

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

Free State Department of Agriculture and Rural Development is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Department through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

<u>APPLICATIONS</u>	:	Quoting the reference number, must be forwarded to Mrs S Hlekiso, Private Bag X02, Bloemfontein, 9301 or delivered by Hand to Mrs S Hlekiso in Room 228, 2nd Floor, Admin Building, Glen Email: recruitment@dard.gov.za
<u>CLOSING DATE</u>	:	12 December 2025
<u>NOTE</u>	:	Applications: Please ensure that you submit your application before the closing date as no late applications will be considered. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Should, during any stage of the recruitment process, a moratorium be placed on the filling of posts, or the Department is affected by any process such as, but not limited to, restructuring or reorganization of posts, the Department reserves the right to cancel the recruitment process and re-advertise the post at any time in the future. The application must include only a completed and signed new Z83 Form, obtainable from any Public Service Department or on the Department of Public Service and Administration (DPSA) website link: https://www.dpsa.gov.za/newsroom/psvc/ and a detailed Curriculum Vitae which may be submitted as per the instruction in the application procedure. Note only the Z83 and detailed Curriculum Vitae should be attached. The Department of Agriculture and Rural Development will not be held responsible for server delays where applicants are permitted to use of the email address. Certified copies of Identity Document, Grade 12 Certificate, highest required qualifications and proof of professional registration as well as a driver's license, will only be submitted by shortlisted candidates to Human Resources on or before the day of the interview date. Failure to do so will result in your application being disqualified. Foreign qualifications must be accompanied by an evaluation report issued by the South African Qualifications Authority (SAQA). It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation report (only when shortlisted). All shortlisted candidates are required to undertake a technical assessment. The Department reserves the right not to fill a position. In compliance with the Protection of Personal Information Act 4 of 2013 (POPIA), the Department assures all applicants that any personal information provided during the recruitment process will be treated with the utmost confidentiality and used solely for recruitment purposes. Your privacy and data security are of paramount importance to us. By applying for any of these posts, you consent to the collection, processing (including dissemination to third parties for purposes of verification of qualifications, credit record, criminal record, etc), and storage of your personal information for recruitment and selection-related activities only. The Department is committed to safeguarding your privacy and maintaining the trust you place in us. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the Department. All shortlisted candidates will be subjected to Personnel Suitability Checks. The successful candidate will be subjected to undergo security vetting. The Department will conduct reference checks which may include social media profiles of the shortlisted candidates. Applicants must declare any pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated. The successful candidate will be required to enter into an employment contract and sign a performance agreement with the Department. All applicants are required to declare any conflict or perceived conflict of interest, to disclose memberships of Boards and directorships that they may be associated with.

