

NATIONAL PROSECUTING AUTHORITY

The NPA is an equal opportunity employer. People with disabilities will be given preference and are encouraged to apply. In the filling of vacancies, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, and in particular the Employment Equity Act, 1998 (Act 55 of 1998) and the NPA Employment Equity Strategy 2022-2026, will take highest preference in selection of suitable candidates.

<u>CLOSING DATE</u>	:	10 March 2025
<u>NOTE</u>	:	<p>Applicants must apply by submitting applications on the most recent Z83 form obtainable from any Public Service Department or on the DPSA web site link: https://www.dpsa.gov.za/newsroom/psvc/ and a comprehensive CV only (with detailed experience information). Failure to do so will result in your application being disqualified. Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA (only when shortlisted). It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Handwritten Z83 must be completed in Block Letters. If the Z83 is not completed as prescribed your application will not be accepted. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. Documents should not be password protected and ZIP files will be blocked. The NPA cannot be held responsible for server delays. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. The applicant's attention is drawn to the fact that the NPA uses an Electronic Response Handling System in terms of e-mailed applications. Please do not contact the NPA directly after you have e-mailed your applications to enquire if your application(s) have been received. If you have not received an acknowledgement of receipt within one week after the closing date, then you can contact the NPA. The NPA reserves the right not to fill any particular position. If you do not hear from us within (6) six months from the closing date of the advert, please accept that your application was unsuccessful. Successful candidates will be subjected to a security clearance of at least confidential. Appointment to this position will be provisional, pending the issue of security clearance. Fingerprints will be taken on the day of the interview. The social media accounts of shortlisted applicants may be accessed as part of the verification process. A valid driver's license will be a requirement where applicable. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments which are, a practical exercise and an integrity (ethical conduct) assessment. SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the NPA. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency-based assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will test generic managerial competencies using the mandated DPSA SMS competency assessment tools. A Pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants for Public Service Act positions in the NPA (SMS pre-entry certificate to be submitted prior to appointment). NPA Act appointments are exempted from the pre-entry certificate requirement. This is a Public Service specific training programme. The name of the course is Certificate for entry into the SMS. The full details can be sourced from the link https://www.thensg.gov.za/training-course/sms-pre-entry-programme/.</p> <p>Applicants are advised that from 1 January 2021 a new application form for employment (Z83) is in use. The new application for employment form can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using the incorrect (old) application for employment (Z83), it will not be considered. NB! Applicants Who Are Successful Must Please note that the NPA is not in a position to pay resettlement costs. NB! All employees considered for appointment to the Investigating Directorate Against Corruption will be subject to a lifestyle audit and integrity vetting.</p>

OTHER POSTS

- POST 07/74** : **CHIEF PROSECUTOR**
National Prosecutions Service
- SALARY CENTRE** : R1 501 617 per annum (Level 14), (Total cost package)
: CPP: Ladysmith Ref No: Recruit 2025/27
: CPP: Port Shepstone Ref No: Recruit 2025/28
: CPP: Cape Town Ref No: Recruit 2025/64 (Re-advert)
- REQUIREMENTS** : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least ten years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Organisational and leadership skills. Ability to think strategically and innovatively. Ability to manage the performance of the Cluster. Strong interpersonal and communication skills. General computer literacy and knowledge of programs in Microsoft Office. Decision making ability. A valid driver's license is a requirement.
- DUTIES** : Manage the performance of the NPA personnel in the lower courts, aligning such performance to the strategic plans of the NPA. Manage and oversee resources of the cluster and align them to the objectives of the NPA. Manage, train and guide Prosecutors and stakeholders in respect of all litigations in the cluster. Study, decide and recommend on budget and expenditure in line with the decision of NPA Administration and NPS. Manage the institution of/and conduct criminal proceedings on behalf of the State, in any court, including drawing up charge sheets and indictments, interviewing prospective witnesses and examining and cross-examining witnesses as well as presenting arguments in court. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system. Compile reports and enter into correspondence on matters and activities pertaining to the cluster. Map out and implement strategic interventions for the cluster to guide prosecutors towards achieving strategic objectives. Check and ensure that a high standard of professional work is being carried out.
- ENQUIRIES** : CPP: Ladysmith & CPP: Port Shepstone Thabsile Radebe Tel No: (033) 392 8753
: CPP: Cape Town - Bernadine Moses Tel No: (021) 487 7319
- APPLICATIONS** : CPP: Ladysmith e mail: Recruit202527@npa.gov.za
: CPP: Port Shepstone e mail: Recruit202528@npa.gov.za
: CPP: Cape Town e mail: Recruit202564@npa.gov.za
- POST 07/75** : **SENIOR STATE ADVOCATE REF NO: RECRUIT 2025/29**
Specialised Commercial Crime Unit
Re-advert
- SALARY CENTRE** : R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
: Cape Town
- REQUIREMENTS** : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years' post qualification experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Extensive prosecutorial or litigation experience with regard to common law offences such as fraud, theft, forgery and uttering, commercial crimes and related matters. Proficiency in prosecuting, guiding investigations in complex or more difficult matters, including commercial matters, drafting charge sheets, including indictments and court documents, dealing with representations. Knowledge of asset forfeiture law will be an added advantage. Well-developed skills in legal research and legal drafting. Strong interpersonal and communication skills. General computer proficiency and knowledge of programs in MS Office. Good interpersonal, analytical, organization and communication skills. Valid driver's licence.
- DUTIES** : Study case dockets, decide on the institution of and conduct criminal proceedings. Deal with any representations. Conduct prosecution of serious, complex and organized commercial crime and corruption matters. Prepare cases for court including the acquisition of additional evidence and drafting charge sheets, indictments and other court documents. Present the state's case in court, including examination and cross-examination of witnesses and addressing the court on conviction and sentence. Manage court and case flow

