

## DEPARTMENT OF WATER AND SANITATION

**CLOSING DATE**  
**NOTE**

- : 24 January 2025
- Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

**OTHER POSTS****POST 01/67**

- : **CHIEF ENGINEER GRADE A REF NO: 240125/01**  
Branch: Provincial Operations: Eastern Cape  
(Re-advertisement, applicants who have previously applied must re-apply)

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

- : R1 200 426 – R1 371 489 per annum, (all-inclusive OSD salary package)
- : King William's Town
- : An Engineering (B Eng / BSc Eng.) Degree or relevant qualification. Six (6) years post-qualification experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Knowledge of programme and project management. Understanding of engineering, legal and operational compliance. Engineering operational communication. Process knowledge and skills. Maintenance skills and knowledge. Mobile equipment operating skills. Engineering design and analysis knowledge. Research and Development. Computer - aided engineering applications. Creating high performance culture. Technical consulting. Engineering and professional judgement. Strategic capability and leadership. Problem solving and analysis. Decision Making. Team leadership. Creativity. Financial Management. Customer focus and responsiveness. Communication. Computer skills. People Management.

- Planning and organising. Conflict Management. Negotiation skills. Change Management. Must be available to travel as and when required often at short notice.
- DUTIES** :
- Engineering design and analysis effectiveness. Perform final review and approvals or audits on new engineering designs according to design principles or theory. Co-ordinate design efforts and integration across disciplines to ensure seamless integration with current technology. Pioneering of new engineering services and management methods. Maintain engineering operational effectiveness. Manage the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Set engineering maintenance standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Monitor maintenance efficiencies according to organizational goals to direct or redirect engineering services for the attainment of organizational objectives. Governance: Allocate, control, monitor and report on all resources. Compile risk logs and manages significant risk according to sound risk management practice and organizational requirements. Provide technical consulting services for the operation on engineering related matters to minimize possible engineering risks. Manage and implement knowledge sharing initiatives e.g., short-term assignments and secondments within and across operations, in support of individual development plans, operational requirements and return on investment. Continuously monitor the exchange and protection of information between operations and individuals to ensure effective knowledge management according to departmental objectives. Ensure the availability and management of funds to meet the MTEF objectives within the engineering environment/services; Manage the operational capital project portfolio for the operation to ensure effective resourcing according to organizational needs and objectives; Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of engineering services according to organizational needs and requirements. Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives.
- ENQUIRIES** :
- APPLICATIONS** :
- Ms A Sizani Tel No: (043) 604 5404
- For purposes of response handling, please email your application quoting the relevant reference number on the subject line to: [RecruitHO01@dws.gov.za](mailto:RecruitHO01@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** :
- NOTE** :
- This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016 as amended, i.e. provision of the candidate's current salary advice.
- POST 01/68** :
- ENGINEER PRODUCTION GRADE A-C (CIVIL) REF NO: 240125/02 (X2 POSTS)**  
 Branch: Infrastructure Management Head Office  
 Dir: Civil Engineering  
 Sd: Dam Design
- SALARY** :
- R833 499 – R1 254 282 per annum, (all-inclusive OSD package), (Offer will be based on proven years of experience)
- CENTRE** :
- REQUIREMENTS** :
- An Engineering degree (B Eng/ B.Sc. (Eng) in Civil Engineering. Three (3) years post qualification experience in water infrastructure related to dam design, construction and safety of hydraulic structures. The disclosure of a valid unexpired drivers license. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. Excellent knowledge and understanding of engineering design and analysis, legal compliance, project management, strategic capabilities, and leadership. Excellent communication skills (Written and verbal). Demonstrate appropriate knowledge and experience in the design and analysis of dams and computer

applications and software used for these purposes. Demonstrate knowledge of current standards and practices of dam engineering especially in hydraulics and hydraulic structures, hydrology, geology, foundations, structural design and building materials, dam safety regulations, management consulting engineers, contract administration and resolution of claims as well as computer applications, such as CAD, spreadsheets and project planning software, and the ability to work independently.

**DUTIES** : Engineering design and analysis, reviews, and approvals of dams and their appurtenant structures. Plan and manage engineering projects throughout the entire project life cycle. Basic legal background and contract management skills for the implementation of civil engineering projects. Ensure adherence to standard and to sound engineering principles on civil engineering projects. Promote skills transfer and development of candidate engineers. Manage resources and inputs for the facilitation of resource utilisation. Research and development. Office administration and budget planning.

**ENQUIRIES APPLICATIONS** : Mr T.N Burger Tel No: (012) 336 7694  
: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [RecruitHO01@dws.gov.za](mailto:RecruitHO01@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

**FOR ATTENTION** : Recruitment and Selection Unit

**POST 01/69** : **ENGINEER PRODUCTION GRADE A - C REF NO: 240125/03 (X2 POSTS)**  
Branch: Infrastructure Management Head Office  
Dir: Civil Engineering  
Sd: Bulk Pipe Systems

**SALARY** : R833 499 – R1 254 282 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)

**CENTRE REQUIREMENTS** : Pretoria Head Office  
: An Engineering Degree (B Eng/BSc Eng) in Civil Engineering. Three (3) years post qualification Civil engineering experience required. Compulsory registration with the Engineering Council of South Africa as a Professional Engineer. The disclosure of a valid unexpired drivers license. Competency and experience on the implementation of civil engineering projects and design of hydraulic structures and pipelines. Competencies and knowledge in Engineering design and analysis. Knowledge and understanding of legal compliance. Understanding of computer aided engineering applications. Project management. Strategic capabilities and leadership. Financial management skills. Excellent communication skills (verbal and written).

**DUTIES** : Engineering design and analysis effectiveness. Perform review and approvals for dam, canal and bulk pipe design components. Plan and manage engineering principles and codes of good practice to candidate engineers. Manage resources and inputs for the facilitation of resource utilization. Application of research and development procedures. Continuous professional development to keep up with new technology and procedures within Engineering, office administration and budget planning.

**ENQUIRIES APPLICATIONS** : Mr MJ Mabela Tel No: (012) 336 6564  
: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [RecruitHO01@dws.gov.za](mailto:RecruitHO01@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

**FOR ATTENTION** : Recruitment and Selection Unit

**POST 01/70** : **CONTROL ENVIRONMENTAL OFFICER GRADE A: SANITATION SERVICES REGULATION REF NO: 240125/04**  
Branch: Provincial Operations: Free State

**SALARY** : R580 551 per annum, (OSD)  
**CENTRE** : Bloemfontein  
**REQUIREMENTS** : A four (4) year Degree or equivalent in Environmental Management or Natural Science field. Six (6) years post qualification in Water Resource/Services Management or Regulation. Previous involvement as an assessor for Green Drop regulatory programme will be an added advantage. A valid driver's license. Effective management and leadership skills. Effective advanced computer skills: Microsoft Office Software (MS Word, Excel and PowerPoint),

and other software applications. Effective communication skills both verbally and in writing with management, colleagues, and individuals outside of the organization. Effective analytical and problem-solving skills. Good planning and organizing skills. Knowledge and understanding of Human Resource Management Legislation, policies, practices and procedures. Knowledge and experience in Project and Programme Management. Research and Development skills. Technical report writing and professional judgement skills. Data analysis and presentation skills. Knowledge of policy development and analysis. Financial Management Skills. Understanding of Public Finance Management Act (PFMA), National Environmental Management Act (NEMA), National Water Act (NWA), Water Services Act (WSA) and related legislations. Willingness to travel extensive hours.

