

**PROVINCIAL ADMINISTRATION: NORTHERN CAPE
DEPARTMENT OF HEALTH**

Department of Health is an equal opportunity and affirmative action employer. It is our intention to promote representatively in terms of race, gender and disability within the Department through the filling of posts.

<u>CLOSING DATE</u>	:	14 June 2024
<u>NOTE</u>	:	Applications must be submitted on the new prescribed application form Z83 obtainable from any Public Service Department or any Public Service Administration website. The fully completed and signed Z83 should be accompanied by a detailed/comprehensive Curriculum Vitae, indicating positions held, dates and key performance responsibilities. Only short-listed candidates will be required to submit certified copies of their qualifications and relevant documents on or before the day of the interview proceedings following communication from the Human Resource Management Recruitment and Selection Unit. Failure to submit the requested documents or information will result in your application not being considered. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The request for certified documents will be limited to shortlisted candidates. The Human Resource Administration of the Department will inform shortlisted candidate for a post to submit certified documents on or before the day of the interview. Should an applicant wish to apply for more than one post, separate applications must be submitted for all posts.

OTHER POSTS

<u>POST 19/68</u>	:	<u>MEDICAL OFFICER REF NO: NCDOH 91/2024 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R949 146 per annum Grade 2: R1 082 988 per annum Grade 3: R1 253 415 per annum
<u>CENTRE</u>	:	Colesberg Hospital Noupoort CHC
<u>REQUIREMENTS</u>	:	Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner, Registration with the HPCSA as Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

DUTIES : The candidate will be expected to render quality patient-care for all patients within in the relevant unit. Exam, investigate, diagnose and the treatment of patients. Participation in activities within the discipline including case presentation and other departmental/unit meetings. Render applicable administration function, attend meetings, workshops and training as directed by the Head of Department. Observe and comply with all departmental policies and guidelines regulating employment relationships and clinical functioning. Perform duties as assigned by the supervisor and other senior officials.

ENQUIRIES APPLICATIONS : Dr D.G. Theys Tel No: (053) 830 2102
: Please note applications can be hand delivered to the front reception of James Exum Building, Provincial Office Kimberley. Applicants must complete an application register when an application is hand delivered.

POST 19/69 : **OPERATIONAL MANAGER (PRIMARY HEALTH CARE) REF NO: NCDOH 92/2024 (X1 POST)**

SALARY CENTRE REQUIREMENTS : R656 964 per annum
: Niekershoop Clinic
: Degree/Diploma in General nursing, midwifery plus 1 year post basic qualification in Primary Health Care As per R212 SANC Regulation. Current Registration with SANC as Professional Nurse and Primary Health Care Nurse/Community Health Nurse with specialization in Clinical Nursing Science, Health Assessment, Treatment and Care. A minimum of 9 years appropriate/recognizable experience in nursing as a Professional Nurse with SANC in general nursing of which at least 5 years must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Primary Health Care Nurse/Community Health Assessment, Treatment and care. Knowledge and Skills: Knowledge of nursing care processed and procedures and other relevant legal framework such as Nursing Act, Mental Health Act, OH&s Act, Batho-Pele and Patients Right Charter, Labour Relation Act, Grievance Procedures, etc. Leadership, organizational decision making and problem-solving abilities. Interpersonal skills including public relations, team building, negotiating, conflict handling and counselling skills. Financial and budgetary knowledge pertaining to the relevant resource under management. Computer skills in basic programs. Knowledge of SANC rules and regular scope of practice, Labour relations and departmental policies. NB: Certificate of service from previous employers, verification of employment from current employer, which must be endorsed and signed by Human Resource Management, will only be requested for submission from shortlisted candidates.

