 - R938 061 per annum (OSD), an all-inclusive package Grade B: R 990 669 - R1 067 235 per annum (OSD), an all-inclusive package Grade C: R1 127 100 - R1 323 267 per annum (OSD), an all-inclusive package
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Bhisho National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification coupled with three (3) years' experience post qualification as registered professional Engineer. Compulsory registration with ECSA as professional Engineer (Mechanical). A valid Drivers licence. Computer literate.
<u>DUTIES</u>	:	To provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent(s) comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Update functional and technical norms and

standards updated based on learning generated through Post Project and Post Occupancy Evaluation (POE) exercises. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing service impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Prepare technical specifications. Apply mechanical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Develop mechanical engineering standard data sheets and drawings. Provide mechanical engineering inputs to Project Execution Plan v.1. Prepare reports on mechanical engineering investigations. Determine mechanical engineering proposals and design work for solutions where necessary. Provide mechanical engineering professional and technical advice in the form of verbal and written advice reports, calculations, specifications and drawings. Monitor and study the health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities (tools and techniques) as prescribed and /or required.

ENQUIRIES : Ms N. Gwarube Tel No: (040) 608 1180
For e-Recruitment enquiries, email to:
RecruitmentHeadOffice@echealth.gov.za

POST 45/241 : **MECHANICAL ENGINEER: ENGINEERING & TECHNICAL SERVICES REF NO: ECHEALTH/ME-ETS/HO/HFRG/08/12/2025**

SALARY : Grade A: R879 342 - R938 061 per annum (OSD), an all-inclusive package
Grade B: R990 669 - R1 067 235 per annum (OSD), an all-inclusive package
Grade C: R1 127 100 - R1 323 267 per annum (OSD), an all-inclusive package

CENTRE REQUIREMENTS : Head Office, Bhisho
: National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification as recognised by SAQA coupled with three (3) years' experience post qualification as registered professional Engineer (Mechanical). Compulsory registration with ECSA as professional Engineer. A valid Drivers licence. Computer literate.

DUTIES : To perform final review and approvals of audits on new engineering designs according to design principles or theory. Research the needs of the relevant health institutions. Co-ordinate designs efforts and integration across disciplines to ensure seamless integration with current technology. Pioneering of new engineering services and management methods. Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Set engineering maintenance standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Allocate, control, monitor and report on all resources. Compile risks logs and manage significant risk according to sound risk management practice and organizational requirements. Provide technical consulting services for the operation on engineering related matters to minimise possible engineering risks. Manage the operational capital project portfolio for the operation to ensure effective resourcing according to organizational needs and objectives. Facilitate the compilation of innovation proposals to ensure validity and adherence to organisational principles. Continuous professional development to keep up with new technologies and procedure.

ENQUIRIES : Ms N. Gwarube Tel No: (040) 608 1180
For e-Recruitment enquiries, email to:
RecruitmentHeadOffice@echealth.gov.za

POST 45/242 : **ELECTRICAL ENGINEER: INFRASTRUCTURE PLANNING REF NO: ECHEALTH/EE-IP /HO/HFRG/09/12/2025**

SALARY : Grade A: R879 342 - R938 061 per annum (OSD), an all-inclusive package
Grade B: R990 669 - R1 067 235 per annum (OSD), an all-inclusive package
Grade C: R1 127 100 - R1 323 267 per annum (OSD), an all-inclusive package

CENTRE REQUIREMENTS : Head Office, Bhisho
: National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification as recognised by SAQA coupled with three (3) years' experience post qualification as registered professional