**DUTIES** : Conducting inspections on wastewater systems infrastructure and compilation of detailed inspection reports with recommendations. Monitoring compliance to wastewater effluent quality standards and compilation of relevant reports with recommendations. Issuing letters of non-compliance to wastewater effluent quality standards and monitoring remedial actions. Monitoring the loading of wastewater services data by Water Services Institutions in the Integrated Regulatory Information System (IRIS). Compilation of presentations for catchment management forums and DWS management. Preparations, and conducting of assessments relating to regulatory Green Drop regulatory programme. Coordinating submission and monitoring implementation of submitted corrective action plans for the Green Drop programme. Coordinating with Catchment Management Agencies on the investigations and reporting on sewer spillages and pollution incidents. Monitoring compliance of onsite sanitation to relevant guidelines and regulations. Evaluate and provide comments on Environmental Impact Assessment, Basic Assessment Reports, and Environmental Management Plans relating to infrastructure developments projects (e.g. housing developments, shopping centres, etc.). Provide inputs to the Operational Plan of the Directorate. Assist with budgeting and procurement processes of the sub-directorate. Assist with compilation and submission of monthly, quarterly and annual reports (finance, performance, and risk) for the sub-directorate. Manage and supervise the work of subordinates.

**ENQUIRIES** : Mr N Musekene Tel No: (051) 405 9000  
**APPLICATIONS** : (Bloemfontein) Please email your application quoting the correct reference number on the subject line to: [ControlSSR25@dws.gov.za](mailto:ControlSSR25@dws.gov.za) or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor or post to Private Bag 528, Bloemfontein, 9301.

**FOR ATTENTION** : Ms Z Matshiana

**POST 01/71** : **CONTROL ENVIRONMENTAL OFFICER GRADE A: DRINKING WATER REGULATION REF NO: 240125/05**  
 Branch: Provincial Operations: Free State

**Salary** : R580 551 per annum, (OSD)  
**CENTRE** : Bloemfontein  
**REQUIREMENTS** : Four (4) year Degree or equivalent in Environmental Management or Natural Science field. Six (6) years post qualification in Water Services Management or Regulation. Previous involvement as an assessor for Blue Drop regulatory programme will be an added advantage. The disclosure of a valid unexpired driver's license. Effective management and leadership skills. Effective advanced computer skills: Microsoft Office Software (MS Word, Excel and PowerPoint), and other software applications. Effective communication skills both verbally and in writing with management, colleagues, and individuals outside of the organization. Effective analytical and problem-solving skills. Good planning and organizing skills. Knowledge and understanding of Human Resource Management Legislation, policies, practices and procedures. Knowledge and experience in Project and Programme Management. Research and Development skills. Technical report writing and professional judgement skills. Data analysis and presentation skills. Knowledge of policy development and analysis. Financial Management Skills. Understanding of Public Finance Management Act (PFMA), National Water Act (NWA), Water Services Act (WSA) and related legislations. Willingness to travel extensive hours.

**DUTIES** : Conducting of inspections on water supply systems infrastructure and compilation of detailed inspection reports with recommendations. Monitoring

compliance to drinking water quality standards and compilation of relevant reports with recommendations. Issuing letters of non-compliance to drinking water quality standards and monitoring remedial actions. Investigation of drinking water quality failures, issuing relevant non-compliance letters and ensure initiating of emergency management protocol by Water Services Institutions where necessary. Monitoring loading of drinking water services data by Water Services Institutions in the Integrated Regulatory Information System (IRIS). Compilation of presentations for catchment management forums and DWS management. Preparations, and conducting of assessments relating to Blue Drop regulatory Programme. Coordinating submission and monitoring implementation of submitted corrective action plans for the Blue Drop programme. Evaluate and provide comments on Environmental Impact Assessment, Basic Assessment Reports, and Environmental Management Plans relating to infrastructure developments projects (e.g. housing developments, shopping centres, etc.). Provide inputs to the Operational Plan of the Directorate. Assist with budgeting and procurement processes of the sub-directorate. Assist with compilation and submission of monthly, quarterly and annual reports (finance, performance, and risk) for the sub-directorate. Manage and supervise work of subordinates.

- ENQUIRIES** : Mr N Musekene Tel No: (051) 405 9000
- APPLICATIONS** : Please submit your applications quoting the correct reference number on the subject line to: [ControlDWR25@dws.gov.za](mailto:ControlDWR25@dws.gov.za) or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor or post to Private Bag 528, Bloemfontein, 9301
- FOR ATTENTION** : Ms Z Matshiana
- POST 01/72** : **CONTROL ENGINEERING TECHNICIAN PRODUCTION GRADE A (ELECTRICAL) REF NO: 240125/06**  
 Branch: Infrastructure Management: Central Operations  
 Dir: Operations Central  
 Re-advertisement, applicants who have previously applied must re-apply
- SALARY** : R522 741 per annum, (OSD)
- CENTRE** : Jericho Dam (Usutu River)
- REQUIREMENTS** : A National Diploma in Electrical Engineering. Six (6) Years post qualification technical electrical engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Relevant experience in the field of Integrated Water Resources Management (IWRM) will serve as added advantage. Good written and verbal communication skills. Report writing and reviewing skills. Project, financial, time and interpersonal management skills. Knowledge of water resource assessment and planning, water requirements, systems analysis, and water quality aspects. Knowledge of water resources management decision support systems. Demonstrated and clear experience with relevant water resource assessment will serve as an added advantage, planning, and yield models. Knowledge and ability to conduct water availability assessments for various purposes including authorisation. Knowledge of existing legislation affecting the work environment. Knowledge of contractual and legal requirements. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Strategic capabilities and leadership. Programme and project management. Financial management. Change management. Knowledge management. Service delivery innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Communication, Accountability, and ethical conduct.
- DUTIES** : Manage technical services and support in conjunction with Engineers, Technologist and associates in the field, workshop, and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Manage administrative and related functions. Provide input into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the

technical/engineering operational plan. Ensure the development, implementation, and maintenance databases. Manage, supervise and control technical and related personnel and assets. Research and Development. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Advanced experience in Budgeting Expenditure Control. Revenue and Supply Chain Management. Advanced experience in People Management and General Administration. Responsible for the financial management of the section. General office management of the section to liaise with relevant bodies/councils on engineering related matters.

**ENQUIRIES APPLICATIONS** : Mr MM Sethosa Tel No: (017) 846 6000  
 : Jericho Dam (Usutu River) please email your application quoting the reference number to: [Recruitment.JrdCET@dws.gov.za](mailto:Recruitment.JrdCET@dws.gov.za) NWRI, Department of Water and Sanitation, Private Bag X1004, Usutu River, Amsterdam, 2375.