DUTIES : Implementation of the following: programs FP, YFS, BANC, NIMART, HAST, PMTCT, IMCI, IPC, Q/A, HPRS, appointment system and health and safety. Provision of all services according to guideline and standards. Effective implementation of ICDM and ensure that ICDM status is met and maintained. Establishment of at least 1 chronic clubs and or adherence clubs in the community. Effective implementation of rationalization of registers in the facility Effective implementation of CCMDD and ensure that set targets of 40% NCDs and 60% ARTs are met. Participating in operation fully participation in war room meetings through monthly attendance. Effective support of community care givers with evidence of weekly meetings held e.g. attendance registers. Hold monthly meeting with the clinic committee and have evidence of these meetings. Ensure that all services are provided at the facility according to the level of the clinic. Ensure that all clients are attended to and are provided with the required services or referred according to their need. Establish effective relationships with traditional health practitioner in the area to ensure collaboration in patient care by ensuring that there is at least one member of clinic committee is traditional. Conduct monthly outreach campaigns to ensure that the service is made accessible to all clients on the hard to reach areas.

ENQUIRIES APPLICATIONS : Mrs B Jack HRA – District Office/ Tel No: (053) 632 4000/4206
: Please note applications can be hand delivered Human Resource Registry, De Aar Hospital. Van der Merwe Street, De Aar, or; P O Box 647, De Aar, 7000. Applicants must complete an application register when an application is hand delivered.

POST 19/70 : **OPERATIONAL MANAGER (SPECIALTY UNIT-TRAUMA/EMERGENCY) REF NO: NCDOH 93/2024 (X1 POST)**

SALARY : R656 964 per annum

- CENTRE REQUIREMENTS** :
- De Aar Hospital
- Basic R425 Qualification-Diploma/degree in nursing or equivalent. Current registration with South African Nursing Council as a Professional Nurse and Midwifery. One (01) year Post basic qualification in the speciality (Trauma & Emergency/ICU). A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing and Midwifery. At least 5 years of the period referred to above must be appropriate/recognizable experience in trauma and emergency (casualty) and intensive care unit (ICU), after obtaining the 1 year post-basic qualification in (Trauma & Emergency/ICU). NB: Certificate of service from previous employers, verification of employment from current employer, which must be endorsed and signed by Human Resource Management, will only be requested for submission from shortlisted candidates. Recommendations: Diploma /degree in nursing administration. Knowledge, Skills and Competencies: Knowledge of nursing care policies and procedures, nursing statutory regulation and guidelines, and other relevant legal frameworks i.e. Nursing Act, Occupational Health & Safety Act, Patient's Rights Charter, Batho Pele principles, Public Service Regulations, Grievance Procedures etc. Leadership, organizational, decision making and problem-solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills.
- DUTIES** :
- To exercise overall supervision on the departments, identify needs and formulate health care programs and oversee implementation thereof. Ensure implementation and maintenance of clinical competencies and to ensure that scientific principles of nursing processes are maintained. Work with members of the multidisciplinary Health team in the formulation of policies related to the area of responsibility. Contribute to the development of clinical management guidelines and protocols for management of patients and to ensure that these support an acceptable level of care within reasonable resources. Provide leadership in the implementation of the OHSC. Ensure proper use and control of all resources, ensuring that operations remain within budget. Monitor and evaluate staff performance in terms of Employee Performance Management Development System (EPMDS). Ensure the effective management of complaints. Deal with disciplinary and grievance matters including monitoring and managing Absenteeism. Ensure implementation of priority programmes to reduce morbidity and mortality from communicable and non-communicable diseases and trauma cases. Improve management of trauma and casualty cases. Ensure implementation of guidelines, triaging and resuscitation protocols. Ensure management and effective running of trauma and casualty unit.
- ENQUIRIES APPLICATIONS** :
- Mrs B Jack HRA – District Office/ Tel No: (053) 632 4000/4206
- Please note Applications can be hand delivered Human Resource Registry, De Aar Hospital. Van der Merwe Street, De Aar, Or; P O Box 647, De Aar, 7000. Applicants must complete an application register when an application is hand delivered.
- POST 19/71** :
- ASSISTANT DIRECTOR: FORENSIC ANALYSIS GRADE 1-2: REF NO: NCDOH 94/2024 (X1 POST)**
- SALARY CENTRE REQUIREMENTS** :
- Grade 1: R605 550 per annum
- ZF Mgcawu District, Upington
- Be in possession of three (3) Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science, Criminology, Forensic Investigation / Science and Criminal Justice, Experience in the relevant field will be an added advantage with a minimum of 3-5 years' experience at supervisory level. A valid B (08) driver's licence is an inherent requirement. Skills Profile: Completed 3 year post matric qualification, Computer Literacy, Managerial and planning skills, Good working knowledge of relevant legislation, regulations and policies governing medico-legal procedures and investigations, Ability to communicate clearly and discreetly in person and in writing ability to achieve and maintain good interpersonal working relations with staff and stakeholders, with knowledge of Batho Pele Principles, Knowledge of professional and ethical code of conduct.
- DUTIES** :
- Conduct support visits for monitoring and evaluation to strengthen Forensic Services, Coordinate services and direct resources for collection and transportation of corpses in the region, optimally equip all Forensic mortuaries

