

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL  
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

*The Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer and is committed to the promotion of diversity and equity in employment. Women and people living with disabilities are highly encouraged to apply. The Department of Agriculture and Rural Development reserves the right not to fill any advertised post. Invited candidates will attend interviews at their own cost due to budgetary constraints.*

- APPLICATIONS** : Applicants are encouraged to apply for posts through the online e-Recruitment Applicants may also submit their completed and signed Z83 application forms and CV's directly to the following email addresses: [kznjobssouth@kzndard.gov.za](mailto:kznjobssouth@kzndard.gov.za) for reference numbers starting with SSC OR [kznjobsnorth@kzndard.gov.za](mailto:kznjobsnorth@kzndard.gov.za) for reference numbers starting with NSC. All applications must be addressed to the Head of Department and for reference numbers starting with SSC may be hand delivered or couriered to 4 Pin Oak Avenue, Hilton, 3245. Applications may also be posted to Private Bag X6005, Hilton, 3245. All applications for reference numbers starting with NSC may be hand delivered or couriered to Lot no. 11634, Corner of Via Verbena and Loop Street, Veldenvlei, Richards Bay, 3900. Applications may also be posted to Private Bag X1048, Richards Bay, 3900. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for non-collection of these applications.
- CLOSING DATE** : 31 March 2025
- NOTE** : For all SMS posts, appointments will be subject to submission of the pre-entry certificate into the SMS obtainable from the National School of Governance. The recommended candidate will be subjected to a competency assessment, the signing of a mutually agreed performance agreement, security clearance and will be required to disclose financial interest. system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. Applicants using the manual application process must submit their applications on the prescribed form Z83 (Please Use The New Z83 Form Which Is Effective From 01 January 2021) obtainable from any Public Service Department or at [www.dpsa.gov.za](http://www.dpsa.gov.za) and all applications must be accompanied by a comprehensive CV. Applicants must ensure that the Z83 application form is completed in full, duly signed and initialled, as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related/supporting documents on or before the day of the interview following the communication from Human Resources. Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). No late applications will be accepted. Failure to comply with the above instructions will result in the disqualification of your application. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful.

**MANAGEMENT ECHELON**

**POST 10/64** : **DISTRICT DIRECTOR: HARRY GWALA DISTRICT REF NO: SSC01/2025**

**SALARY** : R1 216 824 per annum (Level 13), all-inclusive salary SMS package

- CENTRE REQUIREMENTS** :
- Harry Gwala District - Ixopo
- An NQF level 7 qualification in Agriculture and a valid driver's license. Experience: 5 years of experience at a middle/senior managerial level in the agricultural extension and advisory services and related environment. Knowledge: RSA Constitution, White Paper on Agriculture for KZN, Norms and Standards for Extension and Advisory Services, Strategy for Agrarian Transformation in KZN, Agricultural Extension and Advisory Principles, Scientific Agricultural Production Methods, Agricultural Policy Action Plan, National Development Plan, Provincial Growth and Development Plan, Public Service Act, Public Service Regulations PFMA, Labour Relations Act, EPMDS, Community Development, Public Participation, Community Outreach, Project Management Principles, Social Dynamics of KZN Communities, Service Delivery Frameworks and Treasury Regulations. Skills: Language, listening, presentation, analytical thinking, interpersonal relations, computer, strategic planning, organizational, research, leadership, facilitation, project management, financial management, time management, report writing, problem solving, communication, conflict management, change management, self-disciplined and ability to work under pressure with minimum supervision, people management, relationship management and decision making.
- DUTIES** :
- Manage the provision of Agricultural Extension and Advisory Services. Manage District agricultural projects. Manage the provision of all agricultural specific interventions and engineering support. Contribute to the development of policies and manage the implementation thereof. Manage the provision of administration support to the district, including support to the Veterinary Services. Manage the resources of the Directorate.
- ENQUIRIES** :
- Mr LL Jongisa Tel No: (033) 355 9299

#### **OTHER POSTS**

- POST 10/65** :
- DEPUTY DIRECTOR: EXTENSION AND ADVISORY SERVICES REF NO: SSC07/2025**  
Re-advertisement