**FOR ATTENTION** : Ms K.E. Thomo

**POST 01/73** : **CONTROL ENGINEERING TECHNICIAN PRODUCTION GRADE A (MECHANICAL): REF NO: 240125/07**  
 Branch: Infrastructure Management: Central Operations  
 Dir: Operations Central  
 Re-advertisement, applicants who have previously applied must re-apply

**SALARY CENTRE REQUIREMENTS** : R522 741 per annum, (OSD)  
 : Jericho Dam (Usutu River)  
 : A National Diploma in Mechanical Engineering. Six (6) Years post qualification technical mechanical engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Relevant experience in the field of Integrated Water Resources Management (IWRM). Good written and verbal communication skills. Report writing and reviewing skills. Project, financial, time and interpersonal management skills. Knowledge of water resource assessment and planning, water requirements, systems analysis, and water quality aspects. Knowledge of water resources management decision support systems. Demonstrated and clear experience with relevant water resource assessment, planning, and yield models. Knowledge and ability to conduct water availability assessments for various purposes including authorisation. Knowledge of existing legislation affecting the work environment. Knowledge of contractual and legal requirements. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Strategic capabilities and leadership. Programme and project management. Financial management. Change management. Knowledge management. Service delivery innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Communication, Accountability, and ethical conduct.

**DUTIES** : Manage technical services and support in conjunction with Engineers, Technologist and associates in the field, workshop, and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Manage administrative and related functions. Provide input into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Ensure the development, implementation, and maintenance databases. Manage, supervise and control technical and related personnel and assets. Research and Development. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Advanced experience in Budgeting Expenditure Control. Revenue and Supply Chain Management. Advanced experience in People Management and General Administration. Responsible for the financial management of the section. General office management of the section to liaise with relevant bodies/councils on engineering related matters.

**ENQUIRIES** : Mr MM Sethosa Tel No: (017) 846 6000

**APPLICATIONS** : Jericho Dam (Usutu River) please forward your application quoting the reference number to: [Recruitment.JrdCET@dws.gov.za](mailto:Recruitment.JrdCET@dws.gov.za) NWRI, Department of Water and Sanitation, Private Bag X1004, Usutu River, Amsterdam, 2375 or hand deliver to Jericho Dam, Admin Building, Amsterdam, Human Resource office.

**FOR ATTENTION** : Ms K.E. Thomo

**POST 01/74** : **ENGINEERING TECHNOLOGIST PRODUCTION GRADE A -C REF NO: 240125/08**  
Branch: Infrastructure Management Head Office  
Dir: Civil Engineering: Bulk Pipe Systems

**SALARY** : R429 930 – R654 252 per annum, (OSD), (Offer will be based on proven years of experience)

**CENTRE** : Pretoria

**REQUIREMENTS** : A Bachelor of Technology (B-Tech) in Civil Engineering. Three (3) years post qualification technical Civil engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technologist. The disclosure of a valid unexpired driver's license. Knowledge of project management, technical design, and analysis. Knowledge and understanding of research and development. Knowledge and Experience in Computer-aided engineering applications. Knowledge of legal compliance and technical report writing. Good communication skills both (verbal and written), conflict management and negotiation skills. Problem solving and analysis, decision making, teamwork, creativity, financial management, people management, customer focus, responsiveness, planning and organizing. Must be prepared to work away from the office and travel extensively for extended periods of time.

**DUTIES** : Manage technical services and support in conjunction with Engineers. Monitor, analyse and determine actions to ensure effective contract administration. Co-ordinate the development of Service Level Agreements and manage all types of signed contracts. Monitor and evaluate contract performance in line with the service Level Agreements. Monitor Compliance and control in contract management, co-ordinate improved service delivery. Ensure the promotion of safety in line with statutory and regulatory requirements. Manage administrative, human resources and related functions. Financial Management and provide inputs into the budgeting process, operational plan, procurement plan and related matters. Compile and submit reports as required. Liaise with relevant bodies/councils on engineering related matters Provide mentorship and supervision of personnel. Research / literature studies and technical engineering technology to improve expertise. Research and development through continuous professional development to keep up with new technologies and procedures.

**ENQUIRIES** : Mr. J. Mabela Tel No: (012) 336-6564

**APPLICATIONS** : Pretoria: Please email your application quoting the relevant reference number on the subject line to: [RecruitHQ01@dws.gov.za](mailto:RecruitHQ01@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

**FOR ATTENTION** : Recruitment and Selection Unit

**POST 01/75** : **ENGINEERING TECHNICIAN PRODUCTION GRADE A - C (CIVIL) REF NO: 240125/09**  
Branch: Infrastructure Management Head Office  
Dir: Civil Engineering  
Sd: Open Channel Systems

**SALARY** : R371 253 – R 556 080 annum, (OSD), (Offer will be based on proven years of experience)

**CENTRE** : Pretoria

**REQUIREMENTS** : A National Diploma in Civil Engineering. Three (3) years post qualification technical Civil Engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid expired driver's licence. Experience in project and contract management. Knowledge of technical design and analysis. Research and development. Knowledge of legal compliance. Computer-aided engineering applications. Technical report writing. Problem solving and analysis. Decision making. Teamwork. Creativity. Customer focus

- and responsiveness. Excellent communication skills. Good computer skills. People management, planning and organising. Change management and people management skills.
- DUTIES** : Assist Engineers, Technologists and Control Engineering Technicians in the field, workshop and office activities. Promote safety in line with statutory and regulatory requirements. Produce technical designs with the specifications and submit for evaluation and approval to the relevant authority. Perform site supervision, contract management and project management at projects being implemented. Develop, implement and maintain databases. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies/council on engineering related matters.
- ENQUIRIES APPLICATIONS** : Mr H Luttig Tel No: (012) 336 8095  
: Pretoria: Please email your application quoting the relevant reference number on the subject line to: [RecruitHO01@dws.gov.za](mailto:RecruitHO01@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit
- POST 01/76** : **ENGINEERING TECHNICIAN PRODUCTION GRADE A - C (CIVIL) REF NO: 240125/10 (X2 POSTS)**  
Branch: Infrastructure Management Head Office  
Dir: Civil Engineering Sd: Dam Design
- SALARY** : R371 253 – R556 080 annum, (OSD), (Offer will be based on proven years of experience)
- CENTRE REQUIREMENTS** : Pretoria  
: A National Diploma in Civil Engineering. Three (3) years post qualification technical Civil Engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's licence. Experience in project and contract management. Knowledge of technical design and analysis. Research and development. Knowledge of legal compliance. Computer-aided engineering applications. Technical report writing. Problem solving and analysis. Decision making. Teamwork. Creativity. Customer focus and responsiveness. Excellent communication skills. Good computer skills. People management, planning and organising. Change management and people management skills.
- DUTIES** : Assist Engineers, Technologists and Control Engineering Technicians in the field, workshop and office activities. Promote safety in line with statutory and regulatory requirements. Produce technical designs with the specifications and submit for evaluation and approval to the relevant authority. Perform site supervision, contract management and project management at projects being implemented. Develop, implement and maintain databases. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies/council on engineering related matters.
- ENQUIRIES APPLICATIONS** : Mr T. Maphaqa Tel No: (012) 336-2106  
: Pretoria: Please email your application quoting the relevant reference number on the subject line to: [RecruitHO01@dws.gov.za](mailto:RecruitHO01@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit
- POST 01/77** : **ARTISAN FOREMAN GRADE A: ELECTRICAL REF NO: 240125/11**  
Branch: Infrastructure Management: Central Operation  
Dir: Operations Central  
Sd: Maintenance
- SALARY** : R362 130 per annum, (OSD)
- CENTRE** : Jericho Dam (Usutu River)
- REQUIREMENTS** : Appropriate Electrical Trade Test Certificate. Five (5) years post qualification experience as an Artisan. The disclosure of a valid unexpired driver's license. Knowledge of technical analysis, computer-aided applications, legal compliance, technical report writing and production, process knowledge and skills. Problem solving and analytical decision making, teamwork and analytical



