

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.

<u>APPLICATIONS</u>	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>CLOSING DATE</u>	:	27 October 2025 at 12:00 pm (Midday)
<u>NOTE</u>	:	Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Psychometric Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. NOTE: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za The National Treasury is compliant with the requirements of POPIA.

OTHER POST

<u>POST 37/71</u>	:	<u>ASSISTANT DIRECTOR: RSA RETAIL BONDS REF NO: S051/2025</u> Division: Asset And Liability Management (ALM) Purpose: To assist with the creation of a conducive environment and culture of saving in South Africa through the marketing and issuances in the administration of RSA Retail Bonds.
<u>SALARY CENTRE</u>	:	R582 444 per annum (Excl. benefits) Pretoria

<u>REQUIREMENTS</u>	:	A Grade 12 is required coupled with a minimum National Diploma (NQF 6)/ B. Degree (NQF 7) in Economics/ Accounting/Business Management, Marketing, Investment and Finance, A minimum 3 years' experience obtained in financial markets, banking sector and capital markets, retail banking, private wealth management. Experience in delivering internal and external customer service excellence through adherence to quality service standards. Knowledge and experience in creating commercially viable client solutions that deliver measurable value and business growth. Knowledge in research methodologies. Knowledge in market analysis related to information for utilisation in the broader business, Experience in qualitative and quantitative analysis of domestic markets.
<u>DUTIES</u>	:	Some key Outputs include: RSA Retail Bonds Administration: Assist with the verification of withdrawals, estate and late payments and support solutions on exceptions, Verify Proforma correspondence to investors (audit and tax inquiries/ investor communication). Assist with interest and redemption payments against public debt register, Engage stakeholders on the implementation rates changes for implementation, Adhere to audit procedures and assist auditors during annual audit process. Retail Bonds Stakeholder Engagement: Assist in the engagement of stakeholders through roadshows and other marketing strategies, Assist with awareness drives and engage stakeholders on the accessibility of the product, Encourage savings through robust intervention and exposure of the product through various stakeholders' platforms to enhance visibility, Assist with publishing of articles on improved bond offerings on the website and other mediums. Marketing: Assist with the provision of inputs annually market drives and awareness campaigns. Assist with promotions and exhibitions on new products, Benchmarking and Research: Assist with comprehensive benchmarking initiative with reputable local and international institutions. Assist with research to improve the product and value proposition to maintain appropriateness within the market.
<u>ENQUIRIES</u>	:	ONLY (No applications): Recruitment.Enquiries@treasury.gov.za