

DEPARTMENT OF TRADE INDUSTRY AND COMPETITION

<u>APPLICATIONS</u>	:	Applications can be submitted: Via e-mail to applications@thedtic.gov.za (Ref no. must appear in subject-line – if no reference no. is provided, the application may not be considered), by post to The Director: Human Resources Management, Private Bag X84, Pretoria, 0001; Hand-delivered to the dtic Campus, corner of Meintjies and Robert Sobukwe Streets, Sunnyside, Pretoria.
<u>CLOSING DATE</u>	:	24 November 2025
<u>NOTE</u>	:	The application must include a completed and signed new Z83 Form, obtainable from any Public Service Department, the dtic website or on the internet at www.gov.za, and a detailed Curriculum Vitae. Applications received that do not comply with this requirement will not be considered. Certified copies of qualifications and Identity Document or any other relevant documents are to be submitted by only shortlisted candidates to HR on or before the day of the interview date. Shortlisted candidates will be subjected to a technical exercise and the selection panel for Senior Management Services (SMS) positions will further recommend candidates to attend a generic managerial competency-based assessment. The Senior Management Pre-Entry Programme (Nyukela Programme) as endorsed by the National School of Government (NSG) must be completed before an appointment on SMS level can be considered. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link: https://www.thensg.gov.za/training-course/sms-pre-entry-programme . No appointment on SMS level will take place without the successful completion of the pre-entry certificate and submission of proof thereof. Background verification, social media checks and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications received after the closing date will not be considered. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. the dtic reserves the right not to fill any advertised position(s). the dtic is an equal opportunity and affirmative action employer, and candidates whose appointment will promote representivity, will be given preference.

OTHER POSTS

<u>POST 41/152</u>	:	<u>DEPUTY DIRECTOR: ECONOMIC INFRASTRUCTURE & LOGISTICS REF NO: SID&ETB-028</u> Overview: To coordinate development of economic infrastructure and efficiency of logistics along various economic development corridors of industrial nodes, through planning and implementation of related policies and programmes.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 059 105 per annum (Level 12), all-inclusive remuneration package Sunnyside, Pretoria A qualification at NQF level 7, as recognised by SAQA in Economics/Development Planning Studies or related field. 3–5 years' relevant managerial experience in logistics infrastructure planning and implementation of industrial development projects in both private and public sector. Key Requirements: Demonstrated experience in logistics infrastructure planning, design, and implementation of industrial development projects. Knowledge of Spatial & Regional Industrial Development Frameworks, broader government economic policies, and intergovernmental relations. Strong project management, contract management, and stakeholder management skills. Ability to conduct research, compile reports, and provide evidence-based policy inputs. Competence in financial management, people management and empowerment, planning and organising, problem-solving, and analytical thinking. Excellent communication (written and verbal) and relationship management skills. Computer literacy (MS Office packages).
<u>DUTIES</u>	:	Economic Infrastructure & Logistics Project Management: Formulate concept notes and proposals for strategic hubs and economic corridors. Provide inputs into prioritised strategic infrastructure and logistics. Implement project plans

and maintain records of project activities. Programme Support: Support key national and regional programmes (e.g. NDP, Master Plans, Regional Industrial Development). Identify opportunities within SA's infrastructure development programmes. Promote participation of South African entities in domestic and regional infrastructure initiatives (e.g. North-South Corridor, PIDA). Stakeholder Management: Establish and manage relations with government, SOEs, industry and international partners. Collaborate with internal and external stakeholders to deliver infrastructure programmes. Advise customers on dtic interventions related to economic infrastructure and logistics. Policy Implementation: Provide advice on strategic interventions and industrial logistics development. Contribute to policy platforms and review relevant legislation (e.g. Infrastructure Bill). Monitoring and Evaluation: Report on project status and milestones, and recommend corrective actions. Measure impact of policy interventions and ensure alignment with sub-directorate outcomes. Sub-Directorate Management: Manage human and financial resources of the unit. Collate inputs into quarterly and annual reports and business plans. Monitor financial and operational risk reporting.

ENQUIRIES : Ms K Xaluva Tel No: (012) 394 1563 / L Mdashe Tel No: (012) 394 3103/ L Mabokela Tel No: (012) 394 1809

POST 41/153 : **DEPUTY DIRECTOR: MARKET ACCESS REF NO: TRADE - 073**
Overview: To develop, negotiate and implement programs, policies including international trade agreements to facilitate Market Access in trade in goods.

