

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

**OTHER POSTS**

<b><u>POST 35/76</u></b>	:	<b><u>DEPUTY MANAGER NURSING (LEV 1&amp;2) REF NO: SUND 08/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R974 493 per annum. Other benefits: Housing Allowance (Employee must meet prescribed requirements). 13th Cheque, Medical Aid (Optional).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Sundumbili CHC Diploma/degree in Nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with SANC as a professional Nurse. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. At least 4 years of the period referred to above must be appropriate/recognizable experience at Management level. Computer Literacy and Valid Driver's Licence. Previous and current work experience (certificate/s of service) endorsed and stamped by HR office (will be requested only if shortlisted) NB all the above-mentioned documents need not be attached on application, will be requested only if shortlisted. Applicants who have acted must provide documentary proof only when shortlisted. A candidate may possess Knowledge of Nursing Act and regulation, Knowledge of Health, Acknowledge of Code of ethics. Knowledge of Nursing standards of practice, Knowledge of professional practice of the South African Nursing Council. Knowledge of scope of practice, Knowledge of mental Act Labour relations Act. Knowledge of disciplinary code and procedure, Knowledge of Financial management act. Knowledge of grievance procedure, Knowledge of skills development act. Knowledge of Public service regulations, good communication skills, report writing skills, problem solving skills, negotiation skills, planning and organising skills, interpersonal skills and change management skills. Computer skills.
<b><u>DUTIES</u></b>	:	Provide guidance and towards the realisation of the strategic goals and objectives of the division of Nursing component by establishing the strategic direction of the component to ensure the alignment with its business plans and participating in the development of the CHC strategic plan. Provide professional, technical and management support for the provision of quality patient care through proper management of Nursing care programs. Advocate and ensure promotion of Nursing ethos and professionalism. Develop and monitor of policies, programmes, regulation, practices, procedures and standards pertaining to Nursing care. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes efficient and effective health care. Manage and utilize resources i.e human, financial, physical and material in accordance with relevant directives and legislation. Establish, Supervise and maintain coordinated functioning of the Nursing services to ensure acceptable standard of patient care. Analyse staffing needs and develop a plan to meet the needs and continuously review, explore and utilization opportunities for professional development to enhance professional, knowledge. Formulate and manage the component's budget against its strategic objective and ensure proper utilization thereof. Initiate and identify ways of containing health care costs without compromising standards. Facilitate formulation, reviewing policies, procedures and implementation thereof. Ensure functioning quality improvement programmes in each component/department. Monitor expenditure by putting into place relevant mechanisms to ensure appropriate and economical use of resources.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr. R Vishnupersadh Tel No: (032) 454 7504 Closing date for the Applications: Email: <a href="mailto:Vuyile.Gcabashe@kznhealth.gov.za">Vuyile.Gcabashe@kznhealth.gov.za</a> or Apply Online at <a href="http://kznonline.gov.za">kznonline.gov.za</a> / Or Application should be posted to: Private bag X6032, Sundumbili Township, Mandenimandeni, 4490 or hand delivery to Sundumbili CHC A 682/3 Umsomuhle Road.
<b><u>FOR ATTENTION NOTE</u></b>	:	Human Resource Department Directions To Candidates The following documents must be submitted: Application for Employment Form (Form new Z83), which is obtainable at any Government Department or from the website - <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . A comprehensive CV

(with detailed experience). Copies of qualifications and driver's license must not be submitted when applying for employment. The reference number must be indicated on the space provided on z 83 application form e.g. Reference SUN01/2022 NB Failure to Comply with The Above Instruction Will Disqualify Applicants. Please note that due to the large number of applications received, applications will not be acknowledged. However, should you not here any response from us in four (4) weeks after the closing date of this advert you must consider your application unsuccessful. Applicants are submitting Z83 and CV Only and all other documents are submitted by shortlisted candidates. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. People with disability should feel free to apply for the post advertised. African males are encouraged to apply. Due to financial constraints, there will be no S&T claim. To Heads of All Institutions The content of this Circular minute should be brought to the notice of all eligible officers and employees on your establishment without delay. Also notify all candidates who qualify for the post in this minute even if they are absent from their place of work.

**CLOSING DATE**

:

11 October 2024

**POST 35/77**

:

**OPERATIONAL MANAGER NURSING (PHC) REF NO: SUND 09/2024 (X1 POST)**

Component: Isithebe Clinic (Sundumbili CHC)

**SALARY**

:

R656 964 per annum. Plus 8% Rural Allowance. Other benefits: Housing Allowance (Employee must meet prescribed requirements). 13th Cheque, Medical Aid (Optional).

**CENTRE**

:

Sundumbili CHC

**REQUIREMENTS**

:

National Senior Certificate/Grade 12, Diploma / Degree in Nursing Science Proof of SANC registration certificate as General and midwife, Current SANC receipt. One-year diploma in Primary Health Care. Minimum of 9 years nursing experience after registration as Professional nurse with SANC. At least 5 years of the period referred above must be appropriate after obtaining Diploma in Primary Health Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR office (will be requested only if shortlisted) NB all the above-mentioned documents need not be attached on application, will be requested only if shortlisted. A candidate may possess Knowledge of Nursing care process and procedures Knowledge of disciplinary process and grievance procedures. Leadership, organizational, decision-making and problem-solving skills. Report writing skills, and time management skills good communication, interpersonal relations, counselling and conflict management skills. Ability to formulate patient care related policies. Knowledge of Public service policies, Acts and regulations.

