ANNEXURE B

DEPARTMENT OF ELECTRICITY AND ENERGY

The Department of Electricity and Energy (DEE) is an equal opportunity; affirmative action employer and it is its intention to promote representivity in the Public Sector through the filling of this post. Persons whose transfer/promotion/appointment will promote representivity are encouraged to apply, particularly persons with disabilities and women interested in senior management positions. An indication of such, in this regard will be vital in the processing of applications.

APPLICATIONS	:	N.B: Kindly note that the Department provides for four methods of submitting a job application, namely: Post, courier, hand delivery and email. Applicants are urged to choose/ utilise one of the methods provided above. You may forward your application, quoting reference, addressed to: The Director-General, Department of Electricity and Energy, Private Bag X96, Pretoria, 0001. Alternatively, applications may also be hand delivered to Matimba House Building ,192 Visagie Street, Corner Paul Kruger & Visagie Street Pretoria. Another option is to submit application through email as a single scanned document/ One PDF attachment to the email addresses specified for each position. (Kindly note that the emailed applications and attachments should not exceed 15mb). General enquiries may be brought to the attention of Ms M Palare 012 406 7426 N.B: It is the sole responsibility of an applicant to ensure that their application reaches the Department on or before the set deadline.
CLOSING DATE	:	14 November 2025 at 16h00 (Walk-in) 23h59 (online).
NOTE	:	Applications must be submitted on the recent Z83 application form which came into effect from 01 January 2021 as issued by the Minister of Public Service Administration in line with regulation 10 of the Public Service Regulations, 2016 as amended, which is obtainable online from www.gov.za and www.dpsa.gov.za. All sections of the Z83 must be completed (In full, accurately, legibly, honestly, initialled, signed and dated), and accompanied by a comprehensive/ detailed Curriculum Vitae only. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications and other relevant documents will be required from shortlisted candidates only on or before the day of the interview. The Curriculum Vitae must have at least three (3) reference persons and their contacts. Failure to provide accurate information on a job application as well as incomplete information will result in a disqualification. Job applicants in possession of a foreign qualification(s), must also provide an evaluation certificate obtainable from the South African Qualification Authority (SAQA). If an invitation for an interview is not received within three (3) months after the closing date, please regard your application as unsuccessful. Requirements stated on the advertised posts are minimum inherent requirements; therefore, criteria for shortlisting will depend on the proficiency of the applications received. Shortlisted candidates will be assessed through practical exercise and an oral interview. Applicants must note that personnel suitability checks (PSC) will be conducted on the short-listed applicants, therefore shortlisted applicants will be required to give consent in terms of the POPI Act in order for the Department to conduct this exercise. PSC includes security screening and vetting, qualification verification, criminal records and financial records checks. Applicants who do not comply with the above-mentioned requirements, as well as application received after the closing date will not be considered. If an applicant wishes to withdraw an application, He/ She must do so in writing. It is also important to note that the Department reserves the right not to fill any advertised post at any stage of the recruitment process.

MANAGEMENT ECHELON

POST 40/10	:	**DIRECTOR-GENERAL REF NO: DEE2025/001** (5 years fixed-term contract)
SALARY	:	R2 259 984 per annum (Level 16), (all-inclusive package)
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	An appropriate Honours Degree/ Postgraduate in Public Management/ Administration/ Economics/ or relevant Energy Engineering qualifications at NQF Level 8 recognised by the South African Qualification Authority (SAQA) plus pre-entry certificate for SMS (Nyukela). A valid driver's license. A relevant master's degree will be an added advantage coupled with 10 years' experience

in senior management level with proven track record of successfully leading and managing at senior management level. Plus the following key competencies: Knowledge of: In depth understanding and knowledge of the Energy industry, Constitution, Public Service Act, Public Administration Management Act, Public Finance Management Act. Knowledge of the regulatory regime affecting the Energy industry, Energy legislation, Government policies and legislation, Understanding the intricacies of managing change in government organisations and relationships with stakeholders, administrative procedures, financial management, Project management and Human Resource Management. Skills: Ability to execute strategies, Excellent ethical Leadership, excellent analytical skills, problem-solving skills, strong crisis management, conflict mediation and leadership management skills, planning and organising, Project management, Communication (Verbal, liaison & written), Policy Analysis and Development, Computer, Presentation skills, Interpersonal skills, influencing skills and negotiation skills. Thinking Demand: Problem solving, Innovative, Analytical, Creativity, Critical thinking logical, a high level of awareness of economic environment.

DUTIES : Ensure the management, coordination and monitoring of programmes as well as projects focussed on access to energy resources. Oversee and regulate South Africa's Nuclear Energy Sector, ensuring peaceful use and compliance with international obligations. Ensure effective oversight over the state-owned companies (schedule 2 and 3) in line with the Companies Act. Formulate, maintain and implement integrated energy policies to promote and encourage investment in the energy industry and improve security of supply. Provide strategic leadership, management and support services to the department. Oversee the handling and coordination of international liaison in the energy field. Managing the performance and development of employees reporting to the Director-General.