<u>DUTIES</u>	:	Engineer (Electrical). Compulsory registration with ECSA as professional Engineer. A valid driver's licence. Computer literate.
	:	To provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent (s) comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation (POE) exercises. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing services impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Prepare technical specifications. Apply electrical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Prepare reports on electrical engineering investigation. Determine electrical engineering proposals and design work for solutions where necessary. Provide electrical engineering inputs to implement projects successfully. Provide electrical engineering professional and technical advice in the form of verbal and written advice, reports calculations, specifications and drawings. Monitor and study the health sector, legal framework, standards changes and policy frameworks.
<u>ENQUIRIES</u>	:	Ms N. Gwarube Tel No: (040) 608 1180 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za
<u>POST 45/243</u>	:	<u>ELECTRICAL ENGINEER: ENGINEERING & TECHNICAL SERVICES REF NO: ECHEALTH/EE-ETS/HO/HFRG/10/12/2025</u>
<u>SALARY</u>	:	Grade A: R879 342 - R 938 061 per annum, (OSD), an all-inclusive package Grade B: R990 669 - R1 067 235 per annum, (OSD), an all-inclusive package Grade C: R1 127 100 - R1 323 267 per annum, (OSD), an all-inclusive package
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Bhisho
	:	National Senior Certificate, an NQF level 7 qualification in Engineering (B Eng/BSC (Eng) or relevant qualification as recognised by SAQA coupled with three (3) years' experience post qualification as registered professional Engineer (Electrical). Compulsory registration with ECSA as professional Engineer. A valid driver's licence. Computer literate.
<u>DUTIES</u>	:	To provide inputs to technical and functional norms and standards from an engineering perspective to be issued in terms of the Provincial Health Facilities Guidelines. Monitor that infrastructure projects implemented by Implementing Agent (s) comply with approved engineering functional and technical norms and standards and that the planning and design are according to sound engineering principles and code of practice. Update functional and technical norms and standards updated based on learning generated through Post Project and Post Occupancy Evaluation (POE) exercises. Prepare reports stating the advisability, desirability, impact and legality of proposals for innovative service delivery mechanisms. Undertake feasibility studies and prepare reports detailing services impact, financial impact, infrastructure impact, constraints, alternatives and attainability. Develop cost effective solutions according to standards. Prepare technical specifications. Apply electrical design principles. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology in specifications. Undertake preliminary costing per installation. Prepare reports on electrical engineering investigation. Determine electrical engineering proposals and design work for solutions where necessary. Provide electrical engineering inputs to implement projects successfully. Provide electrical engineering professional and technical advice in the form of verbal and written advice, reports calculations, specifications and drawings. Monitor and study the health sector, legal framework, standards changes and policy frameworks.
<u>ENQUIRIES</u>	:	Ms N. Gwarube Tel No: (040) 608 1180 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za

<u>POST 45/244</u>	:	<u>QUANTITY SURVEYOR (INFRASTRUCTURE DELIVERY) REF NO: ECHEALTH/ME-ETS/HO/HFRG/11/12/2025</u>
<u>SALARY</u>	:	Grade A: R761 157 – R816 852 per annum, (OSD), an all-inclusive package Grade B: R866 304 - R924 198 per annum, (OSD), an all-inclusive package Grade C: R976 029 - R1 144 008 per annum, (OSD), an all-inclusive package
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Bhisho National Senior Certificate, an NQF level 7 in Quantity Surveying and/or equivalent qualification as recognised by SAQA coupled with three (3) years' post qualification survey experience as a Quantity Surveyor. Compulsory registration as Professional Quantity Surveyor with SACQSP. A valid driver's licence. Computer literate.
<u>DUTIES</u>	:	To prepare the Procurement strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Prepare the Infrastructure budget and final project list. Prepare the packages/individual project briefs; presenting these to the Implementing Agent (IA) referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Participate in the procurement of Professional Service Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Works and/ or relevant SCM Committees of Alternative IAs and Provincial Department of Health. Monitor the implementation of Programmes and Projects by the Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Manage project implementation of projects that are not allocated to an Implementing Agent (IA). Review and sign off on the Infrastructure Programme Implementation Plan (IPIP) as prepared by the Implementing Agent (IA). Review and recommend Variation Orders in terms of contract management practice and financial implications in collaboration with professionals in the Directorate Infrastructure Planning. Manage the updating of project/programme documentation and information and submit all built environment documentation to the Directorate Infrastructure Planning and the financial documents to the Deputy Director Finance. Coordinate and participate in project commissioning including site visits. Collect and update information on systems in terms of Technical Condition Assessment on completion of projects. Review Infrastructure Projects and programmes in line with the built environment norms, standards and legislative requirements. Monitor and study the Health sector, legal frameworks standards changes and policy frameworks.
<u>ENQUIRIES</u>	:	Ms N. Gwarube Tel No: (040) 608 1180 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za
<u>POST 45/245</u>	:	<u>QUANTITY SURVEYOR (INFRASTRUCTURE PLANNING) REF NO: ECHEALTH/QS-IF /HO/HFRG/12/12/2025</u>
<u>SALARY</u>	:	Grade A: R761 157 – R816 852 per annum (OSD), an all-inclusive package Grade B: R866 304 - R924 198 per annum (OSD), an all-inclusive package Grade C: R976 029 - R1 144 008 per annum (OSD), an all-inclusive package
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Bhisho National Senior Certificate, an NQF level 7 in Quantity Surveying and/or equivalent qualification as recognised by SAQA coupled with three (3) years' post qualification survey experience as a Quantity Surveyor. Compulsory registration as Professional Quantity Surveyor with SACQSP. A valid driver's licence. Computer literate.
<u>DUTIES</u>	:	To develop planning and cost norms and standards issued in terms of Provincial Health Facilities Guidelines. Maintain planning and cost norms and standards library. Monitor that Infrastructure projects implemented by Implementing Agent (s) comply with approved planning and cost norms and standards. Promote the adoption of technical and quality strategies. Review cost determinations of projects and estimates submitted. Provide inputs from quantity surveyor perspective to infrastructure policies, procedures, methods and criteria for Capex, minor capital and scheduled maintenance projects. Develop commissioning plans from a quantity surveyor perspective. Prepare from a Quantity Surveyor perspective inputs to Project Briefing documents. Prepare from a Quantity Surveyor perspective inputs to the Project Execution Plan version 1. Develop cash flow projections. Develop costing models. Provide inputs to the Annual Medium Term and Adjustment budgets to the Directorate Infrastructure Delivery. Provide inputs to the User Asset