**DUTIES**

:

Implement and maintain clinical competencies to ensure scientific of nursing process, policies and standards are maintained. Provide effective management and professional leadership at the clinic. Ensure proper utilization and control of surgical sundries equipment and keep an accurate record. Maintain client satisfaction through quality services, innovation and professional nursing care by holding Batho Pele principles and standards set by the accreditation unit. Prevent, monitor patients incidents and report. Screen, diagnose and treat patients with minor ailments.

**ENQUIRIES**

:

Mr. P.E Mthethwa Tel No: (032) 454 7504

**APPLICATIONS**

:

Email: [Vuyile.Gcabashe@kznhealth.gov.za](mailto:Vuyile.Gcabashe@kznhealth.gov.za) or Apply Online at [kznonline.gov.za](http://kznonline.gov.za) / Or Application should be posted to: Private Bag X6032, Sundumbili Township, Mandenimandeni, 4490 or hand delivery to Sundumbili CHC A 682/3 Umsomuhle Road, 4490.

**FOR ATTENTION**

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Human Resource Department

**NOTE**

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To Heads of All Institutions The content of this Circular minute should be brought to the notice of all eligible officers and employees on your establishment without delay. Also notify all candidates who qualify for the post in this minute even if they are absent from their place of work. Directions To Candidates The following documents must be submitted: Application for Employment Form (Form new Z83), which is obtainable at any Government Department or from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). A comprehensive CV (with detailed experience). (c) Copies of qualifications and driver's license must not be submitted when applying for employment. The reference number must be indicated on the space provided on z 83 application form e.g. Reference SUN01/2022. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the large number of applications received, applications will not be acknowledged. However,

should you not here any response from us in four (4) weeks after the closing date of this advert you must consider your application unsuccessful. Applicants are submitting Z83 and CV Only and all other documents are submitted by shortlisted candidates. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. People with disability should feel free to apply for the post advertised. African males are encouraged to apply. Due to financial constraints, there will be no S&T claim.

- CLOSING DATE** : 11 October 2024
- POST 35/78** : **OPERATIONAL MANAGER SPECIALITY (MATERNITY) REF NO: SUND 13/2024 (X1 POST)**  
Component: (Sundumbili CHC)
- SALARY** : R656 964 per annum. Plus 8% Rural Allowance, Other benefits: Housing Allowance (Employee must meet prescribed requirements). 13th Cheque, Medical Aid (Optional).
- CENTRE** : Sundumbili CHC
- REQUIREMENTS** : National Senior Certificate/Grade 12. Diploma/degree in General Nursing and Midwifery Plus 1 year post basic qualification in that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with SANC as a professional Nurse. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse and midwife with SANC of which 5 years must be recognizable experience after obtaining Post basic qualification. Registration with South African Nursing Council as Professional Nurse. Current SANC Receipt. working experience/ Certificate of service endorsed by Human Resource department. Previous and current work experience (certificate/s of service) endorsed and stamped by HR office (will be requested only if shortlisted) NB all the above-mentioned documents need not be attached on application, will be requested only if shortlisted.
- DUTIES** : Manage the practice of all staff in Maternity Unit to ensure that individual patient care provided is of the highest standard. Provide adequate supervision and mentoring of junior personnel. Ensure effective utilization and monitoring of all resources in line with cost containment plan of the institution. Facilitate implementation of integrated material and child health programmes. Conduct clinical audits and develop remedial action plans and implementation of such. Ensure accurate collation, analysis and verification of monthly date within the unit and participate in data management meetings. Participate and oversee development and implementation of clinical policies, procedure and guidelines for MNCWH. Participate, co-ordinate and conduct perinatal and Child mortality meetings. Ensure compilation and timeous submission of relevant reports. Provide effective, adequate leadership and supervision of all sub-units in the sub-components i.e ANC, Labour and Post Natal Care. Improve quality of care through reduction of public complaints and waiting time, implement and monitor National Core standards. Monitor infection control measures in the Unit. Participate in outbreak, preventive and promotive programmes within the community. Administer Clinical treatment to acute patients and make appropriate referrals. Monitor infection control measures within the unit. Improve quality care through reduction of Public complaints and waiting times. Oversee all aspects related to mother and child (CTOP, ESMOE, FP, MBFI and CARMMA and HBB). Assist with the coverage in the nursing component. Ability to do presentation at District level. Maintain the code of conduct: Public service and Professional body. Ability to plan and organise own work and that of support personnel to ensure proper nursing.
- ENQUIRIES** : AR Zungu Tel No: (032) 454 7504
- APPLICATIONS** : Email: [Vuyile.Gcabashe@kznhealth.gov.za](mailto:Vuyile.Gcabashe@kznhealth.gov.za) or Apply Online at [kznonline.gov.za](http://kznonline.gov.za) / Or Application should be posted to: Private Bag X6032, Sundumbili Township, Mandenimandeni 4490, or hand delivery to Sundumbili CHC A 682/3 Umsomuhle Road, 4490.
- FOR ATTENTION** : Human Resource Department
- NOTE** : Directions to candidates the following documents must be submitted: Application for Employment Form (Form new Z83), which is obtainable at any Government Department or from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). (b) A comprehensive CV (with detailed experience). (c) Copies of qualifications and driver's license must not be submitted when applying for employment The reference number must be indicated on the space provided on z 83 application form e.g. Reference SUN01/2022. NB: Failure to comply with the above instruction will disqualify

applicants. Please note that due to the large number of applications received, applications will not be acknowledged. However, should you not here any response from us in four (4) weeks after the closing date of this advert you must consider your application unsuccessful. Applicants are submitting Z83 and CV Only and all other documents are submitted by shortlisted candidates. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. People with disability should feel free to apply for the post advertised. African males are encouraged to apply. Due to financial constraints, there will be no S&T claim. To Heads of All Institutions The content of this Circular minute should be brought to the notice of all eligible officers and employees on your establishment without delay. Also notify all candidates who qualify for the post in this minute even if they are absent form their place of work.

