

DEPARTMENT OF DEFENCE



- CLOSING DATE** : 31 March 2025 (Applications received after the closing date and faxed copies will not be considered).
- NOTE** : The Department of Defence is an equal opportunity, affirmative action employer. It is our intention to promote representatively (race, gender and disability). The candidature of persons whose transfer/appointment will promote representatively will receive preference. Applications must be submitted on form Z83 (effective 01 January 2021), obtainable from the website of the Department of Public Service and Administration at www.dpsa.gov.za/newsroom/psvc and should be accompanied by a comprehensive Curriculum Vitae (CV) only. Only shortlisted candidates will be required to submit relevant certified copies of qualifications /relevant documentation. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The shortlisted candidates will be subjected to two (2) pre-entry assessments of which one will be a practical exercise and the other must be an Integrity (Ethical Conduct) Assessment. Selection Committee shall score both technical exercise as an additional criterion in the interview process. The practical exercise shall determine the candidate's suitability based on the post's technical and generic requirements and shall comprise a formal test to determine a candidate's proficiency Integrity (Ethical Conduct) Assessment shall be conducted to determine the candidate's grasp of the ethical principles, ethical decision-making abilities and ethical standards relevant to public service. The logistics of which will be communicated by the department on the date of the interview. Additional to this, the shortlisted candidates will be required to attend a generic managerial competency assessment (competency-based assessments) as mandated by the Department of Public Service and Administration Senior Management Service competency assessment tools. The competency assessment will be limited to successful candidates in the interview process only. Shortlisted candidates will be subjected to a personnel suitability checks (pre-employment screening) which may include social media profiles checks. A successful candidate will have to undergo a full security vetting while in the employ of the department and negative outcome shall nullify employment contract (Top Secret security clearance). Failure to submit the required documents will result in your application not being considered. Successful candidates will be required to disclose their financial interests within one (1) month of appointment. The successful candidate will be required to enter into an employment contract and performance agreement with the Secretary for Defence. Applicants must quote the relevant reference number provided. Applications received after the closing date will not be considered. Failure to comply with the above instructions will result in applications being disqualified. The department reserves the right not to make appointment to the advertised post. Due to the large volumes of applications anticipated, correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

- POST 09/02** : **CHIEF OF DEFENCE MATERIEL REF NO: 02/09/25/1**
- SALARY** : R1 741 770 per annum (Level 15), (all-inclusive salary package) which consists of a basic salary (70% of package, employer's contribution to the Government Employee Pension Fund and a flexible portion to be structured according to Senior Management Service Guidelines.
- CENTRE REQUIREMENTS** : ARMSCOR Building, Erasmuskloof, Pretoria
A senior Certificate with Bachelors Honours Degree in Engineering/Science/Technology Management qualification (NQF 8) as

recognised by SAQA. Must have 8 years proven experience at senior managerial level within Engineering Management/Technology Management/Research and Technology/Project Management in a technical environment/Supply Chain Management/Business Process improvement/Research and Development. Fully registered with a professional body. The successful candidate must have Nyukela Public Service SMS Pre-entry Programme Certificate. To access the SMS pre-entry certificate course and for further details, please click <https://thensg.gov.za/training-course/sms-pre-enrty-programme/>. Kindly note that there is specific amount to be paid in order to enrol for the course.

DUTIES : Provide strategic direction and management of Defence Science, Engineering and Technology Service in the Department of Defence (DoD). Provide administrative support in relation to Defence Science, Engineering and Technology Services to EA and HOD. Manage internal and external stakeholder relations in respect of all Defence Science, Engineering and Technology Services. Report on and ensure compliance on Defence Science, Engineering and Technology Services in the DOD. Functional Authority on behalf of the Secretary for Defence on all Supply Chain Management in the DoD. Manage the Departmental Service Level Agreement with Armscor (SOC) (Pty) Ltd.

ENQUIRIES APPLICATIONS : Maj Gen N.E. Mkhize Tel No: (012) 339-5201
: To the Department of Defence, Human Resources Division (Chief Directorate HR Management), Private Bag X976, Pretoria, 0001 or hand delivered to Bank of Lisbon (Cnr Paul Kruger and Visagie Street) or e-mailed to dhrcmstaffing@gmail.com

POST 09/03 : **CHIEF DIRECTOR: BUDGET MANAGEMENT REF NO: 02/09/25/2**
Re-advertised, interested applicants who applied in the previous advertisement must re-apply if they are still interested in the post.

