

**PROVINCIAL ADMINISTRATION: NORTH WEST
DEPARTMENT OF PUBLIC WORKS AND ROADS**

This Department is an Equal Opportunity Affirmative Action Employer. It is our intention to promote representatively (race, gender and disability) e.g. White, Indian, Coloured and African, in terms of equity plan preference will be given to Disabilities, Youth, Females in the Department through the filling of posts. People with disability are encouraged to apply. The candidates whose transfer/promotion/appointment will promote representatively will receive preference.

- APPLICATIONS** : **Bojanala District:** All Posting Applications must be submitted online or hand delivered to: Registry Office, Old Industrial Site, Waterfall Avenue, Rustenburg, 0300. The District Manager, Department of Public Works and Roads, Private Bag X82063, Rustenburg, 0300. Please Note: On the Subject Line of your E-mail, Indicate the Correct Job Title and the Reference number of the post. All attachments for online submission must include the Z83 Form and Updated Curriculum Vitae only be in one PDF document, Use the correct E-mail per post. Failure to do so, your application will be disqualified. For Attention: The HRM Manager: Ms. P.J Selekolo
- Head Office:** All Applications must be submitted online, Or Hand delivered to Registry Office no. 133, Ground Floor, East Wing - Old Parliament Building Complex, Modiri Molema Road, Mmabatho, or addressed to: Human Resource Manager, Public Works and Roads, Private Bag x2080, Mmabatho, 2735. Please Note: On the Subject Line of your E-mail, Indicate the Correct Job Title and the Reference number of the post. All attachments for online submission must include the Z83 Form and Updated Curriculum Vitae only be in one PDF document, Use the correct E-mail per post. Failure to do so, your application will be disqualified. For Attention: HRM Recruitment Unit - Mr. M.E Khauoe.
- CLOSING DATE** : 31 October 2025 (posted/handed, e-mailed applications must have reached the Department by 16h30 pm Walk-in and 00h00 Mid-night online will, as a rule not be accepted).
- NOTE** : Compliance: It is compulsory to fill all fields on the New Amended Z83 Form (81/971431) as prescribed with effect 01 January 2021, is obtainable from any Public Service, Departments or on the DPSA Website, www.dpsa.gov.za. Part A must be fully completed by the applicant's indicate correct advertised Post name and Reference number, Centre, Notice period on the z83 form. Z83 form part of declaration must be signed, dated and initialled only on the first page. The Z83 Form must be accompanied by a recently updated/ detailed Curriculum Vitae and include three (3) names contactable referees. The personal details and the subjects of relevant qualification, should be mentioned on the CV, also clearly indicating current positions held in sequence dates. Outline or provide the sufficient information about related experience and key responsibilities with respective dates. Part B, C and D must be fully completed, however B, C, E on the space that indicate date of birth, work permit, in the event of employment will immediately relinquish such business, preferred language, current study, may be left blank if not relevant to you. Part E, F and G do not need to be completed if the CV has provided the updated information. Part F is compulsory to be completed for applicants seeking re- employment into Public Service. Please note: It is a responsibility of a Person in possession of a foreign qualification to furnish the Department with an evaluation certificate from South African Qualifications Authority (SAQA) only when shortlisted. Only shortlisted candidate(s) for post will be required to submit certified documents on or before the day of the interview. NB: Senior Management Pre-entry Programme Certificate: No SMS applicant shall be recommended for appointment without producing a Certificate of completion (Nyukela) as a mandatory requirement is obtainable via this link: <https://www.thensg.gov.za>, offered by the National School of Government. Failure to submit the requested information will result in your application not being considered. The e-mailed applications will be accepted. Applications received after the closing date will, as a rule not be accepted. It will be expected of candidates to be available for interview process on a date, time and place as determined by the Department. Applicant's previous information as background/reference checks will be verified through contactable referees. Shortlisted candidate(s) will be required to undergo personnel suitability checks and will be subjected to security screening which include, criminal records, citizenship, financial credits, asset records, qualifications verification and vetting. The Department reserves the right not to make any appointments to the advertised posts. The successful

candidate will enter into an annual performance agreement, and annually disclose his/her financial interest. NB: Salary Level 1-12, all shortlisted candidates will be subjected to practical exercise and integrity assessment test. All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job. Recommend candidate(s) will be required to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applicant requiring additional information regarding advertised post must direct their enquiries to the relevant person indicated. NB: Communication and Correspondence will be limited to short-listed candidates only. If you do not receive any response from us within three months after closing date, please accept that your application was unsuccessful.

