

DEPARTMENT OF WATER AND SANITATION

<u>APPLICATIONS</u>	:	All applications to be submitted online on the following link: https://erecruitment.dws.gov.za/
<u>CLOSING DATE</u>	:	06 October 2025
<u>NOTE</u>	:	Interested applicants must submit their applications via the online link https://erecruitment.dws.gov.za/ Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

MANAGEMENT ECHELON

<u>POST 34/63</u>	:	<u>CHIEF DIRECTOR: INFRASTRUCTURE DEVELOPMENT REF NO: 061025/01</u> Branch: Infrastructure Management: Head Office Cd: Infrastructure Development
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 494 900 per annum (Level 14), (all-inclusive salary package) Pretoria Head Office A Bachelor's Engineering Degree (B Eng /BSc Eng) at NQF 7 in Civil Engineering or relevant. Five (5) years' experience in Infrastructure development at senior management level. Knowledge of National Water Act, 1998 (Act No 36 of 1998) and related policies. Knowledge of Public Finance Management Act. Knowledge of Treasury Rules and Regulations for procurement. Knowledge of civil engineering and built the environment. Problem solving and analysis. Strategic Capability and Leadership. Programme and Project Management. Financial and Budget Management. Change Management. Knowledge Management. Service Delivery Innovation (SDI), People Management and Empowerment. Communication. Client Orientation and Customer Focus. Accountability and Ethical Conduct.
<u>DUTIES</u>	:	Ensure the management of infrastructure development projects. Oversee implementation planning of infrastructure projects. Advise on implementing agents. Manage stakeholder expectations. Oversee project risk management. Conceptualising of new planned projects. liaise with Chief Directorate of National Water Resource Planning (Department of Water and Sanitation) on the development of national water resource infrastructure. Joint identification of projects that need to be advanced. Develop conceptual return on investment projections. Identification of funding resources. Drafting of white papers /

		project proposals. Ensure implementation of capital improvement works. Oversee Internal new works, Capital improvement works and External works. Provide strategic leadership and business planning for the chief directorate. Operational planning and reporting. Financial planning and reporting. Supply chain planning and reporting. Human resource planning and reporting. Human resource development and performance management.
<u>ENQUIRIES</u>	:	Mr Livhuwani Mabuda Tel No: (012) 336 8477
<u>POST 34/64</u>	:	<u>DIRECTOR: TECHNICAL SUPPORT ENGINEERING SERVICES REF NO: 061025/02</u> Branch: Infrastructure Management Cd: Engineering Services Dir: Technical Engineering Support Service
<u>SALARY</u>	:	R1 266 714 per annum (Level 13), (all-inclusive salary package)
<u>CENTRE</u>	:	Pretoria Head Office
<u>REQUIREMENTS</u>	:	A relevant NQF level 7 qualification in built environment. Five (5) years' experience at a middle/senior management level in technical engineering service. Five (5) years Programme and Project management experience. Understanding of stakeholder, programme and project management. Working knowledge of governance practices and PFMA. Decision making, strategic capability and leadership. Understanding of financial, change and knowledge management. Understanding of e-collaboration and networking with sound written and verbal communication skills. Service delivery and innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Accountability and ethical conduct.
<u>DUTIES</u>	:	Lead the provision of drawing services. Oversee the development of engineering technical drawings in line with specifications. Oversee consultation and archiving of engineering drawings and compiling of as built engineering drawings. Lead the coordination of quality management systems (ISO 9001). Oversee development of quality management systems for infrastructure Branch, auditing of quality management systems. Oversee quality management systems training process in the Branch. Lead the coordination of technical training. Oversee management of technical training centre, facilitation of technical training programs and reporting on technical training. Engineering projects supporting contract management. Ensure provision of quantity surveying services to infrastructure projects. Provide strategic leadership and business planning for the unit. Operational planning and reporting. Financial planning and reporting. Supply chain planning and reporting. Human resource planning and reporting. Human resource development and performance management.
<u>ENQUIRIES</u>	:	A Chaminuka Tel No: (012) 336 8511
OTHER POSTS		
<u>POST 34/65</u>	:	<u>SURVEY TECHNICIAN PRODUCTION GRADE A - C (MAINTENANCE) REF NO: 061025/03</u> Branch: Infrastructure Management: Central Operations Dir: Operations Central (Re-advertisement, applicants who have previously applied must re-apply)
<u>SALARY</u>	:	R391 671 - R586 665 per annum, (OSD), (Offer will be based on proven years of experience)
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	A National Diploma in Survey or Cartography or relevant qualification. Three (3) years post-qualification survey experience in technical survey Topographical, Hydrographical, Cadastral, Engineering Surveys for design and construction, Precise Deformation, Aerial and Survey ground control and Control surveys. Compulsory registration with the South African Geomatics Council (SAGC) as a Survey Technician/Surveyor. A valid unexpired driver's license. Knowledge of GPS, echo sounders (Hydrographic system), total stations, and levels. Computer literacy with proven computer skills in respect of operating systems; CAD and Survey calculation packages in particular Model Maker, Surpac, and MS Office, Hypack and Trimble Business Centre. Experience in boat handling and outboard motors will serve as an added advantage. (Drivers Licence Code EB or Higher will serve as an added advantage).

