ANNEXURE K

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.

APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment

CLOSING DATE : 03 November 2025 at 12:00 pm (Midday)

NOTE : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Psychometric Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. NOTE: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za The National Treasury is compliant with the requirements of POPIA.

MANAGEMENT ECHELON

POST 38/100	:	**CHIEF DIRECTOR: DIRECT TAXES REF NO: S053/2025** Division: Tax And Financial Sector Policy (TFSP) Purpose: To advise the Minister of Finance and the National Treasury on all matters relating to direct taxes, and to lead the formulation, analysis and implementation of all direct tax reforms in an evidence-based and strategic manner that aligns with government's economic and development objectives. Reforms should aim to create a tax system that raises sufficient revenue, is equitable, and is internationally competitive. Direct taxes include personal income tax, corporate income tax, capital gains tax, withholding taxes on dividends and interest, estate duty, donations tax and other property-related taxes.
SALARY	:	R1 494 900 per annum, (all-inclusive)
CENTRE	:	Pretoria
REQUIREMENTS	:	A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Economics or Law or Taxation or Accounting. A minimum of 5 years' experience at a senior managerial level obtained in a tax policy environment. In-depth experience in policies formulation and review, In-depth policy interpretation and advise. Knowledge and experience of the policy framework on direct taxes formulation and dissemination. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of an appointment.
DUTIES	:	Policy development and advice: Advise the Minister of Finance and National Treasury on the design and implementation of reforms to direct tax instruments to attain an equitable tax system that generates sufficient revenue for the government's developmental needs, Lead the development, in co-operation with SARS, of the annual direct tax proposals to be considered and announced by the Minister in the Budget Review each year and included in Chapter 4 and Annexure C, Evaluate the fiscal and distributional impact of the tax policy proposals included in the Budget and assess how they align with the governments socio-economic objectives, Develop tax policy proposal papers, both for internal use and that can be published as discussion documents, to drive improvements in the direct tax system and to consult on new tax instruments, Work closely with SARS to ensure that direct tax policy proposals are administratively implementable and are not excessively burdensome or complex. Legislative oversight: Provide policy direction and technical assistance to the Office of the General Counsel to assist with the drafting of tax legislation that will include all the proposals announced by the Minister. Draft the Explanatory Memorandum that would accompany the draft bills, Co-ordinate the analysis of budget submissions and budgetary contributions to budget documentation (Medium-Term Budget Policy Statement, Budget Review, Estimates of National Expenditure and Intergovernmental Fiscal Review). Research and analysis: Facilitate research on direct taxation, both internal and external, to investigate whether the South African direct tax system is efficient, effective, equitable and internationally competitive. Monitor global developments in direct taxes to ensure South Africa remains internationally competitive and the direct tax system remains up to date and fit for purpose and is aligned with international best practice. Stakeholder engagement: Engage with key stakeholders when formulating proposals, including SARS, other National Treasury divisions and impacted national departments, Lead engagements with taxpayers in public workshops on amendments to draft legislation, and engage with labour unions, business associations, academics and civil society on direct tax matters, Represent National Treasury at international tax forums, such as those organised by the OECD, IMF and ATAF, and manage intergovernmental engagements on direct taxation issues.
ENQUIRIES	:	enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/101 : **CHIEF DIRECTOR: INDIRECT TAXES REF NO: S054/2025**

Division: Tax And Financial Sector Policy (TFSP)

Purpose: To advise the Minister of Finance and the National Treasury on all matters relating to direct taxes, and to lead the formulation, analysis and implementation of all indirect tax reforms in an evidence-based and strategic manner that aligns with government's economic and development objectives. Reforms should aim to create a tax system that raises sufficient revenue, is equitable, and is internationally competitive. Indirect taxes include value added tax, excise duties (such as those on alcohol and tobacco), fuel levies and environmental levies (including the carbon tax), amongst others.

SALARY : R1 494 900 per annum, (all-inclusive)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Economics or Law or Taxation or Accounting. A minimum of 5 years' experience at a senior managerial level obtained in obtained in a tax policy environment. In-depth experience in policies formulation and review. In-depth policy interpretation and advise. Knowledge and experience of the policy framework on indirect taxes formulation and dissemination. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/, prior to finalisation of an appointment.