- SALARY CENTRE REQUIREMENTS** :
- R849 702 per annum (Level 11), all-inclusive salary MMS package
- UGu District - Ray Nkonyeni Local Office
- An NQF level 08 four (04) year B.Sc in Agriculture degree OR a Bachelor in Agriculture plus an Honours in Agriculture (NQF level 08) OR a National Diploma plus a B.Tech in Agriculture (NQF level 07), compulsory registration with SACNASP and a valid driver's licence. Experience: 8 – 10 years' experience in an Agricultural Environment. Knowledge: RSA Constitution, White Paper on Agriculture in KZN, Norms and Standards for Advisory Services, Strategy for Agrarian Transformation in KZN, Agricultural Extension and Advisory Principles, Scientific Agricultural Production Methods, Agricultural Policy Action Plan, National Development Plan, Provincial Growth and Development Plan, Public Service Act, Public Service Regulations, PFMA, Treasury Regulations, Labour Relations Act, EPMDS, community development, public participation, community outreach, project management principles, social dynamics of KZN communities and service delivery frameworks. Skills: Planning and organizing, team leadership, problem solving and analysis, creativity and innovation, decision making, customer focus and responsiveness, communication, presentation, public speaking, computer literacy, management, social facilitation, conflict management, analytical and data analysis, scientific methodology and models, research and development, scientific editing and review, project management, professional judgement and computer aided scientific applications.
- DUTIES** :
- Manage the provision of agricultural extension and advisory services. Manage the implementation of local agricultural projects. Implement agricultural specific interventions. Promote partnerships and cooperation

with relevant role players. Develop policies and strategies aimed at improving service delivery. Manage resources of the office.

**ENQUIRIES** : Ms MP Gwala Tel No: (039) 682 2045

**POST 10/66** : **LEGAL ADMINISTRATIVE OFFICER (MR5) REF NO: SSC22/2025 (X2 POSTS)**  
Re-advertisement

**SALARY** : R440 412 per annum, (OSD)

**CENTRE** : Head Office - Cedara

**REQUIREMENTS** : An LLB degree and admission as an attorney, and a valid driver's licence. Experience: 8 years' appropriate post qualification legal experience. Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Departmental Business Processes, Human Resource Management Policies and Procedures, Legal Procedures, Batho Pele Handbook, Promotion of Access to Information Act, Promotion of Administrative Justice Act, Protection of Personal Information Act, Labour Relations Act, Change Management, Computer operation/Office automation, Law of Contract, Civil Law and Labour Law. Skills: Contract drafting, legislative drafting, financial management, litigation management, people management, problem solving, time management, decision making, planning, leadership, project planning, conflict management, written and verbal communication, interpersonal relations, organising, policy analysis and development, motivational, computer, report writing, influencing, monitoring, analysis, well-developed research skills, ability to work independently, negotiation and dispute resolution, presentation, strategy management and policy formulation, collect data and information, analyse and translate information into knowledge for the provision of legal advice.

**DUTIES** : Negotiating, drafting and legal editing service to the Department in respect of contracts, legal tenders and agreements. Render a legal advisory and legal support service to the Department. Assisting in legal actions by and against the Department. Capacitating components on essential legislation.

**ENQUIRIES** : Ms N Seegobin Tel No: (033) 355 9118

**POST 10/67** : **ENGINEERING TECHNICIAN GRADE A/B/C**

**SALARY** : Grade A: R371 253 per annum, (OSD)  
Grade B: R419 325 per annum, (OSD)  
Grade C: R472 812 per annum, (OSD)

**CENTRE** : Ugu District: Ref No: SSC39/2025 (X1 Post)  
King Cetshwayo District Ref No: NSC21/2025 (X1 Post)

**REQUIREMENTS** : An NQF level 06 National Diploma in Engineering in Civil Engineering/Quantity Surveying/Land Surveying, compulsory registration with ECSA as an Engineering Technician (not as a Candidate) and a valid driver's license. Experience: 3 years' post qualification technical (engineering) experience. Knowledge: Legal compliance, Engineering norms and standards, technical design and analysis, computer-aided engineering applications. Skills: Technical skills: project management, technical design and analysis, research and development, computer-aided engineering applications, technical report writing and technical consulting. Generic skills: problem solving and analysis, decision making, teamwork, creativity, customer focus and responsiveness, communication, computer, people management, planning and organising and change management.

