

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

The Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer and is committed to the promotion of diversity and equity in employment. Women and people living with disabilities are highly encouraged to apply. The Department of Agriculture and Rural Development reserves the right not to fill any advertised post. Invited candidates will attend interviews at their own cost due to budgetary constraints.

- APPLICATIONS** : All applications must be addressed to the Head of Department and for reference numbers starting with SSC may be hand delivered or couriered to 4 Pin Oak Avenue, Hilton, 3245. Applications may also be posted to Private Bag X6005, Hilton, 3245. All applications for reference numbers starting with NSC may be hand delivered or couriered to Lot no. 11634, Corner of Via Verbena and Loop Street, Veldenvlei, Richards Bay, 3900. Applications may also be posted to Private Bag X1048, Richards Bay, 3900. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for non-collection of these applications. Applicants may also submit their completed and signed Z83 application forms and CV's directly to the following email addresses: kznjobssouth@kzndard.gov.za for reference numbers starting with SSC OR kznjobsnorth@kzndard.gov.za for reference numbers starting with NSC. Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs
- CLOSING DATE** : 07 March 2025
- NOTE** : Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. For all SMS posts, appointments will be subject to submission of the pre-entry certificate into the SMS obtainable from the National School of Governance. The recommended candidate will be subjected to a competency assessment, the signing of a mutually agreed performance agreement, security clearance and will be required to disclose financial interest. For re-advertisements, previous applicants must please re-apply. Applicants using the manual application process must submit their applications on the prescribed form Z83 (Please Use The New Z83 Form Which Is Effective From 01 January 2021) obtainable from any Public Service Department or at www.dpsa.gov.za and all applications must be accompanied by a comprehensive CV. Applicants must ensure that the Z83 application form is completed in full, duly signed and initialled, as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related/supporting documents on or before the day of the interview following the communication from Human Resources. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). No late applications will be accepted. Failure to comply with the above instructions will result in the disqualification of your application. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

- POST 07/99** : **DIRECTOR: INTEGRATED PLANNING, POLICY, MONITORING AND EVALUATION REF NO: SSC02/2025**
- SALARY CENTRE REQUIREMENTS** : R1 216 824 per annum (Level 13), all-inclusive salary SMS package
: Head Office – Cedara
: An NQF level 7 qualification in Public Policy / Development Studies / Public Management / Public Administration / Monitoring and Evaluation / Governance and a valid driver's license. Experience: 5 years of experience at a middle/senior managerial level in Strategic Planning, Public Policy Analysis and Development, Public Sector Performance Auditing, Service Delivery Improvement and Monitoring and Evaluation environment. Knowledge: RSA

Constitution, Public Service Act, Public Service Regulations PFMA, Labour Relations Act, EPMDS, Basic Conditions of Employment Act, Project Management Principles, National and Provincial Practice Notes, Promotion of Access to Information Act, Service Delivery Frameworks, Treasury Regulations, KZN Citizens Charter, Promotion of Equality and Prevention of Unfair Discrimination, White Paper on Transforming Public Service Delivery, Management Performance Assessment Tool (MPAT), Millennium Development Goal, Government Wide Monitoring & Evaluation Policy Framework, E-Government, Batho Pele, Policy Development Processes, Performance monitoring and reporting, Public Participation and Scorecards. Skills: Language, listening, interpersonal relations, computer, leadership, time management, report writing, problem solving, communication, conflict management, change management, self-disciplined and ability to work under pressure with minimum supervision, project management, people management, relationship management, financial management, strategic planning, presentation, decision making, innovation and creativity.

DUTIES : Facilitate strategic planning and management activities. Facilitate policy analysis and programme evaluation activities. Ensure the implementation of Batho Pele Programme. Facilitate and manage organization programme and performance monitoring and reporting. Manage the resources of the Directorate.

ENQUIRIES : Mr TW Mkhize Tel No: (033) 343 8182

POST 07/100 : **DIRECTOR: MANAGEMENT ADVISORY SERVICES REF NO: SSC03/2025**
Re-advertisement

SALARY : R1 216 824 per annum (Level 13), all-inclusive salary SMS package is payable to the successful candidate subject to the signing of a mutually agreed performance agreement within one month of assumption of duty. The successful candidate will be subjected to security clearance and is required to disclose financial interest.

CENTRE REQUIREMENTS : Head Office - Cedara
A degree in Production Management / Operations Management / Management Services / Public Administration / Human Resource Management (NQF level 7) and a valid driver's license. Experience: 5 years of experience at a middle/senior managerial level in an Organisational Development / Management Advisory Services' environment. Knowledge: RSA Constitution, PSA, PSR, LRA, PFMA, EPMDS, BCEA, Project Management Principles, Skills Development Act, Norms and Standards, Cost Benefit Analysis, HR Practices, Compilation of job descriptions, relevant legislations and policies, general office administration practices, Work Study principles and techniques, Business Process Management, performance management, Organisational Design Principles, Management practices and Job Evaluation processes. Skills: Language, listening, analytical thinking, organizing, planning, computer literacy, presentation, communication, report writing, conflict resolution, problem solving, project management, people management, decision making, financial management, leadership skills, policy analysis and development, negotiation, and interpersonal relations.

DUTIES : Manage the design and maintenance of organisational structures and post establishment of the department. Manage human resource planning services. Manage job profiling and job evaluation services. Manage the development and implementation of policies and procedures. Manage the resources of the Directorate.

ENQUIRIES : Ms NZ Ndlela Tel No: (033) 355 9624

POST 07/101 : **DIRECTOR: HUMAN RESOURCE DEVELOPMENT REF NO: SSC04/2025**
Re-advertisement

SALARY : R1 216 824 per annum (Level 13), all-inclusive salary SMS package is payable to the successful candidate subject to the signing of a mutually agreed performance agreement within one month of assumption of duty. The successful candidate will be subjected to security clearance and is required to disclose financial interest.

CENTRE REQUIREMENTS : Head Office - Cedara
A Bachelor degree (NQF level 7) in Human Resource Management or Public Administration and a valid driver's license. Experience: 5 years of experience at a middle/senior managerial level in a Human Resource Development

environment. Knowledge: RSA Constitution, NDP 2030, PSA, PSR, PFMA, LRA, EPMDS, BCEA, Treasury Regulations, Skills Development Act, Practice Notes in the Public Service, National/Provincial/Departmental HRD and related policies and strategies. Skills: Presentation, facilitation, analytical thinking, interpersonal relations, computer, strategic planning, organizational, financial management, time management, report writing, problem solving, communication, leadership, project management, project planning, relationship management, decision-making, conflict resolution, policy development and interpretation, creativity. Innovation, motivational and influencing.

DUTIES : Manage skills development services. Manage performance management and development services. Manage the implementation of HRD Programmes (North and South Service Centres). Manage the development and implementation of HRD strategies, policies and procedures. Manage the resources of the Directorate.

ENQUIRIES : Ms NZ Ndlela Tel No: (033) 355 9624

OTHER POSTS

POST 07/102 : **DEPUTY DIRECTOR: BUSINESS ENTITY SUPPORT REF NO: SSC05/2025**

SALARY : R1 003 890 per annum (Level 12), all-inclusive salary MMS package
CENTRE : Head Office - Cedara

REQUIREMENTS : A Degree or National Diploma in Business Administration Management or relevant qualification and a valid driver's licence. Experience: 3 – 5 years' junior management experience in a business management environment. Knowledge: Companies and Intellectual Property Commission (CIPC), Cooperatives Act, Comprehensive Rural Development Plan, National Development Plan, KZN NDP, RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, EPMDS, Basic Conditions of Employment Act, community development, community outreach, project management principles, Millennium development goals, social dynamics of KZN communities Youth Development Policy, National and Provincial Practice Notes, Promotion of Access to Information Act, service delivery frameworks, Provincial Growth and Development Plan, Treasury Regulations, KZN Citizen's Charter, intergovernmental matters, Promotion of Equality and Prevention of Unfair Discrimination, National and International Economic outlook. Skills: Language, listening, interpersonal relations, computer, leadership, business management, time management, report writing, problem solving, communication, conflict management, change management, self-disciplined and ability to work under pressure with minimum supervision, project management, people management, relationship management and decision making.

DUTIES : Manage the coordination of the establishment of business entities and co-operatives. Manage the provision of support to existing and new business entities (including mentoring). Manage the development of identified rural infrastructure programmes. Develop policies and strategies aimed at improving service delivery. Manage resources of the sub-directorate.

