

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



<u>CLOSING DATE</u>	:	17 January 2025 at 12:00 am (Midnight)
<u>NOTE</u>	:	The National Treasury utilises an e-Recruitment system, effective from 7 April 2021, which means all applicants must login/register to apply for positions as we only accept applications hand delivered/post should an applicant prove that he/she tried to apply via e-Recruitment with no success. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentations will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of appointment. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. NOTE: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

MANAGEMENT ECHELON

<u>POST 45/169</u>	:	<u>CHIEF DIRECTOR: GOVERNANCE AND FINANCIAL ANALYSIS REF NO: S065/2024</u> Division: Asset And Liability Management (ALM) Purpose: To monitor financial management of State-Owned Companies (SOCs), monitor contingent liabilities, and enforce compliance with Corporate Governance.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 436 022. per annum (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in any of the following disciplines: Accounting or Economics or Business Management. Certification as a Chartered Accountant (SA) will be an added advantage. A minimum 5 years' experience at a senior managerial level obtained in a financial governance environment. Knowledge and experience of financial markets and regulatory frameworks. Knowledge and experience of treasury operations, corporate governance and development finance. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
<u>DUTIES</u>	:	Some key Outputs include:- Enforce the PFMA, Treasury Regulation, Protocol on Corporate Governance, King II Code on Corporate Governance: Initiate the amendment of PFMA and Treasury Regulations. Monitor compliance to PFMA,

Treasury Regulations and Corporate Governance Codes. Manage and review treasuries of SOCs. Advise on appropriate shareholder management model for SOCs Monitor financial performance of SOC's: Monitor financial analysis of SOCs i.e. performance indicators, forecasting annual financial statements, industry comparisons, benefits and risks of financial transactions. Identify risk management in SOCs through analysis of corporate plans. Co-ordinate with macroeconomic policy and public finance. Enforce restructuring through compliance to the relevant provisions of PFMA. Analyse financial impact of SOCs strategic plans. Monitor financial performance against shareholder compacts and KPIs Monitor Contingent Liabilities and align Compliance with Corporate Governance: Monitor contingent liabilities of SOCs. Act as Secretariat of the Fiscal Liability Committee (FLC). Participate in legislative processes pertaining to contingent liabilities and conduct the impact analysis on the fiscus. Set standards for the management of the register of guarantees, letters of comfort, financial commitments and borrowing limits. Conduct due diligence of the contingent liabilities and guarantees Monitor Financial Performance and Development impact of DFIs: Develop a finance policy framework for DFIs. Review mandates of individual DFIs. Initiate research and propose an appropriate development finance systems Contribute to lowering borrowing requirements through accurate forecasting, gaining understanding of dividend policy and cost of equity: Undertake capital structure analysis of individual SOCs. Negotiate appropriate dividend payout/ capitalisation of SOCs. Coordinate SOCs borrowing programs Exercise financial oversight over SOCs in terms of the decentralized management model: Advise Minister of Finance on concurrence to PFMA Section 54 applications. Coordinate financial impact of SOC deliverables with policy departments and shareholder oversight departments Monitor and adherence to Treasury management best practice standards: Evaluate SOCs adherence to Treasury best practice standards. Make recommendations to SOCs on amendment of Treasury policies and practices in alignment with set standards. Monitor implementation of recommendations Facilitate the Restructuring of SOCs: Optimal restructuring of SOCs balance sheets. Manage risks pertaining to SOCs. Formulate financial modelling and project management of SOCs.

**ENQUIRIES
APPLICATIONS**

: Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/170

: **DIRECTOR: ICT AND SECURITY SERVICES REF NO: S058/2024**
Division: Office of the Chief Procurement Officer (OCPO)
Purpose: To manage a commodity unit within Transversal Contracting, responsible for the efficient facilitation and processing of transversal term contracts on behalf of government

**SALARY
CENTRE
REQUIREMENTS**

: R1 216 824. per annum (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Economics or Business Economics or Supply Chain Management or Logistics Management or Purchasing Management or Commercial Law. A minimum 5 years' experience at middle / senior managerial level obtained in a supply chain management environment, Knowledge of research methodology, Knowledge of the broader policy framework on SCM, (PFMA, Treasury Regulations, GIAMA Construction, Property/Real estate environments), Knowledge of SCM prescripts and directives, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/> , prior to finalisation of an appointment.

DUTIES

: Some key Outputs include:- Market Research: Review adequacy of existing transversal contracting policies in conjunction with relevant stakeholders, Develop a long-term transversal contracting proposal and sourcing strategy for government, Research a short-term supply stabilization strategy in conjunction with relevant stakeholders, Consult Supply Chain and Value Chain analysis to identify process improvement opportunities, Identify opportunities for cost saving measures through life-cycle costing, economies of scale and total cost of ownership of transversal term contracts, Propose a standardized process that will meet the requirements and specifications of users in compliance with policy and procedures, Conduct market research to determine commodity trends on usage, leasing, etc. Design, Develop and Implement Transversal Term Contracts Strategies: Develop implementation plan for sourcing strategy including contract management, provide technical support for the entire SCM processes, Design a methodology for quantification of

economic benefits, Provide technical support for supplier due diligence, Improve internal control strategies: Develop and review risk profiles for transversal contract procurement, Enhance transparency and compliance with SCM processes. Provide support for implementation of risk mitigation strategies, Improve contract management in external environment: Provide technical support to all spheres of government, Promote long term supplier relationships, Supplier performance management and reporting: Coordinate the management of supplier performance, Coordinate the management of contract performance, Manage the monitoring, assessment, evaluation and reporting on strategic procurement projects governance and oversight to measure value for money and leveraging of benefits achievements, Manage the monitoring and reporting on the progress of strategic procurement interventions, Evaluate and report on the impact of strategic procurement interventions including value for money and leveraging of benefits, Promote government socio-economic objectives: Support black economic empowerment development, Support Proudly SA products, local content and related policies, Support SMME development, Support all policies with development and transformation agenda.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/171 : **DIRECTOR: RETIREMENT FUNDS REF NO: S067/2024**
 Division: Tax And Financial Sector Policy (TFSP)
 Purpose: To monitor, analyse, and provide policy advice on the regulation, supervision and reform of the Retirement Funding Industry (both private and public sector) and the development of the sector.

