

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF HEALTH**

OTHER POSTS

POST 33/115 : **HEAD CLINICAL UNIT PSYCHIATRIC SERVICES REF NO: FNH 05/2024 (X1 POST)**

SALARY : Grade 1: R1 976 070 - R2 097 327 per annum, (all-inclusive salary package)
Grade 2: R2 160 720 - R2 362 626 per annum, (all-inclusive salary package)
Other Benefits: Commuted Overtime (conditions apply)

CENTRE REQUIREMENTS : Fort Napier Hospital
: Senior Certificate (matric), Master degree (MMed Psych) or equivalent qualification PLUS A minimum of 3 years' experience after registration with HPCSA as a Medical Specialist in Psychiatry. Certificate of Registration with HPCSA as a Medical Specialist. Current registration with HPCSA as a Medical Specialist (2024 receipt). For shortlisted foreign applicants a certificate of evaluation by HPCSA will be required. Recommendation: Experience in Forensic – Psychiatry will be a recommendation. Experience: **Grade 1:** As per minimum criteria above. **Grade 2:** Appropriate qualification PLUS 5 years post registration experience as a HCU in Psychiatry. Knowledge, Skills, Training and Competencies: Clinical and managerial skills. Knowledge of Clinical governance. Knowledge of medical prescripts, policies, procedure and protocols. Knowledge and experience of the Public Service Policies, Acts and Regulations. Sound Management, Negotiation, Interpersonal and problem solving skills. Good verbal, problem solving skills. Professional and Confident. Ability to function well within a team.

DUTIES : To effectively manage the forensic psychiatry services at Fort Napier Hospital and liaise with relevant stakeholders. To care, treat and rehabilitate the Mental Health Care User at the hospital (specifically the State Patients). To provide reports on cases referred by the courts and give expert evidence when required. To guide, support and supervise medical staff. To be involved in teaching and training of registrars and other clinical staff. To be involved in hospital committees that deal with clinical services and quality assurance. To assess and manage any risks within the medical section. Clinical management of state patients. To assess and manage clinical risks within the hospital. To perform all administrative and management functions within the clinical department.

ENQUIRIES APPLICATIONS : Dr AL Mbhele Tel No: (033) 260 4357
: The Human Resource Department: Fort Napier Hospital, PO Box 370, Pietermaritzburg, 3200 or Hand Delivered to: 01 Devonshire Road, Napierville, Pietermaritzburg, 3201. Applications must be forwarded to: vinessa.naidoo@kznhealth.gov.za

FOR ATTENTION CLOSING DATE : Ms S.P. Ndlovu
: 30 September 2024

POST 33/116 : **HEAD CLINICAL UNIT GRADE 1 REF NO: NGWE 10/2024**
Department: Internal Medicine

SALARY : Grade 1: R1 976 070 – R2 097 327 per annum. Other Benefits: All-inclusive salary packages per annum (this inclusive package consists of 70% basics and 30% flexible portion that can be structured in terms of applicable rules), Plus 18% Inhospital Allowance Plus Commuted overtime which is determined by service delivery needs of the department.

CENTRE REQUIREMENTS : Ngwelezana Tertiary Hospital
: Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. Appropriate tertiary qualification in the Health Science (MBChB). Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. A minimum of 3 years appropriate experience as a Medical Specialist in Internal Medicine after registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist. Valid driver's license
Knowledge, Skills, Attributes and Abilities: Appropriate specialist procedures and protocols within field of expertise. Understanding of basic Human

Resource matters including Labour Relations. Control of budget, monitoring expenditure and project management. Assessment, diagnose and management of patients within the field of expertise. Managerial and financial management skills. Computer skills. Driving skills. Problem solving skills. Concern of excellence. Courtesy and interpersonal relation skills. Stress tolerance and innovation skills. Awareness of cross-cultural differences.

DUTIES

: Participate in the coordination of Internal Medicine unit services for the discipline within Region 4 (King Cetshwayo, Zululand and Umkhanyakude) to ensure equitable distribution of all resources to achieve optimal patient care within defined levels of institutional responsibility. Participate in the development of tertiary services in the entire Region 4 and also to provide clinicians with expert advice and opinion to aid diagnosis, management and treatment of patients. Participate in the provision of vision, strategic direction and inspire employees to deliver excellent, quality health services. Plan and partake in the planning of staff including registrars, medical officers, community services officers, interns and undergraduate medical students and also support relevant clinical research, clinical trials and CPD activities. Render efficient and cost-effective critical care services to patients managed by Ngwelezana Hospital. Strengthen clinical governance. Participate in the formulation and management of protocols in accordance with departmental policies that will have a positive impact on staff and ensure that staff is aware and comply with guidelines and procedures. Provide measures and guidance on quality assurance to comply with set quality standards. Manage the performance of allocated human resources. Ensure that the environment complies with Health and Safety Act, staff adhere to the safety precautions and make sure that staff is maintained to attain optimal productivity. Ensure equipment is maintained and functional at all times. Render affective administrative support. Provide after hour coverage and ensure continuous clinical support to junior staff. Attend to meetings and workshops as directed. Comply with all legal prescripts, acts, legislative, policies, circulars, procedures, guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards.

ENQUIRIES

: Dr. RS Moeketsi Tel No: (035) 901 7260

APPLICATIONS

: Applications should be directed to: The Deputy Director: HRM – Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or Hand Delivered to: The Human Resource Department: Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880. www.kznonline.gov.za/jobs for full posts details. Applicants are encouraged to apply for the posts through the online e-Recruitment system at www.kznonline.gov.za/jobs or submit their z83 and CV directly to the following email address
NgwelezanaHospital.HRJobApplication@kznhealth.gov.za

**FOR ATTENTION
NOTE**

: Mr MP Zungu

: Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants must include only completed and signed new Z83, obtainable from any Public Service Department or on the internet at www.gov.za and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date. Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. Interested applicants can visit the following website The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were

unsuccessful. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands.

- CLOSING DATE** : 04 October 2024
- POST 33/117** : **MANAGER NURSING (LEVEL 3 HOSPITAL) REF NO: KDHC 02/2024**
Department: Nursing Management
- SALARY** : R1 094 880 – R 1 251 879 per annum. Other Benefits: all-inclusive salary package per annum (70% of basic salary and 30% benefits i.e. flexible portion that can be structured in terms of applicable rules).
- CENTRE** : King Dinuzulu Hospital Complex
- REQUIREMENTS** : Senior Certificate/ Grade 12. Diploma / Degree in General Nursing that allows registration With SANC as Professional/General Nurse Diploma in Nursing Administration or Management Current registration with the SANC 2024 as a Professional Nurse A minimum of 10 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing At least 5 years of the period referred to above must be appropriate / recognizable experience as management level (Assistant Manager Nursing). All other documents will be submitted by shortlisted candidates only. Recommendations Computer literate Valid driver's license Knowledge, Skills, Competencies and Training Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as: Nursing Act, Health Act, Skills Development Act, Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Patients' Rights, Batho Pele principles and etc. Mentorship & supervisory skills Leadership, management, planning, organizing and coordinating skills Clinical competencies and policy formulation skills Knowledge of nursing care delivery approaches Good verbal and written communication skills Conflict management / sound labour management skills Mentorship and supervisory skills Computer literacy Knowledge and understanding of Human Resource and Financial practices.
- DUTIES** : Provide leadership a strategic direction in the Nursing Component. Delegate, supervise & coordinate the provision of effective and efficient patient care through adequate nursing care. To execute duties and functions with proficiency, in support of aims and strategic objectives of the hospital and of the Department of Health. To contribute towards strategic planning process of the hospital. Represent Nursing Component in the Senior Management Team. To demonstrate hospital's commitment to quality nursing care and ensure compliance with National Core Standard. Advocate and ensure the promotion of nursing ethos and professionalism. To manage and supervise the formation and implementation of policies, procedures for nursing service. To manage and ensure efficient utilization of allocated human resources, financial and non-financial resources. Deal with disciplinary and grievance matters. To ensure provision of effective and efficient infection control services in the hospital and affiliate primary health care services. Monitoring and evaluation of patient care delivery in the hospital Initiate and participate in health promotion to ensure consistent communication of relevant, accurate & comprehensive information on health care Develop/establish and maintain constructive working relationship between nursing staff & other stakeholders (i.e. Inter-professional, inter-sectoral & multidisciplinary teamwork) Formulation and implementation of nursing guidelines, practices, standards & procedure.
- ENQUIRIES** : Dr. Z.F Dlamini Tel No: (031) 242 6242
- APPLICATIONS** : Should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital P O Dormerton, 4015 Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za or KGVREGISTRY@kznhealth.gov.za or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital 75 R.D. Naidu Roads Sydenham, 4015
- NOTE** : Directions to the candidates the following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license

where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2023. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. NB: Shortlisted candidate may be subjected to generic assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews.