ENQUIRIES : Ms NM Mtshali Tel No: (033) 355 9242

POST 07/103 : **DEPUTY DIRECTOR: SOCIAL ORGANISATION REF NO: SSC06/2025**

SALARY : R1 003 890 per annum (Level 12), all-inclusive salary MMS package
CENTRE : Head Office - Cedara

REQUIREMENTS : A Degree or National Diploma in Social Development / Social Science / Community Development / Rural Development and a valid driver's licence. Experience: 3 – 5 years' junior management experience in community development facilitation. Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, EPMDS, Basic Conditions of Employment Act, community development, community outreach, project management principles, Millennium development goals, social dynamics of KZN communities, National and Provincial Practice Notes, Promotion of Access to Information Act, service delivery frameworks, National Skills Development Strategy, National Development Plan, Provincial Growth and Development Plan, Treasury Regulations, KZN Citizen's Charter, intergovernmental matters, Promotion of Equality and Prevention of Unfair Discrimination. Skills: Language, listening, interpersonal relations, computer,

		organizational development, leadership, business management, time management, report writing, problem solving, communication, conflict management, change management, self-disciplined and ability to work under pressure with minimum supervision, project management, people management, relationship management, decision making, facilitation, policy development and analysis and negotiation skills.
<u>DUTIES</u>	:	Manage the provision of facilitation support to land reform initiatives and community organizations for growth and sustainable rural enterprise development. Guide and align the engagements and formations of community organisations with the CRDP and Rural Development strategies and Policies. Manage the effectiveness of facilitating access to skills development in the implementation of the rural enterprises and the CRDP. Facilitate co-operation between community organisations and public and private sector organisations. Manage resources of the sub-directorate.
<u>ENQUIRIES</u>	:	Ms NM Mtshali Tel No: (033) 355 9242
<u>POST 07/104</u>	:	<u>DEPUTY DIRECTOR: EXTENSION AND ADVISORY SERVICES REF NO: SSC07/2025</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R849 702 per annum (Level 11), all-inclusive salary MMS package
	:	UGu District - Ray Nkonyeni Local Office
	:	An NQF level 08 four (04) year B.Sc in Agriculture degree OR a Bachelor in Agriculture plus an Honours in Agriculture (NQF level 08) OR a National Diploma plus a B.Tech in Agriculture (NQF level 07) and a valid driver's licence. Experience: 8 – 10 years' experience in an Agricultural Environment. Knowledge: RSA Constitution, White Paper on Agriculture in KZN, Norms and Standards for Advisory Services, Strategy for Agrarian Transformation in KZN, Agricultural Extension and Advisory Principles, Scientific Agricultural Production Methods, Agricultural Policy Action Plan, National Development Plan, Provincial Growth and Development Plan, Public Service Act, Public Service Regulations, PFMA, Treasury Regulations, Labour Relations Act, EPMDS, community development, public participation, community outreach, project management principles, social dynamics of KZN communities and service delivery frameworks. Skills: Planning and organizing, team leadership, problem solving and analysis, creativity and innovation, decision making, customer focus and responsiveness, communication, presentation, public speaking, computer literacy, management, social facilitation, conflict management, analytical and data analysis, scientific methodology and models, research and development, scientific editing and review, project management, professional judgement and computer aided scientific applications.
<u>DUTIES</u>	:	Manage the provision of agricultural extension and advisory services. Manage the implementation of local agricultural projects. Implement agricultural specific interventions. Promote partnerships and cooperation with relevant role players. Develop policies and strategies aiming at improving service delivery. Manage resources of the office.
<u>ENQUIRIES</u>	:	Ms MP Gwala Tel No: (039) 682 2045
<u>POST 07/105</u>	:	<u>STATE VETERINARIAN (X3 POSTS)</u>
<u>SALARY CENTRE</u>	:	R849 702 per annum (Level 11), all-inclusive salary MMS package
	:	Ref No: SSC08/2025: UThukela District (X1 Post)
	:	Ref No: NSC01/2025: Jozini Local Office – UMkhanyakude District (X1 Post) Zululand District (X1 Post) (Re-advertisement)
<u>REQUIREMENTS</u>	:	An NQF 8 Bachelor of Veterinary Science degree plus registration with the South African Veterinary Council (SAVC) as a veterinarian and a valid driver's licence. Experience: 1 – 2 years' post qualification relevant experience. Knowledge: Veterinary and Para-Veterinary Professions Act, Animal Disease Act, Animal Identification Act, Animal Health Act, RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, EPMDS, BCEA, Community Development, Public Participation, Community Outreach, Project Management Principles and Social dynamics of KZN Communities. Skills: Language, listening, presentation, analytical thinking, interpersonal relations, computer, strategic planning, organisational, research, leadership, financial management, time management, report writing, problem solving, communication, conflict management, change management, self-

<u>DUTIES</u>	:	disciplined and ability to work under pressure with minimum supervision, people management, decision making, facilitation and project planning.
	:	Ensure the prevention and control of animal disease. Improve animal health and production by extension and training in disease control methods to communal farmers. Provide primary animal health care and clinical services. Issue import, export certification permits for movement control. Provide veterinary technical support to livestock projects. Provide mentorship to veterinarians serving compulsory community service. Manage financial, human and asset resources.
<u>ENQUIRIES</u>	:	Dr. MS Masimege (Uthukela) Tel No: (033) 343 8320 Dr. C. Kutwana (Umkhanyakude) Tel No: (035) 780 6716
<u>POST 07/106</u>	:	<u>DEPUTY DIRECTOR: ADMINISTRATION SUPPORT SERVICES (X3 POSTS)</u>
<u>SALARY CENTRE</u>	:	R849 702 per annum (Level 11), all-inclusive salary MMS package
	:	Ref No: SSC09/2025: Ilembe District (X1 Post) Harry Gwala District (X1 Post)
	:	Ref No: NSC02/2025: Amajuba District (X1 Post)
<u>REQUIREMENTS</u>	:	A National Diploma plus a B.Tech Degree or a Bachelor's Degree in Public Management/Administration/Human Resource Management/Financial Management (NQF 7) and a valid driver's license. Experience: 3 – 5 years' supervisory experience in an administration environment. Knowledge: Sound knowledge of RSA Constitution, Public Service Act, Public Service Regulations, PFMA, EPMDS, LRA, OHS Act, National and Provincial Practice Notes, SCM Practices and Procedures, Treasury Regulations, Batho Pele Principles, Government Immovable Assets Management Act, State Housing Policy, Fleet Management policies, Subsidised Vehicle policies, BCEA, Movable Asset Management Framework, Asset Management policies for general and biological assets, Financial Systems HARDCAT/BAS, Archives Act, Compensation of Injuries and Death Act. Skills Financial management, people management, problem solving, time management, decision making, planning, organising, leadership, project planning, conflict management, communication (verbal and written), interpersonal relations, good organising abilities, policy analysis and development, motivational skills, computer skills, report writing and influencing skills.
<u>DUTIES</u>	:	Ensure the provision of effective and efficient Supply Chain Management Services in accordance with SCM legislative and policy framework. Manage the provision of financial services in accordance with prescripts. Manage office administration support services. Manage the provision of human resource services. Manage the resources of the division.
<u>ENQUIRIES</u>	:	Ms M Malunga Tel No: (039) – 834 7600 (Harry Gwala District) Mr NF Gumede Tel No: (032) – 437 7508 (Ilembe District) Ms TT Mzimela Tel No: (034) 3153936 (Amajuba District)
<u>POST 07/107</u>	:	<u>DEPUTY DIRECTOR: FINANCIAL ACCOUNTING SERVICES REF NO: SSC10/2025</u>
<u>SALARY CENTRE</u>	:	R849 702 per annum (Level 11), all-inclusive salary MMS package
	:	South Service Centre - Hilton
<u>REQUIREMENTS</u>	:	An NQF level 7 Bachelor's Degree/ Advanced Diploma/ Post Graduate Certificate / B. Tech in Finance and a valid driver's license. Experience: 3 years' junior management experience in Financial Management in the Public Sector. Knowledge: PFMA, Treasury Regulations, National and Provincial Treasury Instruction Notes, Division of Revenue Act, PSA, PSR, PAIA, LRA. Practical working knowledge and experience of LOGIS, BAS, PERSAL. Service Delivery Principles (Batho Pele), Public Service Code of Conduct. Skills: Financial management, advanced computer skills in MS Office suite, numeric and mathematical accuracy, analytical and accounting skills, leadership skills, management, strategic planning and organizing, project planning, report writing, excellent communication skills (verbal and written), interpersonal skills, time management, research, problem solving, change management and conflict management.
<u>DUTIES</u>	:	Manage the provision of effective and efficient creditor management. Manage the provision of effective and efficient administration of payments. Provide

accurate and effective voucher control and loss control services. Manage the provision of effective and efficient salary administration and payroll control services. Provide inputs to policies and strategies aimed at improving service delivery. Manage the resources of the sub-directorate.

