

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.*

**OTHER POSTS**

<b><u>POST 06/86</u></b>	:	<b><u>MEDICAL SPECIALIST- PAEDIATRICS &amp; CHILD HEALTH (GRADE 1, 2, 3) REF NO: GS 11/24</u></b> Sub-Specialist- Paediatric Clinical Haematology/ Paediatric Medical Oncology Component: Paeditrics and Child Health
<b><u>SALARY</u></b>	:	Grade 1: R1 214 805 per annum, all-inclusive package Grade 2: R1 386 069 per annum, all-inclusive package Grade 3: R1 605 330 per annum, all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Greys Hospital: Pietermaritzburg : : <b>Grade 1:</b> Not applicable; Registration with the HPCSA as a Medical Specialist in Paediatrics. <b>Grade 2:</b> 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Paediatrics. <b>Grade 3:</b> 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Paediatrics. MBCHB or equivalent qualification Plus Fellowship of the College of Paediatricians of South Africa: FC Paed (SA) or equivalent and Sub-specialty Certificate in Clinical Haematology of the College of Paediatricians of South Africa: Cert Clin Haematology(SA) Paed or Sub-specialty Certificate in Medical Oncology of the College of Paediatricians of South Africa: Cert Medical Oncology(SA) Paed the College of Medicine in South Africa (or equivalent) Current Registration with Health Professions Council of South Africa as a Sub-Specialist in the relevant listed sub-specialty of the College of Paediatricians of South Africa. Recommendation: Years of clinical care experience in Kwazulu-Natal and/or other provinces of South Africa after registration in the relevant listed sub-specialty will be recognised as an advantage during the short-listing and interview stages if the number of candidates are large. Knowledge, Skills, Attributes and Abilities: Specialist medical knowledge, clinical skills & competence in Paediatrics and Child Health Sub-specialist medical knowledge, clinical skills & competence in Paediatric Clinical Haematology OR Paediatric Medical Oncology Current SA health and public service legislation, regulations and policy Medical ethics, epidemiology and Child Health principles knowledge, skills & competence Clinical Governance, Healthcare Administration & Management skills, competence & experience. Medical education teaching, training and experience at different levels – undergraduate and postgraduate. Research publications, research process knowledge, skills & competence including supervision skills. Understanding of and role-modelling of the CanMEDS 2015 roles and responsibilities as adopted by HPCSA – medical expert, scholar, leader & manager, communicator, collaborator, health advocate, professional.
<b><u>DUTIES</u></b>	:	(Will cover clinical care, scholarship, professionalism, governance, administration and management.) Participate predominantly in the provision of 24-hour in- and outpatient sub-specialty clinical care in the Paediatric Clinical Haematology and Medical Oncology Service at Grey's Hospital as deemed necessary for patient care. Participate in the provision of 24-hour in- and outpatient Paediatric clinical care at Grey's Hospital as deemed necessary for patient care and to fulfill after hours commuted overtime policy requirements. This will include sub-specialists working in generalist and other areas to assist with after hours and cover responsibilities (Example: doing calls in the Paediatric Intensive Care Unit after hours, and covering leave of colleagues in other units). Participate actively in the departmental Outreach program to the catchment area (predominantly to regional Hospitals) and ongoing support and supervision in sub-specialty service to all levels

of care as deemed necessary. Assist with the clinical governance activities, maintenance of standards of care and implementation of quality improvement programmes within the department. Assist with the supervision and support of registrars, medical officers, CSOs and interns in the department. Participate in the departmental activities for the development and training of undergraduate, post graduate and vocational students, including joining the University of Kwazulu-Natal (UKZN) as a member of the Faculty of Health Sciences, School of Clinical Medicine, Department of Paediatrics & Child Health Assist with the administration of a component of the Paediatrics Department in Pietermaritzburg Assist and participate in research activities as defined within the department Please note that this service is a scarce resource and has a provincial mandate; therefore the department follows the “one service, many sites” philosophy. Direct supervision of this post will be by the Head Clinical Department (HCD) Area 2 and/or delegated to the Head Clinical Unit (HCU): Paediatrics & Child Health at Grey’s Hospital. Supervision of sub-specialty-specific expertise and clinical care will be shared with HCU: Paediatric Haematology & Oncology at Inkosi Albert Luthuli Central Hospital (IALCH). The incumbent will therefore be expected to embrace this principle.