skills. Creativity, self-management, customer focus and responsiveness. Communication skills both (verbal and written) and computer literacy. Planning and organising skills. Conflict management. Ability to work independently and under pressure. Knowledge of Occupational Health and Safety Act, PMDS and PFMA. Drawing skills and ability to read drawings.

**DUTIES** : Maintenance of bulk raw water infrastructure (dams, reservoirs, departmental houses, pump stations and pipelines) and machinery. Electrical maintenance and inspections of cathodic protection (TRUs). Inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Fault diagnosis on SCADA/PLC and telemetry systems. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements, and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Supervise and mentor staff. Continuous individual development to keep up with new technologies and procedures. Ability to work independently as well as in a team and ability to work long hours and perform well under pressure. Candidates may be required to complete a practical and theoretical test.

**ENQUIRIES** : Mr A.P Maphanga Tel No: (017) 846 6000  
**APPLICATIONS** : Jericho Dam (Usutu River) Please email your application quoting the reference number to: [Recruitment.JrdArtf@dws.gov.za](mailto:Recruitment.JrdArtf@dws.gov.za) or hand deliver to the Department of Water and Sanitation, Jericho Dam, Admin Building, Amsterdam, Human Resource office or post to The Department of Water and Sanitation, Private Bag X1004, Amsterdam, 2375.

**FOR ATTENTION** : Ms K.E. Thomo

**POST 01/78** : **CHIEF SECURITY OFFICER REF NO: 240125/12**  
Branch: Infrastructure Management: Northern Operations  
Dir: Operations Northern  
Re-advertisement, applicants who have previously applied must re-apply

**SALARY** : R308 154 per annum (Level 07)  
**CENTRE** : Mokolo Pump Station  
**REQUIREMENTS** : A Senior / Grade 12 certificate. Security Grade B Certificate (Newly issued PSIRA registration, annotate registration on CV). Three (3) to (5) five years supervisory experience in a security environment. A valid 3 firearms competency (SAPS Firearm Competency Certificate for Rifle, Shotgun and Pistol). The disclosure of a valid unexpired driver's licence. Strategic and operational plan on security management. Policy implementation. Knowledge of prescribed security legislation e.g. MISS, Protection of Information Act, etc. Knowledge of emergency procedures. Knowledge in Occupational Health and Safety (OHS). Riot control and first aid competencies. Monitoring and evaluation principles. Research procedures and techniques on security issues. Good communication and listening skills. Interpersonal, and leadership skills. Accountability and ethical conduct. Investigation, and problem-solving skills.

**DUTIES** : Align and implement security policies and regulations. Ensure firearm regulation is implemented accordingly. Coordination of training on firearms as to ensure competency. Implement emergency contingency and procedures. Conduct site inspections on official residence and offices. Safeguard Departmental assets. Conduct security awareness. Manage the total physical security at the area offices and National Key Point (NKP). Ensure the safe custody and protection of officials, assets and information through the implementation and adherence to the MISS/MPSS. Maintain and implement physical security measures to minimize risks. Monitor and inspect security control registers. Inspections of all installations of all buildings and advise management of all risks. Investigate all incidents that have occurred in the offices and liaise with relevant stakeholders. Develop and implement the contingency and disaster recovery plan in terms of the relevant legislation. Liaise with State Security Agency (SSA), South African Police Services (SAPS), other security agencies and DWS National Security Manager. Manage private security service provider's contracts. Provide operational and administrative assistance about security activities, forums, trainings, vetting, risk assessments and security reports. Manage and evaluate staff performance on an on-going basis. Conduct investigations where necessary.

**ENQUIRIES** : Mr IR Mmutloane at 087 943 3702

- APPLICATIONS** : Please email your application quoting the relevant reference number on the subject to: [NOPSRRecruitHBP@dws.gov.za](mailto:NOPSRRecruitHBP@dws.gov.za) or hand deliver to: Physical Address, Dept of Water and Sanitation, Old Rustenburg Road, Hartbeespoort, 0216 Hartbeespoort Area Office or post to Private Bag X352, Hartbeespoort, 0216
- FOR ATTENTION** : HR Section
- POST 01/79** : **DRIVER (EXTRA HEAVY MOTOR VEHICLE) REF NO: 240125/13**  
Branch: Infrastructure Management: Southern Operations
- SALARY CENTRE REQUIREMENTS** : R155 148 per annum (Level 03)  
: Uitkeer  
: A Grade 10 certificate (or equivalent) qualification. The disclosure of a valid unexpired EC driver's license and a valid professional drivers permit (PdP). One (1) to three (3) years' experience in operation of heavy motor vehicle. Knowledge in driving services. Knowledge in operating service. Knowledge of organizational policies and procedures. Knowledge of process flow. Good communication skills (both oral and written).
- DUTIES** : Responsible for implementing best practices of driver / operation system. Analyse logistics operations. Conduct quality assurance of driver / operator systems. The delivery and collection of passengers and the maintenance of register regarding deliveries and pickups. Accountable for the routine maintenance of vehicles. Routine inspection for visible defects around the exterior of vehicle. Monitor various fluid levels. Monitor the utilisation of vehicle / operating system. Attend to special requests. The periodic checks on vehicle maintenance standards. Ensure the safekeeping of vehicles. Ensure that vehicles and operators are guarded where they are kept. Ensure that working area is clean where equipment is kept to avoid the fire hazards. Promote occupational health and safety on an ongoing basis.
- ENQUIRIES APPLICATIONS** : Mr SF Cannon Tel No: (063 500 6215 / 042 242 6100)  
: Southern Operations (Uitkeer) Please email your application quoting the relevant reference number on the subject line to: [SORecruit01@dws.gov.za](mailto:SORecruit01@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit

**INTERNSHIP PROGRAMME: TWENTY-FOUR (24) MONTHS**

***The Department of Water and Sanitation invites unemployed South African graduates who are between the ages of 18-35 to apply for the 2025/26 Internship Programme. Graduates must be in possession of a National Diploma or Degree from South African recognised University. Candidates that have successfully completed all theoretical studies and are in need of experiential training portion of their studies in order to obtain their qualification are invited to apply. The Department is an equal opportunity employer. Applicants must not have participated in an internship programme previously (subject to verification). It is our intention to promote representativity (race, gender, and disability). In terms of the Department's Employment Equity Plan, greater percentage of interns with disability will be taken onto the programme, who are therefore encouraged to apply.***

- CLOSING DATE** : 24 January 2025, Time: 16h00
- NOTE** : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV. All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered.