MANAGEMENT ECHELON

<u>POST 44/132</u>	:	<u>DIRECTOR: STRUCTURED AGRICULTURAL TRAINING REF NO: DIR/ (X1 POST)</u>
<u>SALARY</u>	:	R1 266 714 per annum (Level 13). The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for the structuring of the flexible portion and which may include a 13th cheque, motor car allowance, home owner's allowance and medical aid assistance
<u>CENTRE REQUIREMENTS</u>	:	Glen College Of Agriculture
	:	An appropriate B-degree or equivalent qualification (NQF level 7 as recognized by SAQA) in the field of Agriculture / Education / Business Economics / Economics / Leadership / Management. 5 years of experience at a middle/senior managerial level. Driver's license. Certificate of successful completion of National School of the Government's SMS Pre-Entry programme prior appointment.
<u>DUTIES</u>	:	Overall manage and strategically direct all the Programmes under Structured Agricultural Training and Development, which include the following areas of responsibility: Higher Education and Training Services; Further Education and Training Services; Institute Support Services; Total Quality Management Services; and Institute Farm Management Services. Manage the development of strategies and policies and its implementation in accordance with agreed norms and standards and manage the implementation of National, Provincial and Departmental frameworks. Oversee quality assurance processes in higher and further education and training qualification offerings, which inter alia include the following: Ensure the development and maintenance of the Agricultural Training Institute Annual Quality Assurance Plan; Ensure the development, design and alignment of higher and Further education & Training curriculum to the required HEQC / FET standards; Manage the implementation of further education and training certification; Ensure compliance with the accreditation requirements and ensure the establishment of Agricultural Training Institute committees. Develop business models for enhancing income generation projects for the College. Oversee the implementation of applicable Acts and regulatory requirements (e.g. Higher Education Act 101 of 1997, Further Education and Training Act 98 of 1998, Skills Development Act 97 of 1998, South African Qualifications Authority Act 58 of 1995, National Development Plan, Public Service Act, 1994, PSR, 2016 (as amended), PFMA1999, Labour Relations Act, 1996, PAIA, Constitution of the Republic of South Africa, Act No 108. of 1996, BCEA, etc.). Manage the development of the 5 year strategic plan and the annual performance plan for the Directorate and monitor the implementation of all agricultural training and development requirements and report monthly, quarterly and annually to enhance the overall performance of the Directorate. Manage the utilization of all resources of the Directorate in line with relevant legislation. Advise and interact with various role players within and outside the Department on all issues relating to agricultural training and development to optimize productivity and accelerate economic growth in the in order to develop the Agricultural Sector. Identify potential risks, mitigate solutions and act pro-actively to facilitate implementation of solutions. Manage and coordinate a comprehensive array of programs, operations, campaigns and interventions aimed at the achievement of the priorities of the Directorate to support sustainability and growth within the Agricultural Sector.
<u>ENQUIRIES</u>	:	Dr K Mojabelo at Tel No: 072 711 1809

DEPARTMENT OF HEALTH

<u>CLOSING DATE</u>	:	12 December 2025
<u>NOTE</u>	:	Directions to applicants: Applications must only be done via the online recruitment platform for the Department at: https://ihealth.fshealth.gov.za/e-Recruitment/ Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The application must indicate the correct Job title, the office where the position is advertised and the Reference number as stated in the advert. Failure by the applicant to fully complete the application form will lead to disqualification of the application during the selection process. Applications filed by hand on the

Z83 will unfortunately not be considered. Should you be in a possession of foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Dual citizenship holders must provide the Police Clearance certificate from country of origin when shortlisted. All non-SA Citizens will be required to submit a copy of proof of South African permanent residence when shortlisted. Applications that do not comply with the above-mentioned requirements will not be considered. Suitable candidates will be subjected to a personnel suitability check (criminal record, financial checks, qualification verification, citizenship checks, reference checks and employment verification). Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. The Department reserves the right not to make any appointment(s) to the advertised post(s). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or post. Failure to upload and submit all the requested documents will result in the application not being considered during the selection process. All successful candidates will be expected to enter into an employment contract and a performance agreement within 3 months of appointment, as well as be required to undergo a security clearance three (3) months after appointments. Applicants are informed that costs associated with the recruitment processes i.e. travelling and accommodation will be at the expense of the applicants not the Department.