OTHER POSTS

POST 38/165 : **CONTROL ENGINEERING TECHNOLOGIST GRADE A-CIVIL/STRUCTURAL REF NO: H/O 69/2025 (X2 POSTS)**

SALARY : R921 900 per annum, (OSD)
CENTRE : Head Office – Mahikeng (Integrated Infrastructure Planning)
REQUIREMENTS : Qualifications: National Senior Certificate plus Bachelor of Technology in Engineering (B Tech) or relevant qualification. Compulsory registration with ECSA as an Engineering Technologist. Six years post qualification Engineering Technologist experience required. A Valid driver's license. Knowledge: Project management. Technical design and analysis knowledge. Research and development. Computer aided engineering applications. Knowledge of legal compliance Technical report writing. Networking. Professional judgment. Skills: Problem solving and analysis. Decision making. Team leadership. Creativity. Self-management. Customer focus and responsiveness. Communication. Computer skills. Planning and organizing. People Management.

DUTIES : Plan technologist support to Engineers and associate Professionals in the field. Ensure the adherence and promotion of safety standards in line with statutory and regulatory requirements. Solve broadly, defined technological challenges through application of proven techniques and procedures. Develop, maintain and manage current technologies. Evaluate and monitor existing technical manuals, standard manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specification and make recommendations for approval by the relevant authority. Identify and optimize technical solutions by applying engineering principles. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technological/engineering operational plan. Ensure the development, implementation and maintenance database. Manage and supervise technological and related personnel and assets. Continuous professional development to keep up with the new technologies and procedures. Research/literature studies on engineering technology to improve expertise. To liaise with relevant bodies/councils on engineering related matters.

ENQUIRIES : Mr. M. Sepotokele/Mr. T. Chanda Tel No: (018) 388 4199/4516
APPLICATIONS : Use the correct E-mail: DPWRHOREcruit4@nwpq.gov.za

POST 38/166 : **ARCHITECT PRODUCTION GRADE A REF NO: H/O 70/2025 (X2 POSTS)**

SALARY : R761 157 per annum, (OSD)
CENTRE : Head Office – Mahikeng (Integrated Infrastructure Planning)
REQUIREMENTS : Qualifications: National Senior Certificate plus National Diploma/ Bachelor's degree in Architecture or relevant qualification. Experience: Three years post qualification architectural experience required. A valid driver's license. Compulsory registration with SACAP as professional Architect. Knowledge: Programme and project management. Architectural design and analysis knowledge. Computer aided engineering applications. Research and development. Knowledge of legal compliance. Technical report writing. Creating high performance culture. Networking. Professional Judgement. Skills: Problem solving and analysis. Decision making. Team leadership. Creativity. Change management. Financial Management. Customer focus and responsiveness. Communication. Computer Literacy. Planning and organizing. People Management. Analytical skills. Planning and organizing Conflict Management and Innovation.

DUTIES : Perform architectural activities on state owned or leased buildings, structures or facilities: Co-ordinate professional teams on all aspects regarding architecture. Ensure adherence and compliance to legal, safety and health requirements. Provide architectural advice and technical support in the evaluation of solutions. Ensure the adoption of technical and quality strategies. Develop architectural related policies, methods and practices. Provide solution on non-compliance and failure of designs. Review plans, drawings, specifications and estimates accomplished by building designers and/or sub-professional personnel and Ensure adherence to the requirements of professional registration. Human capital development. Mentor and train candidate architects and related technical and administrative personnel to promote skills/knowledge transfer and adherence to sound architectural principles and code of practice. Supervise architectural work and process. Administer Performance management and development. Ensure proper budget planning. Manage resources, prepare and consolidate inputs for the facilitation of resource utilization. Ensure adherence to regulations and procedures for procurement SCM and Human resource administration. Monitor and control expenditure. Report on expenditure and service delivery. Research and development. Continuous professional development to keep up new technologies and procedures. Research/literature studies on architecture to improve expertise. Liaise with relevant bodies/councils on architectural related matters. Supervise personnel.

