

**PROVINCIAL ADMINISTRATION: NORTHERN CAPE
DEPARTMENT OF HEALTH**

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

<u>CLOSING DATE</u>	:	24 January 2025
<u>NOTE</u>	:	Applications must be submitted on the new prescribed application form Z83 obtainable from any Public Service Department or any Public Service Administration website. The fully completed and signed Z83 should be accompanied by a detailed/comprehensive Curriculum Vitae, indicating positions held, dates and key performance responsibilities. Only short-listed candidates will be required to submit certified copies of their qualifications and relevant documents on or before the day of the interview proceedings following communication from the Human Resource Management Recruitment and Selection Unit. Failure to submit the requested documents or information will result in your application not being considered. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representivity in line with the numerical targets as contained in our Employment Equity Plan. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The request for certified documents will be limited to shortlisted candidates. The Human Resource Administration of the Department will inform shortlisted candidate for a post to submit certified documents on or before the day of the interview. Should an applicant wish to apply for more than one post, separate applications must be submitted for all posts.

OTHER POSTS

<u>POST 01/139</u>	:	<u>MEDICAL OFFICER: FORENSIC PATHOLOGY SERVICES REF NO: NCDOH 184/2024 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R949 146 per annum, (all-inclusive package) Grade 2: R1 082 988 per annum, (all-inclusive package) Grade 3: R1 253 415 per annum, (all-inclusive package)
<u>CENTRE REQUIREMENTS</u>	:	Kimberley Mortuary & Kuruman Mortuary Qualification: Appropriate qualification that allows registration with the HPCSA as Medical practitioner. A Valid Driver's License. Registration: Registration with the HPCSA as Medical Practitioner. Experience - Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of South African Qualified employees, One Year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Minimum of five (5) years appropriate experience as Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of South African qualified employees. Minimum of six (6) years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Minimum of ten (10) years appropriate experience as Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of South African qualified employees. Minimum of eleven (11) years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

DUTIES : Provide support to the Medical Specialist and Head of Division in rendering a sound Forensic Medical Service by active participation in the routine execution of clinical duties in the department with support to the regional stakeholders. Performance of autopsies, evisceration, dissection and administrative matters as it pertains to the unit. Participate in the identification process of unknown victims, inclusive of but not limited to relevant consultation processes. Ensure preservation and disposal of autopsy specimen and other collected evidence during and after dissection. Provide expert opinion where required.

ENQUIRIES : Dr DG Theys Tel No: (053) 8302 102
APPLICATIONS : Please note applications can be hand delivered to the James Exum Building , Room 29, couriered via postal services to 144 Du Toitspan Road, James Exum Building, Kimberley Hospital Complex, Kimberley, 8301 or emailed at nchealthhr@ncpg.gov.za. Applicants must complete an application register when an application is hand delivered.

POST 01/140 : **ASSISTANT MANAGER NURSING (PRIMARY HEALTH CARE) REF NO: NCDOH 185/2024 (X1 POST)**

SALARY : R715 977 per annum
CENTRE : Kamiesberg Sub-District, Namakwa District
REQUIREMENTS : Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in Primary Health Care. Registration with the SANC as Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in one of the specialities: Clinical Nursing Science, Health Assessment and Treatment (PHC). Computer skills in basic programmes (Microsoft Office). Valid Driver's Licence is an inherent requirement for health programmes co-ordination and management. Experience: Grade 1: A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the Primary Health Care specialty after obtaining the 1-year post-basic qualification in Clinical Nursing Science, Health Assessment and Treatment (Primary Health Care). Knowledge of the District Health System. Knowledge and experience in Health Programmes i.e. HIV, TB MCWH/PMTCT. Knowledge of District Health Services and Health Information Systems. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. The candidate must be willing to travel.

DUTIES : Provide stewardship for the implementation of the PHC re-engineering activities in the health area. Manage and monitor proper utilization of Human and Financial Resources. Oversee the implementation of quality improvement activities at Primary Health Care level. Provide mentorship and support to all primary health care facilities in the health area. Ensure an effective information management and Monitoring and Evaluation system for primary health care.

ENQUIRIES : Mr D. Grootboom/Ms E Cloete Tel No: (027) 712 1601
APPLICATIONS : Please note that applications can be hand delivered to Namakwa District Office, Human Resource Management Unit, Nakanas Building, Rivierstreet Springbok, 8240. Or e-mailed to NamakwaHR@ncpg.gov.za Applicants must complete an application register when an application is hand delivered.