OTHER POSTS

<u>POST 44/133</u>	:	<u>DEPUTY DIRECTOR: MEDICAL ORTHOTICS AND PROSTHETICS REF NO: H/D/1/2025</u>
<u>SALARY</u>	:	Grade 1: R1 045 446 - R1 158 507 per annum, (all -inclusive salary package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional).
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office, Bloemfontein
	:	Matric plus National Diploma in Medical Orthotics and Prosthetics at NQF 6 as recognized by SAQA. Current of registration (2025/2026) of the Health Professions Council of South Africa as a Medical Orthotist/Prosthetics Grade 1: 5 years' experience in Orthotic and Prosthetic environment of which 3 years must be on management level (ASD) in the field of Orthotics & Prosthetic: Valid driver's license. Knowledge And Skills: Strong leadership skills used to bring about positive cultural change and a highly productive and engaged workforce. Problem-solving, decision-making, negotiation and conflict-resolution skills. Knowledge and experience in policy making processes. Computer literacy (Microsoft Soft Office package) to enhance service delivery. Operational and general management of the Orthotic and Prosthetic Centres and ensuring service delivery mechanisms, in line with relevant key Policy Frameworks. Competency in Public Sector People Management, Financial Management and Supply Chain Management. Ability to effectively and efficiently manage the Sub-Directorate resources. Competency in information management (data management, analysis, interpretation, target setting, monitoring and evaluation) skills. Ability and willingness to work overtime including weekends and public holidays and to deputise the immediate supervisor should the need arises.
<u>DUTIES</u>	:	Provide a comprehensive strategic and operational leadership and management of Orthotic and Prosthetic service through the development, review, and the implementation the strategic and operational plans. Develop and facilitate inputs on legal prescripts, Acts, Policies, Circulars, Guidelines, and Procedures. Ensure comprehensive Clinical Governance of O&P services, including the development and implementation of clinical protocols, Quality Assurance and Quality Improvement plans, National Core Standards and OHS Act compliance. Ensure comprehensive people management and development of all staff in the component. Ensure good financial management to achieve maximum value for money. Ensure equitable distribution of resources to achieve optimal service delivery. Liaison with internal (DOH) and external (including institutions of Higher Learning) stakeholders to improve continuity of care in respect of training, research and innovation in the field. Utilize health information technology and other health information systems for

		enhancement of service delivery in the province. Facilitate performance information management, reporting and accountability.
<u>ENQUIRIES</u>	:	Mr. J. M. Mokgatle Tel No: (051) 408 1540/1
<u>APPLICATIONS</u>	:	Applications to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 44/134</u>	:	<u>DEPUTY DIRECTOR: INTERNAL AUDIT REF NO: H/D/2/2025</u>
<u>SALARY</u>	:	R896 436 - R1 055 958 per annum, (all -inclusive salary package consists of 75% basic salary and 25% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional)
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric plus Diploma/Degree/NQF7 in Internal auditing with minimum of 3-5 years of experience in Internal Auditing of which 3 years should be at managerial (ASD) level. Knowledge Required: Teammate software, Enterprise Risk Management Framework, Public Finance Management Act, King IV report on corporate governance and Treasury Regulations. Understanding and application of Global Internal Audit Standards. Registration with IIASA. Valid Driver's License. A successful candidate will be required to undergo a security clearance and must be willing to travel extensively and work irregular hours. Skills required: Communication, policy analysis, planning and organizing, people management, problem solving, time management, project management, facilitation and presentation skills. Knowledge And Skills: Possession or studying towards either one or more professional certificate: Certified Internal Auditor (CIA), Certified Government Auditing Professional (CGAP), Certification in Control Self-Assessment (CCSA) will be an added advantage. Qualification and experience in Information Technology Audit.
<u>DUTIES</u>	:	Provide inputs in the development of the three-year rolling plan and annual internal audit plan for the first year of the three-year rolling plan. Provide inputs to the enhancement of audit methodologies and technologies. Allocate, supervise and manage audit projects. Provide internal audit assurance and consulting services to the department as may be required from time to time. Manage communication and relationships with clients and other stakeholders. Market and represent Internal Audit. Review and quality check internal audit reports. Manage performance, provide appropriate training and development for internal audit staff. Assist with the administration of Internal Audit.
<u>ENQUIRIES</u>	:	Mr. SM Lekola Tel No: (051) 408 1762/1585
<u>APPLICATIONS</u>	:	Applications to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 44/135</u>	:	<u>PNA7 ASSISTANT MANAGER NURSING AREA REF NO: H/P/9/2025</u>
<u>SALARY</u>	:	R693 096 - R813 732 per annum, plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric post graduate qualification Diploma/Degree in Nursing Administration or equivalent qualification that allows registration with South African Nursing Council. Current of registration {2025/2026} of the Health Professions Council of South Africa as a Professional Nurse. A minimum of 8 years' appropriate/recognizable experience in nursing after registration with SANC as a Professional Nurse in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Computer literacy Valid driver's License. Knowledge And Skills: understanding of key indicators within these programs. Good communication skills. Ability to work independently and in a multi-disciplinary team context. Analytic thinking independent decision making and problem-solving skills. Responsive and proactive with flexible approach. Good co-ordination and planning skills. Complaints management skills. Knowledge and understanding of the legislative framework governing the Public.
<u>DUTIES</u>	:	Improve quality of health information in the Free State Province, Manage and utilization of resources in accordance with relevant directives and Legislations, Support the training of the new clinical records and HPRSN of the PHC, Co-ordinate and monitor data quality assessment, Co-ordinate, conducting and capturing Patient experience survey by institutions/ facilities. Provide in-service training, mentoring and support subordinates to execute their functions effectively and efficiently. Support creation of audit trail in facilities to meet recommendations from AGSA. Review PIDS and NIDS for the department, participate in data quality and data alignment workshops on behalf of the Department and implement resolutions thereof. Ability to analyse data and