ENQUIRIES : Mr. P. Buzuzi Tel No: (018) 388 3818
APPLICATIONS : Use the correct E-mail: DPWRHOREcruit4@nwpg.gov.za

POST 38/167 : **QUANTITY SURVEYOR PRODUCTION GRADE A REF NO: H/O 71/2025 (X2 POSTS)**

SALARY : R761 157 per annum, (OSD)
CENTRE : Head Office – Mahikeng (Construction Project Management)
REQUIREMENTS : Qualifications: National Senior Certificate plus an appropriate Degree in Quantity Survey or relevant qualification. Compulsory registration with SACQSP as a professional Quantity Surveyor. Three years Quantity Survey experience required. A Valid driver's license. Knowledge: Programme and project management. Quantity Survey principles and methodologies. Research and development. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Technical consulting. Creating high performance culture. Networking. Professional judgment. Knowledge of Public Service Regulations. Skills: Decision making. Team leadership. Analytical skills. Creativity. Self-management. Financial management. Customer focus and responsiveness. Effective communication skills (Verbal and written). Computer literacy. Planning and organizing. Conflict management. Problem solving and analysis. People management. Change management. Innovation. Presentation skills. Report writing skills. Ability to work under pressure.

DUTIES : Perform quantity survey activities on buildings, structures or facilities. Co-ordinate professional teams on all aspects regarding quantity survey. Ensure adherence to quantity determination standards. Provide quantity survey advice and technical support in the evaluation of costs. Ensure the adoption of technical and quality strategies. Develop quantity survey related policies, methods and practices. Provide solutions on non-compliance on quantity determination. Review the cost determinations of projects and estimates accomplished by building designers and/or sub-professional personnel. Ensure adherence to the requirements of professional registration. Mentor, train and develop candidate quantity survey and related technical and administrative personnel to promote skills/knowledge transfer and adherence to sound architectural principles and code of practice. Supervise quantity survey work and processes. Administer performance management and development. Manage resources, prepare and consolidate inputs for the facilitation of resource utilisation. Ensure adherence to regulations and procedures for procurement SCM and personnel human resource administration. Monitor and control expenditure. Report on expenditure and service delivery. Continuous professional development according to council guidelines. Research/literature studies on quantity survey to improve expertise. Liaise with relevant bodies/councils on quantity survey-related matters. Supervise personnel.

ENQUIRIES : Ms. E. Mati Tel No: (018) 388 4496
APPLICATIONS : Use the correct E-mail: DPWRHOREcruit4@nwpg.gov.za