		management independently. Study and deal with appeals and reviews. Advise the police on the investigation of serious, complex and organized commercial crime cases and corruption matters. Be able to guide and supervise junior advocates. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.
<u>ENQUIRIES</u>	:	Xola Matembisa Tel No: (021) 944 6721
<u>APPLICATIONS</u>	:	e mail: Recruit202529@npa.gov.za
<u>POST 07/76</u>	:	<u>SENIOR STATE ADVOCATE</u> National Prosecutions Service
<u>SALARY</u>	:	R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
<u>CENTRE</u>	:	DPP: Pietermaritzburg Ref No: Recruit 2025/30 DPP: Cape Town Ref No: Recruit 2025/65
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Five(5) years' experience in legal practice will be an added advantage. Strong interpersonal and communication skills. Decision making ability. Computer literacy and knowledge of programs in MS Office.
<u>DUTIES</u>	:	Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence. Attend to representations, prepare opinions and head of arguments and argue cases in appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Mentor and coach junior staff and quality check their work. Participate in the performance assessment of staff being mentored.
<u>ENQUIRIES</u>	:	DPP: Pietermaritzburg Thabsile Radebe Tel No: (033) 392 8753
<u>APPLICATIONS</u>	:	DPP: Cape Town – Phyllis Lujabe Tel No: (021) 487 7281 DPP: Pietermaritzburg e mail: Recruit202530@npa.gov.za DPP: Cape Town e mail: Recruit202565@npa.gov.za
<u>POST 07/77</u>	:	<u>SENIOR STATE ADVOCATE REF NO: RECRUIT 2025/31</u> Legal Affairs Division Re-advert
<u>SALARY</u>	:	R1 132 806 – R1 762 857 per annum (LP-9), (Total cost package)
<u>CENTRE</u>	:	Pietermaritzburg
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Experience in civil litigation will be an added advantage. Display knowledge of relevant prescripts, policies and practices. Ability to apply technical or professional knowledge and skills. Execute functions as instructed and within the agreed timeframes including punctuality. Ability to express facts, ideas and arguments clearly and logically, both orally and in writing (In and out of court). Ability to plan, prioritise and manage. Ability to plan effectively and efficiently. Ability to execute planning. Strong computer skills and knowledge of MS Word, Excel, Outlook and PowerPoint. A positive security clearance. Valid driver's licence.
<u>DUTIES</u>	:	Act as nodal point for the Legal Affairs Division. Manage contingency liability register for the Legal Affairs Division. Manage and monitor civil litigation and deal with civil claims on behalf of the State in the division. Obtain background documents and court transcripts. Study case dockets, conduct legal research. Draft and provide State Attorneys and relevant role players with recommendations in respect of civil matters. Draft and settle correspondence, pleadings and affidavits. Arrange and attend consultations with the State Attorneys, counsel and NPA witnesses. Deal with civil applications. Give legal