dissemination of information. Provide leadership and guidance to information management directorate on performance information reliability, accuracy and completeness as well as the development of data quality monitoring tools and implementation thereafter. Conduct support visit on quarterly basis to the district and facilities on aspects such as data quality and implementation of policies DHIMS and guideline and SOPs'. Lead the development and implementation of data elements and training them after. Identify and provide support to district and program managers. Design and implement training program that will improve data quality and use for the departmental staff members at all levels of care as well as performance tracking indicators. Support the directorate with planning and implementation of TB/HIV Integration (SMARTER) and DHIS 2 systems in the facilities as well as supporting preparations of district health plans in relation to information management. Analyse changes and patterns in key indicators, information management performance reports in order to make recommendations and strategies to close the gap. Implement capacity building activities to provincial, district and facility information offices in terms of data manipulation, data quality issues, records management and data element definitions and meta data. Conduct the ANC Survey for the Free State Province. Support DDC at the hospital/PHC set up and Rationalization of registers for PHC. Management together with the daily data capturing processes in institutions. Implement data sign off processes in the institutions and Reconciliation of data.

<u>ENQUIRIES APPLICATIONS</u>	:	Dr. P Chikobvu Tel No: (051) 408 1738/1704
	:	Applications to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 44/136</u>	:	<u>CHIEF MEDICAL ORTHOTIST PROSTHETIST REF NO: H/C/3/2025</u>
<u>SALARY</u>	:	Grade 1: R575 250 - R638 856.per annum, plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office, Bloemfontein
	:	Matric plus qualification in medical Orthotic and Prosthetics as recognized by SAQA. Current of registration (2025/2026) of the Health Professions Council of South Africa as Medical Orthotics/Prosthetics. Grade 1: Minimum of 3 Years' experience at a production level. Valid Code driver's license. Knowledge And Skills: Strong innovative, leadership, problem solving, decision-making, negotiation and conflict-resolution skills. Computer literacy (Microsoft Soft Office package) to enhance service delivery. Operational of the Orthotic and Prosthetic Centre and ensuring service delivery mechanisms, in line with relevant key Policy Frameworks; Ability to think and function independently as well as in a multidisciplinary team; Competency in information management (data management, analysis, interpretation, target setting, monitoring and evaluation) skills. Ability and willingness to work overtime including weekends and public holidays and to deputise the immediate supervisor should the need arises.
<u>DUTIES</u>	:	Operational Planning and coordination of Orthotics and Prosthetics and Orthopaedic Footwear Services. Supervise all aspects of human resource, Orthotics and Prosthetics and Orthopaedic Footwear production; Coordinate and participate in production work such as designing, measuring, manufacturing, fitting, repairing and adjusting all Orthotics and Prosthetic devices. Coordinate and participate in outreach service and maintaining services at satellite clinics. Prudent management of finances including Supply Chain Management; Provide supervision and training of students and all in-service trainees. Comprehensive clinical governance and clinical practice review including the development and implementation of clinical protocols, guidelines and SOP's; Liaison with internal and external to enhance continuity of care;
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. KR. Moathodi Tel No: (051) 405 1559
	:	Applications to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 44/137</u>	:	<u>CLINICAL PROGRAM COORDINATOR (PNA5) REF NO: H/C/4/2025</u>
<u>SALARY</u>	:	R549 192 - R629 121 per annum, plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office, Bloemfontein
	:	Senior Certificate, Diploma/Degree in nursing or equivalent that allows registration with the South African Nursing Council. Current of registration