<u>POST 38/168</u>	:	<u>CONTROL WORKS INSPECTOR REF NO: BOJ 07/2025 (X1 POST)</u>
<u>SALARY</u>	:	R582 444 per annum (Level 10)
<u>CENTRE</u>	:	District Office – Electrical/Mechanical (Bojanala District)
<u>REQUIREMENTS</u>	:	Qualifications: National Senior Certificate plus an appropriate National Diploma (T/N/S Streams) or N 3 and passed trade test in Electrical/Mechanical. Experience: More than 6 year's appropriate experience. Registration as an Engineering Technician. A valid driver's license. Knowledge: Knowledge of the Public Service Regulatory Framework. Knowledge of the Procurement Policy & Procedures. In depth knowledge of the Public Finance Management Act, Treasury Regulations, Financial Delegations, OHSA, National Building Regulations & Risk Management. Knowledge of Project Management, Planning & Organising, People Management and Conflict Resolution. Skills: Computer Literacy (MS Word, Excel, PowerPoint). Numeracy skills. Communication skills (verbal and written). Interpersonal relations. Analytical and problem solving abilities. Negotiation and conflict resolution skills. Creative and innovative. Report writing skills. Presentation skills. Ability to work independently. Ability to work under pressure. Ability to interact with stakeholders on various levels.
<u>DUTIES</u>	:	Ensure that inspectorate services are provided through the investigation of customer complaints, identification of new services, needs and requirements of new work and repairs and the management of the inspectorate component in line with relevant legislation, regulations and standards. Manage the process for the identification of needs, new services and requirements for minor new and repairs to existing work by ensuring work by ensuring that customer complaints are investigated and followed-up. Allocate tasks & projects in relation to the maintenance of existing and new works. Monitor the progress & expenditure on current maintenance and minor new works projects. Attend monthly project progress meetings with relevant stakeholders. Provide reports, estimates, recommend and monitor expenditure and payments. Ensure accuracy of tender documents, specifications and bills of quantities. Ensure effective contract administration through the resolution of disputes. Promote and assist SMMEs, BBBEE, PPPs and the initiatives of the EPWP. Draw up quotation documents and compile specifications, bills of quantities and bid documents. Put systems and procedures in place to ensure contractors & consultants adhere to legislations, regulations and procedures. Verify invoices & certifies progress of payments. Check and process variation orders and requests for extension of deadlines. Ensure quality control, effective and efficient workflow of work done by Inspectors and report all work allocated.
<u>ENQUIRIES</u>	:	Mr. G.S Matau at 087 086 6131
<u>APPLICATIONS</u>	:	Use the correct E-mail: dpwrbojanalarecruit@nwpg.gov.za
<u>POST 38/169</u>	:	<u>CONTROL WORKS INSPECTOR REF NO: BOJ 08/2025 (X1 POST)</u>
<u>SALARY</u>	:	R582 444 per annum (Level 10)
<u>CENTRE</u>	:	Moretele Service Point (Bojanala District)
<u>REQUIREMENTS</u>	:	Qualifications: National Senior Certificate plus an appropriate National Diploma (T/N/S Streams) or N 3 and passed trade test in the building environment. Experience: More than 6 year's appropriate experience. Registration as an Engineering Technician. A valid driver's license. Knowledge: Knowledge of the Public Service Regulatory Framework. Knowledge of the Procurement Policy & Procedures. In depth knowledge of the Public Finance Management Act, Treasury Regulations, Financial Delegations, OHSA, National Building Regulations & Risk Management. Knowledge of Project Management, Planning & Organising, People Management and Conflict Resolution. Skills: Computer Literacy (MS Word, Excel, PowerPoint). Numeracy skills. Communication skills (verbal and written). Interpersonal relations. Analytical and problem-solving abilities. Negotiation and conflict resolution skills. Creative and innovative. Report writing skills. Presentation skills. Ability to work independently. Ability to work under pressure. Ability to interact with stakeholders on various levels.
<u>DUTIES</u>	:	Ensure that inspectorate services are provided through the investigation of customer complaints, identification of new services, needs and requirements of new work and repairs and the management of the inspectorate component in line with relevant legislation, regulations and standards. Manage the process for the identification of needs, new services and requirements for minor new

and repairs to existing work by ensuring work by ensuring that customer complaints are investigated and followed up. Allocate tasks & projects in relation to the maintenance of existing and new works. Monitor the progress & expenditure on current maintenance and minor new works projects. Attend monthly project progress meetings with relevant stakeholders. Provide reports, estimates, recommend and monitor expenditure and payments. Ensure accuracy of tender documents, specifications and bills of quantities. Ensure effective contract administration through the resolution of disputes. Promote and assist SMMEs, BBBEE, PPPs and the initiatives of the EPWP. Draw up quotation documents and compile specifications, bills of quantities and bid documents. Put systems and procedures in place to ensure contractors & consultants adhere to legislations, regulations and procedures. Verify invoices & certifies progress of payments. Check and process variation orders and requests for extension of deadlines. Ensure quality control, effective and efficient workflow of work done by Inspectors and report all work allocated.

**ENQUIRIES
APPLICATIONS**

: Mr. G.S Matau at 087 086 6131
: Use the correct E-mail: dpwrbojanalarecruit@nwpg.gov.za

POST 38/170

: **CONTROL ENGINEERING TECHNICIAN GRADE A-
ELECTRICAL/MECHANICAL REF NO: H/O 72/2025 (X1 POST)**

**SALARY
CENTRE
REQUIREMENTS**

: R551 493 per annum, (OSD)
: Head Office – Mahikeng (Construction Projects Management)
: Qualifications: National Senior Certificate plus National Diploma in Engineering or relevant qualification. Compulsory registration with ECSA as a Professional Engineering Technician. Six years post qualification technical experience required. A Valid driver's license. Knowledge: Project management. Technical design and analysis knowledge. Research and development. Computer aided engineering applications. Knowledge of legal compliance Technical report writing. Technical consulting. Skills: Problem solving and analysis. Decision making. Team work. Creativity. Financial Management. Customer focus and responsiveness. Communication. Computer skills. Planning and organizing. People Management.

