

## DEPARTMENT OF WATER AND SANITATION

- CLOSING DATE** : 11 April 2025
- NOTE** : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

## OTHER POSTS

- POST 11/46** : **CHIEF ENGINEER GRADE A REF NO: 110425/01**  
Branch: Water Resource Management  
Dir: Water Resource Development Planning
- SALARY** : R1 200 426 – R1 371 489 per annum, (all-inclusive OSD salary package)
- CENTRE** : Pretoria Head Office
- REQUIREMENTS** : A Civil / Agricultural Engineering degree (B Eng/BSC (Eng). Six (6) years post qualification experience required. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Relevant experience in the field of Water Engineering or Integrated Water Resources Management (IWRM) or Integrated Environmental Management (IEM). Ability to relate to and work with associated professional fields in a multi-disciplinary team. Experience in planning and/or implementation of water projects. Good Communication skills both (verbal and written). Policy and strategy development skills.
- DUTIES** : To optimise and plan water resource utilisation and development in one of the Northern, Central, Eastern or Southern Planning Regions through the evaluation of various management/development options. Identification of available water resources and development needs through multidisciplinary studies at appropriate levels of detail. Involvement in the development of water management strategies. Conceptualisation of possible solutions to meet water requirements and evaluation of technical options and associated social, economic and environmental impacts. Coordination and processing of inputs from a wide range of disciplines. Capacity building and mentoring of young engineers. Professionally supervise production engineers from other planning areas within the Directorate. Liaison with other organisations and parties on projects/water resource related matters (at local, regional, national and international

level). Analyses of and recommendations on financial, legal and institutional aspects for water resource projects. Ensure management of human resources. Provide leadership and ensure good management and administration.

**ENQUIRIES** : Ms C Fourie at 082 809 2355  
**APPLICATIONS** : Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [RecruitHO11@dws.gov.za](mailto:RecruitHO11@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

**FOR ATTENTION** : Recruitment and Selection Unit  
**NOTE** : This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016 as amended, i.e. provision of the candidate's current salary advice.

**POST 11/47** : **SCIENTIST MANAGER GRADE A REF NO: 110425/02**  
Branch: Infrastructure Management Head Office  
Dir: Environmental Impact Monitoring

**SALARY** : R1 042 170 per annum, (all-inclusive OSD salary package)  
**CENTRE** : Pretoria Head Office  
**REQUIREMENTS** : An MSc Degree in the following fields: Applied Geology / Geological Sciences or relevant science qualification. Six (6) years post BSc Natural Scientific experience. Compulsory registration with the South African Council of Natural Scientific Professions (SACNASP) as a Professional Natural Scientist in the fields of practice Geological Sciences or Earth Sciences. The disclosure of a valid unexpired driver's license. Experience in the following fields will serve as an added advantage: Engineering Geology, Soil Mechanics, Rock Mechanics. Working knowledge of National Water Act, 1998 (Act No 36 of 1998), Dam Safety Regulations, 2012 (No. 35062) and related policies. Computer literacy. Working knowledge of relevant Engineering Geological and Geotechnical Engineering legislation and related policies. Knowledge of PFMA. Knowledge of Occupational Health and Safety Act. Ability to review technical and scientific reports and provide recommendations. Technical report writing skills. Ability to provide technical and scientific support to Department of Water and Sanitation (DWS) units and other government departments. Professional Judgment. Good communication, presentation, and networking skills. People management and mentoring of candidate scientists. Planning, organising, conflict management and change management. Excellent problem solving and analysis. The ability to work independently, to interact with communities, Professional Service Providers (PSPs) and planning partners in the water sector. Willingness to travel extensively all over the country and work irregular hours. Knowledge of programme and project management. Working knowledge of research and development. Computer aided scientist applications. Creation of high-performance culture. Sound administrative skills and demonstrated commitment to service delivery.

