

**PROVINCIAL ADMINISTRATION: WESTERN CAPE
DEPARTMENT OF HEALTH AND WELLNESS**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

NOTE : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

OTHER POSTS

POST 23/71 : **MEDICAL SPECIALIST (FAMILY MEDICINE): GRADE 1 TO 3**
Central Karoo District

SALARY : Grade 1: R1 271 901 per annum
Grade 2: R1 451 214 per annum
Grade 3: R1 680 780 per annum
(A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidates to participate in a system of remunerated commuted overtime). (Plus, a non-pensionable rural allowance of 22% of basic salary).

CENTRE REQUIREMENTS : Beaufort West Hospital
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Family Medicine. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Family Medicine. Experience: **Grade 1:** None after registration with the HPCSA as Medical Specialist in Family Medicine. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Family Medicine. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Family Medicine. Inherent requirements of the job: Commuted overtime contract is compulsory, as well as ability to work after-hours. Valid (Code B/EB) driver's license, as well as willingness and ability to travel. Competencies (knowledge/skills): Knowledge of a public health approach to delivering integrated family medicine services. Ability to work in integrated multi-disciplinary teams across platforms. Clinical, leadership, administrative, teaching and mentoring skills. Computer literacy in MS Office mandatory. Creativity to develop new ideas which can result in positive changes to existing processes.

DUTIES : Specialist family medicine care to patients (all age groups) at Beaufort-West Hospital and at selected outreach sites in the Central Karoo district. Participate in clinical governance of a growing integrated district family medicine health service. Teaching and clinical supervision of junior and allied health practitioners, generalists and medical students within the Central Karoo District.

ENQUIRIES APPLICATIONS : Dr A Van Rooy Tel No: (023) 414-8200
Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

CLOSING DATE : 19 July 2024

<u>POST 23/72</u>	:	<u>ASSISTANT MANAGER: PHARMACEUTICAL SERVICES</u>
<u>SALARY</u>	:	R990 066 per annum, (A portion of the package can be structured according to the individual's personal needs).
<u>CENTRE REQUIREMENTS</u>	:	Tygerberg Hospital, Parow Valley Minimum educational qualification: Appropriate qualification that allows registration with the South African Pharmacy Council (SAPC) as a pharmacist. Registration with a professional council: Registration with the SAPC as a Pharmacist. Experience: A minimum of 3 years appropriate experience after registration with the SAPC as a Pharmacist. Inherent requirements of the job: A valid driver's license (Code B/EB). Willingness to register as a tutor. Experience in dispensing management, clinical pharmacy and Pharmacy and Therapeutic Committee Management and Human Resource management. Ability to work under pressure and maintain a high standard of professionalism. Proof of Continuous Professional Development. Competencies (knowledge/skills): Appropriate experience as a pharmacist in a hospital environment. Appropriate supervisory experience as a pharmacist. Pharmacy Act 53 of 1974 as amended, Medicines and Related Substance Control Act, Act 101 of 1965 as amended, GPP, Public Finance Management Act and Supply Chain processes. Knowledge of Dispensing Management, Clinical Pharmacy Management and Pharmacy and Therapeutic Committee Management especially in the area of evidence-based medicine and Pharmacovigilance. Advanced Computer literacy (MS Word, working knowledge of Excel, PowerPoint, and Outlook). Good interpersonal, organisational and communication skills.
<u>DUTIES</u>	:	Duties include providing an effective Pharmaceutical Service. Clinical and Management functions. Ensuring effective Pharmaceutical Service is being provided. Facilitating a comprehensive dispensing process, including the approval of items that are not on the provincial code list. Conversing with clinicians, Head of Departments as well as Senior Hospital Management. Monitoring and facilitating the Medicine Supply Management. Monitor and report on medication errors/interventions in accordance with Quality Assurance requirements. Facilitating and monitoring research. Monitor and report on Well Sky and statistical data quality and maintain data integrity and liaise with Finance and Supply Chain Management and Information Management. Assisting with the development and implementation of Standard Operating Procedures. Monitoring and facilitating the training and development of pharmacy staff. Assisting with the management functions of Supervisors and control of resources and equipment as well as human resource management of staff.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr W Isaacs Tel No: (021) 938-5225
<u>NOTE CLOSING DATE</u>	:	Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications") No payment of any kind is required when applying for this post. 19 July 2024
<u>POST 23/73</u>	:	<u>MEDICAL OFFICER: GRADE 1 TO 3</u> Chief Directorate: Emergency and Clinical Services Support
<u>SALARY</u>	:	Grade 1: R949 146 per annum Grade 2: R1 082 988 per annum Grade 3: R1 253 415 per annum (A portion of the package can be structured according to the individual's personal needs).
<u>CENTRE REQUIREMENTS</u>	:	Forensic Pathology Services, Southern Cape/ Karoo Minimum educational qualification: Registration with the Health Professions Council of South Africa as a Medical Practitioner. Appropriate qualification that allows registration with the HPCSA as a Medical Practitioner. Experience: Grade 1: None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as a Medical Practitioner after registration with the HPCSA in respect of SA qualified employees. 6 years' relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is

not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA in respect of SA qualified employees. 11 years' relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees., of whom it is not required to perform Community Service as required in South Africa. Appropriate experience in trauma related cases. Inherent requirement of the job: Valid Code B/EB Driver's licence. Will be required to perform work duties outside normal working hours and away from base of employment. Will be required to deliver expert testimony in court proceedings. Competencies (knowledge/skills): Above-average ability to communicate clearly and discreetly in person and in writing. Above-average computer and software literacy. Knowledge of the functioning of a Forensic Pathology Department. Administration skill. Ability to teach medical students, Forensic Pathology Officers and Medical staff. Good interpersonal skills including effective service delivery within a group situation at all levels of authority. Ability to do the Diploma in Forensic Pathology. Exposure to postmortems, autopsy work and dissection.