CLOSING DATE

: 30 September 2024

POST 33/118

: **DEPUTY DIRECTOR OCCUPATIONAL THERAPY SERVICES GRADE 1-
ROVING MENTAL HEALTH SPECIALIST TEAM REF NO: ETH DO 03/2024
(1 POST)**
Period Three (3) year contract

**SALARY
CENTRE
REQUIREMENTS**

: R990 945 - R1 634 487 per annum, (all-inclusive package)
: EThekwini District Office
: Senior Certificate/ Grade 12. Degree in Occupational Therapy (OT).
Registration with the HPCSA as Occupational Therapist A minimum of 10
years' appropriate/recognizable experience after registration with HPCSA as
Occupational Therapist. Computer literacy (MS Word, Excel and PowerPoint).
A valid driver's license. Experience in mental health OT services will be ad
added advantage. Knowledge, Skills, Training and Competencies Required
Sound Knowledge and skill in OT mental health and general diagnostic and
therapeutic procedures. Skill and knowledge in the use of OT equipment and
assisted devices. Knowledge of public service legislation, policies and
procedures. Knowledge of the Mental Health Care Act. Ability to function as
part of a multidisciplinary team member. Excellent verbal and written
communication skills. Good interpersonal, decision-making and problem
solving skills. Good time management, planning, organizing and administrative
skills. Self-motivation, resilience and dedication to service delivery. Ability to
work under pressure. Computer proficiency.

DUTIES

: Conduct a need analysis for community based mental health services in the
district. Develop and conduct relevant research that will serve to enhance
mental health service delivery within the district, beginning with a situational
analysis of current services at all levels of care. Develop and standardise
mental health service policies, procedures and operating guidelines for the
district/ region by identifying areas of concern requiring new policies or
standard Operating procedures (SOP). Provide specialist clinical consultation
services to ensure high standards of psychosocial occupational therapy care
within the district. Assist in the development of a District Mental Health
Strategic and Operation Plan. Compile regular reports on the status of mental
health services in the district (including amongst others, the extent of MH
problems, health system challenges, best practices identified, resources, skills
gaps in the service and service improvement plans. Obtain buy-in for psycho-
social occupational therapy interventions in the action plan from stakeholders
in district. Champion the implementation of activities with aspect related to own
profession in action plan (change facilitation). Appraise existing psychosocial
occupational therapy training programmes and systems for occupational
therapy personnel and other health workers in the district. Package the
necessary psychosocial training interventions and programmes for district staff.
Identify the training needs for mental health professionals and community
health workers and develop and implement teaching and training programmes,
as indicated. Develop institutional mechanisms for collaboration and referral in
collaboration with other team members. Appraise and revise existing referral
protocols for psychosocial occupational therapy services in the district.
Disseminate the referral protocol for psychosocial occupational therapy and

monitor and evaluate its implementation. Meet programme managers of priority programmes and advocate for integration of psychosocial occupational therapy interventions/programmes into these programmes and support implementation. Monitor and evaluate the implementation of the psychosocial occupational therapy interventions in the priority programmes. Monitor the collection and transmission of mental health data elements from occupational therapy sites/clinics/services. Develop and implement the necessary psychosocial occupational therapy interventions in schools in the district in consultation with relevant key stakeholders. Champion and advocate for the integration of psychosocial occupational therapy interventions within the school health system. Monitor and evaluate implementation of psychosocial occupational therapy interventions within the school health system in the district. Coordinate psychosocial occupational therapy interventions in the district. Undertake an organizational design exercise to determine the number of occupational therapy personnel posts and post levels required for the district (community settings). Determine the existence and capacity of mental health care user. Conducting consultation, assessment and specialist out-reach. Ensure effective stakeholder management and liaison within the mental health and related sectors.

**ENQUIRIES
APPLICATIONS**

: Mrs. T.B.T. Sakyi Tel No: (031) 240 5309
 : All applications should be forwarded to: Hand Delivery: EThekwini District Office, 83 King Cetshwayo Highway, Mayville, 4091 or Posted to The HR Manager, EThekwini District Office, Private Bag X54318, Durban, 4000 or emailed to EThekwiniDistrictHealth.HRJobApplication@kznhealth.gov.za

NOTE

: Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation only when shortlisted. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. It would be appreciated if you can attach course certificates only applicable to the post requirements. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE

: 30 September 2024

POST 33/119

: **SOCIAL WORKER MANAGER GRADE 1- ROVING MENTAL HEALTH
SPECIALIST TEAM REF NO: ETH DO 04/2024 (X1 POST)**
 (Period Three (3) year contract)

**SALARY
CENTRE
REQUIREMENTS**

: R920 082 - R1 036 467 per annum, (all-inclusive package)
 : EThekwini District Office
 : Degree in Social Work. Registration with SACSSP as a social worker. Minimum of ten (10) years' appropriate experience in social work after registration as a social worker with the SACSSP. A minimum of 5 years' experience in a health care environment will be an added advantage. A valid driver's license. Computer literacy (MS Word, Excel and PowerPoint). Knowledge, Skills, Training and Competencies Required: Knowledge of public service legislation, policies and procedures as well as that of the Social Work profession as applies to the Health Sector. Knowledge of the Mental Health Care Act and Prevention of and treatment for Substance Abuse Act. Ability to function as part of a

multidisciplinary team member. Knowledge of clinical Psychology methods. Excellent verbal and written communication skills. Good interpersonal, decision-making and problem-solving skills. Good time management, planning, organizing and administrative skills. Self-motivation, resilience and dedication to service delivery. Ability to work under pressure. Computer proficiency.

DUTIES

: Conduct a need analysis for community based mental health services in the district. Assist in the development of a District Mental Health Strategic and Operation Plan. Develop and conduct relevant research that will serve to enhance mental health service delivery within the district, beginning with a situational analysis of current services at all levels of care. Compile a report on the status of psychosocial /mental health services in the district (include among others, extent of MH problems, health system challenges and best practice identified, resources, skills gaps in the service). Develop and standardise mental health service policies, procedures and operating guidelines for the district/region. Provide specialist clinical consultation services, where required, to ensure high standards of psychosocial occupational therapy care within the district. Identify training needs for mental health professionals and community health workers and develop and implement teaching and training programmes, as indicated. Obtain buy-in for psychosocial interventions in the action plan from stakeholders in district. Appraise existing psychosocial training programmes and systems in the district. Package the necessary psychosocial training interventions and programmes for district staff. Conduct necessary psychosocial in-service training and training programmes (including training of priority programme personnel). Appraise and revise existing referral protocols for social work services in the district. Disseminate the referral protocol for social services. Monitor and evaluate the implementation of the referral protocol for social work interventions. Meet programme managers of priority programmes and advocate for integration of social work interventions into these programmes and support implementation. Monitor and evaluate the implementation of the social work interventions in the priority Programmes. Identify psychosocial risk factors for suicide in district. Develop and implement the necessary psychosocial interventions for schools in the district. Visit PHC facilities to provide support, training and supervision on social work psychosocial Interventions. Coordinate implementation of social welfare interventions for mental health care users in the district. Develop institutional mechanisms for collaboration and referral between mental health services and traditional healers and faith healers in the district, including appropriate referral pathways in both directions. Train traditional and faith based healers on relevant social welfare interventions. Conduct a needs analysis for community based mental health services (residential and day care) in the district (quality and quantity). Conducting consultation, assessment and specialist out-reach. Ensure effective stakeholder management and liaison within the mental health and related sectors.