ENQUIRIES : Ms JE Joshua Tel No: (033) 355 9134

POST 07/108 : **DEPUTY DIRECTOR: ORGANISATIONAL DEVELOPMENT SERVICES**
REF NO: SSC11/2025

SALARY : R849 702 per annum (Level 11), all-inclusive salary MMS package
CENTRE : Head Office - Cedara
REQUIREMENTS : An NQF level 06 National Diploma or NQF level 07 Degree in Production Management / Operations Management / Management Services plus a certificate in Job Evaluation OR an NQF level 06 National Diploma or NQF level 07 Degree in Administration plus certificates in Management Services and Job Evaluation and a valid driver's licence. Experience: 3 years' junior management experience in job evaluation and organizational development environment. Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, EPMDs, Provincial and Departmental Job Evaluation Policies, Basic Conditions of Employment Act, Project Management Principles, Norms and Standards, cost benefit analysis, HR Practices, compilation of job descriptions, relevant legislations and policies, general office administration practices, work-study principles and techniques, business process re-engineering, performance management, organizational design principles, knowledge of the Department, management practices, job evaluation processes and the evaluate system. Skills: Language, listening, analytical thinking, organizing, management, computer, presentation, communication, interviewing, report writing, planning, conflict resolution, problem solving, project management, people management, decision making, financial management, leadership, policy analysis and development and change management.

DUTIES : Manage the Department's Organisational Design process. Manage and coordinate business process mapping. Manage the job evaluation and the job profiling processes. Ensure the provisioning of advice and guidance on practices and policy matters. Manage resources of the sub-directorate.

ENQUIRIES : Ms NZ Ndlela Tel No: (033) – 355 9624

POST 07/109 : **PROFESSIONAL SCIENTIST GRADE A/B/C (NATURAL RESOURCE**
MANAGEMENT REF NO: SSC12/2025

SALARY : Grade A: R721 476 per annum, all-inclusive salary, OSD package
Grade B: R821 142 per annum, all-inclusive salary, OSD package
Grade C: R925 146 per annum, all-inclusive salary, OSD package

CENTRE : Cedara Research Station

REQUIREMENTS : A 4 year B.Sc in Agriculture degree / a 3 year Bachelor of Science in natural or environment sciences with Honours (4 years' study completed.), compulsory registration with SACNASP as a Professional Natural Scientist and a valid driver's licence. Experience: 3 years' relevant post qualification experience. Knowledge: Sound understanding of natural resources, GIS Technologies and their application to natural resource assessment and monitoring, spatial depiction of data, development of crop models and databases. Skills: Technical: Research studies and project management, ability to apply sound research methodologies for the characterization of the natural resources of KZN. Soil, climate and vegetation interactions and productivity status over time. GIS applications, legal and operational compliance for data custodianship and maintenance. GIS implementation and software application development. Standards development for NRS with respect to database security, storage and custodianship. Development of geodatabases, data dictionaries, digital surveys and other technologies to assist with natural resource data acquisition and application. Spatial modelling design and analysis. Analytical skills and data analysis. Scientific methodology and models. An understanding of various scripting e.g Python, R for BRP upgrades. Writing of scientific publications. Generic: Strategic management and direction. Problem solving and analysis, decision making, teamwork and supporting, creativity, self-management, financial management, planning, organizing and execution, change management, customer focus and responsiveness, communication, innovation and computer literacy.

<u>DUTIES</u>	:	To develop the biophysical and special data holdings of the Natural Resource Section (NRS). To perform scientific analysis and regulatory functions by developing models and techniques to characterize the natural resources of KZN. Facilitate technology transfer through publications, presentations, training, mentorship and specialist advice on GIS applications in natural resource management for strategic programmes. Skills development with regards to applicable prescripts, policies and procedures and technologies to enable an efficient and effective knowledge base within the Sub-Directorate. Perform all administrative and related functions, including meetings, assessments and policies.
<u>ENQUIRIES</u>	:	Mrs NZQ Pakkies Tel No: (033) 3559148
<u>POST 07/110</u>	:	<u>PROFESSIONAL SCIENTIST GRADE A/B/C (SOIL SCIENCE) REF NO: SSC13/2025</u>
<u>SALARY</u>	:	Grade A: R721 476 per annum, all-inclusive salary, OSD package Grade B: R821 142 per annum, all-inclusive salary, OSD package Grade C: R925 146 per annum, all-inclusive salary, OSD package
<u>CENTRE REQUIREMENTS</u>	:	Cedara Research Station An NQF level 08 four-year B.Sc in Agriculture degree majoring in Soil Science, compulsory registration with SACNASP as a Professional Natural Scientist and a valid driver's licence. Experience: 3 years' relevant post qualification experience. Knowledge: Sound understanding of agricultural research methodologies and application of practices and techniques in soil science. Skills: Technical: Analytical skills and data analysis, scientific methodology and models, research and development, writing of scientific papers, technical reports and popular articles, scientific editing and reviewing, communication at a scientific, technical and informative level, programme and project management, presentation and computer aided scientific applications. Generic: Leadership, mentorship, conflict management, financial management, planning and organizing, problem solving and analysis, creativity, decision making, change management, customer focus and responsiveness, communication, innovation, computer literacy, customer focus and responsiveness, networking, creating high performance culture.
<u>DUTIES</u>	:	Develop and implement methodologies, policies, systems and procedures with particular reference to soil science research. Perform agricultural scientific analysis and regulatory functions. Conduct research and development. Human Capital development. Perform administrative functions.
<u>ENQUIRIES</u>	:	Dr. SR Bezuidenhout Tel No: (033) 355 9657
<u>POST 07/111</u>	:	<u>PROFESSIONAL SCIENTIST GRADE A/B/C (AGRONOMY/PLANT BREEDING) (X2 POSTS)</u>
<u>SALARY</u>	:	Grade A: R721 476 per annum, all-inclusive salary, OSD package Grade B: R821 142 per annum, all-inclusive salary, OSD package Grade C: R925 146 per annum, all-inclusive salary, OSD package
<u>CENTRE REQUIREMENTS</u>	:	Cedara Research Station Ref No: SSC14/2025 (X1 Post) Dundee Research Station Ref No: NSC03/2025 (X1 Post) An NQF level 08 four-year B.Sc in Agriculture degree majoring in Agronomy and/or Plant Breeding or a three-year B.Sc plus Honours degree in Genetics, compulsory registration with SACNASP as a Professional Natural Scientist and a valid driver's licence. Experience: 3 years' relevant post qualification experience. Knowledge: Sound understanding of agricultural research methodologies and application of practices and techniques in agronomy and/or crop plant breeding. Skills: Technical: Analytical skills and data analysis, scientific methodology and models, research and development, writing of scientific papers, technical reports and popular articles, scientific editing and reviewing, communication at a scientific, technical and informative level, programme and project management, presentation and computer aided scientific applications. Generic: Leadership, mentorship, conflict management, financial management, planning and organizing, problem solving and analysis, creativity, decision making, change management, customer focus and responsiveness, communication, innovation, computer literacy, customer focus and responsiveness, networking, creating high performance culture.
<u>DUTIES</u>	:	Develop and implement methodologies, policies, systems and procedures with particular reference to agronomy and/or crop plant breeding research. Perform

		agricultural scientific analysis and regulatory functions. Conduct research and development. Human Capital development. Perform administrative functions. Dr. SR Bezuidenhout Tel No: (033) 355 9657
<u>ENQUIRIES</u>	:	
<u>POST 07/112</u>	:	<u>PROFESSIONAL SCIENTIST GRADE A/B/C (HORTICULTURE) REF NO: SSC15/2025</u>
<u>SALARY</u>	:	Grade A: R721 476 per annum, all-inclusive salary, OSD package Grade B: R821 142 per annum, all-inclusive salary, OSD package Grade C: R925 146 per annum, all-inclusive salary, OSD package
<u>CENTRE REQUIREMENTS</u>	:	Cedara Research Station An NQF level 08 four-year B.Sc in Agriculture degree majoring in Horticulture, compulsory registration with SACNASP as a Professional Natural Scientist and a valid driver's licence. Experience: 3 years' relevant post qualification experience. Knowledge: Sound understanding of agricultural research methodologies and application of practices and techniques in horticulture. Skills: Technical: Analytical skills and data analysis, scientific methodology and models, research and development, writing of scientific papers, technical reports and popular articles, scientific editing and reviewing, communication at a scientific, technical and informative level, programme and project management, presentation and computer aided scientific applications. Generic: Leadership, mentorship, conflict management, financial management, planning and organizing, problem solving and analysis, creativity, decision making, change management, customer focus and responsiveness, communication, innovation, computer literacy, customer focus and responsiveness, networking, creating high performance culture.
<u>DUTIES</u>	:	Develop and implement methodologies, policies, systems and procedures with particular reference to horticultural research. Perform agricultural scientific analysis and regulatory functions. Conduct research and development. Human Capital development. Perform administrative functions.
<u>ENQUIRIES</u>	:	Dr. SR Bezuidenhout Tel No: (033) 355 9657
<u>POST 07/113</u>	:	<u>CANDIDATE GEOGRAPHICAL INFORMATION SCIENCES PROFESSIONAL REF NO: SSC37/2025 (X2 POSTS)</u> (3-Year Contract) Re advertisement
<u>SALARY</u>	:	R626 172 per annum, (all-inclusive OSD package)
<u>CENTRE REQUIREMENTS</u>	:	Cedara Research Station A 4-year Bachelor's degree in GISc and a valid driver's license. Compulsory registration with the South African Geomatics Council (SAGC) as a GISc professional in training (candidate). Knowledge: GISc, legal and operational compliance, GISc Implementation, process knowledge, maintenance knowledge, spatial modelling design and analysis, GISc applications, professional judgement. Skills: Operational management and direction, problem solving, decision making, analytical thinking, self-management, customer focus and responsiveness, communication (written/verbal), planning, organizing and execution, project management.
<u>DUTIES</u>	:	Utilize GIS technologies to map and analyse spatial natural resources data for KZN. Collect, correct, validate, capture, archive, retrieve and report on the status of spatial data within the section. To maintain a metadata for GIS datasets for the section, as required. Update existing databases with new information on a continuous basis. Conversion and inclusion of GPS data into various databases. Support NRS scientists with GIS skills. Compile content for web publishing. Produce maps from the existing databases by interpretation of existing datasets in the agricultural and natural resources environment. Customize software to suit organizational and Directorate needs. Participate in research projects appropriate to the Department. To assist with field work programs where necessary. To provide input, using GIS and GPS, for staff development training programmes.
<u>ENQUIRIES</u>	:	Mrs NZQ Pakkies/ Mrs F Mitchell 033 355 9386 or 082 568 072
<u>POST 07/114</u>	:	<u>ASSISTANT DIRECTOR: EXTENSION AND ADVISORY SERVICES (X3 POSTS)</u>
<u>SALARY</u>	:	R552 081 per annum (Level 10)
<u>CENTRE</u>	:	Ref No: SSC16/2025:

Ethekwini District (X1 Post)
Harry Gwala District (X1 Post)
Ref No: NSC04/2025:
Zululand District (X1 Post)

REQUIREMENTS : A 4 year B.Sc in Agriculture degree / a 3 year Bachelor in Agriculture plus an Honours in Agriculture / National Diploma plus a B.Tech in Agriculture and a valid driver's licence. Professional registration with SACNASP (not as a Candidate), and a valid driver's licence. Experience: 6 – 10 years' agricultural advisory services' experience. Knowledge: RSA Constitution, White Paper on Agriculture in KZN, Norms and Standards for Advisory Services, Strategy for Agrarian Transformation in KZN, Agricultural Extension and Advisory Principles, Scientific Agricultural Production Methods, Agricultural Policy Action Plan, National Development Plan, Provincial Growth and Development Plan, Public Service Act, Public Service Regulations, PFMA, Treasury Regulations, Labour Relations Act, EPMDS, community development, public participation, community outreach, project management principles, social dynamics of KZN communities and service delivery frameworks. Skills: Language, listening, presentation, analytical thinking interpersonal relations, computer skills, organizational, research, leadership, financial management, time management, report writing, problem solving and communication, conflict management, change management, self-disciplined and ability to work under pressure with minimum supervision, project management, people management, relationship management and decision making.

DUTIES : Ensure and render general agricultural advice to internal and external clients to ensure sustainable development. Ensure and promote sustainable agricultural enterprises. Plan and implement all agricultural projects and programmes. Facilitate partnerships with relevant stakeholders. Manage resources.

ENQUIRIES : Mr S Msibi (Ethekwini) Tel No: (031) 328 9370
Ms M Malunga (Harry Gwala) Tel No: (039) 834 7600
Mr MD Dlamini (Zululand) Tel No: (035) 874 9000/9014

POST 07/115 : **SENIOR AGRICULTURAL ECONOMIST (X6 POSTS)**

SALARY CENTRE : R552 081 per annum (Level 10)

Ref No: SSC17/2025:
ILembe District (X1 Post)
Harry Gwala District (1 x post)
UThukela District (X1 Post)
UGu District (X1 Post)
Ref No: NSC05/2025:
Zululand District (X1 Post)
King Cetshwayo District (X1 Post)

REQUIREMENTS : An NQF level 08 qualification in Agricultural Economics and a valid driver's licence. Experience: 3 – 5 years' appropriate experience in Agricultural Economist environment. Knowledge: RSA Constitution, White Paper on Agriculture in KZN, Agricultural Policy Action Plan, National Development Plan, Provincial Growth and Development Plan, PFMA, Economic and Financial (advanced) analytical techniques, Treasury Regulations, Project Management Principles, social dynamics of KZN communities, service delivery frameworks and KZN Agricultural Development Policy. Skills: Technical skills: Analytical and data analysis, economic, financial and statistical analysis, advanced Excel, communication (verbal and written), presentation, technical report writing abilities, business plan development and analysis. Generic Skills: planning and organizing, teamwork, problem solving and analysis, creativity and innovation, decision making, public speaking, computer literacy, social facilitation and conflict management, stakeholder engagement, team management.

DUTIES : Continuous in-depth study/research of developments, patterns and trends in a specific agricultural environment. Undertake and oversee the analysis and identification of economic questions and challenges in a specific environment/situation pertaining to legislation, strategy, policy initiatives and interventions. Undertake and oversee the application, adaptation and/or development of models in order to reflect the current situation and/or forecast/project possible scenarios. Undertake and oversee the provision of advice to internal and external stakeholders on the impact of forecasts for decision-making, initiatives and/or interventions within a specific environment. Undertake and oversee the development and evaluation of business plans.

<u>ENQUIRIES</u>	:	Establish and maintain a network for liaison with economic and agricultural analysis institutions. Perform administrative and related functions. Mr NF Gumede (ILembe) Tel No: (032) 437 7508 Ms M Malunga (Harry Gwala) Tel No: (039) 834 7600 Ms N Sithole (Uthukela) Tel No: (036) 6346301 Ms MP Gwala (Ugu) Tel No: (039) 6822045 Mr MD Dlamini (Zululand) Tel No: (035) 874 9000/9014 Mr S Shandu (King Cetshwayo) Tel No: (035) 7806700
<u>POST 07/116</u>	:	<u>CONTROL ANIMAL HEALTH TECHNICIAN REF NO: SSC18/2025</u>
<u>SALARY</u>	:	R552 081 per annum (Level 10)
<u>CENTRE</u>	:	Harry Gwala District - Ixopo
<u>REQUIREMENTS</u>	:	A National Diploma in Animal Health (NQF level 6), registration with the South African Veterinary Council as an Animal Health Technician and a valid driver's license. Experience: 3 – 5 years' post qualification relevant experience. Knowledge: Veterinary and Para-Veterinary Professions Act, Animals Diseases Act, Animal Identification Act, Animal Health Act. Skills: Language, communication, presentation, analytical thinking, interpersonal relations, computer, organizational, time management, supervision, report writing, conflict management, project planning.
<u>DUTIES</u>	:	Manage the detection, prevention, eradication and control of controlled and notifiable animal diseases and zoonosis. Manage a support service with regard to animal disease control, reproduction and production advancement, sample collection and law enforcement. Manage extension services on animal health to animal owners. Manage primary animal health care activities. Perform administrative duties and supervision of staff.
<u>ENQUIRIES</u>	:	Dr. MS Masimege Tel No: (033) – 343 8320
<u>POST 07/117</u>	:	<u>SENIOR AGRICULTURAL ADVISOR (X4 POSTS)</u>
<u>SALARY</u>	:	R444 036 per annum (Level 09)
<u>CENTRE</u>	:	Ref No: SSC19/2025: Ray Nkonyeni Local Office - UGU District (X1 Post) Ref No: NSC06/2025: Dannhauser Local Office – Amajuba District (X1 Post) ULundi Local Office – Zululand District (X2 Posts)
<u>REQUIREMENTS</u>	:	An NQF level 08 qualification in Agriculture, professional registration with SACNASP (not as a Candidate) and a valid driver's license. Experience: 3 years' post qualification experience in Agriculture. Knowledge: Extension methodology, RSA Constitution, White Paper on Agriculture for KZN, Norms and Standards for Extension and Advisory Services, Strategy for Agrarian Transformation in KZN, Agricultural Extension and Advisory Principles, Scientific Agricultural Methods, Agricultural Policy Action Plan, National Development Plan, Provincial Growth and Development Plan, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, EPMDS, Community Development, Public Participation, Community Outreach, Project Management Principles, Social Dynamics of KZN Communities, Service Delivery Frameworks and Treasury Regulations. Skills: Analytical and data analysis, scientific methodology and models, research and development, scientific editing and review, project management, professional judgement, computer aided scientific applications, planning and organizing, team work, problem solving and analysis, creativity and innovation, decision making, customer focus and responsiveness, communication, presentation, public speaking, computer literacy, social facilitation and conflict management, scientific/technical verbal and written communication and scientific/technical reports/papers/articles.
<u>DUTIES</u>	:	Render scientific and technical advice to internal and external clients under mentorship to ensure sustainable development. Provide technical support for organized agriculture and other agricultural stakeholders, provide advice and after care and also assist with planning. Provide technical support on agricultural projects (such as CASP, LRAD, Flagship, Catalytic, etc). Promote sustainable production of agricultural products. Involvement in research activities. Perform administrative and related functions.
<u>ENQUIRIES</u>	:	Ms MP Gwala (UGu) Tel No: (039) 682 2045 Ms TT Mzimela (Amajuba) Tel No: (034) 315 3936 Mr MD Dlamini (Zululand) Tel No: (035) 874 9000/9014

