

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

**OTHER POSTS**

- POST 23/36** : **DIAGNOSTIC RADIOGRAPHER GRADE 1-3 REF NO: PSH 07/2024 (X4 POSTS)**
- SALARY** : Grade 1: R376 524 - R430 512 per annum, 17% rural allowance  
Grade 2: R439 755 - R501 630 per annum, 17% rural allowance  
Grade 3: R514 785 - R623 229 per annum, 17% rural allowance
- CENTRE REQUIREMENTS** : Port Shepstone Hospital  
Grade 12/ Matric / Std 10 Certificate Plus National Diploma/Degree in diagnostic radiography Plus Registration Certificate with HPCSA as an Independent Diagnostic Radiographer Plus Current Registration with HPCSA as a diagnostic radiographer for 2024-2025. Certificate of service endorsed by HR. Valid driver's license code EB. **Grade 1:** Experience: None after registration with the HPCSA in respect of RSA qualified employees who performed community service, as required in South Africa. One (1) year relevant experience after registration with the Health Professional Council of South Africa in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** Experience: Minimum of 10 years relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 11 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: Minimum of 20 years relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills and Competencies Required: Sound knowledge of diagnostic radiography procedures and equipment including computerized radiography [CR] Knowledge of radiographic procedures, equipment and accessories associated with relevant techniques. Sound knowledge of Radiation Control Regulations, safety measures and policies. Knowledge of relevant Health & Safety Acts. Good communication and interpersonal skills. Ability to work as team.
- DUTIES** : To provide high quality radiographic services Perform general and specialized radiographic duties as per departmental protocols. Provide a 24-hour radiographic service on a either call out/night duty basis as per departmental system. Execute all clinical procedures competently to prevent complications. Perform ward and theatre radiography. Assist Radiologist and medical officers with special examinations. Perform darkroom and clerical duties as per needs Perform standby and after hour's duties as per departmental call- roster Promote Batho Pele Principles in the execution of duties for effective service delivery Perform CT scan examinations as per allocation. Participate in Quality Assurance Programme. Perform other duties within X-Ray Section as delegated by X-Ray Management.
- ENQUIRIES APPLICATIONS** : Mr. J P Jwara Tel No: (039) 688 6154/3 or Tel No: (039) 688 6000  
Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240 or 11 – 17 Bazley Street, Port Shepstone, 4240. NB: Applicants are encouraged to utilise courier services/ S'thesha Waya Waya [PSRH.Recruitment@kznhealth.gov.za](mailto:PSRH.Recruitment@kznhealth.gov.za)
- FOR ATTENTION NOTE** : Mr. ZM Zulu  
Please Note: Due to financial constraints, there will be no payment of S&T Claims. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial

constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – Must Not Be submitted When Applying for Employment. (only short-listed candidates will be requested to submit proof of qualifications and other related documents).

