

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.

**NOTE**

: Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Psychometric Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za. The National Treasury is compliant with the requirements of POPIA.

OTHER POSTS

<u>POST 44/98</u>	:	<u>DEPUTY DIRECTOR: FINANCIAL SECTOR AND ECONOMIC RELATED LEGISLATIVE SERVICES REF NO: S118/2025</u> Division: Office of The General-Counsel (OGC) Purpose: To assist in the management of legislative aspects relating to financial sector and economic related legislation.
<u>SALARY</u>	:	R896 436 per annum, (all-inclusive)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 is required coupled with a minimum LLB degree. LLM qualification will be an added advantage. A course in legislative drafting will be an added advantage. A minimum 4 years' experience of which 2 years should be at an Assistant Director level obtained in a legal environment. Knowledge of International, Constitutional Law. Administrative law and interpretation of Statutes. Knowledge of Statutory interpretation and Legislative drafting skills.
<u>DUTIES</u>	:	Drafting and scrutinize financial sector and economic related legislation to be introduced by the Minister of Finance: Provide guidance to the National Treasury in respect of legislative processes pertaining to legislation. Participate in policy processes that require reflection or entrenchment in legislation. Provide oversight in respect of technical quality, adherence to best practice and consistency with the Constitution and other primary legislation of the National Treasury, where drafting capacity exists within the relevant division in the National Treasury or other institution falling under the auspices of the Minister of Finance. Assist in the costing/regulatory impact assessment of draft legislation. Prepare Bills (personally or through appropriate consultants) where no drafting capacity exists within the relevant division of the National Treasury or other relevant institution falling under the auspices of the Minister of Finance. Prepare and submit documentation required for the submission of Bills to Cabinet and Parliament. Oversee the facilitation of all aspects of the Parliamentary legislative process and Presidential Acts associated with legislation. Review draft legislation to be introduced in Parliament by other Ministries that impact upon the financial sector: Co-ordinate comments and inputs on draft legislation initiated by other national departments submitted to the National Treasury before Cabinet processes. Scrutinise legislation submitted to Cabinet Committees or Cabinet to prepare the Minister of Finance's input on the legislation, by highlighting provisions that may impact on the National Treasury, legislation administered by the National Treasury or the National Revenue Fund, impact the financial interests of the provincial and local spheres of government, and only be introduced by the Minister of Finance or with the Minister's approval. Draft/ edit financial sector & economic related regulations to be issued by the Minister of Finance: Provide oversight in respect of technical quality, adherence to best practice, and consistency with the Constitution and other primary legislation of the National Treasury, where drafting capacity exists within the various divisions in the National Treasury or other institutions falling under the auspices of the Minister of Finance. Prepare regulations (personally or through appropriate consultants) where no drafting capacity exists within the relevant division in the National Treasury or other institution falling under the auspices of the Minister of Finance. Prepare and submit documentation required for the promulgation of regulations. Scrutinise regulations require the Minister of Finance's concurrence in order to prepare the Minister of Finance's input on the regulations. Co-ordinate comments and input on draft regulations initiated by other national departments submitted to the National Treasury before promulgation. Review financial sector & economic related legislation administered by the Minister of Finance: Audit current legislation for technical quality, adherence to best practice and consistency with the Constitution and other primary legislation of the National Treasury. Assess current legislation against government policy objectives. Initiate reviews of legislation. Stakeholder Engagement: Establish appropriate relationships with the Office of the Chief State Law Advisor, relevant institutions under the auspices of the Minister of Finance and Parliamentary Legal Services.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>APPLICATIONS</u>	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>CLOSING DATE</u>	:	15 December 2025 at 12:00 pm (Midday)

<u>POST 44/99</u>	:	<u>ASSISTANT DIRECTOR: FINANCIAL SECTOR DEVELOPMENT REF NO: S104/2025</u>
		Division: Tax And Financial Sector Policy (TFSP)
		Purpose: To conduct policy research in support of the development of a robust policy framework for financial sector regulation in South Africa.
<u>SALARY</u>	:	R582 444 per annum, (Excl. benefits)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 is required coupled with a National Diploma (equivalent to NQF level 6) or bachelor's degree (equivalent to NQF level 7) in Economics or Finance or Business Economics or Bachelor of Commerce Law, A minimum 3 years' experience obtained in research and policy analysis, A minimum 3 years' experience obtained in policy development and structured research capacity, Knowledge of the broader legislative framework governing the financial services industry, Experience or exposure in thematic areas including consumer education and protection, fintech, the national payment system, and retail credit.
<u>DUTIES</u>	:	Financial Sector Policy Research and Development: Conduct research to enhance and strengthen the financial sector policy and regulatory framework in respect of consumer education and consumer protection, Support policy work aimed at promoting innovation and competition in the financial sector, focusing on new market entrants, FinTechs and National Payment System reforms, Contribute to policy development regarding improving access to financial services through specific policy interventions, Engage and collaborate with other Directorates on cross-cutting issues pertaining to consumer education and awareness to ensure a comprehensive financial sector policy framework. Stakeholder Engagement: Liaise with relevant stakeholders on matters pertaining to innovation, competition and a conducive legal and regulatory framework for market development. Multi-institutional approach to financial sector development: Provide well-researched inputs into policy development and legislative initiatives on consumer education and protection, fintech, the national payment system, and retail credit. Monitoring of compliance: Monitor the implementation of financial sector regulations and legislation and propose recommendations to improve compliance and enforcement.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>APPLICATIONS</u>	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>CLOSING DATE</u>	:	15 December 2025 at 12:00 pm (Midday)