DUTIES : Policy development and advice: Advise the Minister of Finance and National Treasury on the design and implementation of reforms to indirect tax instruments to attain an equitable tax system that generates sufficient revenue for the government's developmental needs, Lead the development, in co-operation with SARS, of the annual indirect tax proposals to be considered and announced by the Minister in the Budget Review each year and included in Chapter 4 and Annexure C, Evaluate the fiscal and distributional impact of the indirect tax policy proposals included in the Budget and assess how they align with the governments socio-economic objectives, Develop tax policy proposal papers, both for internal use and that can be published as discussion documents, to drive improvements in the indirect tax system and to consult on new tax instruments, Work closely with SARS to ensure that indirect tax policy proposals are administratively implementable and are not excessively burdensome or complex. Legislative oversight: Provide policy direction and technical assistance to the Office of the General Counsel to assist with the drafting of tax legislation that will include all the proposals announced by the Minister. Draft the Explanatory Memorandum that would accompany the draft bills, Present to the Standing Committee on Finance and the Select Committee on Finance in Parliament on the details and rationales behind the indirect tax proposals and respond to public submissions and queries in public hearings. Research and analysis: Facilitate research on indirect taxation, both internal and external, to investigate whether the South African indirect tax system is efficient, effective, equitable and internationally competitive. Monitor global developments in indirect taxes to ensure South Africa remains internationally competitive and the indirect tax system remains up to date and fit for purpose and is aligned with international best practice. Stakeholder engagement: Engage with key stakeholders when formulating proposals, including SARS, other National Treasury divisions and impacted national departments, Lead engagements with taxpayers in public workshops on amendments to draft legislation on indirect taxes, and engage with labour unions, business associations, academics and civil society on indirect tax matters, Represent National Treasury at international tax forums, such as those organised by the OECD, IMF and ATAF, and manage intergovernmental engagements on indirect taxation issues.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/102 : **CHIEF DIRECTOR: TAX REVENUE AND POLICY COSTINGS REF NO: S055/2025**

Division: Tax And Financial Sector Policy (TFSP)

Purpose: To lead the development and maintenance of tax revenue forecasting and micro-simulation models and provide quantitative analysis on the revenue and distributional implications of tax proposals

SALARY : R1 494 900 - R1 781 328 per annum, (all-inclusive remuneration package)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Econometrics or Statistics or Mathematics. A minimum of 5 years' experience at a senior managerial level obtained in research and tax policy analysis and formulation. Knowledge and experience of the broader policy framework on tax revenue and related tax matters. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of an appointment.

DUTIES : Develop Statistical and Econometric Techniques to Improve on the Quality and Accuracy of Tax Revenue Estimates: Develop statistical and econometric models to forecast tax revenues, Provide basic regression techniques on more advanced econometric and statistical modelling Develop statistical and econometric techniques to improve on the quality and accuracy of tax revenue estimates of macro and micro data. Develop Micro Simulation Models for Personal Income Tax (PIT), Corporate Income Tax (CIT) and Value-Added Tax (VAT): Develop and update Excel based micro simulation models to simulate policy options for Personal Income Tax (PIT), Corporate Income Tax (CIT) and Value-Added Tax (VAT) Utilise micro simulation models to estimate the revenue and distributional impacts of proposed policy interventions. Prepare Tax Revenue Estimates for the Annual Budget and Revised Estimates of MTBPS: Develop and implement estimates of tax revenue by tax instruments, focusing mainly on PIT, VAT, CIT, Fuel taxes, Vat Excise and Customs duties, Prepare revised tax revenue estimates of the MTBPS. Monitor Monthly Tax Revenues to Track and Revise Tax Revenue Estimates: Monitor monthly tax revenues to track deviations from estimates and provide credible explanations for deviations by tax instrument. Convene Revenue Analysis Working Committee (RAWC): Arrange the convening of the Revenue Analysis Working Committee (RAWC) meetings, Prepare the tax revenues estimates on behalf of TFSP for these meetings, Motivate discrepancies detected in estimates within the RAWC meetings and keep records of decisions. Estimate Revenue Implications of Tax Proposals and Economic. Impacts of Various Taxes: Initiate analysis and assist with estimating the revenue implications of specific tax proposals, Justify and motivate the quantification of economic impacts of various taxes.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/103 : **DIRECTOR: CAPITAL PROJECTS APPRAISAL REF NO: S050/2025**

Division: Budget Office (BO)

Purpose: To lead the technical evaluation of infrastructure appraisals and proposals pertaining to projects that require National Treasury support to progress and advise across all stages of infrastructure development.

SALARY : R1 226 714 per annum, (all-inclusive)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Development Finance or Economics or Public Policy. A minimum of 5 years' experience at a middle or senior managerial level obtained in infrastructure appraisal and evaluation, infrastructure policy and research, and/or project development environment. Knowledge of the Public Finance Management Act, Municipal Financial Management Act, Treasury Regulations, and PPPs. Detailed knowledge of the public investment management system including institutional arrangements, public finance terrain and government policy processes. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of an appointment.