**DUTIES** : Leadership and management of sub-directorate geotechnical and geological services. Provision of geological services towards the development, maintenance, rehabilitation, and refurbishment of bulk water infrastructure projects. This includes amongst others, the development, supervision, and management of geological and geotechnical investigation programmes at various construction phases and the development of Tender documentation, financial proposals, and Terms of References. Management of soil and rock laboratory testing programmes for earth and concrete dams, dam construction materials and problem soils. Knowledge of codes of practice for development on problem soils and dolomitic land for water infrastructure. Development, management and supervision of foundation and material investigation programmes and reports for the design and construction of Category II and III dams, sourcing of construction materials and modelling probabilities of failure in slopes, embankments, and reservoirs. Professional Team Member as per Dam Safety Regulations for geological requirements in Category II and III dams. Compilation of Environmental Management Programmes for geotechnical investigations. Provide technical inputs to DWS civil engineering projects. Provide technical support to regional and cluster offices on projects. Represent the Department in various fora including participation in the technical committee meetings for projects. Assist in the management of PSPs where required. Attend meetings and manage conflict among various stakeholders during the implementation of geological and geotechnical projects.

**ENQUIRIES** : Dr J Maluleke Tel No: (012) 336 8875  
**APPLICATIONS** : Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [RecruitHO11@dws.gov.za](mailto:RecruitHO11@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

**FOR ATTENTION** : Recruitment and Selection Unit

**POST 11/48** : **CONTROL ENGINEERING TECHNOLOGIST GRADE A (ELECTRICAL) REF NO: 110425/03**  
 Branch: Infrastructure Management Northern Operations  
 Dir: Operations Northern (Technical Services)  
 Re-advertisement, applicant who previously applied must re-apply

**SALARY** : R873 840 per annum, (all-inclusive OSD salary package)  
**CENTRE** : Hartbeespoort: Northern Operations Cluster office  
**REQUIREMENTS** : A Bachelor of Technology(B-Tech) in Electrical Engineering or relevant. Six (6) years post qualification Engineering Technologist experience. Compulsory registration with Engineering Council of South African (ECSA) as a Professional Engineering Technologist. The disclosure of a valid unexpired driver's license. Knowledge and Experience of Works Management and SAP PM will be advantageous. Advanced experience in Budgeting Expenditure Control. Knowledge of Operations and Maintenance management (O&M), project management, contracts management and procurement processes (SCM). Knowledge of legal compliance and technical report writing. Good communication skills both (verbal and written), conflict management and negotiation skills. Problem solving and analysis, decision making, teamwork, creativity, financial management, people management, customer focus, responsiveness, planning and organizing.

**DUTIES** : Work in the cluster office Technical Services sub directorate as one of the technical leaders that supports Area Offices. Manage Water Infrastructure O&M work streams with technical support from a team of Engineers, Technologist, Technicians, Artisans and Associates in the field. Ensure the promotion of safety in line with statutory and regulatory requirements. Lead work streams that involve evaluation of existing technical manuals, standard drawings, and procedures to incorporate new technology. Manage execution of CAPEX projects through Term Contractors. Ensure quality assurance of technical designs with specifications and authorize, make recommendations for approval by the relevant authority. Manage administrative activities, human resources and related functions. Financial Management and provide inputs into the budgeting process, operational plan, procurement plan and related matters. Compile and submit reports as required. Participate in cluster-performance enabling committees such as OHS Committee, Disposal committee, BID committees, security forums, MANCO and as per operations need. Attend to Risk and Disaster Management matters. Research and Development through continuous professional development to keep up with new technologies and procedures. Liaise with relevant bodies/councils on engineering related matters. Must be prepared to work away from the office and travel extensively across the Area office footprint, Cluster office footprint and nationally for Chief Directorate's business calls. Provide mentorship and supervision of personnel. Research / literature studies and technical engineering technology to improve expertise. This is one of the Senior Technical roles in the cluster therefore, the candidate is required to have good leadership skills and will be expected to mentor the junior technical personnel.

