

STATISTICS SOUTH AFRICA

Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: Intellectual capability to lead the scientific work of statistics, Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public, Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness, Political competence in understanding the political environment without being political or politicised (commitment of delivery without fear or favour), Administrative competence: The ability of bringing it all together.



<u>APPLICATIONS</u>	:	All applications must be submitted online on the following link: www.statssa.gov.za/recruitment
<u>CLOSING DATE</u>	:	17 October 2025
<u>NOTE</u>	:	Applications must be submitted online and must be completed in full on all fields including the declaration part. Clear indication of the post and reference number that is being applied for must be selected. The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za , and a detailed Curriculum Vitae. Submission of certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary are optional and will only be submitted by shortlisted candidates to HR on or before the day of the interview date. General information: Females, youth and people with disabilities are targeted for these positions and are hereby encouraged to apply. The shortlisted candidate(s) will be required to undergo a Competency Assessment and must be available for interviews at a date and time determined by Statistics South Africa. The successful candidate(s) will be required to sign an annual performance agreement, disclose his/her financial interests and be subjected to security clearance. Applications that do not comply with the requirements will not be taken into consideration. If you have not received a response from this Department within three months of the closing date, please consider your application unsuccessful. NOTE: Statistics South Africa reserves the right to fill or not fill the below-mentioned post.

OTHER POSTS

<u>POST 36/105</u>	:	<u>PRINCIPAL SYSTEMS ANALYST REF NO: 01/09/25HO (X2 POSTS)</u> Term: 24 Months Fixed Term Contract
<u>SALARY</u>	:	R896 436 per annum (Level 11), (all-inclusive remuneration package)
<u>CENTRE</u>	:	Head Office, Pretoria
<u>REQUIREMENTS</u>	:	An Honour's degree (NQF 8) in IT or related field, Training in Business analysis, data modelling, database design, Systems and data architecture and project management is an added advantage, At least 5 years' experience in Software Development Life Cycle (SDLC) environment, Extensive knowledge in agile software development methodologies, Experience in development of process and standards. Experience in project management. Knowledge of systems and data architecture, design artefacts, advance database design and data modelling, programming, product testing. Knowledge of the way in which organisation process work is an added advantage. Logical approach to problem solving, communications, commitment, dedication, reliable, innovative, self-motivated, time management, analytical, project management, presentation skills, good decision making, conflict resolution and facilitation skills. Ability to learn quickly, work independently and to work in a team. Ability to work under pressure. Willingness to work overtime and long hours to meet deadlines. Willingness to travel to attend training, presentation, and meeting as part of his or her duties.
<u>DUTIES</u>	:	Implement stakeholder strategies, frameworks, policies, guidelines, and standards, Facilitate and analyse business requirements and produce user requirement specifications, Ensure designing of complex relational databases, Design complex and quality integrated systems and applications, Ensure training of users. Ensure testing of integrated applications. Facilitate Production and implementation of applications. Ensure provision of user support. Supervise staff and management Systems Project.
<u>ENQUIRIES</u>	:	Ms L Dooka Tel No: (012) 336 0161
<u>POST 36/106</u>	:	<u>PRINCIPAL SYSTEMS DEVELOPER REF NO: 02/09/25HO (X3 POSTS)</u> Term: 24 Months Fixed Term Contract
<u>SALARY</u>	:	R896 436 per annum (Level 11), (all-inclusive remuneration package)
<u>CENTRE</u>	:	Head Office, Pretoria
<u>REQUIREMENTS</u>	:	An Honour's degree (NQF 8) in any IT related field, Training in Programming a SQL Server Database, Transact SQL, Database Design, 5 years relevant working experience with web development technologies such as (HTML5/ XHTML, C#, PHP, ASP.Net, MVC, CSS3/ Bootstrap, JavaScript/jQuery and Angular/ AngularJS) and/or mobile development technologies such as (Xamarin Forms/MAUI, Android Studio and Kotlin), working experience in relational databases such as MySQL, MSSQL or Oracle and a good working knowledge of SQL, Experience in Systems Development Life Cycle methodology and agile methodologies, Experience in development of processes and standards, Knowledge of Software Architecture & Design, APIs & Integration and

Application Security, database advanced programming, advanced database querying and Transact SQL, Understanding of development language/s used, Good communication, problem solving, time management, analytical, project management, interpersonal, presentation and decision-making skills, Ability to work independently and in a team, Ability to work under pressure and meet tight deadlines, Ability to work multiple projects simultaneously A hard worker who is dedicated, committed, reliable, innovative, self-motivated, Willingness to travel, attend training, presentations and meetings as part of his/her duties.

DUTIES : Participate in gathering and analysis of user requirements, Develop, maintain and run complex procedures on databases from external sources, Develop, maintain and run complex extract procedures on databases and existing applications to provide to users, Participate in design of complex high quality applications and relational database, Develop applications and components, Test complex applications, Develop complex user manuals and train users, Review and quality control developed applications, Provide user support and technical consulting support on projects, Supervise staff.

