

**NATIONAL TREASURY**

*The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.*



<b><u>APPLICATIONS</u></b>	:	To apply visit: <a href="https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs">https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs</a>
<b><u>CLOSING DATE</u></b>	:	20 May 2024 at 12:00 am (Midnight)
<b><u>NOTE</u></b>	:	The National Treasury utilises an e-Recruitment system, effective from 7 April 2021, which means all applicants must login/register to apply for positions as we only accept applications hand delivered/post should an applicant prove that he/she tried to apply via e-Recruitment with no success. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentations will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <a href="https://www.thensg.gov.za/training-course/sms-pre-entry-programme/">https://www.thensg.gov.za/training-course/sms-pre-entry-programme/</a> , prior to finalisation of appointment. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. NOTE: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

**MANAGEMENT ECHELON**

<b><u>POST 15/31</u></b>	:	<b><u>DEPUTY DIRECTOR-GENERAL: INTERGOVERNMENTAL RELATIONS REF NO: S002/2024</u></b> Division: Intergovernmental Relations (IGR) Purpose: To manage fiscal relations in the improvement of the intergovernmental fiscal system based on the principle of co-operative governance, oversee the implementation of local and provincial government budget reform processes, develop recovery measures within municipalities under mandatory interventions, develop and implement reforms to improve infrastructure planning, reporting in provinces and local government, and facilitate the development of urban network plans.
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R1 663 581 per annum, (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum postgraduate qualification (NQF level 8) as recognised by SAQA in Economics, Finance, Public Administration or Accounting, A minimum 8-10 years' experience required at a senior managerial level obtained in the budget allocation, improvement of the intergovernmental fiscal system, and the financial reforms system, within the provincial and local government spheres, Knowledge and experience of the provincial and local government infrastructural reforms, Knowledge and

experience of the facilitation and development of urban network plans, A broad knowledge of the intergovernmental workings of the 3 Tiers of government. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

**DUTIES**

: Provincial and Local Government Fiscal Framework and alignment: Determine fiscal framework for provincial and local government, Review the Equitable Share Formulas for provinces and local government, Determine grants for provinces and municipalities to meet their strategic obligations, Coordinate drafting of Division of Revenue Bill in support of basic serviced infrastructure and capacity building initiatives within provinces and municipalities. Provincial and Local Government Budgeting Implementation and Oversight: Coordinate the publication of Provincial and Local Government Expenditure Reviews, Monitor trends in provincial and local government budgets and performance including infrastructure delivery and conditional grants, Coordinate and support budget preparation processes for provincial and local governments. Improve Financial Management, Infrastructure Delivery and Capacity Building and Interventions: Institutionalise the enforce compliance with financial management reforms in provinces and local government, Engage and partner stakeholders in the implementation of capability development in financial management in prioritised municipalities, Monitor compliance of financial vulnerable municipalities in alignment with the municipal financial recovery plans and support implementation within provinces, Initiate the implementation, institutionalisation and enforcement of measures to improve value for money in infrastructure delivery within provinces and municipalities. Strengthening the Provincial and Local Government's role in Economic Development, Job Creation and Spatial Transformation: Facilitate Intergovernmental alignment of economic development interventions earmarked for implementation, Develop an integrated pipeline of spatially targeted projects and institutionalisation of project preparation in large municipalities, Coordinate implementation of targeted economic development programmes in prioritised municipalities. Intergovernmental Co-ordination: Coordinate Intergovernmental meetings (e.g. Budget Council, City Budget Forum, Budget Forum) pertaining to provinces and municipalities, Coordinate with stakeholders to ensure an aligned and integrated approach pertaining to capability development in municipalities and institutionalisation of best practices to improve performance of municipalities.

**ENQUIRIES**

: (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)

**POST 15/32**

: **DEPUTY DIRECTOR-GENERAL: PUBLIC FINANCE REF NO: S003/2024**

Division: Public Finance (PF)

Purpose: To provide advice to the Minister of Finance and Director-General, and initiate the development of frameworks on fiscal monitoring, including the evaluation of policy proposals, reviewing of expenditure plans and service delivery trends of departments and entities, aimed at strengthening and achieving optimal budgetary spending through transparent financial oversight.

**SALARY  
CENTRE  
REQUIREMENTS**

: R1 663 581 per annum, (all-inclusive remuneration package)

: Pretoria

: A Grade 12 is required coupled with a minimum post-graduate qualification (equivalent to NQF level 8) as required by SAQA in Finance, Accounting, Public Administration or Economics, A minimum 8-10 years' experience at a senior managerial level obtained budget planning, financial management and public finance, Knowledge and experience of government's budget framework, Experience in public/private sector strategy and planning management, Knowledge of strategic management and policy analysis and development, and Ability to gather and analyse information for public finance policy development and application of policies, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

**DUTIES**

: Evaluate Departmental MTEF, expenditure and submissions: Conduct an annual evaluation of departmental and sectoral MTEF inputs and consolidate for accuracy, Evaluate the effectiveness of policy proposals and monitor expenditure plans, Compare budgetary proposals of stakeholders with service delivery outputs, financial oversight, and expenditure monitoring, Implement

measures to strengthen optimal budgetary spending and oversight through a transparent process, Provide inputs to MTEC and Ministers' Committee on draft Budget and compilation of ENE chapters. Policy Analysis and Development: Develop public finance policy analysis capabilities for the enhancement of guidelines, Influence the development and initiatives informed by gaps identified in policies, guidelines, and methodologies, Implement a platform for public finance regulatory reforms that is responsive to the policy goals and objectives of government, Provide guidance and support in the strengthening of capacity for policy analysis and development within Government, Provide clear guidelines for Public Finance in the enhancement of their engagement with the Minister of Finance, Cabinet and Parliament, Coordinate PFMA and Treasury Regulation approvals and oversight. Research, Benchmarking and Advice: Conduct benchmarking and research projects with recognised international institutions, Integrate research finding and inputs from stakeholders to document gaps and identify key reforms for implementation, Facilitate the e-generation and integration of information in the wider business environment, Develop trend analysis, modelling, and scenarios for the enhancement of public finance reforms and related projects, Provide advice on economic and fiscal policy, budget documentation and support to Minister and DG. Stakeholder Engagement and Publications: Consult internal and external stakeholders in the enhancement of processes, and operational aspects public finance, Engage stakeholders on budgetary trends that negatively impact the budget process, Build institutional capacity to interact with the trade-offs to inform interaction with departments, Initiate drafting and publication of budget documentation and editing of ENE Chapters, Attend to parliamentary questions and initiate the finalisation of speaking notes for senior stakeholders in the National Treasury.

**ENQUIRIES**

: (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)