**CLOSING DATE**

: 11 October 2024

**POST 35/79**

: **CLINICAL NURSE PRACTITIONER REF NO: POM 05/2024**

**SALARY**

: R520 560 - R686 211 per annum. Other benefits: 13th Cheque. Medical aid (Optional). Home Owner's allowance. 12% Rural allowance: Employee must meet prescribed requirements.

**CENTRE REQUIREMENTS**

: Pomeroy CHC (Mazabeko Clinic)  
 : Grade 12 (senior certificate). Degree/ Diploma in General Nursing Science & Midwifery plus Post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Current Registration with the SANC as a General, Midwifery and Primary Health Care nurse 2024. A minimum of 9 years appropriate / recognizable experience after registration as a Professional nurse of which at least 1 year must be appropriate/recognizable PHC experience after obtaining a one year post basic qualification in Primary Health Care. At least 5years of period referred to above must be appropriate/recognizable experience in PHC after obtaining the 1 year post basic qualification in PHC. Applicants are submitting Z83 and CV only. Knowledge; Skills; Training and Competencies Required: Leadership, organizational, decision making, counselling and conflict management skills. Knowledge of nursing care processes and procedures and all relevant legal framework. Interpersonal skills including public relations, negotiating, Sound knowledge of discipline processes and grievance procedures. Financial and budgetary knowledge. Team building, planning and supervisory skills Recommendation: Knowledge of NIMART, TB and HIV/AIDS. Computer literacy (basic programs). Valid Driver's licence.

**DUTIES**

: Provision of quality comprehensive Primary Health care by promoting preventive, curative and rehabilitative services for the clients and community. Implement, monitor and sustain Community Oriented Primary Care (COPC) through the Community Based Model (CBM). Formulate, implement and monitor Operational Plan aligned to District Health Plan. Maintain inter-sectoral collaboration with other government structure through the Operation Sukuma Sakhe (OSS) concept. Conduct community awareness as determined by disease burden within catchment population utilizing the Integrated Multi Stakeholder Health Promotion and Wellness Strategy. Implement the Employee Management and Development System Implement conflict management, disciplinary and grievance procedure. Analyse, implement and monitor Departmental objectives, policies and procedures. Conducts clinical audits and implement quality improvement plans. Effective allocation, utilization and monitoring of allocated resources. Manage and coordinate smooth running and integration of the chronic program within the PHC services taking into consideration of ICSM prescripts. Manage and support education, in-service training, and practice development initiatives in the unit, maintain professional growth, ethical standards and participation in training and research. Implement and Monitor Quality Improvement programs (Ideal Clinic maintenance and Realization/Norms and Standards). Provide safe and therapeutic environment that allows for practice of safe nursing care as laid down by the Nursing Act, Occupational health and safety act. Accurate collation, verification, analysis, and submission of data within set timelines.

**ENQUIRIES APPLICATIONS**

: Ms. TM Khoza Tel No: (034) 662 3300  
 : All applications should be posted on: Human Resource Manager; Pomeroy CHC; Private Bag X529; Pomeroy; 3020 or Hand Deliver at Pomeroy CHC Human Resource Management Offices; Office Number 16-114.  
[Mbalenhle.zulu@kznhealth.gov.za](mailto:Mbalenhle.zulu@kznhealth.gov.za)

<b><u>NOTE</u></b>	:	The following documents must be submitted and if not submitted the applicant will be disqualified forthwith: Applications must be submitted on the prescribed most recent Application for Employment form (Z83) which is obtainable at any Government Department OR from the website- <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> and must be originally signed and dated. The application form (Z83) form must be accompanied by detailed Curriculum Vitae. The communication from the HR of the department regarding the requirements for certified documents and proof of current and previous work experience endorsed and stamped by human resource / certificate of service will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. The reference number must be indicated in the column provided on form Z83; e.g. Reference Number (POM 05/2024). Failure to comply with the above instructions will disqualify the applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA); the following checks (security clearance vetting); criminal clearance; credit records; Verification of Educational Qualifications by SAQA; verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). (This institution is an equal opportunity; affirmative action employer; whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s). NB: Please Note That Due to Financial Constraints, there will be no payment of S&T and resettlement payment for attending interviews. Accommodation will only be allocated for successful candidate. It will be available prior to assumption of duty. No Interim accommodation in a form of bed and breakfast or hotel accommodation.
<b><u>CLOSING DATE</u></b>	:	11 October 2024
<b><u>POST 35/80</u></b>	:	<b><u>PROFESSIONAL NURSE SPECIALTY (PSYCH) REF NO: MAD 12/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R451 533 – R530 376 per annum Grade 2: R553 545 - R686211 per annum plus 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Madadeni Provincial Hospital Basic R425 Degree/ Diploma in General nursing and Midwifery or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic qualification with a duration of at least 1 year in Advanced Psychiatric Nursing Science. A minimum of 4 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in General Nursing. Knowledge, Skills, Training and Competencies Required: Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work-related matters and to comply with time frames. High level of accuracy. Sound knowledge of Mental Health Act 17of 2002. Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations. Full understanding of the role of a professional nurse.
<b><u>DUTIES</u></b>	:	Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team with set standards and within professional and legal framework. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Norms and Standards and Ideal hospital. Co-ordinate clinical activities of the unit. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism Provide safe and therapeutic environment for patients, staff and public. Advocate for quality care of patients. Participate in staff development using EPMDS System and other work related programmes and training. Ensure that equipment and machinery is available and functional at all time. Report and challenges and deficiencies within the unit. Attend to meetings, workshops and training programs as assigned by the supervisor. Ensure effective implementation of legal prescripts and compliance time frames thereof.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms. R.M Sithole Tel No: (034) 328 8137 All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940 or email it to <a href="mailto:sibongiseni.kheswa@kznhealth.gov.za">sibongiseni.kheswa@kznhealth.gov.za</a>

**FOR ATTENTION  
NOTE**

: The Recruitment Officer  
: This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copies of ID, Highest educational qualification and other relevant documents will be requested for submission only from shortlisted candidates. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. EE Target (African Male).