in the region with tools of trade for effective functioning, provide leadership and strategic direction by managing administer EPMDs and overtime, Consolidation and submission of reports from mortuaries in the region.

ENQUIRIES : Mr M Ntintelo Tel No: (053) 831 2884
APPLICATIONS : Please note applications can be hand delivered to the front reception of James Exum Building, Provincial Office, Kimberley. All Applicants must complete an application register when an application is hand delivered.

POST 19/72 : **EMS SUB-DISTRICT MANAGER REF NO: NCDOH 95/2024 (X1 POST)**

SALARY : Grade 1: R455 079 per annum
Grade 2: R532 815 per annum

CENTRE : Ems Postmasburg, ZF Mgcawu Health District Office
REQUIREMENTS : Successful completion of the ECT course that allows registration with the HPCSA as Emergency Care Technician, or successful completion of the CCA course or National Diploma that allows registration with the HPCSA as Paramedic. Registration with the HPCSA as Emergency Care Technician (ECT) or Paramedic. Experience: Grade 2: Registered as ECT: 3 years after registration with the HPCSA as ECT. Registered as Paramedic: 3 years after registration with the HPCSA as Paramedic.

DUTIES : Effective Emergency Medical Services Management, Effective Human Resource Management, Effective Financial Management, Effective Communication, Effective liaison with all stakeholders.

ENQUIRIES : Mr M Ntintelo Tel No: (053) 831 2884
APPLICATIONS : Please note applications can be hand delivered to the front reception of James Exum Building, Provincial Office, Kimberley. All Applicants must complete an application register when an application is hand delivered.

POST 19/73 : **CLINICAL NURSE PRACTITIONER REF NO: NCDOH 96/2024 (X1 POST)**

SALARY : Grade 1: R451 533 per annum
Grade 2: R553 545 per annum

CENTRE : L Adams Clinic
REQUIREMENTS : **Grade 1:** Degree/Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care plus, Minimum of 4 years appropriate/Recognisable Experience as a General Nurse. **Grade 2:** Degree/Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care plus, Minimum of 14 Years appropriate/Recognisable nursing Experience after registration as a General Nurse with SANC of which 10 years of the period must be appropriate/recognisable PHC experience after obtaining a one year post basic qualification in Primary Health Care. Recommendations: Valid driver's License, Computer Literacy, NIMART training. Knowledge, Skills, Training and Competence Required: Knowledge of all applicable legislation such as Nursing Acts, Mental Act, OHS Act, Batho Pele Principles, Patients' Rights Charter, Labour Relations Act, Grievance Procedure etc., Leadership, Organizational, decision making and Problem solving, Conflict handling and counselling. Good listening and communication skills, Co-ordination and planning skills. Team building skills and supervisory skills. Good Interpersonal relationship skills, good insight of procedure and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.

DUTIES : Provide administrative services: Plan and organise the clinic, ensure completion of statistics, ensure ordering and control of stationery and consumables, ordering of medication. Ensure implementation of 95 95 95 strategy in all aspects of all programmes especially HIV/AIDS and TB Provision of educational services In-service training, personnel development, health education to patients. Provision of clinical services: Initiate the implementation of programme and evaluation of patients conditions, initiate minor treatments, individual consultation sessions. Function as a member of the therapeutic team. Continuous evaluation of nursing care and nursing services. Identify community needs. Ensure effective crisis management in the clinic. Initiate resuscitation if necessary. Assist in regional and departmental research projects. Ensure accurate data and information management systems. Ensure accurate monthly reporting to the Operational Manager or Health Area Manager. Ensure implementation of the ideal PHC/CHC standards.