DUTIES : Perform Postmortems at Medical Officer level, completion of investigations and documentation in relevant cases, and oral evidence in judiciary proceedings related thereto. Expert evidence in court related to above cases as requested by the Department of Justice. Attendance of and examination of incident cases. Support to the Head: Clinical Unit and Medical Specialist in all aspects required. Guidance of Forensic Pathology Officers with regard to performance of postmortems. Assist with teaching and training of Medical, Criminal investigation and justice groups in medico-legal autopsies and related investigations.

ENQUIRIES : Dr M Hurst, Email address: Mariette.Hurst@westerncape.gov.za
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. Candidates will be subjected to security clearance, qualification clearance, criminal records, credit records and previous employment checks prior to appointment. Candidates may have to undergo profiling assessments prior to appointment.

CLOSING DATE : 19 July 2024

POST 23/74 : **DEPUTY DIRECTOR: SECURITY SERVICES MANAGEMENT**
 Directorate: Facility Management

SALARY : R849 702 per annum, (A portion of the package can be structured according to the individual's personal needs).

CENTRE : Head Office, Cape Town (M4 Building Karl Bremer Hospital Complex and Head Office)

REQUIREMENTS : Minimum educational qualification: An appropriate three-year National Diploma or Degree. Experience: Appropriate management experience and applicable courses and in-service training in risk and security management. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to work extended hours and to travel. Competencies (knowledge/skills): In depth knowledge of management and administrative processes in the Public Service. Must have strong leadership qualities and the ability to motivate personnel. Understanding of the strategic direction and goals of the Department and how to intertwine security needs with the goals and objectives. Knowledge of applicable policies, legislation, public regulations, and procedures. Excellent report writing, research, training, presentation, communication and counterintelligence skills. Systematic approach to work. High level of interpersonal, administrative, and financial management skills. Creativity, lateral thinking, and ability to implement innovative solutions and solve complex problems. Computer literate and proficient in MS Office.

DUTIES : To render advice in respect of security matters. Liaise with stakeholders namely SAPS, State Security Agency, PSIRA, City of Cape Town Law Enforcement and the Department of Police Oversight and Community Safety on departmental security and security risk management matters. Ensure compliance and enforcement w.r.t safety and security legislation & prescripts. To monitor the implementation and progress made with security systems in the department. Coordinate and facilitate vetting, investigations, reporting of incidents, security breaches, compliance auditing (M&E), training and awareness programs. Facilitate security appraisals and implementation of

recommendations. Facilitate contract management of outsourced security service providers. Ensure the administration of the safety and security risk management processes and methodologies and provide feedback to Management. Implement security policies and procedures.

ENQUIRIES : Dr A Kharwa Tel No: (021) 918-1536
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post.
CLOSING DATE : 19 July 2024

POST 23/75 : **DEPUTY DIRECTOR: ADMINISTRATION (SUPPORT SERVICES)**

SALARY : R849 702 per annum, (A portion of the package can be structured according to the individual's personal needs).

CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: An appropriate 3-year National Diploma or Degree. Experience: Extensive managerial experience within the Support Services and Infrastructure platform. Appropriate experience in contract and/or project management. Competencies (knowledge/skills): Computer literacy in the MS Word, Excel, PowerPoint applications as well as Excellent communication and negotiation skills. Extensive knowledge of the PFMA, Treasury Regulations, the Supply Chain Management procedures and broad knowledge of the Support Services and Infrastructure platform. Strong management, oversight and leadership skills, as well as strategic and operational planning skills. Ability to work under pressure and availability after-hours, when necessary.

DUTIES : Actively participate in strategic planning for the Support Services and Infrastructure divisions to improve and enhance efficient service delivery as well as engaging stakeholders from other Governmental Departments, private institutions, and private sector. Manage the Environmental Hygiene Services of the Hospital which comprise of the following areas: Cleaning, Portering, Transport, Death Administration, Waste Management, Messenger Services, Specimen Services & Pest Control. Management of an efficient Food / Nutritional and Linen Management service. Management of the Facilities Management Department and its sub sections i.e. General Admin Support, Medico Legal, Registry / Archives, Printing, Parking, Patient Records, Staff Residence & Facilities Administration (Infrastructure, Leases, Memorandum of Understanding Access Control etc.) as well as very close engagements with the Hospital Facility Board. Ensure safety and security of staff, patients and visitors and the management of risks. Management of the Support Services Functional Business Unit (FBU) as well as Human Resource management and the Planning and Commissioning Unit (PCU).