DUTIES : Development and promotion of appraisal tools and methodologies: Develop and maintain standardised capital appraisal guidelines, tools and methodologies in line with best practice, Mainstream the consideration of climate impacts in the appraisal process to ensure resilience and sustainability post investment, Ensure coherent implementation of capital appraisal guidelines, tools and methodologies across all spheres of government and public institutions Contribute to the design and rollout of capacity building initiatives to promote the use of standardised appraisal guidelines, tools and methodologies Analysis of projects: Lead the compilation of appraisal review reports to advise on the feasibility, viability and sustainability of non-PPP projects, Coordinate and support the independent appraisal review functions of the Budget Facility for Infrastructure, Collaborate with Director: Infrastructure Regulations to undertake PPP reviews across all stages of development, Develop a database of micro- and macro-economic indicators to assist in the appraisal review process, Conduct ex post analysis, and monitoring and evaluation of infrastructure investments made, advise on value for money attained and other socio-economic achievements Sector analysis and research: Analyse the impacts of projects on the fiscus and economy, develop prioritisation models and support post investment analysis, Coordinate internal and external forums related to infrastructure developments, sectoral updates and trends analysis. Policy development, advise and implementation: Contribute to the development and updating of a unified public investment management system that underpins efficient and effective infrastructure development and delivery, Formulate and update systems and processes that enables the consideration of Budget Facility for Infrastructure recommendations into budget approval processes, Undertake research and analysis of national infrastructure policies and plans to advise on the efficacy of delivery and value for money assessment Provide support and updates related to infrastructure during budget processes: Initiate the review of infrastructure tables and provision of inputs into the general MTEF guidelines, Manage the liaison with key public sector institutions including departments and public entities rendering infrastructure to maintain a database of infrastructure projects, spending and plans, Incorporate with the ENE timetable and organise and arrange the verification of a central reconciliation of infrastructure databases, Provide support to the MTBPS and Budget Review by analysing and compiling of infrastructure expenditure figures and estimates, and provision of inputs into chapters with regards to infrastructure trends, developments and narrative.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/104 : **DIRECTOR: PPP REGULATIONS REF NO: S059/2025**

Division: Budget Office (BO)

Purpose: To develop and implement infrastructure regulations that create an enabling environment for scaling-up private sector participation in public infrastructure whilst managing fiscal risks pertaining to Public Private Partnerships (PPPs) and non-PPP infrastructure policies, regulations and guidelines.

SALARY : R1 226 714 per annum, (all-inclusive)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor’s degree (equivalent to NQF level 7) in Development Finance or Economics or Legal. A minimum of 5 years’ experience at a middle or senior managerial level obtained in Private Public Partnership (PPP) project development, transaction advisory, appraisal and evaluation, procurement and contract management. Knowledge of the Public Finance Management Act, Treasury Regulations, National Treasury’s Public-Private Partnership Manual. Knowledge of the Municipal Finance Management Act, the Municipal Regulations, and Municipal Service Delivery and PPP Guidelines. Detailed knowledge of the public infrastructure landscape including institutional arrangements, public finance terrain and government policy processes. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of an appointment.

DUTIES : Develop enablers of private sector participation in public infrastructure: Develop and maintain a coherent public investment management framework that underpins private sector participation in public infrastructure, Formulate and update policies, regulations, guidelines, systems and processes that facilitate the scaling up of private sector participation in public infrastructure, Coordinate and maintain standardised tools and methodologies that drive the attainment of value for money, appropriate risk transfer, affordability and bolster state capability in projects that involve private sector participation, Contribute to the design and rollout of capacity building initiatives for infrastructure and complex projects that involve the private sector participation. Maintain and update PPP policy and regulatory framework: Initiate periodic benchmark of South Africa's PPP policy and regulatory framework against global best practices, Conduct assessment and analysis of the efficacy of South Africa's PPP policy and regulatory framework in promoting the uptake of alternative of infrastructure financing, procurement and delivery arrangements, Explore how the National Treasury can support the uptake of PPP projects using its fiscal levers and tools, Manage the inception, feasibility and procurement stages of the PPP project lifecycle: Manage the registration of potential PPP projects and the support to public institutions on such projects, Execute the regulatory requirements pertaining to the feasibility study phase of the PPP project cycle, Execute the regulatory outputs of the procurement phase of the PPP project cycle, Manage the development, delivery and exit phases of the PPP project lifecycle: Execute the regulatory functions pertaining to the contracting PPP agreements phase, Execute the regulatory functions relating to the amendment and variation of PPP agreements, Manage and advocate for the PPP performance monitoring and evaluation framework. Provide support and updates related to infrastructure during budget processes: Initiate the review of infrastructure tables and provision of inputs into the general MTEF guidelines, Manage the liaison with key public sector institutions including departments and public entities rendering infrastructure to maintain a database of infrastructure projects, spending and plans, Incorporate with the ENE timetable and organise and arrange the verification of a central reconciliation of infrastructure databases, Provide support to the MTBPS and Budget Review by analysing and compiling of infrastructure expenditure figures and estimates, and provision of inputs into chapters with regards to infrastructure trends, developments and narrative, Prepare and supply information related to fiscal commitments and contingent liabilities.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