ENQUIRIES : Mrs B Jack HRA – District Office/ Tel No: (053) 632 4000/4206

APPLICATIONS : Please note applications can be hand delivered Human Resource Registry, De Aar Hospital. Van der Merwe Street, De Aar, Or; P O Box 647, De Aar, 7000. Applicants must complete an application register when an application is hand delivered.

POST 19/74 : **EMS SHIFT LEADER GRADE 3 REF NO: NCDOH 97/2024 (X1 POST)**

SALARY : R317 751 per annum
CENTRE : EMS Kakamas, ZF Mgcawu District
REQUIREMENTS : Successful completion of the Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant. Registration with the HPCSA as Ambulance Emergency Assistant (AEA). Experience: Grade 3: 3 years after registration with the HPCSA as Ambulance Emergency Assistant (AEA).

DUTIES : Effective Emergency Medical Services Management, Effective Human Resource Management, Effective Financial Management, Effective Communication, Effective liaison with all stakeholders.

ENQUIRIES : Mr M Ntintelo Tel No: (053) 831 2884
APPLICATIONS : Please note applications can be hand delivered to the front reception of James Exum Building, Provincial Office, Kimberley. All Applicants must complete an application register when an application is hand delivered.

POST 19/75 : **PROFESSIONAL NURSE (GENERAL NURSING) REF NO: NCDOH 98/2024 (X5 POSTS)**

SALARY : Grade 1: R307 473 per annum
Grade 2: R375 480 per annum
Grade 3: R451 533 per annum
CENTRE : Colesberg Hospital (X1 Post)
De Aar Hospital (X1 Post)
Carnarvon PHC (X1 Post)
Richmond CHC (X1 Post)
Douglas CHC (X1 Post)

REQUIREMENTS : Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse. **Grade 3:** A minimum of 20 Years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse. Skills Profile: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc, Elementary communication skills Elementary writing skills Ability to function as part of a team Interpersonal skills, Responsiveness Pro-activeness Professionalism Accuracy Flexibility Initiative Cooperation Team player Supportive Assertive.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care), implement standards, practices criteria and indicators for quality nursing (quality of practice), practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care, maintain a constructive working relationship with nursing and other stakeholders, utilize human, material and physical resources efficiently and effectively.

ENQUIRIES : Mrs B Jack HRA – District Office/ Tel No: (053) 632 4000/4206
APPLICATIONS : Please note applications can be hand delivered Human Resource Registry, De Aar Hospital. Van der Merwe Street, De Aar, Or; P O Box 647, De Aar, 7000. Applicants must complete an application register when an application is hand delivered.

POST 19/76 : **PROFESSIONAL NURSES (GENERAL NURSING) REF NO: NCDOH 99/2024 (X4 POSTS)**

SALARY : Grade 1: R307 473 per annum
Grade 2: R375 480 per annum
Grade 3: R451 533 per annum