		advice and provide training. Improve functional relationship with stakeholders. Liaison with relevant stakeholders. Appear in court where applicable.
<u>ENQUIRIES</u>	:	Thabsile Radebe Tel No: (033) 392 8753
<u>APPLICATIONS</u>	:	e mail: Recruit202531@npa.gov.za
<u>POST 07/78</u>	:	<u>SENIOR STATE ADVOCATE (TRC)</u> National Prosecutions Service
<u>SALARY</u>	:	R1 132 806 – R1 762 857 per annum (Level CM-1), (Total cost package)
<u>CENTRE</u>	:	Pretoria: Head Office Ref No: Recruit 2025/66 DPP: Kimberley Ref No: Recruit 2025/67 (X2 Posts) DPP: Cape Town Ref No: Recruit 2025/68 (X2 Posts) DPP: Limpopo Ref No: Recruit 2025/69 DPP: Pietermaritzburg Ref No: Recruit 2025/70 (X4 Posts) DPP: Mpumalanga Ref No: Recruit 2025/71 (X2 Posts) DPP: Johannesburg Ref No: Recruit 2025/72 DPP: Pretoria Ref No: Recruit 2025/73 DPP: Bloemfontein Ref No: Recruit 2025/74 DPP: Mmabatho Ref No: Recruit 2025/75 (X2 Posts) DPP: Grahamstown Ref No: Recruit 2025/45 (X2 Posts)
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight years' post qualification legal experience, in criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Proficiency in MS Word, Excel, and PowerPoint is required. Experience with MS Teams and Power BI will be an advantage. Ability to act independently without constant supervision. Must have good administrative skills. Able to work under pressure, which may involve long hours. Excellent analytical and problem-solving skills. Adaptability, communication and teamwork are also required in respect of working with other role-players. Knowledge and experience on TRC matters will be an added advantage.
<u>DUTIES</u>	:	Study the recommendations of the TRC (including relevant volumes of the TRC and its final report, related articles, video clips and records and all exhibits and documents handed in at the hearings, trials, inquests, proceedings), pertaining to allocated TRC matters. Consider the recommendations of the TRC and related matters. Provide guidance to dedicated TRC investigating officers. Drafting documents pertaining to access to crime scenes, court documents, documents and exhibits in possession of other state departments, universities, non- governmental organisations and other assistance as may be required by investigators. Conduct research, drafting of legal documents and attend to representations arising out of TRC matters. Make legal decisions in accordance with the law, policies and justice. Assist with the preparation of charge sheets/indictments where applicable. Co-operate and engage with all relevant stakeholders and colleagues pertaining to TRC matters. Make legal decisions in accordance with the law, NPA prosecution policies and directives. Also conduct research, prepare reports, and draft legal opinions, policies, legislation, and other legal documents. Participate in and represent the NPA in stakeholder engagements, meetings and projects. Monitor, analyse and report on performance information and statistics. Assist with the development of strategic, operational and implementation plans. Identify and resolve challenges affecting the performance of the NPA.
<u>ENQUIRIES</u>	:	Pretoria: Head Office - Gija Maswanganyi Tel No: (012) 845 6944 DPP: Cape Town - Phyllis Lujabe Tel No: (021) 487 7281 DPP: Bloemfontein - Matlotlo Mofokeng Tel No: (051) 410 6005 DPP: Grahamstown - Nomfuneko Ntapane Tel No: (046) 602 3046 DPP: Mmabatho - Flora Kalakgosi Tel No: (018) 381 9008 DPP: Pietermaritzburg - Thabile Radebe Tel No: (033) 292 8753 DPP: Mpumalanga - Sello Dibakoane Tel No: (013) 045 0622 DPP: Kimberley - Nicholas Mogongwa Tel No: (053) 807 4539 DPP: Johannesburg - Reuben Palai Tel No: (011) 220 4124 DPP: Pretoria - Motshabi Malabi Tel No: (012) 351 6864 DPP: Limpopo Joseph Thubakgale Tel No: (015) 045 0285
<u>APPLICATIONS</u>	:	Pretoria Head Office e mail Recruit202566@npa.gov.za DPP Kimberley: e mail Recruit202567@npa.gov.za DPP Cape Town: e mail Recruit202568@npa.gov.za DPP Limpopo: e mail Recruit202569@npa.gov.za

DPP Pietermaritzburg: e mail Recruit202570@npa.gov.za
 DPP Mpumalanga: e mail Recruit202571@npa.gov.za
 DPP: Johannesburg: e mail Recruit202572@npa.gov.za
 DPP: Pretoria: e mail Recruit202573@npa.gov.za
 DPP: Bloemfontein: e mail Recruit202574@npa.gov.za
 DPP Mmabatho: e mail Recruit202575@npa.gov.za
 DPP: Grahamstown: e mail Recruit202545@npa.gov.za