**ENQUIRIES
APPLICATIONS**

: Mrs. T.B.T. Sakyi Tel No: (031) 240 5309
: All Applications Should Be Forwarded To: Hand Delivery: EThekwini District Office, 83 King Cetshwayo Highway, Mayville, 4091 or Posted to The HR Manager, EThekwini District Office, Private Bag X54318, Durban, 4000 or emailed to EthekwiniDistrictHealth.HRJobApplication@kznhealth.gov.za

NOTE

: Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to

provide proof of such evaluation only when shortlisted. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. It would be appreciated if you can attach course certificates only applicable to the post requirements. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

- CLOSING DATE** : 30 September 2024
- POST 33/120** : **OPERATIONAL MANAGER - PSYCHIATRIC UNIT SPECIALTY REF NO: KDHC 05/2024 (X1 POST)**
Component: Nursing Management
- SALARY** : R656 964 – R748 683 per annum, plus benefits and 13th cheque and Medical Aid optional. Housing Allowance meet prescribed requirements
- CENTRE** : King Dinuzulu Hospital Complex
- REQUIREMENTS** : Standard 10 certificate/Grade 12 Diploma / Degree in Nursing Science Current registration with South African Nursing Council as Professional Nurse Diploma in Post Basic specialty: Post-Basic Psychiatric Nursing Science (Advanced Psychiatric Nursing Science) Minimum of 9 years appropriate / recognizable experience as a Professional Nurse At least 5 years of the period referred above must be experience after obtaining Post Basic qualification in the specialty and Current registration with SANC (2024 receipt).All other documents will be submitted by shortlisted candidates only. Knowledge, Skills And Competencies Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Leadership, organizational, decision making and problem solving abilities. Financial and budgetary knowledge pertaining to the resources under management. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Planning and organizing, report writing skills Computer skills in basic programme
- DUTIES** : For Specialty Nursing Unit Co-ordination of optimal holistic specialized nursing care provided within set standards and a professional / legal framework. Manage effectively the utilization and supervision of human, financial, physical and material resources and services. Co-ordination of the provision of effective training and research. Provision of effective support to nursing services Maintain professional growth/ethical standards and self-development. Management of complaints and patient safety incidents. Manage 72 hour observation ward for mental health care users. To supervise patient care, staff performance and ensure smooth functioning of the unit. To partake in overall specialized unit functions, Team Building. Participate in the analysis, formulation and implementation of nursing guidelines practice standards and procedures. Maintain constructive working relationships with nursing and other stakeholders i.e. inter-professional and inter-sectoral and multi-disciplinary team work.
- ENQUIRIES** : Mrs HN Mchunu Tel No: (031) 242 6132
- APPLICATIONS** : Should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015 Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za or KGVREGISTRY@kznhealth.gov.za or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital 75 R.D. Naidu Roads Sydenham, 4015
- NOTE** : Directions to the candidates the following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2023. NB: Failure to comply with above instructions will disqualify

applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. NB: Shortlisted candidate may be subjected to generic assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews.

CLOSING DATE

:

30 September 2024

POST 33/121

:

OPERATIONAL MANAGER SPECIALTY (GRADE 1) (O&G) REF NO: KDHC 06/2024 (X1 POST)

Component: Nursing Management

SALARY

:

R656 964 – R748 683 per annum, plus benefits and 13th cheque and Medical Aid optional. Housing Allowance meet prescribed requirements

CENTRE

:

King Dinuzulu Hospital Complex

REQUIREMENTS

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Standard 10 certificate/Grade 12 Diploma / Degree in Nursing Science Current registration with South African Nursing Council as Professional Nurse 2024. Diploma in Post Basic specialty in Advance Midwifery Nursing. Minimum of 9 years appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred above must be appropriate/recognizable experience after obtaining the one year Post Basic qualification in Obstetrics and Gynecology. All other documents will be submitted by shortlisted candidates only Knowledge, Skills And Competencies Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Leadership, organizational, decision making and problem solving abilities. Financial and budgetary knowledge pertaining to the resources under management. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Planning and organizing, report writing skills Computer skills in basic programme.

DUTIES

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For Specialty Nursing Unit Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care adequate nursing care. Facilitate effective integration implementation of appropriate package of care to ensure a good outcome in MCWH e.g. BANC, SMOES, HBB. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards, policies and procedures. Manage and monitor proper utilization of human, financial, physical and material resources. Develop/establish and maintain constructive working relationships with nursing and the multi-disciplinary team. Management of complaints and patient safety incidents. Reporting of patient safety incidents and immediate investigation and ensure documentation. Maintain professional growth/ethical standards and self-development. Coordinate of the provision of effective training and research. Maintain professional growth /ethics standards and self-development Provide day services for quarantine/isolation facilities. Provide adequate support to nursing services and assist with relief duties of the Supervisor. Manage 72 hour observation ward for mental health care users.

ENQUIRIES

:

Mrs HN Mchunu Tel No: (031) 242 6132

APPLICATIONS

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Should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital P O Dormerton, 4015 Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za or KGVREGISTRY@kznhealth.gov.za or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham 4015

NOTE

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Directions to the candidates the following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or

before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2023. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. NB: Shortlisted candidate may be subjected to generic assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews.

- CLOSING DATE** : 30 September 2024
- POST 33/122** : **OPERATIONAL MANAGER NURSING (PHC) REF NO: DANCHC 06/2024 (X1 POST)**
- SALARY** : Grade 1: R656 946 – R748 683 per annum. Other benefits: 13th Cheque, Medical Aid (Optional) and Housing allowance: Prescribed requirements to be met.
- CENTRE REQUIREMENTS** : Nellyesfarm Clinic
: Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 9 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Experience: A minimum of 9 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, at least 5 years of the period referred to above must be appropriate / recognisable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills, Training and Competencies required for the post: Knowledge of Nursing care processes and procedures, Nursing Acts, Health Act, Nurses Pledge, Patient’s-Right charter, Batho Pele principles etc. Nursing statutes and relevant legal framework. Knowledge and understanding of legislative framework governing the public services. Knowledge of HR, Finance, Skills development, Labour Relations, Public Service. PHC Guidelines and other prescripts. Conflict, change and people management. Disciplinary code and procedure, Grievance Procedure, Human Resource Policies, Hospital generic and specific policies. Leadership, organisational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework, supervisory and communication skills. Good report writing and facilitation skills, good verbal and communication skills. Team building and cross cultural awareness. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Sound knowledge of the National Core standards (OHSC) and Data Management. Sound knowledge of health programme run at the PHC level. Insight into procedures and policies pertaining to nursing care. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills in basic programmes.
- DUTIES** : Facilitate provision of comprehensive package of service at PHC level including priority programme and Quality Improvement Programmes. Develop Clinic Operational Plan, monitor the implementation and submit progress reports. Participate in the implementation of the nursing plan (Clinical practice/quality patient care). Participate in clinical audits in the facility and ensure implementation of the quality improvement plans supported by strong work ethics. Implement standards, practices, criteria and indicators for quality nursing (Quality of practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Provide direct and indirect supervision of all nursing staff/housing keeping staff and give

guidance. Ensure continuity of patient care on all levels e.g. work book, handover and rounds. Ensure effective utilisation of human resources, material and physical resources efficiently and effectively. Render health services in the community by implementing Community Oriented Primary Care. Supervise and ensure the provision of an efficient patient care through adequate nursing care at the clinic. Ensure Batho Pele principles, National Core standards and ideal Clinic priorities are implemented. Provide safe therapeutic environment that allows for the practice of safe nursing care as laid down by nursing act and Occupational Health and Safety Act. Compile monthly, quarterly statistics and other reports.