## OTHER POSTS

- POST 01/80** : **INTERNSHIP PROGRAMME: RISK MANAGEMENT REF NO: 240125/14 (X3 POSTS)**  
Branch: Director-General  
Cd: Risk Management
- STIPEND** : R89 408 per annum  
**CENTRE** : Head Office Pretoria  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Risk Management / Internal Audit / Auditing / Accounting.
- ENQUIRIES** : Ms R Tema Tel No: (012) 336 8759  
**APPLICATIONS** : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: [Recruit01HO@dws.gov.za](mailto:Recruit01HO@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit
- POST 01/81** : **INTERNSHIP PROGRAMME: RISK MANAGEMENT REF NO: 240125/15 (X1 POST)**  
Branch: Director-General  
Cd: Risk Management
- STIPEND** : R89 408 per annum  
**CENTRE** : Head Office Pretoria  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Risk Management / Internal Audit / Auditing / Accounting.
- ENQUIRIES** : Ms R Tema, Tel No: 012 336 8759  
**APPLICATIONS** : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: [Recruit01HO@dws.gov.za](mailto:Recruit01HO@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit  
**NOTE** : Earmarked for persons with disabilities.
- POST 01/82** : **INTERNSHIP PROGRAMME: ADMINISTRATION REF NO: 240125/16 (X1 POST)**  
Branch: Provincial, Entity Governance & International Corporation
- STIPEND** : R89 408 per annum  
**CENTRE** : Head Office Pretoria  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Office Administration /Public Administration or Management.
- ENQUIRIES** : Mr Vincent Molatana Tel No: (012) 336 8610  
**APPLICATIONS** : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: [Recruit01HO@dws.gov.za](mailto:Recruit01HO@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit
- POST 01/83** : **INTERNSHIP PROGRAMME: EMPLOYEE HEALTH AND WELLNESS REF NO: 240125/17 (X1 POST)**  
Branch: Corporate Support Services  
Directorate: Employee Health and Wellness
- STIPEND** : R89 408 per annum  
**CENTRE** : Head Office Pretoria  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Occupational Health and Safety or Safety Management.
- ENQUIRIES** : T Mpshe Tel No: (012) 336 6594  
**APPLICATIONS** : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: [Recruit01HO@dws.gov.za](mailto:Recruit01HO@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit

**POST 01/84** : **INTERNSHIP PROGRAMME: EMPLOYEE HEALTH AND WELLNESS REF NO: 240125/18 (X1 POST)**  
Branch: Corporate Support Services  
Directorate: Employee Health and Wellness

**STIPEND** : R89 408 per annum  
**CENTRE** : Head Office Pretoria  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Social Work, Psychology or Social Sciences.

**ENQUIRIES** : A Moabelo Tel No: (012) 336 7787  
**APPLICATIONS** : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: [Recruit01HO@dws.gov.za](mailto:Recruit01HO@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

**FOR ATTENTION** : Recruitment and Selection Unit  
**NOTE** : Earmarked for persons with disabilities.

**POST 01/85** : **INTERNSHIP PROGRAMME: HUMAN RESOURCE DEVELOPMENT REF NO: 240125/19 (X1 POST)**  
Branch: Corporate Support Services  
Directorate: Human Resource Performance & Development Management

**STIPEND** : R89 408 per annum  
**CENTRE** : Head Office Pretoria  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Human Resource Management / Human Resource Development.

**ENQUIRIES** : Mr Stephen Sete Tel No: (012) 336 8075  
**APPLICATIONS** : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: [Recruit01HO@dws.gov.za](mailto:Recruit01HO@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

**FOR ATTENTION** : Recruitment and Selection Unit

**POST 01/86** : **INTERNSHIP PROGRAMME: HUMAN RESOURCE DEVELOPMENT REF NO: 240125/20 (X1 POST)**  
Branch: Corporate Support Services  
Directorate: Human Resource Performance & Development Management

**STIPEND** : R89 408 per annum  
**CENTRE** : Head Office Pretoria  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Human Resource Management / Human Resource Development.

**ENQUIRIES** : Mr Stephen Sete Tel No: (012) 336 8075  
**APPLICATIONS** : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: [Recruit01HO@dws.gov.za](mailto:Recruit01HO@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

**FOR ATTENTION** : Recruitment and Selection Unit  
**NOTE** : Earmarked for persons with disabilities.

**POST 01/87** : **INTERNSHIP PROGRAMME: ADMINISTRATION REF NO: 240125/22 (X1 POST)**  
Branch: Corporate Support Services  
Cd: Facilities Management

**STIPEND** : R89 408 per annum  
**CENTRE** : Pretoria (Roodeplaat)  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Office Administration / Public Management.

**ENQUIRIES** : Mr L Skosana Tel No: (012) 943 3303  
**APPLICATIONS** : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: [Recruit01HO@dws.gov.za](mailto:Recruit01HO@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

**FOR ATTENTION** : Recruitment and Selection Unit  
**NOTE** : Earmarked for persons with disabilities.

**POST 01/88** : **INTERNSHIP PROGRAMME: HOSPITALITY MANAGEMENT REF NO: 240125/ 23 (X3 POSTS)**  
Branch: Corporate Support Services  
Cd: Facilities Management

**STIPEND** : R89 408 per annum  
**CENTRE** : Pretoria (Roodeplaat)  
**REQUIREMENTS** : Study Field: N6 Certificate or National Diploma in Hospitality Management.  
**ENQUIRIES** : Mr B Malaza Tel No: (012) 943 3305  
**APPLICATIONS** : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: [Recruit01HO@dws.gov.za](mailto:Recruit01HO@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

**FOR ATTENTION** : Recruitment and Selection Unit

**POST 01/89** : **INTERNSHIP PROGRAMME: HOSPITALITY MANAGEMENT DEVELOPMENT REF NO: 240125/24 (X1 POST)**  
Branch: Corporate Support Services  
Cd: Facilities Management

**STIPEND** : R89 408 per annum  
**CENTRE** : Pretoria (Roodeplaat)  
**REQUIREMENTS** : Study Field: N6 Certificate or National Diploma in Hospitality Management.  
**ENQUIRIES** : Mr B Malaza Tel No: (012) 943 3305  
**APPLICATIONS** : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: [Recruit01HO@dws.gov.za](mailto:Recruit01HO@dws.gov.za) or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

**FOR ATTENTION** : Recruitment and Selection Unit  
**NOTE** : Earmarked for persons with disabilities.

**POST 01/90** : **INTERNSHIP PROGRAMME: FINANCIAL MANAGEMENT REF NO: 240125/25 (X3 POSTS)**  
Branch: Provincial Operations Mpumalanga: Water and Sanitation Services Management

**STIPEND** : R89 408 per annum  
**CENTRE** : Mbombela  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Financial Management / Accounting.  
**ENQUIRIES** : Ms SC Ngomane Tel No: (013) 759 7358  
**APPLICATIONS** : Mpumalanga (Mbombela): Please email your application quoting the relevant reference number on the subject line to: [MPRecruitFIN@dws.gov.za](mailto:MPRecruitFIN@dws.gov.za) or hand deliver to Cnr Brown & Paul Kruger Street, Ground Floor, Prorum Building, Mbombela.