<u>POST 07/118</u>	:	<u>CONTROL FARM MANAGER REF NO: NSC07/2025</u>
<u>SALARY</u>	:	R444 036 per annum (Level 09)
<u>CENTRE</u>	:	Makhathini Research Farm
<u>REQUIREMENTS</u>	:	An NQF 6 Diploma / Advanced Certificate in Agricultural Management or equivalent and a valid driver's licence. Experience: 3 years' supervisory/farm manager experience in a farming environment. Knowledge: Applicable farming methods, RSA Constitution, National Environmental Management Act, Conservation of Agricultural Resources Act, National Water Act, National Veld and Forest Fire Act, Livestock Brands Act, Agricultural Research Act, Medium Term Expenditure Framework (MTEF), Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, EPMDS, Basic Conditions of Employment Act, Project Management Principles, SCM practices and procedures, Promotion of Access to Information Act, Service Delivery Frameworks and Promotion of Administrative Justice Act. Skills: Language, listening, presentation, analytical thinking, interpersonal relations, computer, organisational, research and development, leadership, financial management, time management, report writing, problem solving, communication, conflict management, change management, decision making, people management, creativity, innovation, project management and planning, policy development and interpretation.
<u>DUTIES</u>	:	Ensure the management of natural resources. Coordinate all farming activities. Coordinate support for research and training purposes. Implement and maintain infrastructure projects. Manage the resources of the component.
<u>ENQUIRIES</u>	:	Mr M Magawana Tel No: (033) – 355 9258
<u>POST 07/119</u>	:	<u>ASSISTANT DIRECTOR: BUDGET PLANNING, CONTROL AND REPORTING REF NO: SSC20/2025</u>
<u>SALARY</u>	:	R444 036 per annum (Level 09)
<u>CENTRE</u>	:	Head Office - Cedara
<u>REQUIREMENTS</u>	:	An NQF 7 Bachelor's degree / Advanced Diploma / Postgraduate Certificate / B.Tech in Finance and a valid driver's licence. Experience: 3 years' supervisory/ state accountant/senior state accountant experience in a financial management environment. Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, PFMA, DORA, Labour Relations Act, EPMDS, Treasury Regulations, Treasury Instruction Notes, Departmental Policies and Procedures, Public Sector Budgeting Process (MTEF), In-Year Monitoring and Reporting, Estimates of Provincial Revenue and Expenditure, Advanced Financial and Analytical Methodologies, BAS, Vulindlela and PERSAL. Skills: Financial management, listening, presentation, interpersonal relations, computer, organisational, research, analytical, time management, report writing, problem solving, communication, conflict management, self-disciplined and ability to work under pressure, change management, project management, people management and relationship management.
<u>DUTIES</u>	:	Coordinate and consolidate the Medium Term Expenditure Framework (MTEF) for Sub-Programmes and Programmes and Estimates of Provincial Revenue and Expenditure (EPRE). Coordinate and consolidate In-Year Monitoring Model (IYM) per Sub-Programmes and Programmes, monitor misallocations commitments register. Administer the roll-over, adjustment estimates and virement process. Provide inputs into the development of policies and procedures. Manage resources of the component.
<u>ENQUIRIES</u>	:	Mr N Moodley Tel No: (033) – 355 9595
<u>POST 07/120</u>	:	<u>ASSISTANT DIRECTOR: ORGANISATIONAL RISK MANAGEMENT REF NO: SSC21/2025 (X2 POSTS)</u>
<u>SALARY</u>	:	R444 036 per annum (Level 09)
<u>CENTRE</u>	:	Head Office - Cedara
<u>REQUIREMENTS</u>	:	An NQF 7 qualification in Accounting / Internal Auditing / Risk Management and a valid driver's licence. Experience: 3 years' experience as a Risk Management Officer or equivalent in a risk management environment. Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, Intergovernmental Relations Framework Act, EPMDS, Basic Conditions of Employment Act, Public Participation, Project Management Principles, National and Provincial Practice Notes, SCM

Practices and Procedures, Treasury Regulations, Intergovernmental matters, National Treasury Frameworks on Managing Performance, Code of Conduct, Risk Management Frameworks. Skills: Written and verbal communication, computer, report writing, language, innovative and creative, interpersonal, planning and organising, research, time management, Public Participation, good analytical and problem-solving, facilitation and presentation and conflict resolution.

DUTIES : Oversee the implementation of risk management planning. Conduct risk identification and assessment. Develop risk assessment reports. Conduct monitoring and analysis of risk. Provide input into policy development and awareness. Manage the resources of the component.

ENQUIRIES : Mrs B Bodlani Tel No: (033) – 343 9630

POST 07/121 : **LEGAL ADMINISTRATIVE OFFICER (MR5) REF NO: SSC22/2025 (X2 POSTS)**

SALARY : R440 412 per annum, (OSD)

CENTRE : Head Office - Cedara

REQUIREMENTS : An LLB degree and a valid driver's licence. Experience: 8 years' appropriate post qualification legal experience. Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Departmental Business Processes, Human Resource Management Policies and Procedures, Legal Procedures, Batho Pele Handbook, Promotion of Access to Information Act, Promotion of Administrative Justice Act, Protection of Personal Information Act, Labour Relations Act, Change Management, Computer operation/Office automation, Law of Contract, Civil Law and Labour Law. Skills: Contract drafting, legislative drafting, financial management, people management, problem solving, time management, decision making, planning, leadership, project planning, conflict management, written and verbal communication, interpersonal relations, organising, policy analysis and development, motivational, computer, report writing, influencing, monitoring, analysis, well-developed research skills, ability to work independently, negotiation and dispute resolution, presentation, strategy management and policy formulation, collect data and information, analyse and translate information into knowledge for the provision of legal advice.

DUTIES : Negotiating, drafting and legal editing service to the Department in respect of contracts, legal tenders and agreements. Render a legal advisory and legal support service to the Department. Assisting in legal actions by and against the Department. Capacitating components on essential legislation.

ENQUIRIES : Ms N Seegobin Tel No: (033) – 355 9118

POST 07/122 : **AGRICULTURAL ADVISOR (X8 POSTS)**

SALARY : R376 413 per annum (Level 08)

CENTRE : **Ref No: SSC23/2025:**

Ray Nkonyeni Local Office - UGu District (X1 Post)

UMuziwabantu & Izingolweni Local Office – UGu District (X1 Post)

Alfred Duma Local Office – UThukela District (X1 Post)

UMzimkhulu Local Office – Harry Gwala District (X1 Post)

Ref No: NSC08/2025:

Newcastle Local Office – Amajuba District (X1 Post)

UMlalazi Local Office - King Cetshwayo District (X2 Posts)

ULundi Local Office – Zululand District (X1 Post)

REQUIREMENTS : An NQF level 08 qualification in Agriculture, professional registration with SACNASP (not as a Candidate) and a valid driver's licence. Knowledge: Extension methodology, RSA Constitution, White Paper on Agriculture for KZN, Norms and Standards for Extension and Advisory Services, Strategy for Agrarian Transformation in KZN, Agricultural Extension and Advisory Principles, Scientific Agricultural Methods, Agricultural Policy Action Plan, National Development Plan, Provincial Growth and Development Plan, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, EPMDS, Community Development, Public Participation, Community Outreach, Project Management Principles, Social Dynamics of KZN Communities, Service Delivery Frameworks and Treasury Regulations. Skills: Analytical and data analysis, scientific methodology and models, research and development, scientific editing and review, project management, professional judgement, computer aided scientific applications, planning and organizing, team work,