OTHER POSTS

POST 38/105 : **SENIOR ECONOMIST: ENVIRONMENTAL AND FUEL TAXES REF NO: S057/2025**

Division: Tax And Financial Sector Policy (TFSP)

Purpose: To conduct economic research and policy analysis on the design and implementation of carbon pricing policies, transport taxes and incentives to promote decarbonisation of the transport sector.

SALARY : R1 059 105 per annum, (all-inclusive)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6)/ Bachelor's degree (equivalent to NQF level 7) in Environment, Energy or Transport Economics and Environmental Science/Environmental Management. An Honours Degree would be advantageous. A minimum of 5 years' experience in economic research and policy analysis. Knowledge and experience in quantitative techniques and tools, excel and other statistical packages and econometric modelling. Knowledge and experience in climate, transport and energy policy development. Knowledge and experience in public policy processes and stakeholder engagement.

DUTIES : Market Based Fiscal instruments to Support Climate Change Mitigation and Adaptation in the transport sector: Conduct economic research, policy analysis and reviews on price based instruments including carbon taxes, incentives, charges and subsidies to support the decarbonisation of the transport sector, Conduct economic research, policy analysis and reviews on quantity-based environmental fiscal instruments to support Climate Change adaptation and mitigation including carbon market mechanisms under Article 6 of the Paris Agreement, and carbon budgets and sector emission targets, Consult with the Departments of Forestry, Fisheries and the Environment, Transport, Mineral and Petroleum Resources, Electricity and Energy and the South African Revenue Service on climate and transport related policy proposals, Liaise with legal drafters to ensure that climate and transport related tax proposals and amendments are incorporated into law as intended. Carbon and transport related excise Taxes: Conduct economic research, policy analysis and stakeholder consultation, on existing transport-related excise taxes, including: Fuel taxes, Diesel fuel tax refund, Vehicle taxes, Compile and maintain fuel price and fuel levy databases, reviews, and reports on transport fuel taxes including: Annual fuel levy adjustments, Fuel sales, volumes, and prices, Petrol, diesel, and liquefied petroleum gas differentials, Diesel fuel tax refund, Clean fuels initiatives, Biofuels initiatives, Road accident fund levy, Interact with the Departments of Forestry, Fisheries and the Environment, Transport, Mineral and Petroleum Resources, Electricity and Energy and the South African Revenue Service, Liaise with legal drafters to ensure that carbon and fuel tax policy proposals and amendments are incorporated into law as intended. General environment issues: Formulate tax policy advice, provide comments on Cabinet memorandums, government policy strategies; and analysis of macro-economic impacts of climate, environment, energy and transport policy.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/106 : **ASSISTANT DIRECTOR: FISCAL FRAMEWORK REF NO: S047/2025**

Division: Budget Office (BO)

Purpose: To develop and maintain an aggregated and consolidated government fiscal framework database and General Government Finance Statistics model.

SALARY : R582 444 per annum, (Excl. benefits)

CENTRE : Pretoria

REQUIREMENTS : A grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6)/ Bachelor's degree (equivalent to NQF level 7) in Economics or Mathematical or Natural Sciences or Business Sciences, mainly Finance and Financial Economics. A minimum of 3 years' experience is required in public finance, or economic research. Experience in policy development and communication is also valued. Knowledge of Economic Analysis and Research. Knowledge of the Public Finance Management Act and Treasury Regulations.

DUTIES : SACU: Assist with automation and implementation of forecasting process for the SACU revenue sharing formula, Assist with SACU related analysis and research, Maintain a good working relationship with SARS and other stakeholders. Database Management and Fiscal Framework Analysis: Maintain debt and revenue analysis workbooks, Research and analyse government financial statistics database, Create and maintain a standard Fiscal Policy database for analysis of information, Assist and maintain the consolidated government fiscal framework which includes the General Government Finance Statistics database, Provide analysis and reports pertaining to the fiscal framework and bi-annual budget processes. Budget Review and MTBPS: Provide support to chapters inputs and general editing of documents, Assist with the budget media analysis prior to the official presentation, Provide inputs for the Q&A document and media lock-ups, prior to budget presentation, Assist in compilation of National Treasury's responses to public hearings. Stakeholder Engagement and Research: Provide report writing and analyse the quarterly consensus forecasts, Prepare reports that analysed the World Economic Outlook and the International Monetary Fund Fiscal Monitor, Engage stakeholders on broader economic issues, drawing particular attention to the role and impact of government.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/107 : **ASSISTANT DIRECTOR: FISCAL RESEARCH REF NO: S060/2025 (X2 POSTS)**

Division: Budget Office (BO)

Purpose: To facilitate the fiscal policy research agenda of the National Treasury on the short and long-term impacts of fiscal policy decisions. To support the macro-fiscal process and assist with the production of relevant budget documentation.