<u>DUTIES</u>	:	Perform Topographical, Hydrographical, Deformation, other surveys, and ad hoc tasks. Able to take control of survey teams in the field. Make use of computer equipment to produce final maps and reports. Perform duties away from the office and must be able to travel excessive distances. Able to work under pressure to provide survey reports and final drawings within the prescribed time frame. Good communication skills to communicate with the public, colleagues, and clients.
<u>ENQUIRIES</u>	:	Mr. LI Radebe Tel No: (051) 405 9000
<u>NOTE</u>	:	Candidates may be subjected to a skills and knowledge tests.
<u>POST 34/66</u>	:	<u>DRIVER REF NO: 061025/04</u> Branch: Water & Sanitation Services Management North-West Sd: Corporate Support Services
<u>SALARY</u>	:	R163 680 per annum (Level 03)
<u>CENTRE</u>	:	Mmabatho
<u>REQUIREMENTS</u>	:	A Grade 10. One (1) to three (3) years' experience in driver/ messenger services. A valid unexpired driver's license. Knowledge of driving services. Knowledge of operating the equipment. Basic knowledge of policies and procedures. Basic literacy (read and write). Knowledge of procedures and processes. Basic knowledge of government regulations, practice notes, circulars and policy frameworks. Basic knowledge of financial management and PFMA. Interpersonal relations. Client orientation and Customer focus. Accountability and ethical conduct. Good communication skills. Knowledge of analytical procedures.
<u>DUTIES</u>	:	The operation of light motor vehicles. General maintenance of light motor vehicles. The maintenance of vehicle logbooks. Storage of light motor vehicles. The incumbent will be responsible for a wide variety of tasks which include but are not limited to the following: Collection and drop-off documents, collecting papers from government printing. Collect and drop off officials, to and from various destinations. Inspections and cleaning of the pool cars.
<u>ENQUIRIES</u>	:	Mr ES Mazinyo Tel No: (018) 387 9525
<u>POST 34/67</u>	:	<u>GENERAL WORKER REF NO: 061025/05</u> Branch: Water & Sanitation Services Management North-West Sd: Corporate Support Services
<u>SALARY</u>	:	R138 486 per annum (Level 02)
<u>CENTRE</u>	:	Mmabatho
<u>REQUIREMENTS</u>	:	An ABET certificate. Knowledge of handling equipment and appliances. Knowledge of various general work. Basic knowledge of chemical use/ product and tools usage. Basic knowledge of daily maintenance procedure for efficient machine/ equipment performance. Basic knowledge of health and safety procedures. Basic understanding of government legislation.
<u>DUTIES</u>	:	Load and offload furniture, equipment and any other goods to relevant destination. Clean government/pool vehicles. Clean relevant workstation. Pack up the storerooms and assist with moving furniture and materials to various offices. Ensure the safekeeping of stores items issued for assignments. Perform standard maintenance and repair task. Finalise tasks as per work sheet. Implement appropriate repair solutions.
<u>ENQUIRIES</u>	:	Mr ES Mazinyo Tel No: (018) 387 9525