ANNEXURE L

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.

NOTE : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Psychometric Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. NOTE: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za .The National Treasury is compliant with the requirements of POPIA.

MANAGEMENT ECHELON

POST 40/46 : **DIRECTOR: TAX LEGISLATIVE DRAFTING REF NO: S086/2025**
Division: Office Of the General-Counsel (OGC)
Purpose: To draft and scrutinise all tax and other revenue legislation and support its legislative processes, including stakeholder engagement, to comment on draft legislation impacting on all tax and other legislation and to advice on the interpretation of tax and other revenue legislation.

SALARY : R1 266 714 per annum, (all-inclusive)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Law or LLB. A postgraduate / LLM qualification in Tax Law will be an added advantage. A minimum of 5 years' experience at a middle or senior managerial level obtained in the legislative drafting. Knowledge and experience in constitutional law and drafting of legal documents and/or legislation. Experience in the Executive's and Parliament's processes for considering draft legislation. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
DUTIES : Drafting and Scrutiny of Tax and other Revenue Legislation: Develop key design measures for the drafting of new and amendment tax and other revenue legislation and draft the legislation. Scrutinise draft revenue legislation prepared by another institution (e.g. SARS). Following the stakeholder consultation, draft resultant amendments to draft revenue legislation. Oversee the editing and document control of legislative documents for sound and clear revenue legislation. Facilitate the translation of draft tax and other revenue Bills into another official language. Revenue Legislative Process Engagement: Participate in the stakeholder consultation engagements. Coordinate drafting inputs from key stakeholders, e.g. SARS and tax practitioners. Facilitate scrutiny of draft revenue legislation by the Office of the Chief State Law Adviser (Department of Justice & Constitutional Development) and liaise with Parliamentary Legal Advisers. Oversee engagement schedule on drafting co-ordination within the National Treasury, Executive and Parliament. Support the Parliamentary process on tax and other revenue Bills. Facilitate the translation of draft Bills into other official language/s. Drafting and Scrutiny of Legal Instruments issued under Tax and other Revenue Legislation, and Comment on draft Legislation having implications for Revenue Legislation: Draft regulations, notices and other legal instruments to be issued by the National Treasury or the Minister of Finance. Scrutinise regulations, notices and other legal instruments to be issued by the National Treasury or the Minister of Finance prepared by other institutions (e.g. SARS). Align the editing and document control of legislative documents for the legal instrument to be issued by the National Treasury or the Minister of Finance. Co-ordinate and provide input on draft legislation, having implications for tax and other revenue legislation, initiated by other national departments submitted to the National Treasury for input. Interpretation of Tax and other Revenue Legislation: Provide advice on the interpretation of tax and other revenue legislation to internal and external stakeholders. Liaise with other units in National Treasury or another institution that should be consulted on interpretation. Facilitate opinions on interpretation of tax and other revenue legislation from Office of the Chief State Law Advisers or private legal practitioners.
ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za
APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
CLOSING DATE : 17 November 2025 at 12:00 pm (Midday)

POST 40/47 : **DIRECTOR: TRANSPORT, DEFENCE AND GENERAL SECTOR REF NO: S079/2025**
Division: Asset And Liability Management (ALM)
Purpose: To exercise oversight over Schedule 2 and 3B national government business enterprises (SOEs) in the transport, defence and general sectors and participating in the influence policy development and planning of the restructuring of State-Owned Entities (SOE's).

SALARY : R1 266 714 per annum, (all-inclusive)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Finance or Economics. A minimum of 5 years' experience at a middle or senior managerial level in the sectors of transport, defence and general sectors. Knowledge and experience in financial management, mergers and acquisitions, strategy and/or economic regulation. Experience in financial policy analysis and strategic planning. Knowledge of the Government's Policy framework. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of an appointment.