- problem solving and analysis, creativity and innovation, decision making, customer focus and responsiveness, communication, presentation, public speaking, computer literacy, social facilitation and conflict management, scientific/technical verbal and written communication and scientific/technical reports/papers/articles.
- DUTIES** : Render scientific and technical advice to internal and external clients under mentorship to ensure sustainable development. Provide technical support in terms of planning, advice and after care for organized agriculture and other agricultural stakeholders. Provide technical support on agricultural projects (such as CASP, LRAD, etc). Promote sustainable production of agricultural products. Involvement in research activities under guidance of seniors. Perform administrative and related functions.
- ENQUIRIES** : Ms MP Gwala (Ugu) Tel. no. 039 6822045
Ms N Sithole (Uthukela) Tel. no. 036 6346301
Ms M Malunga (Harry Gwala) Tel. no. 039 8347600
Ms TT Mzimela (Amajuba) Tel. no. 034 3153936
Mr S Shandu (King Cetshwayo) Tel. no. 035 7806700
Mr MD Dlamini (Zululand) Tel. no. 035 874 9000/9014
- POST 07/123** : **ANIMAL HEALTH TECHNICIAN (X3 POSTS)**
- SALARY** : R376 413 per annum (Level 08)
Ref No: SSC24/2025:
Emandeni & Maphumulo Local Office – Ilembe District (X1 Post)
UMzimkhulu and Greater Kokstad Local Office – Harry Gwala District (X1 Post)
Ref No: NSC09/2025:
Newcastle Local Office – Amajuba District (X1 Post)
- REQUIREMENTS** : A National Diploma in Animal Health (NQF level 6), registration with the South African Veterinary Council as an Animal Health Technician and a valid driver's license. Experience: 1 – 2 years' post-qualification relevant experience. Knowledge: Veterinary and Para-Veterinary Professions Act, Animal Diseases Act, Animal Identification Act, Animal Health Act. Skills: Language, listening, presentation, analytical thinking, interpersonal relations, computer, organizational, time management, report writing, problem solving, communication, conflict management, relationship management and project planning.
- DUTIES** : Plan and implement disease control measures. Render a support service with regard to animal disease control, reproduction and production advancement, sample collection and law enforcement. Provide extension services on animal health to animal owners. Conduct primary animal health care activities. Provide animal quarantine services. Perform administrative and related functions.
- ENQUIRIES** : Dr. MS Masimege (Ilembe and Harry Gwala) Tel No: (033) 343 8320
Dr. C Kutwana (Amajuba) Tel No: (035) 780 6716
- POST 07/124** : **VETERINARY TECHNOLOGIST REF NO: SSC25/2025**
- SALARY** : R376 413 per annum (Level 08)
CENTRE : Allerton Veterinary Laboratory - Pietermaritzburg
REQUIREMENTS : A Bachelor's degree or Advanced Diploma in Veterinary Technology (NQF 7), registration with the South African Veterinary Council as a Veterinary Technologist and a valid driver's license. Experience: 1-year experience in a veterinary laboratory environment. Knowledge: Veterinary and Para-Veterinary Professions Act, Animal Disease Act, Accreditation for Conformity Assessment, Calibration and Good Laboratory Practice Act, Meat Safety Act, Fertilizer, Farm Feeds and Related Substances Act, Medicines and Related Substances Control Act, Animal Identification Act, Livestock Improvement Act, Animal Protection Act, Performing Animal Protection Act, Public Service Act, RSA Constitution, Public Service Regulations, ISO/IEC 17025:2017 General Requirements for the competence of testing and calibration laboratories, good laboratory practice, Labour Relations Act, EPMDS, and Basic Conditions of Employment Act. Skills: Disease diagnostics, auditing, project management, presentation, organizational, communication, conflict management, language, listening, presentation, analytical thinking, interpersonal relations, computer, research, time management, report writing and problem solving.
- DUTIES** : Render a veterinary laboratory diagnostic service. Populate databases, e.g. LIMS, to provide veterinary statistics for national and international planning. Keep up to date with regard to the applicable prescripts, policies, procedures,

		technologies and new developments to be able to render an efficient and effective veterinary diagnostic laboratory service. Perform administrative and related functions. Supervise resources.
<u>ENQUIRIES</u>	:	Dr. SL Chisi Tel No: (033) – 347 6200
<u>POST 07/125</u>	:	<u>VETERINARY PUBLIC HEALTH OFFICER (X2 POSTS)</u> Re-advertisement
<u>SALARY CENTRE</u>	:	R376 413 per annum (Level 08) Hilton Ref No: SSC26/2025 (X1 Post) Vryheid Ref No: NSC10/2025 (X1 Post)
<u>REQUIREMENTS</u>	:	A Bachelor's degree / Advanced Diploma in Environmental Health / Animal Health / Veterinary Public Health (NQF 7), registration with the South African Veterinary Council or Health Professional Council of South Africa and a valid driver's license. Experience: 1-year appropriate experience in a Veterinary Public Health environment. Knowledge: Animal Disease Act, Meat Safety Act, Fertilizer, Farm Feeds and Related Substances Act, Medicines and Related Substances Control Act, Animal Identification Act, Veterinary and Para-Veterinary Professions Act, Livestock Improvement Act, Animal Protection Act, Public Service Act, RSA Constitution, Public Service Regulations, Poultry Regulations, Red Meat Regulations, Game Meat Regulations, and EPMDS. Skills: Meat Inspection, auditing, disease diagnostics, project management, presentation, organizational, communication, conflict management, language, computer, listening, analytical thinking, interpersonal relations, research, time management, report writing and problem solving.
<u>DUTIES</u>	:	Ensure meat hygiene and food safety. Ensure legislative compliance through awareness campaigns, extension practices and law enforcement (to public, existing and proposed clients regarding food safety.) Ensure compliance with legislation, national and international export requirements (individual export or district export facilities and international trade requirements.) Keep up to date with regard to the applicable prescripts, policies, procedures technologies and new developments to be able to render an efficient and effective Veterinary Public Health Services. Perform administrative and related functions.
<u>ENQUIRIES</u>	:	Dr. SL Chisi Tel No: (033) – 347 6200
<u>POST 07/126</u>	:	<u>LECTURER (AGRONOMY) REF NO: NSC10/2025</u>
<u>SALARY CENTRE</u>	:	R376 413 per annum (Level 08)
<u>REQUIREMENTS</u>	:	Owen Sithole College of Agriculture (OSCA) - Empangeni An NQF level 08 B.Sc in Agriculture (Agronomy) and a valid driver's licence. Experience: 3 years' experience in an educational environment. Knowledge: Quality Assurance Policies, Educational Policies, Specialist knowledge in Agronomy. Skills: Lecturing, project management, presentation, organisational, verbal and written communication, conflict management, financial management, language, listening, analytical thinking, interpersonal relations, computer skills, research, time management, report-writing and problem-solving.
<u>DUTIES</u>	:	Conduct classes. Present short courses / vocational training to HET, FET students and other stakeholders. Perform administrative and extra-curricular duties. Develop and review course material and study guides. Conduct applied and information research on production units.
<u>ENQUIRIES</u>	:	Dr. FNP Qwabe Tel No: (033) – 355 9365
<u>POST 07/127</u>	:	<u>LECTURER (GRASS AND FORAGE) REF NO: NSC11/2025</u>
<u>SALARY CENTRE</u>	:	R376 413 per annum (Level 08)
<u>REQUIREMENTS</u>	:	Owen Sithole College of Agriculture (OSCA) - Empangeni An NQF level 08 B.Sc in Agriculture (Pasture Science) and a valid driver's licence. Experience: 3 years' experience in an educational environment. Knowledge: Quality Assurance Policies, Educational Policies, Specialist knowledge in Agronomy. Skills: Lecturing, project management, presentation, organisational, verbal and written communication, conflict management, financial management, language, listening, analytical thinking, interpersonal relations, computer skills, research, time management, report-writing and problem-solving.
<u>DUTIES</u>	:	Conduct classes. Present short courses / vocational training to HET, FET students and other stakeholders. Perform administrative and extra-curricular