- CENTRE REQUIREMENTS** : ZF Mgcawu Health District
 : Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse, Registration with the SANC as Professional Nurse, A valid B (08) driver's licence is an inherent requirement. Experience: **Grade 1:** None, **Grade 2:** A minimum of 10 years' experience appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing, **Grade 3:** A minimum of 20 years' experience appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing Skills Profile: Good Communication skills, Report writing skills Facilitation skills, Co-ordination skills, Liaison skills, Networking skills, Problem solving skills, Information Management, Knowledge Management, Planning & Organising, Computer Literacy.
- DUTIES** : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care, implement standards, practices, criteria and indicators for quality nursing (quality of practice), Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care, maintain a constructive working relationship with nursing and other stakeholders, Utilize human, material and physical resources efficiently and effectively.
- ENQUIRIES APPLICATIONS** : Mr. F. van Neel Tel No: (054) 337 0600
 : Applications must be hand delivered at 52 Schroder Street, (Old Gordonia Hospital) ZF Mgcawu District Office, Uppington. All applicants must complete an application register when an application is hand delivered.
- POST 19/77** : **ENROLLED/STAFF NURSE REF NO: NCDOH 103/2024 (X1 POST)**
- SALARY** : Grade 1: R209 112 per annum
 : Grade 2: R248 613 per annum
 : Grade 3: R290 805 per annum
- CENTRE REQUIREMENTS** : Colesberg Hospital
 : Grade 12 plus a qualification that allows registration with SANC as a Staff Nurse. Candidate must have current registration receipt as a Staff Nurse. Candidate must have basic communication and writing skills. Be able to function as part of a team. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Staff/Enrolled Nurse. **Grade 3:** A minimum of 20 Years appropriate/recognisable experience in nursing after registration with the SANC as Enrolled/Staff Nurse. Skills Profile: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc, Elementary communication skills Elementary writing skills Ability to function as part of a team Interpersonal skills, Responsiveness Pro-activeness Professionalism Accuracy Flexibility Initiative Cooperation Team player Supportive Assertive.
- DUTIES** : Provide basic clinical nursing care in accordance with the scope of practice and nursing standards. Implementation and development of basic patient care plans to provide quality patient care. Demonstrate knowledge and understanding of relevant legal and ethical framework i.e. Acts, policies, SOP's, guidelines and protocols governing the public service. Demonstrate basic knowledge of Ideal Hospital Realization and maintenance. Effective utilization of resources, maintenance of proper and accurate record keeping. Demonstrate basic communication with patients, Supervisors and colleagues. Willing to rotate through department and work night duty. Maintain professional growth / ethical standards and self-development. Work as part of a multidisciplinary team and support the managers to ensure quality nursing care.
- ENQUIRIES APPLICATIONS** : Mrs B Jack HRA – District Office/ Tel No: (053) 632 4000/4206
 : Please note applications can be hand delivered Human Resource Registry, De Aar Hospital. Van der Merwe Street, De Aar, Or; P O Box 647 De Aar 7000. Applicants must complete an application register when an application is hand delivered.

POST 19/78 : **FORENSIC PATHOLOGY OFFICER GRADE 1-2 REF NO: NCDOH 102/2024 (X1 POST)**

SALARY : R205 773 – R239 658 per annum
CENTRE : Forensic Pathology Services Upington, ZF Mgcawu Health District Office
REQUIREMENTS : Appropriate qualification or prescribed in-service training (with duration of less than two years) that allows for the required registration with the Health Professional Council of South Africa (HPCSA), where applicable in the relevant profession. Matric Certificate, a valid Driver's License. Experience: **Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA). **Grade 2:** A minimum of 10 years' appropriate experience after obtaining an appropriate qualification or prescribed in service training that allows for the required registration with the HPCSA where applicable in the relevant profession.

DUTIES : Forensic Pathology Assistant/s -Effectively and efficiently collect the deceased, which includes the physical collection, processing and safekeeping of corpses, information exhibits, property from the incident scenes, etc. Admit, store and release corpses in accordance to protocols and guidelines. Assist Forensic Pathologists with the conducting of autopsies and identification procedures in accordance to standards and guidelines. Clean the autopsy room and equipment according to health and safety requirements. Carry out the pre and post mortem preservation of dead bodies. Proper and accurate completion of the necessary documentation and statements, optimal control of reports and specimen during forensic process in adherence to chain of evidence protocols. Adhere to the Occupational Health and Safety Act and all work related protocols at all times. Render support to the management structure for efficient forensic pathology services.

ENQUIRIES : Mr M Ntintelo Tel No: (053) 831 2884
APPLICATIONS : Please note applications can be hand delivered to the front reception of James Exum Building, Provincial Office, Kimberley. All Applicants must complete an application register when an application is hand delivered.

POST 19/79 : **EMERGENCY CARE OFFICER REF NO: NCDOH 100/2024 (X4 POSTS)**

SALARY : Grade 1: R177 714 per annum
Grade 3: 206 619 per annum
CENTRE : Pixley Ka Seme District:
EMS De Aar (X1 Post)
EMS Phillipstown (X1 Post)
EMS Noupoort (X1 Post)
EMS Richmond (X1 Post)

REQUIREMENTS : **Grade 1:** Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with the HPCSA (Health Professional Council of South Africa) as a Basic Ambulance Assistant (BAA) **Grade 3:** None after registration with the HPCSA as an Ambulance Emergency Assistant. A Valid code 10 Drivers Licence with PDP. A Valid C1 Drivers Licence with PDP.