**ENQUIRIES** : Dr B.L. Dhada Tel No: (033) 897 3264  
**APPLICATIONS** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200

**FOR ATTENTION** : Mr K.B. Goba  
**NOTE** : Only shortlisted candidates will be required to submit proof of all documents, certificate of service endorsed by HR Department NB! Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Application for Employment Form (Z83) - 81/971431 effective 01 January 2021 and a detailed Curriculum Vitae. Applicants must fill all sections of Z83. The employment equity target for this post is: African Male, African Female. Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only.

**CLOSING DATE** : 01 March 2024

**POST 06/87** : **MEDICAL OFFICER (GRADE 1, 2, 3) REF NO: GS 10/24**  
 Component: Internal Medicine

**SALARY** : Grade 1: R906 540 per annum, all-inclusive package  
 Grade 2: R1 034 373 per annum, all-inclusive package  
 Grade 3: R1 197 150 per annum, all-inclusive package  
 consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.

**CENTRE** : Greys Hospital, Pietermaritzburg  
**REQUIREMENTS** : **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. Senior Certificate (Grade 12) or equivalent MBChB degree or equivalent qualification plus Registration certificate with HPCSA as an Independent Medical Practitioner Current registration with HPCSA as an Independent Medical Practitioner Only shortlisted candidates will be required to submit proof of all documents, certificate of service endorsed by HR Department. Knowledge, Skills, Attributes and Abilities: Sound clinical and patient management skills; human resource management;

		information management; quality assurance programs Current health and public service legislation, regulations and policy, and medical ethics. Recommendations: ACLS course completed (current valid certificate) Studying for, or successfully completed, Primary (Part 1) examinations in Internal Medicine. Studying for, or successfully completed, Diploma in Internal Medicine.
<b><u>DUTIES</u></b>	:	Medical care of patients: Level of care required – medical care appropriate to Grey's Hospital, a tertiary and referral health facility; Sub-discipline rotations – terms of duty in any or all sub-disciplines of Internal Medicine will be required and will include Neurology, Dermatology and ICU, depending on the needs of the services; Overtime requirements – commuted overtime is mandatory if required by operational demands; Geographical limits – the post(s) will be based at Grey's but you will be expected to perform duties at various health facilities, which will include rotations at facilities within the Pietermaritzburg metropole (Edendale, Northdale and Greys Hospital). Outreach services to facilities in Area 2 may be required either regularly or from time to time. Administration and management: Supervise junior medical staff, including in clinical work, attendance, time management, conflict management etc; Service logistics – assist in administrative aspects of running the Department e.g. roster and rotation planning, clinical and operational protocol development. Quality improvement – assist and participate in quality improvement, including audits Medico-legal matters – assist with medico-legal tasks such as medical reports for insurance claims, mortality and morbidity analysis etc. Academic programme: Training - provide in-service training to staff or be a recipient of in-service training, as appropriate for a medical officer and to meet the needs of the service. Teaching – participate in under-graduate and post-graduate training programmes (teaching, examinations, administration etc) as required by the programmes and appropriate for a medical officer. Academic activities – active participation in academic activities such as journal clubs, academic presentations etc. Research – participate in departmental research. Initiation and performance of research is optional but desirable.
<b><u>ENQUIRIES</u></b>	:	Dr M Bizaare Tel No: (033) 897 3290
<b><u>APPLICATIONS</u></b>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200.
<b><u>FOR ATTENTION</u></b>	:	Mr K.B. Goba
<b><u>NOTE</u></b>	:	Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Application for Employment Form (Z83) - 81/971431 effective 01 January 2021 and a detailed Curriculum Vitae. Applicants must fill all sections of Z83. The Employment Equity Target for this post is: African Male and African. Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only.
<b><u>CLOSING DATE</u></b>	:	01 March 2024
<b><u>POST 06/88</u></b>	:	<b><u>MEDICAL OFFICER (GRADE 1, 2, 3) REF NO: GS 9/24</u></b> Component: Ophthalmology
<b><u>SALARY</u></b>	:	Grade 1: R906 540 per annum, all-inclusive package Grade 2: R1 034 373 per annum, all-inclusive package Grade 3: R1 197 150 per annum, all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.
<b><u>CENTRE</u></b>	:	Greys Hospital, Pietermaritzburg
<b><u>REQUIREMENTS</u></b>	:	<b>Grade 1:</b> Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> Experience: 10 years' experience after registration with the HPCSA as a Medical

Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. Senior Certificate (Grade 12) or equivalent MBCHB degree or equivalent qualification plus Registration certificate with HPCSA as an Independent Medical Practitioner Current registration with HPCSA as an Independent Medical Practitioner Only shortlisted candidates will be required to submit proof of all documents, certificate of service endorsed by HR Department. Knowledge, Skills, Attributes and Abilities: Good vision and fine coordination skills Leadership and supervisory skills, sound communication, negotiation planning, organizing, decision, making and interpersonal skills. Conflict resolution and problem-solving skills, and cross-cultural awareness. A concern for excellence. Presentation skills. Outreach program.

**DUTIES** : Although the post will be held at Greys Hospital the candidate may be rotated at any or all of the hospitals in Pietermaritzburg and surrounding areas (Greys, Northdale, Harry Gwala etc). To provide effective clinical ophthalmic service at primary and regional level in order to optimize health care including rotation through three hospitals in Pietermaritzburg (Greys, Harry Gwala and Northdale Hospitals), including afterhours Recognize ophthalmic pathology and treat accordingly. Will be required to perform minor surgical procedures. Assist HOD to ensure smooth functioning of the department. Participate in morbidity and mortality audits. Must participate in cataract surgery outreach to Dundee Hospital, or any outreach initiative arranged by the HOD Is required to participate in Academic activities in the Durban complex on the Academic day Maintain satisfactory clinic professional and ethical standards related to ophthalmic services.

**ENQUIRIES** : Dr NT Mathe Tel No: (033) 897 3072  
**APPLICATIONS** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200.

**FOR ATTENTION** : Mr K.B. Goba  
**NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Application for Employment Form (Z83) - 81/971431 effective 01 January 2021 and a detailed Curriculum Vitae. Applicants must fill all sections of Z83. The Employment Equity Target for this post is: African Male and African Female. Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only.  
**CLOSING DATE** : 01 March 2024

**POST 06/89** : **ASSISTANT MANAGER NURSING (SPECIALTY) REF NO: SAH05/2024**

**SALARY** : Grade 1: R683 838 - R767 184 per annum. Other benefits: 13th cheque, 12% rural allowance, Homeowners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

**CENTRE** : Umuziwabantu Health Subdistrict (ST Andrews Hospital Catchment)  
**REQUIREMENTS** : Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General Nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2024) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus, A minimum of ten (10) years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing plus, At least six (6) years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty plus ,At least three (3) years of the period referred to above must be appropriate/recognizable experience at management level plus, Plus Valid Driver's License. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. NB: All the above mentioned documents need not be attached on application but will be requested only if shortlisted Knowledge, Skills And Competencies: Demonstrate an in depth knowledge and understanding of nursing legislation and relate legal and ethical nursing practice and how this impacts on service delivery, Demonstrate in depth knowledge and understanding

of HR policies and procedures, PFMA and the legislative framework governing the Public Service, Computer literacy, SANC Rules and Regulations and Scope of Practice, Supervisory and analytical thinking skills, Human Resource Management policies, guidelines and prescripts, Sound knowledge of Labour Relations Act.

**DUTIES**

: Ensure the effective and efficient utilization of human, financial and material resources by implementing and monitoring Cost Containment Plan of the District, Audit clinical records by identification of risks / gaps, develop action plans, ensure implementation and monitor progress, Demonstrate effective communication with the public, supervisors and health professionals, Ensure that the priority Programmes are implemented and monitored, and concise reports are provided to the Deputy District Manager: PHC monthly and when required, Ensure Quality Improvement and Infection Prevention and Control Projects are developed, implemented and monitored to improve standards, Co-ordinate operation Sukuma Sakhe activities in your catchment area, Develop and implement PHC package (including community based services) considering the disease profile, provincial and district priorities in your catchment in collaboration with all role players, Provide comprehensive verifiable information on progress, Ensure implementation of Ideal Clinic and ICDM in the Sub-District, Ensure that disciplinary measures are implemented according to Labour Relations Act, Analyze health policies and programmes with a view to develop customized implementation strategies to guide the Primary Health Care service providers in the stated norms, standards and targets, To give expert advice to management on issues relating to PHC services in the Sub-District.