DUTIES

: Manage technical services and support in conjunction with Engineers, Technologists and associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Ensure the development, implementation and maintenance databases. Manage, supervise and control technical and related personnel and assets. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering-related matters.

**ENQUIRIES
APPLICATIONS**

: Mr. T. Mabeta Tel No: (018) 388 4618
: Use the correct E-mail: DPWRHOREcruit4@nwpg.gov.za

POST 38/171

: **CONTROL ENGINEERING TECHNICIAN GRADE A-ROAD MAINTENANCE
REF NO: BOJ 09/2025 (X1 POST)**

**SALARY
CENTRE
REQUIREMENTS**

: R551 493 per annum, (OSD/sl5)
: District Office (Bojanala District)
: Qualifications: Grade 12 certificate plus National Diploma in Engineering or relevant qualification. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. Experience: 6 years post qualification technical experience. A valid driver's license. Knowledge: Project management. Technical design and analysis knowledge. Research and development. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Technical consulting. Knowledge of Public Service Regulations. General Conditions of Contract. Knowledge of construction regulations. Skills: Computer Literacy (MS Word, Excel, Power Point). Problem solving and analysis. Decision making. Team work. Creativity. Financial Management. Customer focus and responsiveness. Effective communication skills (verbal and written). Planning and organizing.

		Interpersonal skills. Presentation skills. Report writing skills. Ability to work under pressure. People management.
<u>DUTIES</u>	:	Manage technical services and support in conjunction with Engineers, technologist and associates in the field, workshop, and technical office activities. Ensure promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Manage district contracts such as reseal surface roads and road markings. Ensure the development, implementation and maintenance databases. Assess pavements and prioritize of rehab and reseal projects. Continuous professional development to keep up with new technologies. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies/ councils on engineering-related matter. Provide inputs into the budgeting process. Technical/ engineering operational plan. Manage road building material functions including laboratory services. Provide inputs into budgeting process. Compile and submit reports as required. Manage, supervise and control technical and related personnel and assets.
<u>ENQUIRIES</u>	:	Ms. M.M Mthombeni at 087 086 5927
<u>APPLICATIONS</u>	:	Use the correct E-mail: dpwrbojanalarecruit@nwpg.gov.za
<u>POST 38/172</u>	:	<u>CONTROL ENGINEERING TECHNICIAN GRADE A-ROAD NETWORK MANAGEMENT REF NO: BOJ 10/2025 (X1 POST)</u>
<u>SALARY</u>	:	R551 493 per annum, (OSD/sl5)
<u>CENTRE</u>	:	District Office (Bojanala District)
<u>REQUIREMENTS</u>	:	Qualifications: Qualifications: Grade 12 certificate plus National Diploma in Engineering or relevant qualification. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. Experience: 6 years post qualification technical experience. A valid driver's license. Knowledge: Project management. Technical design and analysis knowledge. Research and development. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Technical consulting. Knowledge of Public Service Regulations. General Conditions of Contract. Knowledge of construction regulations. Skills: Computer Literacy (MS Word, Excel, Power Point). Problem solving and analysis. Decision making. Team work. Creativity. Financial Management. Customer focus and responsiveness. Effective communication skills (verbal and written). Planning and organizing. Interpersonal skills. Presentation skills. Report writing skills. Ability to work under pressure. People management.
<u>DUTIES</u>	:	Manage technical services and support in conjunction with Engineers, technologist and associates in the field, workshop, and technical office activities. Ensure promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Manage district contracts such as reseal surface roads and road markings. Ensure the development, implementation and maintenance databases. Assess pavements and prioritize of rehab and reseal projects. Continuous professional development to keep up with new technologies. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies/ councils on engineering-related matter. Provide inputs into the budgeting process. Technical/ engineering operational plan. Manage road building material functions including laboratory services. Provide inputs into budgeting process. Compile and submit reports as required. Manage, supervise and control technical and related personnel and assets.
<u>ENQUIRY</u>	:	Ms. M.M Mthombeni at 087 086 5927
<u>APPLICATIONS</u>	:	Use the correct E-mail: dpwrbojanalarecruit@nwpg.gov.za
<u>POST 38/173</u>	:	<u>CONTROL ENGINEERING TECHNICIAN GRADE A-CONTRACTS, PAVEMENT MANAGEMENT, MATERIAL SERVICES REF NO: BOJ 11/2025 (X1 POST)</u>
<u>SALARY</u>	:	R551 493 per annum, (OSD/sl5)
<u>CENTRE</u>	:	District Office (Bojanala District)