**CLOSING DATE**

: 18 October 2024

**POST 35/81**

: **CLINICAL NURSE PRACTITIONER (X2 POSTS)**  
Newcastle Clinic, Madadeni Clinic 7

**SALARY**

: Grade 1: R451 533 – R530 376.per annum  
Grade 2: R553 545 – R686 211 per annum  
plus 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

**CENTRE  
REQUIREMENTS**

: Madadeni Provincial Hospital  
: Basic R425 Degree/ Diploma in General nursing and Midwifery or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic qualification with a duration of at least 1 year in Clinical assessment, treatment and care. A minimum of 4 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in General Nursing. Knowledge, Skills, Training and Competencies Required: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening skills. Good communication and problem-solving skills. Co-ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies. Sound knowledge of the health programmes run at the PHC level. Sound knowledge of the Norms and Standards, Ideal Clinic and data management.

**DUTIES**

: Demonstrate effective communication with patients, supervisors and other clinicians, including report writing and statistics. Assist the unit manager/ Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure effective Nursing Care in the clinic. Implement and advocate for preventive and promotive health initiatives for clients and the community served by the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Ensure effective implementation of National Norms and Standards and Ideal Clinic Realisation and Maintenance Framework. Supervision of patients and provision of basic patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and the therapeutically environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and outcomes against the set targets and act on deviations. Ensure that programme specific data collected is timeous and accurate. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of care. Refer patients promptly according to the set guidelines, protocols, policies. Ensure proper utilization and safe keeping of basic medical, surgical and pharmaceutical stock.

<b><u>ENQUIRIES</u></b>	:	Ms. R.M Sithole Tel No: (034) 328 8137
<b><u>APPLICATIONS</u></b>	:	All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag x6642, Newcastle, 2940 or email it to <a href="mailto:sibongiseni.kheswa@kznhealth.gov.za">sibongiseni.kheswa@kznhealth.gov.za</a>
<b><u>FOR ATTENTION</u></b>	:	The Recruitment Officer
<b><u>NOTE</u></b>	:	Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department or from the website - <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copies of ID, Highest educational qualification and other relevant documents will be requested for submission only from shortlisted candidates. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. EE Target (African Male). This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply.
<b><u>CLOSING DATE</u></b>	:	18 October 2024
<b><u>POST 35/82</u></b>	:	<b><u>PROFESSIONAL NURSE (SPECIALTY) - EMERGENCY &amp; TRAUMA REF NO: NDH 06/2024 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R451 533 – R530 376 per annum Grade 2: R553 545 – R686 211 per annum Other Benefits: 13th Cheque Housing Allowance (Employees Must Meet the Prescribed Requirements), (Medical Aid Optional).
<b><u>CENTRE</u></b>	:	Northdale Hospital
<b><u>REQUIREMENTS</u></b>	:	Senior Certificate (Grade 12) or equivalent qualification plus, Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council. Current SANC Receipt 2024. A post basic qualification in Emergency and Trauma Nursing Science/Critical Care Nursing Science with duration of at least 1year, accredited with the SANC. A minimum of 4 years' experience in Nursing after registration as a Professional Nurse. Recommendations: Computer literacy, Driver's license. NB: Only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR. Knowledge, Skills and Experience: Strong interpersonal, communication and presentation skills, Ability to make independent decisions, problem solving and conflict resolution. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Knowledge of nursing care processes and procedures, nursing statuses and other relevant legal framework. Knowledge and experience in implementation of Batho Pele Principles and Patient's Rights Charter, Code of Conduct. Team building and diversity Management skills.
<b><u>DUTIES</u></b>	:	Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution. Develop/establish and maintain constructive working relationship with nursing and other stakeholders. Provide a safe therapeutic environment that allows for the practice of safe nursing care as laid by the Nursing Act, Office of health standard compliance (OHSC), Occupational Health and Safety Act and all other applicable prescripts. Manage and supervise effective utilization of all the resources e.g. human, financial material. Manage/prevention and control of infection in the Unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Participate in the

formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Participate in staff development using EPMDS System and other work related programmes and training. Support and mentor other categories of staff and student Nurses. Exercise control over discipline, grievance and all Labour Relations issues. Actively participate in resuscitation activities in the unit. Must be able to handle medical, surgical and trauma emergencies and high risk condition. Collect, verify and submit data to FIO timeously. Deputise in the absence of the Operational Manager.

**ENQUIRES** : Mr ZC Biyela Tel No: (033) 387 9010  
**APPLICATIONS** : Applications to be posted to: The Human Resource Department, Northdale Hospital Private Bag X 9006, Pietermaritzburg, 3201, Applications may also be hand delivered to 1389 Chota Motala Road, Pietermaritzburg, 3201, Northdale Hospital, Human Resource Practices. Applicants may also apply online via the S'thesha Waya Waya – KZN Online recruitment portal at (<https://www.eservices.gov.za>).  
**FOR ATTENTION** : Mrs NR Madlala.  
**CLOSING DATE** : 11 October 2024

**POST 35/83** : **PROFESSIONAL NURSE (SPECIALTY) - SPECIALTY OPERATING THEATRE AND CSSD REF NO: NDH 07/2024 (X2 POSTS)**

**SALARY** : Grade 1: R451 533 – R530 376 per annum.  
Grade 2: R553 545 – R686 211 per annum  
Other Benefits: 13th Cheque, Housing Allowance (Employees must meet the prescribed requirements), (Medical Aid Optional).