**FOR ATTENTION** : Ms FM Mkhwanazi

**POST 01/91** : **INTERNSHIP PROGRAMME: INFORMATION COMMUNICATION AND TECHNOLOGIES AND COMMUNICATION REF NO: 240125/26 (X3 POSTS)**  
Branch: Provincial Operations Mpumalanga: Water and Sanitation Services Management

**STIPEND** : R89 408 per annum  
**CENTRE** : Mbombela  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Information and Communication Technologies / Information Technology or relevant study field.  
**ENQUIRIES** : Mr PC Mthimkhulu Tel No: (013) 759 7336  
**APPLICATIONS** : Mpumalanga (Mbombela): Please email your application quoting the relevant reference number on the subject line to: [MPRecruitCS@dws.gov.za](mailto:MPRecruitCS@dws.gov.za) or hand deliver to Cnr Brown & Paul Kruger Street, Ground Floor, Prorum Building, Mbombela.

**FOR ATTENTION** : Ms FM Mkhwanazi

**POST 01/92** : **INTERNSHIP PROGRAMME: COMMUNICATION REF NO: 240125/27 (X1 POST)**  
Branch: Provincial Operations Mpumalanga: Water and Sanitation Services Management

**STIPEND** : R89 408 per annum  
**CENTRE** : Mbombela  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Communication / Media Studies.  
**ENQUIRIES** : Mr BT Khoza Tel No: (013) 759 7338  
**APPLICATIONS** : Mpumalanga (Mbombela) Please email your application quoting the relevant reference number on the subject line to: [MPRecruitCS@dws.gov.za](mailto:MPRecruitCS@dws.gov.za) or hand deliver to Cnr Brown & Paul Kruger Street, Ground Floor, Prorom Building, Mbombela, 1200.

**FOR ATTENTION** : Ms FM Mkhwanazi

**POST 01/93** : **INTERNSHIP PROGRAMME: HUMAN RESOURCE MANAGEMENT REF NO: 240125/28 (X3 POSTS)**  
Branch: Provincial Operations Mpumalanga: Water and Sanitation Services Management

**STIPEND** : R89 408 per annum  
**CENTRE** : Mbombela  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Human Resource Management  
**ENQUIRIES** : Ms FM Mkhwanazi Tel No: (013) 759 7515  
**APPLICATIONS** : Mpumalanga (Mbombela) Please email your application quoting the relevant reference number on the subject line to: [MPRecruitCS@dws.gov.za](mailto:MPRecruitCS@dws.gov.za) or hand deliver to Cnr Brown & Paul Kruger Street, Ground Floor, Prorom Building, Mbombela.

**FOR ATTENTION** : Ms FM Mkhwanazi

**POST 01/94** : **INTERNSHIP PROGRAMME: AUXILIARY SERVICES REF NO: 240125/ 29 (X2 POSTS)**  
Branch: Provincial Operations Mpumalanga: Water and Sanitation Services Management

**STIPEND** : R89 408 per annum  
**CENTRE** : Mbombela  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Public Administration.  
**ENQUIRIES** : Mr ME Senyolo Tel No: (013) 759 7383  
**APPLICATIONS** : Mpumalanga (Mbombela) Please email your application quoting the relevant reference number on the subject line to: [MPRecruitCS@dws.gov.za](mailto:MPRecruitCS@dws.gov.za) or hand deliver to Cnr Brown & Paul Kruger Street, Ground Floor, Prorom Building, Mbombela.

**FOR ATTENTION** : Ms FM Mkhwanazi  
**NOTE** : One post earmarked for persons with disabilities.

**POST 01/95** : **INTERNSHIP PROGRAMME: FINANCIAL MANAGEMENT REF NO: 240125/30 (X3 POSTS)**  
Branch: Provincial Operations Eastern Cape

**STIPEND** : R89 408 per annum  
**CENTRE** : King William's Town  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Financial Management or relevant qualification.  
**ENQUIRIES** : Mr MK Noah Tel No: (043) 604 5372  
**APPLICATIONS** : Eastern Cape (King William's Town): Please email your application quoting the relevant reference number to [Recruit01EC@dws.gov.za](mailto:Recruit01EC@dws.gov.za) or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600 or post to Private Bag X7485, King Williams Town, 5600.

**FOR ATTENTION** : Mr MK Noah

**POST 01/96** : **INTERNSHIP PROGRAMME: SUPPLY CHAIN MANAGEMENT REF NO: 240125/31 (X2 POSTS)**  
Branch: Provincial Operations Eastern Cape

**STIPEND** : R89 408 per annum  
**CENTRE** : King William's Town  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Supply Chain Management / Logistics / Purchasing Management relevant qualification.

**ENQUIRIES** : Mr MK Noah Tel No: (043) 604 5372  
**APPLICATIONS** : Eastern Cape (King William's Town): Please email your application quoting the relevant reference number to [Recruit01EC@dws.gov.za](mailto:Recruit01EC@dws.gov.za) or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600 or post to Private Bag X7485, King Williams Town, 5600.

**FOR ATTENTION** : Mr MK Noah

**POST 01/97** : **INTERNSHIP PROGRAMME: INFORMATION AND COMMUNICATION TECHNOLOGIES REF NO: 240125/32 (X1 POST)**  
Branch: Provincial Operations Eastern Cape

**STIPEND** : R89 408 per annum  
**CENTRE** : King William's Town  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Information Communication Technologies or relevant qualification.

**ENQUIRIES** : Mr MK Noah Tel No: (043) 604 5372  
**APPLICATIONS** : Eastern Cape (King William's Town): Please email your application quoting the relevant reference number to [Recruit01EC@dws.gov.za](mailto:Recruit01EC@dws.gov.za) or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600 or post to Private Bag X7485, King Williams Town, 5600.

**FOR ATTENTION** : Mr MK Noah

**POST 01/98** : **INTERNSHIP PROGRAMME: HUMAN RESOURCE MANAGEMENT REF NO: 240125/33 (X1 POST)**  
Branch: Provincial Operations Eastern Cape

**STIPEND** : R89 408 per annum  
**CENTRE** : King William's Town  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Human Resource Management / Management of Training / Human Resource Development / Labour Relations or relevant qualification.

**ENQUIRIES** : Mr MK Noah Tel No: (043) 604 5372  
**APPLICATIONS** : Eastern Cape (King William's Town): Please email your application quoting the relevant reference number to [Recruit01EC@dws.gov.za](mailto:Recruit01EC@dws.gov.za) or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600 or post to Private Bag X7485, King Williams Town, 5600.