<u>REQUIREMENTS</u>	:	Qualifications: Grade 12 certificate plus National Diploma in Engineering or relevant qualification. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. Experience: 6 years post qualification technical experience. A valid driver's license. Knowledge: Project management. Technical design and analysis knowledge. Research and development. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Technical consulting. Knowledge of Public Service Regulations. General Conditions of Contract. Knowledge of construction regulations. Skills: Computer Literacy (MS Word, Excel, Power Point). Problem solving and analysis. Decision making. Teamwork. Creativity. Financial Management. Customer focus and responsiveness. Effective communication skills (verbal and written). Planning and organizing. Interpersonal skills. Presentation skills. Report writing skills. Ability to work under pressure. People management.
<u>DUTIES</u>	:	Manage technical services and support in conjunction with Engineers, technologist and associates in the field, workshop, and technical office activities. Ensure promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Manage district contracts such as reseal surface roads and road markings. Ensure the development, implementation and maintenance databases. Assess pavements and prioritize of rehab and reseal projects. Continuous professional development to keep up with new technologies. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies/ councils on engineering-related matter. Provide inputs into the budgeting process. Technical/ engineering operational plan. Manage road building material functions including laboratory services. Provide inputs into budgeting process. Compile and submit reports as required. Manage, supervise and control technical and related personnel and assets.
<u>ENQUIRY APPLICATIONS</u>	:	Ms. M.M Mthombeni at 087 086 5927
	:	Use the correct E-mail: dpwrbojanalarecruit@nwpg.gov.za
<u>POST 38/174</u>	:	<u>CHIEF ARTISAN GRADE A – MECHANICAL REF NO: BOJ 12/2025 (X1 POST)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R480 261 per annum, (OSD/sl9)
	:	District Office (Bojanala District)
	:	Qualifications: A recognized Trade certificate as a Diesel Mechanic. 10 years post qualification experience as an Artisan/Artisan Foreman. A valid driver's license. Experience: Experience on earthmoving equipment will be an added advantage. Knowledge and Skills: Knowledge of legal compliance. Technical design and analysis knowledge. Computer-aided technical applications. Technical report writing and consulting. Production, process knowledge and skills. Leadership skills. Ability to plan, organize, control and lead. Customer focus and responsiveness. Financial Management. Change management. Communication. Teamwork. Conflict management.
<u>DUTIES</u>	:	Manage technical services and support in conjunction with Technicians/Artisans and associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology and ensure quality assurance in line with specifications. Manage administrative and related functions. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical operational plan. Update databases and manage artisans and related personnel and assets. Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage the commercial value add of the discipline-related activities and services. Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of technical services according to organizational needs and requirements. Manage subordinates key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives. Maintain and advice expertise for continuous individual development to keep up with new technologies and procedures. Research/literature studies on