SALARY : R1 436 022 per annum (Level 14), (all-inclusive salary package) which consists of a basic salary (70% of package, employer's contribution to the Government Employee Pension Fund and a flexible portion to be structured according to Senior Management Service Guidelines.

CENTRE REQUIREMENTS : ARMSCOR Building, Erasmuskloof, Pretoria
: A senior Certificate with B Com Degree qualification (NQF 7) with Accounting, Management Accounting as recognised by SAQA. Must have 5 years proven experience at senior managerial level in financial management. The successful candidate must have Nyukela Public Service SMS Pre-entry Programme Certificate. To access the SMS pre-entry certificate course and for further details, please click <https://thensg.gov.za/training-course/sms-pre-enrty-programme/>. Kindly note that there is specific amount to be paid in order to enrol for the course. The successful candidate must have extensive knowledge of Government Policies, Departmental Policy, Departmental decisions and activities as well as on the wider Intra-Departmental activities in Government. Planning and organizing. Continuous improvement and service delivery. Strategic direction/management. Knowledge of Public Finance legislation and regulations. Department's financial systems.

DUTIES : Provide strategic direction to, manage and administer the Chief Directorate Budget Management. Provide a budget preparation and control service to the DOD. Provide a Budget Management service to the DOD. Provide Budget Management systems, policies, internal controls, reports and oversight for the Department of Defence and subordinate entities in accordance with Government's regulatory framework. Assist and represent the Chief Financial Officer (CFO) with regards to budget management functions.

ENQUIRIES APPLICATIONS : Mr E.A. Abotsi, Tel No: (012) 355 5050/6218.
: To the Department of Defence, Human Resources Division (Chief Directorate HR Management), Private Bag X976, Pretoria, 0001 or hand delivered to Bank of Lisbon (Cnr Paul Kruger and Visagie Street) or e-mailed to dhrcmstaffing@gmail.com

- POST 09/04** : **CHIEF DIRECTOR: ADMINISTRATION REF NO: 02/09/25/4**
 Re-advertised, interested applicants who applied in the previous advertisement must re-apply if they are still interested in the post.
- SALARY** : R1 436 022 per annum (Level 14), (all-inclusive salary package) which consists of a basic salary (70% of package, employer's contribution to the Government Employee Pension Fund and a flexible portion to be structured according to Senior Management Service Guidelines.
- CENTRE REQUIREMENTS** : ARMSCOR Building, Erasmuskloof, Pretoria
 : A senior Certificate with Bachelor Degree/Postgraduate Diploma in Business Administration/ Public Administration (NQF 7) as recognised by SAQA. Must have 5 years proven experience at senior managerial. A valid driver's license. The successful candidate must have Nyukela Public Service SMS Pre-entry Programme Certificate. To access the SMS pre-entry certificate course and for further details, please click <https://thensg.gov.za/training-course/sms-pre-entry-programme/>. Kindly note that there is specific amount to be paid in order to enrol for the course. The successful candidate must have extensive of Government Policies, Departmental Policy, Departmental decisions and activities as well as on the wider Intra-Department activities in Government. Continuous improvement and service delivery. Strategic direction of the government and the DOD. Public Service Legislative Framework. Specific knowledge of the PFMA, PSA, DA, Defence Review, South African White Paper on Defence and all other relevant legislation. A broad understanding of organisational development, IT, Finance, HR and Corporate Governance. Transformation Change and knowledge Management.
- DUTIES** : The effective management of the office of the Secretary for Defence (Sec Def). Ensuring of an effective parliamentary service for the DOD. Providing of Cluster Management activities. Providing of support regarding intra-governmental relations. Providing of staff support and assistance to Sec Def for the provision of strategic direction for the Office of the Sec Def and the Defence Secretariat. Providing of a secretarial service for all strategic meeting chaired by the Sec Def. Attending to submissions and briefings on major policy and administrative issue referred to the Sec Def. Ensuring of an effective management and internal control system within the Office of Sec Def. Assist Sec Def in exercising adequate control over the division of the secretariat.
- ENQUIRIES APPLICATIONS** : Maj Gen N.E. Mkhize Tel No: (012) 339-5201
 : To the Department of Defence, Human Resources Division (Chief Directorate HR Management), Private Bag X976, Pretoria, 0001 or hand delivered to Bank of Lisbon (Cnr Paul Kruger and Visagie Street) or e-mailed to dhrcmstaffing@gmail.com
- NOTE** : The Department of Defence is an equal opportunity, affirmative action employer. It is our intention to promote representatively (race, gender and disability). The candidature of persons whose transfer/appointment will promote representatively will receive preference.
- POST 09/05** : **CHIEF DIRECTOR: INTERNATIONAL AFFAIRS REF NO: 02/09/25/5**
- SALARY** : R1 436 022 per annum (Level 14), (all-inclusive salary package) which consists of a basic salary (70% of package, employer's contribution to the Government Employee Pension Fund and a flexible portion to be structured according to Senior Management Service Guidelines.
- CENTRE REQUIREMENTS** : ARMSCOR Building, Erasmuskloof, Pretoria
 : Senior Certificate with Bachelor's Degree/Advanced Diploma qualification (NQF 7) as recognised by SAQA. Must have 5 years proven experience at senior managerial. The successful candidate must have Nyukela Public Service SMS Pre-entry Programme Certificate. To access the SMS pre-entry certificate course and for further details, please click <https://thensg.gov.za/training-course/sms-pre-entry-programme/>. Kindly note that there is specific amount to be paid in order to enrol for the course.
- DUTIES** : Manage and facilitate international defence affairs policy strategy. Manage and facilitate Defence Multi-International Cooperation agreement. Facilitate specialist advice and support on International legal instruments. Manage divisional planning and internal support service.