**FOR ATTENTION** : Mr MK Noah  
**NOTE** : Earmarked for a person with a disability

**POST 01/99** : **INTERNSHIP PROGRAMME: ADMINISTRATION REF NO: 240125/34 (X1 POST)**  
Branch: Provincial Operations Eastern Cape

**STIPEND** : R89 408 per annum  
**CENTRE** : King William's Town  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Public Management / Administration or relevant qualification.

**ENQUIRIES** : Mr MK Noah Tel No: (043) 604 5372  
**APPLICATIONS** : Eastern Cape (King William's Town): Please email your application quoting the relevant reference number to [Recruit01EC@dws.gov.za](mailto:Recruit01EC@dws.gov.za) or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600 or post to Private Bag X7485, King Williams Town, 5600.

**FOR ATTENTION** : Mr MK Noah

**POST 01/100** : **INTERNSHIP PROGRAMME: ADMINISTRATION (MONITORING AND EVALUATION) REF NO: 240125/35 (X1 POST)**  
Branch: Provincial Operations; Northwest

**STIPEND CENTRE REQUIREMENTS** : R89 408 per annum  
: Mahikeng  
: Study Field: National Diploma or Degree in Social Science / Development Studies.

**ENQUIRIES APPLICATIONS** : Ms C Shai Tel No: (018) 387 9500  
: Northwest (Mahikeng): Please forward your applications quoting the relevant reference number to [Recruit01NW@dws.gov.za](mailto:Recruit01NW@dws.gov.za) or hand deliver to: Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor, or post to: The Provincial Head: North West, Department of Water and Sanitation, Private Bag X5, Mmabatho, 2735 or and deliver.

**FOR ATTENTION** : Mr T Tshethane

**POST 01/101** : **INTERNSHIP PROGRAMME: SUPPLY CHAIN MANAGEMENT REF NO: 240125/36 (X2 POSTS)**  
Branch: Provincial Operations Northwest

**STIPEND CENTRE REQUIREMENTS** : R89 408 per annum  
: Mahikeng (X1 Post)  
: Hartebeespoort (X1 Post)  
: Study Field: National Diploma or Degree in Supply Chain Management / Purchasing Management.

**ENQUIRIES APPLICATIONS** : Ms G Kobue Tel No: (018) 387 9500  
: Northwest (Mahikeng), Please forward your applications quoting the relevant reference number to [Recruit01NW@dws.gov.za](mailto:Recruit01NW@dws.gov.za) or hand deliver to: Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor, or post to: The Provincial Head: North West, Department of Water and Sanitation, Private Bag X5, Mmabatho, 2735 or and deliver.

**FOR ATTENTION** : Mr T Tshethane

**POST 01/102** : **INTERNSHIP PROGRAMME: FINANCIAL ACCOUNTING REF NO: 240125/37 (X3 POSTS)**  
Branch: Provincial Operations Northwest

**STIPEND CENTRE REQUIREMENTS** : R89 408 per annum  
: Mahikeng (X1 Post)  
: Hartebeespoort (X2 Posts)  
: Study Field: National Diploma or Degree in Financial Management / Accounting / Cost and Management Accounting.

**ENQUIRIES APPLICATIONS** : Ms G Kobue Tel No: (018) 387 9500  
: Northwest (Mahikeng), Please forward your applications quoting the relevant reference number to [Recruit01NW@dws.gov.za](mailto:Recruit01NW@dws.gov.za) or hand deliver to: Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor, or post to: The Provincial Head: North West, Department of Water and Sanitation, Private Bag X5, Mmabatho, 2735 or and deliver.

**FOR ATTENTION** : Mr T Tshethane

**POST 01/103** : **INTERNSHIP PROGRAMME: ASSET MANAGEMENT REF NO: 240125/38 (X1 POST)**  
Branch: Provincial Operations Northwest

**STIPEND CENTRE REQUIREMENTS** : R89 408 per annum  
: Mahikeng  
: Study Field: National Diploma or Degree in Asset Management / Supply Chain Management.

**ENQUIRIES APPLICATIONS** : Ms G Kobue Tel No: (018) 387 9500  
: Northwest (Mahikeng), (Mahikeng), Please forward your applications quoting the relevant reference number to [Recruit01NW@dws.gov.za](mailto:Recruit01NW@dws.gov.za) or hand deliver to: Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor, or post to: The Provincial Head: North West, Department of Water and Sanitation, Private Bag X5, Mmabatho, 2735 or and deliver.

**FOR ATTENTION** : Mr T Tshethane



**POST 01/104** : **INTERNSHIP PROGRAMME: HUMAN RESOURCE MANAGEMENT REF NO: 240125/39 (X1 POST)**  
Branch: Provincial Operations Northwest

**STIPEND** : R89 408 per annum  
**CENTRE** : Mahikeng  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Human Resource Management / Industrial Psychology.

**ENQUIRIES** : Mr T Tshethlane Tel No: (018) 011 3714  
**APPLICATIONS** : Northwest (Mahikeng), (Mahikeng), Please forward your applications quoting the relevant reference number to [Recruit01NW@dws.gov.za](mailto:Recruit01NW@dws.gov.za) or hand deliver to: Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor, or post to: The Provincial Head: North West, Department of Water and Sanitation, Private Bag X5, Mmabatho, 2735 or and deliver.

**FOR ATTENTION** : Mr T Tshethlane  
**NOTE** : Earmarked for persons' with disabilities.

**POST 01/105** : **INTERNSHIP PROGRAMME: HUMAN RESOURCE MANAGEMENT REF NO: 240125/ 40 (X1 POST)**  
Branch: Provincial Operations Northwest

**STIPEND** : R89 408 per annum  
**CENTRE** : Mahikeng  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Human Resource Management / Industrial Psychology.

**ENQUIRIES** : Mr T Tshethlane Tel No: (018) 011 3714  
**APPLICATIONS** : Northwest (Mahikeng), (Mahikeng), Please forward your applications quoting the relevant reference number to [Recruit01NW@dws.gov.za](mailto:Recruit01NW@dws.gov.za) or hand deliver to: Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor, or post to: The Provincial Head: North West, Department of Water and Sanitation, Private Bag X5, Mmabatho, 2735 or and deliver.

**FOR ATTENTION** : Mr T Tshethlane

**POST 01/106** : **INTERNSHIP PROGRAMME: COMMUNICATION REF NO: 240125/41 (X1 POST)**  
Branch: Provincial Operations; Northwest

**STIPEND** : R89 408 per annum  
**CENTRE** : Mahikeng  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Communication / Marketing / Journalism.

**ENQUIRIES** : Ms K Bolokang Tel No: (018) 387 9596  
**APPLICATIONS** : Northwest (Mahikeng), (Mahikeng), Please forward your applications quoting the relevant reference number to [Recruit01NW@dws.gov.za](mailto:Recruit01NW@dws.gov.za) or hand deliver to: Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor, or post to: The Provincial Head: North West, Department of Water and Sanitation, Private Bag X5 Mmabatho 2735 or and deliver.

