

**PROVINCIAL ADMINISTRATION: NORTH WEST
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

- APPLICATIONS** : Applications must be forwarded for attention: The Director-General, Office of the Premier, Private Bag X129, Mmabatho, 2735 or hand delivered at the Directorate of Human Resource Practices and Administration, Ground Floor, Ga-rona Building or can be emailed to recruitment2@nwpg.gov.za
- CLOSING DATE** : 05 December 2025, (Applications must have reached the Office by 16h30 pm on the closing date, otherwise they will not be considered).
- NOTE** : In terms of the Departmental Equity Plan, females and persons with disabilities will receive preference. The Office is an equal opportunity, affirmative action employer. It is our intention to promote gender and disability in the HoD echelons through the filling of these posts. Candidates whose transfer/promotion/appointment will promote the aforementioned will receive preference. The office reserves the right not to make an appointment to this post. The Applicant must fully complete all fields on the New Amended Z83 Form (81/971431) as prescribed with effect from 01 January 2021, which must be signed, initialled on every page. The new Z83 Form obtainable from any Public Service Department or on the Department of Public Service and Administration (DPSA) website link: <http://www.dpsa.gov.za/newsroom/psvc/> and must be accompanied by a recently updated and Comprehensive/Detailed Curriculum Vitae with competencies and experience, including three (3) names of contactable referees. Applicants are not required to submit copies of qualifications and other relevant documents on application. The communication from the HR department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interview following communication from HR. Failure to submit the requested documents will result in your application not being considered. Shortlisted candidates for senior management posts will be subjected to a technical assessment and the selected interviewed candidates will be subjected to a two-day competency assessment. The successful candidate will be required to enter into an employment contract and a performance agreement. Successful candidate will be subjected to security vetting. The candidate will have to disclose his/her financial interest. Please note: It is a responsibility of a person in possession of a foreign qualification to furnish the Department with an evaluation certificate from South African Qualifications Authority (SAQA) only when shortlisted. Applications with incorrect information and/or those received after the closing date indicated below will, as a rule, not be accepted. Due to the large number of applications we envisage to receive, applications will not be acknowledged. If you do not receive any response from us within 90 days of the closing date, please accept that your application was unsuccessful. The Department reserves the right not to make any appointments to the advertised posts.

MANAGEMENT ECHELON

- POST 43/205** : **HEAD OF DEPARTMENT (HOD) REF NO: NWP/OOP/2025/79**
(5-year Fixed-Term Contract)
- SALARY** : R1 813 182 per annum (Level 15), (all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employee's Pension Fund and a flexible portion that may be structured i.r.o. the applicable rules) plus non-pensionable Head of Department's allowance equal to 10% of the all-inclusive remuneration package.
- CENTRE** : Mmabatho
- REQUIREMENTS** : An appropriate post-graduate qualification (NQF 8) as recognised by SAQA. A minimum of ten (10) years' experience at Senior Managerial Level. Applicants who do not possess SMS Pre-Entry Certificate shall be considered for shortlisting and interviews, but the successful candidate shall not be appointed before successfully obtaining the certificate (SMS Pre-Entry/Programme) offered by the National School of Government. Information can be accessed via this link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Core management competencies: Strategic capability and leadership skills, Client orientation and customer focus, Financial

management, People management and empowerment, Communication, Project and programme management, Change management, Knowledge management and service delivery Problem solving and analysis, Knowledge of MS Word, MS Excel and MS PowerPoint.

DUTIES

: Provide effective, efficient management and administration in the Department. Provide strategic direction and leadership for the department. Ensure effective utilisation and training of staff. Maintain sound labour relations and discipline of staff. Ensure proper use, care and maintenance of state assets and resources. Render sound financial management in the department, including serving as an Accounting Officer of the department. Implement all laws and policies applicable to the department, any other function that may in law be entrusted, assigned, or delegated to an Accounting Officer and or Head of Department. Manage and Oversee Agricultural Regulatory and Technical Services, Agricultural Development and Farmer Support Services and Integrated Rural Development Services and Provide technical support on Public Private Partnership projects. Liaise with and co-ordinate partnerships with other government, non- governmental institutions and other partners.

ENQUIRIES

: Ms. Yvonne Modubu Tel No: (018) 389 5638

DEPARTMENT OF HEALTH

APPLICATIONS

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CLOSING DATE

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MANAGEMENT ECHELON

<u>POST 43/206</u>	:	<u>SUPERINTENDENT GENERAL/ HEAD OF DEPARTMENT (HOD) REF NO: NWP/OOP/2025/78</u> (5-year Fixed-Term Contract)
<u>SALARY</u>	:	R2 352 642 per annum (Level 16), (all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employee's Pension Fund and a flexible portion that may be structured i.r.o. the applicable rules) plus non-pensionable Head of Department's allowance equal to 10% of the all-inclusive remuneration package.
<u>CENTRE REQUIREMENTS</u>	:	Mmabatho An appropriate post-graduate qualification (NQF 8) as recognised by SAQA. A minimum of ten (10) years' experience at Senior Managerial Level. Applicants who do not possess SMS Pre-Entry Certificate shall be considered for shortlisting and interviews, but the successful candidate shall not be appointed before successfully obtaining the certificate (SMS Pre-Entry/Programme) offered by the National School of Government. Information can be accessed via this link: https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ . Core management competencies: Strategic capability and leadership skills, Client orientation and customer focus, Financial management, People management and empowerment, Communication, Project and programme management, Change management, Knowledge management and service delivery Problem solving and analysis, Knowledge of MS Word, MS Excel and MS PowerPoint.
<u>DUTIES</u>	:	Provide effective, efficient management and administration in the Department. Provide strategic direction and leadership for the department. Ensure effective utilisation and training of staff. Maintain sound labour relations and discipline of staff. Ensure proper use, care and maintenance of state assets and resources. Render sound financial management in the department, including serving as an Accounting Officer of the department. Implement all laws and policies applicable to the department, any other function that may in law be entrusted, assigned, or delegated to an Accounting Officer and or Head of Department.
<u>ENQUIRIES</u>	:	Mr. Erik Sekgoro Tel No: (018) 391 4282