**CENTRE** : Northdale Hospital  
**REQUIREMENTS** : Senior Certificate (Grade 12) or equivalent qualification plus, Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council. One year post basic qualification in Operating Theatre Nursing Science. Current SANC Receipt 2024. A minimum of 4 years' experience in Nursing after registration as a Professional Nurse. Successful candidate will have to spend minimum one year in service. Recommendations: Computer literacy, Driver's license. NB: Only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR. Knowledge, Skills and Experience: Strong interpersonal, communication and presentation skills, Ability to make independent decisions, problem solving and conflict resolution. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work-related matters and to comply with time frames. High level of accuracy. Knowledge of nursing care processes and procedures, nursing statuses and other relevant legal framework. Knowledge and experience in implementation of Batho Pele Principles and Patient's Rights Charter, Code of Conduct. Team building and diversity Management skills.

**DUTIES** : Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution. Develop/establish and maintain constructive working relationship with nursing and other stakeholders. Provide a safe therapeutic environment that allows for the practice of safe nursing care as laid by the Nursing Act, Office of health standard compliance (OHSC), Occupational Health and Safety Act and all other applicable prescripts. Manage and supervise effective utilization of all the resources e.g. human, financial material. Manage/prevention and control of infection in the Unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Participate in staff development using EPMDS System and other work related programmes and training. Support and mentor other categories of staff and student Nurses. Exercise control over discipline, grievance and all Labour Relations issues. Actively participate in resuscitation activities in the unit. Must be able to handle medical, surgical and trauma emergencies and high risk condition. Collect, verify and submit data to FIO timeously. Deputise in the absence of the Operational Manager

**ENQUIRES** : Mr ZC Biyela Tel No: (033) 387 9010  
**APPLICATIONS** : Applications to be posted to: The Human Resource Department, Northdale Hospital Private Bag X 9006, Pietermaritzburg, 3201. Applications may also be hand delivered to 1389 Chota Motala Road, Pietermaritzburg, 3201, Northdale Hospital,



Human Resource Practices. Applicants may also apply online via the S'thesha Waya Waya – KZN Online recruitment portal at (<https://www.eservices.gov.za>).

**FOR ATTENTION  
CLOSING DATE**

: Mrs NR Madlala  
: 11 October 2024

**POST 35/84**

: **CLINICAL NURSE PRACTITIONER- SCHOOL HEALTH (EMTULWA CLINIC)**  
: **REF NO: APP/ 01/2023 (X1 POST)**  
: Component: Nursing-PHC

**SALARY**

: Grade 1: R451 533 – R520 560 per annum  
: Grade 2: R553 545 – R676 068 per annum  
: Other Benefits 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet the prescribed requirements). Rural allowance 8%

**CENTRE  
REQUIREMENTS**

: Appelsbosch Hospital (Emtulwa Clinic)  
: Appointment Requirements for the posts Degree/National Diploma in General Nursing and Midwifery. Only shortlisted candidate will submit. Current registration with SANC (2024) as a Professional Nurse and Midwifery. A Post Basic nursing qualification with a duration of at least 1 year in Curative skills in Primary health Care accredited with SANC. Grade 2: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in specific specialty. Certificate of Service endorsed by Human Resource as proof of experience. (Only if shortlisted) Recommendations: NIMART Certificate Computer literacy. Valid Driver's license Code B (08). Knowledge, Skills, Training, and Competencies Required: Knowledge of SANC rules and regulations. Knowledge of Nursing procedures, relevant Acts and policies. Knowledge of Batho Pele principles and Patient's Right Charter. Knowledge of Code of conducts labour relations. Good communication and interpersonal skills. Decision making and problem-solving skills. Basic Financial management.

**DUTIES**

: Provide preventive and promotive services that address the health needs of school-going children. Conduct full examination of learners from head to toe to detect abnormalities. Conduct learner assessments and screen for diseases and illnesses. Conduct vision and hearing tests and refer if any complications. Provide immunization services including HPV campaign. Advise the teachers and parents concerning the challenges detected from each child in the management thereof. Mobilize resources and conduct capacity building for the implementation of the school health policy. Supervise and support team accordingly. Provide training where necessary. Control the use of vehicles and other government resources. Support, involve and ensure sustainable coordination for the school community and multi sectoral team in creating health promoting schools. Identify schools with potential to be accredited as health promoting schools. Establish school health forums where there are none and revive the existing forums if they not functioning properly. Organize and hold meetings with school governing bodies and school health forums. Updates school principal and teachers about upcoming school health campaigns. Facilitate referral to health and other services where required. Prompt referral to the next level of care. Give full history of the child's problem in the referral letter. Explain to parents about abnormalities detected and advice continuity of care at home. Conduct follow ups where necessary. Monitor and evaluate the school health services rendered i.e. collecting and validating school health data and reporting accordingly. Make use of data collected with the team.

