

**PROVINCIAL ADMINISTRATION: GAUTENG  
DEPARTMENT OF HUMAN SETTLEMENTS (GDHS)**

<b><u>APPLICATIONS</u></b>	:	Applications should be submitted strictly online at <a href="https://jobs.gauteng.gov.za">https://jobs.gauteng.gov.za</a> and it should be accompanied by a new Z83 and a comprehensive Curriculum Vitae (CV) only.
<b><u>CLOSING DATE</u></b>	:	10 October 2025
<b><u>NOTE</u></b>	:	Requirement of applications: No late applications will be considered. No faxed or emailed applications will be accepted. The Gauteng Department of Human Settlements promotes equal opportunity and aims to implement affirmative action measures to address the disadvantages in employment. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Candidates whose appointment will promote representativity in terms of race, disability, youth & gender will receive preference. Whites, Indians, Coloureds and Persons with disabilities are encouraged to apply. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Certified copies of qualifications, Identity and valid driver's license (where driving/travelling is an inherent requirement of the job) will be limited to shortlisted candidates only. Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. For all SMS positions, the successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government and possession of the SMS Pre-Entry Certificate is required prior to appointment. For more details on the pre-entry course visit: <a href="https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme/">https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme/</a> . Following the interview and exercise, the selection panel will recommend candidates to attend a generic management competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic management and development for SMS posts. The Department reserves the right not to make appointment(s) to the advertised post(s).

**MANAGEMENT ECHELON**

<b><u>POST 34/68</u></b>	:	<b><u>CHIEF DIRECTOR - INFORMAL SETTLEMENT UPGRADING AND RAPID LAND RELEASE REF NO: REFS/023323</u></b>
<b><u>SALARY</u></b>	:	R1 494 900 per annum, (all – inclusive package)
<b><u>CENTRE</u></b>	:	Johannesburg
<b><u>REQUIREMENTS</u></b>	:	A Matric plus an appropriate Bachelor's degree (NQF level 7) in Town and Regional Planning and/ or Built Environment. Possession of NQF level 8 qualification will be an added advantage. Registration with technical councils of SA. A minimum of 5 years' experience within Senior Management Level in Infrastructure Project Management. Possession of a Pre-Entry Certificate for SMS. Possession of a valid driver's license. The candidate should have knowledge of all the Public Service prescripts applicable to the role as well as the Department's mandate. Knowledge of performance management frameworks applicable in the Public Service and proven strategies in performance improvement. Competencies: Strategic capability and Leadership, People Management and empowerment, Programme and Project Management, Financial Management and Change Management. Problem solving and analysis, Client orientation and customer focus, Service Delivery Innovation, Honesty and Integrity. Personal Attributes: Good written and verbal communication. Self-motivated. Work well under pressure. Good Interpersonal skills. Supportive and knowing how to draw the best energy out of the team. Reliable and Responsible. Positive attitude.
<b><u>DUTIES</u></b>	:	Provide strategic direction on the development and monitor compliance of the Upgrading Informal Settlements policies, processes, and procedures. Provide strategic guidance in administration of Provincial Rapid Land Release and Informal Settlement Upgrading strategy/ programmes. Manage the establishment and maintain stakeholder Relations. Manage and monitor the implementation of the Rapid Land Release Programme. Management of the business unit.

<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms. Alinah Mogaswa at 072 313 8052
	:	Please apply online at <a href="https://jobs.gauteng.gov.za/">https://jobs.gauteng.gov.za/</a>
<b><u>POST 34/69</u></b>	:	<b><u>CHIEF DIRECTOR: SUSTAINABLE PLANNING REF NO: REFS/023326</u></b>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R1 494 900 per annum, (all – inclusive package)
	:	Johannesburg
	:	A Matric plus an undergraduate qualification (NQF level 7) as recognized by SAQA in Town and Regional Planning. A minimum of 5 years' experience at Senior management level within Infrastructure Delivery Planning and Regional Planning environment. Registration with SACPLAN will be an added advantage. Possession of a Pre-Entry Certificate for SMS. Possession of a valid driver's license. The candidate should have knowledge of all the Public Service prescripts applicable to the role as well as the Department's mandate. Knowledge of performance management frameworks applicable in the Public Service and proven strategies in performance improvement. competencies: Strategic capability and Leadership, People Management and empowerment, Programme and Project Management, Financial Management and Change Management. Problem solving and analysis, Client orientation and customer focus, Service Delivery Innovation, Honesty and Integrity. personal attributes: Good written and verbal communication. Self-motivated. Work well under pressure. Good Interpersonal skills. Supportive and knowing how to draw the best energy out of the team. Reliable and Responsible. Positive attitude.
<b><u>DUTIES</u></b>	:	Provide strategic on the identification, initiation and conducting of research that informs the planning and implementation of Human Settlements programmes in the province. Oversee the management of planning and design processes of sustainable human settlements. Ensure the provision of Geographical Information System (GIS) support to all projects and programmes in the departments. Provide strategic guidance in managing and optimising the department community empowerment, public participation, service delivery and community outreach programmes Management of the business unit.
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	:	Please apply online at <a href="https://jobs.gauteng.gov.za/">https://jobs.gauteng.gov.za</a>
<b><u>POST 34/70</u></b>	:	<b><u>DIRECTOR: BENEFICIARY RELATIONS MANAGEMENT REF NO: REFS/023324</u></b>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R1 266 714 per annum, (all-inclusive package)
	:	Johannesburg
	:	A Matric plus an undergraduate qualification (NQF level 7) as recognized by SAQA in Public Administration/Public Management. A minimum of 5 years' relevant experience in Beneficiary Management at Middle/Senior Management level. Possession of a Pre-Entry Certificate for SMS. Possession of a valid driver's license. The candidate should have knowledge of In-depth knowledge of the National Housing Code and Housing Policy; Knowledge HSS Portal; Knowledge of Programme and Project management. Competencies & Skills: Budgeting Skills; Financial Management. Strategic Capacity and Leadership. Programme and Project Management. Change Management. Personal Attributes: Good written and verbal communication skills. Self-motivated. Work well under pressure. Good Interpersonal skills. Reliable and Responsible. Positive attitude.
<b><u>DUTIES</u></b>	:	Manage and coordinate the implementation of the National Housing Needs Register (NHNR) by ensuring effective and efficient customer registration of all housing needs applicants. Provide guidance and advice to municipalities and project managers on the beneficiary list as derived from Housing Policy and Housing Subsidy System (HSS). Manage and monitor the implementation of Beneficiary and Subsidy administration. Manage and oversee the allocation of completed and quality assured houses. Ensures that the allocation policy of houses is adhered to. Management of business-unit.
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	:	Please apply online at <a href="https://jobs.gauteng.gov.za/">https://jobs.gauteng.gov.za</a>
<b><u>POST 34/71</u></b>	:	<b><u>DIRECTOR: TECHNICAL SUPPORT REF NO: REFS/023325</u></b>
<b><u>SALARY CENTRE</u></b>	:	R1 266 714 per annum, (all-inclusive package)
	:	Johannesburg

