

DEPARTMENT OF TRANSPORT

Department of Transport is an equal opportunity, affirmative action employer with clear employment equity targets. Preference will be given to candidates whose appointment will assist the department in achieving its Employment Equity targets at these specific levels in terms of the Department's Employment Equity Plan, therefore White male / female, Coloured male/ female, Indian male / female and people with disabilities are encouraged to apply.

- APPLICATIONS** : Department of Transport, Private Bag X193, Pretoria, 0001 or hand deliver at the 159 Forum Building, Cnr Struben and Bosman Street, Pretoria for attention Recruitment Unit. Room 4034 or email to: Recruitment@dot.gov.za. Note: email applications must be sent as one attachment to avoid non-delivery of the email and only quotes the name of the post you are applying for on the Subject Line as directed on the post note.
- CLOSING DATE** : 28 November 2025
- NOTE** : Applications must be accompanied by a completed new Z83 form, obtainable from any Public Service Department, (or obtainable at). Applicants must fill in full new Z83 form part A, B, C, and D. A recent updated comprehensive CV (previous experience must be comprehensively detailed, i.e. positions held and dates). Applicants will submit certified copies of all qualifications and ID document on the day of the interviews. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the post. All shortlisted candidates for will be subjected to undertake a technical exercise that intends to test relevant technical elements of the job; the logistics will be communicated to candidates prior to the interviews. Recommended candidates will also be required to attend a generic managerial competency assessment after the interviews also take a note that National School of Governance (NGS) has introduce compulsory SMS pre-entry certificate with effect from 01 April 2020 as Minimum Entry Requirements for Senior Management Services (submitted prior to appointment) and can be accessed through the following link: <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate must disclose to the Director-General particulars of all registrable financial interests, sign a performance agreement and employment contract with the Director-General within three months from the date of assumption of duty. The successful candidate must be willing to sign an oath of secrecy with the Department. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. An offer letter will only be issued to the successful candidate once the following has been verified educational qualifications, previous experience, citizenship, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates.

MANAGEMENT ECHELON

- POST 41/155** : **CHIEF DIRECTOR: BUDGETING AND COMPLIANCE REF NO: DOT/HRM/2025/21**
Branch: Office of The Financial Officer
Chief Directorate: Budgeting And Compliance
- SALARY** : R1 494 900 per annum, (all-inclusive salary package), of which 30% can be structured according to individual's needs.
- CENTRE** : Pretoria
- REQUIREMENTS** : An undergraduate NQF level 7 qualification as recognised by SAQA in Finance / Accounting with 5 years' experience in senior management level in finance. Knowledge and Skills: Knowledge of Public Finance Management Act (PFMA), Treasury Regulations and Public Service Regulatory knowledge of all legislation and national policies, regulations, frameworks and guidelines applicable to Management Accounting (Planning and Budgeting. Framework. Communication; Financial Management; Strategic Capability & leadership; People Management & Empowerment; Project/Programme Management; Training.
- DUTIES** : Manage budget performance, manage the provisioning of financial performance, manage state of expenditure; Manage the provision of

management accounting services, manage the department budget, manage financial systems, conduct financial analysis and quality control; Manage internal control, compliance and monitor and manage conditional grants expenditure and compliance, monitor compliance with regards to transport related prescripts and internal governance process, support the system of internal control and manage losses, manage and report on conditional grants expenditure and compliance; Manage the resources of the Chief Directorate, provide guidance and adequate support for a development of the staff of the Chief Directorate, establish and maintain governance and administrative system's continuity within the work of the Chief Directorate, prepare and submit implementation plans, authorise expenditure, monitor quality control of work, ensure the compilation of the annual report, annual plan and strategic plan of the Chief Directorate, ensure accurate compilation of quarterly reports.

ENQUIRIES

: Mr M Matlala Tel No: (012) 309 3000

POST 41/156

: **DIRECTOR: FORENSIC INVESTIGATION REF NO: DOT/HRM/2025/22**
Branch: Office of The Director-General

SALARY

: R1 266 714 per annum, (all-inclusive salary package), of which 30% can be structured according to individual's needs.

**CENTRE
REQUIREMENTS**

: Pretoria
: A qualification at NQF 7 qualification as recognised by SAQA in Accounting /Auditing / Law / Risk Management with a minimum of 5 year's working experience at a middle/senior management level in forensic/fraud auditing environment. A certificate and membership of Association of Certified Fraud Examiner would be an added advantage Knowledge and skills: Compilation of management reports, PFMA and Treasury Regulations, Prevention and Combating of Corrupt Activities Act (PRACCA), Prevention of Organized Crimes Act, Criminal Procedure Act, Public Service Regulations, Protection of Access to Information Act (PAIA) Public Service Anti-Corruption strategy and Minimum Anti-Corruption Capacity Requirements (MACC) Communication; Financial Management; Strategic capability & leadership; people management and empowerment.

DUTIES

: Manage all aspects of the departmental investigations and forensics; investigate the financial operations of the department, collect and analyses financial data, investigate cases of loss, fraud or employee theft and professional negligence, prepare information for use in criminal or civil court cases; Create and foster an anti-fraud and anti-corruption culture/environment, asset fraud in the department, promote Fraud Awareness, Education and Training, develop ethic policy. Manage the co-ordination and/or conducting of reactive investigations, report cases to SAPS as required by PRECCA in consultation with CFO and DG, recover Departmental losses occasioned by gross negligence, fraud and/or corruption in consultation with Legal Services and State Attorney, participate in quasi-judicial proceeding in consultation with Human Resources, Manage the resource of the Directorate, develop operational standards and ensure the attainability and sustainability, monitor and ensure effective and efficient co-ordination of activities, ensure proper utilization of the budget by monitoring and reporting expenditure, manage and implement service delivery by measuring performance, ensure individual performance is aligned to the strategic objectives of the unit, evaluate and monitor performance and appraisal of employee, compile monthly, quarterly and annual report. Plan, organize and control activities pertaining to the component, compile, maintain and monitor the sub-directorate's strategic, annual performance plan / operational plans. Manage the assets of the directorate. Ensure capacity development of staff. Provide guidance to staff. Manage the work quality and performance of staff. Provide input into the strategic and annual reports of the Directorate. Maintain good stakeholder relationship with all relevant stakeholders.

ENQUIRIES

: Ms B Mnqwazi Tel No: (012) 309 3220