DUTIES : Responsible for the treatment of patient within the scope of practice of Basic Ambulance Assistant. Transport patients as part of Planned Patient Transport and inter-facility transfer system under Emergency Medical Services. Provide emergency medical care and related assistance during special events. Responsible for care and proper management of Emergency Medical Services resources. Provide emergency medical assistance and other duties required by Directorate. Perform any other duties as delegated by the supervisor. Candidates are expected to work shift. Candidates are also expected to undergo through physical and Medical surveillance.

ENQUIRIES : Mr M Ntintelo Tel No: (053) 831 2884
APPLICATIONS : Please note applications can be hand delivered to the front reception of James Exum Building, Provincial Office, Kimberley. All Applicants must complete an application register when an application is hand delivered.

NOTE : Candidates are expected to write an assessment test, physical test and driving assessment during interviews. Have no criminal record (Attach proof/clearance certificate only for the shortlisted candidates).

<u>POST 19/80</u>	:	<u>EMERGENCY CARE OFFICER GRADE 1 REF NO: NCDOH 101/2024 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R177 714 per annum Grade 3: R206 619 per annum
<u>CENTRE</u>	:	Ems Postmasburg, ZF Mgcawu Health District Office
<u>REQUIREMENTS</u>	:	Grade 1: Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with the HPCSA (Health Professional Council of South Africa) as a Basic Ambulance Assistant (BAA) Grade 3: None after registration with the HPCSA as an Ambulance Emergency Assistant. A Valid code 10 Drivers Licence with PDP. A Valid C1 Drivers Licence with PDP.
<u>DUTIES</u>	:	Effective pre-hospital Emergency Care Service, Maintenance of Emergency Vehicles and Equipment, Effective Communication with regards to patients, colleagues, other services and members of the public, effectively maintaining Admin Function, Effective support of supervisor.
<u>ENQUIRIES</u>	:	Mr M Ntintelo Tel No: (053) 831 2884
<u>APPLICATIONS</u>	:	Please note applications can be hand delivered to the front reception of James Exum Building, Provincial Office, Kimberley. All Applicants must complete an application register when an application is hand delivered.
<u>POST 19/81</u>	:	<u>NURSING ASSISTANT GRADE REF NO: NCDOH 105/2024 (X3 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R165 177 per annum Grade 2: R192 675 per annum Grade 3: R227 070 per annum
<u>CENTRE</u>	:	Carnarvon CHC (X1 Post) Carnarvon PHC (X1 Post) Van Wyksvlei PHC (X1 Post)
<u>REQUIREMENTS</u>	:	Qualification that allows registration with the SANC as a Nursing Assistant. Registration with the SANC as Nursing Assistant. Shortlisted candidates will be required to submit current proof of registration with SANC as a Nursing assistant. Experience: Grade 1: None. Grade 2: A minimum of 10 years' experience after registration with SANC as a nursing assistant. Grade 3: A minimum of 20 years' experience after registration with SANC as a nursing assistant. Skills Profile: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc, Elementary communication skills Elementary writing skills Ability to function as part of a team Interpersonal skills, Responsiveness Pro-activeness Professionalism Accuracy Flexibility Initiative Cooperation Team player Supportive Assertive.
<u>DUTIES</u>	:	Assist patients with activities of daily living (physical care): Maintain hygiene of patient; Provide nutrition; Assist with mobility; Assist with elimination processes. Provide elementary clinical nursing care: Measure, interpret and record vital signs; Operate all relevant apparatus and equipment; Assist professional nurses with clinical procedures (i.e. administering of oral medication); Preparation of patients for diagnostic and surgical procedures; Maintain professional growth/ethical standards and self-development: To maintain the code of conduct as required in the Public Service and by the Professional Body; Seek learning opportunities, i.e. in-service training, courses.
<u>ENQUIRIES</u>	:	Mrs B Jack HRA – District Office/ Tel No: (053) 632 4000/4206
<u>APPLICATIONS</u>	:	Please note applications can be hand delivered Human Resource Registry, De Aar Hospital. Van der Merwe Street, De Aar, Or; P O Box 647, De Aar, 7000. Applicants must complete an application register when an application is hand delivered.