(2025/2026) of the Health Professions Council of South Africa as Professional Nurse. A minimum of 7 years appropriate /recognizable experience in nursing after registration with SANC as a professional nurse. Valid driver's License. Computer literate. Knowledge And Skills: Knowledge of data use, data triangulation and target setting as well as understanding measurements of routine data accuracy are essential. Ability to work under pressure and should be able to deliver under tight deadlines together with willingness to work extra hours. Prepared to travel within the Free State Province and outside the province. Analytical skills coupled with good report writing, communication, presentation and interpersonal skills. Knowledge of legislation and policies regulating health data. Health Information Management Skills (Experience with Electronic)

DUTIES

: Coordinate and support the development, implementation, and evaluation of clinical programs and health information initiatives. Ensure alignment of health information programs with clinical standards, organizational goals, and regulatory requirements. Monitor project timelines, deliverables, and resources to ensure successful program delivery. Assist in the design and rollout of digital health initiatives, such as EMR implementations or upgrades. Ensure the accuracy, completeness, and timeliness of clinical data entry and documentation. Contribute to health data audits, reporting, and performance improvement initiatives. Assist with the development of data governance frameworks, policies, and procedures to ensure compliance with relevant legislation and standards. Provide training, education, and support to clinical staff on documentation best practices, HIM standards, and digital systems use. Foster clinical engagement and promote awareness of the importance of accurate data for patient care, research, and policy development. Lead or participate in working groups and committees related to HIM and clinical system enhancement. Assist with incident reviews or audits related to health data integrity and patient safety. Represent the HIM unit in internal and external forums and consultations. Build partnerships across departments to support integrated information management practices. Manage data risks associated with data quality and data confidentiality. Support the training of all data and records management systems throughout the province. Train and Coordinate and monitor data quality assessment, patient experience and antenatal care survey in institutions. Analyse data and dissemination of reports as well as supporting creation of audited trail at facilities as required by the Auditor General. Support, train and review of PIDS and NIDS for the department. Conduct support visits to districts and facilities on data quality and implementation of policies DHIMS, guidelines and SOPs. Support the directorate with planning and implementation of TB/HIV integration and DHIS 2 systems in the facilities. Implement capacity building activities to provincial, district and facility information offices in terms of data quality issues, records management and data element definitions and meta data. Implement data sign off processes in all the institutions and data reconciliation certificates.

ENQUIRIES APPLICATIONS

: Dr. P Chikobvu Tel No: (051) 408 1738/1704
: Applications to be directed to: <https://ihealth.fshealth.gov.za/e-Recruitment/>

POST 44/138

: **MEDICAL ORTHOTIST PROSTHETIST REF NO: H/M/16/2025**

SALARY

: Grade 1: R397 233 - R454 191.per annum
Grade 2: R463 941 – R529 221.per annum
Grade 3: R543 099 – R657 507 per annum
plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS

: Corporate Office, Bloemfontein
: Matric plus qualification in Medical Orthotic and Prosthetics as recognized by SAQA. Current of registration (2025/2026) of the Health Professions Council of South Africa as Medical Orthotics/Prosthetics. **Grade 1:** None, **Grade 2:** Minimum of 10 Years, **Grade 3:** Minimum of 20 Years. Valid driver's license. Knowledge And Skills: Assess, plan, repair /manufacture medical orthotic prosthetic assistive devices for clients. Thorough knowledge of medical orthotic prosthetic service. Ability to work independently and in a team. An understanding of public service HR and Procurement procedures. Report writing skills. Good interpersonal relations. Computer literacy including MS Outlook, Word, Excel and PowerPoint, Virtual meeting platforms literacy. Ability to work under pressure. Ability and willingness to work overtime including

		weekends, shift work, and public holidays and to deputise the immediate supervisor should the need arises.
<u>DUTIES</u>	:	Responsible for the smooth running of the department and professional services to patients. General care of patients and safety of patients; Assist in planning and conducting multidisciplinary consultation and outreach clinics in the district. Supervise staff including Footwear Technicians, students and Community Service Medical Orthotist Prosthetists Responsible management of assets. Implementation of guidelines, clinical protocols and standard operating procedures.
<u>ENQUIRIES</u>	:	Mr. KR. Moathodi Tel No: (051) 4051559
<u>APPLICATIONS</u>	:	Applications to be send to: https://ihealth.fshealth.gov.za/e-Recruitment .
<u>POST 44/139</u>	:	<u>CHIEF NETWORK CONTROLLER REF NO: H/C/5/2025</u>
<u>SALARY</u>	:	R397 116 - R467 790 per annum, plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric, plus diploma/degree/NQF6 qualification in Information Technology.3 years' functional experience valid driver's license Knowledge and Skills: Excellent Computer (MS Office), Excellent mathematical knowledge is essential, Knowledge of Reporting, Query tools and practices and should have the ability to troubleshoot. Knowledge of database security administration and user management, Good communication (written and verbal) & interpersonal skills, including patience as well as a highly enthusiastic attitude. Good understanding of how the public health service functions. Ability to analyse data and disseminate information. Collecting and recording of data. Knowledge of data security as well as being able to understand the Health Information policy. Health-related statistical experience is an added advantage. Knowledge of IT hardware management is an added advantage.
<u>DUTIES</u>	:	Keeping the district and institutions informed of set goals, updates and latest developments on information management systems. Ensuring that all set goals are implemented by the district and institutions as agreed. Continuous support to end-users and ensures data capturing is not hampered in any way. Conduct and support Health Information Systems and Data Management training, Current and future plan for all equipment and network requirements that are related to all the information management systems in the province. Plan and advice districts on suitable mechanisms to ensure all data computers are secure in the facilities and the data is secure in the system. Standardised minimum equipment and support structures. Perform routine checks to ensure all computers running with data are up to date with security patches. Proactive prevention and speedy reaction to ensure a zero downtime of computers, keep a record of all ICT resources at facilities (includes laptops, computers, modems, network cables etc.) Dealing with all ICT user-related queries. Updating of software and ETR.net, HPRS, web- DHIS, and TIER.net versions, etc as, needed. Support implementation of EMR and HMS2. Routine facility visits to ensure that systems (HPRS, ETR.net and TIER.net, we-DHIS, ICT, etc) challenges are addressed. Maintain all ICT data management equipment; perform age analysis of computers and report on equipment needs for the institutions. Educate the health facility and sub-district on all information management systems related to ICT policies. Assist with day-to-day problem solving for information management systems HPRS, web-DHIS, ETR.net and TIER.net users, etc as well as other users at institutions. Training of health care workers on the use of computers skills and be able to implement change management in this regard together with the ability to work under pressure, and should be able to deliver under tight deadlines, Support Health Information systems (Roll-out and Maintenance) Experience in driving and should be a holder of a valid driver's license and be prepared to travel within the Free State Province.
<u>ENQUIRIES</u>	:	Dr. P Chikobvu Tel No: (051) 408 1738/1704
<u>APPLICATIONS</u>	:	Applications to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 44/140</u>	:	<u>BROADCAST ENGINEER X 1 MULTIMEDIA REF NO: H/B/1/2025 (X2 POSTS)</u>
<u>SALARY</u>	:	R397 116 - R467 790 per annum, plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Corporate Office, Bloemfontein