		Management Plan from Quantity Surveyor perspective. Provide inputs to the Infrastructure Programme Management Plan and Infrastructure Programme Implementation Plan from the Quantity Surveyor perspective. Provide inputs to the procurement strategy from a Quantity Surveyor perspective. Update the Infrastructure comprehensive planning framework of Department in terms of research findings, new technology and changes in the institutional environment.
<u>ENQUIRIES</u>	:	Ms N. Gwarube Tel No: (040) 608 1180 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za
<u>POST 45/246</u>	:	<u>CANDIDATE CONSTRUCTION PROJECT MANAGER: INFRASTRUCTURE DELIVERY REF NO: ECHEALTH/CCPM-ID /HO/HFRG/13/12/2025</u> (5-Year Contract)
<u>SALARY CENTRE REQUIREMENTS</u>	:	R761 157 - R807 864 per annum, (OSD), an all-inclusive package Head Office, Bhisho National Senior Certificate, a National Higher Diploma (Built Environment field) with a minimum of eighteen months experience/ a National Diploma (Built Environment field) with a minimum of two (2) years' experience/ BTech qualification (Built Environment field) with a minimum of one (1) year experience/ An Honours degree in the Built Environment field of study. Registered as Candidate Construction Project Manager with SACPCMP. A valid driver's license. Computer literate.
<u>DUTIES</u>	:	Assist to prepare the Procurement Strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Assist to prepare the infrastructure budget and final project list. Assist to prepare the packages/individual project briefs; presenting these to the Implementing Agent (IA) referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Assist to monitor the implementation of programmes and projects by Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Assist to manage project implementation of projects that are not allocated to an Implementing Agent (IA). Assist to review Variation Orders in terms of contract management practice and financial implications in collaboration with professionals in the Directorate Infrastructure Planning. Assist to develop Project Stage reports & designs in accordance with strategic decision-making points as defined in the Provincial Infrastructure Delivery Framework. Coordinate and participate in project commissioning, including site visits. Review and Maintenance Plans and budgets on completion of projects. Assist to review infrastructure projects and programmes in line with the built environment norms, standards and legislative requirements. Assist to participate in the continuous improvement of best practices, standardised process and procedures, software applications and tools. Update the Infrastructure policies of the Department in terms of research findings, new technology and changes in the institutional environment.
<u>ENQUIRIES</u>	:	Ms N. Gwarube Tel No: (040) 608 1180 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za
<u>POST 45/247</u>	:	<u>CANDIDATE ARCHITECT: INFRASTRUCTURE DELIVERY REF NO: ECHEALTH/CA-ID /HO/HFRG/14/12/2025</u> (5 Year Contract)
<u>SALARY CENTRE REQUIREMENTS</u>	:	R660 612 - R701 148 per annum, (OSD), an all-inclusive package HEad Office, Bhisho National Senior Certificate, an NQF Level 7 in Architecture and /or equivalent qualification as recognised by SAQA with no previous experience required. Registration with the South African Council for Architectural Professions (SACAP) as a Candidate Architect. A valid driver's license. Computer literate.
<u>DUTIES</u>	:	Assist to prepare the Procurement Strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Assist to prepare the infrastructure budget and final project list. Assist to prepare the packages/individual project briefs; presenting these to the Implementing Agent (IA) referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Assist to monitor the implementation of programmes and projects by Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Assist to manage project implementation of

