

ANNEXURE A

INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate (IPID) is an equal opportunity and affirmative action employer. It is our intention to promote representatively in terms of race, gender and disability within the Department through the filling of posts.

OTHER POSTS

- POST 28/01** : **AUDIT COMMITTEE CHAIRPERSON REF NO: Q9/2024/23**
- SALARY** : Remuneration shall be in accordance with SAICA rates. Members will be remunerated for preparation and attendance of meetings.
- CENTRE REQUIREMENTS** : National Office
- REQUIREMENTS** : Applicants for the Audit Committee Chairperson position must be in possession of a matric and a post graduate degree or equivalent qualification as recognized by SAQA, with at least 10 years or more experience in the following fields: Accounting, Internal Auditing, Risk Management, Information Communication Technology, Compliance, or Law/Investigations. Attributes: Applicants must have knowledge of the Public Sector, sound experience in Internal Audit, Governance and Risk Management, Information Communication Technology, Legal and External Auditing. Proven track record / membership of the following Committees: Audit Committee, Risk Management Committee, IT Steering Committee, Ethics Committee and/or relevant Governance Body. Applicants with extensive knowledge and background on the field of Investigations, as well as qualified of either a CA/(SA), CIA, CISA, CFE, are encouraged to apply.
- DUTIES** : Successful Audit Committee Chairperson will be required to exercise their oversight mandate towards the IPID through the effective execution audit Committee responsibilities as outlined in PFMA, Treasury Regulations and the approved Audit Committee Charter. The Audit committee will report to the Executive Authority of the Ministry of Police to strengthen its independent oversight responsibilities. The Committee will meet at least four times (4) per annum, with authority to convene additional meetings as circumstances require.
- ENQUIRIES APPLICATIONS** : Ms K Chiloane Tel No: (012) 399 0022
- Independent Police Investigative Directorate, Private Bag X941, Pretoria, 0001, hand deliver to 473B Benstra Building, Stanza Bopape Street, Pretoria or [Email@Recruitment10@ipid.gov.za](mailto:Recruitment10@ipid.gov.za)
- FOR ATTENTION CLOSING DATE** : Ms E Lethole: Tel No: (012) 399 0040
- 23 August 2024
- POST 28/02** : **AUDIT COMMITTEE MEMBER REF NO: Q9/2024/24 (X3 POSTS)**
- SALARY** : Remuneration shall be in accordance with SAICA rates. Members will be remunerated for preparation and attendance of meetings.
- CENTRE REQUIREMENTS** : National Office
- REQUIREMENTS** : Applicants for the Audit Committee members must be in possession of a matric and a post graduate degree or equivalent qualification as recognized by SAQA, with at least 10 years or more experience in the following fields: Accounting, Internal Auditing, Risk Management, Information Communication Technology, Compliance, or Law/Investigations. Attributes: Audit Committee applicants must have knowledge of the Public Sector, sound experience in Internal Audit, Governance and Risk Management, Information Communication Technology, Legal and External Auditing. Proven track record / membership of the following Committees: Audit Committee, Risk Management Committee, IT Steering Committee, Ethics Committee and/or relevant Governance Body. Applicants with extensive knowledge and background on the field of Investigations, as well as qualified of either a CA/(SA), CIA, CISA, CFE, are encouraged to apply.
- DUTIES** : Successful Audit Committee applicants will be required to exercise their oversight mandate towards the IPID through the effective execution audit Committee responsibilities as outlined in PFMA, Treasury Regulations and the approved Audit Committee Charter. The Audit committee will report to the Executive Authority of the Ministry of Police to strengthen its independent oversight responsibilities. The Committee will meet at least four times (4) per annum, with authority to convene additional meetings as circumstances require.

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FOR ATTENTION : Ms E Lethole Tel No: (012) 399 0040
CLOSING DATE : 23 August 2024

POST 28/03 : **RISK MANAGEMENT COMMITTEE CHAIRPERSON REF NO: Q9/2024/25**

SALARY : Remuneration shall be in accordance with SAICA rates. Members will be remunerated for preparation and attendance of meetings

CENTRE : National Office
REQUIREMENTS : Applicants for the Risk Management Committee Chairperson must be in possession of a Matric plus bachelor's degree or a Postgraduate Degree or equivalent qualification in Auditing, Risk Management and Business Administration as recognized by SAQA, with at least 10 years' or more management experience gained in Risk Management and/or Auditing, Anti-Fraud and Corruption environments, preferably within the public service. Attributes: Applicants for the Risk Committee Chairperson should have knowledge and good understanding of Corporate Governance, COSO model and Public Sector Risk Management Framework, Public Finance Management Act and Treasury Regulations, Enterprise-Wide Risk Management, Risk Management strategy and architecture, policy and procedures, risk culture and appetite, Risk performance and reporting. Applicants with extensive knowledge and background on the field of Investigations, as well as qualified of either a CA/(SA), CIA, CISA, CFE, are encouraged to apply.

DUTIES : The successful Risk Management Committee Chairperson will chair the Department's Risk Management Committee and provide an oversight role regarding: Monitor implementation of risk management within Department. Review of relevant risk policies/strategies and other working procedures. Review risk management action plans to be instituted and ensure compliance with such plans. Integration of risk management into planning, monitoring and reporting processes. Review risk appetite and tolerance levels of Department. Provide guidance on compliance, ethics and integrity and anti-corruption measures. Provide reports to the Accounting Officer on quarterly basis and other management committees or other oversight committees (Audit Committee). Provide guidance with the implementation of department's risk maturity model. Ensure Combined assurance – Internal Audit, Risk Management and other assurance providers. Risk Management principles and practice, organizational environment, external business environment.

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FOR ATTENTION : Ms E Lethole Tel No: (012) 399 0040
NOTE : Term of Office: The term of office will be 3 years' subject to renewal at the discretion of the department. Audit Committee meetings are held quarterly (4 per annum)

CLOSING DATE : 23 August 2024