ENQUIRIES : Dr S De Vries Tel No: (021) 404-3178
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post.
CLOSING DATE : 19 July 2024

POST 23/76 : **CLINICAL PSYCHOLOGIST: GRADE 1 TO 3**
Chief Directorate: Metro Health Services

SALARY : Grade 1: R827 211 per annum
Grade 2: R961 806 per annum
Grade 3: R1 113 600 per annum
(A portion of the package can be structured according to the individual's personal needs).

CENTRE : Stikland Hospital
REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Clinical Psychologist. Registration with a professional council: Registration with the Health Professions Council of South Africa as a Clinical Psychologist. Experience: **Grade 1:** None after registration as with the HPCSA as a Psychologist in respect of RSA qualified employees. 1 Year relevant experience after registration with the HPCSA as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 8 years relevant experience after registration with the HPCSA as Psychologist in respect of RSA

qualified employees. Minimum of 9 years relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 16 years relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. A minimum of 17 years relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Competencies (Knowledge/Skills): Communication skills. Computer literate. Excellent clinical assessment and management procedures. Excellent clinical skills in terms of consultation. Good professional attitude.

DUTIES : Attend and contribute in multidisciplinary team feedback meetings. Attend and contribute in ward rounds. Clinically assess and diagnostically and psychodynamically formulate complicated clinical conditions, problems and symptoms. Contribute toward programs. Manage referrals. Participate in the planning, monitoring and evaluation of psychological services in a -unit/ward. Perform psychometric assessments, write clinical reports. Provide individual, group- and family-based psychotherapeutic interventions. Provision of clinical services.

ENQUIRIES : Ms M Hendricks Tel No: (021) 940-4451
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. The pool of applicants will be considered for other Clinical Psychologist posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert.

CLOSING DATE : 19 July 2024

POST 23/77 : **OPERATIONAL MANAGER NURSING (SPECIALTY: NEONATAL ICU, HIGH CARE, KMC, POST NATAL)**
 Chief Directorate: Rural Health Services

SALARY : R656 964 per annum
CENTRE : George Regional Hospital
REQUIREMENTS : Minimum education qualification: Basic R425 qualification (diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse and Midwife. A post-basic nursing qualification with a duration of at least 1 year accredited with the South African Nursing Council (SANC) in Advanced Midwifery and Neonatology nursing science. Registration with a Professional Council: Registration with SANC as a Professional Nurse and Midwife. Experience: A minimum of 9 years appropriate/recognizable experience after registration with the SANC as Professional Nurse in General Nursing and Midwife. At least 5 years of the above-mentioned period must be appropriate/ recognizable experience in the specific specialty after the obtaining the 1-year post-basic qualification in the relevant specialty. Inherent requirements of the job: Ability to work shifts, weekends and public holidays, overtime, night duty and perform relief duties in the Obstetric Department when required by supervisor. Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Ability to function independently in a multi-disciplinary team and the ability to direct the team to ensure quality nursing care. Ability to manage own work and that of the units reporting to the post with good auditing skills. Demonstrate in-depth knowledge of nursing and public service legislation and human resource and financial policies. Computer literacy (Microsoft Office).

DUTIES : Supervise, co-ordinate and ensure the provision of effective and efficient patient care through the identification of nursing care needs, the planning and implementation of nursing care and the guidance of nursing and other personnel. Initiate and participate in health promotion to ensure consistent communication of relevant, Manage human, material and physical resources efficiently and effectively. Maintain professional growth/ethical standards and development of self and others. Display of core values of the Department of Health WCG in the execution of duties.

ENQUIRIES : Ms D Williams Tel No: (044) 802-4537

- APPLICATIONS** : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : Shortlisted candidates may be subjected to a practical and/or competency test. No payment of any kind is required when applying for this post.
- CLOSING DATE** : 19 July 2024
- POST 23/78** : **THERAPEUTIC AND MEDICAL SUPPORT SERVICES COORDINATOR GRADE 1**
Chief Directorate: Metro Health Services
- SALARY** : R545 262 per annum
CENTRE : Brackengate TCF
REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist or Occupational therapist. Registration with a professional council: Registration with the HPCSA as a Physiotherapist or Occupational therapist. Experience: A minimum 3 years' appropriate experience after registration with the HPCSA as a Physiotherapist or Occupational therapist. Inherent requirement of the job: Valid driver's licence. Competencies (knowledge/skills): Ability to think and function independently as well as in an interdisciplinary team. Appropriate supervisory experience in a Health environment. Computer literacy skills with competency in MS Office package (MS word, PowerPoint etc.) In-patient, acute and or transitional care experience recommended. Strong leadership, problem-solving, decision-making, negotiation- and conflict-resolution skills. The ability to collect and critically analyze data and produce reports.
- DUTIES** : Clinical administration including Information Management to promote service delivery and policy development and implementation at the transitional Care facility. Comprehensive People Management and development of staff in relevant and delegated section. Financial and Supply Chain management within resources and according to the prescripts of Western Cape Department of Health and Wellness. Planning and coordination of Rehabilitation and Medical support services. Quality Assurance activities to improve patient experience and mitigate clinical risk.
- ENQUIRIES** : Ms JY White Tel No: (021) 370 2317
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post.
CLOSING DATE : 19 July 2024
- POST 23/79** : **OPERATIONAL MANAGER NURSING (GENERAL) (NEUROSURGERY) GRADE 1**
- SALARY** : R520 560 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum education qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirement of the job: Perform after-hour, weekend and public holiday duties for the department and the hospital. Night duty hospital allocation as required. Competencies (knowledge/skills): Principles of Management: Supervisory, leadership, problem solving, conflict resolution and interpersonal/communication skills. Ability to function independently as well as part of the multi-disciplinary team. Good organisational skills and the ability to function under pressure. Effective communication, interpersonal, leadership, decision making and conflict resolution skills. Knowledge of Nursing legislation related legal and ethical nursing practices and framework. Human Resources, Labour relations legislation and Financial Management, including computer literacy (i.e. Ms Word, Excel, PowerPoint, and Outlook).
- DUTIES** : Provide innovative leadership in the allocated area to realise the strategic goals and objectives of the Nursing Division. Responsible for the co-ordination and delivery of quality nursing care within the relevant department; participation and implementation of audits and planned improvement initiatives. Participate in formulation, monitoring and implementation of policies, guidelines, standards,