POST 07/79 : **REGIONAL COURT CONTROL PROSECUTOR REF NO: RECRUIT 2025/50**
 National Prosecutions Service

SALARY : R979 059 - R1 588 383 per annum (Level SU-3), (Total cost package)
CENTRE : CPP: East Rand
REQUIREMENTS : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least six (6) years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Good management skills. Must have the ability to act independently or within minimum supervision. Proficiency in prosecuting, guiding investigation and giving instructions in complex or more difficult common law and statutory offences in Regional and District Court. Draft complex charge sheets and complex court documents. Good management skills. Must manage, give guidance and train prosecutors.

DUTIES : Manage, train and give guidance to and train prosecutors. Study case dockets, decide on the institution of and conduct criminal proceedings. Maintenance matters and inquest of a general and more advanced nature in the Regional and District Court. Prepare cases for court and draft charge sheets and other proceedings for court. Present and assist prosecutors to present the State's case in court, to lead witnesses, cross examine and address the court on inter alia, conviction and sentence, and in general to conduct prosecutions on behalf of the State. Perform all duties related thereto in accordance with the code of conduct, policy and directives of the NPA. Assist the Senior Public Prosecutor with the performance assessment of staff. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

ENQUIRIES : Yasmeeen Mbawana Tel No: (011) 220 4083
APPLICATIONS : e mail Recruit202550@npa.gov.za

POST 07/80 : **STATE ADVOCATE REF NO: RECRUIT 2025/32 (X3 POSTS)**
 Specialised Commercial Crime Unit

SALARY : R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package)
CENTRE : Durban
REQUIREMENTS : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Well-developed skills in legal research and legal drafting. Good knowledge of civil and/or criminal procedure. Proficiency in prosecution, competency in guiding investigations, drafting charge sheets, indictments and court documents and dealing with representations. Knowledge of and skills in general prosecution. Good interpersonal, analytical, organisational and communication skills. Ability to act independently or with minimum supervision. A valid driver's licence.

DUTIES : Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare a case for court, including the acquisition of additional evidence, lead and cross examine witnesses, address the court on inter alia, conviction and sentence. Study appeals and reviews, attend to representations, prepare opinions and heads of arguments. Conduct prosecution of serious, complex and organised commercial crime and corruption matters. Appear in court in motion applications pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA.

ENQUIRIES : Bongwiwe Mlaba Tel No: (031) 335 6617
APPLICATIONS : e mail: Recruit202532@npa.gov.za

POST 07/81 : **STATE ADVOCATE REF NO: RECRUIT 2025/33**
Specialised Commercial Crime Unit

SALARY : R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package)
CENTRE : Polokwane
REQUIREMENTS : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Well-developed skills in legal research and legal drafting. Good knowledge of civil and/or criminal procedure. Proficiency in prosecution, competency in guiding investigations, drafting charge sheets, indictments and court documents and dealing with representations. Knowledge of and skills in general prosecution. Good interpersonal, analytical, organisational and communication skills. Ability to act independently or with minimum supervision. A valid driver's licence.

DUTIES : Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare a case for court, including the acquisition of additional evidence, lead and cross examine witnesses, address the court on inter alia, conviction and sentence. Study and deal with appeals and reviews, attend to representations, prepare opinions and heads of arguments. Conduct prosecution of serious, complex and organised commercial crime and corruption matters. Appear in court in motion applications pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Identify and refer matters to AFU.

ENQUIRIES : Thuba Thubakgale Tel No: (015) 045 0285
APPLICATIONS : e mail Recruit202533@npa.gov.za

POST 07/82 : **STATE ADVOCATE REF NO: RECRUIT 2025/34**
National Prosecutions Service

SALARY : R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package)
CENTRE : DDPP: Durban
REQUIREMENTS : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Well-developed skills in legal research and legal drafting. Good knowledge of civil and/or criminal procedure. Proficiency in prosecution, competency in guiding investigations, drafting charge sheets, indictments and court documents and dealing with representations. Knowledge of and skills in general prosecution. High level of proficiency in prosecuting and presenting/arguing cases in court. Experience in guiding criminal investigations and giving instructions in law and statutory offences. Interpersonal skills. Written and verbal communication skills. Ability to work independently with minimum supervision.