**ENQUIRIES  
APPLICATIONS**

: Ms MM Vani Tel No: (039) 433 1955, ST Andrews Hospital Tel No: (039) 433 1955  
: Please forward all applications to: the Chief Executive Officer, ST Andrew's Hospital, Private Bag X1010, Harding, 4680 or hand delivered applications to human resources at ST Andrew's Hospital or email to Standrewhospital.HRjobapplication@kznhealth.gov.za.

**FOR ATTENTION  
NOTE**

: Human Resources Management  
: Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za, The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. SAH/03/2024. Detailed Curriculum Vitae (CV). Information such as educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualifications and other relevant documents only Z83 and CV on application. Such documents will be requested from shortlisted candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s)

**CLOSING DATE**

: 01 March 2024

**POST 06/90**

: **HEAD OF DEPARTMENT (ADVANCED DIPLOMA IN MIDWIFERY) REF NO: GS 12/24**  
Component: KwaZulu Natal College of Nursing- Greys Campus

**SALARY**

: R645 720 per annum. Plus 13th Cheque, Medical Aid (Optional), Homeowners Allowance, Employee must meet the prescribed requirements.

**CENTRE REQUIREMENTS** : Greys Hospital, Pietermaritzburg  
: Senior Certificate/Grade 12 Plus A Diploma /Degree in Nursing and Midwifery that allows registration with South African Nursing Council (SANC) as a Professional Nurse plus A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC) plus Current Registration with the South African Nursing Council (SANC) 2024 plus A minimum of nine (9) years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC; At least four (5) years of the period referred to above must be appropriate/recognizable experience in Nursing Education after obtaining the post-basic qualification in Nursing Education. Knowledge, Skills, Attributes and Abilities he incumbent of this post will report to the Principal of Grey's Campus and will be responsible to coordinate, implement and monitor an effective and efficient clinical training system. The ideal candidate must: Possess knowledge of Public Service Administration Acts and Legislation such as Health Act, Higher Education Act, SAQA Act, NQF, Nursing Act, Rules and Regulations, Council on Higher Education Policies, College Policies, PSR, Disciplinary Code and Procedure, Labour Relations Act, etc. Have in-depth knowledge of procedures and processes related to nursing and nursing education and training. Possess sound knowledge and understanding of nursing code of ethics and professional practice of the South African Nursing Council. Thorough knowledge and understanding of Nursing Standard of Practice and Scope of Practice. Possess knowledge of curriculum development and review. Knowledge of procedures and processes related to coordination of undergraduate and postgraduate Nursing Possess proficiency in teaching and assessment in Nursing Education. Possess sound knowledge of planning, scheduling, implementation of Nurse training programmes. Possess sound conflict and decision-making/problem solving skills. Have good research and analytical skills. Have excellent communication and presentation skills (both verbal and written). Computer literacy with proficiency in MS Office package, Excel, Power Point and Outlook. Good interpersonal relations. Ability to work within set deadlines. Recommendations: Unendorsed valid Code EB driver's license (code 08). Computer Literacy. A post registration qualification in Nursing Management/Nursing Administration/Health Services Management. Masters' Degree in Nursing A post-basic qualification in Midwifery and Neonatal Nursing Science.

**DUTIES** : Coordinates the provision of education and training of Student Midwives/Accouchers. Manages clinical learning exposure of students between college and clinical areas. Coordinates and ensure clinical accompaniment of students. Coordinates the implementation of Advanced Diploma in Midwifery Develop and ensure implementation of quality assurance programmes. Collaborates with other internal and external stakeholders to build a sound relationship within the Department. Supervision and management of performance and development of staff under your discipline in accordance with EPMDS policy. Oversees the supervision of students. Policy analysis and development. Development and review of nursing curricula for all categories of training. Implements the new nursing programmes in line with SANC and CHE regulations. Participates in the provisioning of Continuous Professional Development (CPD) activities at the Campus. Participates in all governance structures of the College.

**ENQUIRIES APPLICATIONS** : Mrs B.E. Shezi Tel No: (033) 897 3508  
: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200.