- CLOSING DATE** : 12 July 2024
- POST 23/37** : **OPERATIONAL MANAGER (GENERAL) NIGHT DUTY REF NO: UMG 05/2024**
- SALARY** : R520 560 per annum. Other Benefits: (medical aid optional), housing Allowance (applicant must meet prescribed requirements)
- CENTRE** : Umgeni Specialized Psychiatric Hospital: Howick
- REQUIREMENTS** : senior certificate/Grade 12 or equivalent. Degree/Diploma in General Nursing plus Diploma in basic Psychiatry. A minimum of seven (7) years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Valid driver's license  
Recommendations: Computer literacy. Knowledge and Skills: Knowledge of Nursing legislation and related legal and ethical nursing practices e.g. Nursing Act, Mental Health Act, Health Act, Patient's Rights Charter, Batho Pele principles etc. Knowledge of guidelines for Mental Illness Disorders. Good communication, leadership, interpersonal and conflict management skills. Knowledge of SANC rules and regulations. Basic understanding and knowledge of Labour Relations and disciplinary processes. Knowledge of Human Resources and financial management skills. Knowledge of scope of practice. Knowledge of nursing care processes and procedures. Supervisory skills.
- DUTIES** : Ensure adequate coverage and supervision of staff and provision of quality patient care in an efficient and cost-effective manner. Facilitate and strengthen implementation of health Care services delivery policies, procedures, clinical guidelines, protocols, plans and strategies aimed at achieving service delivery. Promote implementation of Batho Pele principles, Patients' Rights Charter and acceptance of Professional/clinical-ethical standards within the applicable legal framework. Identify staff training needs, ensure that effective development takes place and monitor performance thereof. Demonstrate effective communication with staff, patients, colleagues, clinicians and other stake holders, including report writing and presentation. Ensure effective and efficient management and utilization of resources, including staff, material, financial etc. Exercise control of discipline, grievance and labour relations in terms of laid down policies and procedures. Ensure effective data management at night and proper handing over of night reports to Nursing Management. Ensure all night services are coordinated. Relieve Night Managers when not on duty. Ensure a safe environment for both patients and staff on night duty.
- ENQUIRIES** : Mrs ST Chule Tel No: (033) 330 6146, ext. 113
- APPLICATIONS** : Applications quoting the relevant reference UMG 05/2024 should be forwarded as follows: The Acting Chief Executive Officer, Department of Health, Umgeni Hospital, Private Bag X23, Howick, 3290 or email to [Siphesihle.moshoeshoe@kznhealth.gov.za](mailto:Siphesihle.moshoeshoe@kznhealth.gov.za)
- FOR ATTENTION** : Mrs ST Chule
- NOTE** : Applications must be submitted on the prescribed amended Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Certified copies of qualifications will only be requested from shortlisted candidates. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications). Applicants are respectfully informed that, if no notification of appointment is received within 2 months after the closing date, they must accept that their applications were unsuccessful. Applicants are not required to submit copies of qualifications and other relevant documents on the application. Such documents will be requested from shortlisted candidates only. No faxed applications will be considered. All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the

advertised post are free to apply. Due to financial constraints in the Department no S &T will be paid to candidates invited for interviews.

- CLOSING DATE** : 12 July 2024
- POST 23/38** : **ULTRASONOGRAPHER GRADE 1, 2 & 3 REF NO: PSH 08/2024 (X1 POST)**
- SALARY** : Grade 1: R465 645 - R530 343 per annum, 17% rural allowance  
Grade 2: R545 262 - R623 229 per annum, 17% rural allowance  
Grade 3: R641 436 - R689 430 per annum, 17% rural allowance
- CENTRE REQUIREMENTS** : Port Shepstone Hospital  
Grade 12/ Std 10 Certificate Plus. National Diploma/Degree in radiography (Ultrasound) Plus Registration Certificate with HPCSA as an Independent Practitioner (Ultra-sonographer) Plus Current Registration with HPCSA as an Ultra-sonographer for 2023-2024. Certificate of service endorsed by HR. Valid driver's license code EB. **Grade 1:** Experience: None after registration with the HPCSA in respect of RSA qualified employees who performed community service, as required in South Africa. One (1) year relevant experience after registration with the Health Professional Council of South Africa in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** Experience: Minimum of 10 years relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 11 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: Minimum of 20 years relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with Health Professional Council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills and Competencies Required: Sound knowledge of diagnostic ultrasound procedures and equipment. Clinical competency procedures and dexterity. Knowledge of relevant Health & Safety Acts. Good communication and interpersonal skills. Ability to work as team.
- DUTIES** : To provide high quality ultrasound services. Give factual information to patients. Provide education on patients' conditions whilst upholding patient's rights. Execute all clinical procedures competently to prevent complications. Compile reports and statistics. Participate in Quality Assurance Programme. Assist with bookings of ultrasound patients. Participate in EPMDS. Promote Batho Pele Principles in the execution of duties for effective service delivery. Perform both general and obstetric/gynecological scans. Provide training, guidance and supervision to junior staff or students. Perform other duties as per delegation by radiography management.
- ENQUIRIES APPLICATIONS** : Mr. J P Jwara Tel No: (039) 688 6154/3 or Tel No: (039) 688 6000  
Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240 or 11 – 17 Bazley Street, Port Shepstone, 4240. NB: Applicants are encouraged to utilise courier services/ S'thesha Waya Waya [PSRH.Recruitment@kznhealth.gov.za](mailto:PSRH.Recruitment@kznhealth.gov.za)
- FOR ATTENTION NOTE** : Mr. ZM Zulu  
Please Note: Due to financial constraints, there will be no payment of S&T Claims. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. (only short-listed candidates will be requested to submit proof of qualifications and other related documents)
- CLOSING DATE** : 12 July 2024