DUTIES : Study and guide the investigations in case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare a case for court, including the acquisition of additional evidence and draft charge sheets and indictments. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence, study appeal and reviews. Attend to representations, prepare opinions and heads of arguments and argue cases in the appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

ENQUIRIES : Phiwayinkosi Nhlengethwa Tel No: (031) 334 5003
APPLICATIONS : e mail: Recruit202534@npa.gov.za

<u>POST 07/83</u>	:	<u>STATE ADVOCATE</u> National Prosecutions Service
<u>SALARY CENTRE</u>	:	R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package) DPP: Pietermaritzburg Ref No: Recruit 2025/35 (X2 Posts) DPP: Cape Town Ref No: Recruit 2025/62
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Well-developed skills in legal research and legal drafting. Good knowledge of civil and/or criminal procedure. Proficiency in prosecution, competency in guiding investigations, drafting charge sheets, indictments and court documents and dealing with representations. Knowledge of and skills in general prosecution. High level of proficiency in prosecuting and presenting/arguing cases in court. Experience in guiding criminal investigations and giving instructions in law and statutory offences. Interpersonal skills. Written and verbal communication skills. Ability to work independently with minimum supervision.
<u>DUTIES</u>	:	Study and guide the investigations in case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts, including the acquisition of additional evidence and draft charge sheets and indictments. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence, study appeal and reviews. Attend to representations, prepare opinions and heads of arguments and argue cases in the appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.
<u>ENQUIRIES</u>	:	DPP: Pietermaritzburg Thabsile Radebe Tel No: (033) 392 8753 DPP: Cape Town Phyllis Lujabe Tel No: (021) 487 7281
<u>APPLICATIONS</u>	:	DPP: Pietermaritzburg e mail: Recruit202535@npa.gov.za DPP: Cape Town e mail: Recruit202562@npa.gov.za
<u>POST 07/84</u>	:	<u>STATE ADVOCATE</u> National Prosecutions Service
<u>SALARY CENTRE</u>	:	R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package) DPP: Limpopo (OCC) Ref No: Recruit 2025/36 DPP: Cape Town (OCC) Ref No: Recruit 2025/61
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. High level of proficiency in prosecuting and presenting/arguing cases in court. Experience in guiding criminal investigations and giving instructions in law and statutory offences. Interpersonal skills. Knowledge of and or experience in the litigation of the Prevention of Organised Crime Act (POCA) matters. Written and verbal communication skills. Ability to work independently.
<u>DUTIES</u>	:	Study and guide the investigations in case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare a case for court, including the acquisition of additional evidence and draft charge sheets and indictments. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence, study appeal and reviews. Attend to representations, prepare opinions and heads of arguments and argue cases in the appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.
<u>ENQUIRIES</u>	:	DPP: Limpopo - Thuba Thubakgale Tel No: (015) 045 0285