**FOR ATTENTION NOTE** : Mr K.B. Goba  
: Only shortlisted candidates will be required to submit proof of all documents, certificate of service endorsed by HR Department NB! Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Application for Employment Form (Z83) - 81/971431 effective 01 January 2021 and a detailed Curriculum Vitae. Applicants must fill all sections of Z83.The Employment Equity Target for this post is: African Male and African Female. Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only.

**CLOSING DATE** : 01 March 2024

**POST 06/91** : **CHIEF RADIOGRAPHER (GRADE 1) REF NO: CHIEFRAD DIAG/1/2024 (X4 POSTS)**  
 Department: Diagnostic Imaging

**SALARY** : R520 785 per annum, (all-inclusive package)  
**CENTRE** : Inkosi Albert Luthuli Central Hospital  
**REQUIREMENTS** : An appropriate three year National Diploma/Degree in Diagnostic Radiography. Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer (Independent practice). A minimum of three (3) years appropriate experience in Diagnostic Radiography (independent practice) after registration with the HPCSA as a Diagnostic Radiographer. Recommendations: Experience in CT scanning is preferred. Knowledge, Skills Training and Competencies Required: Working knowledge and experience in radiography principals, systems and procedures performed within the radiology department which include CT scanning and Fluoroscopy. Sound supervisory skills. Sound knowledge of radiation safety regulations Sound knowledge of diagnostic radiography equipment and protocols. Ability to train junior radiography staff. Knowledge of relevant public service policies, acts and regulations. Knowledge of HR related policies and procedures. Knowledge of the Employee Performance, Management and Development System. Knowledge and experience in quality assurance policies. Good verbal and written communication skills. Sound interpersonal skills and Human resource management skills.

**DUTIES** : Provide a clinical radiographic service by implementation of departmental policies & procedures, performance of imaging examinations, supervision of junior staff, whilst adhering to radiography protocols, practices, and techniques in a 24 hour diagnostic imaging department. Participate in the radiation protection and quality assurance program, in a completely digital radiology and central hospital environment, ensuring that safety protocols and quality standards in compliance with the Department of Health policies and procedures are adhered too. Perform all delegated departmental tasks with limited supervision, and having the ability to deal with crisis situations independently. Perform overtime duties as required.

**ENQUIRIES** : Mrs BV Mfeka Tel No: (031) 240 1950  
**APPLICATIONS** : All applications must be addressed to the Human Resources Manager and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short-listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications, we receive, receipt of applications will not be acknowledged. Should you not REF: Chief Rad Diag/1/2024 be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person

with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.  
01 March 2024

**CLOSING DATE**

**POST 06/92**

**PROFESSIONAL NURSE SPECIALTY- OPHTHALMOLOGY NURSE REF NO: CTK 01/2024**  
Branch: Ixopo Clinic

**SALARY**

**CENTRE**

**REQUIREMENTS**

Grade 1: R431 265 – R497 193 per annum  
Ixopo Clinic  
Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus, Degree / Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Medical and Surgical Nursing Science (Ophthalmic Nursing). Current registration with SANC as General Nurse and Medical and Surgical Nursing Science (Ophthalmic Nursing) plus A minimum of 4 years appropriate/recognizable nursing experience as a General Nurse and Medical and Surgical Nursing Science (Ophthalmic Nursing). Knowledge, Skills and Competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory skills. Good interpersonal relationship skill. Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.

**DUTIES**

Provide optimal, holistically specialized care with standards and within a professional / legal framework. Utilize human, material resources and physical resources efficiently and effectively. Participate in training and research. Maintain professional growth / ethical standard and self-development. Provide support to nursing service. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by hospital. Partake in overall specialized unit function, i.e. team building. Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community including Eye Care Services and do proper referrals. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net o Assist with capturing patients on patient registration (HPRS) system. Support the realization and maintenance of Ideal Clinic Programme in the facility. Coordinate and manage the provision of the services to manage COVID 19 pandemic.

**ENQUIRIES**

**APPLICATIONS**

Miss PNS Shezi (PHC Manager: CTK Hospital) Tel No: (039) 834 7533  
Applications may be forwarded to: Assistant Director: HRM, Private Bag X542, Ixopo, 3276 or Hand delivered to: Christ the King Hospital, Human Resource Office, No 1 Peter hauff Drive, Ixopo, 3276. This Department is an equal opportunity, affirmative action employer whose aim is to promote representivity in all levels of all occupational categories in the Department. "Applicants are encouraged to apply for posts through the online e-Recruitment system at



www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV directly to the following email address ChristTheKingHospital.JobApp@kznhealth.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs.” NB: Failure to comply with the above instructions will disqualify applicants.

