

JUDICIAL INSPECTORATE FOR CORRECTIONAL SERVICES

The Judicial Inspectorate for Correctional Services (JICS) is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of JICS will be taken into consideration. People with Disabilities will be accommodated within reasonable limits. Therefore, preference will be given to candidates whose appointment will assist the JICS in achieving its Employment Equity targets in terms of the JICS's Employment Equity Plan.

<u>CLOSING DATE</u>	:	17 October 2025 at 16:00 (walk-in) and 20:00 (online)
<u>NOTE</u>	:	All attachments for online application must include an application form Z83 and CV only, in PDF and as one (1) document or attachment and saved with surname and initials. JPEG (picture/snapshot) applications will not be accepted. Failure to do so will result in your application being disqualified. Applications quoting the relevant reference number must be submitted on the new form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents . Received applications using the incorrect application for employment (old Z83) will not be considered. Each post(s) advert must be accompanied by its own application form for employment and must be fully completed, initialled and signed by the applicant as instructed below. Failure to fully complete, initial and sign the Z83 form will lead to disqualification of the application during the selection process. All applications must reach the Judicial Inspectorate for Correctional Services (JICS) on/or before the closing date and time. JICS cannot be held responsible for server delays. Applications submitted in any other way other than the published link or hand delivery will be treated as invalid. All fields of Section A, B, C and D of the Z83 must be completed in full. Section E, F, G (Due to the limited space on the Z83, it is acceptable for applicants to indicate "refer to CV" or "see attached". However, the question related to conditions that prevent re-appointment under Part "F" must be answered and the declaration signed. Only an updated comprehensive CV (with detailed previous experience if any) and a completed and signed new Z83 application form is required. Posts of Independent Correctional Centre Visitors (ICCV) also requires a recommendation/nomination as an ICCV by a community organization (not older than six (6) months) and must be attached to your application. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources and such qualification(s) and other related document(s) will be in line with the requirements of the advert. Non-RSA Citizens/Permanent Resident Permit holders in possession of foreign qualifications must be accompanied by an evaluation report issued by the South African Qualification Authority (SAQA) (only when shortlisted). Applicants who do not comply with the abovementioned instructions/requirements, as well as applications received late will not be considered. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to shortlisted candidates only. All shortlisted candidates shall undertake a pre-entry practical exercise as part of the assessment method to determine the candidate's suitability based on the posts' technical and generic requirements. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used for the sole purpose of this application and will not be shared with third parties without prior consent unless required by law. Due to the large number of responses anticipated, correspondence will be limited to short-listed candidates only. If you have not been contacted within three months of the closing date of the advertisement, please accept that your application has been unsuccessful. The JICS reserves the right not to make any appointment(s) to the below advertised post(s). The successful candidate will be required to enter into an employment contract and a performance agreement. All costs associated with an application will be borne by the applicant. The appointment will be made according to the Public Service Act of 1994. JICS is committed to the achievement and maintenance of diversity and equity employment, preference will be giving to Whites, Indian Females, African Males, Coloured Males, and people living with disabilities.

OTHER POSTS

<u>POST 36/46</u>	:	<u>INDEPENDENT CORRECTIONAL CENTRE VISITOR (LEVEL 5 - 3/8TH)</u> (36-month contract appointment) (Posts to be filled from 1 March/1 April 2026) This is a readvertisement and applicants are encouraged to re-apply
<u>SALARY</u>	:	R85 620 per annum, plus 37% in lieu of benefits.
<u>REQUIREMENTS</u>	:	Applicants must be in possession of a Grade 12/Senior Certificate. Computer literate and accurate. A recommendation of nomination as an ICCV by a community organization (not older than six (6) months). Ability to work independently and as a team. Public spirited and sound knowledge of the Batho Pele principles. Assertiveness and ability to work under pressure. Ability to communicate (verbally and in writing). Driver's license will be an added advantage. Preference will be given to qualifying applications received from individuals residing in communities which are in the vicinity of the correctional centre where the post needs to be filled.
<u>DUTIES</u>	:	The incumbent will be responsible to conduct site visits and report on urgent matters. To conduct regular interviews and consultations with inmates and DCS officials regarding complaints and

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mandatory matters. Receiving and capturing all complaints/requests on the database. Opening and maintenance of case files. Make follow-ups on outstanding complaints. Submission of monthly reports. Provide statistical analysis of all complaints received. Attend to enquiries. Carry out all reasonable instructions by the supervisor/ Regional Manager.