DUTIES : Restructuring of SOEs: Identify areas for output pertaining to restructuring of SOEs in the transport, defence and general sectors. Review the restructuring or turnaround plans of the SOEs in the transport, defence and general sectors. Participate in the restructuring of SOEs in the transport, defence and general sectors in conjunction with other stakeholders. Provide strategic input on restructuring initiatives. Oversight over SOEs: Participate in the review and development of government legislation and regulations including but not limited to PFMA, MFMA and NT Regulations. Assess the impact of sector regulations on SOEs in the transport, defence and general sectors. Analyse sector policy and legislation for conformity. Analyse industry structure and impact on SOEs in the transport, defence and general sectors and the reciprocal impact on the industry structure. Analyse industry trends and impact on SOEs in the transport, defence and general sectors. Assess the alignment of corporate plans of SOE's and compare them to policy objectives. Exercise oversight over Schedule 2 and 3B SOEs in the transport, defence and general sectors. PFMA Oversight: Assess and respond to PFMA applications from SOEs in the transport, defence and general sectors. Review of Contingent liabilities: Assess guarantee requests received from SOEs. Provide inputs to request and advise on whether guarantees should be granted.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment

CLOSING DATE : 17 November 2025 at 12:00 pm (Midday)

POST 40/48 : **DIRECTOR: MUNICIPAL FINANCE RECOVERY SERVICES REF NO: S081/2025**

Division: Intergovernmental Relations Division (IGR)

Purpose: To manage all processes related to the preparation of financial recovery plans as determined by Chapter 13 of the Municipal Finance Management Act (MFMA).

SALARY : R1 266 714 per annum, (all-inclusive)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum bachelor's degree (equivalent to NQF level 7) in Public Finance or Public Administration or Economics or Accounting/ Business Economics. A minimum of 5 years' experience at a middle or senior managerial level obtained in the development and reviewing of a financial recovery framework. Knowledge and experience in the implementation of a financial recovery framework. Undertaking of institutional and organisational and service delivery arrangements in municipalities. Knowledge and experience of the intergovernmental and fiscal framework. Knowledge and experience in the coordinating of financial disputes. Knowledge and experience in developing resolutions for financial challenges within municipalities. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.

DUTIES : Implementation of the intervention and recovery framework in terms of Chapter 13 of the MFMA: Provide guidance to National Treasury and the Provincial Treasuries on the implementation of discretionary and mandatory interventions according to the criteria in Chapter 13 of the MFMA. Ensure that the preparation of financial recovery plans is consistent with the processes, procedures and timeframes outlined in the MFMA and any subsequent resolutions. Assess and respond to requests for discretionary and mandatory financial recovery plans received from Provinces. Monitor the implementation of all mandatory recovery plans and progress in national interventions. Appointment of service providers: Prepare Request for Quotations (RFQ) for FRPs and develop functional criteria to appoint service providers on the MFRS panel. Adjudicate proposals and bids received from Service Providers according to Supply Chain Management practices. Assist in the appointment, monitoring and management of National Cabinet Representatives and support teams for national interventions. Undertake quality control and value for money assessments in the preparation of financial recovery plans by service providers. S139 advocacy and awareness: Participate in the ongoing awareness and advocacy of S139 interventions, Strengthen the roll-out and implementation of the NT's strategic approach to interventions. Capacitate Provincial Treasuries in the development of financial recovery plans and monitoring the implementation thereof, S139 Knowledge Management: Assist in the development of a S139 interventions toolkit. Identify and develop best practices for FRP implementation to be shared across the LG sector, Develop and maintain an FRP reporting database. Stakeholder Engagement: Respond to clients' concerns and initiate the correct interventions through the determinations of the financial recovery framework. Consult stakeholders through the MFRS framework and tools in the enhancement and effectiveness of municipal performance. Provide support and advice on financial management and recovery plans in local government.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za
APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
CLOSING DATE : 17 November 2025 at 12:00 pm (Midday)

POST 40/49 : **DIRECTOR: WATER, ENERGY AND TELECOMS REF NO: S080/2025**

Division: Asset and Liability Management (ALM)
Purpose: To exercise oversight over Schedule 2 and 3B national government State Owned Entities (SOEs) in the Water, energy and telecommunications sectors and participate in policymaking pertaining to restructuring of SOEs.