		projects that are not allocated to an Implementing Agent (IA). Assist to review Variation Orders in terms of contract management practice and financial implications in collaboration with professionals in the Directorate Infrastructure Planning. Assist to develop Project Stage reports & designs in accordance with strategic decision-making points as defined in the Provincial Infrastructure Delivery Framework. Coordinate and participate in project commissioning, including site visits. Review and Maintenance Plans and budgets on completion of projects. Assist to review infrastructure projects and programmes in line with the built environment norms, standards and legislative requirements. Assist to participate in the continuous improvement of best practices, standardised process and procedures, software applications and tools. Update the Infrastructure policies of the Department in terms of research findings, new technology and changes in the institutional environment.
<u>ENQUIRIES</u>	:	Ms N. Gwarube Tel No: (040) 608 1180 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za
<u>POST 45/248</u>	:	<u>ENGINEERING TECHNICIAN: CIVIL REF NO: ECHEALTH/ET-C/HO/HFRG/15/12/2025</u>
<u>SALARY</u>	:	Grade A: R453 576 - R487 500 per annum, (OSD), an all-inclusive package Grade B: R513 303 - R551 493 per annum, (OSD), an all-inclusive package Grade C: R586 665 - R690 237 per annum, (OSD), an all-inclusive package
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Bhisho National Senior Certificate, a National Diploma in Engineering (Civil) or equivalent relevant qualifications (Civil) coupled with three (3) years working experience post qualification as an Engineering Technician (Civil). Registration with ECSA as an Engineering Technician (Civil). A valid driver's Licence. Computer literate.
<u>DUTIES</u>	:	To assist the Engineer with Technical activities. Promotes safety in line with statutory and regulatory requirements. Evaluate existing maintenance technical manuals, standard drawings and procedures to incorporate new technology. Produce technical designs with specifications. Assist to manage the execution of maintenance strategy through the provision of appropriate structures systems and resources. Assist to set engineering maintenance and standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Design and establish a system to collect credible data on the use of utilities by Health Facilities. Provide training to Administrative Clerk on collection of data. Validate usage and draft reports. Identify excessive usage. Assist to allocate, control, monitor and report on all resources. Assist to compile risk logs and manage significant risk according to sound risk management practice and organisational requirements. Provide inputs into the budgeting process as require. Compile and submit reports as required. Provide and consolidate inputs to technical engineering operational plan. Continuous professional development to keep up with new technologies and procedures.
<u>ENQUIRIES</u>	:	Ms N. Gwarube Tel No: (040) 608 1180 For e-Recruitment enquiries, email to: RecruitmentHeadOffice@echealth.gov.za
<u>POST 45/249</u>	:	<u>ENGINEERING TECHNICIAN: ELECTRICAL (ENGINEERING & TECHNICAL SERVICES DIRECTORATE) REF NO: ECHEALTH/ET-EETS/HO/HFRG/16/12/2025</u>
<u>SALARY</u>	:	Grade A: R453 576 - R487 500 per annum (OSD), an all-inclusive package Grade B: R513 303 - R551 493 per annum (OSD), an all-inclusive package Grade C: R586 665 - R690 237 per annum (OSD), an all-inclusive package
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Bhisho National Senior Certificate, A National Diploma in Engineering (Electrical) or equivalent relevant qualifications (Electrical) coupled with three (3) years working experience post qualification as an Engineering Technician (Electrical). Registration with ECSA as an Engineering Technician (Electrical). A valid driver's Licence. Computer literate.
<u>DUTIES</u>	:	To assist the Engineer with Technical activities. Promotes safety in line with statutory and regulatory requirements. Evaluate existing maintenance technical manuals, standard drawings and procedures to incorporate new technology. Produce technical designs with specifications. Assist to manage

the execution of maintenance strategy through the provision of appropriate structures systems and resources. Assist to set engineering maintenance and standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Design and establish a system to collect credible data on the use of utilities by Health Facilities. Provide training to Administrative Clerk on collection of data. Validate usage and draft reports. Identify excessive usage. Assist to allocate, control, monitor and report on all resources. Assist to compile risk logs and manage significant risk according to sound risk management practice and organisational requirements. Provide inputs into the budgeting process as require. Compile and submit reports as required. Provide and consolidate inputs to technical engineering operational plan. Continuous professional development to keep up with new technologies and procedures.

ENQUIRIES

: Ms N. Gwarube Tel No: (040) 608 1180
For e-Recruitment enquiries, email to:
RecruitmentHeadOffice@echealth.gov.za