procedures, and regulations pertaining to nursing care within the relevant Department. Provide effective support and management of human, material and financial resources, as well as Functional Business FBU management principles. Manage staff performance, training and personal development of self and subordinates including management of underperformance and grievances. Collect, provide and use relevant information for the enhancement of service delivery, including participation in and encouragement of nursing research as well as Maintaining ethical standards and promote professional development.

- ENQUIRIES** : Ms L J De Palo Tel No: (021) 404-2105
- APPLICATIONS** : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : Shortlisted candidates may be subjected to a practical and/or competency test. No payment of any kind is required when applying for this post.
- CLOSING DATE** : 19 July 2024
- POST 23/80** : **CLINICAL NURSE PRACTITIONER (PRIMARY HEALTH CARE) GRADE 1 TO 2**
Garden Route District
- SALARY** : Grade 1: R451 533 per annum
Grade 2: R553 545 per annum
- CENTRE** : Thembalethu CDC, George Sub-district
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse and Midwife. Post-Basic nursing qualification with duration of at least one-year Diploma in Clinical Nurse Science, Health Assessment, Treatment and Care (R48) accredited with the SANC. Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in the specific speciality. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to work overtime when necessary and to work at other clinics in the Sub-district. Competencies (knowledge/skills): NIMART training or experience. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in (i.e. MS Word, Excel, Outlook).
- DUTIES** : Clinical management of the Burden of disease according to the comprehensive health programmes. Quality of service Plan and implement Health Promotion and Prevention activities in facility and Community. Link to the community structures and NPO's. Collect data and submit reports. Provide PHC services to the surrounding communities. Assist with the managing of Human Resources, Finance, SCM, Strategy and Health support, Infrastructure and equipment management.
- ENQUIRIES** : Ms MJF Marthinus Tel No: (044) 814-1100
- APPLICATIONS** : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care.
- CLOSING DATE** : 19 July 2024

POST 23/81 : **CLINICAL NURSE PRACTITIONER (PRIMARY HEALTH CARE): GRADE 1 TO 2**
West Coast District

SALARY : Grade 1: R451 533 (PN B1) per annum
Grade 2: R553 545 (PN B2) per annum

CENTRE REQUIREMENTS : Malmesbury CDC, Swartland Sub-district
Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse and Midwife. Post-basic qualification, with duration of at least 1-year, in Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). Registration with the professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: **Grade 1:** A minimum of 4 years' appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in the relevant specialty. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Computer literacy (MS Word and Excel). Demonstrate in-depth knowledge of Nursing and public service legislation. Appropriate Experience in PHC Setup. Appropriate Experience in rendering a support Services. Nimart Training or Experience.

DUTIES : Deliver quality comprehensive healthcare, renders clinical services and manage burden of disease. Manage stats and assist Operational manager with administration functions. Implement nursing care management activities according to the Standards of Practice and Scope of Practice and act upon breaching of laws relating to nursing practice and professional code of conduct and practice standards. Collaborate with members of the health and social care teams and assist in decision-making pertaining to health care delivery. Create an environment of learning opportunities that foster professional growth and improvement in nursing and health care.

ENQUIRIES APPLICATIONS : Ms K Jacobs Tel No: (022) 482-2729
Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care.