SALARY : R1 216 824 per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor of Commerce degree (equivalent to NQF level 7) in any of the following disciplines: Economics or Law and an LLB (equivalent to NQF level 8) and certification in retirement funds will be an added advantage. A minimum 5 years' experience at a middle / senior managerial level obtained in the retirement fund industry. Knowledge and experience of the retirement fund legislation and regulatory framework, i.e. Pension Funds Act, Regulations, Conduct Standards. Demonstrate an awareness of retirement fund investments and governance requirements. Knowledge of different retirement fund structures. Knowledge of retirement fund role-players and experience in the dissemination and analysis of information. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include:- Development of Retirement Fund Policy Framework: Research and recommend policy reform to the retirement fund framework. Create a platform to advice stakeholders on all issues pertaining to retirement fund regulatory policy. Formulate legislative interventions on policy and the monitoring of the implementation thereof. Retirement Fund Regulation and Legislation: Research and monitor the legislation and regulation of the retirement fund industry and its policy impact. Create a platform to advice stakeholders on all issues pertaining to retirement fund legislation and regulation. Participate in the formulation of legislative and regulatory interventions and monitor the implementation thereof. Retirement Fund Governance: Research and monitor the governance of retirement funds and formulation of relevant policy. Create a platform to advice stakeholders on all issues pertaining to fund governance and its impact on policy. Participate in the formulation of legislative and regulatory interventions and the monitor the implementation thereof. Retirement Fund Investments: Research and monitoring of retirement fund investment issues and their policy impact. Create a platform to advice management on retirement fund investment policy issues. Participate in the formulation of legislative and regulatory interventions and monitor the implementation thereof. All other retirement funding issues: Research and monitor all issues that affect the retirement fund industry. Create a platform to advice stakeholders on all issues pertaining to retirement funds. Provide inputs in the formulation of legislative and regulatory interventions on policy matters and monitor the implementation. Represent National Treasury in external and governmental forums: Carry the mandate on retirement issues within fora representing the National Treasury.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za

<u>APPLICATIONS</u>	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>POST 45/172</u>	:	<u>DIRECTOR: MFMA CAPACITY BUILDING AND TRAINING REF NO: S066/2024</u> Division: Office Of the Accountant-General (OAG) Purpose: To monitor and report on capacity building and training within municipalities for implementation of MFMA regulations and facilitate financial management training pertaining to guidance of public and private sector institutions.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 216 824.per annum (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent NQF level 7) in any of the following disciplines: Economics or Accounting or Finance or Public administration, A minimum 5 years' experience at a middle / senior managerial level obtained in training, management, or research, Experience of the South African public finances and budget allocation system, Knowledge and experience of the municipal capacity building, pertaining to finance and training, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
<u>DUTIES</u>	:	Some key Outputs include:- Legislative Alignment: Apply local government legislative framework as determined by the constitution, Initiate the implementation of the legal framework regulating training, skills development, norms, and standards, applicable to the South African Qualification Authority and Higher Education standards, Support and guide the implementation of the MFMA within local government in compliance with its regulations. Financial Management: Apply and implement the financial management principles utilised within the public and private sectors, Initiate the support and implementation of capacity building of the MFMA through the Financial Management Grant initiatives, Develop the graduate internship programme on financial management within government, Implement training and skills development programmes within government institutions. Monitoring and Compliance: Implement and maintain a database of training providers and learners of financial management training programmes, Articulate findings of research undertaken and progress within municipalities because of capacity building initiatives, Update the MFMA website on training initiatives for the local government. Stakeholder Engagement: Develop financial management training and course material in conjunction with tertiary institutions, municipalities, QCTO, SALGA, LGSETA and provinces, Review and refine course material in compliance with MFMA reforms, Arrange workshops, seminars in refining financial management and capacity building initiatives within municipalities, Develop the PFM Competency Framework in support of the Municipal Regulations on Minimum Competency Levels, Professionalise the PFM at local government in conjunction with relevant stakeholders, Engage service providers, public and private sector institutions and other stakeholders on capacity building and training initiatives.
<u>ENQUIRIES APPLICATIONS</u>	:	Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>POST 45/173</u>	:	<u>DIRECTOR: PFM CAPACITY BUILDING EXPERT REF NO: S080/2024</u> Division: Office Of the Accountant-General (OAG) Purpose: To develop and enhance financial management capacity building for the economic utilisation of public resources in the all spheres of government.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 216 824.per annum (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in any of the following disciplines: Public Finance, Education or Business Management. An Honours degree (equivalent to NQF level 8) will be an added advantage. A minimum 5 years' experience at a middle / senior managerial level obtained in strategy and leadership. Knowledge and experience in financial management. Knowledge of capacity development and/or education and training on financial management. Knowledge of data analysis and decision making and managing of multiple and complex stakeholder relationships. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on

<https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES

: Some key Outputs include:- Policy Development: Develop a comprehensive capacity development strategy for public financial management. Develop and/or influence related government policy (e.g. human resource management, human resource development, organisational design, and organisational development. Develop and maintain national frameworks, guidelines and standards aligned to legislation and policy environment, e.g. competency and learning frameworks and job standardisation. Implement capacity development strategy: Support the creation of an enabling environment (e.g. maintain the competency framework for public financial management, maintain the integrated learning framework, develop nationally recognised occupational qualification, and implement supporting change management programmes). Develop and enhance organisational capacity e.g. support capacity development in departments and provincial treasuries and coordinate the provision of national capacity development interventions. Develop and initiate implementation of education, training, and development programmes. Develop an environment that enables and sustains mutually beneficial stakeholder relationships, e.g. marketing and communication, and implement a broad-based delivery model. Facilitate the establishment and maintenance of the strategic levers that will support the implementation of the strategy, e.g. champions of change, management and leadership capacity, team level transformation, professionalisation, diagnostics, and knowledge and information management. Research and development: Research on best practice regarding capacity development. Identify new and alternative capacity development solutions for the South African context. Monitor and evaluate the progress and impact of the capacity development strategic interventions. Development of PFM disciplines (Financial Accounting, Management Accounting, Internal Control, Revenue Management, Expenditure Management): Support the development of relevant legislative frameworks, policies, guidelines, and other instruments. Develop and maintain the relevant competency framework. Support the professionalisation of the disciplines. Support the technical advancement of the discipline through reforms, good practice, and benchmarking. Stakeholder Relationship Management: Engage with government stakeholders to facilitate and coordinate the implementation of the capacity development strategy (national, provincial, and local government departments). Engage with external stakeholders to facilitate and coordinate the implementation of the capacity development strategy (educational institutions, professional bodies, service providers, relevant quality assurance bodies and research institutions). Engage with strategic partners to support the implementation of the strategy (DPSA, NSG, COGTA, SALGA, The Presidency, and the donor community).