ENQUIRIES : Ms L Dooka Tel No: (012) 336 0161

POST 36/107 : **PRINCIPAL DATABASE AND APPLICATION SERVER ADMINISTRATOR REF NO: 03/09/25HO (X2 POSTS)**
Term: 24 Months Fixed Term Contract

SALARY : R896 436 per annum (Level 11), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : An Honour's degree (NQF 8) in Information Systems/ Computer Science/IT, DBA Certification, Training in relational database management and optimisation, Application Server Management and optimisation, Project Management, Software/ product specific training, At least 5 years' working experience in a database administration or senior technical position, Working technical experience with designing, building, installing, configuring and supporting database and application servers, Hands-on database tuning and troubleshooting experience, Experience with data processing flowcharting techniques, Project management experience, Experience with server performance tuning and monitoring tools, Extensive application support experience, Strong understanding of database structures, theories, principles and practices, Strong working knowledge of relational databases, Working technical knowledge of database scripts, General knowledge of storage technologies and server security, Business process and reengineering knowledge, Understanding of the relationship between processes and policies, Proven knowledge of systems development life cycle methodologies, Extensive knowledge of database security, Knowledge of technology architecture, web infrastructure, IT security, applications and systems software, database design and management, technology trends and development and knowledge of applicable data privacy practices and laws, Good communication, interpersonal, project management, proven solving, leadership and analytical skills, Strong understanding of organisation's goals and objectives, Ability to make high impact decisions, Ability to conduct research into database issues, standards and products as required, Ability to present ideas in a business-friendly language, Ability to effectively prioritise and execute tasks in a highly-pressurised environment, Ability to work in a team-oriented, collaborative environment, Ability to pay attention to detail, A hard-worker who is highly self-motivated and driven, persistent, innovative and dedicated, Willingness to travel, be on call according to standby schedule, and work long works to meet tight deadlines.

DUTIES : Develop relevant policies, procedures, guidelines, standards and project plans, Conduct research into new techniques, technology and solutions, Install and ensure administration and optimisation of database servers, application servers and related components, Ensure the designing, development, implementation and monitoring, maintenance and performance tune databases, Establish and maintain appropriate end-user database access control levels, Interact with stakeholders, Define and perform database backups, recovery and archiving according to plans, Supervise staff.

ENQUIRIES : Ms L Dooka Tel No: (012) 336 0161

POST 36/108 : **PRINCIPAL NETWORK ADMINISTRATOR REF NO: 04/09/25HO (X4 POSTS)**
Term: 24 Months Fixed Term Contract

SALARY : R896 436 per annum (Level 11), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : An Honour's degree (NQF 8) in Information Technology/ A+/ MCSE/ CNE, Training in IT Project Management, At least 5 years 'relevant experience of which 3 years' experience must be as a Network Administrator, Experience with advanced trouble-shooting, Experience with server and network configurations, Knowledge of technology architecture, web infrastructure, project management, telecommunications, IT security management and technology trends and development, Basic knowledge of applications and systems software development, Basic knowledge of database design and management, Good communication, problem-solving, prioritisation, project management and interpersonal skills, A hard-worker who is persistent, patient, creative and has a strong sense of standards, Ability to conduct research into network issues and test new technologies to ensure that they would work in Stats SA's environment, Willingness to travel, be on call according to standby schedule, and work long works to meet tight deadlines.

DUTIES : Ensure installation and upgrade of Servers, Local Area Network/ Wide Area Network, Ensure installation and upgrading of software, Develop or review security related policies and standards,

provide inputs on the directorate's strategy and manage projects, Conduct research on latest technology and participate in tender processes, Build capacity of stakeholders, Manage network related documentation, Supervise staff.

ENQUIRIES

Ms L Dooka Tel No: (012) 336 0161

POST 36/109

SOFTWARE QUALITY ASSURER REF NO: 05/09/25HO (X2 POSTS)

Term: 24 Months Fixed Term Contract

SALARY

R468 459 per annum (Level 09)

CENTRE

Head Office, Pretoria

REQUIREMENTS

A Bachelor's degree (NQF 7) in Computer Science/ Information Technology/ Statistical or Mathematical Studies, Training in practical software testing, Training in development software such as Visual Basic 6.0, .Net, ASP, ASP.Net, Java Scripting, HTML., C#, CSS, Crystal Reports, Transact SQL, SAS is an added advantage, Training in database/s required e.g. SQL Server, Sybase, Oracle etc., Training in project management, At least 3 to 4 years' experience in client/server/web system development/ or testing experience, Experience in System development life cycle methodology, Detailed understanding of development languages used, Experience in development of processes and standards, Report writing and Project management experience would be an added advantage, Stats SA core business and survey experience would be an added advantage, Knowledge of trends and developments in computer systems programming techniques and practices, system analysis, database design and data modelling, programming, database querying and data quality, Good communication, problem solving, time management, planning and organising, analytical, presentation and decision making skills, A hard worker with some degree of judgement, initiative and discretion is required, A hard worker who is persistent, dedicated, committed, reliable, innovative, self-motivated, Ability to work independently and in a team, Ability to work under pressure and meet tight deadlines, Ability to work on multiple projects simultaneously, Willingness to work long hours, Willingness to travel.

DUTIES

Perform quality assurance on user/business requirement, Plan and design tests, Implement and execute tests, Compile quality reports, Adhere to quality standards and procedures, Research into new quality techniques, standards, methods and technologies, Perform automation of tests and develop generic test models

ENQUIRIES

Ms S Khoza Tel No: (012) 310 8097