

**PROVINCIAL ADMINISTRATION: GAUTENG  
DEPARTMENT OF ENVIRONMENT**

<b><u>APPLICATIONS</u></b>	:	To apply for the above position, please apply online at <a href="http://professionaljobcentre.gpg.gov.za">http://professionaljobcentre.gpg.gov.za</a> or Hand Deliver: Ground floor 56 Eloff Street, Umnotho House, Johannesburg
<b><u>FOR ATTENTION</u></b>	:	Ms. Iris Thanjekwayo at 072 788 2364 – Recruitment
<b><u>CLOSING DATE</u></b>	:	11 April 2025, 16h00. No late applications will be considered.
<b><u>NOTE</u></b>	:	applications quoting the relevant reference number must be submitted on the NEW Z.83 form obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za/documents">www.gov.za/documents</a> . Applications with the OLD Z.83 form will not be considered. A NEW Z.83 form must be fully completed, duly signed and initialled by the applicant. A recent, comprehensive CV, specifying all qualifications and experience, with respective dates must accompany the application form. Applications are not required to submit copies of qualifications and other relevant documents on application. Communication regarding certified documents will be limited only to the shortlisted candidates. Successful completion of the Senior Management Pre-Entry Programme (Nyukela) is required before the appointment can be made. Enrolment for the course should be made on the NSG's website at <a href="https://www.thensg.gov.za/training-course/sms-pre-entryprogramme">https://www.thensg.gov.za/training-course/sms-pre-entryprogramme</a> . All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification. Note: For assistance with online applications, visit the following centres: 78 Fox Street, Marshalltown or Maponya Mall at Thuso House next to Home Affairs. It is the Department intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan (Coloreds and Indians are encouraged apply). To facilitate this process successfully, an indication of race, gender and disability status is required. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). General information. The Department will not accept posted and emailed applications. The Gauteng Department of Agriculture and Rural Development reserves the right to fill or not fill the advertised posts. If you do not receive any response from us within 3 months, please accept that your application was unsuccessful.

**MANAGEMENT ECHELON**

<b><u>POST 11/69</u></b>	:	<b><u>CHIEF DIRECTOR- COMPLIANCE AND ENFORCEMENT REF NO: REFS/022203/</u></b>
<b><u>SALARY</u></b>	:	R1 436 022 per annum, (all-inclusive salary package which can be structured according to the individual's needs).
<b><u>CENTRE</u></b>	:	Johannesburg (Head Office)
<b><u>REQUIREMENTS</u></b>	:	Matric plus an undergraduate qualification in Law, Environmental Law, Natural Science or relevant qualification on (NQF 7) within the related field as recognized by SAQA. A minimum of five (5) years' experience at a senior managerial level within compliance and monitoring sector. Recommended candidate will be required to complete the Senior Management Pre-Entry Programme (Nyukela) before the appointment can be made. Enrolment for the course should be made on the NSG's website at <a href="https://www.thensg.gov.za/training-course/sms-pre-entryprogramme">https://www.thensg.gov.za/training-course/sms-pre-entryprogramme</a> . Valid driver's license. Competencies: Knowledge of Environmental Management, Environmental Management authorization support, Environmental impact Assessment regulations, Environmental management systems, Understanding of Environmental Management issues in relation to authorizations as well as applicable legal requirements and processes. Understanding of government standard administrative procedures, Knowledge of business planning and budgeting methodologies, Understanding of HR practices and procedures, Financial and Procurement administrative procedures (PFMA & Treasury Regulations). Research and analytics skills. Proven Leadership and Management, Coordination skills, Organisational and planning, Communication skills (written and spoken), Relationship Management, Stakeholder engagement, Programme and Project Management, Financial Management, Change management. Knowledge Management, Service Delivery Innovation (SDI Problem Solving and Analysis, People Management and Empowerment, Client Orientation and Customer

Focus, Strategic, analytical, and creative thinking. Innovative and proactive. Attributes: Good interpersonal relations. Ability to work under pressure and meet deadlines. Ability to work in a team and independently. Strong Management skills. Problem Solving and Analysis, Client Orientation and Customer Focus, Communication.

**DUTIES** : Manage and provide strategic leadership to the Chief Directorate and contribute to the relevant programmes and responsibilities within the Branch: Regulatory Compliance and Sector Monitoring. Ensure effective management of teams and programmes within the department that monitor and promote compliance with environmental legislation across the different environmental sectors, including waste and pollution, air quality and biodiversity management. Monitor and promote compliance with the National Environmental Management Biodiversity Act (NEMBA) 2004 and other related regulations.

**ENQUIRIES** : Ms. Iris Thanjekwayo at 072 788 2364

**POST 11/70** : **DIRECTOR: IMPACT MANAGEMENT REF NO: REFS/022202**

**SALARY** : R1 216 824 per annum, (all-inclusive salary package which can be structured according to the individual's needs).