SALARY : R1 059 105 per annum (Level 12), all-inclusive remuneration package
CENTRE : Sunnyside, Pretoria
REQUIREMENTS : A qualification at NQF level 7, as recognised by SAQA in Trade, Business Law, International Political Economy, Economics, Sustainable Development, Business Development and Analytics or related field. 3–5 years' relevant managerial experience in an international trade environment. Key Requirements: Demonstrated experience in market access trade in goods negotiations; including WTO, SADC, AFCFTA, Tripartite, bilateral and plurilateral processes. Knowledge of tariffs, technical barriers to trade, non-tariff barriers, rules of origin, and international trade. Strong analytical, research and problem-solving skills with ability to produce sound policy advice in the area of technical barriers to trade, non-tariff barriers and rules of origin. Experience in project management, risk management, and monitoring/evaluation of programmes. Proven stakeholder management and negotiation skills with government, private sector, parastatals, labour, quality infrastructure institutions and international bodies. Excellent report writing, communication (written and verbal), and presentation skills. Computer literacy (MS Office packages).

DUTIES : Negotiations: Contribute to development and execution of trade in goods: market access negotiation programmes. Manage technical work, draft reports, and provide analysis, advice, and inputs on agreements and negotiations in particular on technical barriers to trade, not-tariff barriers and rules of origin. Research and Analysis: Conduct research and analysis to support policy-making and negotiations. Provide analytical inputs, risk assessments, and technical notes for senior management and stakeholders. Project Management: Support and manage project portfolio for market access negotiations mandate. Plan, monitor and evaluate projects, addressing risks and challenges. Stakeholder Management: Coordinate stakeholder consultations and build partnerships with local and international stakeholders. Maintain databases and improve awareness of market access issues. Sub-Directorate Management: Contribute to management of the sub-directorate, performance monitoring, risk management, and reporting.

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<u>POST 41/154</u>	:	<u>DEPUTY DIRECTOR: INTELLECTUAL PROPERTY LAW AND POLICY REF NO: CCRB – A011</u> (12-Months Contract) Overview: The successful candidate will lead and manage the development, review, and implementation of intellectual property (IP) policy, legislation, and regulations, and contribute to both domestic and international legal and policy processes concerning IP.
<u>SALARY</u>	:	R1 059 105 per annum (Level 12), all-inclusive remuneration package
<u>CENTRE</u>	:	Sunnyside, Pretoria
<u>REQUIREMENTS</u>	:	A qualification at NQF level 7, as recognised by SAQA in Law, Politics, Economics or related field. 3–5 years' relevant managerial experience in a Law, Politics, or Economics environment. Key Requirements: Experience in developing policies and legislation in a regulatory environment. In-depth knowledge of intellectual property legislation and related regulatory frameworks. Strong analytical, research and planning skills and experience. Strong stakeholder engagement and problem-solving experience and skills. Understanding of PFMA, Public Service Act and Regulations, Treasury Regulations. Understanding of the Industrial Development policies as well as the government's broader economic policies. Ability to manage research, conduct analysis and monitoring and evaluation of project. Strong leadership, communication (verbal and written), and problem-solving skills. Excellent Computer Literacy (MS Office packages).
<u>DUTIES</u>	:	Develop and Review Intellectual Property Legislation and Policies. Develop, implement, and provide legal inputs into intellectual property (IP) legislation, regulations, and policies. Facilitate public consultations on policy and legislative drafts. Coordinate the legislative drafting process, including Parliamentary submissions and presentations. Provide inputs into the strategic policy direction and conduct legal research on IP matters. Facilitate the Parliamentary process of introducing a bill in Parliament. Conduct Research and Draft Position Papers: Prepare and present research and position papers on domestic and international IP policy developments. Facilitate the development of terms of reference for consultants. Compile and consolidate departmental positions on related legislative proposals. Participate in international treaty negotiations and domestic engagements (e.g., WIPO, WTO, AfCFTA). Stakeholder Engagement and Public Awareness: Engage stakeholders on proposed IP legislation and policies. Draft briefing notes and conduct awareness workshops and public consultations. Respond to stakeholder inquiries and facilitate the processing of Merchandise Marks Act applications. Liaise with internal and external legal drafters and provide legislative support. Sub-directorate and Resource Management: Manage human, financial, and physical resources of the sub-directorate. Contribute to the development and execution of operational and strategic plans. Monitor the budget and ensure compliance with relevant legal frameworks. Support planning, monitoring, and reporting processes of the unit.
<u>ENQUIRIES</u>	:	Ms K Xaluva Tel No: (012) 394 1563 / L Mdashe Tel No: (012) 394 3103/ L Mabokela Tel No: (012) 394 1809