ENQUIRIES : Mr ED Ndou Tel No: (012) 406 7430

APPLICATIONS : Email to Vacancies1@dee.gov.za

NOTE : Females from all races, Indian, Coloured and White males are encouraged to apply. Candidates will undergo a practical, technical exercise and integrity assessments.

POST 40/11 : **CHIEF DIRECTOR: CORPORATE SERVICES REF NO: DEE2025/002**

SALARY : R1 436 022 per annum (Level 14), (all-inclusive package)

CENTRE : Head Office, Pretoria

REQUIREMENTS : An appropriate degree in Public Administration/ Public Management/ Business Administration/Human Resource Management/ Labour Relations/ Operations Management, NQF level 7 recognised by South African Qualification Authority (SAQA) plus pre-entry certificate for SMS (Nyukela). A drivers' licence. A relevant postgraduate diploma will be an added advantage. 5 years of experience that should be at senior managerial level within Corporate Services, plus the following key competencies: Knowledge of: In depth understanding and knowledge of Public Finance Management Act (PFMA) and Treasury Regulations, Public Service Act (PSA), Public Service Regulations (PSR), Basic Condition of Employment Act (BCEA), Labour Relations Act (LRA), Employment Equity Act (EEA),Skills Development Act (SDA), and other relevant human resource legislative frameworks. Service delivery imperatives and Batho Pele Principles, with a focus on quality assurance and continuous improvements. Communication stakeholder management, negotiation and conflict resolution within the public sector environment. Record management, knowledge management and information security. Government Immovable Assets Management Act (GIAMA). Skills: Strategic leadership and management skills to drive organisational performance and transformation. Financial and Management and analytical skills with the ability to interpret and apply financial prescripts. Policy formulation and implementation skills. Human resources management and labour relations skills, with the ability to manage change and transformation. Project management skills, with proven delivery results with self-timeframes. Excellent communication skills (Verbal, written and presentation) for effective engagement with stakeholders at all levels. Negotiation, facilitation and conflict management skills. Information and knowledge management skills. Client orientation and customer focus, underpinned by Batho Pele Principles. Ethical conduct and integrity with the

		ability to promote corporate governance and accountability. Thinking Demand: Logical, Creative/ Innovative thinker, Objective, Accurate and Diplomatic.
DUTIES	:	Provide professional legal support and advisory service to the ministry and department. Ensure the provision of Facilities and Record Management Services; Security Operations and Vetting services; Human Resources Development; Organisational Development & Change Management; Employment Relations & Wellness; Human Resources Administration and Practices; Human Resource Planning, Policy and Systems. Manage the Chief Directorate.
ENQUIRIES	:	Mr TI Mahuma Tel No: (012) 406 7433
APPLICATIONS	:	Email to Vacancies2@dee.gov.za
NOTE	:	Females from all races, Indians, Coloured and White males are encouraged to apply. Candidates will undergo a practical exercise and integrity assessments
POST 40/12	:	**CHIEF FINANCIAL OFFICER REF NO: DEE2025/003**
SALARY	:	R1 436 022 per annum (Level 14), (all-inclusive package)
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	A/an appropriate degree in Accounting/ Financial Management or Auditing at NQF Level 7 recognised by the South African Qualification Authority (SAQA), plus the pre-entry certificate for SMS (Nyukela). 5 years' experience as a senior managerial level in financial management. A drivers' licence. Plus the following key competencies: Knowledge of: In depth understanding and knowledge of the Public Finance and accounting principles, Treasury Regulations, Supply Chain Management policies. Governance Framework and Logis. Public Finance Management Act (PFMA) and ICT systems in finance. Knowledge of the International Financial Reports Standards (IFRS) and Generally Accepted Accounting Principles (GAAP). Skills: Strategic financial planning, Analytical and problem-solving ability, Report writing skills, Decision-making skills, people management, Accountability, Transparency, Innovative, Leadership Skills, Project management, Change Management, Benchmarking, Presentation Skills. Thinking Demand: Logical, Creative/Innovative thinker, Objective, Accurate, Diplomatic and able to solve problems.
DUTIES	:	Manage Financial Accounting and Reporting services. Manage budgetary process to ensure compliance with the PFMA. Give strategic direction and guidance with regard to Supply Chain Management. Manage the Financial Management Services Component.
ENQUIRIES	:	Mr TI Mahuma Tel No: (012) 406 7433
APPLICATIONS	:	Email to Vacancies3@dee.gov.za
NOTE	:	Females from all races, Indians, Coloured and White males are encouraged to apply. Candidates will undergo a practical, technical exercise and integrity assessments.