<u>REQUIREMENTS</u>	:	Matric plus an undergraduate Degree qualification (NQF 7) in Broadcast Engineer recognized by SAQA. 3-5 years' experience in Broadcasting Engineer. Knowledge and Skills: Knowledge of broadcasting, rules and regulations of ICASA regulations. Occupational, hazards and standard. Principles and procedures of video production and editing. Methods and applications of computer graphics. Photography and video Knowledge of the Public Financial Management Act. Knowledge of the Public Service Regulatory Framework.
<u>DUTIES</u>	:	Ensure the smooth running of the broadcasting and conduct minor repairs of equipment. Provide technical administration in order to ensure the broadcasting comply with relevant regulations. Coordinate and monitor the implementation of newly installed systems. Facilitation, report and provide technical assistant to ensure effective and efficient smooth running of the broadcast. Handle day to day operations of the broadcasting engineering function, video editing and ensuring administrative and technical requirements are met. Ensure all broadcast operations comply with ICASA local/National regulatory standards.
<u>ENQUIRIES</u>	:	Mr. LJ Barnard Tel No: (051) 408 1765
<u>APPLICATIONS</u>	:	Applications to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 44/141</u>	:	<u>INTERNAL AUDITOR REF NO: H/I/1/2025 (X4 POSTS)</u>
<u>SALARY</u>	:	R325 101 - R382 959 per annum, plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric plus Diploma/NQF6 in Internal auditing/Accounting/Risk Management. Valid Driver's License and ability to drive. A successful candidate must be willing to travel extensively and work irregular hours. 3 years experiences in audit environment. Knowledge and Skills: Knowledge of Teammate software.
<u>DUTIES</u>	:	Provide inputs in conducting risk assessments. Assist in planning and conduct audit assignments in accordance with audit methodology and Global Internal Audit Standards. Prepare audit programmes. Gather adequate, competent and useful evidence. Assist in preparing draft audit reports to be reviewed by management. Conduct ad-hoc assignments and follow up audits. Assist in the administration of the Internal Audit activities.
<u>ENQUIRIES</u>	:	Mr. SM Lekola Tel No: (051) 408 1585
<u>APPLICATIONS</u>	:	Applications to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 44/142</u>	:	<u>ORTHOPEDIC FOOTWEAR TECHNICIAN REF NO: H/O/1/2025 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R269 106 - R305 655 per annum Grade 2: R313 800 – R380 802 per annum plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	NQF level 4 or 5 or matric certificate plus 2 years' experience. Valid driver's license. Knowledge and Skills: Competencies (knowledge/skills): Ability to work independently and in a team. Good interpersonal relations. Ability to work under pressure. Sound knowledge and understanding of surgical footwear manufacturing, fitting, repair and modifications.
<u>DUTIES</u>	:	Design, measure, manufacture, fit, repair, adjust and align all surgical footwear and shoe modifications. Consult with the Medical Orthotist/Prosthetist in prescription of correct appliance for each patient. Deliver efficient and effective OFT clinical and practical related administrative service including record keeping, Routine weekly cleaning and maintenance of equipment and machinery, Promoting continuous development within the profession. Perform any other duties delegated by supervisor from time to time.
<u>ENQUIRIES</u>	:	Mr. J. Stellenberg Tel No: (058) 3035123 Ext 239 and Mr. KR. Moathodi Tel No: (051) 4051559
<u>APPLICATIONS</u>	:	Applications to be send to: https://ihealth.fshealth.gov.za/e-Recruitment .