Northern Management Region Correctional Centres:

Atteridgeville Ref No: 204/2025
Bethal Ref No: 205/2025
Kgosi Mampuru C-Max Ref No: 206/2025
Kgosi Mampuru Maximum Ref No: 207/2025
Kutama Sinthimule Ref No: 208/2025
Potchefstroom Ref No: 209/2025
Tzaneen Ref No: 210/2025
Wolmaransstad Ref No: 211/2025
Zeerust Ref No: 212/2025
Barberton Maximum Ref No: 213/2025
Boksburg Ref No: 214/2025
Emthonjeni Ref No: 215/2025
Johannesburg (Medium C) Ref No: 216/2025
Modderbee Ref No: 217/2025 (X2 Posts)
Nigel Ref No: 218/2025
Leeuwkop Maximum Ref No: 219/2025
Losperfontein Ref No: 220/2025
Middelburg Ref No: 221/2025
Witbank Ref No: 222/2025

Central Management Region Correctional Centres:

Bethlehem Ref No: 223/2025
Brandfort Ref No: 224/2025
De Aar Ref No: 225/2025
Edenburg Ref No: 226/2025
Frankfort Ref No: 227/2025
Goedemoed (Medium A) Ref No: 228/2025
Groenpunt Maximum (Ref No 229/2025 (X2 Posts)
Groenpunt Juvenile Ref No: 230/2025
Hoopstad Ref No: 231/2025
Mangaung Ref No: 232/2025 (X2 Posts)
Springbok Ref No: 233/2025
Vereeniging Ref No: 234/2025

KwaZulu Natal Management Region Correctional Centres:

Sevontein Ref No: 235/2025
Stanger Ref No: 236/2025
Durban (Medium A) Ref No: 237/2025
Durban (Medium B) Ref No: 238/2025
Umzinto Ref No: 239/2025
Eshowe Ref No: 240/2025
Estcourt Ref No: 241/2025
Ncome Maximum Ref No: 242/2025
Kokstad (Medium) Ref No: 243/2025
Ebongweni (Super Max) Ref No: 244/2025 (X2 Posts)

Eastern Cape Management Region Correctional Centres:

Port Elizabeth Ref No: 245/2025
King Williams Town Ref No: 246/2025
Middledrift Ref No: 247/2025
Queenstown Ref No: 248/2025
East London (Medium B Ref No: 249/2025
Idutywa Ref No: 250/2025

Western Cape Management Region Correctional Centres:

Drakenstein (Medium A) Ref No: 251/2025
Hawequa Ref No: 252/2025
Beaufort West Ref No: 253/2025

ENQUIRIES

Central Management Region: Ms Y Mdlalose Tel No: (051) 4301954
Kwa-Zulu Natal Management Region: Mr. S Sibanyoni Tel No: (031) 366 1900
Northern Management Region: Ms G Thabethe Tel No: (012) 663 7521
Western Cape Management Region: Mr S Sani Tel No: (021) 421 1012
Eastern Cape Management Region: Ms N Sifesane Tel No: (043) 722 2729

APPLICATIONS

Northern Management Region Correctional Centres:

Applications to be submitted through the links mentioned above or hand delivered to Block C 3, Eco Origins Office Park, Witch-hazel Street, Centurion, 0046