SALARY : R582 444 per annum, (Excl. benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6)/ Bachelor's degree (equivalent to NQF level 7) in Economics or Business Sciences mainly in finance and financial economics/ Mathematics or Mathematical Sciences/ Mathematical Statistics. A minimum of 3 years' experience is required in fiscal analysis, public finance, or an economic research environment. Experience in policy development and communication is also valued, Knowledge of Economic Analysis and Research.

DUTIES : Fiscal Policy Research: Undertake Fiscal Policy research consistent with the requirements of the National Treasury and review the broader international macro-economic environment, institutional frameworks for their impacts on fiscal sustainability, Provide inputs in the development of policy and implement policy decisions of fiscal nature, Undertake research in line with the requirements of the Fiscal Policy unit requirements and the broader international macro-economic environment, institutional frameworks and fiscal sustainability, Maintain debt sustainability model and revenue analysis workbook. Database Management and Fiscal Framework Analysis: Research and analyse government financial statistics database, Create and maintain a standard Fiscal Policy database for analysis of information, Assist and maintain the consolidated government fiscal framework which includes the General Government Finance Statistics database, Provide analysis and reports pertaining to the fiscal framework for the bi-annual budget processes, Provide support to chapters inputs and general editing of documents. Budget Review and MTBPS: Assist with the budget media analysis prior to the official presentation, Provide inputs for the Q&A document and media lockups, prior to budget presentation, Arrange the post-budget feedback for civil society and public-sector economic forums. Benchmarking Research: Undertake benchmarking, economic research, analysis and the relation to fiscal policy, Provide research into the levels of the various fiscal indicators and their implications for sustainability, growth, and development, Engage stakeholders on broader economic issues, drawing particular attention to the role and impact of government.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/108 : **ASSISTANT DIRECTOR: CAPITAL PROJECTS APPRAISAL REF NO: S049/2025**

Division: Budget Office (BO)

Purpose: To support the technical evaluation of infrastructure projects, the development of appraisal best practice, and provide analytical support in the compilation of infrastructure expenditure reports and forecasts.

SALARY : R582 444 per annum, (Excl. benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required, coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Economics or Development Finance or Public Policy. A minimum of 3 years' experience obtained in an infrastructure investment and/or economic research environment. Knowledge of the governments' infrastructural framework. In-depth knowledge and experience of research and policy development/ analysis.

DUTIES : Infrastructure Database: Assist with the development and management of a database on public infrastructure projects, spending and delivery plans, Contribute to the development and enhancement of the integrity, content and quality of infrastructure data in line with user requirements, Manage a database of micro- and macro-economic indicators to assist in the appraisal review process Capital Appraisal and Evaluation: Contribute to the compilation of appraisal review reports for PPP and non-PPP projects, Contribute to ex post analysis, monitoring and evaluation of infrastructure investments, and advise on value for money attained and other socio-economic achievements, Support the Director: Capital Projects Appraisal in coordinating the independent appraisal review functions of the Budget Facility for Infrastructure Appraisal tools and methodologies: Assist with development and updating of standardised capital appraisal guidelines, tools and methodologies, Assist with research on appropriate methodologies and parameters pertaining to project appraisal and evaluation, Participate in the rollout of capacity building initiatives to promote the use of standardised appraisal guidelines, tools and methodologies Budget Support: Assist in the update and verification of infrastructure tables, estimates and input into forecasts for the MTBPS and Budget Review, Contribute to the analysis of projects on the fiscus and economy; monitor trends and development; and inform infrastructure policies, analysis and research, Provide inputs into the infrastructure expenditure figures and estimates for the MTBPS and Budget Review.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/109 : **ECONOMIST: PERSONAL INCOME TAX DESIGN REF NO: S056/2025**
Division: Tax And Financial Sector Policy (TFSP)
Purpose: To conduct research and provide technical advice on legislative proposals relating to Personal Income Tax Design, covering all tax and related matters affecting individuals in the areas of personal income, employment, retirement savings, and cross-border issues.