- ENQUIRIES** : Mrs GM Masuku Tel No: (034) 621 6217
- APPLICATIONS** : All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080. Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za
- FOR ATTENTION** : Mrs DBP Buthelezi
- NOTE** : Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae ONLY. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African Male.
- CLOSING DATE** : 30 September 2024
- POST 33/123** : **OPERATIONAL MANAGER- GENERAL (MEDICAL WARD) REF NO: KDHC 03/2024 (X1 POST)**
Component: Nursing
- SALARY** : Grade 1: R520 560 – R596 322 per annum. Other Benefits: 13 Cheque, Medical Aid optional. Housing Allowance (Employee to meet the prescribed requirements)
- CENTRE** : King Dinuzulu Hospital Complex
- REQUIREMENTS** : Standard 10 certificate/Grade 12 Diploma/Degree in General Nursing Science Current Registration with the South African Nursing Council as a Professional Nurse. At least minimum of 7 years' experience appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing Current registration receipt with S.A.N.C. 2024 All other documents will be submitted by shortlisted candidates only Knowledge, Skills And Competencies Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Leadership, organizational, decision making and problem solving abilities. Financial and budgetary knowledge pertaining to the resources under management. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Planning and organizing, report writing skills Computer skills in basic programme.
- DUTIES** : Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care adequate nursing care. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards, policies and procedures. Manage and monitor proper utilization of human, financial, physical and material resources. Develop/establish and maintain constructive working relationships with nursing and the multi-disciplinary team. Management of complaints and patient safety incidents. Reporting of patient safety incidents and immediate investigation

		and ensure documentation. Maintain professional growth/ethical standards and self-development. Provide day services for quarantine/isolation facilities. Provide adequate support to nursing services and assist with relief duties of the Supervisor. Manage 72 hour observation ward for mental health care users.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. HN Mchunu Tel No: (031) 242 6132
	:	Should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department King Dinuzulu Hospital P O Dormerton, 4015 Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za or KGVREGISTRY@kznhealth.gov.za or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015
<u>NOTE</u>	:	Directions to the candidates the following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2023. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. NB: Shortlisted candidate may be subjected to generic assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews.
<u>CLOSING DATE</u>	:	30 September 2024
<u>POST 33/124</u>	:	<u>OPERATIONAL MANAGER GENERAL –HAST AND MDR CLINIC REF NO: KDHC 04/2024 (X1 POST)</u> Component: Nursing-Hast
<u>SALARY</u>	:	Grade 1: R520 560 – R596 322 per annum. Other Benefits: 13 Cheque, Medical Aid optional. Housing Allowance (Employee to meet the prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	King Dinuzulu Hospital Complex
	:	Standard 10 certificate/Grade 12 Diploma/Degree in General Nursing Science Current Registration with the South African Nursing Council as a Professional Nurse. At least minimum of 7 years' experience appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing Current registration receipt with S.A.N.C. 2024 All other documents will be submitted by shortlisted candidates only Recommendation: Valid code 08 Drivers License Computer Literacy Nimart Certificate Dispensing Certificate HIV, AIDS &STI Programme Knowledge, Skills And Competencies Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Leadership, organizational, decision making and problem solving abilities. Financial and budgetary knowledge pertaining to the resources under management. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Planning and organizing, report writing skills Computer skills in basic programme.
<u>DUTIES</u>	:	Facilitate and oversee the development of HAST operational business plans to give guidelines on TB/HIV programme. Maintain norms and standards of nursing practice to promote the health status of health care users in MDR Clinic. Manage and utilize resources in accordance with relevant directives and legislation. Develop and implement quality assurance programmes, guidelines, protocols, norms and standards and ideal hospital realization model. Utilize

information technology (IT) and other management information for enhancement of service delivery. To supervise patient care, staff performance and ensure smooth functioning of the MDR Clinic. Provide adequate support to nursing services and assist with relief duties of the Supervisor. Ensure implementation of HAST programme in line with District Health Plan. Ensure safe and therapeutic environment and prevent stigmatization of HAST clients. Monitoring and reporting of HAST indicators and implement quality improvement plans. Participate in promotion of HAST open days and convey health messages and support health programmes operations. Participate and implement integration of activities aimed at integrating HIV / AIDS, TB prevention, treatment, care STI programmes. Ensure proper utilization of human resources and financial material. Management of complaints and patient safety incidents. Ensure improvement in the performance of the hospital to reduce complaints, patient safety incidents, patient dissatisfaction and litigations. Co-ordination of the provision of effective training research and provision of effective support to nursing service. Maintain professional growth / ethical standards and self- development. Participate in the analysis formulation and implementation of nursing guidelines practices standards and procedures. Manage effectively the utilization and supervision of human, financial, physical and material resources and services in MDR Clinic. Maintain constructive working relationships with nursing and other stakeholder's i.e. inter-professional and inter-sectoral multi –disciplinary team work.

ENQUIRIES : Mrs. HN Mchunu Tel No: (031) 242 6132
APPLICATIONS : Should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital P O Dormerton, 4015 Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za or KGVREGISTRY@kznhealth.gov.za or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham 4015

NOTE : Directions to the candidates the following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2023. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. NB: Shortlisted candidate may be subjected to generic assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews.

CLOSING DATE : 30 September 2024

POST 33/125 : **CLINICAL PROGRAMME COORDINATOR: MENTAL HEALTH AND SUBSTANCE ABUSE PROGRAMME GRADE 1 REF NO: ETH DO 05 /2024 (X1 POST)**
 Period: Permanent on probation

SALARY : R520 560 - R587 508 per annum
CENTRE : EThekwini District Office
REQUIREMENTS : Matric Certificate or Grade 12 (Senior Certificate) Degree / Diploma in General Nursing & Midwifery. Diploma in Psychiatry nursing. Current registration with SANC as General Nursing. A minimum of 7 years appropriate/ recognizable nursing experience as a General Nurse. Current registration with SANC (2024). Valid Driver's License (code EB). Advantage: Computer literacy with a proficiency in MS Office Software applications. Knowledge, Skills, Training and

Competencies Required: Knowledge, Skills, Training and Competence required: Report writing abilities. Basic Financial management skills. Empathy and counselling skills. Strong interpersonal, communication and presentation skills. Project management skills. Monitoring and evaluation skills. Ability to make independent decisions. Understanding of the challenges facing the public health sector. Knowledge of District health system. Knowledge of Public Service Legislative prescripts. Ability to translate transformation objectives into practical plans. Ability to prioritize issues and other work related matters and to comply with time frames. Proven initiative, decisiveness and the ability to acquire new knowledge Ability to work under pressure and meet tight deadlines.

DUTIES : Implementation of the National Mental Health Framework and strategic plan. Strengthen Health system effectiveness and protect human rights. Improve mental health of the general population in all spheres of the health service in support of a long and healthy life for all KZN citizens. Development of integrated services and policies, and provision of technical support to all components of the district mental health system. Strengthen the complete spectrum of mental health service and interventions for Children and Adolescents at community and health service level to decrease morbidity, prevent social ills. Monitor mental health related patient safety incidents (PSI's) in the district and assist facilities to develop and implement QIP's. Provide inter-sectorial and interdepartmental collaboration and technical support for Mental Health and substance abuse services to strengthen systems effectiveness. Assist with licensing, monitoring, evaluation, identifying gaps, and developing quality improvement plans for community based mental health services that are not run under the auspices of the department of Health. Facilitate and monitor implementation of Mental Health information systems. Ensure that the district complies with the legislation and policy provision i.e. the Mental Health Care Act 17 of 2002 and its Regulations. Facilitate and monitor the functioning of Mental Health Review Board. Participate in campaigns and other related activities to promote mental health and prevent illness in the district. Provide monthly, quarterly, annual, and ad hoc reports on the mental health Programme as requested by district and provincial management. Prioritise research Programmes related to Mental Health and substance abuse.