ENQUIRIES : Maj Gen N.E. Mkhize Tel No: (012) 339-5201
APPLICATIONS : To the Department of Defence, Human Resources Division (Chief Directorate HR Management), Private Bag X976, Pretoria, 0001 or hand delivered to Bank of Lisbon (Cnr Paul Kruger and Visagie Street) or e-mailed to dhrcmstaffing@gmail.com

POST 09/06 : **CHIEF DIRECTOR: INTERNAL AUDIT REF NO: 02/09/25/6**

SALARY : R1 436 022 per annum (Level 14), (all-inclusive salary package) which consists of a basic salary (70% of package, employer's contribution to the Government Employee Pension Fund and a flexible portion to be structured according to Senior Management Service Guidelines.

CENTRE : Eco Glades 1, Eco-Park Estate, Centurion
REQUIREMENTS : A senior Certificate with Bachelor's Degree/Advanced Diploma in Internal Audit qualification (NQF 7) or Financial Management as recognised by SAQA. Must have 5 years proven experience at senior managerial level in Internal Audit environment. A certification as a Certified Internal Auditor (CIA). The successful candidate must have Nyukela Public Service SMS Pre-entry Programme Certificate. To access the SMS pre-entry certificate course and for further details, please click <https://thensg.gov.za/training-course/sms-pre-entry-programme/>. Kindly note that there is specific amount to be paid in order to enrol for the course. The successful candidate must have integrity, honesty, high ethical and auditing standards. Appropriately qualified and registered with the appropriate professional body e.g. Independent Regulatory Board for Auditors (IRBA). Compliance and understanding of the auditing standards as published from time to time by the Sub-Committee for Auditing Standard of the IRBA e.g. General Recognised Accounting Practises (GRAP), the King Report on Corporate Governance (King III and King IV Reports). A comprehensive understanding of the PFMA and Treasury Regulations. A complete understanding of the roles and responsibilities of the Secretary of Defence (DG) as the Head of Department (HOD) and Accounting Officer (AO). The major role that the Auditing Committee fulfils in the auditing and reporting process. A comprehensive understanding of the Management concept of the DOD wrt to the interdependent roles of the Sec Def and CSANDF with its Service and Divisions. A comprehensive understanding of the geographic deployment (Head Quarters and Basis) of the DOD in the RSA and abroad. A comprehensive understanding of procurement, acquisition and supply chain management. Appropriate management and interpersonal skills to manage the above functions in the DOD. The emphasis on audit independence, objectivity, roles, responsibilities and confidentiality in this respect. Must be appropriately security cleared. Risk Management. The prevention of fraud and corruption.