POST 01/141 : **OPERATIONAL MANAGER (PRIMARY HEALTH CARE) REF NO: NCDOH 186/2024 (X2 POSTS)**

SALARY : R656 964 per annum
CENTRE : Springbok Clinic (X1 Post)
Loeriesfontein Clinic (X1 Post), Namakwa District
REQUIREMENTS : Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Registration with the SANC as Professional Nurse. Computer skills in basic programmes (Microsoft Office). Valid driver's licence is an inherent requirement. Experience: Grade 1: Minimum of 9 years' appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable

experience after obtaining the 1-year post basic qualification in Clinical Nursing Science, Health Assessment and Treatment (Primary Health Care). Valid drivers license.

DUTIES : Actively participate in the provision of nursing care to patients; Treat complex health conditions presented at health care facilities. Ensure the formulation of accurate nursing and health care diagnosis to clarify clients' needs including learning, information and counselling. Audit records by analysing data, identification of health problems and diseases in accordance with prescribed norms and standards, Supervise the collection and analysis of data through community assessment and involve clients in assessing their health needs and provide advise during clinic visits; collaborate with other members of the health care teams to identify actual and potential areas for nursing and health research in order to improve or maintain quality care; Create an enabling environment that is therapeutic and meets the client's need for privacy, confidentiality, well-being and dignity. Perform interventions ranging from personal care with active involvement of patients and other members of the team. Take part in health promotion and illness prevention initiatives and assist in their evaluation, empower individuals, groups and communities in adopting healthy lifestyles and self-care.

ENQUIRIES APPLICATIONS : Mr D. Grootboom/Ms EA Cloete Tel No: (027) 712 1601
: Please note that applications can be hand delivered to Namakwa District Office, Human Resource Management Unit, Nakanas Building, Rivierstreet Springbok, 8240 or e-mailed to NamakwaHR@ncpg.gov.za Applicants must complete an application register when an application is hand delivered.

POST 01/142 : **OPERATIONAL MANAGER SPECIALTY REF NO: NCDOH 187/2024 (X1 POST)**

SALARY CENTRE REQUIREMENTS : R656 964 per annum
: Springbok Hospital, (Namakwa District)
: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in Advance Midwifery and Neonatology. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post basic qualification in the relevant specialty.

DUTIES : Coordination of optimal, holistic specialised nursing care provided within the set standards and professional/legal framework. Manage effectively the utilisation and supervision of resource both physical and human resources. Coordination of the provision of effective training and research. Provision of effective support of nursing services. Maintain professional growth/ethical standards and self-development.

ENQUIRIES APPLICATIONS : Mr D. Grootboom/ Ms EA Cloete Tel No: (027) 712 1601
: Please note that applications can be hand delivered to Namakwa District Office, Human Resource Management Unit, Nakanas Building, River Street Springbok, 8240 or e-mailed to NamakwaHR@ncpg.gov.za Applicants must complete an application register when an application is hand delivered

POST 01/143 : **DEPUTY PRINCIPAL EMS TRAINING COLLEGE REF NO: NCDOH 188/2024 (X1 POST)**

SALARY CENTRE REQUIREMENTS : R626 790 – R963 084 per annum
: Emergency Medical Services Training College, Kimberley
: **Grade 2:** Successful completion of the Critical Care Assistant Course (CCA) or National Diploma that allows registration with the Health Professionals Council of South Africa (HPCSA) as a Paramedic. **Grade 3:** Successful completion of the B Tech degree that allows registration with the Health Professionals Council of South Africa (HPCSA) as an Emergency Care Practitioner (ECP). Experience Requirements: **Grade 2:** Three (3) years after registration with the Health Professionals Council of South Africa (HPCSA) as a Paramedic. **Grade 3:** Three (3) years after registration with the Health Professionals Council of South Africa as Emergency Care Practitioner (ECP)

