

DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION

It is the intention to promote representivity in the Department through the filling of these posts. The candidature of applicants from designated groups especially in respect of people with disabilities will receive preference.

- APPLICATIONS** : Applications quoting the reference number must be addressed to Mr. Thabang Ntsiko. Applications must be posted to the Department of Public Service and Administration, Private Bag X916, Pretoria, 0001, or delivered to 546 Edmond Street, Batho Pele House, cnr. Edmond and Hamilton Street, Pretoria, Arcadia 0083, or E-mail your application to and Advert122025@dpsa.gov.za and Advert132025@dpsa.gov.za
- CLOSING DATE** : 31 October 2025
- NOTE** : Applications are hereby invited from independent, suitably qualified and experienced professionals to serve as members of the Shared Audit and Risk Committee of the Department of Public Service and Administration (DPSA) and Centre for Public Service Innovation (CPSI). Applications must quote the relevant reference number and consist of: A fully completed and signed NEW Z83 form which can be downloaded at www.dpsa.gov.za/dpsa2g/vacancies.asp . "From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered", a recent comprehensive CV; contactable referees (telephone numbers and email addresses must be indicated); Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed curriculum vitae (Only shortlisted candidates will be required to submit certified documents, all non-SA citizens must attach a copy of proof of permanent residence in South Africa on or before the day of the interviews). Foreign qualifications must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). All non-SA citizens must attach a copy of proof of permanent residence in South Africa. All shortlisted candidates for post/s will be subjected to a technical exercise that intend to test relevant technical elements of the job, personnel suitability checks on criminal records, citizen verification, financial records, qualification verification and applicants could be required to provide consent for access to their social media accounts. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful.

OTHER POSTS

- POST 38/117** : **AUDIT AND RISK COMMITTEE CHAIRPERSON REF NO: DPSA 12/2025**
(Three-year contract)
- SALARY** : Audit and Risk Committee Members shall be appointed as independent contractors and not as employees of the Department. Remuneration shall be in accordance with National Treasury Regulations 3.1.6, read with National Treasury Regulations 20.2.3. Member will be remunerated for preparation and attendance of meetings.
- CENTRE** : Pretoria
- REQUIREMENTS** : Three-year tertiary or equivalent qualification in Accounting, Auditing and Risk Management or Law. Certified Internal Auditor (CIA) or Chartered Accountant (CA) or equivalent professional qualification relevant fields is a prerequisite for the appointment as the Shared Audit & Risk Committee Chairperson of the Department of Public Service & Administration and Centre for Public Service Innovation (CPSI). Candidates should have executive management experience in risk management, control, governance, within the public service and or Government sector for more than ten years. Knowledge and understanding of Government prescripts and processes. Experience: Applicants must have demonstrable exposure in Risk Management, Governance, Audit, Financial Management, Law, and Organizational Performance Management. The applicants should be independent and knowledgeable of the status of their positions as chairperson of the Audit & Risk Committee. A knowledgeable person who keeps up to date with the developments within the Finance, Auditing, Risk Management, Legal and governance space. Departmental Values. Technical Knowledge of the

	Department of Public Service and Administration, National Treasury, prescripts, regulations and guidelines. Lead issues to direct the Committee's focus on properly addressing critical and high-risk areas. Attributes And Skills: Strong leadership, analytical thinking, good communication skills, ability to inspire confidence and maintain a balanced view, ability to maintain independence and objectivity, facilitation skills, Courage to challenge discussions and ask relevant questions, willing to dedicate time and energy to serve the interest of the public, encourage openness and transparency, healthy skepticism and professional approach, High level of integrity, inquisitiveness and independent judgement, knowledge of the public sector risk and control, ability to offer new perspective, ability to promote effective working relationships (among committee members, management, internal and external auditors).
<u>DUTIES</u>	: Fulfil oversight responsibilities regarding risk management, control, governance, information technology, compliance, external and internal audit, management accounts and annual financial statements. Advise the Accounting Officer in the effective execution of his/her responsibilities. Assist in building trust and confidence in how the Department is managed. Regulate and discharge all responsibilities as contained in relevant legislation and or the Audit & Risk Committee Charter. Direct and lead the Committee and account to the Accounting Officer and relevant Executive Authority. Serve as the Chairperson for both DPSA and CPSI Audit and Risk Committee (shared).
<u>ENQUIRIES</u>	: Mr. Ernst Mogwanye Tel No: (012) 309 1074/ E-mail: ernst.mogwanye@dpsa.gov.za
<u>APPLICATIONS</u>	: Email your application to: Advert122025@dpsa.gov.za
<u>NOTE</u>	: General Information: Preference will be given to applicants who are citizens of the Republic of South Africa.
<u>POST 38/118</u>	: <u>AUDIT AND RISK COMMITTEE MEMBER REF NO: DPSA 13/2025</u> (Three-year contract)
<u>SALARY</u>	: Audit and Risk Committee Members shall be appointed as independent contractors and not as employees of the Department. Remuneration shall be in accordance with National Treasury Regulations 3.1.6, read with National Treasury Regulations 20.2.3. Member will be remunerated for preparation and attendance of meetings. Members will be remunerated for preparation and attendance of meetings.
<u>CENTRE</u>	: Pretoria
<u>REQUIREMENTS</u>	: Applicants must be in possession of a three-year tertiary qualification in the field of either Accounting, Auditing, Risk Management, Information Communication Technology, or Law. Possession of a CA (SA), CIA, CISA, CFE qualification will be an added advantage. Experience: Applicants must have a sound experience in Auditing, Governance and Risk Management, Information Communication Technology, Organizational Performance Management, Implementation and Monitoring, Legal and External Auditing. A proven record of service or membership of the following Committees: Audit Committee, Risk Management Committee, IT Steering Committee, Ethics Committee and/or any Governance Body. Attributes And Skills Highly independent, integrity, objectivity, reliability, sound knowledge of Public Sector environment, knowledge of governance and risk management principles and control processes, good communication skills, strong leadership skills, knowledge of the Public Administration industry. Independence from all operations of the Department of Public Service and Administration and the Centre for Public Service Innovation.
<u>DUTIES</u>	: The committee regulates and discharges its responsibilities in accordance with the provisions of the PFMA, National Treasury Regulations and approved Audit & Risk Committee Charter. Serve as a member for both DPSA and CPSI Audit and Risk Committee (shared).
<u>ENQUIRIES</u>	: Mr. Ernst Mogwanye Tel No: (012) 309 1074/ E-mail: ernst.mogwanye@dpsa.gov.za
<u>APPLICATIONS</u>	: Email your application to: Advert132025@dpsa.gov.za
<u>NOTE</u>	: General Information Preference will be given to applicants who are citizens of the Republic of South Africa.