		technical/ engineering technology to improve expertise. Liaise with relevant bodies/councils on technical/engineering-related matters.
<u>ENQUIRIES</u>	:	Ms. M.M Mthombeni at 087 086 5927
<u>APPLICATIONS</u>	:	Use the correct E-mail: dpwrbojanalarecruit@nwpg.gov.za
<u>POST 38/175</u>	:	<u>ROADS SUPERINTENDENT REF NO: BOJ 13/2025 (X1 POST)</u>
<u>SALARY</u>	:	R397 116 per annum (Level 08)
<u>CENTRE</u>	:	Rustenburg Roads Service Point (Bojanala District)
<u>REQUIREMENTS</u>	:	Qualifications: Grade 12 plus National Diploma or equivalent qualification (NQF level 6) in Civil Engineering or Construction Management. Experience: 6 years' work experience in roads maintenance/construction environment. A valid driver's license. Knowledge: Knowledge and understanding of record keeping and documents management, Public Service Act, Cat B, PFMA, OHS materials standards, Roads and bridges specifications and other HR related matters. Skills: Computer literacy with applications of (MS Microsoft Suite, Power Point, Access and Excel). Planning and Organising. Good verbal and written communication skills. Interpersonal Relations. Flexibility. Teamwork. Accuracy. Aptitude of figures.
<u>DUTIES</u>	:	Monitor the maintenance and repair of road surfaced such as resurfacing interval, culvert/bridge replacement, line painting, and replacement of signs, grade and resurface gravel on loose top roads. Develop maintenance schedules for assets (roads, plant, equipment etc.). Plan and prepare a weekly and monthly site programme. Manage contracted services, project management and final inspection for capital projects. Provide technical advice on claims against the department. Monitor and check the quality of work done by contractors/maintenance team. Manage and develop staff.
<u>ENQUIRIES</u>	:	Ms. M.M Mthombeni at 087 086 5927
<u>APPLICATIONS</u>	:	Use the correct E-mail: dpwrbojanalarecruit@nwpg.gov.za
<u>POST 38/176</u>	:	<u>ENGINEERING TECHNICIAN-ROADS REGRAVELLING REF NO: BOJ 14/2025 (X1 POST)</u>
<u>SALARY</u>	:	R391 671 per annum, (OSD/sl2)
<u>CENTRE</u>	:	District Office (Bojanala District)
<u>REQUIREMENTS</u>	:	Qualifications: Senior Certificate (Grade 12) plus a National Diploma in Engineering or relevant qualification. Experience: 3 years post qualification technical experience. A valid driver's license. A compulsory registration with ECSA as a Professional Engineering Technician. Knowledge: All roads-related acts, ordinances, policies, standards and norms. Project management, technical design and analysis knowledge, advertising on Roads and Ribbon Development Act, 1940. Contract management. Public Service Act. Public Service Regulations. Labour Relations Act. Public Finance Management Act. Construction Manual. Road Sign. Roads Act. Road Traffic Act. Occupational Health and Safety Act. Research and development. Computer-aided engineering applications. Knowledge of legal compliance. Skills: Change management skills, planning and organizing skills, project and financial management skills, problem solving and decision making abilities, creativity. Technical consulting. Technical report writing. Computer skills. Customer focus and responsiveness. People management.
<u>DUTIES</u>	:	Assist Engineers, Technologists and associates in the field, workshop and technical office activities. Promote safety in line with statutory and regulatory requirements. Adherence to existing technical manuals standard drawings and procedures to incorporate new technology. Produce technical design with specifications and submit for evaluation and approval by the applicable authority. Provide inputs into the budgeting process as required. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Develop, implement and maintain databases and supervise and control technical and related personnel and assets. Ensure continuous professional development to keep up with new technologies and procedures. Research/literate studies on technical engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering-related matters. Populate the Infrastructure Reporting Model (IRM) and other reporting systems.
<u>ENQUIRIES</u>	:	Ms. M.M Mthombeni at 087 086 5927
<u>APPLICATIONS</u>	:	Use the correct E-mail: dpwrbojanalarecruit@nwpg.gov.za

POST 38/177 : **ENGINEERING TECHNICIAN - ROAD MAINTENANCE REF NO: BOJ 15/2025 (X1 POST)**

SALARY : R391 671 per annum, (OSD/sl2)
CENTRE : District Office (Bojanala District)
REQUIREMENTS : Qualifications: Senior Certificate (Grade 12) plus a National Diploma in Engineering or relevant qualification. Experience: 3 years post qualification technical experience. A valid driver's license. A compulsory registration with ECSA as a Professional Engineering Technician. Knowledge: All roads-related acts, ordinances, policies, standards and norms. Project management, technical design and analysis knowledge, advertising on Roads and Ribbon Development Act, 1940. Contract management. Public Service Act. Public Service Regulations. Labour Relations Act. Public Finance Management Act. Construction Manual. Road Sign. Roads Act. Road Traffic Act. Occupational Health and Safety Act. Research and development. Computer-aided engineering applications. Knowledge of legal compliance. Skills: Change management skills, planning and organizing skills, project and financial management skills, problem solving and decision making abilities, creativity. Technical consulting. Technical report writing. Computer skills. Customer focus and responsiveness. People management.