<u>DUTIES</u>	:	Education and Training - Supervision of programme coordinators for all training programmes. Conduct annual training and education planning. Conduct regular reviews of Curricula. Ensure compliance and of learning programmes with HEI criteria and policies through valid quality assurance process. Provide regular feedback to the College Principal on learning programmes delivery and quality. Ensure vertical and horizontal standardization of teaching and learning in learning programmes. Conduct internal and external moderations of summative assessments. Review and evaluation of relevant College training and education policies. Attend skill training related meetings with relevant Stakeholders. Strategic Management - Assist the Principal in College Strategic Planning and Analysis compilation of monitoring and feedback reports for College Principal. Assist with defining and adjusting strategic goals of the College. Represent the Principal at Management Meetings, when necessary. Represent the Principal at National Strategic Meetings, when necessary. Represent the Principal at Stakeholders' meetings, when necessary. Supply Chain, Finance and Human Resources - Conduct planning, monitoring and evaluation of all College assets and equipment. Perform financial controlling of College budgets. Attend Supply Chain related meetings. Provide reports for College Principal on Supply Chain related matters. Ensure College assets compliance with Higher Education Criteria. Oversee and review HR compliance. Personal Development - Study towards job related qualifications. Attend in-service job description related training.
<u>ENQUIRIES</u>	:	Emergency Medical Service Director, Mr. M Ntintelo at 072 045 0664 or EMS Training College Principal Mr. KV Naidoo at 082 944 3038.
<u>APPLICATIONS</u>	:	Applications must be emailed to E-Mailed at nchealthhr@ncpg.gov.za . Please note applications can be hand delivered to the Provincial Emergency Medical Service Office, Room 3 and 4 or couriered via postal services to 30 Memorial Road Belgravia Kimberley, 8301. Applicants must complete an application register when an application is hand delivered.
<u>POST 01/144</u>	:	<u>CLINICAL NURSE PRACTITIONER REF NO: NCDOH 189/2024 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R451 533 – R520 560 per annum Grade 2: R553 545 – R676 068 per annum
<u>CENTRE REQUIREMENTS</u>	:	Pofadder CHC (Namakwa District) Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC (i.e. R48). Registration with the SANC as Professional Nurse. Valid driver's licence will be an added advantage. Experience: Grade 1: Minimum of 4 years' appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing. Grade 2: Minimum of 14 years' appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing, at least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification in the relevant specialty.
<u>DUTIES</u>	:	Provision of quality comprehensive community health care. Provision of administrative services. Provision of educational services. Provision of clinical services. Usage of equipment and machinery & Research responsibility.
<u>ENQUIRIES</u>	:	Mr D. Grootboom/Ms EA Cloete Tel No: (027) 7121601
<u>APPLICATIONS</u>	:	Please note that applications can be hand delivered to Namakwa District Office, Human Resource Management Unit, Nakanas Building, River Street Springbok, 8240 or e-mailed to NamakwaHR@ncpg.gov.za Applicants must complete an application register when an application is hand delivered.
<u>POST 01/145</u>	:	<u>DIETICIAN NCDOH REF NO: NCDOH 190/2024 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R376 524 per annum Grade 2: R439 755 per annum Grade 3: R514 785 per annum
<u>CENTRE REQUIREMENTS</u>	:	Springbok Hospital An appropriate qualification in Dietetics/Nutrition that allows for registration with the HPCSA as Dietician. Current registration with HPCSA as Dietician. Completion of one – year Community Service as Dietician or minimum of one – year formal working experience in the field. A valid driver's licence. Experience: Grade 1: None after obtaining an appropriate qualification or

prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA). **Grade 2:** Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa. **Grade 3:** Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.

DUTIES : Nutrition promotion, prevention and treatment throughout the life cycle. Promotion, protection and support of infant feeding and growth monitoring. Nutrition support and treatment for specific conditions, including TB/ HIV NCD's and any other medical condition requiring specialised nutritional guidance to in and out patients. Manage and implementation of nutrition specialised supplementation programmes to in and out patients. Implementation and coordination of health awareness events, campaigns and outreaches within the field. Training of all health worker categories in various aspects of nutrition related to available policies and guidelines e.g. MBFI, GMP and SAM. Monitoring and support to food service in institutions. Administrative, monitoring and reporting duties related to the programme responsibilities.

ENQUIRIES : Mr D. Grootboom/Ms EA Cloete Tel No: (027) 7121601
APPLICATIONS : Please note that applications can be hand delivered to Namakwa District Office, Human Resource Management Unit, Nakanas Building, River Street Springbok, 8240 or e-mailed to NamakwaHR@ncpg.gov.za Applicants must complete an application register when an application is hand delivered.

