

**PROVINCIAL ADMINISTRATION: KWA ZULU NATAL
DEPARTMENT OF HEALTH**

Department of Health is an equal opportunity, affirmative action employer, whose aim is to promote representativity in all occupational categories in the Department

- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504, Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV directly to the following email address: EshoweHospital.HRJobApplication@kznhealth.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs
- FOR ATTENTION** : Mrs GZ Dube: Human Resource Manager
- CLOSING DATE** : 17 May 2024
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

OTHER POST

- POST 15/124** : **CLINICAL PROGRAMME COORDINATOR- QUALITY ASSURANCE REF NO: CPC IPC QA 40/2023 (X1 POST)**
- SALARY** : R520 560 – R596 322 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
- CENTRE REQUIREMENTS** : Eshowe District Hospital
Standard 10/Grade 12. Degree / National Diploma in General Nursing and Midwifery. Current registration with South African Nursing Council (SANC) as a Professional Nurse. Minimum of seven (7) years' experience /recognizable experience in Nursing Healthcare after registration as a Professional Nurse and Midwife with the SANC in General Nursing. NB Certificate of service from previous employers, verification of employment from current employer, which must be endorsed and signed by Human Resource Management, will only be requested for submission from shortlisted candidates Knowledge, skills and competencies: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Demonstrate a basic understanding of HR and financial policies and practices. Strong interpersonal communication and presentation skills. Knowledge of Total Quality Management (TQM). Knowledge of Norms and Standards, Ideal Clinic Realization and Maintenance. Provincial Quality

initiatives (Human Rights, Batho Pele Principles and Patient Rights Charter. Understanding of OHSC guidelines and requirements

DUTIES

: Improve quality of health and provide leadership in in quality assurance in the hospital and clinics. Ensure compliance with prescripts, guidelines and protocols strengthen health systems effectiveness. Facilitate implementation and monitoring of OHSC Norms and Standards, Ideal Clinic and Ideal Hospital Realisation and Maintenance Frameworks within the hospital and clinics. Coordinate ideal clinic and Ideal hospital and Norms and Standards audits and ensure that results and QIPs are captured on the systems. Ensure that waiting times and Patient Experience of Care surveys are conducted according to the plans in the hospital and clinics. Re-in force and strengthen good clinical governance by ensuring that clinical governance committee and all clinical governance subcommittees are functional. Train staff on new assessment tools and new versions for ICRM, IHRM and Norms and Standards. Monitor and evaluate delivery of quality patient care in the hospital and clinics. Work with the multidisciplinary team to ensure that quality care services are rendered in the hospital and clinics.

ENQUIRIES

: Chief Executive Officer: Mr Rsm Ngcobo Tel No: 035-4734500