ENQUIRIES : Ms. ES Mbambo Tel No: (031) 240 5313
APPLICATIONS : All applications should be forwarded to: Hand Delivery: EThekwini District Office, 83 King Cetshwayo Highway, Mayville, 4091 or Posted to The HR Manager, EThekwini District Office, Private Bag X54318, Durban, 4000 or emailed to EthekwiniDistrictHealth.HRJobApplication@kznhealth.gov.za

NOTE : Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation only when shortlisted. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. It would be appreciated if you can attach course certificates only applicable to the post requirements. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE : 30 September 2024

POST 33/126 : **CLINICAL PROGRAMME COORDINATOR: HIV/AIDS: HTS, STI&HTA REF NO: UTHUK 07/2024**

SALARY : R520 560 per annum. Plus 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet prescribed requirements)

CENTRE : Uthukela District Office

REQUIREMENTS : Grade 12/ Matric Certificate. An appropriate B Degree / National Diploma or equivalent qualification in Nursing Plus. Minimum of 7 year appropriate/ recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Registration as a Midwife /Accoucheur with SANC Current Registration with SANC. Valid Driver's License – Code 8 plus. Only Shortlisted candidates will be required to submit proof of experience/ service certificate endorsed by HR Department Recommendations Computer Certificate- Ms Office (Word, Excel, Outlook & PowerPoint) Knowledge, Skills, Training and Competencies Required: Strong interpersonal and communication skills. Report writing. Knowledge on District Health Systems. Knowledge of relevant regulation and policies. An understanding of challenges facing the Public Health sector. Ability to translate and transform objectives into practical plan. Leadership, organizational, decision making and problem-solving abilities within the DHS framework.

DUTIES : To coordinate and facilitate the implementation of HIV/AIDS/STI and HTA programmes and monitor related projects towards prevention, case finding and linkage to care activities through guidance. Plan, organize and conduct community rallies and events that convey health messages and practices which support health programme prevention strategies. Ensure that clinical strategies to manage health conditions contained under Health programme are implemented in all institutions, provide support and report findings to District Health Management. Network with other provincial departments and nongovernmental organizations to maintain referral service for the community members inclusive of operations Sukuma Sakhe, identity documents, home based care services and orphan assistance thereby supporting the broader health care provision in the district. Analyze emerging health practices, trends and introduce remedial action in conjunction with health specialists.

ENQUIRIES : Ms T.J. Mpenbe Tel No: (036) 631 2202, Ext. 102

APPLICATIONS : All applications should be forwarded to: The Human Resource Manager: UThukela Health District Office, Private Bag X9958, Ladysmith, 3370 or Hand Deliver to: 32 Lyell Street, Ladysmith 3370 or email your application to: Uthukela.HRJobapplication@kznhealth.gov.za

FOR ATTENTION : Deputy Director: HRM

NOTE : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be completed in full and accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. African Males are encouraged to apply due to employment equity target. Please note that due to financial constraint no resettlement fees will be considered for payment to the candidates who are offered the positions.

CLOSING DATE : 30 September 2024

POST 33/127 : **OPERATIONAL MANAGER GENERAL STREAM GRADE 1, 2 REF NO: CTK 06 / 2024**
Branch: Human Resources

SALARY : Grade 1: R520 560 - R596 322 per annum, plus 8% rural allowance
Grade 2: R602 964 - R686 211 per annum, plus 8% rural allowance

CENTRE : Christ The King Hospital

REQUIREMENTS : Grade 12 qualification. Basic R425 qualification i.e. diploma/degree in nursing or equivalent qualification that allows registration with the nursing South African Council as a Professional Nurse. Current registration with the South African Nursing Council (SANC) 2024. A minimum of 7 years appropriate/recognisable experience in nursing after registration and Professional Nurse with the SANC in General Nursing. Current and previous verification of employment endorsed by HR, not certificate of service. Recommendations: Computer literacy, Diploma in Nursing Administration / Health Service Management. Knowledge And Skills: Ability to interact with diverse stakeholders and health care users Good verbal and communication skills Facilitation and co-ordination skills. Problem solving skills. Ability to plan, organize and to manage conflicts. Ability to work with the team.

DUTIES : Supervise service delivery and develop all practices and systems to ensure provision of an effective patient care through health promotion programs and adherence to quality improvement practices Maintain constructive working relationships with nursing and other stake holders Manage and monitor proper utilization of human, financial, physical and material resources. Participate in the analysis, formulation and implementation of nursing guidelines, standards and procedures Develop and control risk management in the unit Manage grievances according to prescripts Ensure implementation of EPMDS in the unit Deputize Assistant Manager Nursing both on night and day duty Ensure implementation of National Core Standards in the unit.

ENQUIRES : Miss MLN Mthembu Tel No: (039) 834 7500, Ext. 7503

APPLICATIONS : Applications may be forwarded to: Assistant Director: HRM, Private Bag X542, Ixopo, 3276 or Hand delivered to: Christ the King Hospital, Human Resource Office, No 1 Peter hauff Drive, Ixopo, 3276. "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV directly to the following email address ChristTheKingHospital.JobApp@kznhealth.gov.za/Njabulo.dlamini2@kznhealth.gov.za and Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs. NB: Failure to comply with the above instructions will disqualify applicants.

FOR ATTENTION : Mr Z.C Mhlongo Human Resources Tel No: (039) 834 7500

NOTE : The application must include only completed and signed new FormZ83, obtainable from any Public Service Department or on the internet at www.gov.za, and detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. CTK 19/2023. Persons with disabilities should feel free to apply for the post/s. N.B. Failure to comply with the above instructions will disqualify applicants. No e-mailed or faxed applications will be accepted. Appointments are subject to positive outcomes obtained from State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, and verification from the Company Intellectual Property (CIPC). Please note that due to financial constrains no S&T claims will be paid to candidates invited for the interview. The Employment Equity target for this post is African Male. This Department is an equal opportunity, affirmative action employer whose aim is to promote representivity in all levels of all occupational categories in the Department.

CLOSING DATE : 30 September 2024

POST 33/128 : **CLINICAL NURSE PRACTITIONER REF NO: CTK 07/2024 (X2 POSTS)**
Branch: Human Resources

SALARY : Grade 1: R451 533 - R530 376 per annum
Grade 2: R553 545 - R686 211 per annum

CENTRE : Christ The King Hospital (Ixopo Clinic)

REQUIREMENTS : Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus, Degree/Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) Current registration with SANC as General Nurse with Midwifery and Primary Health Care plus, A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years of the period must be appropriate/recognizable PHC experience after obtaining a one year post basic qualification in Primary Health Care. Current and previous verification of employment endorsed by HR, not certificate of service. Knowledge, Skills Training and Competencies Required: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills. Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.

DUTIES : Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net o Assist with capturing patients on patient registration (HPRS) system. Support the realization and maintenance of Ideal Clinic Programme in the facility. Coordinate and manage the provision of the services to manage COVID 19 pandemic.

ENQUIRES : Miss S. Shezi Tel No: (039) 834 7500, Ext. 7533.

APPLICATIONS : Applications may be forwarded to: Assistant Director - HRM, Private Bag X542, Ixopo, 3276 or Hand delivered to: Christ the King Hospital, Human Resource Office, No 1 Peter Hauff Drive, Ixopo, 3276. "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV directly to the following email address ChristTheKingHospital.JobApp@kznhealth.gov.za/Njabulo.dlamini2@kznhealth.gov.za and Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs. NB: Failure to comply with the above instructions will disqualify applicants.

FOR ATTENTION : Mr Z.C Mhlongo Human Resources Tel No: (039) 834 7500

NOTE : The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and detailed Curriculum Vitae. Certified copies of Identity

Document, Senior Certificate and the highest required qualification, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. CTK 19/2023. Persons with disabilities should feel free to apply for the post/s. N.B. Failure to comply with the above instructions will disqualify applicants. No e-mailed or faxed applications will be accepted. Appointments are subject to positive outcomes obtained from State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, and verification from the Company Intellectual Property (CIPC). Please note that due to financial constraints no S&T claims will be paid to candidates invited for the interview. The Employment Equity target for this post is African Male. This Department is an equal opportunity, affirmative action employer whose aim is to promote representivity in all levels of all occupational categories in the Department.