**DUTIES** : Render technical services to the district. Provide technical assistance in the implementation of projects. Provide advice and guidance. Research and development. Perform administrative and related functions.

**ENQUIRIES** : Ms MP Gwala (Ugu) Tel No: (039) 682 2045  
Mr S Shandu (King Cetshwayo) Tel No: (035) 780 6700

**POST 10/68** : **FARM FOREMAN REF NO: NSC17/2025**  
Re-advertisement

**SALARY** : R216 417 per annum (Level 05)  
**CENTRE** : Makhathini Research Farm  
**REQUIREMENTS** : A Senior Certificate (Matric) and a valid driver's license. Experience: 1-year experience within a farming environment. Knowledge: Basic farming activities and of health and safety measures. Skills: Use of basic farm hand tools, cleaning, operating equipment, communication, listening, reading and time management.

**DUTIES** : Oversee the implementation of routing activities in respect of research and crop production. Ensure execution of routine activities in respect of livestock production and breeding. Perform general routine activities e.g. cleaning of farm building facilities, disposal of waste material, alien weed control etc. Execute general routing activities in respect of infrastructure e.g. maintenance/repair roads, canals, dams drinking troughs, fencing, etc.

**ENQUIRIES** : Mr M Magawana Tel No: (033) 355 9258

**DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.*

**APPLICATIONS** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or email to [Malinee.chandul@kznhealth.gov.za](mailto:Malinee.chandul@kznhealth.gov.za)/  
[Khazimula.goba@kznhealth.gov.za](mailto:Khazimula.goba@kznhealth.gov.za).

**FOR ATTENTION** : Mrs M Chandulal  
**CLOSING DATE** : 31 March 2025  
**NOTE** : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only.

**OTHER POSTS**

**POST 10/69** : **MEDICAL SPECIALIST- (GENERAL SURGERY) (GRADE 1,2,3) REF NO: GS 8/25 (X1 POST)**  
Component: General Surgery

**SALARY** : Grade 1: R1 271 901 per annum  
Grade 2: R1 451 214 per annum  
Grade 3: R1 680 780 per annum  
All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.

**CENTRE** : Greys Hospital, Pietermaritzburg Metropolitan Hospitals Complex  
**REQUIREMENTS** : Senior Certificate MBChB or equivalent qualification in the Health Science  
Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in General Surgery, which must include an FCS (SA) and MMED completion and adequate time in a general surgery registrar program. Applicants awaiting registration with the HPCSA as a specialist general surgeon can apply and will require registration as a specialist before commencing employment in the post Current registration (2024-2025) with HPCSA for Independent Practice Certificate of registration as a Specialist General Surgeon and for Independent Practice on commencing employment in the post. **Grade 1:** Not applicable; Registration with the HPCSA as a Medical Specialist **Grade 2:** 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the

relevant discipline. **Grade 3:** 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Only shortlisted candidates will be required to submit proof of all documents, certificate of service endorsed by HR Department. Knowledge, Skills, Attributes and Abilities: Knowledge of appropriate specialist level procedures and protocols within the field of general surgery Specialist will be required to run the Breast, Endocrine and Renal Surgery Unit. Sound knowledge of Human Resource management. Financial Management – monitoring of expenditure, Essential Drug List, Management functions – policy analysis and implementation, strategic management, project management, information management, total quality management and improvement, legal aspects, patient care and service delivery, applicable mandatory requirements and Acts, Regulations, Protocols and Guidelines used in Health Services.