DUTIES : Provide direction, leadership and guide on the development and improvement of internal audit strategic operation. Provide leadership on the compliance regional and corporate audit with Departments mandate and relevant prescripts in terms of finance, resources, procedural, processes, integrity, policies, priorities, finding and recommendations. Coordinate internal audit strategic reporting. Develop and provide direction on the anti-corruption and anti-fraud support. Develop and guide promote appropriate utilisation of resources.

ENQUIRIES : Maj Gen N.E. Mkhize Tel No: (012) 339-5201
APPLICATIONS : To the Department of Defence, Human Resources Division (Chief Directorate HR Management), Private Bag X976, Pretoria, 0001 or hand delivered to Bank of Lisbon (Cnr Paul Kruger and Visagie Street) or e-mailed to dhrcmstaffing@gmail.com

POST 09/07 : **DIRECTOR: CORPORATE AUDIT REF NO: 02/09/25/7**

SALARY : R1 216 355 per annum (Level 13), (all-inclusive salary package) which consists of a basic salary (70% of package, employer's contribution to the Government Employee Pension Fund and a flexible portion to be structured according to Senior Management Service Guidelines.

CENTRE : Eco Glades 1, Eco-Park Estate, Centurion
REQUIREMENTS : A senior Certificate with Bachelor's Degree in Internal Audit/Finance qualification (NQF 7) as recognised by SAQA. Must have 5 years proven experience at

middle/senior managerial level in Internal Audit, the successful candidate must have Nyukela Public Service SMS Pre-entry Programme Certificate. To access the SMS pre-entry certificate course and for further details, please click <https://thensg.gov.za/training-course/sms-pre-enrty-programme/>. Kindly note that there is specific amount to be paid in order to enrol for the course. The successful candidate must have auditing skills. Strategic Management and Strategic Planning skills. Government policies, Departmental policies, DOD strategic direction. Knowledge on the framework for performance information. Framework for managing programme performance information. Framework for Strategic Plans. Annual performance plans, Internal Audit Guidance Manual: AoPI at National & Provincial Departments (NT 1st Edition 2016).

DUTIES : Provision of independent and objective corporate Audit Service. Rendering of compliance and monitoring services. The provision of corporate audit strategies and plans. The provision of operational direction wrt corporate audit and the management thereof.

ENQUIRIES APPLICATIONS : Mr F Mntwelizwe Tel No: (012) 649 1006/7
: To the Department of Defence, Human Resources Division (Chief Directorate HR Management), Private Bag X976, Pretoria, 0001 or hand delivered to Bank of Lisbon (Cnr Paul Kruger and Visagie Street) or e-mailed to dhrcmstaffing@gmail.com

POST 09/08 : **DIRECTOR: DEFENCE INDUSTRY GOVERNANCE REF NO: 02/09/25/8**

SALARY : R1 216 355 per annum (Level 13), (all-inclusive salary package) which consists of a basic salary (70% of package, employer's contribution to the Government Employee Pension Fund and a flexible portion to be structured according to Senior Management Service Guidelines.

CENTRE REQUIREMENTS : ARMSCOR Building, Erasmuskloof, Pretoria
: A senior Certificate with Bachelor's Degree in Logistics qualifications related B Eng, B Tech, BSC, BCom, BMil or equivalent (NQF 7) as recognised by SAQA. Must have 5 years proven experience at middle/senior managerial level. The successful candidate must have Nyukela Public Service SMS Pre-entry Programme Certificate. To access the SMS pre-entry certificate course and for further details, please click <https://thensg.gov.za/training-course/sms-pre-enrty-programme/>. Kindly note that there is specific amount to be paid in order to enrol for the course. The successful candidate must extensive knowledge of Military/Defence. National and Departmental interest, strategies and policies. Military logistics, including intra-departmental activities and international trends and activities in engineering (including systems engineering), maintenance, life cycle management (including acquisition), procurement and supply support.

DUTIES : Apply the applicable regulatory framework. Ensure effective thru-life materiel support and disposal. Manage compliance with materiel related prescripts. Ensure participation on applicable forums in the related industries. Manage the Defence Industry Governance Directorate.

ENQUIRIES APPLICATIONS : Mr K.P. Lebello, Tel No: (012) 355-5136/5224
: To the Department of Defence, Human Resources Division (Chief Directorate HR Management), Private Bag X976, Pretoria, 0001 or hand delivered to Bank of Lisbon (Cnr Paul Kruger and Visagie Street) or e-mailed to dhrcmstaffing@gmail.com

POST 09/09 : **DIRECTOR: DEFENCE ENTERPRISE INFORMATION SYSTEMS ARCHITECTURE REF NO: 02/09/25/9**

SALARY : R1 216 355 per annum (Level 13), (all-inclusive salary package) which consists of a basic salary (70% of package, employer's contribution to the Government Employee Pension Fund and a flexible portion to be structured according to Senior Management Service Guidelines.