**FOR ATTENTION  
NOTE**

: Mr Z.C Mhlongo Human Resources Tel No: (039) 834 7500  
: The application must include only completed and signed new FormZ83, obtainable from any Public Service Department or on the internet at www.kznhealth.gov.za, and detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. CTK 01/2024. Persons with disabilities should feel free to apply for the post/s. N.B. Failure to comply with the above instructions will disqualify applicants. No e-mailed or faxed applications will be accepted. Appointments are subject to positive outcomes obtained from State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, and verification from the Company Intellectual Property (CIPC). Please note that due to financial constraints no S&T claims will be paid to candidates invited for the interview. The Employment Equity target for this post is African Male. This Department is an equal opportunity, affirmative action employer whose aim is to promote representivity in all levels of all occupational categories in the Department.

**CLOSING DATE**

: 01 March 2024

**POST 06/93**

: **CLINICAL NURSE PRACTITIONER REF NO: SAHWEZA01/2024 (X1 POST)**

**SALARY**

: Grade 1: R431 265 -R497 193 per annum  
Grader 2: R528 696 - R645 720 per annum  
Other benefits: 13th cheque, 12% rural allowance, Homeowners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

**CENTRE  
REQUIREMENTS**

: Weza clinic  
: **Grade 1:** Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2024) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing, at Least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health Assessment, Diagnostic Treatment and Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. NB: All the above-mentioned documents need not be attached on application but will be requested only if shortlisted. **Grade 2:** Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2024) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing, at Least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health Assessment, Diagnostic Treatment and Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. NB: All the above-mentioned documents need not be attached on application but will be requested only if shortlisted. Knowledge, Skills and Competencies: Knowledge of SANC rules and regulations, Knowledge of legislative framework and departmental prescripts, Ability to formulate patients care related policies, Knowledge of provincial acts and national acts policies, Knowledge of sound Nursing care delivery approaches, Basic financial management skills and conflict management skills, Knowledge of human resource management, Ability to

		formulate vision, mission and objectives of the unit, Communication skills and decision making, Ability to provide mentoring and coaching, Have leadership and supervisory skills, report writing and time management skills. charter.
<b><u>DUTIES</u></b>	:	Ensure data management at all levels, Manage and supervise effective utilization of allocated resources, Demonstrate effective communication with patients, supervisors and other clinicians Including report writing monthly and statistics as required, able to plan and organize own work and support personnel to ensure nursing care diagnose, treat and Dispense medication, Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all Health programmes including NGOs, CBOs, and CHWs, Deputize the operational Manager in charge of the facility, Monitor infection Prevention and control within the facility, Assist with performance reviews i.e. EPMSD, Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop as sense of care, Ensure that Batho Pele principles are implemented, Ensure increased accessibility of health services to all community members including Staff.
<b><u>ENQUIRIES</u></b>	:	Ms VV Ncume Tel No: (039) 433 1955, ST Andrews Hospital Tel No: (039) 433 1955
<b><u>APPLICATIONS</u></b>	:	Please forward all applications to: the Chief Executive Officer, ST Andrew's Hospital, Private Bag X1010, Harding, 4680 or hand delivered applications to human resources at ST Andrew's Hospital or Email to Standrewshospital.HRjobapplication@kznhealth.gov.za.
<b><u>FOR ATTENTION NOTE</u></b>	:	Human Resources Management
	:	Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za, The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. SAH/03/2024. Detailed Curriculum Vitae (CV). Information such as educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualifications and other relevant documents only Z83 and CV on application. Such documents will be requested from shortlisted candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s)
<b><u>CLOSING DATE</u></b>	:	01 March 2024
<b><u>POST 06/94</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER REF NO: SAH PISGAH 01/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R431 265 - R497 193 per annum Grade 2: R528 696 - R645 720 per annum Other benefits: 13th cheque, 12% rural allowance, Homeowners allowance (employee must meet prescribed requirements), Medical Aid (Optional)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Pisgah Clinic
	:	<b>Grade 1:</b> Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2024) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus A minimum