<u>APPLICATIONS</u>	:	DPP: Cape Town (OCC) - Phyllis Lujabe Tel No: (021) 487 7281 DPP: Limpopo e mail: Recruit202536@npa.gov.za DPP: Cape Town (OCC) e mail: Recruit202561@npa.gov.za
<u>POST 07/85</u>	:	<u>STATE ADVOCATE (ATTORNEY) REF NO: RECRUIT 2025/37</u> Asset Forfeiture Unit
<u>SALARY CENTRE REQUIREMENTS</u>	:	R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package) Kimberley An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least five years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Admitted as an Attorney in terms of the Attorney Act 53 of 1979. Excellent interpersonal, analytical, presentation and communication skills. Strong computer skills (Ms Word, Excel, Outlook and PowerPoint). Professionalism and able to act independently. Willingness to travel and work extended hours. Excellent communication and administrative skills, as well as literacy and numeracy skills in so far as being able to understand profit and loss calculations and basic business finance. Ability to conduct legal research. Valid driver's license.
<u>DUTIES</u>	:	Act as Attorney for the Asset Forfeiture Unit. Execute tasks that by law must be performed by Attorneys. Attend to diverse types of civil litigation in the High Court, Magistrate Courts as well as appeals from these courts, including appeals to the Supreme Court of Appeal. Deal with constitutional issues, including litigation in the Constitutional Court. Draft and / or settle all types of agreements render legal opinions, draft and move applications. Attend to queries from curators on litigation of Asset Forfeiture matters. Collect all taxed bills of all costs in favour of the state.
<u>ENQUIRIES APPLICATIONS</u>	:	Lindie Swanepoel Tel No: (012) 845 6638 e-mail: Recruit202537@npa.gov.za
<u>POST 07/86</u>	:	<u>STATE ADVOCATE REF NO: RECRUIT 2025/38</u> Asset Forfeiture Unit
<u>SALARY CENTRE REQUIREMENTS</u>	:	R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package) Mmabatho An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least five years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Professional and able to work independently. Willing to travel and able to work extended hours. Excellent communication skills. Well-developed skills in legal drafting and advocacy. Good knowledge of Asset Forfeiture Law will be an added advantage. Excellent interpersonal, analytical and presentation skills. Strong computer skills and knowledge of MS Word, Excel, Outlook and PowerPoint. Literacy and numeracy. Valid driver's license.
<u>DUTIES</u>	:	Civil litigation on behalf of the State regarding all aspects of freezing of property and obtaining final forfeiture confiscation orders. Liaise with prosecutors on cases with asset forfeiture potential. Draft and present asset forfeiture applications in all courts. Train prosecutors and investigators in the use of Asser Forfeiture Law. Keep up to date with legal developments.
<u>ENQUIRIES APPLICATIONS</u>	:	Lindie Swanepoel Tel No: (012) 845 6638 e-mail: Recruit202538@npa.gov.za
<u>POST 07/87</u>	:	<u>STATE ADVOCATE (STU) REF NO: RECRUIT 2025/63</u> National Prosecutions Service
<u>SALARY CENTRE REQUIREMENTS</u>	:	R884 268 - R1 459 071 per annum (Level LP- 7 to LP-8), (Total cost package) DPP: Cape Town An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience. At least five (5) years relevant criminal court work experience in advocacy and drafting. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Extensive prosecutorial or litigation

experience with regard to common law offences such as fraud, theft, forgery and uttering, commercial crimes and related matters. Proficiency in prosecuting, guiding investigations in complex or more difficult matters, including commercial matters. Knowledge of income Tax Act, Vat Act, Customs and Excise Act. Knowledge and understanding of SARS functions and financial or accounting background. Interpersonal skills, Written and verbal communication skills. Administrative skills. Able to work extended hours. Drafting charge sheets, indictments and court documents, dealing with representations. Valid driver's licence.

DUTIES : Study case dockets, make assessments thereof and decide on the institution of prosecution. Deal with any representations. Guide investigations in complex or more difficult tax matters, including commercial matters. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments, and court documents. Present the State's case in court, lead and cross examine witnesses, address the court on inter alia, conviction and sentence. Manage court and case flow management of cases independently. Study and deal with appeals and reviews. Prepare opinions and heads of argument for complex matters and argue cases in the appropriate court. Appear in court in motion application pertaining to criminal matters and general conduct prosecutions on behalf of the state. Mentor and guide investigating officers, prosecutors, and stakeholders. Assist in keeping proper records, statistics, and reports. Assist in high profile tax matters or matters where an increased risk element is present. Manage any portfolio assigned by the Deputy Director managing the STU. Consult on a regular basis with all the relevant stakeholders, including SARS officials. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in criminal justice system.

ENQUIRIES : Phyllis Lujabe Tel No: (021) 487 7281
APPLICATIONS : e mail Recruit202563@npa.gov.za

POST 07/88 : **SENIOR FINANCIAL INVESTIGATOR REF NO: RECRUIT 2025/39**
 Asset Forfeiture Unit

SALARY : R849 702 per annum (MMS Level 11), (Total cost package)
CENTRE : Nelspruit (Middelburg)
REQUIREMENTS : An appropriate B -degree (NQF level 7) or Three (3) year Diploma (NQF level 6) in one of the following: Forensic Investigations, Forensic Auditing, Criminal Investigation or equivalent. Certified Fraud Examine will be an added advantage. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Five (5) years' experience in financial investigation. Strategic capability and leadership. General management skills. People Management and Empowerment. The ability to perform administrative tasks efficiently, effectively, and error-free. Excellent written and verbal communication. Ability to plan and organize work and distinguish between urgent and important tasks/activities. Ability to achieve excellence in delivering the planned customer service outcomes (i.e. service levels and standards) for the NPA and ensure the highest level of customer care and customer satisfaction. Ability to identify and solve problems by analysing situations and apply critical thinking in order to resolve problems and decide on courses of action and implement the solutions developed in order to overcome problems and constraints. Knowledge of legislation and regulations pertaining to public service administration. Computer skills, such as MS Word, MS Excel, MS Outlook, MS PowerPoint, etc. Valid drivers licence.