CLOSING DATE : 19 July 2024

POST 23/82 : **PROFESSIONAL NURSE (SPECIALTY: INTENSIVE CARE) GRADE 1 TO 2**
Chief Directorate: Rural Health Services

SALARY : Grade 1: R451 533 (PN B1) per annum
Grade 2: R553 545 (PN B2) per annum

CENTRE REQUIREMENTS : George Regional Hospital
Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year in Medical and Surgical Nursing Science: Critical Care Nursing: General. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in Intensive/ Critical care Unit after obtaining the 1-year post-basic qualification in the relevant specialty. Inherent

- requirement of the job: Willingness to work shifts, day and night duty, weekends and public holidays to meet the operational requirements. Competencies (knowledge/skills): Good verbal and written communication skills. Knowledge of relevant legislation and policies of the Department of Health Western Cape. Skills to plan, organise and coordinate the service by analysing, problem solving and decision making. Leadership towards the realisation of strategic goals and objectives of the Intensive and High care unit.
- DUTIES** : Ensure quality patient care regarding the identification of nursing care needs, the planning and implementation of nursing care plans and the education of nursing personnel as a Professional Nurse in the Intensive/High Care Unit. Render and supervise specialized clinical nursing care and support clinical staff with surgical and medical procedures. Utilize human, material and physical resources efficiently and effectively. Maintain and promote professional growth/ethical standards and development of self and others. Display of core values of the Department of Health WCG in the execution of duties.
- ENQUIRIES** : Ms LK De Goede Tel No: (044) 802-4352
- APPLICATIONS** : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within a predetermined period of time. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Medical and Surgical Nursing Science: Critical Care Nursing: General.
- CLOSING DATE** : 19 July 2024
- POST 23/83** : **PROFESSIONAL NURSE: GRADE 1 TO 2 (SPECIALTY: OCCUPATIONAL HEALTH AND SAFETY)**
Overberg District
- SALARY** : Grade 1: R451 533 (PN-B1) per annum
Grade 2: R553 545 (PN-B2) per annum
- CENTRE** : Overberg District Office
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Occupational Health Nursing Science. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience:
Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
Grade 2: A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in Occupational Health Nursing Science. Inherent requirement of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Good understanding of District Health Services (DHS). Knowledge of the ethical and legal framework of the Acts, Regulations, Rules and policies that governs Occupation Health and Safety. Computer literacy skills (Microsoft office).
- DUTIES** : Provide and maintain an effective Occupational Health and Safety Risk Management programme within the Overberg District. Support the implementation of the immunization and medical surveillance programmes for staff. Ensure an effective provision, coordination, and management of the clinical occupational health services. Ensuring effective administration of the occupational health service. Participate in Health Risk Assessments within the district. Assist in the competency and skill assessment, identification of the need and advice on the education and training of staff within the areas of control. Maintains a sound Continuous Professional development.
- ENQUIRIES** : Ms D Le Grange Tel No: (028) 214-5845

- APPLICATIONS** : Applicants apply online: www.westerncape.gov.za/health-jobs (click “online applications”)
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within a predetermined period of time. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Occupational Health Nursing Science with the South African Nursing Council.
- CLOSING DATE** : 19 July 2024
- POST 23/84** : **ASSISTANT DIRECTOR: INFORMATION MANAGEMENT**
Directorate: Information Management
- SALARY** : R444 036 per annum
CENTRE : Head Office, Cape Town (Based at Tygerberg Hospital)
REQUIREMENTS : Minimum educational qualification: Appropriate 3-year National diploma or Degree. Experience: Appropriate experience in implementation of Systems in WCG. Appropriate experience in Project management. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel. Competencies (knowledge/skills): In depth knowledge in Information Management. Knowledge of Information Technology and computer hardware. Knowledge of BMC call logging system. Advance knowledge in Project Management. Advance knowledge in Project Management Methodologies. Advance Computer literacy (MS office suite) including MS Project. Familiar with health information systems like PHCIS, Clinicom, HECTIS, CAReS, Free Bed Enquiry etc. Experience in systems training to individual and large groups. Excellent numerical, analytical communication, interpersonal and teamwork skills. Knowledge of Change management. Knowledge of health services in the Western Cape. In Depth Knowledge of system implementation. Excellent leadership skills. Excellent report writing skills. Teamwork. Excellent time management.
- DUTIES** : Initiate, plan and monitor deliverables of the project. Oversee the implementation of the project. Identify and mitigate risks in time for the project to be successfully implemented. Participate in health Information Co-ordination activities as a member of the information management team. Updating open calls via BMC. Conduct and participate in meetings with facilities and other stakeholders. Manage hardware rollout to facilities. Facilitate and assist with Change Management and document all changes. Assist with work process mapping and re-engineering. Facilitate training to end users. Facilitate and provide firsthand support to eHealth systems, including assisting with access management, feedback to managers and users, updating Project plans and writing reports. Provide end user support for hardware, applications, and systems. Provide facilities with telephonic and online support when needed.
- ENQUIRIES** : Mr J Maharaj Tel No: (021) 938-6513
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click “online applications”)
- NOTE** : No payment of any kind is required when applying for this post.
CLOSING DATE : 19 July 2024
- POST 23/85** : **ASSISTANT DIRECTOR: COMMUNICATIONS**
Directorate: Communications
- SALARY** : R444 036 per annum
CENTRE : Head Office, Cape Town
REQUIREMENTS : Minimum educational qualification: Appropriate three-year National Diploma/Degree in Communication, Journalism, Marketing, or Public Relations. Experience: Appropriate public service experience in a communication, public relations or marketing environment, which include client and stakeholder management; people management; external communication; internal communication; and risk and reputation management. Inherent requirement of the job: Valid Code (B/EB) driver's licence. Competences

(knowledge/skills): Stakeholder management experience. Staff management experience. Experience in compiling and implementing a communication strategy. Experience in conceptualising and executing organic/community and paid communication campaigns. Excellent verbal and written communication skills. Strong interpersonal skills. Reputation and narrative management.