SALARY : R582 444 per annum, (Excl. benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a Bachelor's degree (equivalent to NQF level 7) in Law (or LLB) or Accounting, with specialisation in Taxation or Taxation Law. A minimum of 3 years' experience obtained in personal income tax or legal tax environment.
DUTIES : Assisting with the general individual taxation for the personal income design unit: Conduct research, analysis, and reporting on Personal Income Tax to support legislative and policy development, Draft and review technical notes and supporting documentation for proposed amendments to Personal Income Tax and related legislation, Assist in compiling amendments and explanatory memoranda for inclusion in legislative processes, Contribute to the preparation of annual budget proposals, ensuring alignment with existing tax legislation. Retirement reforms: Assist in providing inputs on policy proposals in respect of the Retirement Reforms, Assist in analysing the recent amendments to the Retirement Reforms for the purposes of alignment of the tax legislation and removing anomalies and ambiguity. Employment Taxation: Assist in providing inputs on policy proposals to employment tax policy proposals for implementation, Assist in incorporating inputs on policy proposals pertaining to specialised employment taxes. Provide Technical Support: Provide technical support in formalising legislative amendments for integration into the personal income tax system, Monitor and report on local and international developments in personal income tax legislation • Support consultations with stakeholders (e.g., National Treasury, Parliamentary Committees on Finance, SARS, industry bodies, taxpayers) on proposed amendments and draft legislation. Ensure technical inputs and policy documents are clear, consistent, and aligned with legislative requirements, Maintain accurate records and drafter's notes to support legislative processes and ensure continuity, Support the Tax Policy Unit in ensuring that personal income tax proposals and amendments are coherent, implementable, and aligned with policy intent. Public Benefit Organisations, Government and Other Tax Exempt Entities: Assist with research, reviews, analyses on public benefit organisations and tax exempt entities for the annual Budget Review.
ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/110 : **ECONOMIST: ENVIRONMENTAL AND FUEL TAXES REF NO: S058/2025**
Division: Tax And Financial Sector Policy (TFSP)
Purpose: To assist with the development of carbon pricing, environment and fuel tax policies to support fiscal reform in South Africa.

SALARY : R582 444 per annum, (Excl benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Environmental Economics and Environmental Science or Environmental Management. A minimum of 3 years' experience obtained in tax research and policy analysis. Knowledge and exposure to the broader tax policy framework on carbon pricing, environment and fuel taxes. Experience in database management, with working knowledge of quantitative techniques, excel and other statistical packages and econometric modelling.
DUTIES : Market Based Fiscal instruments to Support Climate Change Mitigation and Adaptation: Assist with economic research and policy analysis on carbon taxes and incentives to promote climate change mitigation and adaptation, Assist with economic research and analysis on quantity based environmental fiscal instruments including carbon market mechanisms under the Paris Agreement Participate in consultations with the Departments of Forestry Fisheries and the Environment, Transport, Electricity and Energy and Mineral and Petroleum Resources, and the South African Revenue Service. Market based fiscal instruments to promote Environmental sustainability: Assist with reviews, economic research and policy analysis on taxes, incentives, charges and subsidies to address: local air pollution, water pollution and resource

management, land degradation and biodiversity conservation, solid waste management and circular economy, Provide tax policy research material on the design and international developments in environment and fuel taxes. Transport Fuel Taxes: Maintain fuel price and tax databases and assist with reviews and reports on transport fuel tax issues including the diesel fuel tax refund, petrol, diesel, and liquefied petroleum gas differentials, clean fuels initiatives, biofuels initiatives, road accident fund levy, fuel sales, volumes, and prices, Assist with annual adjustment proposals for the fuel levies.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/111 : **ASSISTANT DIRECTOR: BID MANAGEMENT REF NO: S061/2025**
Division: Office Of The Director-General (ODG)
Purpose: To provide assistance with the administration and logistics of Bids Management in the Supply Chain Management environment in compliance with prescripts and procedures.