**ENQUIRIES  
APPLICATIONS**

: Mr. M Zele: Assistant Manager Nursing-PHC, Tel: 032 2948000  
: should be forwarded to: The Chief Executive Officer, Private Bag X215, Ozwathini, 3242, For online applications please send your application to **AppelsboschHospital.jobApp@kznhealth.go.za**

**FOR ATTENTION  
NOTE**

: Human Resource Manager  
: NB: Applicants are encouraged to hand delivered or courier their applications this office will not be responsible for late or lost applications due to unreliable post office.  
: Equity Target: African Male

**CLOSING DATE**

: 18 October 2024

<b><u>POST 35/85</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER-PHC (EFAYE CLINIC) REF NO: APP/02/2024 (X1 POST)</u></b> Component: Nursing-PHC
<b><u>SALARY</u></b>	:	Grade 1: R451 533 – R520 560 per annum Grade 2: R553 545 – R676 068 per annum Other Benefits 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet the prescribed requirements). Rural allowance 8%
<b><u>CENTRE REQUIREMENTS</u></b>	:	Appelsbosch Hospital (Efaye Clinic) Appointment Requirements for the posts Degree/National Diploma in General Nursing and Midwifery. Only shortlisted candidate will submit. Current registration with SANC (2023) as a Professional Nurse and Midwifery. A Post Basic nursing qualification with a duration of at least 1 year in Curative skills in Primary health Care accredited with SANC Grade 2: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in specific specialty after obtaining the 1 year post-basic qualification in the relevant specialty. Certificate of Service endorsed by Human Resource as proof of experience. (Only if shortlisted) Recommendations: NIMART Certificate. Computer literacy. Valid Driver's license Code B (08). Knowledge, Skills, Training, and Competencies Required: Knowledge of SANC rules and regulations. Knowledge of Nursing procedures, relevant Acts and policies. Knowledge of Batho Pele principles and Patient's Right Charter. Knowledge of Code of conducts labour relations. Good communication and interpersonal skills. Decision making and problem solving skills. Basic Financial management
<b><u>DUTIES</u></b>	:	Provision of quality comprehensive community health care. Provision of primary curative health care. Provision of health care services. Provision of rehabilitation services. Provision of administration services. Plan and organize clinics. Complete statistics. Ordering and control of stationery, medical class 11 stock, consumables. Ensure safekeeping. Ordering and control of medication as necessary. Up to date knowledge of appropriate legislations and department policies. Involvement with community meetings and committees. Identify needs of financial planning and direct control of expenditure. Act in the absence of the operational manager. Involve in quality improvement programs e.g. Ideal clinic, norms and standards, patient experience of care, patient safety incidents report etc. Provision of educational services. Clinical teaching, training and continuous evaluation of students. Teaching patients on a one-to-one basis. Personnel development, i.e. assessing in-service training needs, planning and implementing of training programme. Continuous self-study, professional development, ensuring awareness of new professional developments. Health education of patients, public and staff. Assist patients and families to develop a sense of self-care. Provision of clinical services. Evaluate and follow-up patients during clinic visits. Initiate treatment, implement of programmes and evaluation of patient's clinical conditions. Promote scientific quality nursing care. Administrate and control medication. Individual consultation sections. Identify community needs. Initiate minor ailment needs. Initiate community needs. Coordinate between hospital and community. Maintain professional secrecy and prevent medico-legal risks. Attend and participate in doctors' visits. Arrange admission and outpatient appointment. Function as member of the therapeutic team. Continuous evaluation of nursing care and nursing services. Assessment of personal service delivery towards patients. Effective crisis management in the clinic. Usage of equipment and machinery. Usage of basic medical equipment. Safekeeping of equipment. Research responsibility. Assist in regional and departmental project. Direct and indirect involvement with medical research. Involvement with matching research to the needs of the community.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr. M Zele: Assistant Manager Nursing-PHC, Tel No: (032) 294 8000 Should Be Forwarded To: The Chief Executive Officer, Private Bag X215, Ozwathini, 3242, For online applications please send your application to <b><u>AppelsboschHospital.jobApp@kznhealth.go.za</u></b>
<b><u>FOR ATTENTION NOTE</u></b>	:	Human Resource Manager NB: Applicants are encouraged to hand delivered or courier their applications this office will not be responsible for late or lost applications due to unreliable post office. Equity Target: African Male
<b><u>CLOSING DATE</u></b>	:	18 October 2024

**POST 35/86** : **PROFESSIONAL NURSE SPECIALTY (EMERGENCY &TRAUMA) REF NO: MAD 11/2024 (X1 POST)**

**SALARY** : Grade 1: R451 533 – R530 376 per annum  
Grade 2: R553 545 – R686 211 per annum  
plus 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)

**CENTRE REQUIREMENTS** : Madadeni Provincial Hospital  
: Basic R425 Degree/ Diploma in General nursing and Midwifery or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic nursing qualification in Trauma / Critical Care Nursing Science / Orthopaedic Nursing Science of at least One (1) year, accredited with the SANC. Registration with SANC as a Professional Nurse. A minimum of 4 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in General Nursing. Knowledge, Skills, Training and Competencies Required: BLS trained. ACLS and/or PALS advantageous. Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.

**DUTIES** : Executive professional nurse's duties and functions with proficiency in support of the strategic objectives and operational plan of the Institution. Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Have the ability to work in a fast-paced environment to deliver high standards in emergency care. Do meaningful rounds and monitor client satisfaction by communications with patients and relatives. Display concern for patients, promoting and advocating proper treatment and care and willingness to respond to patient's needs in an emergency care environment. Advocate for quality care of patients Provide safe and therapeutic environment for patients, staff and public. Maintain accurate and complete patient records. Assist the Operational manager with overall management and necessary support for the effective functioning of the unit. Train and supervise junior staff and student nurses. Strengthen ethics and professionalism. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Maintain accreditation standards by ensuring compliance with National Norms and Standards and Ideal hospital programmes. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Participate in staff development using EPMSD System and other work-related programmes and training. Ensure effective and efficient management of resources and availability of essential equipment. Attend to meetings and assist with relief duties of supervision as assigned by the supervisor. N.B: Management reserves the right to allocate employees outside the appointed domain as determined by service delivery demands, this may occur in instances of staff shortages experienced in any nursing component.