<b><u>REQUIREMENTS</u></b>	:	A Matric certificate plus a bachelor's degree in civil engineering / architecture /Quantity Surveyor / at NQF Level 7 as recognized by SAQA. A minimum of 5 years at Middle/Senior Management experience in infrastructure technical support services in the built environment and or housing delivery in architecture/civil engineering/quantity surveying/. Possession of a Pre-Entry Certificate for SMS. Possession of a valid driver's license. The candidate should have in-depth knowledge of National Building Standards Act of 1977 and Regulations; PFMA/DoRA/Treasury Regulations, Practice Notes, Instructions, Circulars; Construction Industry Development Board Act of 2000 and Regulations; Project and Construction Management Act of 2000. Quantity Surveyors Profession Act of 2000. Registration with one of the professional bodies above. Competencies & Skills: Technical design & analysis of built environment drawings. Competency in Green Building Standards and innovation in the built environment will be an added advantage. Financial Management. Strategic and Leadership management. Change Management. Conflict Management. Good written and verbal communication skills. Self-motivated. Work well under pressure. Good Interpersonal skills. Reliable and Responsible. Positive attitude ability to communicate at all levels of management and manage multiple teams.
<b><u>DUTIES</u></b>	:	Manage the development and review of the Department norms and standards and ensure adherence to the NHBRC Home Building manual. Develop, review and monitor the implementation of built environment innovations and best practices. Manage and improve efficiency of the project quality assurance inspectorate work engineering and architectural, technical support services in adherence to standard operating. Oversee the management of the process of final inspections on houses built to ensure compliance to building regulations, norms and standards and including standard operating procedures before payment to of contractors. Managing the process of quality inspections against designs, norms and standards building regulations. Manage the provision of the technical support services to the Department. Manage the development and implementation of alternative energy and monitor the implementation of Energy Efficiency initiatives and identify suitable Renewable Energy initiatives for subsidized housing in the province. Management of the business units. Maintenance of discipline. Management of performance and development.
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<b><u>POST 34/72</u></b>	:	<b><u>DIRECTOR - DEVELOPMENT PLANNING REF NO: REFS/023327</u></b>
<b><u>SALARY</u></b>	:	R1 266 714 per annum, (all-inclusive package)
<b><u>CENTRE</u></b>	:	Johannesburg
<b><u>REQUIREMENTS</u></b>	:	Matric plus an undergraduate qualification (NQF level 7) in Town and Regional Planning and/ or Built Environment. The incumbent should have at least a minimum of 5 years relevant experience in Infrastructure Project Management at Middle/Senior management level. Registration with SACPLAN will be added as an advantage. Possession of a Pre-Entry Certificate for SMS. Possession of a valid driver's license. Skills & Competencies: The incumbent should possess knowledge of Construction Industry Development Board Act of 2000 and Regulations. Council for Built Environment Act of 2000. PFMA/DoRA/Treasury Regulations, Practice Notes, Instructions, Circulars. Provincial/Departmental Supply Chain Management Policies. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Gauteng IDMS Framework. Quantity Surveyors Profession Act of 2000. Property Valuers Profession Act of 2000. Public Service Act of 1994 and Regulations of 2001. Good communications skills. Client Orientation and customer focus. People management & empowerment. Financial Management. Service Delivery Innovation. Change Management.
<b><u>DUTIES</u></b>	:	Lead and manage the application town and regional planning principles in land development. Manage the provision of Geographical Information System (GIS) and conduct environmental impact assessment. Manage and facilitate rapid land release programme. Administer and coordinate wide provincial informal settlements upgrade strategy. Management of the business unit.
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