**CENTRE** : Johannesburg (Head Office)

**REQUIREMENTS** : Matric plus an undergraduate qualification in Natural/ Physical Sciences/ Environmental Development Planning or relevant qualification on (NQF7) within the related field as recognized by SAQA. A minimum of five (5) years' experience at Middle/Senior managerial level within the related field. Recommended candidate will be required to complete the Senior Management Pre-Entry Programme (Nyukela) before the appointment can be made. Enrolment for the course should be made on the NSG's website at <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme>. Valid driver's license. Competencies: Knowledge of Government's environmental quality and protection related policies, priorities and strategies; impact management matters, Government planning and budgeting processes Business and project plan monitoring and reporting methodologies. Ability to develop and apply policies. General management practices. Skills & Relationship Management; Stakeholder engagement; Negotiation skills; Public Relations; Research; Strategic Capability and Leadership; Programme and Project Management; Financial Management; Change Management; Knowledge Management; Service Delivery Innovation (SDI); Problem Solving and Analysis; People Management and Empowerment; Communication (Written and Verbal). Personal Attributes: Ability to gather and analyse information; Good interpersonal relations skills. Attributes: Good interpersonal relations. Ability to work under pressure and meet deadlines. Ability to work in a team and independently. Strong Management skills. Problem Solving and Analysis, Client Orientation and Customer Focus, Communication.

**DUTIES** : Manage the Directorate responsible for Impact Management and provide strategic leadership to the Directorate and contribute to the relevant programmes and responsibilities within the Chief Directorate: Strategic use of Environment. Ensure effective management of teams and programmes within the directorate that monitor and promote environmental legislation across the different environmental sectors. Drafting and Implementation of environmental legislation. Support an effective EIM system through various tools including Environmental Management Frameworks. Build environmental capacity in Local Authorities.

**ENQUIRIES** : Ms. Iris Thanjekwayo at 072 788 2364

### **INFRASTRUCTURE DEVELOPMENT**

**APPLICATIONS** : To apply for the below position, please apply online at <https://jobs.gauteng.gov.za>. Only online applications will be considered and for general enquiries please contact Human Resource on at 076 521 4118.

**CLOSING DATE** : 11 April 2025

**NOTE** : In line with the Department's Employment Equity Plan, People with Disabilities are encouraged to apply. Applicants must utilise the most recent Z83 application for employment form issued by the Minister for the Public Service and Administration in line with the Regulation 10 of the Public Service Regulations, 2016, All fields in the New Z83 form, must be completed and signed. Furthermore, a comprehensive Curriculum Vitae (CV) must also be attached. Failure to attach the Curriculum Vitae (CV) will result in disqualification. The New Z83 form, obtainable from the GPG Professional Job Centre website, any Public Service Department or the DPSA website [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents), all other documents are submitted by shortlisted candidates). Only shortlisted candidates will be requested to submit certified copies of qualifications not older than six (06) months, identity document and valid driver's license (where driving/travelling is an inherent requirement of the job). It is our intention to promote representivity (race, gender and disability) in the Public Service through the

filling of this post and candidates whose transfer/promotion/appointment will promote representivity will receive preference. It is the Department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. If you do not receive any response from us within 3 months, please accept your application was unsuccessful.

#### **OTHER POST**

- POST 11/71** : **RISK MANAGEMENT COMMITTEE CHAIRPERSON REF NO: REFS/022201**  
Directorate: Organisational Risk Management  
3 Year Fixed Term Performance Based Contract
- SALARY** : Compensation will be in accordance with approved rates as determined by National Treasury.
- CENTRE** : Head Office (Johannesburg)
- REQUIREMENTS** : A post graduate qualification in Accounting/Risk Management or Auditing such as CIA/CA (SA) or have completed a Master of Business Administration (MBA) qualification or equivalent qualification in related field. A minimum of 10 years' experience in risk management environment. Competencies: Knowledge – A good understanding of the Risk Management and Corporate Governance, Public Finance Management Act and Treasury Regulations, EWRM, COSO model and Public Sector Risk Management Framework.
- DUTIES** : The candidate will chair the Department's Risk Management Operational Committee and provide an oversight role regarding- Monitor implementation of risk management within Department. Review of relevant risk policies/strategies and other working procedures. Review risk management action plans to be instituted and ensure compliance with such plans. Integration of risk management into planning, monitoring and reporting processes. Review risk appetite and tolerance levels of Department. Provide reports to the Accounting Officer on quarterly basis and other management committees or other oversight committees. Implementation of risk maturity model.
- ENQUIRIES** : Mr. Phumzile Ntsizi at 076 521 4118/072 668 0029