**ENQUIRIES APPLICATIONS** : Ms. R.M Sithole Tel No: (034) 328 8137  
: All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940 or email it to [sibongiseni.kheswa@kznhealth.gov.za](mailto:sibongiseni.kheswa@kznhealth.gov.za)

**FOR ATTENTION NOTE** : The Recruitment Officer  
: Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department or from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copies of ID, Highest educational qualification and other relevant documents will be requested for submission only from shortlisted candidates. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. EE Target (African Male). This Department is an equal opportunity,

affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply.

**CLOSING DATE** : 18 October 2024

**POST 35/87** **CLINICAL NURSE PRACTITIONER (PHC) (X8 POSTS)**

**SALARY** : Grade 1: R451 533 - R530 376 per annum  
Grade 2: R553 545 - R686 211 per annum  
Other Benefits: 13<sup>th</sup> Cheque, Medical aid (optional), and Housing Allowance (Employee must meet prescribed requirements). plus 8% rural allowance

**CENTRE** : Ilembe Health District Office (KwaDukuza Primary Health Care):  
Component: Mpumelelo Clinic Ref No. MPUM 01/2024 (X1 Post)  
Component: Groutville Clinic Ref No: GROUT 01/2024 (X1 Post)  
Component: KwaDukuza Clinic Ref No: KDC 01/2024 (X6 Posts)

**REQUIREMENTS** : **Grade 1:** Matric Certificate or Grade 12 (Senior Certificate) Diploma or Degree in General Nursing Science and Midwifery that allows registration with SANC as a General Nurse, plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus, Registration Certificate with SANC as a General Nurse with Midwifery and Primary Health Care, plus, Current Registration with SANC (2024) A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. **Grade 2:** Matric Certificate or Grade 12 (Senior Certificate) Diploma or Degree in General Nursing Science and Midwifery that allows registration with SANC as a General Nurse, plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) Registration Certificate with SANC as a General Nurse with Midwifery and Primary Health Care, plus, Current Registration with SANC (2024). A minimum of 14 years appropriate/ recognizable nursing experience after registration as a General Nurse with SANC of which 10 years of the period must be appropriate/ recognizable PHC experience after obtaining a one year post basic qualification in Primary Health Care. NB: Please note that most of the Clinics in KwaDukuza Sub District operates from 07h00 to 18h00. KwaDukuza Clinic operates over 24 hours, Mpumelelo and Groutville Clinic operates on call after 18h00. Staff may be requested to relieve in any of the nine (09) facilities within the Sub District if and when the need arises. Knowledge, Skills, Training and Competence Required: Knowledge of all applicable legislations such as Nursing Acts, Mental Acts, OH & S Act, Batho Pele Principles and Patient's Rights Charter, Labour Relations Act, Grievance procedure, etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory skills. Good interpersonal relationship skills. Good insight of procedures and policies pertaining to nursing care. Ability to assist in information of patient care related policies.

**DUTIES** : Provide quality comprehensive Primary Health Care by providing promotive, preventive, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical and pharmaceutical stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality nursing care. Assist with conducting clinical audits and developing quality improvement plans. Improve the knowledge of staff and patients through health education and in service training. Implement Nursing care standards, and practices for quality nursing care according to guidelines and prescripts. Maintain a constructive working relationship with nursing and other stakeholders, implementation of the Integrated Multi Stakeholder Health Promotion Strategy. Management of patients records, both written and electronic. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assist patients to develop a sense of self-care. Strengthen data systems and treatment outcomes by

assisting and capturing on Tier.net. Ensure the collection, collation and timeous submission of accurate verified data. Support the realization and maintenance of ideal Clinic and OHSC Programme in the facility.

**ENQUIRIES  
APPLICATIONS**

: Mrs R Bhagwandin Tel No: (032) 437 3500  
: To The District Director: Human Resource Management Services, ILembe Health District Office, Private Bag X10620, KwaDukuza, 4450 or Hand delivered to: corner of 1 King Shaka Street and Cato Street, King Shaka Centre, KwaDukuza, 4450 or email it to [siyabonga.ngobese@kznhealth.gov.za](mailto:siyabonga.ngobese@kznhealth.gov.za)

**FOR ATTENTION  
NOTE**

: Human Resources Management Department  
: Directions to candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. EMRSILE 01/2024. Detailed Curriculum Vitae (CV). Information such as educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualification and other relevant documents on application. Such documents will be requested from shortlisted candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s) Applicants in possession of a foreign qualifications are not required to submit copies of qualifications and other relevant documents on application. Such documents will be requested only if shortlisted.

**CLOSING DATE**

: 11 October 2024

**POST 35/88**

: **RADIOGRAPHER REF NO: RAD DIAG/2/2024 (X3 POSTS)**  
Department: Diagnostic Imaging

**SALARY**

: Grade 1: R376 524 per annum  
Grade 2: R439 755 per annum  
Grade 3: R514 785 per annum  
Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements.

**CENTRE  
REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital  
: An appropriate three-year National Diploma/Degree in Diagnostic Radiography. Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer (Independent Practice). Experience: **Grade 1:** No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. One-year relevant experience after registration with the Health Professional Council of South Africa as a Diagnostic Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum 10 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. **Grade 3:** Minimum 20-year relevant experience after registration with the HPCSA as a Radiographer – Diagnostic Imaging in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign

qualified employees of whom it is not required to perform community service as required in South Africa. Knowledge, Skills Training and Competencies Required: Working knowledge of radiography principals, systems and procedures Sound knowledge of radiation safety regulations. Sound knowledge of diagnostic radiography equipment and protocols. Knowledge of relevant public service policies, acts and regulations. Knowledge of HR related policies and procedures. Knowledge of relevant Health and Safety regulations. Good communication and sound interpersonal skills.