**DUTIES**

: Participate in the delivery of in-patient and out-patient general surgery service esp. breast and endocrine service within the Pietermaritzburg Metropolitan Hospitals Complex based at Grey's hospital Management of patients requiring general surgery Assisting in the management of the surgical database Function as the intern curator when required Inter-disciplinary coordination of the management of general surgery patients Supervision of the surgical trainees and interns rotating through the unit Ensuring the highest standards of clinical, professional, and ethical behaviour Undertake teaching of interns, undergraduate medical students, postgraduate general surgery trainees, and allied health care personnel Conduct, assist, and stimulate research within the ethical guidelines of the Health Care Act Promote education in cancer prevention. Develop management protocols for the general surgery service in accordance with the Hospital and Department policies; Provide appropriate surgical care to general surgery patients; Responsible for the Breast, Endocrine and Renal Surgical Unit Maintain the effective and efficient utilisation of human resources in respect of : overseeing and supervising general surgery staff in the execution of their duties; training staff and promoting ongoing staff development in accordance with their individual and departmental development needs; recruiting and selecting staff in accordance with government prescripts; assessing performance of general surgery staff; allocating general surgery personnel to respective wards and call roster Provide measures and guidance on quality assurance to comply with set quality standards; Incumbent to provide general surgery outreach services in the Pietermaritzburg Metropolitan Hospitals Complex and Area 2 Foster collaboration with other hospitals within and outside the district; Exercise cost control over the activities of the department in line with the allocated budget; Participate in all academic and clinical meetings of the general surgery Department; Participate in departmental research activities Accept responsibility for continuous professional development to keep up to date with new developments in the field of expertise and related fields. Any other duties as assigned by the Head of Department.

**ENQUIRIES**

: Dr R Sathiram Tel No: (033) 897 3379

**NOTE**

: The Employment Equity Target for this post is: African Male and African Female.

**POST 10/70**

: **ASSISTANT MANAGER NURSING: (SPECIALTY)-ORTHOPAEDICS/OPHTHALMOLOGY REF NO: GS 7/25**  
Component: Nursing

**SALARY**

: R715 977 per annum. Plus 13th Cheque, Medical Aid (Optional), Home Owners Allowance, Employee must meet the prescribed requirements

**CENTRE**

: Greys Hospital, Pietermaritzburg

**REQUIREMENTS**

: Grade 12 Certificate Degree / Diploma in General Nursing A Post Basic Qualification in Orthopaedic Nursing Science or Ophthalmology Nursing Science with a duration of at least one (1) year) accredited with the SANC Current Registration with SANC as a Professional Nurse (2025 SANC

receipt) A minimum of 10 years appropriate / recognizable experience after registration as Professional Nurse with the SANC in General Nursing At least 6 years of the period referred to above must be appropriate /recognizable experience in the specific speciality after obtaining the 1-year post-basic qualification in the Orthopaedic Nursing Science or Ophthalmology Nursing Science. At least three (3) years of the period referred above must be appropriate / recognisable experience at Management level. (Eg from the level of an Operational Manager). Only shortlisted candidates will be required to submit proof of all documents, certificate of service endorsed by HR Department. Knowledge, Skills, Attributes And Abilities: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.

**DUTIES**

: Plan, organize and monitor objectives of Orthopaedics/Ophthalmology and Surgical units. Manage and provide therapeutic environment for staff, patients and the public accessing health care services at Grey's hospital Demonstrate effective communication to patients, families, multidisciplinary team members and other stake holders within the hospital Ensure that high quality nursing care is rendered to all clients accessing Orthopaedics/ Ophthalmology and Surgical health services at Grey's Hospital, taking into consideration safety risks assessments and patient safety incidents prevention and reporting. Manage the utilization and supervision of all resources, taking into consideration cost containment measures. Manage, coordinate and plan the provision of effective training and research, focusing on the program ms aimed at the improvement of Orthopaedics/Ophthalmology and Surgical services in the nursing units. Manage staff performance by implementing the performance management system of the department of health. Manage and instill discipline, professionalism and work ethics among employees. Develop strategies which will ensure compliance to quality care, infection prevention and control (IPC) programs e.g. Ideal hospital realization and maintenance (IHRM) and Norms and Standards (N&S). Maintain a constructive working environment with the multi-disciplinary team members. Provide effective support to Nursing services e.g. assist with relief duties to nursing management.

**ENQUIRIES**

: Mr F.S. Matibela Tel No: (033) 897 3331

**NOTE**

: The Employment Equity Target for this post is: African Male and African Female.