- DUTIES** : Act as link between the Deputy Director: Communications, the Communication Officers, and the relevant districts and service institutions. Responsible for supporting local service managers to identify and develop communication needs. Ensure and coordinate the reputational management services within the Department. Coordinate external and internal communication campaigns and products, including monitoring and evaluation. Responsible for risk identification, media liaison, and reputation management. Align strategic messaging across internal, campaign and external communication channels. People management, including task allocation and performance management.
- ENQUIRIES** : Ms M Lesch Tel No: (021) 483-3245
- APPLICATIONS** : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 19 July 2024

POST 23/86 : **RADIOGRAPHER (DIAGNOSTIC): GRADE 1 TO 3**

SALARY : Grade 1: R376 524 per annum
Grade 2: R439 755 per annum
Grade 3: R514 785 per annum

CENTRE : Tygerberg Hospital, Parow Valley

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer in Diagnostic Radiography. Registration with a professional council: Registration with the HPCSA as a Diagnostic Radiographer. Experience: **Grade 1:** None after registration with the HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees. 1-year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 10 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of SA qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 20 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of SA qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: Render an after-hour service as part of your 40- hour work week as determined by the department. Competencies(knowledge/skills): Knowledge of protocols, radiation protection, quality assurance and equipment safety. Good interpersonal skills and perform effectively as part of a multidisciplinary team. Knowledge of Patient Archiving and Communication Systems and Radiology Information Systems.

DUTIES : Provide a Radiographic service. Produce diagnostic images of high quality. Optimal patient care. Safe use and care of equipment. Accurate record keeping. Assist with training of community service Radiographers and students. Participate in continuing professional development activities. Participate in after hour service of the department.

ENQUIRIES : Ms B Dreyer Tel No: (021) 938-5918

APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in

a specific category with the relevant council (including individuals who must apply for change in registration status)".

- CLOSING DATE** : 19 July 2024
- POST 23/87** : **SENIOR PERSONNEL PRACTITIONER (ESTABLISHMENT)**
Chief Directorate: Emergency and Clinical Services Support
- SALARY CENTRE REQUIREMENTS** : R376 413 per annum
Office of the Chief Director: Emergency and Clinical Services Support
Minimum educational qualification: Appropriate three-year National Diploma/Degree in Human Resources related field. Experience: Appropriate experience in Establishment Management. Appropriate supervisory experience. Inherent requirement of the job: Valid Driver's license. Competencies (knowledge/skills): Ability to analyze, interpret and apply legislation, policies and prescripts. Ability to function as a team player, with or without supervision. Ability to function under stressful environment and cope with a heavy workload. Ability to manage conflict and function under pressure. Appropriate knowledge of PERSAL. Computer literacy (MS Word, Excel, PowerPoint, Outlook and Internet). Knowledge of Talent Sourcing. Leadership capabilities, managerial and organizational skills.
- DUTIES** : Assist in Recruitment and selection functions. Effectively manage the Establishment Administration component for ECSS. Ensure effective supervision of Establishment within ECSS. Monitoring of APL/Non-APL and reporting. Provide support to supervisor and colleagues.
- ENQUIRIES APPLICATIONS** : Ms JL Julies Tel No: (021) 815-8760
Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE CLOSING DATE** : No payment of any kind is required when applying for this post.
19 July 2024
- POST 23/88** : **SENIOR ADMINISTRATIVE OFFICER: SUPPORT SERVICES**
Chief Directorate Metro Health Services
- SALARY CENTRE REQUIREMENTS** : R376 413 per annum
Brackengate Transitional Care Facility
Minimum educational qualification: An appropriate 3-year National Diploma or Degree. Experience: Appropriate experience in a hospital related environment. Appropriate experience in support services and contract management. Inherent requirement of the job: Willingness to perform standby duties when required. Valid Code B/EB Driver licence. Competencies (knowledge/skills): Good interpersonal and communication skills. Good decision making and conflict management skills. Good computer literacy skills.
- DUTIES** : Provide efficient and effective leadership and management of Support Services component and its resources. -Oversee support service components such as Drivers, security, porters, Mortuary, waste management, registry (excluding medical records), switchboard, linen. Oversee contract management related to support services that include waste treatment, cleaning, catering, pest control, skip rental, recycling. Attend Safety and security-, QA-, OHS/IPC-, waste committee-, GGHH committee meetings and support service-related meetings at institutional and provincial level. Supervision and responsible for people management duties of support service staff.
- ENQUIRIES APPLICATIONS** : Mr J Minnies Tel No: (021) 370-2348
Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment. The pool of applicants will be considered for other Senior Administrative Officer: Support Services posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert.
- CLOSING DATE** : 19 July 2024
- POST 23/89** : **SCIENTIFIC TECHNICIAN PRODUCTION: GRADE A (X2 POSTS)**
Chief Directorate: Emergency And Clinical Services Support
- SALARY CENTRE** : R371 253 per annum
Forensic Pathology Services