**ENQUIRIES** : Mr IR Mmutloane at 087 943 3702  
**APPLICATIONS** : Hartbeespoort: Please email your application quoting the relevant reference number on the subject line to: [NOPSRecruitHBP@dws.gov.za](mailto:NOPSRecruitHBP@dws.gov.za) or hand deliver to Old Rustenburg Road, 8 Forrel street, Hartbeespoort, 0216 or post to Hartbeespoort Area Office, Private Bag X 352, Hartbeespoort, 0216.

**FOR ATTENTION** : HR Section

**POST 11/49** : **SCIENTIST PRODUCTION GRADE A - C REF NO: 110425/04**  
 Branch: Water Resource Management  
 Dir: Water Resources Management Planning  
 Sd: Water Quality Planning

**SALARY** : R721 476 – R1 084 368 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)  
**CENTRE** : Pretoria Head Office  
**REQUIREMENTS** : A Science degree (BSc) (Hon) in Chemistry, Biochemistry or Microbiology. Three (3) years post qualification natural scientific experience. Compulsory registration with the South African Council of Natural Scientific Professions (SACNASP) as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. Extensive knowledge of, and relevant experience in water quality management. Computer literacy. A sound knowledge and the ability to integrate the management of water quality into the holistic management of water resources. Must possess excellent written and verbal communication skills. Good comprehension skills. He/she must possess

the ability to interpret data and information, and the ability to work with a wide range of stakeholders.

- DUTIES** : The successful candidate will join a team of professionals responsible for strategic water resource planning, focusing on water quality through the development and maintenance of integrated water quality planning solutions. This requires conducting assessment studies to address data and information gaps and needs for water quality planning. Responsible for forward planning utilising predictive modelling tools, among other methods. He/she will formulate planning goals, including the determination of Water Quality Planning Limits. Responsible for intervention planning through scenario analysis, reconciliation and allocation of water quality, and the development of programmes, thematic plans and strategies to maintain or improve water resource quality in catchments. Provision of water quality planning decision support and related management information in support of the implementation of water quality interventions. Provision of water quality planning related capacity building. Contribute to providing national and strategic guidance or advice on resource directed water quality management and water quality planning. Assisting in the planning and conducting of studies or projects, as well as to in the writing and compilation of technical scientific reports and documents. The activities will also relate to the development, implementation and refinement of policies, strategies, guidelines and methodologies related to water quality planning and management. Promote integrated planning through stakeholder participation, coordination and management.
- ENQUIRIES APPLICATIONS** : Mr P Viljoen Tel No: (012) 336 7514  
: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [RecruitHO11@dws.gov.za](mailto:RecruitHO11@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit
- POST 11/50** : **CONTROL ENGINEERING TECHNICIAN GRADE A (CIVIL) REF NO: 110425/05**  
Branch: Infrastructure Management Northern Operations  
Dir: Operations Northern (Operations Management)
- SALARY CENTRE REQUIREMENTS** : R522 741 per annum, (OSD)  
: Hartbeespoort Area office  
: A National Diploma in Civil Engineering. Six (6) years post qualification technical civil engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. Experience with water control management would be an added advantage. The disclosure of a valid unexpired driver's licence. Advanced experience in People Management and General Administration. Project Management, Contract Management and treasury processes and regulations. Knowledge of legal compliance. Technical report writing. Problem Solving and analysis. Decision making. Teamwork. Creativity. Financial Management. Customer focus and responsiveness. Communication. Computer Skills. Planning and organizing. People Management.
- DUTIES** : This role is responsible for leading the operations section (schemes) of the Area Office. Manage technical services and support in conjunction with Engineers, Technologist and associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Manage administrative and related functions. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Ensure the development, implementation and maintenance databases. Manage, supervise and control technical and related personnel and assets. Research and Development. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Revenue and Supply Chain Management. Manage Occupational Health and Safety in the workplace. Responsible for the financial management of the section. Responsible for human resource management of the section. General office management of the section. Liaise with relevant bodies/councils on engineering related matters.
- ENQUIRIES APPLICATIONS** : Mr IR Mmutloane at 087 943 3702  
: Hartbeespoort: Please email your application quoting the relevant reference number on the subject line to: [NOPSRecruitHBP@dws.gov.za](mailto:NOPSRecruitHBP@dws.gov.za) or hand deliver to Old Rustenburg Road, 8 Forrel street, Hartbeespoort, 0216 or post to Hartbeespoort Area Office, Private Bag X 352, Hartbeespoort, 0216.
- FOR ATTENTION** : HR Section