**ENQUIRIES
APPLICATIONS**

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: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/174

**DIRECTOR: INTERNAL AUDIT & RISK MANAGEMENT CAPACITY
UILDING REF NO: S078/2024**

Division: Office of the Accountant-General (OAG)

Purpose: To develop and enhance public financial management capacity for the effective, efficient and economic utilisation of public resources in the whole of government (i.e. national, provincial and local government) with a distinct aim of improving service delivery efforts.

**SALARY
CENTRE
REQUIREMENTS**

: R1 216 824.per annum (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in any of the following disciplines: Public Finance or Education or Business Management or Economics or Public Financial Management or Accounting, A minimum 5 years' experience at a middle / senior managerial level obtained in strategy and leadership, Knowledge and experience in financial management discipline, Knowledge of capacity development and/or education and training on financial management, Knowledge of data analysis and decision making and managing of multiple and complex stakeholder relationships, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES

: Some key Outputs include:- Policy Development: Develop and maintain a comprehensive capacity development strategy (CDS) and plan for public

financial management, Develop and/or influence related government policy (e.g. capacity development management, human resource management, human resource development, organisational design, organisational development, etc.), Develop and maintain national frameworks, guidelines and standards aligned to legislative and policy environment (e.g. competency and learning frameworks, job standardisation, etc.). Implement capacity development strategy: Support the creation of an enabling environment (e.g. maintain the competency framework for public financial management, maintain the integrated learning framework, develop nationally recognised occupational qualifications, and implement supporting change management programmes), Develop and continuously enhance organisational capacity (e.g. support capacity development in departments and provincial treasuries and coordinate the provision of national capacity development interventions and initiatives), Develop and empower a sustainable corps of competent and committed high-performance employees (e.g. support the implementation of education, training and development programmes and encourage employees to work toward continuous improved performance), Develop an environment that enables and sustains mutually beneficial stakeholder relationships (e.g. marketing and communication and implement a broad-based delivery model), Facilitate the establishment and maintenance of the strategic levers that will support the implementation of the strategy (e.g. champions of change, management and leadership capacity, team level transformation, professionalisation, diagnostics, knowledge and information management), Monitor, evaluate and review the effectiveness of interventions and initiatives and where necessary redesign identified areas requiring further and continuous improvement. Research and development: Research on best practice regarding capacity development. Identify new and alternative capacity development solutions for the South African context, Monitor and evaluate the progress and impact of the capacity development strategic interventions. Support the development of PFM disciplines (Internal Audit, Enterprise Risk Management, Supply Chain Management and Asset Management): Support the development of relevant legislative frameworks, policies, guidelines and other instruments, Develop and maintain the relevant competency framework, Support the professionalisation of the disciplines, Support the technical advancement of the discipline through reforms, good practice and benchmarking. Stakeholder Relationship Management: Engage with government stakeholders to facilitate and coordinate the implementation of the capacity development strategy (national, provincial and local government), Engage with external stakeholders to facilitate and coordinate the implementation of the capacity development strategy (educational institutions, professional bodies, service providers, relevant quality assurance bodies, research institutions, etc.), Engage with strategic partners to support the implementation of the strategy (DPSA, NSG, COGTA, SALGA, The Presidency, the donor community, etc.).

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/175 : **DIRECTOR: TRANSVERSAL CONTRACTING (MEDICAL AND HEALTH TECHNOLOGY) REF NO: S072/2024**
 Division: Office Of the Chief Procurement Officer (OCPO)
 Purpose: To manage a commodity unit within Transversal Contracting responsible for the efficient facilitation and processing of transversal term contracts on behalf of government.

SALARY : R1 216 824.per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in the following disciplines: Economics or Business Economics or Supply Chain Management or Logistics Management or Purchasing Management or Commercial Law. A minimum 5 years' experience at a middle / senior managerial level obtained in a supply chain management environment. Knowledge of research methodology. Knowledge of the broader policy framework on SCM, (PFMA, Treasury Regulations, GIAMA Construction, Property/ Real estate environments. Knowledge of SCM prescripts and directives. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/> , prior to finalisation of an appointment.

DUTIES : Some key Outputs include:- Market Research: Review adequacy of existing transversal contracting policies in conjunction with relevant stakeholders.

Develop a long-term transversal contracting proposal and sourcing strategy for government. Research a short-term supply stabilization strategy in conjunction with relevant stakeholders. Consult Supply Chain and Value Chain analysis to identify process improvement opportunities. Identify opportunities for cost saving measures through life-cycle costing, economies of scale and total cost of ownership of transversal term contracts. Propose a standardized process that will meet the requirements and specifications of users in compliance with policy and procedures. Conduct market research to determine commodity trends on usage, leasing, etc. Design, Develop and Implement Transversal Term Contracts Strategies: Develop implementation plan for sourcing strategy including contract management. Develop implementation plan for sourcing strategy including contract management. Provide technical support for the entire SCM processes. Design a methodology for quantification of economic benefits. Provide technical support for supplier due diligence. Improve internal control strategies: Develop and review risk profiles for transversal contract procurement. Enhance transparency and compliance with SCM processes. Provide support for implementation of risk mitigation strategies. Improve contract management in external environment: Provide technical support to all spheres of government. Promote long-term supplier relationships. Supplier performance management and reporting: Coordinate the management of supplier performance. Coordinate the management of contract performance. Promote government socio-economic objectives: Support black economic empowerment development. Support Proudly SA products, local content and related policies. Support SMME development. Support all policies with development and transformation agenda.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/176 : **DIRECTOR: SECTORIAL AND REVENUE MODELLING REF NO: S061/2024**

Division: Economic Policy (EP)

Purpose: To develop and maintain revenue and sector models, generate revenue and sector forecasts, conduct economic research on tax behaviour and sector performance.

SALARY : R1 216 824.per annum (all-inclusive remuneration package)
CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum B. Degree (equivalent to NQF level 7) in the following disciplines: Economics or Mathematical Economics or Mathematics or Mathematical statistics or Statistics or Econometrics. A minimum 5 years' experience at a middle / senior managerial level obtained in cross sectional and panel data analysis, Experience in forecasting and economic trends, Understanding of micro and macro-economy policy, Knowledge of the South African tax system, Knowledge of the South African tax system, Experience in disseminating data, Knowledge of statistical tools utilized in the analysis of cross-sectional data, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/> , prior to finalisation of an appointment.