POST 01/146 : **EMS LECTURER (PARAMEDIC) REF NO: NCDOH 191/2024 (X2 POSTS)**

SALARY : Grade 2: R376 596 per annum
 Grade 3: R461 624 per annum
 Grade 4: R540 537 per annum

CENTRE : EMS Training College, Kimberley
REQUIREMENTS : **Grade 2:** Successful completion of a recognised National Diploma in Emergency Medical Care (NQF6) that allow registration with the HPCSA as Paramedic. **Grade 3 & 4:** Successful completion of a Bachelors of Technology Degree, Bachelors of Health Science Degree or Masters in Emergency Medical Care that allows registration with the HPCSA as an Emergency Care Practitioner (ECP). Candidates with an EMC qualification within a minimum of a NQF7 qualification that allows registration with the HPCSA as an Emergency Medical Care Practitioner. Experience: **Grade 2:** None after registration with the HPCSA as Paramedic with National Diploma Registration with the HPCSA as Paramedic with National Diploma **Grade 3:** 7 years after registration with the HPCSA as a Paramedic (NDip/ DEMC) or None after registration with the HPCSA as Emergency Care Practitioner. **Grade 4:** Paramedic (NDip/DEMC) 17 years after registration with the HPCSA as Paramedic or Emergency Care Practitioner 10 years after registration.

DUTIES : An Emergency Medical Services (EMS) Lecturer plays a critical role in the education and mentorship of prospective EMS practitioners. The position requires a blend of clinical experience and expertise, educational skills, and professional competencies to deliver high-quality instruction, oversight and mentorship to prepare students for the real-world. Clinical Expertise - Extensive knowledge and hands-on experience in EMS, paramedicine, or emergency care. Proficiency in Advanced Life Support (ALS), Intermediate and Basic Life Support (BLS) scope and protocols. Familiarity and compliance with the latest pre-hospital clinical practice guidelines, ALS techniques and technologies. Ability to translate complex medical concepts into accessible, actionable knowledge. Comprehensive understanding of EMS industry standards and accreditation requirements Familiarity with the regulations governing EMS education and practice. Perform weekly operational clinical shifts with academic and skill retention purposes. Ability to ensure compliance with institutional policies and EMS certification requirements. Leadership skills to guide EMS colleagues, students whilst serving as a role model in the EMS field. Participation in clinical governance EMS events Teaching, learning, assessment and facilitation - Commitment to continuous learning to stay current with advancements in EMS and medical education. Ensure inclusivity of current evidence-based clinical practice in teaching and learning content. Ability to plan, coordinate and implement teaching and learning to EMS and community members. Strong pedagogical skills to design and deliver effective

teaching and learning activities. Proficiency in creating curricula, lesson plans, and assessments aligned with emergency Medical Care (EMC) education standards. Expertise in adult learning theories and adapting teaching methods to diverse learning styles. Capability to use educational technology, including simulation tools, online learning platforms, and multimedia resources. Create assessments tools, mark and provide constructive feedback. Demonstrate effective proficiency in assessments, emergencies and decision-making under pressure. The ability to train students to think critically and adapt to rapidly changing scenarios in the field. Active engagement EMS colleagues, professional organizations and industry events to enhance teaching and program quality. Ability to effectively facilitate learning events whilst adopting teaching and learning approaches. Communication and People management - Strong verbal and written communication skills for effective teaching, mentoring, and facilitation. Ability to foster a collaborative and inclusive learning environment. Create and maintain effective and constructive student activities. Skilled in conflict resolution and providing constructive feedback to students and colleagues. Demonstrate good people engagement and management skills to enhance student academic development. Participate and foster workforce feedback through continuous professional development. Monitor, interpret, and report on student progress. Quality and effective resource oversight – perform regular research to ensure teaching and learning content relevance and compliance. Assist with and perform internal and external moderation of learning content. Effective capture, scrutiny, and management of student academic performance. Adherence to policy and SOPS (department and academic). Effective use and commitment of Assets, resources, and Time. Ability to embrace and Immerse training aligned to NECET. Administrative and Organizational Abilities – Ensure that all academic administration and facilities are documented and shared as required. Competence in managing course-related schedules, student records, and program documentation. Ability to coordinate with clinical sites, external agencies, and educational institutions. Skill in evaluating program outcomes and implementing improvement based on feedback. Soft Skills - critical thinking, problem-solving, public speaking, professional writing, teamwork, digital literacy, leadership, professional attitude, good work ethic. Short-listed candidates will be expected to create and present a topic chosen by the interview panel on the day of the interview. Preference will be given to Individuals with teaching and learning experience.