**POST 11/51** : **CONTROL ENGINEERING TECHNICIAN GRADE A (MECHANICAL) REF NO:**

**110425/06**

Branch: Infrastructure Management: Northern Operations

Dir: Operations Northern (Maintenance Management)

**SALARY** :

R522 741 per annum, (OSD)

**CENTRE** :

Hartbeespoort Area Office

**REQUIREMENTS** :

A National Diploma in Mechanical Engineering. Six (6) years post qualification technical mechanical engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's licence. Project Management, Contract Management and treasury processes and regulations. Research and Development. Knowledge of legal compliance. Technical report writing. Technical Consulting. Problem Solving and analysis. Decision making. Teamwork. Creativity. Financial Management. Customer focus and responsiveness. Communication. Computer Skills. Planning and organizing. People Management. Experience with leading a team of artisans to execute maintenance activities will be an added advantage. Advanced experience in Budgeting Expenditure Control. Advanced experience in People Management and General Administration.

**DUTIES** :

This role will be responsible for leading the technical workshop of the Area office (Mechanical, Electrical, civil and housing workshops). The role will also manage technical services and support in conjunction with Engineers, Technologist and associates in the field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Manage administrative and related functions. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Ensure the development, implementation and maintenance databases. Manage, supervise and control technical and related personnel and assets (Including OPEX and CAPEX projects). Research and Development. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Revenue and Supply Chain Management. Responsible for the financial management of the section. General office management of the section to liaise with relevant bodies/councils on engineering related matters. The role involves intensive travelling to various sites within the Northern Operations.

**ENQUIRIES** :

Mr IR Mmutloane at 087 943 3702

**APPLICATIONS** :

Hartbeespoort: Please email your application quoting the relevant reference number on the subject line to: [NOPSRrecruitHBP@dws.gov.za](mailto:NOPSRrecruitHBP@dws.gov.za) or hand deliver to Old Rustenburg Road, 8 Forrel street, Hartbeespoort, 0216 or post to Hartbeespoort Area Office, Private Bag X352, Hartbeespoort, 0216.

**FOR ATTENTION** :

HR Section

**POST 11/52** :

**CONTROL SURVEY TECHNICIAN GRADE A (SURVEY SERVICES) REF NO:**

**110425/07**

Branch: Infrastructure Management: Northern Operations

Dir: Operations Northern

**SALARY** :

R522 741 per annum, (OSD)

**CENTRE** :

Levubu

**REQUIREMENTS** :

A National Diploma in Surveying (T or N Stream) or relevant qualification. Six (6) years post qualification technical survey experience. Compulsory registration with the South African Geomatics Council (SAGC) as a Surveyor / Survey technician in respect of the Professional Land Surveyors and Technical Surveyors in respect of Act of 1984, (Act 40 of 1984). The disclosure of a valid unexpired driver's licence. Project Management and planning skills. Supervisory skills. Financial management skills. Interpersonal relationship skills. Good written and verbal communication skills. Physical fitness. Computer literacy skills preferable in MS Excel, MS Word and MS Power Point. CAD and survey calculation packages in particular Model Maker, MS Office and Hypack. Practical experience in, Topographical surveys, Hydrographical surveys and Cadastral surveys. Be fully conversant with GPS and other survey equipment (Total Stations, Digital levels etc.). Good Leadership qualities. A valid skipper's license category R power driven vessels will be an added advantage. Candidates may be subjected to a skills and knowledge test.