DUTIES : Some key Outputs include:- Tax databases, Social Accounting Matrices (SAM), and Sectoral databases: Manage the administrative tax data provided to the National Treasury by the SARS, Engage with the revenue service on methods to improve the quality and integrity of administrative tax data, Manage internal and external access to the data set, Develop sector data bases and assist with the designing of Social Accounting matrices for implementation. Maintain Tax and Sectoral models: Develop tax revenue and sectoral models for utilisation, Propose changes to tax revenue and sectoral models in alignment with policy and related practices, Initiate the development of econometric models in response to macroeconomic policy questions, Develop and improve the tax micro-simulation capacity within the National Treasury and external stakeholders. Policy Analysis and Research: Perform research which informs tax and sector policy. Engage with stakeholders on research outcomes pertaining to tax and sector forecasts. Initiate the assessment of tax proposals for implementation, Collaborate with the research programmes projects and initiate research topics with local and international researchers. Forecasting: Provide tax forecasts for the six major revenue streams. Provide sectoral trends and analyse performance of different sectors against projected forecasting.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za

<u>APPLICATIONS</u>	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>POST 45/177</u>	:	<u>DIRECTOR: FINANCIAL MARKETS AND COMPETITIVENESS REF NO: S076/2024</u> Division: Tax And Financial Sector Policy (TFSP) Purpose: To provide a platform for the formulation and development of assessment instruments, oversight on regulation and the development of policy for capital markets
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 216 824.per annum (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum Bachelor's Degree (equivalent to NQF level 7) in any of the following disciplines: Economics or Development Economics or Law, A minimum 5 years' experience at a middle / senior managerial level obtained in drafting of financial regulation pertaining to financial capital markets, Experience in the analysis of policy and application in business, Development of financial oversight mechanisms for the market, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
<u>DUTIES</u>	:	Some key Outputs include:- Capital Markets Development: Provide oversight on the regulation and developments, of capital markets, Formulate policy on the development of capital markets, Coordinate the implementation of policies on capital markets. Financial Markets Clearing and Settlements: Establish and promote policies that enhance the effectiveness and efficiency of the clearing and settlement systems of capital markets, Manage and ensure the implementation of capital markets policies. Create a conducive environment for oversight on the regulation and the development of policy for capital markets. Implement mechanisms to ensure the financial markets clearing and settlements process is carried out efficiently. Co-ordinate the Establishment of a Financial Centre for Africa: Promote South Africa as a financial centre for African countries. Conduct in-depth research on issues around financial markets and benchmark with recognised international best practices. Liaise with various stakeholders in the financial markets to create awareness of financial markets regulations. Administration & Policy Maintenance: Provide commentary on international papers and reports. Provide inputs to Parliamentary Questions. Participate in the appointment of members to various financial regulatory boards, Provide inputs to content of parliamentary speeches.
<u>ENQUIRIES APPLICATIONS</u>	:	Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>POST 45/178</u>	:	<u>DIRECTOR: BUSINESS TAX REF NO: S077/2024</u> Division: Tax And Financial Sector Policy (TFSP) Purpose: To exercise oversight of Business Income Tax and related matters on medium and large businesses in the provision of advice on corporate finance for specialised tax entities.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 216 824 per annum (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in any of the following disciplines: Tax or Law or Accounting. A minimum 5 years' experience at a middle / senior managerial level obtained in a business tax environment or within an international recognised financial institution, Knowledge and experience of the broader legal drafting and tax legislation techniques, Knowledge and experience of research and benchmarking, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
<u>DUTIES</u>	:	Some key Outputs include:- Large Business Tax: Prepare and assign large business tax policy proposals for the annual Budget Review, e.g. Corporate Re-organisation Rules, Dividend Tax Regime, Tax deduction and Allowances, Prepare policy documents on large business tax and provide inputs to drafter's notes for legislation, Provide legislative oversight and inputs to amendments to explanatory memorandum on large businesses. Small Business Tax: Prepare policy proposals for the annual Budget Review on small business tax, e.g. presumptive tax, small business relief, Prepare policy documents on small

business tax and provide inputs to drafter's notes for legislative integration, Provide legislative oversight and inputs to amendments to explanatory memorandum on small businesses. Corporate Finance: Initiate the preparation of policy proposals for the annual Budget Review on corporate finance, e.g. Limit tax base erosion via interest deductions and other payments, monitoring of transfer pricing rules, and neutralising the effects of hybrid mismatch arrangements. Prepare policy documents and provide inputs to drafter's notes on legislative matters, Provide legislative oversight of amendments and inputs to explanatory memorandum. Retirement Fund Investments: Research and monitoring of retirement fund investment issues and their policy impact. Create a platform to advice management on retirement fund investment policy issues, Provide legislative oversight of amendments and inputs to explanatory memorandum. Specialised Business Entities: Prepare policy proposals for the annual Budget Review on specialised business entities e.g. Tax Treatment of Trusts, Co-operatives, Partnerships, Initiate the preparation of policy documents and drafter notes for integration into legislation. Provide inputs to legislative oversight amendments and explanatory memorandum, Provide inputs to parliamentary enquiries timeously.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

OTHER POSTS

POST 45/179 : **SENIOR FINANCIAL ANALYST: DEVELOPMENT FINANCE INSTITUTIONS (DFIs) REF NO: S071/2024**

Division: Asset And Liability Management (ALM)

Purpose: To provide policy and financial oversight on the DFIs including the monitoring and evaluating the performance of the DFI's and make recommendations in the development of policies pertaining to DFIs.

SALARY : R1 003 890.per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS :

A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree (equivalent to NQF level 7) in any of the following disciplines: Development Finance or Accounting Business Finance or Economics, A minimum 4 years' experience at an Assistant director level or equivalent obtained in the development of financial institutions, Knowledge and experience of policy and financial analysis, Knowledge of the Public Service framework on Development Finance Institutions (DFIs).

