

DEPARTMENT OF WOMEN, YOUTH AND PERSONS WITH DISABILITIES

The mandate of the Department is to lead on socio-economic transformation and implementation of the empowerment and participation of women, youth and persons with disabilities through mainstreaming, advocacy, monitoring and evaluation

<u>APPLICATIONS</u>	:	Submitted via email to: ARCCChairpersons@dwypd.gov.za Please quote the reference number of the position. Kindly note that the emailed applications and attachments should not exceed 15 MB). General enquiries may be brought to the attention of Mr VS Shongwe (060) 978 1749
<u>CLOSING DATE</u>	:	10 October 2025 at 16:30
<u>NOTE</u>	:	Applications must be submitted on a detailed and comprehensive Curricula Vitae. The communication from the Department regarding the requirement for certified document will be limited to shortlisted candidates. Therefore, only shortlisted candidate the position will be required to submit certified documents before the appointment of the successful applicant. Non-RSA citizens/permanent resident permit holders must submit a copy only when shortlisted. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Should you not hear from the Department within three (3) months of the closing date of the advertisement, please consider your application to be unsuccessful. The Department reserves the right not to fill and/or make an appointment to the advertised position. Successful candidate shall be required to conclude the prescribed contract with the Department before assuming duty in the Department. The successful candidate will also be required to disclose any conflict of interest as well as the membership of governance structures such as Boards, Risk Committees, IT Committees, etc., before finalising the contract with the Department. The successful candidate may be subjected to personal security vetting. Note that in terms of the Protection of Personal Information Act, 2021, the Department will ensure the protection of applicants' personal information and only collect, use and retain applicants' personal information for the purposes of recruitment and selection processes. The Department shall safeguard such personal information against access by unauthorised persons, unlawful disclosure, or breaches. Successful candidates will be required to enter into a contract with the Department.

OTHER POST

<u>POST 35/168</u>	:	<u>AUDIT AND RISK COMMITTEE CHAIRPERSON REF NO: DWYPD/ARC/01/2025</u> (3 Year Contract)
<u>SALARY</u>	:	The appointment will be supported by the terms of reference and a contract. Remuneration will be paid in accordance with the Treasury Regulations 20.2.2.
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Possess a relevant NQF Level 8 qualification or equivalent in the field of Law, Accounting, Internal Auditing, or Risk Management. A minimum of five (5) years' experience as a member of audit committees or boards of directors is required. Preference will be given to applicants with experience in chairing Audit and Risk Committees or Boards of Directors, and those with a legal background. Knowledge: Applicants must have demonstrable exposure in Risk Management, Governance, Audit, Financial Management, and Organisational Performance Management. The applicant should be independent and knowledgeable on the status of her/his position as chairperson of the Audit and Risk Committee. A knowledgeable person who keeps up to date with the developments within the Internal and External Audit and Risk Management profession's and developmental aspects. Technical Knowledge, Department of Public Service and Administration, National Treasury, prescripts, regulations and guidelines. Lead issues to direct the Committee's focus on properly addressing critical and high-risk areas. Skills: Strong leadership, analytical thinking, good communication skills, ability to inspire confidence and maintain a balanced view, ability to maintain independence and objectivity, facilitation skills, Courage to challenge discussions and ask relevant questions, willing to dedicate time and energy to serve the interest of the public, Encourage openness and transparency, professional scepticism and approach, High level of integrity, inquisitiveness and independent judgement, knowledge of the

public sector risk and control, Ability to offer new perspective, Ability to promote effective working relationships (among committee members, management, internal and external auditors).

DUTIES

- : Fulfil oversight responsibilities in respect of risk management, internal controls, governance, information technology, compliance, external and internal audit, performance information, and annual financial statements. Support the Accounting Officer in the effective execution of his/her responsibilities. Contribute to building trust and confidence in the management of the Department. Lead the execution of responsibilities as set out in the DWYPD's Audit and Risk Committee Charter and other relevant legislation. Provide direction to the Committee and report to the Accounting Officer and the Executive Authority.

ENQUIRIES

- : Mr. Vusumuzi Shongwe at (060) 978 1749 / 012 359 0244