**DUTIES** :

Perform and supervise Topographical surveys to produce contour plans for infrastructures design and construction purposes. Hydrographical surveys for dams/weirs capacity calculations as well as monitoring siltation rate of dams and weirs.

Cadastral surveys for determination of servitudes and purchase lines of state properties and check against illegal land encroachments. Make use of computer aided software to produce final maps and reports. Perform survey duties away from home and office and must be able to travel excessive distances. Planning, performing, supervising, and evaluating Topographical surveys, Hydrographical surveys, Cadastral surveys, and ground control beacons for aerial surveys. Supervise the operation of GPS Static and Real Time Kinematic surveys. Training and supervision of Survey Technicians and Assistant Survey personnel. Compile specifications for procurement of survey equipment and services. Manage the supervision of equipment maintenance.

- ENQUIRIES APPLICATIONS** : Mr IR Mmutloane at 087 943 3702
- FOR ATTENTION** : Hartbeespoort: Please email your application quoting the relevant reference number on the subject line to: [NOPSRecruitHBP@dws.gov.za](mailto:NOPSRecruitHBP@dws.gov.za) or hand deliver to Old Rustenburg Road, 8 Forrel street, Hartbeespoort, 0216 or post to Hartbeespoort Area Office, Private Bag X352, Hartbeespoort, 0216.
- POST 11/53** : **SURVEY TECHNICIAN PRODUCTION GRADE A-C (SURVEY SERVICES) REF NO: 110425/08**  
Branch: Infrastructure Management: Northern Operations  
Dir: Operations Northern
- SALARY** : R371 253 – R556 080 per annum, (OSD), (Offer will be based on proven years of experience)
- CENTRE REQUIREMENTS** : Levubu  
A National Diploma in Surveying (T or N Stream) or relevant qualification. Three (3) years post qualification technical survey experience. Compulsory registration with the South African Geomatics Council as a Surveyor/Surveyor Technician in respect of the Land Surveyors and Technical Surveyors Act of 1984, (Act 40 of 1984). The disclosure of a valid unexpired driver's license. Project Management skills. Good written and verbal communication skills. Physical fitness. Computer literacy skills preferable in MS Excel, MS Word and MS Power Point. CAD and survey calculation packages in particular Model Maker, MS Office, Hypack and Trimble business Centre. Practical experience: Topographic- and detail surveys, Hydrographic Surveys and Cadastral Surveys. Be fully conversant with GPS and other survey equipment (Total Stations, levels etc.). Good Leadership qualities. A valid skipper's license category R power driven vessels will be an added advantage. Candidates may be subjected to a skills and knowledge test.
- DUTIES** : Perform Topographical surveys to produce contour plans for infrastructures design and construction purposes. Hydrographical surveys for dams/weirs capacity calculations as well as monitoring siltation rate of dams and weirs. Cadastral surveys for determination of servitudes and purchase lines of state properties and check against illegal land encroachments. Make use of computer aided software to produce final maps and reports. Perform duties away from home and the office and must be able to travel excessive distances. Planning, performing, supervising, and evaluating Topographical surveys, Hydrographical surveys, Cadastral surveys, and ground control beacons for aerial surveys. Operate GPS for rapid static, real-time kinematic surveys. Training in assisting survey personnel. Perform administrative and related functions. Execute ad hoc tasks.
- ENQUIRIES APPLICATIONS** : Mr IR Mmutloane at 087 943 3702
- FOR ATTENTION** : Hartbeespoort: Please email your application quoting the relevant reference number on the subject line to: [NOPSRecruitHBP@dws.gov.za](mailto:NOPSRecruitHBP@dws.gov.za) or hand deliver to Old Rustenburg Road, 8 Forrel street, Hartbeespoort, 0216 or post to Hartbeespoort Area Office, Private Bag X352, Hartbeespoort, 0216.
- POST 11/54** : **ARTISAN FOREMAN GRADE A (MECHANICAL) REF NO: 110425/09**  
Branch: Infrastructure Management: Northern Operations  
Dir Operations Northern  
Sub Div: Maintenance
- SALARY** : R362 130 per annum, (OSD)
- CENTRE** : Groblersdal Area Office
- REQUIREMENTS** : Appropriate Fitter and Turner Trade Test Certificate. Five (5) years post qualification experience as an Artisan Mechanical field (Fitter and Turner). The disclosure of a valid unexpired driver's license. Knowledge of technical analysis, computer-aided applications, legal compliance, technical report writing and production, process knowledge and skills. Problem solving and analytical decision making, teamwork and analytical skills. Creativity, self-management, customer focus and responsiveness. Communication skills both (verbal and written) and computer literacy. Planning and