DUTIES : Some key Outputs include:- Policy Analysis and Development: Develop and implement finance policy in the development of Development Finance Institutions, Analyse mandates of DFIs and align to Finance Policy for effective service delivery outcomes, Analyse strategic plans and annual reports of DFIs and advice stakeholders on discrepancies. Financial Analysis: Analyse and assist in the development of the effectiveness of DFIs, Identify and review material areas of risk for DFIs and government, Analyse DFIs' annual financial statement for correctness and compile a report on deficiencies. Strategic Analysis: Evaluate governance models of DFIs for alignment and standardisation. Provide inputs on policy and legislative amendments for DFIs and monitor the correct implementation, thereof. Research and Benchmarking: Conduct research on development finance policy, governance models and legislative amendments, Initiate benchmarking exercises on trends and international best practice with reputable international organisations, Initiate the development and implementation of policy directives and aligned for consideration.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/180 : **SENIOR POLICY ANALYST: PUBLIC SECTOR PERSONNEL POLICY REF NO: S064/2024**

Division: Budget Office (BO)

Purpose: To provide advice and analysis on public sector personnel policy, financial implications in the liaison with the DPSA on general public sector reform matters and embody National Treasury in the general PSCBC remuneration negotiations.

SALARY : R1 003 890 per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS :

A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) Bachelor's degree (equivalent to NQF level 7) in the following

disciplines: Economics or Econometrics or Commerce or Public Finance or Data Science or Statistics or Information Systems. A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in government remuneration policy development processes and negotiations. Knowledge of the government's broader framework on remuneration and related policies.

DUTIES

: Some key Outputs include:- Personnel Budget Projections: Develop and maintain a personnel sector database for recordkeeping and improvement of integrity of information. Provide an in-depth analysis on personnel budgeting trends and spending. Provide projections and advice on spending limitations due to budgetary constraints. Provide costing simulations of future expenditure spending trends. Public Sector Policy Advice: Disseminate policy determinations emanated from DPSA determinations and brief the MoF on its implications. Participate in the budget processes, S and other budget related matters for enhancement of policy and processes. Keep records of policy determinations for future reference. Provide feedback on changes to policy influencing decision-making of stakeholders and their participation. Remuneration Policy Development: Provide in-depth analysis and advice on remuneration policy matters for National, Provincial and Local Government. Assess remuneration policy effectiveness in government against future trends. Consult stakeholders on changes to the remuneration policy developmental issues and consolidate their inputs. Public Sector Bargaining Council Negotiations: Represent employer in PSCBC and sectoral bargaining forums. Assist with the preparation of briefing notes to MoF on Remuneration Policy matters impacting on the public service. Prepare calculations on preliminary costing proposals of various mandates. Co-represent government in various sub-committees of PSCBC. Benchmarking and Research: Keep abreast on changes impact government and initiate benchmarking and research best practises with reputable international organisations. Engage academic institutions on research projects pertaining to remunerations aspects within government.

**ENQUIRIES
APPLICATIONS**

: Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/181

: **SENIOR ECONOMIST: FINANCIAL STABILITY REF NO: S074/2024**
Division: Tax And Financial Sector Policy (TFSP)
Purpose: To contribute to an empirical/ experimental based policy making process through quantitative economic and financial analysis and research on global financial stability.

**SALARY
CENTRE
REQUIREMENTS**

: R1 003 890 per annum (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) Bachelor's degree (equivalent to NQF level 7) in the following disciplines: Economics. A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in financial economic analysis. Knowledge and experience of credit and banking analysis. Knowledge and exposure to financial sectors, markets, and prudential regulation.

DUTIES

: Some key Outputs include:- Financial Stability: Formulate and advise on policy, domestic and global financial stability. Provide oversight and monitor the regulation and development of global financial markets impact on the South African market. Assist in coordinating the alignment and introduction of international financial stability policies to the domestic market. Stakeholder Engagement: Develop a working relationship with the Financial Stability Department of the South African Reserve Bank and the Financial Stability Board. Forge relations with other regulatory authorities such as the Prudential Authority, the Financial Sector Conduct Authority, and the Financial Intelligence Centre. Global Macro-Prudential and Vulnerabilities Indicators: Advise on the maintenance and oversight of global macro prudential and vulnerabilities indicators. Conduct in-depth research on global markets and their allege international vulnerabilities, and proposed solutions. Liaise with stakeholders in the financial markets to create awareness of international financial vulnerabilities. Policy and Regulatory Impact: Provide a policy and regulatory developmental platform through research on policy and regulatory impact assessment. Initiate benchmarking and research on international best practices and policy analysis. Provide inputs to policy, debates, and briefing notes. Comment on prudential regulatory impact studies and prepare summaries of discussion papers for inputs.

ENQUIRIES

: Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za

<u>APPLICATIONS</u>	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>POST 45/182</u>	:	<u>SENIOR POLICY ANALYST: INTERNATIONAL DEVELOPMENT CO-OPERATION (IDC) REF NO: S081/2024</u> Division: Budget Office (BO) Purpose: To support the management of Official Development Assistance (ODA) to the South African Government, and promotion of sound ODA management within the economic sector.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 003 890.per annum (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or a Bachelor's degree (equivalent to NQF level 7) in the following disciplines: Economic or Sciences or Social Sciences or Development Studies. 4 years' experience is required of which 2 years' should be at an Assistant Director or equivalent level obtained in programme and portfolio management. Knowledge and experience of public policy development and implementation. Knowledge and experience of developmental management.
<u>DUTIES</u>	:	Some key Outputs include:- Coordination, ownership and management of ODA: Ensure the alignment of ODA to South African policies and procedures within the management of ODA commitments to SA (facilitation of programming). Review and assess trends and best practices pertaining to the economic sector and update current database of all ODA funded programmes within the sector. Arrange the record keeping of meetings with donor and South African Government representatives involved in donor programmes. Programme Delivery: Implement ODA management policies, procedures and processes (ODA Management guidelines) within the economic sector. Liaise/negotiate with stakeholders in Public Finance, cluster/ sector, provincial and local government decision-makers and ODA co-ordinators, and relevant donors regarding the consolidation of ODA programmes. Facilitate the smooth implementation of donor-supported projects. Compliance with Global ODA Commitments: Facilitate involvement in global ODA debates and forums within the aid effectiveness arena. Prepare South African position papers within the aid effectiveness discourse. Strengthen the ODA Knowledge Base: Implement database to feed into the knowledge management processes. Initiate benchmarking best practices of ODA management within the sector. Alignment of ODA to Budget: Invite stakeholder participation and guidance, from certain knowledgeable areas in the National Treasury to improve programming and alignment of ODA to budget. Provide a share point of information within the economic sector on the overall budget process.
<u>ENQUIRIES APPLICATIONS</u>	:	Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>POST 45/183</u>	:	<u>SENIOR POLICY ANALYST: FISCAL FRAMEWORK REF NO: S082/2024</u> Division: Budget Office (BO) Purpose: To provide analysis and research on the interaction between fiscal policy and the economy as well as supporting the development of the budget framework used by government in achieving social and economic development.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 003 890.per annum (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) Bachelor's degree (equivalent to NQF level 7) in the following disciplines: Economics or Finance or Social Science. A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in fiscal framework analysis and planning. Experience in policy development and communication is also valued. Knowledge of economics analysis and research. Knowledge of applied mathematics and statistics is valued.
<u>DUTIES</u>	:	Some key Outputs include:- Fiscal Research: Provide research into the levels of the various fiscal indicators and their implications for sustainability, growth, and development. Engage stakeholders on broader economic issues, drawing particular attention to the role and impact of government. Medium Term Budget Policy Statement and Budget Review: Support the production of the fiscal chapter and technical annexure, including associated tables and data development, and verification for credibility. Provide an appropriate and consistent presentation of fiscal policy content across chapters. Contribute content and number verification for the People's Guide to the Budget. Provide

