

**PROVINCIAL ADMINISTRATION: FREE STATE  
DEPARTMENT OF TREASURY**

*The Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the province through the filling of these positions and candidates whose appointment will promote representativity will receive preference.*

- APPLICATIONS** : Applications, quoting the relevant reference, should be forwarded as follows: The Head of Department: Provincial Treasury, Private Bag X20537, Bloemfontein, 9300. Attention Deputy Director: Human Resources Management, Fidel Castro Building, Tel No: (051) 405 5266/403 3886 or applications that are hand delivered must be brought to the foyer of the Fidel Castro Building where they must be placed in the appropriately marked box at Security, Ground floor, Fidel Castro Building, Cnr. Markgraaff and Miriam Makeba Streets, Bloemfontein. Applications may also be e-mailed to [recruitment@treasury.fs.gov.za](mailto:recruitment@treasury.fs.gov.za)
- FOR ATTENTION** : Ms. P Shabe Tel No: (051) 403 3092
- CLOSING DATE** : 14 March 2025
- NOTE** : Applications must be accompanied by a comprehensive curriculum vitae accurately detailing the qualifications together with relevant experience and identity document. Applicants must clearly indicate the reference number of the Shared Audit Committee that is being applied for on the covering letter of their applications. A separate application should be submitted for each Shared Audit Committee that is being applied for. Only short-listed candidates will be required to submit certified copies of qualifications and other related documents on, or before the day of the interview following an invitation from the Department to attend an interview, and such qualification(s) and other related document(s) should be in line with the requirements of the advertisement. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted, or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA). No faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 2 months of the closing date, they must accept that their applications were unsuccessful.
- OTHER POSTS**
- POST 08/31** : **SHARED AUDIT COMMITTEE: DEPARTMENT OF SOCIAL DEVELOPMENT AND DEPARTMENT OF SPORTS, ARTS, CULTURE & RECREATION REF NO: SAC 01/2025**
- SALARY** : Shared Audit Committee sitting (inclusive of preparation): Chairperson R2 265.00 per hour audit committee sitting and / or R556. 00 per hour ad-hoc meeting. A Member R1 838.00 per hour Audit Committee sitting and / or R 337.00 per hour ad-hoc meeting. Subsistence and travelling allowances when attending Audit Committee activities and meetings will be paid by the respective Shared Audit Committee departments in accordance with the guidelines.
- CENTRE** : Bloemfontein
- REQUIREMENTS** : Applicants should be in possession of a post graduate degree or equivalent qualification in Accounting/Internal Auditing/ Risk Management/ Information Technology/ Social Sciences/Law. Transversal Requirements: Candidates must meet the following requirements: At least five (5) years' experience at an executive management level in the indicated areas; Be in possession of a professional qualification in relevant fields or equivalent qualification; Extensive experience of serving in an audit committee or similar committees; Be a non-government official; Independent and knowledgeable on the status of their positions as members of the Audit Committees; Technical knowledge of prescripts, regulations and frameworks governing the departments that are applied for. Please note that short listed candidates will be subjected to security vetting. A professional designation and membership with a related professional body will be an added advantage. Competencies: Strong leadership, analytical thinking, good communication skills, ability to inspire confidence and maintain a balanced view, ability to maintain independence and objectivity, facilitation skills, courage to stimulate discussions and ask relevant questions, willing to dedicate time and energy to serve the interest of the public, encourage openness and transparency, healthy skepticism and professional approach, high level of integrity, inquisitiveness and independent judgement, knowledge of the public sector risks and controls, and ability to offer new perspectives, and the ability to promote effective working relationships.
- DUTIES** : The role and responsibility of the Shared Audit Committee and consequently its membership is to fulfil Shared Audit Committee oversight responsibilities as required by rising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation, section 3.1 10 and 3.1.13 as well as oversight responsibilities stated in the Shared Audit Committee Charters.
- ENQUIRIES** : Mr. N C Jonas Tel No: (051) 405 4375
- NOTE** : The Free State Provincial Treasury is looking for suitably qualified independent experts to serve as members of the Shared Audit Committees in the identified departments, in line with Public Finance Management Act section 77, Treasury Regulations Section 3.1.3 and Free State Council Resolution 7.5 of 2010. The term of appointment will be three (3) years upon appointment

- POST 08/32** : **SHARED AUDIT COMMITTEE: DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE AND DEPARTMENT OF COMMUNITY SAFETY, ROADS & TRANSPORT – REF NO: SAC 02/2025**  
Reference numbers: Social Development and Sport, Arts, Culture and Recreation (Ref No: SAC 01/2024)  
Public Works and Infrastructure & Community Safety, Roads & Transport (Ref No: SAC 02/2024)  
NB!! Candidates who previously applied for the below-mentioned Shared Audit Committees need not re-apply as their initial applications will be considered:
- SALARY** : Shared Audit Committee sitting (inclusive of preparation): Chairperson R2 265.00 per hour audit committee sitting and / or R 556. 00 per hour ad-hoc meeting. A Member R1 838.00 per hour Audit Committee sitting and / or R 337.00 per hour ad-hoc meeting. Subsistence and travelling allowances when attending Audit Committee activities and meetings will be paid by the respective Shared Audit Committee departments in accordance with the guidelines.
- CENTRE REQUIREMENTS** : Bloemfontein  
: Applicants should be in possession of a post graduate degree or equivalent qualification in Accounting/ Internal Auditing/ Risk Management/ Information Technology/ Social Sciences and/or Law. Transversal Requirements: Applicants should be in possession of a post graduate degree or equivalent qualification in Accounting, Internal Auditing, Risk Management, Information Technology, Engineering Sciences (Building and Road), and / or Safety and Security  
Competencies: Strong leadership, analytical thinking, good communication skills, ability to inspire confidence and maintain a balanced view, ability to maintain independence and objectivity, facilitation skills, courage to stimulate discussions and ask relevant questions, willing to dedicate time and energy to serve the interest of the public, encourage openness and transparency, healthy skepticism and professional approach, high level of integrity, inquisitiveness and independent judgement, knowledge of the public sector risks and controls, and ability to offer new perspectives, and the ability to promote effective working relationships.
- DUTIES** : The role and responsibility of the Shared Audit Committee and consequently its membership is to fulfil Shared Audit Committee oversight responsibilities as required by rising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation, section 3.1 10 and 3.1.13 as well as oversight responsibilities stated in the Shared Audit Committee Charters.
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