- CLOSING DATE** : 30 September 2024
- POST 33/129** : **PROFESSIONAL NURSE SPECIALTY (OPERATING THEATRE) GRADE 1, 2 REF NO: OSI PNOT 13/2024 (X1 POST)**
- SALARY** : Grade 1: R451 533 – R530 376 per annum
Grade 2: R553 545 – R686 211 per annum
Other Benefits: 13th Cheque / service bonus, Plus 8% Rural allowance, Home owners Allowance (Employee must meet prescribed requirements) Medical Aid (Optional).
- CENTRE REQUIREMENTS** : Osindisweni District Hospital
: **Grade 1:** Grade 12 certificate or equivalent. Degree/ Diploma in General nursing and Operating Theatre Technique. One (1) year post basic Diploma in Operating Theatre Technique accredited by South African Nursing Council. Minimum of four (4) years appropriate/recognisable experience in Operating Theatre Technique specialty after obtaining the 1 year post basic qualification. Current registration with SANC (2024 receipt) Current and previous experience endorsed and stamped by Human Resource (Employment History). Applicants to submit certified copies/attachment/proof/certificates/ID/Driver's License/qualifications only when shortlisted. **Grade 2:** Grade 12 certificate or equivalent. Degree/ Diploma in General nursing and Operating Theatre Technique. One (1) year post basic qualification in Operating Theatre Technique accredited by South African Nursing Council. A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General nursing of which 10 Years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Operating Theatre Technique. Current registration with SANC (2024 receipt). Current and previous experience endorsed and stamped by Human Resource (Employment History). Applicants to submit certified /copies /attachment /proof / certificates/ID/Driver's License/qualifications only when shortlisted. Knowledge, Skills, Training and Competencies required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as , Nursing Act, Health Act, Occupational Health and Safety Act, Patient's rights charter, Batho-Pele Principles, Public service regulations, Labour Relations Act, Disciplinary Code and Procedure, Communication skills, report writing skills, computer literacy, facilitation skills, networking skills, problem solving skills, planning/ organizing and ability to function as part of the team.
- DUTIES** : To handle obstetric and emergencies and high risk conditions. Execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patient's rights principles. Provide a safe, therapeutic environment as laid down by the Nursing Act. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, Material etc. Implementation and Management of Infection Control and Prevention protocols. Assist with performance reviews i.e. EPMDS as well as student progress reports. Maintain a plan to improve the quality of Nursing and Health Care in Operating Theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.

ENQUIRIES : Mrs L.C Mtshali (Deputy Manager Nursing) Tel No: (032) 541 9202

APPLICATIONS : Applications to be forwarded to: Human Resource Manager, Osindisweni District Hospital, Private Bag X15, Verulam, 4340 or hand delivered to: Human Resource Department at Osindisweni District Hospital, Oakford Road, Verulam, 4340 or E-mailed to Sicelo.Gumede@kznhealth.gov.za

NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website www.kznhealth.gov.za which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, and citizenship, verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Please ensure that you submit your application before the closing date as no late applications will be considered. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Osindisweni District Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

CLOSING DATE : 30 September 2024

POST 33/130 : **ULTRASOUND RADIOGRAPHER (DIAGNOSTIC IMAGING SERVICES)**
REF NO: SMMH/ RAD/01/2024 (X1 POST)

SALARY : Grade 1: R465 645 - R530 343 per annum
Grade 2: R545 262 – R623 229 per annum
Benefits: 13th Cheque Medical aid and housing allowance (optional and provided incumbent meets the requirements)

CENTRE : St Mary's Mariannhill District Hospital

REQUIREMENTS : Matric/Grade 12 Certificate, Diploma or Bachelor Degree in Radiography, Current registration with the Health Professions Council of South Africa as an Ultrasound Radiographer, Current registration with HPCSA receipt (2024), applicants are submitting only Z83 and CV on application, all other documents will be submitted by shortlisted candidates only. **Grade 1:** Experience: No experience after registration with the Health Professions Council of South Africa (HPCSA) as an Ultrasound Radiographer in respect of RSA-qualified employees who performed Community Service as required in South Africa. Foreign qualified candidates require 1 year of relevant experience after registration as an Ultrasound Radiographer with a recognized foreign health professional council, of whom it is not required to perform Community Services, as required in South Africa. Current Community Service workers can apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the HPCSA as an Ultrasound Radiographer. **Grade 2:** Experience: Minimum 10 year's experience after registration with the Health Professions Council of South Africa (HPCSA) as an Ultrasound Radiographer for RSA-qualified employees who performed Community Service as required in South Africa. Foreign qualified candidates require a minimum of 11 years relevant experience after registration as an Ultrasound Radiographer with a recognized foreign health professional council, of whom it is not required to perform Community Services, as required in South Africa. Knowledge, Skills, Training and Competencies: Knowledge of ultrasound procedures, equipment and accessories associated with relevant techniques. Knowledge of basic quality assurance in ultrasound. Knowledge of relevant

health and safety acts and policies. Knowledge of basic patient care. Good interpersonal skills, basic supervisory skills, and ability to perform effectively in a team. Sound communication and problems solving skills. Basic computer knowledge.

DUTIES : Provide high-quality diagnostic ultrasound service. Provide expert advice to other health professionals regarding ultrasound examinations. Make referrals and recommendations for further assessment based on ultrasound findings. Participate in developing and implementing quality improvement and assurance programs in ultrasound services delivery. Apply infection prevention procedures in the provision of ultrasound service. Collaborate with other health professionals to optimize ultrasound service delivery. Participate in continuing professional skills development programs (CPD). Apply ultrasound quality assurance programs to ensure patient and equipment safety. Inspect and utilize equipment professionally to ensure they comply with the safety standards. Perform Quality Assurance tests and procedures as agreed in the department. Ensure optimal interpersonal relationships amongst patients, staff and colleagues. Contribute to the overall processes of the department. Perform duties as allocated by the Assistant Director: Radiography.

ENQUIRIES APPLICATIONS : Mr M.Z Magwaza Tel No: (031) 717 1000
: Applications can be posted to Human Resources Department St Mary's Mariannhill Hospital, Private Bag X16, Ashwood, 3605 or hand delivered to 1 Hospital Road Mariannhill 3610 or emailed to StMarysHospital.HRJobApplication@kznhealth.gov.za

FOR ATTENTION NOTE : Mr L.K Shozi
: Application for Employment form (Z83) i.e. the most recent form, obtainable at any Government Department or from website –www.kznhealth.gov.za. The Z83 form must be completed in full, failure to do so may result in disqualification. A detailed Curriculum Vitae (CV). Applicants are not required to submit copies of qualifications and other relevant documents on application. Such documents will be requested from shortlisted candidates only. Copies of educational qualifications, Identity/passport Documents, professional registration certificates and certificate/s of service from previous employer/s need not be certified as only shortlisted candidates will be requested to supply certified copies. It is the applicant's responsibility to have a foreign qualification, which is the inherent requirement of the job, evaluated by the South African Qualification Authority (SAQA). Failure to comply will result in the application not being considered. The reference number and position for which you are applying (as stated in the advert) must be clearly indicated in the column provided on the form Z83. NB. Failure to comply with the above instructions will disqualify applicants. Please note that due to a large number of applications received, applications will not be acknowledged. However, should you not receive any response after three (03) months from the closing date of this advert; consider your application as unsuccessful. People with disabilities should feel free to apply for the posts. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship) verification of Educational Qualifications by SAQA. Verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The Department reserves the right not to fill the post/s. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the department. Please Note That Due To Financial Constraints No S&T Claims Will Be Paid.

CLOSING DATE : 30 September 2024 at 15h00

POST 33/131 : **PROFESSIONAL NURSE (SPECIALTY-THEATRE) REF NO: SMMH/NURS/04/2024 (X1 POST)**

SALARY : Grade 1: R451 533 - R530 376 per annum
Grade 2: R553 545 - R686 211 per annum
Benefits: 13th Cheque Medical aid and housing allowance (optional and provided incumbent meets the requirements)

CENTRE REQUIREMENTS : St Mary's Mariannhill District Hospital
: Diploma / Degree in general nursing or equivalent, Registration with S.A.N.C. as a General nurse and midwife, A post basic nursing qualification in Operating Theatre Nursing Science, with a duration of at least one year accredited with the South African Nursing Council, Current South African Nursing Council

receipt (2024), applicants are submitting only Z83 and CV on application, all other documents will be submitted by shortlisted candidates only. **Grade 1:** A minimum of four (4) years appropriate / recognizable experience after registration with the SANC as a Professional Nurse in general nursing plus 1 year post basic qualification in Operating Theatre Nursing Science. **Grade 2:** A minimum of fourteen (14) years appropriate / recognizable experience as a Professional Nurse of which at least ten (10) years must be appropriate / recognizable experience after obtaining the 1 year post basic in Operating Theatre Nursing Science. Knowledge, Skills, Training and Competencies: Knowledge of nursing care processes and procedures, nursing statutes and other legal framework such as: Nursing Act, Health Act, Patient's Rights Charter, Batho Pele Principles, Public Service Regulations, Labour Relation Act, Disciplinary Code and Procedure, etc. Knowledge of Operating Theatre processes and procedures. Good skills in communication, report writing, facilitation, co-ordination, planning & organizing, decision making, computer usage, interpersonal, time management, leadership and supervision. Team building and cross cultural awareness. Ability to formulate patient related policies. Basic understanding of HR and Financial policies and procedures. Knowledge of SANC rules and regulations, Batho Pele Principles and patients' rights charter, National Core Standards and Ideal Hospital Assessment.