CENTRE REQUIREMENTS : Eco Glades 1, Eco-Park Estate, Centurion
: A senior Certificate with Bachelor's Degree in Computer Science, Information Technology Informatics qualification (NQF 7) as recognised by SAQA. Must have 5 years proven experience at middle/senior managerial level. The successful candidate must have Nyukela Public Service SMS Pre-entry Programme

Certificate. To access the SMS pre-entry certificate course and for further details, please click <https://thensg.gov.za/training-course/sms-pre-entry-programme/>. Kindly note that there is specific amount to be paid in order to enrol for the course.

DUTIES : Continuously align, improve and communicate the strategic direction of Information and Communication Technology (ICT) in the DOD with the strategic direction, objectives, and plans of the department, with due consideration of the strategic direction of the government. Manage the implementation and maintenance of the Enterprise Architecture (EA) strategy, framework and policy. Manage the implementation and maintenance of the ICT Governance, Risk Management, and Compliance Management Strategy, Framework and Policy. Manage the development and maintenance the DOD's ICT standards, norms, guidelines and best practices. Ensure a Management Strategic planning and reporting service for the Directorate Enterprise Information Systems Architecture (DEISA). To ensure the efficient and effective management of the DEISA's resources in accordance with DOD instructions and prescripts. Ensure the DOD is represented at the GITOC sub-committee meetings. Ensure collaboration with other Government Departments and Services and Divisions in the DOD, in relation to ICT.

ENQUIRIES APPLICATIONS : Mr M. Linda Tel No: (012) 649-1402
: To the Department of Defence, Human Resources Division (Chief Directorate HR Management), Private Bag X976, Pretoria, 0001 or hand delivered to Bank of Lisbon (Cnr Paul Kruger and Visagie Street) or e-mailed to dhrcmstaffing@gmail.com

POST 09/10 : **DIRECTOR: COMMUNICATIONS REF NO: 02/09/25/10**
Re-advertised, interested applicants who applied in the previous advertisement must re-apply if they are still interested in the post.

SALARY : R1 216 355 per annum (Level 13), (all-inclusive salary package) which consists of a basic salary (70% of package, employer's contribution to the Government Employee Pension Fund and a flexible portion to be structured according to Senior Management Service Guidelines.

CENTRE REQUIREMENTS : ARMSCOR Building, Erasmuskloof, Pretoria
: A senior Certificate with Bachelor's Degree in Communication Management qualification (NQF 7) as recognised by SAQA. Must have 5 years proven experience at middle/senior in communication environment. A valid driver's license. The successful candidate must have Nyukela Public Service SMS Pre-entry Programme Certificate. To access the SMS pre-entry certificate course and for further details, please click <https://thensg.gov.za/training-course/sms-pre-entry-programme/>. Kindly note that there is specific amount to be paid in order to enrol for the course. The successful candidate must have good knowledge of government policies, departmental policies, department decisions and activities as well as on the wider intra-departmental activities in Government. Planning, Leadership, Organising and Coordination. Continuous improvement and Service Delivery. Sound knowledge of Public Finance Legislation, Regulations and Finance Management. Good knowledge of the Strategic Director process of the CIS and DOD. Sound knowledge of Total Quality Management. Good knowledge of Project Management.

DUTIES : Ensuring of strategic direction guidelines to the communication function within the DOD. The ensuring of an aligned and developed MOD/DOD content database. Ensuring of capacity for communication support to the Secretary for Defence. The ensuring of effective, efficient and professional public relations and media support to the Secretary for Defence. The ensuring of the management of the communication enquiries wrt PAIA.