SALARY : R1 266 714 per annum, (all-inclusive)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum bachelor's degree (equivalent to NQF level 7) in Finance or Economics. A minimum of 5 years' experience at a middle or senior managerial level obtained in the water, energy and telecoms sectors. Knowledge and experience of financial management, mergers and acquisitions, strategy and economic regulation. Experience in financial policy analysis and strategic planning. Knowledge of the Government's Policy framework on the management and oversight of SOEs. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of an appointment.

DUTIES : Restructuring of SOEs: Identify potential restructuring opportunities of SOEs in the sectors in to achieve government's objectives. Review the restructuring and turn-around plans of SOEs in the sectors. Participate in the restructuring of SOEs in the energy telecommunications and water sectors with other departments. Provide strategic inputs on the repositioning and restructuring initiatives of SOEs. SOEs Oversight: Assess the impact of regulatory changes on SOEs in the sectors. Analyse sector policy and legislation for their correct application and implementation. Participate in the review and development of government legislation and regulations including but not limited to PFMA, MFMA and NT Regulations. Analyse industry trends and structures impacting on SOEs in the energy and telecommunications sectors. Assess and align corporate plans of SOEs in the energy and telecommunications sectors with policy objectives and initiate oversight over Schedule 2 and 3B SOEs. PFMA and MFMA Oversight: Review PFMA and MFMA applications from SOEs in the energy and telecommunications sectors. Make recommendations based on requests in alignment with the related regulations. Review Contingent Liabilities: Assess guarantee requests from SOEs. Provide inputs to the request and advise whether guarantees should be granted.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za
APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
CLOSING DATE : 17 November 2025 at 12:00 pm (Midday)

POST 40/50 : **DIRECTOR: POLICY COSTINGS REF NO: S089/2025**

Division: Tax And Financial Sector Policy (TFSP)

Purpose: To provide analysis enabling the calculation of the revenue implications of tax proposals.

SALARY : R1 266 714 per annum, (all-inclusive)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum bachelor's degree (equivalent to NQF level 7) in Economics/ Statistics/ Mathematics. A minimum of 5 years' experience at a middle or senior managerial level obtained in research and tax policy analysis and formulation. Knowledge and experience of the broader policy framework on tax revenue and related processes. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.

DUTIES : Develop microsimulation models for corporate income tax (CIT), personal income tax (PIT) and value-added tax (VAT): Develop excel-based microsimulation models to simulate policy options for PIT, CIT, and VAT. Perform regular updating of the microsimulation models. Use microsimulation models to estimate the revenue and distributional impacts of proposed policy interventions. Annual tax incentive reviews: Assist policy directorates with data and methodological requirements to perform tax incentive reviews. Preparation, publication and development of tax expenditure statement and annual tax review (Tax Statistics publication): Assist with compiling the annual tax review and ensure accuracy and integrity of data. Coordinate inputs from the National Treasury Tax Policy unit into the publication. Provide inputs to the South African Revenue Service (SARS) with the compiling of tables and graphs on tax revenue statistical data. Conduct research on international tax expenditure reporting and methodological best practices to enhance South Africa's current reporting. Determine data requirements on tax expenditures in conjunction with SARS. Publish statistical tables and graphs for the tax expenditure statement in the annual Budget Review. Assist directorates with modelling the economic impact and revenue implications of different tax policy proposals: Provide analysis to estimate the revenue implications of specific tax proposals. Justify and motivate the quantification of economic commonness of various taxes.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment

CLOSING DATE : 17 November 2025 at 12:00 pm (Midday)

POST 40/51 : **DIRECTOR: PUBLIC PROCUREMENT NORMS AND STANDARDS REF NO: S082/2025**

Division: Office of The Chief Procurement Officer (OCPO)

Purpose: To research, design, and support the development and implementation of the procurement regulatory framework, norms and standards at provincial and local spheres of government.

SALARY : R1 266 714 per annum, (all-inclusive)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum bachelor's degree (equivalent to NQF level 7) in Supply Chain Management or Law, or Economics or Business Economics or Logistics. A minimum of 5 years' experience at a middle or senior managerial level obtained in the supply chain environment. Knowledge and experience of the public sector SCM legislative and regulatory framework. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of an appointment.