**DUTIES** : Perform clinical radiographic duties in a completely digital radiology department that offers a 24-hour radiology service whilst adhering to the departmental policies & procedures. Perform imaging examinations whilst adhering to radiography protocols, practices, and techniques. Participate in the radiation protection and quality assurance program while adhering to the safety protocols and quality standards in compliance with the Department of Health policies and procedures. Required to produce good quality images in all diagnostic modalities which include CT scanning. Perform overtime duties as required.

**ENQUIRIES** : Mrs B V Mfeka Tel No: (031) 240 1950  
**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or email to: [applications@ialch.co.za](mailto:applications@ialch.co.za)

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications, we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

**CLOSING DATE** : 18 October 2024

**POST 35/89** : **PROFESIONAL NURSE (GENERAL STREAM) WITH MIDWIFERY REF NO: VRH 14/2024 (X9 POSTS)**  
Component: Nursing

**SALARY** : Grade 1: R307 473 – R356 832 per annum  
Grade 2: R375 480 – R435 759 per annum  
Grade 3: R451 533 – R570 273 per annum  
Other Benefits: Medical Aid – Optional, Housing Allowance - Employee must meet prescribed requirements, 13th Cheque and 12% rural allowance.

**CENTRE** : Vryheid District Hospital  
**REQUIREMENTS** : Diploma / B Degree in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse with Midwifery. Registration with the SANC as Professional Nurse with Midwifery. Current SANC receipt. **Grade 1:** No experience. **Grade 2:** A minimum of 10 years appropriate /recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing. **Grade 3:** A minimum of 20 years appropriate /recognizable experience in nursing

after registration as Professional Nurse with SANC in general nursing. NB: Certificate of service from current and previous employers stamped and signed by the Human Resource Department will be required when shortlisted on or before the interview. Knowledge, Skills, Training and Competences Required: Good work ethics. Tenacity, integrity. Problem solving and decision making. Health promotion and team building. Report writing skills. Good communication skills: Public speaking, listening and summarizing. Good Interpersonal skills.

#### **DUTIES**

: Work as multidisciplinary team to ensure good nursing care by the Nursing Team. Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Must be able to handle obstetric and paediatric emergencies and high-risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programs and hospital audits. Provide a safe, therapeutic environment as laid down by the Nursing Act. Maintain accurate and complete records according to legal requirement. Manage and supervise effective utilization of all resources e.g. Human, Financial, Materials etc. Implementation and management of infection control and prevention protocols. Ensure the implementation of saving mothers, saving babies recommendation. Ensure the implementation of the Antenatal and Postnatal policy including PMTCT. Provision of support to Nursing Services. Maintain Professional growth/ethical standards and self-development. Participate in the analysis, formulation and implementation of policies, practices and procedures. Ensure that a Healthy and Safety environment is maintained. Monitor and control the quality of patient care. Perform quality improvement audits and survey monthly and report to senior Management. Monitor and evaluate delivery of quality care at the within the hospital. Ensure implementation of national and provincial initiatives (Patients' Rights Charter, Batho Pele programmes etc. Monitor and evaluate compliance to the national and provincial quality programmes e.g norms and standards for the hospital package of care. Provide advice on various aspects of quality care to the institution.

#### **ENQUIRIES APPLICATIONS**

: Ms. NJ Khumalo Tel No: (034) 982 2111, Ext. 5916  
: All applications should be forwarded to: Assistant Director: HRM, Private Bag X9371, Vryheid, 3100 or be hand delivered at Coswald Brown Street, Vryheid, 3100, HR office No: 09 or email to [VryheidHospital.HRJobApplication@kznhealth.gov.za](mailto:VryheidHospital.HRJobApplication@kznhealth.gov.za)

#### **NOTE**

: Directions To Candidates: The following documents must be submitted: Application for employment form (Form Z83), which is obtainable at any Government Department OR from the website ([www.kznhealth.gov.za](http://www.kznhealth.gov.za)) issued by Minister of DPSA in line with regulation 10 of the Public Service Regulations 2016. Applicant must utilize the most recent Z83 form. The Z83 must be fully completed: Failure to do so will result in disqualification. A detailed Curriculum Vitae (CV) and Please note that it is no longer a requirement to submit any qualification or supporting documents, only shortlisted candidate will be required to produce certified copies of documents on or before the day of the interview. The Reference Number and the position for which you are applying (as stated in the advert) must be clearly indicated in the columns provided on the Z83 form. The appointments are subject to positive outcome obtained from the NIA to the following checks (Security clearance, credit records, qualifications, citizenship and previous experience verifications) It is the applicant's responsibility to have a foreign qualification which is the inherent requirement of the job evaluated by the South African Qualifications Authority (SAQA) and proof will be required to the shortlisted candidates. Failure to comply will result in the application not being considered. Applicants are respectfully informed that if no notification of appointment is received within 3 months after the closing date they must accept that their applications were unsuccessful. People with disabilities are encouraged to apply for the post. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. The department reserves the right not to fill the post. Failure to comply with the above instructions will disqualify your application. The post will be filled in terms of the Employment Equity Target. NB: Sending applications using courier service/email is encouraged as we have challenges with the post office. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. The contents of this circular minute must be brought to the notice of all eligible employees on the establishment of all institutions without delay. It must be ensured that all employees who meet the

**CLOSING DATE**

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requirements of the posts are made aware on this circular minute even if they are absent from their normal places of work.  
18 October 2024