ENQUIRIES APPLICATIONS : Maj Gen N.E. Mkhize Tel No: (012) 339-5201
: To the Department of Defence, Human Resources Division (Chief Directorate HR Management), Private Bag X976, Pretoria, 0001 or hand delivered to Bank of Lisbon (Cnr Paul Kruger and Visagie Street) or e-mailed to dhrcmstaffing@gmail.com

<u>POST 09/11</u>	:	<u>DIRECTOR: INTERNATIONAL LEGAL INSTRUMENTS REF NO: 02/09/25/11</u>
<u>SALARY</u>	:	R1 216 355 per annum (Level 13), (all-inclusive salary package) which consists of a basic salary (70% of package, employer's contribution to the Government Employee Pension Fund and a flexible portion to be structured according to Senior Management Service Guidelines.
<u>CENTRE REQUIREMENTS</u>	:	ARMSCOR Building, Erasmuskloof, Pretoria
	:	A senior Certificate with Bachelor's Degree qualification (NQF 7) as recognised by SAQA. Must have 5 years proven experience at middle/senior managerial level. The successful candidate must have Nyukela Public Service SMS Pre-entry Programme Certificate. To access the SMS pre-entry certificate course and for further details, please click https://thensg.gov.za/training-course/sms-pre-enrty-programme/ . Kindly note that there is specific amount to be paid in order to enrol for the course. The successful candidate must have good knowledge of government policies, departmental policies, department decisions and activities as well as on the wider intra-departmental activities in Government. Planning and organising. Continuous improvement and Service Delivery. Basic knowledge of Public Finance Legislation, Regulations and Financial Management. Sound knowledge of Technology and Information Systems.
<u>DUTIES</u>	:	Analysing of International legal instruments, including treaties, PACTS, MOU's, Protocols, SOFA's, SOMA's, TCC Agreements, IO's and Technical arrangements. Scrutinizing if IDA agreement documentation to ensure adherence to International legal prescripts. Providing of specialist advice on International legislation. Internal management of directorate.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr M. Tsanwani, Tel No: (012) 355-5214.
	:	To the Department of Defence, Human Resources Division (Chief Directorate HR Management), Private Bag X976, Pretoria, 0001 or hand delivered to Bank of Lisbon (Cnr Paul Kruger and Visagie Street) or e-mailed to dhrcmstaffing@gmail.com
<u>POST 09/12</u>	:	<u>DIRECTOR: LABOUR AND SERVICE RELATIONS REF NO: 02/09/25/12</u>
		Re-advertised, interested applicants who applied in the previous advertisement must re-apply if they are still interested in the post.
<u>SALARY</u>	:	R1 216 355 per annum (Level 13), (all-inclusive salary package) which consists of a basic salary (70% of package, employer's contribution to the Government Employee Pension Fund and a flexible portion to be structured according to Senior Management Service Guidelines.
<u>CENTRE REQUIREMENTS</u>	:	ARMSCOR Building, Erasmuskloof, Pretoria
	:	A senior Certificate with Bachelor's Degree in Labour Relations/Industrial Relations/Labour Law/Advance Diploma qualification (NQF 7) as recognised by SAQA. Must have 5 years proven experience at middle/senior managerial level. The successful candidate must have Nyukela Public Service SMS Pre-entry Programme Certificate. To access the SMS pre-entry certificate course and for further details, please click https://thensg.gov.za/training-course/sms-pre-enrty-programme/ . Kindly note that there is specific amount to be paid in order to enrol for the course. The successful candidate must have knowledge and good understanding of Labour Act, Public Service Act 1994, Public Service Regulations 2016. Employment Equity Act 1998. Basic Conditions of Employment Act 1997, Defence Act 2002, Individual Grievances Regulations 2016, Treasury Regulations, PFMA. The candidate will be required to display a high level of diplomacy. Expected to work long hours and travelling. Excellent verbal, liaison and writing skills.
<u>DUTIES</u>	:	Direct and manage the implementation of sound labour and service relation system for dealing with PSAP misconduct and incapacity in the DOD. Direct and manage the implementation of sound labour and service relations system dealing with grievances of members and employees in the DOD. Represent the DOD at judicial and quassi-judicial for a Management and administration of the Directorate. Manage the expenditure plan of the sub-directorate in relation to the Directorate's budget and strategic business plan.
<u>ENQUIRIES APPLICATIONS</u>	:	R Adm J.S. Matshimane, Tel No: (012) 355-5275/5115.
	:	To the Department of Defence, Human Resources Division (Chief Directorate HR Management), Private Bag X976, Pretoria, 0001 or hand delivered to Bank of

Lisbon (Cnr Paul Kruger and Visagie Street) or e-mailed to dhrcmstaffing@gmail.com