organising skills. Conflict management. Ability to work independently and under pressure. Knowledge of Occupational Health and Safety Act, PMDS and PFMA. Candidates may be required to complete a practical and theoretical test.

**DUTIES** : Supervise the design and production of technical services. Supervise maintenance of technical services, perform administrative and related functions. Human capital resources management. Ensure adherence to safety standards, requirements, and regulations. Compile and submit technical report as required. Maintenance of bulk raw water infrastructure. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements, and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Supervise and mentor staff. Continuous individual development to keep up with new technologies and procedures.

**ENQUIRIES** : Mr ST Ngcobo Tel No: (013) 262 6800

**APPLICATIONS** : Groblersdal: Please email your application quoting the relevant reference number on the subject to: [NOPSRRecruitGDL@dws.gov.za](mailto:NOPSRRecruitGDL@dws.gov.za) or hand deliver to: Physical Address, Dept of Water and Sanitation, R25 Bronkhorspruit Road, Aquaville, 0470 or post to: The Area Manager: Groblersdal Area Manager, Groblersdal Area Office, Private Bag X8616, Groblersdal, 0470.

**FOR ATTENTION** : HR Section

**POST 11/55** : **ARTISAN PRODUCTION GRADE A-C (ELECTRICAL) REF NO: 110425/10**  
Branch: Infrastructure Management Northern Operations  
Dir Operations Northern

**SALARY** : R230 898 - R386 775 per annum, (OSD), (Offer will be based on proven years of experience)

**CENTRE** : Groblersdal Area office

**REQUIREMENTS** : Appropriate Electrical Trade Test Certificate. Two (2) years working as an Artisan Aid will serve as an added advantage. The disclosure of a valid unexpired driver's license. Knowledge of SANS 10142-1&2. Knowledge of air-conditioning and refrigeration will be an added advantage. Ability to work in a team. Experience of production process and skills. Technical report writing skills. Experience of Occupational Health and Safety Act. Experience of legal compliance. Computer aided technical applications and computer literacy. Good communication skills. Technical analysis and problem-solving skills.

**DUTIES** : Maintenance of electrical installations in various dams, reservoirs, departmental houses, pump stations, machinery, repeater stations, dam walls and pipelines. Electrical maintenance and inspections of cathodic protection (TRUs). Inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Individual / personal development to keep up with new technologies. Compile and submits technical reports. Keep and maintain job records/ register and supervise and mentor staff. Willingness to travel and ability to work long hours, perform standby duties and perform well under pressure. Candidates may be required to complete a practical and theoretical test.

**ENQUIRIES** : Mr ST Ngcobo Tel No: (013) 262 6800

**APPLICATIONS** : Groblersdal: Please email your application quoting the relevant reference number on the subject to: [NOPSRRecruitGDL@dws.gov.za](mailto:NOPSRRecruitGDL@dws.gov.za) or hand deliver to: Physical Address, Dept of Water and Sanitation, R25 Bronkhorspruit Road, Aquaville, 0470 or post to: The Area Manager: Groblersdal Area Manager, Groblersdal Area Office, Private Bag X8616, Groblersdal, 0470.