DUTIES : SCM Policy Development and Implementation: Manage the research, development, and support implementation of the procurement regulatory framework, norms and standards at provincial and local spheres of government. Manage the research, development, and support implementation of the procurement regulatory framework, norms and standards including, but not limited to: Constitution of the Republic of South Africa; Public Procurement Act; Public Finance Management Act; Municipal Finance Management Act;

Preferential Procurement Policy Framework Act; Any applicable regulatory framework. Develop the norms and standards, instructions and guidelines for implementation of the procurement regulatory framework for provincial and municipal spheres of government, including, but not limited to: Demand Management; Procurement Planning; Acquisition Management; Strategic Sourcing; Contract Management; Logistics Management; Disposal Management; Performance Management Reporting. Procurement regulatory framework: Manage the research, design and development of a procurement framework for public entities, departments, government components applicable at provincial and local government that leads to improved government / stakeholder interface and ease of doing business with government, government policy, and strategic partners, Manage the research, development, and support implementation of government procurement policy, norms and standards that aligns with and is responsive to broad government policy objectives including but not limited to: Public Procurement Act Regulations; Treasury Regulations; Procurement norms and standards; Procurement risk management; Procurement policy performance indicators; Code of conduct for all persons involved in procurement at all spheres of government including suppliers. Manage the research, development, and support implementation of government preferential procurement policies applicable at provincial and local spheres of government including but not limited to: Preferential procurement strategy and performance indicators for; Industrial Procurement Policies Transformation and black economic empowerment; Preferential procurement performance monitoring; Preferential procurement system. Procurement norms and standards: Manage the research, development and implementation of supplier management framework as follows: Develop a code of conduct for all persons involved in procurement; Develop instructions and guidelines for implementation of the regulatory framework; Guide and provide technical support to procuring institutions on the interpretation and application of the regulatory framework; Guide procuring institutions on supplier restriction/ debarment procedures. Research, develop and implement uniform bid documents including Procurement Specifications; Procurement Templates; Standard Operating Procedures. Procurement Continuous Improvement: Perform research on best practices regarding procurement policy, norms and standards, Identify and recommend new and alternative solutions for procurement policy, norms and standards. Procurement Knowledge and Information Management: Manage procurement policy, norms, and standards information. Manage and advise the content of procurement policies by other government institutions.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za
APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
CLOSING DATE : 17 November 2025 at 12:00 pm (Midday)

OTHER POSTS

POST 40/52 : **SENIOR ECONOMIST: VALUE-ADDED TAX, EXCISE AND SUB-NATIONAL TAXES REF NO: S087/2025**

Division: Tax And Financial Sector Policy (TFSP)
Purpose: To develop tax policy pertaining to Value Added Tax, Excise Taxes, Fiscal Decentralisation and other consumption taxes to support fiscal reform in South Africa; and to assist in the maintenance of a coherent indirect tax policy framework.

SALARY : R1 059 105 per annum, (all-inclusive)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum bachelor's degree (equivalent to NQF level 7) in Economics or Taxation. A minimum of 4 years' experience of which 2 years should be on an Assistant Director level or equivalent obtained in research and policy analysis (formulation). Knowledge and experience of the broader tax policy framework.
DUTIES : Value Added Tax: Review and analyse VAT policy regarding Distributional impact, Inflationary impact, and Revenue impact. Review the implications of proposed amendments to the VAT Act and liaise with SARS. Engage in stakeholder consultation and client liaison with written replies and comments. Engage legal drafters to incorporate policy proposals and amendments into VAT law as intended including submissions. Excise Taxation: Provide Excise Tax policy advice regarding Distributional impact, Inflationary impact, and