		duties. Develop and review course material and study guides. Conduct applied and information research on production units.
<u>ENQUIRIES</u>	:	Dr. FNP Qwabe Tel: 033 – 355 9365
<u>POST 07/128</u>	:	<u>LECTURER (HORTICULTURE) REF NO: NSC12/2025</u>
<u>SALARY</u>	:	R376 413 per annum (Level 08)
<u>CENTRE</u>	:	Owen Sithole College of Agriculture (OSCA) - Empangeni
<u>REQUIREMENTS</u>	:	An NQF level 08 BSc in Agriculture (Horticulture) and a valid driver's license. Experience: 3 years' experience in an educational environment. Knowledge: Quality Assurance Policies, Educational Policies, Specialist knowledge in Agronomy. Skills: Lecturing, project management, presentation, organisational, verbal and written communication, conflict management, financial management, language, listening, analytical thinking, interpersonal relations, computer skills, research, time management, report-writing and problem-solving.
<u>DUTIES</u>	:	Conduct classes. Present short courses / vocational training to HET, FET students and other stakeholders. Perform administrative and extra-curricular duties. Develop and review course material and study guides. Conduct applied and information research on production units.
<u>ENQUIRIES</u>	:	Dr. FNP Qwabe Tel No: (033) – 355 9365
<u>POST 07/129</u>	:	<u>LECTURER (CONSUMER SCIENCE) REF NO: NSC13/2025</u>
<u>SALARY</u>	:	R376 413 per annum (Level 08)
<u>CENTRE</u>	:	Owen Sithole College of Agriculture (OSCA) - Empangeni
<u>REQUIREMENTS</u>	:	An NQF level 08 B.Sc in Home Economics or Consumer Science and a valid driver's licence. Experience: 3 years' experience in an educational environment. Knowledge: Quality Assurance Policies, Educational Policies, Specialist knowledge in Agronomy. Skills: Lecturing, project management, presentation, organisational, verbal and written communication, conflict management, financial management, language, listening, analytical thinking, interpersonal relations, computer skills, research, time management, report-writing and problem-solving.
<u>DUTIES</u>	:	Conduct classes. Present short courses / vocational training to HET, FET students and other stakeholders. Perform administrative and extra-curricular duties. Develop and review course material and study guides. Conduct applied and information research on production units.
<u>ENQUIRIES</u>	:	Dr. FNP Qwabe Tel No: (033) – 355 9365
<u>POST 07/130</u>	:	<u>SENIOR ADMINISTRATIVE OFFICER (OPERATIONAL COORDINATION SUPPORT): OFFICE OF THE HOD REF NO: SSC27/2025</u>
<u>SALARY</u>	:	R376 413 per annum (Level 08)
<u>CENTRE</u>	:	Head Office - Cedara
<u>REQUIREMENTS</u>	:	An NQF level 6 – National Diploma in Public Management / Public Administration / Business Administration and a valid driver's licence. Experience: 3 years' experience in an administrative environment. Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, Intergovernmental Relations Framework, EPMDS, Basic Conditions of Employment Act, Project Management Principles, National and Provincial Practice Notes, SCM Practices and Procedures, National Development Plan and Business Administration. Skills: Language, listening, presentation, analytical thinking, interpersonal relations, computer, organisational, research, financial management, time management, report writing, problem solving, communication, leadership, project management, people management, relationship and decision making.
<u>DUTIES</u>	:	Coordinate information on the implementation of special projects. Provide administration support to stakeholders' engagement meetings. Provide secretariat duties on special projects. Coordinate received complaints. Provide advice, guidance and inputs to policy, procedures and guidelines.
<u>ENQUIRIES</u>	:	Mr N Mdlalose Tel No: (033) – 355 9690
<u>POST 07/131</u>	:	<u>SENIOR COMMUNICATIONS OFFICER REF NO: SSC28/2025</u>
<u>SALARY</u>	:	R376 413 per annum (Level 08)
<u>CENTRE</u>	:	Head Office – Cedara

<u>REQUIREMENTS</u>	:	An NQF level 6 National Diploma in Communication / Public Relations / Journalism / Media Studies and a valid driver's license. Experience: 3 years' experience in a Communication environment. Knowledge: Communication and Public Relations, Public Service Act, Public Service Regulations, Public Service Systems and Procedures, Office Administration, Broadcasting Rules and Regulations, Field Production Techniques and Standards, GCIS Framework and Government Protocol. Skills: Language, photography, graphic design, desktop publishing, media liaison, good verbal and written communication, presentation, good telephone etiquette, computer literacy, organizational, people skills, high level of reliability, ability to act with tact and discretion, ability to do research and analyse documents and situations, good grooming and presentation, self-management and motivation, conflict resolution and problem solving.
<u>DUTIES</u>	:	Provide internal communication services. Provide external communication services. Provide public interface management services. Provide advice, guidance and inputs to policy development. Provide administrative and related functions.
<u>ENQUIRIES</u>	:	Mr FV Zuma Tel No: (033) – 355 9221
<u>POST 07/132</u>	:	<u>SENIOR STATE ACCOUNTANT: BUDGET PLANNING, CONTROL AND REPORTING (X3 POSTS)</u>
<u>SALARY</u>	:	R376 413 per annum (Level 08) Head Office – Cedara Ref No: SSC29/2025 (X2 Posts) North Service Centre – Richards Bay Ref No: NSC14/2025: (X1 Post)
<u>REQUIREMENTS</u>	:	An NQF level 6 – National Diploma / Advanced Certificate in Finance and a valid driver's licence. Experience: 2 - 3 years' experience in a financial management environment. Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, PFMA, DORA, Labour Relations Act, EPMDS, Treasury Regulations, Treasury Instruction Notes, Departmental Policies and Procedures, Public Sector Budgeting Process (MTEF), In-Year Monitoring and Reporting, Estimates of Provincial Revenue and Expenditure, Advanced Financial and Analytical Methodologies, BAS, Vulindlela and PERSAL. Skills: Financial management, listening, presentation, interpersonal relations, computer, organisational, research, analytical, time management, report writing, problem solving, communication, conflict management, self-disciplined and ability to work under pressure, change management, project management, people management and relationship management.
<u>DUTIES</u>	:	Support Directorates in preparation and submission of the Medium Term Expenditure Framework (MTEF) and Estimates of Provincial Revenue and Expenditure (EPRE). Support Directorates in compiling In-Year Monitoring Model (IYM). Prepare quarterly budget performance reviews reports. Support Directorates in respect of budget adjustments such as roll-over, virements, shifts and ensure budget is correct on BAS. Confirm budget availability, correct misallocations and check commitment registers.
<u>ENQUIRIES</u>	:	Mr N Moodley Tel No: (033) – 355 9595
<u>POST 07/133</u>	:	<u>INTERNAL CONTROL OFFICER REF NO: SSC30/2025 (X2 POSTS)</u>
<u>SALARY</u>	:	R376 413 per annum (Level 08)
<u>CENTRE</u>	:	Head Office - Cedara
<u>REQUIREMENTS</u>	:	A Degree or National Diploma in Internal Auditing or Accounting and a valid driver's license. Experience: 1-year relevant experience. Knowledge: PFMA, Treasury Regulations, IIA Standards, Code of Ethics, IPPF and Public Service Regulations. Skills: Analytical, communication (verbal and written), computer, report writing, language, innovative and creative, interpersonal, planning and organizing, time management, presentation and leadership.
<u>DUTIES</u>	:	Provide inputs for audit planning. Conduct audit assignments. Gather audit evidence. Provide inputs to audit reports. Conduct follow up audits.
<u>ENQUIRIES</u>	:	Mrs B. Bodlani Tel No: (033) – 355 9630
<u>POST 07/134</u>	:	<u>RISK MANAGEMENT OFFICER REF NO: SSC31/2025 (X2 POSTS)</u>
<u>SALARY</u>	:	R376 413 per annum (Level 08)
<u>CENTRE</u>	:	Head Office - Cedara
<u>REQUIREMENTS</u>	:	A Degree or National Diploma in Accounting / Auditing / Internal Auditing / Risk Management and a valid driver's license. Experience: 1-year relevant

		experience in a Risk Management Environment. Knowledge: PFMA, Public Service Act, Public Service Regulations, National Treasury frameworks on managing performance, Treasury Regulations, Code of Conduct, Risk Management Framework and Risk Management Practices. Skills: Analysis, communication (verbal and written), computer, report writing, language, innovative and creative, interpersonal, planning and organizing, research, time management, Public Participation and due professional care.
<u>DUTIES</u>	:	Perform risk management planning. Conduct risk identification and assessment. Prepare risk management reports. Perform risk monitoring. Conduct risk management awareness.
<u>ENQUIRIES</u>	:	Mrs B. Bodlani Tel No: (033) – 355 9630
<u>POST 07/135</u>	:	<u>SCIENTIFIC TECHNICIAN GRADE A/B/C: GRASS AND FORAGE REF NO: NSC15/2025</u>
<u>SALARY</u>	:	Grade A: R371 253 per annum, (OSD) Grade B: R419 325 per annum, (OSD) Grade C: R472 812 per annum, (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Dundee Research Station An NQF level 06 National Diploma in Animal Production or an NQF level 06 Diploma in Agriculture. Registration with SACNASP as a Certificated Natural Scientist (not as a Candidate) and a valid driver's license. Experience: 3 years' relevant experience. Knowledge: Scientific methodologies, research and development, legal compliance and the Grassland Society of Southern Africa (GSSA). Skills: Technical skills: programme and project management, research and development, computer-aided scientific applications, technical report writing, creating high performance culture, professional judgement, data analysis, mentoring. Generic skills: decision making, team leadership, analytical, creativity, self-management, financial management, customer focus and responsiveness, communication, computer literacy, networking, people management, planning and organising, conflict management, change management, problem solving and analysis.
<u>DUTIES</u>	:	Develop and implement methodologies, policies and systems and procedures. Provide technical support and advice. Perform technical scientific analysis and regulatory functions. Research and development. Human capital development.
<u>ENQUIRIES</u>	:	Mr M Magawana Tel No: (033) – 355 9258
<u>POST 07/136</u>	:	<u>CANDIDATE SCIENTIFIC TECHNICIAN (SOIL AND FEED LABORATORIES REF NO: SSC38/2025</u> (3-Year Contract) (Re-advertisement)
<u>SALARY</u>	:	R321 087 per annum, (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Cedara Research Station A recognised 3 year tertiary qualification in Analytical Chemistry. Compulsory registration with SACNASP as a Candidate Certificated Natural Scientist. A valid driving license. Knowledge: Scientific methodologies, Research and development; Computer-aided scientific applications; Technical report writing; Professional judgement. Skills: Analytical skills, Creativity; Customer focus and responsiveness; Computer literacy; Networking; Planning and organising; Conflict management; Problem solving and analysis.
<u>DUTIES</u>	:	Assist in the implementation of methodologies, policies, systems and procedures with particular reference to the preparation and analysis of soil/plant/feed or water samples. Provide technical support and recommendations or advice on analytical procedures. Continuous development to keep abreast with new technologies and procedures. Assist in the implementation of analytical methods to generate information and knowledge aimed at developing new analytical procedures to improve efficiency. Assist with administrative and related functions and basic equipment maintenance.
<u>ENQUIRIES</u>	:	Dr. SR Bezuidenhout Tel: 033 – 355 9657
<u>POST 07/137</u>	:	<u>FINANCE CLERK SUPERVISOR: REVENUE CONTROL REF NO: SSC32/2025</u>
<u>SALARY</u>	:	R308 154 per annum (Level 07)
<u>CENTRE</u>	:	Head Office – Cedara