of 4 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing, at Least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health Assessment, Diagnostic Treatment and Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. N.B All the above-mentioned documents need not be attached on application but will be requested only if shortlisted. **Grade 2:** Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2024) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year, A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing of which 10 years of the periods must be appropriate/ recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. NB: All the above-mentioned documents need not be attached on application but will be requested only if shortlisted. Knowledge, Skills and Competencies: Knowledge of SANC rules and regulations, Knowledge of legislative framework and departmental prescripts, Ability to formulate patients care related policies, Knowledge of provincial acts and national acts policies, Knowledge of sound Nursing care delivery approaches, Basic financial management skills and conflict management skills, Knowledge of human resource management, Ability to formulate vision, mission and objectives of the unit, Communication skills and decision making, Ability to provide mentoring and coaching, Have leadership and supervisory skills, report writing and time management skills. charter.

**DUTIES**

: Ensure data management at all levels, Manage and supervise effective utilization of allocated resources, Demonstrate effective communication with patients, supervisors and other clinicians Including report writing monthly and statistics as required, able to plan and organize own work and support personnel to ensure nursing care diagnose, treat and Dispense medication, Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all Health programmes including NGOs, CBOs, and CHWs, Deputize the operational Manager in charge of the facility, Monitor infection Prevention and control within the facility, Assist with performance reviews i.e. EPMDS, Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop as sense of care, Ensure that Batho Pele principles are implemented, Ensure increased accessibility of health services to all community members including Staff.

**ENQUIRIES**

: MS VV Ncume Tel No: (039) 433 1955, ST Andrews Hospital Tel No: (039) 433 1955

**APPLICATIONS**

: Please forward all applications to: the Chief Executive Officer, ST Andrew's Hospital, Private Bag X1010, Harding, 4680 or hand delivered applications to human resources at ST Andrew's Hospital or Email to [Standrewhospital.HRjobapplication@kznhealth.gov.za](mailto:Standrewhospital.HRjobapplication@kznhealth.gov.za).

**FOR ATTENTION NOTE**

: Human Resources Management  
 : Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: [www.kznhealth.gov.za](http://www.kznhealth.gov.za), The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. SAH/03/2024. Detailed Curriculum Vitae (CV). Information such as educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualifications and other relevant documents only Z83 and CV on application. Such documents will be requested from shortlisted candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance,

credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s)

**CLOSING DATE**

: 01 March 2024

**POST 06/95**

: **PROFESSIONAL NURSE SPECIALTY - ADVANCED MIDWIFERY REF NO: CTK 02/2024**

Branch: Ixopo Clinic

**SALARY**

: Grade 1: R431 265 – R497 193 per annum

**CENTRE**

: Ixopo Clinic

**REQUIREMENTS**

: Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus, Degree / Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Diploma in Advance Midwifery. Current registration with SANC as General Nurse /Advance Midwife plus A minimum of 4 years appropriate/recognizable nursing experience as a General Nurse Knowledge, Skills, and Competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory skills. Good interpersonal relationship skill. Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.

**DUTIES**

: Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community and do proper referrals. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net o Assist with capturing patients on patient registration (HPRS) system. Support the realization and maintenance of Ideal Clinic Programme in the facility. Coordinate and manage the provision of the services to manage COVID 19 pandemic.

**ENQUIRIES**

: Miss PNS Shezi (PHC Manager: CTK Hospital) Tel No: (039) 834 7533

**APPLICATIONS**

: Applications may be forwarded to: Assistant Director: HRM, Private Bag X542, Ixopo, 3276 or Hand delivered to: Christ the King Hospital, Human Resource Office, No 1 Peter hauff Drive, Ixopo, 3276. This Department is an equal opportunity, affirmative action employer whose aim is to promote representivity in all levels of all occupational categories in the Department. "Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applicants can submit their Z83 and CV directly to

the following email address ChristTheKingHospital.JobApp@kznhealth.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs.” NB: Failure to comply with the above instructions will disqualify applicants.