DUTIES : Conduct case assessments. Conduct case planning. Conduct a detailed financial investigation in high value and complex matters. Undertake stakeholder engagements. Undertake all administration functions.

ENQUIRIES : Lindie Swanepoel Tel No: (012) 845 6638
APPLICATIONS : e mail: Recruit202539@npa.gov.za

POST 07/89 : **REGIONAL COURT PROSECUTOR**
 National Prosecutions Service

SALARY : R597 753 - R1 374 714 per annum (Level LP-5 to LP-6), (Excluding benefits), (Total cost package)
CENTRE : CPP: Upington Ref No: Recruit 2025/40
 CPP: Klerksdorp Ref No: Recruit 2025/41
 CPP: Welkom Ref No: Recruit 2025/42

CPP: Welkom (Kroonstad) Ref No: Recruit 2025/43
 CPP: Empangeni Ref No: Recruit 2025/44
 CPP: East Rand Ref No: Recruit 2025/49
 CPP: Bloemfontein (Ladybrand) Ref No: Recruit 2025/51
 CPP: Bloemfontein (Phuthaditjaba) Ref No: Recruit 2025/52
 CPP: Mitchells Plain Ref No: Recruit 2025/55
 CPP: Mitchells Plain (Khayelitsha) Ref No: Recruit 2025/56 (X2 Posts)
 CPP: George Ref No: Recruit 2025/57
 CPP: Bellville (Vredenburg) Ref No: Recruit 2025/58
 CPP: Bellville (Blue Downs) Ref No: Recruit 2025/59 (X2 Posts)
 CPP: Kimberley Ref No: Recruit 2025/60

REQUIREMENTS

: An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least four (4) years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. The incumbent must have the ability to act independently or with minimum supervision. Proficiency in prosecuting. Experience in guiding investigations and giving instructions in law and statutory offences in Regional court. Good interpersonal skills. Good analytical skills. Good presentation skills. Good project management skills. Valid driver's licence.

DUTIES

: Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets and other documents and represent the State in all courts. Lead witnesses, cross-examine and address the court on inter alia, conviction and sentence and in general to conduct prosecutions on behalf of the state. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system. Perform all duties related thereto in accordance with the Code of Conduct, Policy, and Directives of the National Prosecuting Authority.

ENQUIRIES

: CPP: Upington & CPP: Kimberley - Nicholas Mogongwa Tel No: (053) 807 4539
 CPP: Klerksdorp – Flora Kalakgosi Tel No: (018) 381 9041
 CPP: Welkom, CPP Welkom (Kroonstad), CPP: Bloemfontein (Ladybrand), CPP: Bloemfontein (Phuthaditjaba) – Lemmer Ludwick Tel No: (051) 410 6001
 CPP: Empangeni – Thabsile Radebe Tel No: (033) 392 8753
 CPP: East Rand – Yasmeen Mbawana Tel No: (011) 220 4083
 CPP: Mitchells Plain, CPP: Mitchells Plain (Khayelitsha) CPP: Bellville (Vredenburg) & CPP: Bellville (Blue Downs) – Sonwabiso Mkwakwi Tel No: (021) 487 7234

APPLICATIONS

: CPP: George – Thuso Damane Tel No: (021) 487 7129
 CPP: Upington e mail: Recruit202540@npa.gov.za
 CPP: Klerksdorp e mail: Recruit202541@npa.gov.za
 CPP: Welkom e mail: Recruit202542@npa.gov.za
 CPP: Welkom (Kroonstad) e mail: Recruit202543@npa.gov.za
 CPP: Empangeni e mail: Recruit202544@npa.gov.za
 CPP: East Rand e mail: Recruit202549@npa.gov.za
 CPP: Bloemfontein (Ladybrand) e mail: Recruit202551@npa.gov.za
 CPP: Bloemfontein (Phuthaditjaba) e mail: Recruit202552@npa.gov.za
 CPP: Mitchells Plain e mail: Recruit202555@npa.gov.za
 CPP: Mitchells Plain (Khayelitsha) e mail: Recruit202556@npa.gov.za
 CPP: George e mail: Recruit202557@npa.gov.za
 CPP: Bellville (Vredenburg) e mail: Recruit202558@npa.gov.za
 CPP: Bellville (Blue Downs) e mail: Recruit202559@npa.gov.za
 CPP: Kimberley e mail: Recruit202560@npa.gov.za