SALARY : R468 459 per annum, (Excl. benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor’s degree (equivalent to NQF level 7) in Logistics or Procurement or Supply Chain Management. A minimum of 3 years’ experience in a Procurement/ Supply Chain environment. Knowledge and experience of Bids Management. Knowledge and experience of the Supply Chain Framework, policies and procedures.
DUTIES : Compliance to Bids prescripts and procedures: Provide a platform for Bids management in compliance with prescripts and procedures, Verify specifications/ terms of references and evaluation criteria in the quality assurance of documents before placement of bids for advertising in the government tender bulletin/etenders, Develop a project plan on committed goods and services to track user’s deadlines on requests submitted, Compile memos for Bids adjudication committee and for Accounting officer/Director General’s approval, Manage the submission of correct information for publication in the tender portal/media, Initiate and oversee the invitation process and evaluation of requests for proposals in terms of the Preferential Procurement Policy Framework Act(PPPFA), Submit documents of suppliers of companies for verification and screening, Establish pre-qualification process after closing of the bids in line with the special conditions of contract and invite Bid Evaluation Meetings with relevant users, Implement efficient, proper bids management and administration for procurement of goods and services, Attend and support Bid Specification, Bid Evaluation and Bid Adjudication Committee meetings to guide and provide advice on stakeholders on the procedures as outlined in SCM Policy PFMA, Treasury Regulations, PPPFA and Practice Notes from the National Treasury, Office of Chief Procurement Officer and other related legislations. Contract Management Advice: Prepare and issue letters to successful and unsuccessful bidders, Prepare procurement handover file to Contract management for contracting purpose. Communication to stakeholders: Develop processes pertaining to bids management information session to make stakeholders aware of the latest developments in the Bids Management environment, Conduct briefing sessions with all perspective bidders as pertaining to bids specification and documents, Conduct specification sessions for completion of Terms of reference. Reporting: Provide monthly and quarterly bids related reports, Prepare relevant reports for management and auditing purpose, Identify risks within the operations SCM, bid management and develop corrective actions, Report on any irregularity, wasteful and unauthorised expenditures to the relevant authority, Provide quarterly inputs on bid operations review reports and action plans.
ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/112 : **CATEGORY ADMINISTRATOR REF NO: S062/2025**
Division: Office of The Director-General (ODG)
Purpose: To assist with the execution of sourcing and acquisition processes in respect of Category analyses to meet financial and delivery requirements of the National Treasury.

SALARY : R397 116 per annum, (Excl. benefits)
CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) in Public Administration, Business Management or Supply Chain Management. A minimum of 2 years' knowledge and experience in Procurement and/ or Category Management. Knowledge of Procurement systems and policies or related utilised in Public and or Private Sector.

DUTIES : Administrative Support: Implement Strategic sourcing strategies aligned to the Departments targets, objectives and system processes for strategic sourcing, Report on progress and improved opportunities as identified by the strategic sourcing unit, Initiate the implementation of the sourcing strategy for specified categories, Assist with the needs and market analysis processes pertaining to market pricing and competitive product and quality analysis, Assist with conduct of collaborative demand planning and marketing and supplier analyses, Assist with the procurement process analyses to meet cost and delivery goals. Stake holder Management: Assist in the preparation and conduct an analysis of RFI/RFP/RFQ, Liaise with key suppliers on specifications and lead times, Evaluate supplier's performance against defined supplies, goals and targets, Manage sourcing supplier portfolios to identify and categorise suppliers based on the performance, Facilitate supplier based briefings on Lead times and development of a commodity, Remind Suppliers of agreed SLA's and track category performance metrics, Evaluate and maintain customer satisfaction for future deliberations of specified commodities, Communicate operational procedures to stakeholders. Market Analysis: Negotiate, implement and manage prices with suppliers, Maintain supplier improvement targets in cost, quality and delivery, Initiate all aspects of supplier negotiations, including contract terms, Provide a broad competitor analysis on specified commodities, Provide price re-determinations and performance management of suppliers. Governance and Compliance: Make use of Strategic framework for the strategic procurement of goods and services, Monitor compliance to environmental initiatives and obligations, Conduct price audits on all contracted commodities. Category Reporting: Provide status report on savings and benefits per category, Provide an updated spend analysis on existing commodities.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/113 : **BIDS ADMINISTRATOR REF NO: S063/2025**
Division: Office of The Director-General (ODG)
Purpose: To assist the Bids Management unit with the terms of all the bids processes in an administrative and logistical manner.

SALARY : R397 116 per annum, (Excl. benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6)/ Bachelor's Degree (equivalent to NQF level 7) in Supply Chain Management. A minimum of 2 years' experience obtained in a supply chain environment. Knowledge and experience of the Supply Chain Framework.

DUTIES : Administrative Support: Compile bid documents and provide documents to management for approval and publication, Invite, evaluate and award quotations /proposals within a specified threshold, Schedule bid committee sittings for NT, Prepare advertisement for placement on e-Tender system, Government Bulletin and NT website, Provide secretarial function to bid committees. Bids Management: Record and verify bids documentations for administration activities and compliance, Verify pre-qualification processes after closing date of bids in accordance with the special conditions of contract, Prepare nominations letters, evaluation sheets, Declaration of interest and Code of Conduct sheets for sign-off by Bid evaluation committee members, Verify and facilitate updating of the validity periods of bids prior to award. Client Engagement: Obtain additional information in writing from bidders where applicable, Handle bidders enquiries and correspondence for response, Prepare and issue letters to successful and unsuccessful bidders, Submit documentation of suppliers for verification and screening of companies and coordinate briefing sessions for bids. Client Support: Advice clients on the compilation of terms of reference, specifications and evaluation criterion for bid, Assist with the evaluation of transactions pertaining to the prescribed contained within the Preferential Procurement Regulations.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/114 : **SUPPLY CHAIN PRACTITIONER: TRANSIT REF NO: S064/2025**

Division: Office of The Director-General (ODG)

Purpose: To co-ordinate the receipt and distribution of goods and services in line with policies and procedures of the Supply Chain Management.