- REQUIREMENTS** : Minimum educational qualification: National Diploma in Science or relevant qualification. Compulsory registration with the SACNASP as a Certified Natural Scientist. Experience: 3 years post qualification technical (scientific) experience. Appropriate experience in handling biological samples and hazardous materials in a biosafety level II laboratory. Appropriate experience with various sample preparation techniques. Appropriate experience with laboratory equipment and maintenance. Inherent requirements of the job: Above-average ability to communicate clearly and discreetly in person and in writing. Above-average Computer and software literacy in MS Office. Competencies (knowledge/skills): Quality Management System management and ISO 17025:2017. Proficiency in chromatographic, mass spectrometric, time-of-flight and co-oximetry analysis. Accreditation and regulatory compliance (including SANAS). Biological sample handling and sample preparation. Project and program management. Decision making and professional judgement. People, conflict and change management. Good Laboratory Practice (GLP). Scientific methods and data analysis. Analytical and technical skills. Proactivity and accountability. Critical thinking. Attention to detail.
- DUTIES** : Specimen handling and preparation. Analytical testing and data review. Equipment maintenance and troubleshooting. Quality Management System Support. Research and human capital development.
- ENQUIRIES** : Ms B Davies Tel No: (021) 406 6026/6412) or Email address: Bronwen.Davies@uct.ac.za
- APPLICATIONS** : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to security clearance, qualification verification, criminal records, credit records and previous employment checks prior to appointment. Candidates may have to undergo profiling assessments prior to appointment.
- CLOSING DATE** : 19 July 2024
- POST 23/90** : **ADMINISTRATIVE OFFICER: SUPPORT SERVICES (SECURITY SERVICES MANAGEMENT)**
Directorate: Facility Management
- SALARY CENTRE** : R308 154 per annum
Head Office, Cape Town, (M4 Building Karl Bremer Hospital Complex and Head Office)
- REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate administration skills and experience. Appropriate experience in supply chain management processes. Inherent requirements of the job: Working outside of normal office hours. A valid driver's licence (Code B/EB). Willingness to travel within the Western Cape Province. Competencies (knowledge/skills): Working knowledge of Microsoft Office 365. A working knowledge of a regulatory process and applicable generic administrative procedures. Detailed administration skills and experience. Knowledge of contract management and administration. Excellent computer skills required (Power Point, Word, Excel, Forms, SharePoint and Outlook). Excellent presentation skills. Appropriate experience in health care or a security related field. Excellent report writing skills.
- DUTIES** : Assist and support with the administration of security services in the department. Assist and support with the secretarial functions. Consolidate security reporting from health facilities, service providers and other stakeholders and present information in management reports. Liaise with health facilities and other stakeholders regarding security services, related legislation and related issues. Support with the rollout of complimentary security systems.
- ENQUIRIES APPLICATIONS** : Dr A Kharwa Tel No: (021) 918-1536
Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. A practical competency test may form part of the interview process.
- CLOSING DATE** : 19 July 2024

POST 23/91 : **ADMINISTRATIVE OFFICER: INFORMATION MANAGEMENT (ECM CLINICAL AND CORPORATE PROJECT)**
Directorate: Information Management

SALARY : R308 154 per annum
CENTRE : Head Office, Cape Town (based at Tygerberg Hospital)
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent), Preferentially Opentext ECM Digital Patient Domain and or My Content Training. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Experience: Appropriate knowledge in DOH Information Management and Project Office Administration. DOHW Enterprise Content Management (ECM) Systems and Operational Governance. Administrative Governance Management for ECM Projects ensuring accurate management of Processes and Protocols for the ECM Applications, Systems Support and following Standard Operating Procedures. Knowledge and Experience in working on Opentext ECM Digital Patient Domain, My Content and OpenText Directory Services. Willingness to work overtime to deliver efficient Project Support, Operational Governance and Project Administration. Manage and co-ordinate Request for Information from the Auditor General of South Africa pertaining to ECM Projects. Competencies (knowledge/skills): Advance Computer literacy (MS office suite). Excellent communication, interpersonal and teamwork skills. Knowledge of health services in the Western Cape. Knowledge or Experience in DOHW ECM Project Management. Knowledge or Experience in DOHW ECM Digital Patient Domain, My Content and OpenText Directory Services.

DUTIES : Perform administrative role as a member of the information management team and participate in health information coordination activities. Support local office and incumbents wrt documentation, setting up spreadsheets and Managing the Digital Governance workspace in ECM. Dealing with Audit Requests and Requirements across the ECM and Mobile Operational structure related to all Projects. Co-ordinate ICT Audit requirements and the Auditor General RFI Requests and Submissions. Facilitate and provide support OpenText ECM Digital Patient Domain, My Content and OpenText Directory Services. Assist with general office administration, e.g., administrative duties and setting up of meetings and minute taking, as well as Assist with ad-hoc administrative requests.

ENQUIRIES : Mr D Pillay Tel No: (021) 938-6505
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be requested to complete a Technical Assessment.