**POST 10/71**

: **OPERATIONAL MANAGER NURSING REF NO: GS 6/25 (X1 POST)**  
(Specialty)- Advanced Midwifery and Neonatal Science  
Component: Nursing

**SALARY**

: R656 964 per annum. Plus 13th cheque, medical aid (optional), Homeowners allowance (employee must meet the prescribed requirements)

**CENTRE REQUIREMENTS**

: Greys Hospital, Pietermaritzburg  
: Grade 12 Certificate Degree/Diploma in General Nursing and Midwifery 1 Year Post-basic Nursing qualification in Advanced Midwifery and Neonatal Nursing Science Current registration with the South African Nursing Council ( 2025 SANC receipt) A minimum of 9 years appropriate experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing of which 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year

post basic qualification in Advanced Midwifery and NeoNatal Nursing Science Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The Employment Equity Target For This Post Is: African Male, African Female Knowledge, Skills, Attributes And Abilities Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.

**DUTIES** : Assist in planning/organizing and monitoring of objectives of the obstetrics and Gynaecology unit. Manage and provide therapeutic environment for staff, patients and the public accessing health care services at Grey's hospital Demonstrate effective communication to patients, families, multidisciplinary team members and other stake holders within the hospital Ensure that high quality nursing care is rendered to all clients accessing maternal and child health services at Grey's Hospital, taking into consideration safety risks assessments and patient safety incidents prevention and reporting. Manage the utilization and supervision of all resources, taking into consideration cost containment measures. Manage, coordinate and plan the provision of effective training and research, focusing on the programs aimed at the improvement Maternal and Child care nursing. Manage and instill discipline, professionalism and work ethics among employees. Develop strategies which will ensure compliance to quality care, infection prevention and control (IPC) programs e.g. Ideal hospital realization and maintenance (IHRM) and Norms and Standards (N&S). Maintain a constructive working environment with the multi-disciplinary team members. Provide effective support to Nursing services e.g. assist with relief duties to nursing management.

**ENQUIRIES** : Mr F.S. Matibela Tel No: (033) 897 3331

**POST 10/72** : **MEDICAL SPECIALIST- (GENERAL SURGERY) (GRADE 1,2,3) REF NO: GS 9/25 (X2 POSTS)**  
 Sessional Posts – 10 Hours Per Session  
 Component: General Surgery

**SALARY** : Grade 1: R318 240 per annum  
 Grade 2: R362 960 per annum  
 Grade 3: R420 680 per annum

**CENTRE REQUIREMENTS** : Greys Hospital, Pietermaritzburg Metropolitan Hospitals Complex  
 Senior Certificate MBChB or equivalent qualification in the Health Science  
 Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in General Surgery, which must include an FCS (SA) and MMED completion and adequate time in a general surgery registrar program. Applicants awaiting registration with the HPCSA as a specialist general surgeon can apply and will require registration as a specialist before commencing employment in the post Current registration (2024-2025) with HPCSA for Independent Practice. Certificate of registration as a Specialist General Surgeon and for Independent Practice on commencing employment in the post. **Grade 1:** Experience: Not applicable; Registration with the HPCSA as a Medical Specialist **Grade 2:** Experience: 5 Years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. **Grade 3:** Experience: 10 Years' appropriate experience as a Medical Specialist after registration

with the HPCSA as a Medical Specialist in the relevant discipline. Only shortlisted candidates will be required to submit proof of all documents, certificate of service endorsed by HR Department. Knowledge, Skills, Attributes and Abilities: Knowledge of appropriate specialist level procedures and protocols within the field of general surgery Specialist will be required to run the Breast, Endocrine and Renal Surgery Unit. Sound knowledge of Human Resource management. Financial Management – monitoring of expenditure, Essential Drug List, Management functions – policy analysis and implementation, strategic management, project management, information management, total quality management and improvement, legal aspects, patient care and service delivery, applicable mandatory requirements and Acts, Regulations, Protocols and Guidelines used in Health Services.