SALARY : R397 116 per annum, (Excl. benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6)/ Bachelor's Degree (equivalent to NQF level 7) in Procurement or Logistics or Supply Chain Management. A minimum of 2 years' experience obtained in the procurement of goods and Inventory Management. Knowledge of the Supply Chain Framework in the Public Service and other related policies and procedures. Knowledge and exposure in the operation of Logis and BAS.

DUTIES : Deliveries, receipting and suppliers: Monitor all commitments on orders of goods and keep record of expected deliveries, Calculate and categories all inbound goods and authenticate the receipts in accordance with the delivery notes, Perform quality assurance pertaining to received goods and report any damages and discrepancies with delivery notes, Keep goods register for verification of goods received and record purposes, Fast-track relevant documentation from suppliers in line with the storage and procurement of goods to stakeholders. Handling and safekeeping of goods: Communicate the co-ordination of buyer returns, rejections with appropriate written motivation, Inspect, and properly storing items to prevent damage or loss, Ensure configuration of equipment is done prior to delivery of equipment. Collaborate with stakeholders, Financial Accounting unit by submitting documents and notifications timeously for prompt settlement of accounts, Requisitions and Issue of stock: Receive all requisitions requests from stakeholders register on the system for record purposes., Liaise with clients on the completion of requisitions for replenishment of stock., Verify issued supplies and compare against shelve items for correctness, Verify all confirmed delivered goods with the order and other administration prior to delivery, Issue all stock out on the system and verify with supporting documents prior to deliveries, Stock assessment and verification: Verify and count the physical inventory items against requests to determine stock levels, Confirm computations against issued stock and compare and calculate received supplies, Confirm computations against issued stock and compare and calculate received supplies, Propose and implement corrective measures to circumvent oversights.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 38/115 : **ADMIN OFFICER: RECORDS AND INFORMATION MANAGEMENT REF NO: S052/2025**

Division: Corporate Services (CS)

Purpose: To render an effective, efficient record administration within the National Treasury; assist in managing the central registry/s and provide administrative support to the PAIA Helpdesk.

SALARY : R325 101 per annum, (Excl. benefits)

CENTRE : Pretoria

REQUIREMENTS : A minimum Grade 12 is required coupled with an Office Administration Diploma (equivalent to NQF level 4 or 5) as advantageous. A minimum of 2 years' experience obtained in the registry administration environment, Knowledge of file storage, retrieval and archiving. Exposure to the working operation of the National Archiving Act and Regulations. Experience in handling top secret documents and the facilitation thereof.

DUTIES : Registry Support: Assist with the compilation, implementation, maintenance and utilization of the approved records classification systems (i.e. paper and digital records) and record control schedule. Manage file movements. Capture all records in the records management database. Oversee the scanning of records and upload to SharePoint. Safeguarding of records storage areas, implement records retention in line with records classification systems and support the electronics records management system, Oversee the destruction of non-archival records and ensure that the destruction certificates are submitted to the National Archivist, Assist with regular inspections of the individual components in alignment with the records management policy and standards promulgated in the National Archives Act, PAIA and POPIA Helpdesk Support: Register incoming requests for information in terms of the Promotion of Access to Information Act and Promotion of Access to Information Act, Follow up on received requests and ensure that they are finalized within 30 days, Draft the required documents, Send approved documents to requesters, Draft compliance reports. Administrative Support: Manage the ordering of stationery and controls thereof, Safeguarding the records and exercise control over all the storeroom keys, Ensure that the registry and records room(s) are not left unattended, Support the electronic registry with file plan and retention period updates of files, Assist with scanning of files and support with miscellaneous and administrative duties. Stakeholder Engagement: Motivate and empowers others to reach their operational goals, Exercise influence and convince others in a way that results in acceptance, agreement, or behaviour change, Ensure authorized users have access to information. Customer Support: Adopt a flexible and practical approach to departmental records management procedures to meet customer requirements, Suggest alternative records classification options to customers, Utilise knowledge of departmental and filing systems to locate information filed in Registry systems.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za