- ENQUIRIES** : Emergency Medical Services & Forensic Pathology Services acting Chief Director, Mr. M Ntintelo at 072 045 0664.
Principal EMS Training College, Mr. KV Naidoo at 082 944 3038
- APPLICATIONS** : Applications must be emailed to nchealthhr@ncpg.gov.za. Please note applications can be hand delivered to the Provincial Emergency Medical Service Office, Room 3 and 4 or couriered via postal services to 30 Memorial Road Belgravia Kimberley, 8301. Applicants must complete an application register when an application is hand delivered.
- POST 01/147** : **PROFESSIONAL NURSE GENERAL REF NO: NCDOH 192/2024 (X10 POSTS)**
- SALARY** : Grade 1: R307 473 – R356 382 per annum
Grade 2: R375 480 – R435 759 per annum
Grade 3: R451 533 – R520 273 per annum
- CENTRE REQUIREMENTS** : Northern Cape Mental Health Hospital
Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse with psychiatry as a prerequisite. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years' experience appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** A minimum of 20 years' experience appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.
- DUTIES** : Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients. Maintain constructive working relationships with nursing and other

		stakeholders (i.e. inter professional, inter-sectorial and multi-disciplinary teamwork). Manage and monitor proper utilization of human, financial and physical resources: Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms AO Mintor Assistant Manager Nursing at 073 184 6400
	:	Please note applications can be hand delivered at the Human resources offices of Northern Cape Mental Health Hospital, couriered via postal services to Portion 84, Bultfontein Farm Number 80 on R31 Barkley Road Kimberley, 8301, e-mail to nchealthhr@ncpg.gov.za All applicants must complete an application register when an application is hand delivered
<u>POST 01/148</u>	:	<u>STAFF NURSE REF NO: NCDOH 193/2024 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R209 112 –R233 931 per annum Grade 2: R248 613 – R279 159 per annum Grade 3: R290 805 – R356 832 per annum
<u>CENTRE REQUIREMENTS</u>	:	Garies (Namakwa District) Qualification that allows registration with the SANC as Staff Nurse. Registration with the SANC as Enrolled Nurse. Experience: Grade 1: None. Grade 2: A minimum of 10 years' appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. Grade 3: A minimum of 20 years' appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse.
<u>DUTIES</u>	:	Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr D. Grootboom/ Ms EA Cloete Tel No: (027) 7121601
	:	Please note that applications can be hand delivered to Namakwa District Office, Human Resource Management Unit, Nakanas Building, River Street Springbok, 8240 or e-mailed to NamakwaHR@ncpg.gov.za Applicants must complete an application register when an application is hand delivered.
<u>POST 01/149</u>	:	<u>NURSING ASSISTANT REF NO: NCDOH 194/2024 (X4 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R165 177 - R186 072 per annum Grade 2: R192 675 – R215 436 per annum Grade 3: R227 070 – R279 159 per annum
<u>CENTRE</u>	:	Abraham Esau Hospital (X1 Post) Pofadder Clinic (X1 Post) Joe Slovo CHC (X1 Post) Fraserburg CHC (X1 Post) (Namakwa District)
<u>REQUIREMENTS</u>	:	Qualification that allows registration with SANC as Nursing Assistant. Registration with the SANC as Nursing Assistant. experience: Grade 1: None. Grade 2: A minimum of 10 years' experience after registration with the SANC as Nursing Assistant. Grade 3: A minimum of 20 years of experience after registration with the SANC as Nursing Assistant.
<u>DUTIES</u>	:	Assist patients with activities of daily living (physical care). Provide elementary clinical nursing care. Effective utilization of resources. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr D. Grootboom/Ms EA Cloete Tel No: (027) 7121601
	:	Please note that applications can be hand delivered to Namakwa District Office, Human Resource Management Unit, Nakanas Building, River Street Springbok, 8240 or e-mailed to NamakwaHR@ncpg.gov.za Applicants must complete an application register when an application is hand delivered.