

DEPARTMENT OF WATER AND SANITATION

<u>APPLICATIONS</u>	:	All applications to be submitted online on the following link: https://erecruitment.dws.gov.za
<u>CLOSING DATE</u>	:	21 November 2025
<u>NOTE</u>	:	Interested applicants must submit their applications via the online link https://erecruitment.dws.gov.za . Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets."

OTHER POST

<u>POST 41/157</u>	:	<u>DEPUTY DIRECTOR: RISK AND INTERNAL AUDIT: PONGOLA-UMZIMKULU CATCHMENT MANAGEMENT AGENCY REF NO: PUCMA 06</u> This is a re-advertisement, applicants who had previously applied, need to re-apply
<u>SALARY</u>	:	R896 436 per annum (Level 11), (all-inclusive salary package)
<u>CENTRE</u>	:	Durban
<u>REQUIREMENTS</u>	:	A minimum Degree/Higher/Advanced Diploma in Internal audit/Risk management/Accounting or equivalent (NQF Level 7) or equivalent qualification. Registration as a Certified Internal Auditor / Compliance Auditor / Performance Auditor / Forensic Investigations and Quality Assurance auditor / General Control Review and Applications Control/Chartered accountant would be added advantage. Five (5) years supervisory / management experience (ASD level) in internal audit / compliance audits / performance audits/ forensic investigations and quality assurance audits / general control review and applications control; or Certification in Control Self-Assessment (CCSA), Certified Government Auditing Professional (CGAP). Knowledge and understanding on Human Resource Management Legislation, policies, practices and procedures. Public Finance Management Act (PFMA), Treasury Regulations and guidelines. Public Service Anti-Corruption Strategy and anti-corruption and fraud prevention measures. Knowledge of equal opportunities and Affirmative action guidelines and laws. Knowledge of administrative and clerical procedures and systems. Principles and practice of financial accounting. Framework for managing performance information. Business strategy transaction and alignment. Problem solving and Analysis. People and

DUTIES

Diversity Management. Client Orientation and Customer Focus. Communication. Accountability and Ethical Conduct.

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Manage the following: Compliance Audits / Performance Audits/ Forensic Investigations and Quality Assurance Audits / General Control Review and Applications Control. Participate in the coordination with other internal and external service providers of assurance to ensure proper coverage. Manage strategic, operational and functional risk processes by designing and implementing an overall risk management process for the entity, which includes an analysis of the financial impact on the company when risks occur. Performing an Enterprise Risk Assessment by analysing current risks and identifying potential risks that are affecting the company. Assist in developing risk mitigation strategies for the organisation's critical risks and monitoring these risks. Conduct on-site inspections of properties and facilities to identify hazards and risk exposures. Prepare technical and comprehensive reports, plans and procedures for developing audit and risk management programs, reviews and inspections.

ENQUIRIES

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Mr Zakhele Buthelezi at (079) 694 6787