CLOSING DATE : 19 July 2024

POST 23/92 : **ARTISAN PRODUCTION (CARPENTRY): GRADE A TO C**
Directorate: Engineering and Technical Support Services

SALARY : Grade A: R230 898 per annum
Grade B: R270 915 per annum
Grade C: R314 751 per annum

CENTRE : Head Office, Cape Town (Metro West, Zwaanswyk Mobile Workshop)
REQUIREMENTS : Minimum educational qualification: Appropriate Trade Test Certificate. Experience: **Grade A:** No experience required. **Grade B:** At least 18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. **Grade C:** At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirement of the job: A valid driver's licence (Code B/EB) and willing to travel throughout the Western Cape. Competencies (knowledge/skills): Conversant with the requirements of the Occupational Health and Safety Act including the General Machinery regulations as well as the applicable South African national building regulations.

DUTIES : Perform standby duties. Perform necessary administrative functions. Control over tools and materials. Train and supervision of subordinates. Assist with the execution of building projects/repairs at hospitals and health institutions. Maintain and repairs of buildings and equipment at health institutions within the Western Cape Province. Assist Artisan Foremen/Chief Artisan with their duties.

ENQUIRIES : Mr K Matthew Tel No: (021) 592-1918
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for the post.
CLOSING DATE : 19 July 2024

POST 23/93 : **ASSISTANT TO ARTISAN (PLUMBING)**
 Directorate: Engineering and Technical Services

SALARY : R183 279 per annum
CENTRE : Head Office, Cape Town (Metro West District Maintenance Hub, Zwaanswyk)
REQUIREMENTS : Minimum educational qualification: NQF level 3 (Grade 10 or equivalent).
 Experience: Appropriate experience of maintenance and repairs of plumbing and related fixtures and components. Inherent requirements of the job: Ability to operate and use required tools and equipment skilfully and safely. Ability to perform heavy physical labour. A valid (Code B) driver's licence. Must be willing to work on a rotation basis in the artisan Cadre's as the need arises.
 Competencies (knowledge/skills): Conversant with the requirements of the Occupational Health and Safety Act including the General Machinery regulations as well as the applicable South African national building regulations.

DUTIES : Carry out minor maintenance and repairs of plumbing and related fixtures and components. Repairs piping of various size and type. Checks safety equipment and replaces components such as washers, gaskets, and filters. Assist with repairs and emergency breakdowns (including after-hours repairs). Assist with the control and requisitioning of material and parts. Clean areas where work has been carried out. Ensure that all tools and materials are available before commencing any tasks. Assist the artisan Cadre in the execution of their respective duties.

ENQUIRIES : Mr K Matthews Tel No: (021) 715-5921
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test.
CLOSING DATE : 19 July 2024

POST 23/94 : **TRADESMAN AID (ELECTRICAL)**
 Directorate: Engineering and Technical Support Services

SALARY : R155 148 per annum
CENTRE : Head Office, Cape Town (Metro West, Zwaanswyk)
REQUIREMENTS : Minimum educational qualification: Grade 10 (or equivalent). Experience: Appropriate experience within the respective field. Inherent requirements of the job: Willingness to travel throughout the Western Cape Province. Physically fit to do manual labour. Competencies (knowledge/skills): Ability to handle tools. Good interpersonal skills.

DUTIES : Carry out minor maintenance tasks. Assist with repairs and emergency breakdowns (including after hour's repairs). Assist with the installation of plant, equipment and alterations. Clear areas where work has been carried out. Ensure that tools and material are available when needed. Assist the Artisans in the execution of their duties.

ENQUIRIES : Mr K Matthews Tel No: (021) 715-5921
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test.
CLOSING DATE : 19 July 2024

POST 23/95 : **DRIVER (HEAVY DUTY VEHICLE)**
 Chief Directorate: Metro Health Services

SALARY : R155 148 per annum
CENTRE : Lentegour Hospital
REQUIREMENTS : Minimum requirement: Basic literacy and numeracy skills. Inherent requirement of the job: Valid code C1 (Code 10) manual driver's licence. Valid Public Driving Permit (PDP). Willingness to work overtime, perform standby duties after hours, including weekends and public holidays. Competencies (knowledge/skills): Ability to accept accountability, responsibility to work independently, good interpersonal skills and sober habits. Knowledge of Transport Regulations and Circular no 4 of 2000. Knowledge of routine,

maintenance, Inspections for defects on vehicles and safe driving skills. Ability to work amongst people with disabilities/special mental healthcare needs. Appropriate driving skills.

DUTIES

: Ensure an efficient and effective transport service for Lentegeur Hospital, including transport of clients, personnel, goods and services. Ensure routine Maintenance, inspecting on vehicles and timely reporting of defects. Ensure an effective daily Transport Administration and support to Supervisor. Ensure vehicles are kept clean, tidy and roadworthy condition. Ensure correct collection and delivery of bloods and specimens.

ENQUIRIES

: Ms AS Brandt Tel No: (021) 830-2704

APPLICATIONS

: Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE

: Shortlisted candidates will be subjected to a competency assessment. No payment of any kind is required when applying for this post. The pool of applicants will be considered for other Driver (Heavy Duty) posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert.

CLOSING DATE

: 19 July 2024