oversight on consistency of information throughout the publication. Economic forecasting: Develop, improve and maintain the fiscal block database/ model in contribution to the forecasting process. Coordinate the preparation and presentation of fiscal variables forecasts to the quarterly macro-forecast processes. Provide support in the management of databases and information systems for analysis and policy purposes. Fiscal framework analysis: Prepare reports on fiscal indicators and quarterly reports on fiscal variables.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/184 : **SENIOR ECONOMIST: FORECASTING REF NO: S061/2024**
Division: Economic Policy (EP)
Purpose: To assist with the provision of quarterly forecasts of the South African economy over the MTEF period and maintain the National Treasury Quarterly Model (QMOD) for sound policy analysis and advice to stakeholders.

SALARY : R1 003 890.per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum national Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in the following disciplines: Economics or Mathematical Economics or Statistics or Econometrics. A minimum 4 years' experience is required of which 2 years should be at an Assistant Director level or equivalent obtained in macro-econometric modelling; Knowledge and experience in the utilisation of forecasting modelling instruments; Knowledge and experience in interpreting and communicating results; Knowledge and experience in formulating policies, and programming software (EViews, Stata, R-studio, MATLAB, etc.).

DUTIES : Some key Outputs include:- Support the budget process: Quarterly Forecasts over the MTEF: Produce macroeconomic forecasts of the South African economy, Draft a forecasting explanatory memo after each forecast session to brief stakeholders on the main aspects of the economic projection, Provide different simulations on forecasts on economic growth and tax related models based on the revenue expectations for a specific financial year. Model Maintenance and Development: Maintain the QMOD for sound policy analysis and advice to all stakeholders, Update the QMOD and other forecasting models on availability of new data on a regular basis, Propose changes to the QMOD if necessary and effect approved changes, Conduct the adjustment of the equations in the QMOD for accuracy and integrity of data Co-develop new models in line with the needs of National Treasury and its stakeholders, Co-develop new models in line with the needs of National Treasury and its stakeholders. Policy Analysis and development: Create a platform for policy recommendation and consultation with stakeholders. Provide theoretically sound and well researched reports and memos that link model outcomes to specific policy questions. Develop presentations and engage stakeholders. Research and Stakeholder Engagement: Conduct research using the latest forecasting tools and methodologies for publication, Represent the National Treasury in relevant fora and engagements, Initiate and conduct research that supports model maintenance and development as well as the macro-fiscal planning process. Budget and MTBPS: Provide inputs into Chapter 2 of Budget Review and MTBPS: sector analysis, updates, tables, charts. Lead internal number checking process and assist proof reading of Budget Chapters.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/185 : **SENIOR ECONOMIST: SECONDARY SECTOR REF NO: S063/2024**
Division: Economic Policy (EP)
Purpose: To monitor and evaluate economic developments in the Secondary sector of the economy. To analyse and advise on the socio-economic impacts of various related policy proposals made by other government departments and/or stakeholders, plan and execute research projects, and engage external stakeholders on sectoral developments.

SALARY : R1 003 890.per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or a Bachelor's degree (equivalent to NQF level 7) in any of the following disciplines: Economics or Econometrics or Finance or Statistics or Business Science or Data Science or Accounting or Mathematics. 4 years' experience is required of which 2 years should be at an Assistant Director or equivalent level obtained in an economic policy analysis environment.

Knowledge and experience of applied microeconomics. Knowledge and experience of the latest trends in research and research tools. Knowledge and experience in the dissemination and interpretation of economic policy outcomes.

DUTIES

: Some key Outputs include:- Sector Analysis: Compile research on the developments in the Secondary sector. Assist in Initiating e in produce in-depth analysis of the socio-economic impact of related policy proposals. Assist to develop the National Treasury's position on real economy and related issues in conjunction with other units. Policy Advice and Representation: Prepare speaking & briefing notes, memos and speeches based on policy-relevant issues in the primary sector. Provide inputs (i.e. economic analysis) into policy discussions and assist to develop National Treasury policy positions in conjunction with other stakeholders. Draft documents for consultation with stakeholders. Represent National Treasury on inter-governmental and other external forums and committees on request. Research: Conduct research and analyse the factors that influence growth, employment, and investment in the economy. Conduct economics research and policies where applicable-benchmarking exercises with international institutional best practices and trends. Engage (internal & external) stakeholders on policies impacting the real. Budget & MTBPS: Provide inputs into Chapter 2 of Budget Review and MTBPS: sector analysis, updates, tables, charts. Lead number checking and proof-reading processes. Project Management: Plan and execute research projects (2 or more people).

**ENQUIRIES
APPLICATIONS**

: Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/186

: **SENIOR MFMA ADVISOR REF NO: S055/2024**
Division: Office of the Accountant-General (OAG)
Purpose: To assist with the reviewing, amendment, and maintenance the Municipal Finance Management Act (MFMA), its Regulations and Circulars. as well as build capacity with stakeholders on its implementation.