**FOR ATTENTION** : HR Section

**POST 11/56** : **ARTISAN GRADE A-C (CIVIL) REF NO: 110425/11**  
Branch: Infrastructure Management: Northern Operations  
Dir Operations Northern (Maintenance)

**SALARY** : R230 898 - R386 775 per annum, (OSD), (Offer will be based on proven years of experience)

**CENTRE** : Groblersdal Area office

**REQUIREMENTS** : Appropriate Trade Test Certificate in Carpentry. Two (2) years working as an Artisan Aid will serve as an added advantage. The disclosure of a valid unexpired driver's license. Planning, organising and analytical skills. Technical report writing skills. Knowledge of Occupational Health and Safety Act. Ability to work independently as well as in a team. Computer literacy. Good communication skills and ability to work long hours and perform well under pressure. Technical analysis and problem-solving

skills. Willingness to travel. Candidates may be required to complete a practical and theoretical test.

**DUTIES** : Maintenance of civil carpentry installations or structures in various dams, reservoirs, departmental houses, pump stations, machinery, dam walls and pipelines. Perform repairs on assets as per need. Inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Supervise Civil Maintenance Foreman, Artisan Aids and General Workers. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Individual / personal development to keep up with new technologies. Compile and submits technical reports. Keep and maintain job records/ register and supervise and mentor staff. Willingness to travel and ability to work long hours, perform standby duties and perform well under pressure. Perform performance reviews for Civil Maintenance personnel. Candidates may be required to complete a practical and theoretical test.

**ENQUIRIES APPLICATIONS** : Mr ST Ngcobo Tel No: (013) 262 6800  
: Groblersdal: Please email your application quoting the relevant reference number on the subject to: [NOPSRRecruitGDL@dws.gov.za](mailto:NOPSRRecruitGDL@dws.gov.za) or hand deliver to: Physical Address, Dept of Water and Sanitation, R25 Bronkhorspruit Road, Aquaville, 0470 or post to: The Area Manager: Groblersdal Area Manager, Groblersdal Area Office, Private Bag X8616, Groblersdal, 0470.

**FOR ATTENTION** : HR Section

**POST 11/57** : **ARTISAN GRADE A-C (MECHANICAL) REF NO: 110425/12**

Branch: Infrastructure Management: Northern Operations

Dir: Operations Northern (Maintenance)

**SALARY** : R230 898 - R386 775 per annum, (OSD), (Offer will be based on proven years of experience)

**CENTRE REQUIREMENTS** : Groblersdal Area office  
: Appropriate Fitter and Turner Trade Test Certificate. Two (2) years working as an Artisan Aid will serve as an added advantage. The disclosure of a valid unexpired driver's license. Knowledge of technical analysis, computer-aided applications, legal compliance, technical report writing and production, process knowledge and skills. Problem solving and analytical decision making, teamwork and analytical skills. Creativity, self-management, customer focus and responsiveness. Communication skills both (verbal and written) and computer literacy. Planning and organising skills. Conflict management. Ability to work independently and under pressure. Knowledge of Occupational Health and Safety Act, PMDS and PFMA. Candidates may be required to complete a practical and theoretical test.

**DUTIES** : Maintenance of mechanical installations in various dams, reservoirs, departmental houses, pump stations, machinery, dam walls and pipelines. Responsible of laying and assembly and maintenance of mechanical piping systems. Inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Individual / personal development to keep up with new technologies. Compile and submits technical reports. Keep and maintain job records / register and supervise and mentor staff. Willingness to travel and ability to work long hours, perform standby duties and perform well under pressure.

**ENQUIRIES APPLICATIONS** : Mr ST Ngcobo Tel No: (013) 262 6800  
: Groblersdal: Please email your application quoting the relevant reference number on the subject to: [NOPSRRecruitGDL@dws.gov.za](mailto:NOPSRRecruitGDL@dws.gov.za) or hand deliver to: Physical Address, Dept of Water and Sanitation, R25 Bronkhorspruit Road, Aquaville, 0470 or post to: The Area Manager: Groblersdal Area Manager, Groblersdal Area Office, Private Bag X8616, Groblersdal, 0470.

**FOR ATTENTION** : HR Section