DUTIES

: Effective management of patients, display a concern for patients, promoting and advocating for proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations. Provide a safe, therapeutic and hygienic environment for patients undergoing surgery or minor operations. Ensuring effective participation in all hospital programs and adhere to IPC guidelines & Norms and Standards. Participate in the care of swabs and instruments in Theatre. Provide immediate care to all patients that have been operated. Prepare for the operations ensuring smooth running of the Theatre. Manage and monitor patients post operatively in recovery unit. Provision of quality services through setting of standards, policies and procedures. Participate in the implementation of National Priorities, clinical guidelines protocols, policies, practices and procedures. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievances and labour relations issues. Promote good working relationships amongst staff and patients. Assist in supervision and development of all nursing staff. Reduction of maternal and child mortality and morbidity rate.

**ENQUIRIES
APPLICATIONS**

: Mrs F.E. Dlamini Tel No: (031) 717 1000/1130
 : can be posted to Human Resources Department St Mary's Mariannhill Hospital, Private Bag X16, Ashwood, 3605 or hand delivered to 1 Hospital Road Mariannhill, 3610 or emailed to StMarysHospital.HRJobApplication@kznhealth.gov.za

**FOR ATTENTION
NOTE**

: Mr L.K Shoji
 : Application for Employment form (Z83) i.e. the most recent form, obtainable at any Government Department or from website –www.kznhealth.gov.za. The Z83 form must be completed in full, failure to do so may result in disqualification. A detailed Curriculum Vitae (CV). Applicants are not required to submit copies of qualifications and other relevant documents on application. Such documents will be requested from shortlisted candidates only. Copies of educational qualifications, Identity/passport Documents, professional registration certificates and certificate/s of service from previous employer/s need not be certified as only shortlisted candidates will be requested to supply certified copies. It is the applicant's responsibility to have a foreign qualification, which is the inherent requirement of the job, evaluated by the South African Qualification Authority (SAQA). Failure to comply will result in the application not being considered. The reference number and position for which you are applying (as stated in the advert) must be clearly indicated in the column provided on the form Z83. NB. Failure to comply with the above instructions will disqualify applicants. Please note that due to a large number of applications received, applications will not be acknowledged. However, should you not receive any response after three (03) months from the closing date of this advert; consider your application as unsuccessful. People with disabilities should feel free to apply for the posts. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship) verification of Educational Qualifications by SAQA. Verification of previous experience from Employers and verification from the Company

Intellectual Property Commission (CIPC). The Department reserves the right not to fill the post/s. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the department. Please note that due to financial constraints, No S&T claims will be paid.

- CLOSING DATE** : 30 September 2024 15h00
- POST 33/132** : **CLINICAL TECHNOLOGIST (ECHOCARDIOLOGY) GRADE 1, 2, 3 REF NO: NGWE 11/2023**
- SALARY** : Grade 1: R376 524 – R430 512 per annum
Grade 2: R439 755 – R501 630 per annum
Grade 3: R514 785 – R623 229 per annum
Other Benefits: 13th Cheque, Medical Aid (Optional), Housing Allowance (employee must meet the prescribed requirements).
- CENTRE REQUIREMENTS** : Ngwelezana Tertiary Hospital
Senior Certificate / Grade 12. Appropriate qualification that allows registration with Health Professions Council of South Africa (HPCSA) as Clinical Technologist (Cardiology). Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist (Cardiology). **Grade 1:** No experience required after registration with the Health Professional Council of South Africa (HPCSA) as Clinical Technologist in respect of RSA qualified employees who performed Community Service, as required in South Africa. One-year experience after registration with the Health Professional Council of South Africa as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of ten (10) years relevant experience after registration with the Health Professional Council (HPCSA) as a Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. A minimum of eleven (11) years relevant experience after registration with the Health Professional Council (HPCSA) as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of twenty (20) years relevant experience after registration with the Health Professional Council (HPCSA) as a Clinical Technologist in respect of RSA qualified employees who performed Community Service, as required in South Africa. A minimum of twenty one (21) years relevant experience after registration with the Health Professional Council (HPCSA) as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills, Attributes and Abilities: Sound knowledge of echocardiology. Knowledge of general medical equipment. Good verbal and written communication skills. Interpersonal and team building skills. Ability to work under pressure and independently.
- DUTIES** : Render quality echocardiology services to patients Perform stress ECG's, carotid Doppler and holter monitoring. Perform any other duties relevant to the work situation which may be allocated by the Supervisor. Provide relief duties as and when required and 24 hour coverage for emergencies. Participate in the teaching program for all personnel within the department. Maintain accurate records and statistics of patients attended to.
- ENQUIRIES APPLICATIONS** : Dr. RS Moeketsi Tel No: (035) 901 7260
Applications should be directed to: The Deputy Director: HRM, Ngwelezana Hospital, Private Bag X20021, Empangeni, 3880 or Hand Delivered to: The Human Resource Department, Ngwelezana Hospital, Thanduyise Road, Empangeni, 3880. Applicants can visit the following website at www.kznonline.gov.za/jobs for full posts details. Applicants are encouraged to apply for the posts through the online e-Recruitment system at www.kznonline.gov.za/jobs or submit their z83 and CV directly to the following email address NgwelezaneHospital.HRJobApplication@kznhealth.gov.za
- FOR ATTENTION NOTE** : Mr MP Zungu
Applicants are submitting Z83 and CV only, no other attachments must accompany the application. The applicants must include only completed and signed new Z83, obtainable from any Public Service Department or on the internet at www.gov.za and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, evaluation certificate with SAQA for applicants who are in possession of foreign qualification, confirmation letter of relevant experience from supervisors in an official

letterhead of the employer, highest required qualification as well as driver's license where necessary, will only be submitted by shortlisted candidates to Human Resource on or before the day of the interview date. Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. Interested. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 6 months after the closing date, they must accept that their applications were unsuccessful. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Management reserves the right to allocate employees outside the appointment domain as determined by service delivery demands.

- CLOSING DATE** : 04 October 2024
- POST 33/133** : **DIAGNOSTIC RADIOGRAPHER (GRADE 1, 2, 3) REF NO: KDHC 07/2024 (X2 POSTS)**
- SALARY** : Grade 1: R376 524 – R430 512 per annum
Grade 2: R439 755 – R501 630 per annum
Grade 3: R514 785 – R623 229 per annum
Other Benefits: 13th cheque/service bonus plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)
- CENTRE REQUIREMENTS** : King Dinuzulu Hospital Complex
: Senior certificate / Grade 12 certificate or equivalent. Diploma / Degree in Diagnostic Radiography. Registration certificate with the Health Professions Council of South Africa as an independent practitioner. Current annual registration practice/card (2024) with HPCSA. All other documents will be submitted by shortlisted candidates only. **Grade 1:** No experience required after registration with the HPCSA Council in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. One (1) year experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom to perform community service, as required in South Africa. **Grade 2:** Minimum of (10) years appropriate recognizable experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who perform community service, as required in South Africa. Minimum of 11 Years' experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** Minimum of 20 years recognizable experience after registration as a Radiographer with HPCSA in the relevant profession in respect of RSA qualified employees who perform community service, as required in South Africa. Minimum of 21 Years' experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa Knowledge, Skills, Training and Competence Required: Sound knowledge of Diagnostic procedures and equipment. Sound knowledge of radiation control regulations, safety measures and policies. Sound knowledge of Diagnostic Radiography practice and ethos. Good communication, problem solving and interpersonal skills. Ability to work under stressful conditions and maintain meaningful relationship with all stakeholders.
- DUTIES** : To provide a high quality Diagnostic Radiography services observing safe radiation protection standards. Provide radiation protection to patients, staff and the public. Execute clinical procedures completely to prevent complications. Provide and participate in a 24 hour radiography services, night

duty, week-ends and public holidays and this include compulsory overtime. Inspect and utilize radiographic equipment professionally to ensure they comply with safety standards. Promote good health practices and ensure optimal care patients. Give factual information to patients and clients on radiography. Assist junior personnel on Radiography related matters. Participate in implementation of National Core Standards, Quality Assurance and Quality Improvement programmes, in-service training and ideal Hospital Maintenance Framework. Promote Batho Pele Principles in the execution of duties for effective service delivery and observe patients right charter.