Revenue impact, especially relating to Alcohol, Tobacco taxes, Health Promotion Levy, and any other related excise tax. Initiate research and review Excise Tax policy considerations. Engage in stakeholder consultation and client liaison with written replies and comments. Analyse the implications of proposed amendments to the Customs and Excise Act and liaise with SARS. Engage legal drafters regarding policy proposals and amendments pertaining to Customs and Excise. Fiscal Decentralization: Investigate appropriate tax instruments and revenue-sharing arrangements for sub-national spheres of government. Review tax proposals by provinces and local governments and provide advice in respect of: Provincial taxes (including fuel taxes); Municipal taxes (including property rates and user fee surcharges); Regional Services Councils levies replacement (including local business tax, tax sharing, and grant replacement options). Engage Intergovernmental Relations business unit (IGR) and provide tax policy advice. Liaise with legal drafters on policy proposals and amendments for incorporation into law. Gambling Taxes and other indirect taxes: Research and prepare, develop, design, and review other indirect taxes for consideration and inclusion. Provide policy advice with pertaining to gambling taxes and other indirect taxes. Develop databases on tax policy formulation, analysis of macro-economic impacts, research, review, and tax policy consideration. Analyse implications of proposed amendments to the legal framework and liaise with SARS, and other stakeholders. Money Bills: Evaluate the funding arrangements of extra-budgetary agencies by way of earmarked levies and / or user charges.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za
APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
CLOSING DATE : 17 November 2025 at 12:00 pm (Midday)

POST 40/53 : **SENIOR ECONOMIST: TAX REVENUE REF NO: S091/2025**
Division: Tax And Financial Sector Policy (TFSP)
Purpose: To Assist in the provision of tax revenue analysis and tax revenue forecasting.

SALARY : R1 059 105 per annum, (all-inclusive)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum bachelor’s degree (equivalent to NQF level 7) in Economics or Econometrics or Statistics. A minimum of 4 years’ experience of which 2 years should be on an Assistant Director level or equivalent obtained in research, tax policy analysis, and formulation. Knowledge and experience of the broader policy framework on tax revenue and related processes. Exposure to statistical and econometric modelling techniques.
DUTIES : Prepare tax revenue estimates for the annual Budget Review and Medium-Term Budget Policy Statement (MTBPS): Estimates of tax revenue by tax instrument for the annual Budget Review – the focus being of the main tax instruments, i.e. personal income tax (PIT), value-added tax (VAT), corporate income tax (CIT), fuel taxes, excise duties and customs duties. Revised tax revenue estimates at the time of the MTBPS. Revisions to tax revenue estimates between the annual Budget Review and MTBPS for inputs into formulating a revised fiscal framework. Preparation of basic statistical tables and graphs of tax revenues for the annual Budget Review and MTBPS. Prepare analytical inputs (e.g. notes, presentations) to communicate revenue trends and outlook as inputs into various fiscal strategy forums. Monitor monthly tax revenues and revise tax revenue estimates: Monitor monthly tax revenues to track deviations from estimates and provide plausible explanations for deviations by tax instrument. Develop statistical and econometric techniques to improve on the quality and accuracy of tax revenue estimates: Develop statistical and econometric models to forecast tax revenues in both macro data and micro data concepts. Make use of basic regression techniques and where appropriate more advanced econometric and statistical modelling. Convene the Revenue Analysis Working Committee (RAWC): Arrange the logistics of the RAWC meetings. Prepare the tax revenue estimates on behalf of the Tax Revenue and Policy Costings chief directorate for these meetings. Be able to defend these estimates at these meetings. Keep minutes of these meetings. Prepare the inputs of the Tax Revenue and Policy Costings chief director for deliberations by the RAWC meetings and keep minutes of the outcome of such deliberations.
ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
CLOSING DATE : 17 November 2025 at 12:00 pm (Midday)

POST 40/54 : **ASSISTANT DIRECTOR: DEBT ISSUANCE AND MANAGEMENT REF NO: S078/2025**

Division: Asset And Liability Management (ALM)

Purpose: To assist with the financing of the government's borrowing requirements through the issuance of government securities in the domestic and international capital markets.