**SALARY
CENTRE
REQUIREMENTS**

: R1 003 890.per annum (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in the following disciplines: Law or Public Administration or LLB (equivalent to NQF level 8). An Admission as an Attorney or Advocate. A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in a legal, private, or public sector regulatory environment; Knowledge of South African public finances and local government legal framework, as follows: The Municipal Finance Management Act 56 of 2003 (MFMA); The 10 Regulations issued under the MFMA; The Municipal Systems Act; Municipal Property Rates Act; Municipal Structures Act; Constitutional Framework, Intergovernmental system, and the ability to demonstrate practical application thereof.

DUTIES

: Some key Outputs include:- Review of Legislations Framework: Provide inputs into legislation impacting financial management in municipalities and municipal entities, Establish and maintain a system of delegation (internal and external) including the development of generic delegations' framework, Assist with the interpretation, comment and coordination of MFMA related queries through the management of the helpdesk and parliamentary questions., Assist with maintaining a database of court cases impacting MFMA. Stakeholder Engagement: Participate in quarterly MFMA Joint Meetings by conducting presentations on legal matters, Assist with convening or participate in MFMA related workshops, forums etc, Assist with the maintenance of the MFMA webpage on the National Treasury's website for continued relevance, Liaise with and assist in the coordination of MFMA Implementation, Engage with key stakeholder to ensure alignment with MFMA, Review policy papers and provide comments upon request, Advise on appropriateness of financial reforms. Monitoring and Reporting: Assist with the finalisation, coordination or contribution towards the development of Guidelines and Circulars supporting MFMA Implementation. Assist with the coordination of departure and exemptions granted in terms of sections 170 and 177 of the MFMA and recordkeeping. Capacity Building: Assist with the development, review and maintenance of MFMA training material. Assist with conducting information sessions to various stakeholders on the MFMA. Participate on committees pertaining to MFMA Implementation

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: Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

<u>POST 45/187</u>	:	<u>ADMINISTRATIVE SUPPORT AND CO-ORDINATION OFFICER REF NO: S069/2024</u> Division: Office of the Minister of Finance(O-Min) Purpose: To manage the administrative and coordination activities within the office of the executive authority.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R849 702. per annum (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or a Bachelor's degree (equivalent to NQF level 7) in any of the following disciplines: Management or Public Management or Business Management or Political Sciences. A minimum 4 years' experience of which 2 years should be at an Assistant Director level obtained in the management of an executive office environment. Broad knowledge and understanding of the functional areas covered by the executive authority's portfolio. Working knowledge of the political and parliamentary processes in South Africa.
<u>DUTIES</u>	:	Some key Outputs include:- Manage the administrative and coordination activities: Compile correspondence, submissions and cabinet memoranda as required. Study, edit and comment on submissions to be submitted to the executive authority for consideration. Manage the procurement and maintenance of equipment and administer the budget in the office of the executive authority. Manage logistical support in the office of the executive authority. Develop, implement and maintain a filing system for the office of the executive authority. Manage the registry of the office of the executive authority. Ensure that documents are classified in accordance with the MIS prescripts and are handled in accordance with their classification Liaise with internal and external role players: Brief the Chief of Staff on matters regarding the executive authority's portfolio on the agenda of Cabinet/executive council. Liaise with senior managers in the institutions within the executive authority's portfolio. Co-ordinate the activities of the executive authority's office Render a Cabinet/executive council support service: Manage the distribution of memoranda to Cabinet/executive council members. Manage the distribution of documents and submissions to the relevant legislature and standing/portfolio committees. Keep record of decisions of Cabinet/executive council and alert the Chief of Staff and executive authority of actions to be taken and due dates Supervisory Authority: General supervision of the employees in the office of the executive authority. Quality control of the work delivered by supervises. Advise supervisees regarding all aspects of the work. Serve as the formal disciplinary authority regarding supervisees. Ensure that all supervisees are trained and developed to be able to deliver work of the required standard efficiently and effectively.
<u>ENQUIRIES APPLICATIONS</u>	:	Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>POST 45/188</u>	:	<u>ECONOMIST: FORECASTING REF NO: S060/2024</u> Division: Economic Policy (EP) Purpose: To assist with the provision of quarterly forecasts of the South African economy over the MTEF period and maintain the National Treasury Quarterly Model (QMOD) for sound policy analysis and advice to stakeholders.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R552 081.per annum (Excluding Benefits) Pretoria A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Economics or Mathematics or Statistics or Econometrics. A minimum 3 years' experience obtained within an economic modelling environment.
<u>DUTIES</u>	:	Some key Outputs include:- Quarterly Forecasts over the MTEF: Assist with the compilation of a pre-determined forecast model based on the performance of the South African economy, Draft forecasting explanatory memoranda to debrief stakeholders on the main aspects of the economic projection, Assist in providing different simulations on forecasts on economic growth and tax related models based on the revenue expectations for a specific financial year, Maintain Economic Models: Assist with the updating of economic models., Assist with the development of new models in alignment with policy and related needs, Consult stakeholders on new initiatives on the maintenance of models, Policy Analysis and Development: Provide theoretically sound and well researched reports and memos that link model outcomes to specific policy questions, Develop presentations and engage stakeholders, Inform internal and external stakeholders on new developments in impacting on the economic modelling world and illustrate their usage, Stakeholder Engagement and

Research: Engage clients on new developments pertaining to projection tools impact the SA economy, Initiate research and engage with international recognised institutions on latest trends pertaining to model development.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/189 : **POLICY ANALYST: PROVINCIAL GOVERNMENT ACCOUNTS REF NO: S073/2024**

Division: Budget Office (BO)

Purpose: To assist in the provision of reliable financial data related to the provincial sphere of government for the analysis of policy formulation and reporting in compliance with regulatory requirements.

SALARY : R552 081.per annum (Excluding Benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or a Bachelor's degree (equivalent to NQF level 7) in any of the following disciplines: Computer Science or Accounting or Economics or Business Economics or Management. A minimum 3 years' experience obtained in database development, data warehousing and data integration. Knowledge and experience in report development. Knowledge and experience in utilisation of MS Office suite of products, with particular emphasis on Microsoft Excel.