**ENQUIRIES
APPLICATIONS**

: Mrs. T van Niekerk Tel No: (031) 242 1043/44
 : Should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015
 Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za or KGVREGISTRY@kznhealth.gov.za or Hand delivered to: The Human Resource Department King Dinuzulu Hospital 75 R.D. Naidu Roads Sydenham 4015

NOTE

: Directions to the candidates the following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2023. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. NB: Shortlisted candidate may be subjected to generic assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews.

CLOSING DATE

: 30 September 2024

POST 33/134

: **DIAGNOSTIC RADIOGRAPHER (DIAGNOSTIC IMAGING SERVICES) REF NO: SMMH/ RAD/02/2024 (X1 POST)**

SALARY

: Grade 1: R376 524 - R430 512 per annum
 Grade 2: R439 755 – R501 630 per annum
 Benefits: 13th Cheque Medical aid and housing allowance (optional and provided incumbent meets the requirements)

**CENTRE
REQUIREMENTS**

: St Mary's Mariannhill District Hospital
 : Matric/Grade 12 Certificate, Diploma or Bachelor Degree in Radiography, Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer, Current registration with HPCSA receipt (2024), applicants are submitting only Z83 and CV on application, all other documents will be submitted by shortlisted candidates only. **Grade 1:** Experience: No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer in respect of RSA-qualified employees who performed Community Service as required in South Africa. Foreign qualified candidates require 1 year of relevant experience after registration as a Diagnostic Radiographer with a recognized foreign health professional council, of whom it is not required to perform Community Services, as required in South Africa. **Grade 2:** Experience: Minimum 10 year's experience after registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer for RSA-qualified employees who performed Community Service as required in South Africa. Foreign qualified candidates require a minimum of 11 years relevant experience after registration as a Diagnostic Radiographer with a recognized foreign health

professional council, of whom it is not required to perform Community Services, as required in South Africa.

DUTIES : Provide high quality diagnostic radiographs to assist in the correct diagnosis. Provide a high quality diagnostic service according to clinicians' requests. Give factual information to patients and clients on Radiography. Execute all clinical procedures competently to prevent complications. Inspect and utilize equipment professionally to ensure that they comply with the radiation safety standards. Perform Quality Assurance tests and procedures as agreed in the department. Ensure optimal interpersonal relationships amongst patients, staff and colleagues. Perform shift work duties as per duty roster. Contribute to the overall processes of the department. Perform duties as allocated by the Assistant Director: Radiography. Promote Batho-Pele principles in the daily execution of duties for effective service delivery. Participate in general quality improvement programmes in the department. Knowledge, Skills, Training and Competencies: Knowledge of radiographic procedures, equipment and accessories associated with relevant techniques. Knowledge of basic quality assurance in diagnostic radiography, radiation effects and radiation protection on patients. Knowledge of relevant health and safety acts and policies. Knowledge of infection prevention and control procedures and basic patient care. Good interpersonal skills, basic supervisory skills, and ability to perform effectively in a team. Sound communication and problems solving skills. Basic computer knowledge.

ENQUIRIES : Mr M.Z Magwaza Tel No: (031) 717 1000

APPLICATIONS : Can be posted to Human Resources Department St Mary's Mariannhill Hospital, Private Bag X16, Ashwood, 3605 or hand delivered to 1 Hospital Road Mariannhill, 3610 or emailed to StMarysHospital.HRJobApplication@kznhealth.gov.za

FOR ATTENTION : Mr L.K Shozi

NOTE : Application for Employment form (Z83) i.e. the most recent form, obtainable at any Government Department or from website –www.kznhealth.gov.za. The Z83 form must be completed in full, failure to do so may result in disqualification. A detailed Curriculum Vitae (CV). Applicants are not required to submit copies of qualifications and other relevant documents on application. Such documents will be requested from shortlisted candidates only. Copies of educational qualifications, Identity/passport Documents, professional registration certificates and certificate/s of service from previous employer/s need not be certified as only shortlisted candidates will be requested to supply certified copies. It is the applicant's responsibility to have a foreign qualification, which is the inherent requirement of the job, evaluated by the South African Qualification Authority (SAQA). Failure to comply will result in the application not being considered. The reference number and position for which you are applying (as stated in the advert) must be clearly indicated in the column provided on the form Z83. NB. Failure to comply with the above instructions will disqualify applicants. Please note that due to a large number of applications received, applications will not be acknowledged. However, should you not receive any response after three (03) months from the closing date of this advert; consider your application as unsuccessful. People with disabilities should feel free to apply for the posts. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship) verification of Educational Qualifications by SAQA. Verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The Department reserves the right not to fill the post/s. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the department. Please note that due to financial constraints, No S&T claims will be paid.

CLOSING DATE : 30 September 2024 at 15h00

POST 33/135 : **PROFESSIONAL NURSE GRADE 1-3 (GENERAL STREAM) REF NO: PMMH 22/2024 (X4 POSTS)**
Component: Surgical

SALARY : Grade 1: R307 473 – R362 187 per annum
Grade 2: R375 480 – R442 296 per annum
Grade 3: R451 533 – R578 826 per annum

Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply), Medical Aid (Optional), In- hospital Area Allowance (8% of basic salary)

**CENTRE
REQUIREMENTS**

: Prince Mshiyeni Memorial Hospital
: Basic R425 qualification (i.e. Diploma/ Degree in General Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Current registration with the SANC (2024). Experience **Grade 1:** None. Experience **Grade 2:** A minimum of 10 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience Grade 3: a minimum of 20 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Knowledge, Skills Training and Competencies Required: Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organize own work, time and that of support personnel to Ensure proper nursing care in the unit. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays. Management reserves the right to allocate employees outside the appointed domain as service demands; this may occur in the instance of staff shortages experienced in any nurse component.

DUTIES

: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient.

**ENQUIRIES
APPLICATIONS**

: Mrs R.M Abboo Tel No: (031) 907 8518
: Applications to be forwarded to: The Human Resource Manager, Prince Mshiyeni Memorial Hospital, Private Bag X07, Moberi, 4060 or Hand deliver to A-Block 1st Floor white applications box. Applications may also be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**FOR ATTENTION
NOTE**

: Mr. M.F Mlambo
: Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) ONLY. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources. The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – www.kznhealth.gov.za or www.dpsa.gov.za-vacancies. The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 22/2024. For those with internet access, the online e-Recruitment system is accessible through a computer or mobile device i.e., Phone or Tablet. The system has the following functionality: All adverts are available for viewing by the public through the address www.kznonline.gov.za/kznjobs Applicants will be required to register on the system by providing a username and password. Applicants require a mobile phone number and a valid email address to register and will be guided through the registration process by the system. Applicants must update their profile on the system, which is in line with the approved Z83 application form. Applicants will be able to upload a copy of their Curriculum Vitae (CV), and the system makes provision for the uploading of other documents such as Identity Documents, Driver's Licence, Qualifications, etc. The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience

verifications). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA). Failure to comply will result in the application not being considered. The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

CLOSING DATE

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30 September 2024