DUTIES : Assist Engineers, Technologists and associates in the field, workshop and technical office activities. Promote safety in line with statutory and regulatory requirements. Adherence to existing technical manuals standard drawings and procedures to incorporate new technology. Produce technical design with specifications and submit for evaluation and approval by the applicable authority. Provide inputs into the budgeting process as required. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Develop, implement and maintain databases and supervise and control technical and related personnel and assets. Ensure continuous professional development to keep up with new technologies and procedures. Research/literate studies on technical engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering-related matters. Populate the Infrastructure Reporting Model (IRM) and other reporting systems.

ENQUIRIES : Ms. M.M Mthombeni at 087 086 5927
APPLICATIONS : Use the correct E-mail: dpwrbojanalarecruit@nwpg.gov.za

POST 38/178 : **ENGINEERING TECHNICIAN-CONTRACTS, PAVEMENT MANAGEMENT, MATERIAL SERVICES REF NO: BOJ 16/2025 (X1 POST)**

SALARY : R391 671 per annum, (OSD/sl2)
CENTRE : District Office (Bojanala District)
REQUIREMENTS : Qualifications: Senior Certificate (Grade 12) plus a National Diploma in Engineering or relevant qualification. Experience: 3 years post qualification technical experience. A valid driver's license. A compulsory registration with ECSA as a Professional Engineering Technician. Knowledge: All roads-related acts, ordinances, policies, standards and norms. Project management, technical design and analysis knowledge, advertising on Roads and Ribbon Development Act, 1940. Contract management. Public Service Act. Public Service Regulations. Labour Relations Act. Public Finance Management Act. Construction Manual. Road Sign. Roads Act. Road Traffic Act. Occupational Health and Safety Act. Research and development. Computer-aided engineering applications. Knowledge of legal compliance. Skills: Change management skills, planning and organizing skills, project and financial management skills, problem solving and decision making abilities, creativity. Technical consulting. Technical report writing. Computer skills. Customer focus and responsiveness. People management.

DUTIES : Assist Engineers, Technologists and associates in the field, workshop and technical office activities. Promote safety in line with statutory and regulatory requirements. Adherence to existing technical manuals standard drawings and procedures to incorporate new technology. Produce technical design with specifications and submit for evaluation and approval by the applicable authority. Provide inputs into the budgeting process as required. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Develop, implement and maintain databases and supervise and control technical and related personnel and assets. Ensure continuous professional development to keep up with new

		technologies and procedures. Research/literate studies on technical engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering-related matters. Populate the Infrastructure Reporting Model (IRM) and other reporting systems.
<u>ENQUIRIES</u>	:	Ms. M.M Mthombeni at 087 086 5927
<u>APPLICATIONS</u>	:	Use the correct E-mail: dpwrbojanalarecruit@nwpq.gov.za
<u>POST 38/179</u>	:	<u>ENGINEERING TECHNICIAN GRADE A-CIVIL/STRUCTURAL REF NO: H/O 73/2025 (X2 POSTS)</u>
<u>SALARY</u>	:	R391 671 per annum, (OSD)
<u>CENTRE</u>	:	Head Office – Mahikeng (Infrastructure Construction Maintenance)
<u>REQUIREMENTS</u>	:	Qualifications: National Senior Certificate plus National Diploma in Engineering or relevant qualification. Compulsory registration with ECSA as a Professional Engineering Technician. Three years post qualification technical experience required. A Valid driver's license. Knowledge: Project management. Technical design and analysis knowledge. Research and development. Computer aided engineering applications. Knowledge of legal compliance Technical report writing. Technical report writing. Technical consulting. Skills: Problem solving and analysis. Decision making. Team work. Creativity. Customer focus and responsiveness. Communication. Computer skills. People Management. Planning and organizing. Change Management.
<u>DUTIES</u>	:	Assist Engineers, Technologists and associates in field, workshop and technical office activities. Promote safety in line with statutory and regulatory requirements. Adherence to existing technical manuals, standards drawings and procedures to incorporate new technology. Compile and submit reports as required. Provide inputs to the technical/engineering operational plan. Develop, implement and maintain database. Keep up with new technologies and procedures. Research/Literature studies on technical engineering technology to improve expertise. To liaise with relevant bodies/councils on engineering-related matters. Follow approved programme of development for registration processes.
<u>ENQUIRIES</u>	:	Mr. M. Sepotokele/Mr. T. Chanda Tel No: (018) 388 4199/4516
<u>APPLICATIONS</u>	:	Use the correct E-mail: DPWRHOREcruit4@nwpq.gov.za