**FOR ATTENTION NOTE**

: Mr Z.C Mhlongo Human Resources Tel No: (039) 834 7500  
: The application must include only completed and signed new FormZ83, obtainable from any Public Service Department or on the internet at www.kznhealth.gov.za, and detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. CTK 49/2023. Persons with disabilities should feel free to apply for the post/s. N.B. Failure to comply with the above instructions will disqualify applicants. No e-mailed or faxed applications will be accepted. Appointments are subject to positive outcomes obtained from State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, and verification from the Company Intellectual Property (CIPC). Please note that due to financial constraints no S&T claims will be paid to candidates invited for the interview. The Employment Equity target for this post is African Male. This Department is an equal opportunity, affirmative action employer whose aim is to promote representivity in all levels of all occupational categories in the Department.

**CLOSING DATE**

: 01 March 2024

**POST 06/96**

: **PROFESSIONAL NURSE SPECIALTY: OPERATING THEATRE REF NO: SAH 06/2024 (X1 POST)**  
Re-Advertisement

**SALARY**

: Grade: 1 R431 265 per annum  
Grade: 2 R528 696 per annum  
Other benefits: 13th Cheque, 12% Rural Allowance, Homeowners Allowance (Employee must meet prescribed requirements), Medical Aid (Optional)

**CENTRE REQUIREMENTS**

: ST Andrews Hospital: Theatre  
: **Grade 1:** Diploma/ Degree in General Nursing and Midwifery plus 1 year post basic qualification in Operating theatre technique. A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. Current registration with SANC as a General Nurse and Operating theatre technique. **Grade 2:** Diploma/ Degree in General Nursing and Midwifery plus 1 year post basic qualification in Operating theatre technique. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. At least 10 years of the period mentioned above must be recognizable experience after obtaining the one year post basic qualification in the relevant specialty. Current registration with SANC as a General Nurse, Midwifery and Operating theatre technique. Skills: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross-cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients' rights charter.

**DUTIES**

: To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients' rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMS as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre

**ENQUIRIES**  
**APPLICATIONS**  
**FOR ATTENTION**  
**NOTE**

policies to ensure good practice. Ensuring the availability of the necessary basic equipment

: Mrs MR Singh Tel No: (039) 433 1955, ext. 211

: Should be forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010, Harding, 4680 Or Hand Delivery: 14 Moodie Street, Harding, 4680.

: Human Resource Manager

: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the z83 and detailed Curriculum Vitae (only). The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not submitting copies/ attachments/ proof/ certificates/ ID/ driver's license/ qualifications on applications, only when shortlisted. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification will submit evaluation certificate only when shortlisted. RSA Citizens/Permanent Residents/ Work Permit holders will submit documentary proof only when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

**CLOSING DATE**

: 01 March 2024

**POST 06/97**

: **RADIOGRAPHER REF NO: RAD DIAG/1/2024 (X5 POSTS)**

Department: Diagnostic Imaging

**SALARY**

: Grade 1: R359 622 per annum

Grade 2: R420 015 per annum

Grade 3: R491 676 per annum

Plus 13th Cheque, Medical Aid optional and Housing Allowance (Employee must meet prescribed requirements).

**CENTRE**  
**REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital

: An appropriate three-year National Diploma/Degree in Diagnostic Radiography. Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer (Independent Practice). Experience: **Grade 1:** No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. One-year relevant experience after registration with the Health Professional Council of South Africa as a Diagnostic Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum 10 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. **Grade 3:** Minimum 20 year relevant experience after registration with the HPCSA as a Radiographer – Diagnostic Imaging in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Knowledge, Skills Training and Competencies Required: Working knowledge of radiography principals, systems and procedures Sound knowledge of radiation safety regulations. Sound knowledge of diagnostic radiography equipment and protocols. Knowledge of relevant public service policies acts and regulations. Knowledge of HR related policies and procedures. Knowledge of relevant Health and Safety regulations. Good communication and sound interpersonal skills.

- DUTIES** : Perform clinical radiographic duties in a completely digital radiology department that offers a 24 hour radiology service whilst adhering to the departmental policies & procedures. Perform imaging examinations whilst adhering to radiography protocols, practices, and techniques. Participate in the radiation protection and quality assurance program while adhering to the safety protocols and quality standards in compliance with the Department of Health policies and procedures. Required to produce good quality images in all diagnostic modalities which include CT scanning. Perform overtime duties as required.
- ENQUIRIES** : Mrs B V Mfeka Tel No: (031) 240 1950
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short-listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications, we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.
- CLOSING DATE** : 01 March 2024