**DUTIES**

: Participate in the delivery of in-patient and out-patient general surgery service esp. breast and endocrine service within the Pietermaritzburg Metropolitan Hospitals Complex based at Grey’s hospital Management of patients requiring general surgery Assisting in the management of the surgical database Inter-disciplinary coordination of the management of general surgery patients Supervision of the surgical trainees and interns rotating through the unit Ensuring the highest standards of clinical, professional, and ethical behaviour Undertake teaching of interns, undergraduate medical students, postgraduate general surgery trainees, and allied health care personnel Conduct, assist, and stimulate research within the ethical guidelines of the Health Care Act Develop management protocols for the general surgery service in accordance with the Hospital and Department policies; Provide appropriate surgical care to general surgery patients; Position will be in the Breast, Endocrine and Renal Surgical Unit Maintain the effective and efficient utilisation of human resources in respect of : overseeing and supervising general surgery staff in the execution of their duties; training staff and promoting ongoing staff development in accordance with their individual and departmental development needs; recruiting and selecting staff in accordance with government prescripts; assessing performance of general surgery staff; allocating general surgery personnel to respective wards and call roster Provide measures and guidance on quality assurance to comply with set quality standards; Exercise cost control over the activities of the department in line with the allocated budget; Accept responsibility for continuous professional development to keep up to date with new developments in the field of expertise and related fields. Any other duties as assigned by the Head of Department.

**ENQUIRIES**

: Dr R Sathiram Tel No: (033) 897 3379

**NOTE**

: The Employment Equity Target for this post is: African Male and African Female.

**DEPARTMENT OF TREASURY**

***The KwaZulu-Natal Department of Provincial Treasury is an equal opportunity, affirmative action employer and preference will be given to previously disadvantaged groups.***

**APPLICATIONS**

: KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or 145 Chief Albert Luthuli Road, Pietermaritzburg, 3200. Applications can also be submitted via the e-services system, please assess this site [eservices.gov.za](http://eservices.gov.za)

**FOR ATTENTION**

: Ms L Mthimunye

**CLOSING DATE**

: 31 March 2025

**NOTE**

: The new Z83 form must be used effective 1<sup>st</sup> January 2021 and can be downloaded at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). The Z83 must be accompanied by a comprehensive Curriculum Vitae. Only shortlisted applicants will be contacted and requested to submit their supporting documents. The Department will also conduct reference checks with HR of current /previous employer(s) besides the references provided on CV. Candidates will be subjected security screening and a technical assessment. Under no circumstances will be faxed, emailed and late



applications be accepted. The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful. Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel and subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates. Preferences: African Males, African Females and people with disabilities who meet the requirements.

**MANAGEMENT ECHELON**

**POST 10/73** : **TECHNICAL ADVISOR: TRANSVERSAL FINANCIAL SYSTEMS REF NO: KZNPT 25/12**  
(3 Year Fixed Term Contract)

**SALARY CENTRE REQUIREMENTS** : R1 436 022 per annum, (all-inclusive annual package)  
: KZN Provincial Treasury, Pietermaritzburg  
: An undergraduate Information Technology Systems qualification (NQF level 7). A post graduate qualification preferably in Information Technology Systems (NQF level 8) will be an added advantage. A minimum of 5 years' senior management experience in the Information Technology Systems environment dealing with Provincial and National Financial and related systems. Knowledge and experience in project management of IT projects is also a requirement (from conceptualization, implementation and monitoring significant provincial IT projects). Knowledge of solutions and systems for enhanced data analytics. Driver's license is required. The Nyukela SMS pre-entry certificate is a requirement for appointment. Skills, Knowledge, and Competencies: Knowledge of PFMA and Treasury Regulations, Supply chain management practices and instructions, strategic planning and analytical skills. Advanced knowledge of BAS, PERSAL, Hardcat, LOGIS and the Biometric Access Control systems. Proficiency in project management, report writing, and in MS packages i.e. word, excel and power point.

**DUTIES** : Provide technical advisory services on all transversal Financial Information Technology Systems (FITS) support offered by KZN Provincial Treasury to the KZN Provincial Administration. Ensure the continuous enhancement of the transversal FITS to improve systems efficiency. Provide technical advisory services on the implementation of new and advanced FITS solutions for the province and the department to ensure value for money and enhance business efficiencies. Provide technical advisory services on the performance of all external FITS services providers. Prepare and submit periodic reports to the Head of KZN Treasury. Conduct research and propose progressive development on FITS. Developing data analytical capability to enhance financial reporting and the implementation of a provincial SCM system.

**ENQUIRIES** : Ms L Coetzee Tel No: (033) 897 4583