<u>REQUIREMENTS</u>	:	A Senior Certificate (Matric) and a valid driver's license. Experience: 3 years' relevant experience. Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, Basic Accounting System (BAS), PFMA, Treasury Regulations, Batho Pele Principles, Basic Conditions of Employment Act and Departmental Policies and SOPS. Skills: Financial management, computer literacy – MS Office, communication (verbal and written), leadership, problem solving, change management, presentation and interpersonal relations.
<u>DUTIES</u>	:	Verify receipts and deposits of state money. Verify all revenue registers and suspense accounts. Render petty cash services to the Department. Perform administrative and related functions. Supervise human resources.
<u>ENQUIRIES</u>	:	Mrs M Seethal Tel No: (033) – 355 9127
<u>POST 07/138</u>	:	<u>PERSONAL ASSISTANT TO THE CHIEF DIRECTOR: AGRICULTURAL SERVICES REF NO: SSC33/2025</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R308 154 per annum (Level 07) Head Office - Cedara
<u>REQUIREMENTS</u>	:	A Secretarial Diploma or relevant equivalent qualification (one year qualification) and a valid driver's license. Experience: 3 years' experience in rendering support service to senior management. Knowledge: Public Service Act, Public Service Regulations, Public Systems and Procedures, knowledge on the relevant legislation, policies, prescripts and procedures, Financial Administration and Office Administration. Skills: language, good verbal and written communication, good telephone etiquette, computer literacy, organisational, people, high level of reliability, ability to act with tact and discretion, ability to do research and analyse documents and situations, good grooming and presentation, self-management and motivation.
<u>DUTIES</u>	:	Provide a secretarial and receptionist support service to the Chief Director. Render administrative support duties. Provide support to the Chief Director during meetings. Support the Chief Director with the administration of the budget. Study the relevant Public Service and Departmental prescripts, policies and other documents to ensure the application thereof is understood properly.
<u>ENQUIRIES</u>	:	Mr LL Jongisa Tel No: (033) – 355 9299
<u>POST 07/139</u>	:	<u>PERSONAL ASSISTANT TO THE CHIEF DIRECTOR: HUMAN RESOURCE MANAGEMENT REF NO: SSC34/2025</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R308 154 per annum (Level 07) Head Office - Cedara
<u>REQUIREMENTS</u>	:	A Secretarial Diploma or relevant equivalent qualification (one year qualification) and a valid driver's license. Experience: 3 years' experience in rendering support service to senior management. Knowledge: Public Service Act, Public Service Regulations, Public Systems and Procedures, knowledge on the relevant legislation, policies, prescripts and procedures, Financial Administration and Office Administration. Skills: language, good verbal and written communication, good telephone etiquette, computer literacy, organisational, people, high level of reliability, ability to act with tact and discretion, ability to do research and analyse documents and situations, good grooming and presentation, self-management and motivation.
<u>DUTIES</u>	:	Provide a secretarial and receptionist support service to the Chief Director. Render administrative support duties. Provide support to the Chief Director during meetings. Support the Chief Director with the administration of the budget. Study the relevant Public Service and Departmental prescripts, policies and other documents to ensure the application thereof is understood properly.
<u>ENQUIRIES</u>	:	Ms NZ Ndlela Tel No: (033) – 355 9624
<u>POST 07/140</u>	:	<u>FARM FOREMAN REF NO: NSC16/2025</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R216 417 per annum (Level 05) Makhathini Research Farm
<u>REQUIREMENTS</u>	:	A Senior Certificate (Matric) and a valid driver's license. Knowledge: Basic farming activities and of health and safety measures. Skills: Use of basic farm hand tools, cleaning, operating equipment, communication, listening, reading and time management.
<u>DUTIES</u>	:	Oversee the implementation of routing activities in respect of research and crop production. Ensure execution of routine activities in respect of livestock production and breeding. Perform general routine activities e.g. cleaning of

farm building facilities, disposal of waste material, alien weed control etc. Execute general routing activities in respect of infrastructure e.g. maintenance/repair roads, canals, dams drinking troughs, fencing, etc.
Mr M Magawana Tel No: (033) – 355 9258

ENQUIRIES

POST 07/141

SUPPLY CHAIN MANAGEMENT CLERK: FLEET MANAGEMENT REF NO: NSC17/2025

SALARY CENTRE REQUIREMENTS

R216 417 per annum (Level 05)
North Service Centre – Richards Bay
A Senior Certificate (Matric). Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Batho Pele Principles, Basic Conditions of Employment Act, Departmental Policies, Records Management and Filing Systems, clerical duties, practices and ability to capture data. Skills: Computer, planning and organising, language, good verbal and written communication, reliability, honesty, responsible, listening, presentation, interpersonal relations and problem solving.

DUTIES

Provide administrative support for the acquisition of state vehicles. Provide administrative support for the maintenance and repairs of state vehicles. Provide administrative support for the servicing of state vehicles. Allocate fleet and maintain database of state vehicles. Administer the distribution of traffic fines / summons / warrant of arrest.

ENQUIRIES

Ms PC Sithole Tel No: (035) – 780 6721

POST 07/142

HUMAN RESOURCE OFFICER: LEAVE ADMINISTRATION (X2 POSTS)

SALARY CENTRE REQUIREMENTS

R216 417 per annum (Level 05)
South Service Centre – Hilton Ref No: SSC35/2025 (X1 Post)
North Service Centre – Richards Bay Ref No: NSC18/2025 (X1 Post)
A Senior Certificate (Matric). Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, Batho Pele Principles, Relevant Departmental, Provincial and National HR Policies and Procedures, Relevant DPSA Directives, Relevant Bargaining Chamber Resolutions, Relevant PERSAL functions and procedures. Skills: language, listening, presentation, analytical thinking, interpersonal relations, computer, organising, time management, problem solving, reliability, responsible and verbal and written communication.

DUTIES

Process leave applications. Process PILIR applications. Process payment of leave gratuity. Conduct leave audit. Provide advice, guidance and support and implement policies pertaining to leave.

ENQUIRIES

Mrs RN Ndwandwe Tel No: (033) – 343 8498

POST 07/143

HUMAN RESOURCE OFFICER: HUMAN RESOURCES INFORMATION SYSTEMS REF NO: SSC36/2025

SALARY CENTRE REQUIREMENTS

R216 417 per annum (Level 05)
Head Office - Cedara
A Senior Certificate (Matric). Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, Electronic Communication and Transactions Act, Batho Pele Principles, Relevant PERSAL functions and procedures, DPSA Public Service Handbook on the functionality of PERSAL. Skills: Language, listening, presentation, analytical thinking, interpersonal relations, computer, organising, time management, report writing, problem solving, conflict management, reliability, responsible, verbal and written communication, self-disciplined and ability to work under pressure with minimum supervision.

DUTIES

Provide PERSAL user support services. Coordinate PERSAL training. Administration of approved organisational structure on PERSAL. Facilitate PERSAL clean up.

ENQUIRIES

Mrs RN Ndwandwe Tel No: (033) – 343 8498

POST 07/144

GENERAL ADMINISTRATION CLERK REF NO: NSC19/2025

SALARY CENTRE REQUIREMENTS

R216 417 per annum (Level 05)
Makhathini Research Station – Agricultural Livestock Research Services
A Senior Certificate (Matric). Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, PFMA, Batho Pele Principles, Basic Conditions of Employment Act, Departmental Policies, Records Management / Filing Systems, knowledge of clerical duties and practices. Skills: Data capturing,

computer, planning and organising, language, communication (verbal and written), reliability, honesty, responsible, listening, presentation, interpersonal relations and problem solving.

DUTIES

: Render general clerical support services. Provide supply chain management clerical support services. Provide asset support services. Provide financial administration support services. Provide human resources administration clerical support services.

ENQUIRIES

: Mr M Magawana Tel No: (033) – 355 9258