POST 07/90

: **DISTRICT COURT CONTROL PROSECUTOR REF NO: RECRUIT 2025/53**
 National Prosecutions Service

SALARY

: R597 753 - R1 374 714 per annum (Level SU-1 to SU-2), (Excluding benefits), (Total cost package)

CENTRE

: CPP: Bloemfontein (Thaba Nchu)

REQUIREMENTS

: An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least four (4) years post qualification legal experience. Demonstrable competency in acting Independently. Professionally, Accountable and with Credibility. Good management skills. Proficiency in prosecuting, guiding investigations and giving instructions in reasonably complex or more difficult common law and statutory offenses in the District

		<p>Court. Ability to draft charge sheets and complex court documents. Good administration skills. Good management skills. Organisational skills. Ability to work independently.</p>
<u>DUTIES</u>	:	<p>Manage, train and give guidance to Prosecutors. Study court dockets and decide on the institution of and conduct criminal, proceedings of a general and more advanced nature in both District and Regional Court. Prepare cases for court and draft charge sheets and other proceedings for the court. Present and assist Prosecutors to present the State's case in court, to lead witness, cross-examine and address the court on, inter alia, conviction and sentence and in general conduct prosecutions on behalf of the State. Perform all duties related thereof in accordance with the Code of Conduct, Policy and Directives of the National Prosecuting Authority. Assist the Senior Public Prosecutor with the performance assessment of staff. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the justice system.</p>
<u>ENQUIRIES</u>	:	Lemmer Ludwick Tel No: (051) 410 6001
<u>APPLICATIONS</u>	:	e mail: Recruit202553@npa.gov.za
<u>POST 07/91</u>	:	<u>HEAD CONTROL PROSECUTOR 2</u> National Prosecutions Service
<u>SALARY</u>	:	R597 753 - R1 374 714 per annum (Level SU-1 to SU-2), (Excluding benefits), (Total cost package)
<u>CENTRE</u>	:	<p>CPP: Ntuzuma (Pinetown) Ref No: Recruit 2025/46 (Re-advert) CPP: Pietermaritzburg (New Hanover) Ref No: Recruit 2025/47 (Re-advert) CPP: Pietermaritzburg Ref No: Recruit 2025/48 (Re-advert) CPP: Welkom (Virginia) Ref No: Recruit 2025/54</p>
<u>REQUIREMENTS</u>	:	<p>An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least four years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Proficiency in prosecuting, guiding investigation and giving instructions in reasonably complex or more difficult common law and statutory offences in the lower courts. Proficiently drafting complex charge sheets and other complex court documents. Must be able to act independently without constant supervision and manage court and case flow independently. Good management and administrative skills. General computer literacy with excellent knowledge of Ms Word, PowerPoint, Excel and Outlook. High level of reliability. Ability to act with tact and discretion. Ability to identify and handle confidential matters. Knowledge of relevant legislations, policies, prescripts and procedures applicable in the public sector.</p>
<u>DUTIES</u>	:	<p>Manage, train, and give guidance to prosecutors. Study case dockets, decide on the institution of and conduct criminal proceedings. Maintenance matters and inquest of a general and more advanced nature in the Regional Court and District Court. Prepare cases for court and draft charge sheets and other proceedings for court, present and assist prosecutors to present the State's case in court, to lead witnesses, cross examine and address the court on inter-alia, conviction, and sentence, and in general to conduct prosecutions on behalf of the State. Perform all duties related thereto in accordance with the Code of Conduct, Policy, and Directives of the National Prosecuting Authority. Assist the Senior Public Prosecutor with the performance assessment of staff. Manage, control and attend to the administration of the office of the District Court. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice.</p>
<u>ENQUIRIES</u>	:	<p>CPP: Ntuzuma (Verulam) - Sanele Manqele Tel No: (031) 334 5162 CPP: Pietermaritzburg & CPP: Pietermaritzburg (New Hanover) – Thabsile Radebe Tel No: (033) 392 8753</p>
<u>APPLICATIONS</u>	:	<p>CPP: Welkom (Virginia) – Lemmer Ludwick Tel No: (051) 410 6001 CPP: Ntuzuma (Verulam) e mail: Recruit202546@npa.gov.za CPP: Pietermaritzburg (New Hanover) e mail: Recruit202547@npa.gov.za CPP: Pietermaritzburg e mail: Recruit202548@npa.gov.za CPP: Welkom (Virginia) e mail: Recruit202554@npa.gov.za</p>