SALARY : R582 444 per annum, (Excl. benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or bachelor's degree (equivalent to NQF level 7) in Economics or Finance or Statistics or Investment Management or Mathematical Sciences. A minimum of 3 years' experience obtained in financial markets, fixed-income trading, and research. Exposure to the money, banking, and capital markets. Knowledge and experience in quantitative research methodologies. Knowledge and experience in market analysis information for utilisation in the broader business. Knowledge and experience in dealing with various foreign interest rate markets and currencies. Experience in qualitative and quantitative analysis of domestic and foreign capital markets.
DUTIES : Finance Borrowing in Domestic and International Capital Markets: Assist and provide inputs to formulate funding strategy, budget review and medium-term budget. Assist with quantitative and qualitative analysis and support the debt management issuances of government securities in the domestic and international capital markets. Familiarise and stay abreast of the funding requirements in the support and liaison with relevant stakeholders. Perform market, quantitative and yields analysis for bond auction announcements and recommend bonds to be issued. Provide support during the weekly bond auctions, follow up, report on problems arising from the auctions, and provide inputs into the compilation of auction reports. Stakeholder Engagement: Provide input on the development and implementation tools to maintain and broaden the investor base. Assist with the implementation of an investor website to improve stakeholder engagement. Provide assist on domestic and foreign investors' interaction through provision of support during roadshows. Assist with the establishment of relationships with banks, domestic and foreign investors and provide an administrative support based on the engagement with lawyers on certain conditional requirements. Disclose listing in Domestic and Offshore Bond Issuance: Assist with the annual filing process of the 18K form with foreign stakeholders like the U.S. Security Exchange Commission and Japan. Support the disclosure and listing requirements associated with domestic and offshore bond issuance. Engage stakeholders on general information in the sourcing and exchange of processing. Benchmarking and Research on Markets Volatility: Assist with research initiatives on capital markets pertaining to market volatility in the prudent management of debt. Assist with research on local and international markets and stay abreast of developments, which may have an impact on debt management issues. Assist with the analysis of briefing notes and speeches.
ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za
APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
CLOSING DATE : 17 November 2025 at 12:00 pm (Midday)

POST 40/55 : **SENIOR STATE ACCOUNTANT: ASSET MANAGEMENT REF NO: S084/2025**

Division: Office of The Director-General (ODG)

Purpose: To properly maintain the finance lease register for efficient, effective and economical management of voice and data related contracts or transactions. Maintain a pool register for assets transferred to the department upon expiry of the initial finance lease period, make recommendations to dispose redundant pool equipment, verify and account for all pool equipment. To communicate with clients for timely upgrading of contracts.

SALARY : R397 116 per annum, (Excl. benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or bachelor's degree (equivalent to NQF level 7) in Financial

Accounting or Supply Management or Business Administration. A minimum of 2 years' experience obtained in the financial management accounting environment. Knowledge and experience of the broader Financial Management and Accounting and Asset Management frameworks.

DUTIES : Maintain the Finance Lease and Pool Register and Voice and Data Line Transactions: Maintain an updated finance lease and pool register supported by authorised order documentation detailing the relevant contract terms. Keep record of start and end date of contracts, rates, cost centre, and applicable asset details. Issue new pool equipment for relevant users in support of authorised documentation. Maintain records of expired contracts and purchases 100% financed contracts. Recover redundant pool equipment from business and align with movements on finance lease and pool registers. Comply with relevant application statutes, regulations and departmental prescripts pertaining to finance leases, Reconcile the finance lease and pool register. Disposal of Redundant or Obsolete Assets: Identify redundant or obsolete assets on and recommend for disposal in accordance with the Departments disposal policy. Update the pool register with approved disposals and record the reasons for disposal in alignment with relevant prescribes. Electronic Confirm Existence of Pool Assets (cellular phones and 3G cards): Update the pool register with the electronic verification outcome and report findings to relevant authority. Execute verification of activities in accordance with the approved projects deliverables. Departmental Policies, Procedures and Prescripts: Assist and provide input with the development and maintenance of asset management policies, procedures and prescripts of the Department. Assist with the development and maintenance of asset acquisition, maintenance, and disposal plans.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment

CLOSING DATE : 17 November 2025 at 12:00 pm (Midday)