**FOR ATTENTION** : Mr T Tshethlane

**POST 01/107** : **INTERNSHIP PROGRAMME: INFORMATION AND COMMUNICATION TECHNOLOGIST REF NO: 240125/42 (X1 POST)**  
Branch: Provincial Operations Northwest

**STIPEND** : R89 408 per annum  
**CENTRE** : Mahikeng  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Information and Communication Technologist / Computer Science.

**ENQUIRIES** : Ms E Mmutle Tel No: (018) 387 9500  
**APPLICATIONS** : Northwest (Mahikeng), (Mahikeng), Please forward your applications quoting the relevant reference number to [Recruit01NW@dws.gov.za](mailto:Recruit01NW@dws.gov.za) or hand deliver to: Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor, or post to: The Provincial Head: North West,

Department of Water and Sanitation, Private Bag X5, Mmabatho, 2735 or and deliver.

**FOR ATTENTION** : Mr T Tshethane

**POST 01/108** : **INTERNSHIP PROGRAMME: WSIDG REF NO: 240125/43 (X2 POSTS)**  
Branch: Provincial Operations Northwest

**STIPEND** : R89 408 per annum  
**CENTRE** : Mahikeng  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Public Administration / Business Administration.

**ENQUIRIES** : Ms E Mmutle Tel No: (018) 387 9500  
**APPLICATIONS** : Northwest (Mahikeng), (Mahikeng), Please forward your applications quoting the relevant reference number to [Recruit01NW@dws.gov.za](mailto:Recruit01NW@dws.gov.za) or hand deliver to: Mega City Shopping Centre, Corner. Dr. James Moroka Drive and Sekame Road, Unit99 Ground Floor, or post to: The Provincial Head: North West, Department of Water and Sanitation, Private Bag X5, Mmabatho, 2735 or and deliver.

**FOR ATTENTION** : Mr T Tshethane

**POST 01/109** : **INTERNSHIP PROGRAMME: COMMUNICATION / MEDIA STUDIES REF NO: 240125/44 (X1 POST)**  
Branch: Provincial Operations: Gauteng

**STIPEND** : R89 408 per annum  
**CENTRE** : Gauteng  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Communication / Media Studies.  
**ENQUIRIES** : Mr Sydney Nevhorwa Tel No: (012) 392 1324  
**APPLICATIONS** : Gauteng (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [GautengHRApplications@dws.gov.za](mailto:GautengHRApplications@dws.gov.za) or hand deliver to Bothongo Plaza East, 285 Francis Baard Street, Pretoria, 0001, 15th Floor Reception.

**FOR ATTENTION** : Mr E Pinga

**POST 01/110** : **INTERNSHIP PROGRAMME: HUMAN RESOURCE DEVELOPMENT REF NO: 240125/45 (X1 POST)**  
Branch: Provincial Operations: Gauteng

**STIPEND** : R89 408 per annum  
**CENTRE** : Gauteng  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Human Resource Management / Human Resource Development.  
**ENQUIRIES** : Ms Patience Nkuna-Nomandla Tel No: (012) 392 1337  
**APPLICATIONS** : Gauteng (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [GautengHRApplications@dws.gov.za](mailto:GautengHRApplications@dws.gov.za) or hand deliver to Bothongo Plaza East, 285 Francis Baard Street, Pretoria, 0001, 15th Floor Reception.

**FOR ATTENTION** : Ms A Nyathi

**POST 01/111** : **INTERNSHIP PROGRAMME: EMPLOYEE RELATIONS REF NO: 240125/46 (X1 POST)**  
Branch: Provincial Operation: Gauteng

**STIPEND** : R89 408 per annum  
**CENTRE** : Gauteng  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Employee Relations.  
**ENQUIRIES** : Ms Idah Phasha Tel No: (012) 392 1461  
**APPLICATIONS** : Gauteng (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [GautengHRApplications@dws.gov.za](mailto:GautengHRApplications@dws.gov.za) or hand deliver to Bothongo Plaza East, 285 Francis Baard Street, Pretoria, 0001, 15th Floor Reception.

**FOR ATTENTION** : Ms B Mekwa

**POST 01/112** : **INTERNSHIP PROGRAMME: FINANCIAL MANAGEMENT REF NO: 240125/47 (X5 POSTS)**  
Branch: Provincial Operation: Gauteng

**STIPEND** : R89 408 per annum  
**CENTRE** : Gauteng  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Financial Management.  
**ENQUIRIES** : Mr Mashudu Mukwevho Tel No: (012) 392 1378  
**APPLICATIONS** : Gauteng (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [GautengHRApplications@dws.gov.za](mailto:GautengHRApplications@dws.gov.za) or hand deliver to Bothongo Plaza East, 285 Francis Baard Street, Pretoria, 0001, 15th Floor Reception.

**FOR ATTENTION** : Ms M Malatji

**POST 01/113** : **INTERNSHIP PROGRAMME: SUPPLY CHAIN MANAGEMENT REF NO: 240125/48 (X3 POSTS)**  
Branch: Provincial Operation: Gauteng

**STIPEND** : R89 408 per annum  
**CENTRE** : Gauteng  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Supply Chain Management.  
**ENQUIRIES** : Mr Mashudu Mukwevho Tel No: (012) 392 1378  
**APPLICATIONS** : Gauteng (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [GautengHRApplications@dws.gov.za](mailto:GautengHRApplications@dws.gov.za) or hand deliver to Bothongo Plaza East, 285 Francis Baard Street, Pretoria, 0001, 15th Floor Reception.

**FOR ATTENTION** : Ms M Mohuba

**POST 01/114** : **INTERNSHIP PROGRAMME: ADMINISTRATION REF NO: 240125/49 (X1 POST)**  
Branch: Provincial Operation: Gauteng

**STIPEND** : R89 408 per annum  
**CENTRE** : Gauteng  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Public Administration / Management Administration or Arts.  
**ENQUIRIES** : Ms Irene Ndabula Tel No: (012) 392 1570  
**APPLICATIONS** : Gauteng (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [GautengHRApplications@dws.gov.za](mailto:GautengHRApplications@dws.gov.za) or hand deliver to Bothongo Plaza East, 285 Francis Baard Street, Pretoria, 0001, 15th Floor Reception.

**NOTE** : Earmarked for persons with disabilities.

**POST 01/115** : **INTERNSHIP PROGRAMME: INFORMATION TECHNOLOGY REF NO: 240125/50 (X2 POSTS)**  
Branch: Provincial Operation: Gauteng

**STIPEND** : R89 408 per annum  
**CENTRE** : Gauteng  
**REQUIREMENTS** : Study Field: National Diploma or Degree in Information Technology.  
**ENQUIRIES** : Mr T Diradingwe Tel No: (012) 392 1424  
**APPLICATIONS** : Gauteng (Pretoria): Please email your application quoting the relevant reference number on the subject line to: [GautengHRApplications@dws.gov.za](mailto:GautengHRApplications@dws.gov.za) or hand deliver to Bothongo Plaza East, 285 Francis Baard Street, Pretoria, 0001, 15th Floor Reception.