Atteridgeville: <https://forms.gle/X1Xsbe3VCpgF9zeA9>

Bethal: <https://forms.gle/g5KhQEhXzrj5Vr7f9>

Kgosi Mampuru C-Max: <https://forms.gle/e11nrvzWzCtsQ4cx9>

Kgosi Mampuru Maximum: <https://forms.gle/qHv4prgT35GE9XSo7>

Kutama Sinthimule: <https://forms.gle/LG8A8PVzzWVG3CRu8>

Potchefstroom: <https://forms.gle/boa2NehSo4e6mUkZ8>
 Tzaneen: <https://forms.gle/TjaC56U7C5PGP15X8>
 Wolmaransstad: <https://forms.gle/F7X9H6ssj2vD7VR7A>
 Zeerust: <https://forms.gle/pf32s684hrMti5bx5>
 Barberton Maximum: <https://forms.gle/ebJ4V6aCU89aivn89>
 Boksburg: <https://forms.gle/josVaQkKrwZKweZe9>
 Emthonjeni: <https://forms.gle/GjXa2vyqmuJrXWDLA>
 Johannesburg: (Medium C) <https://forms.gle/ThpALhk44eCW5gv3A>
 Modderbee: <https://forms.gle/x9wo2Heg2pt7PPjRA>
 Nigel: <https://forms.gle/pzmC3ojv5VWM6xmy9>
 Leeuwkop Maximum: <https://forms.gle/agFzoLAs6GcHQ8sN9>
 Losperfontein: <https://forms.gle/82N1LxzowrVu8ayp9>
 Middelburg: <https://forms.gle/rhXFcFAAZxsHXLbQ8>
 Witbank: <https://forms.gle/AaB13D5LP2fUj8uC8>

Central Management Region Correctional Centres:

Applications to be submitted through the links mentioned above or hand delivered to FedSure House, 3rd Floor 62 St Andrews Street, Bloemfontein 9300

Bethlehem: <https://forms.gle/Yo7GbMA8oXfRHoqr8>
 Brandfort: <https://forms.gle/Cqaywm5QgUqH3M4s6>
 De Aar: <https://forms.gle/RSLX1hD3eT3FyT4UA>
 Edenburg: <https://forms.gle/mLvxHTcX8dATFSA18>
 Frankfort: <https://forms.gle/3q4e4UKzvMdL7zxGA>
 Goedemoed (Medium A): <https://forms.gle/6RkVDsoh8YBsSQHb9>
 Groenpunt Maximum: <https://forms.gle/DjTfmoRpJxn9UurR8> (X2 Posts)
 Groenpunt Juvenile: <https://forms.gle/pEN8VjyAUa4CeV38A>
 Hoopstad: <https://forms.gle/TWEqzmKmjEuYxbw38>
 Mangaung: <https://forms.gle/K7qt7ueJwoBVNYw97> (X2 Posts)
 Springbok: <https://forms.gle/qZc2jPpXuxhNVW2X9>
 Vereeniging: <https://forms.gle/BjQgAyJq8PxiEsfU7>

KwaZulu Natal Management Region Correctional Centres:

Applications to be submitted through the links mentioned above or hand delivered to Aqua Sky Building, 275 Anton Lembede Street, 8th Floor, Durban 4001

Sevontein: <https://forms.gle/3TSu9HkYBgG9358M7>
 Stanger: <https://forms.gle/bSR8M6MkzC9duoQw5>
 Durban (Medium A): <https://forms.gle/Ko9e9PwZNXftqT4T7>
 Durban (Medium B): <https://forms.gle/BMqgmzubRAAsj6pz9>
 Umzinto: <https://forms.gle/HRIJBddqxeANC12k7>
 Eshowe: <https://forms.gle/gbrwAiUnVusC9ZYX6>
 Estcourt: <https://forms.gle/dHtdMaefS2GruJ7j8>
 Ncome Maximum: <https://forms.gle/Pp5YhuNB8ssrQZR78>
 Kokstad (Medium): <https://forms.gle/CyM2dtcfXs5S3e1F6>
 Ebongweni (Super Max): <https://forms.gle/jknkohc7HYQMnxdH7> (X2 Posts)

Eastern Cape Management Region Correctional Centres:

Applications to be submitted through the links mentioned above or hand delivered to East London Magistrates Court, 3rd floor, room 407, Buffalo Street, East London, 5200

Port Elizabeth: <https://forms.gle/9aCKcpGSyFYVtNDz8>
 King Williams Town: <https://forms.gle/cmpxzwrDjnLph2B7>
 Middledrift: <https://forms.gle/YPz6vtqE6zyMkvyWA>
 Queenstown: <https://forms.gle/jY1Ay8ChnpJkb9BX6>
 East London (Medium B): <https://forms.gle/PFiWNp27uuGLoSV5A>
 Idutywa: <https://forms.gle/wEJd8gk52HogERxF8>

Western Cape Management Region Correctional Centres:

Applications to be submitted through the links mentioned above or hand delivered to Standard Bank Building, No. 1 Thibault Square, 9th Floor, Cnr Long Street & Hans Strijdom Avenue, Cape Town, 8001

Drakenstein (Medium A): <https://forms.gle/2pn4vC7qGDbg4XDV6>
 Hawequa: <https://forms.gle/Zr2yimAN4dT2UjzB8>
 Beaufort West: <https://forms.gle/qoun5n16kaDnPNJZ9>