DUTIES : Some key Outputs include:- Data Storage: Assist in the development of a formal database housing revenue and expenditure data covering all aspects of the budget cycle. Assist with the reviewing of the data model to enhance data management and improve efficiency of data extraction and reporting. Data Gathering: Provide technical support in developing reporting systems, templates and tools, to provide accurate and reliable data for internal and external usage. Enhance processes and procedures regarding automation and data extraction from financial systems for reporting purposes. Data Integrity: Apply classification standards, circulars, and practise notes consistently and correctly. Maintain data between National Treasury and other institutions. Assist with the application of changes to the Economic Reporting Format and the Standard Chart of Accounts to history data to guarantee the consistent application of data. Data analysis: Provide technical support to internal and external clients regarding data analysis tools and techniques. Provide data for Treasury publications and internal and external documents.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/190 : **ECONOMIST: BANKING DEVELOPMENT REF NO: S075/2024**

Division: Tax And Financial Sector Policy (TFSP)

Purpose: To develop policy research on the banking and non-banking sectors in South Africa, in support of the development of a robust policy framework in relation to financial sector regulation.

SALARY : R552 081. per annum (Excluding Benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or a Bachelor's degree (equivalent to NQF level 7) in any of the following disciplines: Economics or Finance or Business Economics or Bachelor of Commerce Law. A minimum 3 years' experience obtained in policy development and structured research capacity. Knowledge of the broader legislative framework governing the financial services industry. Knowledge of financial sector policy framework development and dissemination of data.

DUTIES : Some key Outputs include:- Financial Sector Policy Research and Development: Conduct research to enhance and strengthen the financial sector policy and regulatory framework in respect of consumer education, consumer protection, fintech, insurance, the national payment system and retail credit. Assist with contributions to policy and regulatory development regarding improving access to financial services through specific policy interventions. Collaborate with other Directorates on cross-cutting issues and work towards a common financial sector development framework. Stakeholder Engagement: Liaise with relevant stakeholders on matters pertaining to legislative and regulatory processes concerning the financial sector. Provide contributions in relation to financial sector regulators and ombudsmen on matters relating to regulatory developments. Multi-institutional approach financial sector development: Provide inputs into policy development / legislation in relation to consumer education, consumer protection, insurance,

fintech, the national payment system and retail credit. Monitoring of compliance: Propose interventions based on policy formulation, including legislation.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/191 : **ECONOMIST: MULTILATERAL DEVELOPMENT BANKS REF NO: S068/2024**

Division: International And Regional Economic Policy (IREP)

Purpose: To assist with the Multilateral Development Banks policy initiatives and coordination of stakeholder engagement, perform analysis of the debates associating countries regionally and globally.

SALARY : R552 081.per annum (Excluding Benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Economics or Development Studies, A minimum 3 years' experience obtained within a development institution or financial environment, Knowledge of policy analysis and formulation of drafting notes, Knowledge of benchmarking and research.

DUTIES : Some key Outputs include:- Stakeholder Engagement: Assist with the coordination and assembly of briefing materials containing summary assessments, Assist in the engagement of stakeholders and support the coordination process with policy stakeholders, Assist with information on relationship management and keep track of meetings in the provision of inputs into draft speaking notes. Policy Analysis and Development: Assist with the provision of recommendations on policy issues for consideration amongst the Multilateral Development Banks stakeholders, Assist with the identification and analysis of policy objectives in the enhancement of policy deliberations within forums, Assist with the centralisation of a policy platform for analysis and dissemination of data in the global economy. Global Development Finance Policy: Assist with the drafting of submissions pertaining to policy pertaining to the Multilateral Development Banks and the financial safety net prescribing the Contingent Reserve Arrangement, Assist with compliance requests from domestic policy makers pertaining to progress on the Multilateral Development Banks policy processes, Assist with information relating to meetings of Statutory Finance Ministers and Central Bank governors on AfDB and World Bank policy issues. Benchmarking and Research: Support benchmarking and research initiatives on policy and related issues with recognised international institutions. Assist with the consultation of stakeholders on trends and changes pertaining to the policy environment impact the Multilateral Development Banks. Assist with research to assess opportunities for improved collaboration within the Global Development Finance Banks.

ENQUIRIES : Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 45/192 : **ASSISTANT DIRECTOR: LEGISLATION REF NO: S059/2024**

Division: Office of The Director-general (ODG)

Purpose: To assist in the drafting and scrutiny of fiscal, intergovernmental and financial sector legislation and supporting its legislative processes; to comment on draft legislation impacting on fiscal and intergovernmental legislation and to advise on the interpretation of fiscal and intergovernmental legislation.

SALARY : R444 036.per annum (Excluding Benefits)

CENTRE : Pretoria

REQUIREMENTS : A grade 12 is required coupled with a minimum LLB (equivalent to NQF level 8), A minimum 3 years' experience obtained in a legal environment, Knowledge of constitutional and administrative law and statutory interpretation, Knowledge of Legal research and Legislative drafting skills.

DUTIES : Some key Outputs include:- : Drafting and Processing of Primary Legislation: Provide guidance on legislative processes and participate in policy processes that may require legislation, Draft Bills, Scrutinise draft Bills prepared by line units or entities of National Treasury, Assist internal units with legal aspects of socio-economic impact assessments of draft Bills, Prepare documentation for the processing of draft Bills, namely to the Minister, Directors-General Clusters, Cabinet and Parliament, and support the processing of draft Bills, Prepare legal instruments required for the commencement of Acts, Comment on Draft Primary Bills initiated by other Departments/Ministers: Provide inputs on draft Legislation initiated by other national departments submitted to the National Treasury before Directors-General and Cabinet processes, Scrutinise

legislation submitted to Cabinet Committees or Cabinet to prepare the Minister of Finance's input on the legislation, by identifying provisions that may- impact on the National Treasury or legislation administered by the Minister of Finance, impact the financial interests of the provincial and local spheres of government, only be introduced by the Minister of Finance or with the Minister's concurrence, Drafting/Editing and Scrutiny of Subordinate Legislation: Draft regulations and other legal instruments to be made by the Minister of Finance with supporting documentation required for the promulgation of the legal instruments, Scrutinise draft regulations and other legal instruments, prepared by line units or entities of National Treasury, to be made by the Minister of Finance with supporting documentation required for the promulgation of the legal instruments, Provide inputs on draft regulations and other legal instruments initiated by other national departments submitted to the National Treasury before promulgation, Review Legislation: Audit legislation for technical alignment and adherence to best practice and other primary legislation of the National Treasury, Assess legislative requirements against government policy objectives and initiate reviews of legislation, Interpretation of Legislation: Advise internal units on the interpretation of legislation.

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: Enquiries Only (No applications): Recruitment.Enquiries@treasury.gov.za
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