

## DEPARTMENT OF WATER AND SANITATION

**CLOSING DATE**  
**NOTE**

- : 10 October 2025
- : Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

**MANAGEMENT ECHELON****POST 35/165**

- : **DIRECTOR: CONSTRUCTION EQUIPMENT REF NO: 101025/01**  
Branch: Infrastructure Management  
Cd: Construction  
Dir: Construction Equipment

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

- : R1 266 714 per annum (Level 13), (all-inclusive salary package)
- : Pretoria
- : A relevant NQF level 7 qualification in Mechanical Engineering. Five (5) years' middle/senior management experience in mechanical workshop and fleet management, construction plant and equipment operations, mechanical engineering services in large scale infrastructure or construction environment. Strong exposure to procurement processes, supply chain management and lifecycle costing of plant (acquisition, refurbishment and disposal). Proven track record and knowledge in Public Finance Management Act, Financial Management, People Management, Performance management, Programme and Project Management, Occupational Health and Safety Legislation, Construction Regulations and Mechanical compliance standards. Understanding of fleet management system, asset tracking and plant rental models. Problem solving skills and strategic capability and leadership.

**DUTIES**

- : Provide strategic leadership and oversight for mechanical workshops, ensuring optimal availability and performance of construction plant and fleet. Oversee the refurbishment and disposal process to ensure value for money. Lead procurement, commissioning, and lifecycle management of construction plant and vehicles. Oversee refurbishment and disposal processes to ensure value for money. Manage plant rental services to construction units, ensuring fair and sound allocation, cost recovery and sustainability. Ensure compliance with all mechanical engineering standards, safety regulations and environmental guidelines. Manage and control the budget and financial performance of the

mechanical engineering and fleet division. Provide technical support to construction project, ensuring that the right equipment is available for project delivery. Lead and mentor multidisciplinary teams, fostering skills development, succession planning and high performance. Provision of specialized mechanical services to projects. Render mechanical engineering support services. Ensure applications of design to manufacturing installation and maintenance. Rendering of fleet management services. Develop and implement equipment replacement strategies. Ensure the provision of administrative support services. Developing and implementing SOPs and policies. Provide strategic leadership and business planning for the chief directorate. Compliance and risk management reporting.

**ENQUIRIES  
APPLICATIONS**

: Ms MM Maraka Tel No: (012) 336 7073  
: All applications to be submitted online on the following link:  
<https://erecruitment.dws.gov.za/>

**OTHER POSTS**

**POST 35/166**

: **ASSISTANT DIRECTOR: COMMUNICATION REF NO: 101025/02**  
Branch: Water & Sanitation Services Management Gauteng  
Sd: Corporate Support Services  
Div: Communication

**SALARY  
CENTRE  
REQUIREMENTS**

: R468 459 per annum (Level 09)  
: Gauteng (Pretoria)  
: A National Diploma or Degree or in Communication or equivalent. Five (5) years experience in communication environment. Supervisory / management experience will be an added advantage. The disclosure of a valid unexpired driver's license. Disciplinary knowledge in communication and media studies, political science and policy, public administration. Knowledge of design principles, techniques and tools. Knowledge of the writing process reviewing and proofreading. Understanding of water sector legislation. Financial management and knowledge of PFMA. Knowledge of techniques and procedures for the planning and execution of operations. Programme and project management. knowledge of relationship management. Problem solving and analysis. People and diversity management. Client orientation and customer focus. Communication. Accountability and ethical conduct.

**DUTIES**

: Implementation of communication plans. Implement media production, issue publications, organise press conference and media coverage to the Department. Implement or improve concepts, theories and operational methods. Disseminate knowledge related of information on work organisation. Organise and implement publicity projects and events. Establish and maintains stakeholder relations with communities and media.

**ENQUIRIES  
APPLICATIONS**

: Mr S Nevhorwa Tel No. (012) 392 1324  
: All applications to be submitted online on the following link:  
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**POST 35/167**

: **SENIOR OCCUPATIONAL HEALTH AND SAFETY OFFICER (X2 POSTS)**  
Branch: Water and Sanitation Services Management  
Cd: Provincial Operations Free State / Mpumalanga

**SALARY  
CENTRE  
REQUIREMENTS**

: R397 116 per annum (Level 08)  
: (Bloemfontein) Ref No: 101025/03 (X1 Post)  
: (Mbombela) Ref No: 101025/04 (X1 Post)  
: A relevant NQF Level 6 qualification in Health and Safety. Three (3) to four (4) years experience in Occupational Health and Safety environment. The disclosure of a valid unexpired driver's license. Knowledge and understanding of the OHS Act 85 of 1993 and related regulations and policies. Compensation for Occupational Injuries and Diseases Act 30 of 1993. Understanding of government legislation. Knowledge of learning and teaching procedures and techniques. Good planning and organizational skills. Computer Proficiency (MS Office, Word, Ms Excel, MS PowerPoint and Outlook). Good analytical and problem-solving skills. Presentation and facilitation skills. Knowledge of learning Creativity and innovative skills, self-motivation and assertiveness. Ability to function under pressure and handle high work volume. Ability to plan and prioritize work. Ability to work independently. Accountability and ethical code. Attention to details. Good communication skills both (verbally and in writing).

**DUTIES**

: Promote safe and healthy environment through monitoring and management of occupational health and safety risks within the office. Conduct occupational health and safety inspections and audits. Coordinate incident reporting and preliminary investigations. Coordinate emergency drills (evacuation). Oversee facility compliance with relevant occupational health and safety requirements, legislation, codes of practice, standards, and norms. Maintain compliance documentation. Facilitate establishment of OHS committee and ensure functionality thereof. Train employees and render an advisory role to the employer on OHS matters. Ensure effective administration of occupational health and safety activities. Prepare monthly and quarterly reports.

**ENQUIRIES**

: Bloemfontein: Ms. B Seeco Tel No: (051) 405 9000  
Mbombela: Mr M.J Nzima Tel No: (013) 759 7334

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