

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF HEALTH**

ERRATUM: Kindly note that the post of Professional Nurse with Midwifery – Obstetrical Departments: (X4 Posts) with Ref No: NDH01/2024 (**For UMGUNGUNDLOVU DISTRICT (NORTHDALE HOSPITAL)**) advertised in Public Service Vacancy Circular 03 dated 26 January 2024, has been withdrawn.

OTHER POSTS

<u>POST 05/14</u>	:	<u>CHIEF CIVIL/STRUCTURAL ENGINEER REF NO: G01/2024</u> Cluster: Infrastructure Development
<u>SALARY</u>	:	R1 146 540 per annum
<u>CENTRE</u>	:	Head Office: Pietermaritzburg
<u>REQUIREMENTS</u>	:	A University Degree in Civil/Structural Engineering. Plus, Compulsory registration with Engineering Council of South Africa (ECSA) as a Professional Engineer (Civil/Structural). Plus, six years post qualification engineering experience required. Plus, Unendorsed valid Code B driver's license (Code 08). Plus, Computer literacy with proficiency in MS Office and Autodesk software applications. NB: The successful applicant must be prepared to travel extensively throughout the province. NB: Please note that there is no direct appointment to Grades B and C. The candidate will only progress to the next grade through performance assessment. Candidates who are already on grades B and C are free to apply for this post.
<u>DUTIES</u>	:	Development, Interpretation and customisation of functional and technical norms and standards from an engineering perspective, Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies, Compile briefing documentation and specifications from an engineering perspective, Investigate civil/ structural engineering installations and equipment, undertake design work and implement corrective measures, oversee implementation (Construction) and commissioning of civil/ structure engineering installations, Research/ literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils, proven experience on design and supervision of construction and refurbishment/renovations of steel, masonry and reinforced concrete structures as well civil engineering works.
<u>ENQUIRIES</u>	:	Ms M. DE Goede Tel No: (033) 940 2611
<u>APPLICATIONS</u>	:	All applications should be forwarded to: Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 or Hand delivered to: 330 Langelibalele Street, Natalia Building, Registry, Minus 1:1 North Tower.
<u>FOR ATTENTION</u>	:	Mrs. B C Shelembe
<u>NOTE</u>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.
<u>CLOSING DATE</u>	:	23 February 2024
<u>POST 05/15</u>	:	<u>CHIEF ELECTRICAL ENGINEER REF NO: 04/2024</u> Cluster: Infrastructure Development
<u>SALARY</u>	:	R1 146 540 per annum
<u>CENTRE</u>	:	Empangeni Hub
<u>REQUIREMENTS</u>	:	University Degree in Engineering (Electrical), Compulsory registration with Engineering Council of South Africa (ECSA) as a Professional Engineer (Electrical), Six years (6) post qualification electrical engineering experience required, Unendorsed valid Code B driver's license (Code 08), Computer

<u>DUTIES</u>	: literacy with proficiency in MS Office and Autodesk software applications. NB: The successful applicant must be prepared to travel extensively throughout the province. : Undertake electrical engineering designs, Perform final review and approvals of audits on new engineering designs according to design principles or theory, Implement the maintenance strategy, Set electrical engineering maintenance standards, specifications and service levels according to organizational objectives to ensure optimum operational availability, Monitor maintenance efficiencies according to organizational goals to direct or redirect engineering services for the attainment of organizational objectives, Provide effective electrical engineering and project management services, Undertake research.
<u>ENQUIRIES APPLICATIONS</u>	: Mr. R. Potsane Tel No: (033) 940 2559 : All applications should be forwarded to: Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 or Hand delivered to: 330 Langalibalele Street, Natalia Building, Registry, Minus 1:1 North Tower.
<u>FOR ATTENTION NOTE</u>	: Mrs. B C Shelembe : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.
<u>CLOSING DATE</u>	: 23 February 2024
<u>POST 05/16</u>	: <u>DEPUTY DIRECTOR: FINANCE REF NO: LRH 06/2024 (X1 POST)</u>
<u>SALARY</u>	: R811 560 – R952 485 per annum, all-inclusive package, (consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules). Other Benefits: 13th Cheque, (Medical Aid Optional).
<u>CENTRE REQUIREMENTS</u>	: Ladysmith Regional Hospital : Senior Certificate (Grade 12) or equivalent qualification. Bcom Degree/ Advanced Diploma at NQF level 7 as recognized by SAQA in Financial management, financial accounting or advance diploma in accounting sciences. 3-5 years middle managerial experience in a financial field. Driver's license. Current and previous work experience endorsed by Human Resource Department. NB: Only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR. Knowledge, Skills, Training and Competencies: Ability to handle sensitive financial information in strictest confidence. Knowledge in budgeting, financial planning and analysis. PFMA, Treasury Regulations and Supply Chain Management Act. BAS. Development of policies and understand HR Practices and staff relations. Financial Management, Conflict management and Project Management. Organisational, Influencing, Analytical and Motivational. Computer literacy e.g. MS Office suite and Presentation. Project Management and Facilitation. Interpersonal relations and Time management. Planning, Communication – written and oral, Report writing, Supervisory. Problem solving and decision making.
<u>DUTIES</u>	: Manage functional of all finance & supply chain management components (Budget & expenditure, Revenue, Assets, Stores, Demand and Acquisition). Maintain adequate availability and efficient utilization of staff, Employee Performance Management and Development System, Training, discipline and manage grievances of staff in the component. Ensure clearance of suspense accounts and proper debt management. Identify risks and institute control measures to minimize risks in all areas /section that deal, with financial matters. Conduct analysis on expenditure trends and do budget estimates and ensure alignment with service delivery outcomes. Analyse, Audit, interpret and consolidate financial data as contain in Accounting Records for financial year, in accordance with accounting procedures and provide financial information that is accurate, concise, reliable and timely to facilitate effective decision- making. Draw, analyse, interpret BAS reports for cash flow purposes, ensure availability of funds, process journals and perform debt management and staff linking. Ensure proper management of assets. Develop and implement controls to ensure good audit outcomes and prepare Audit Improvement Plan. Take effective and appropriate steps to ensure maximum collection of revenue due to the hospital. Lead the Audit process when the institution is being audited by both

internal Audit and Auditor General of South Africa. Ensure that the budget is aligned to the Departmental Strategic Plans, Hospital and Clinics business plans, monitor and interpret cash flows and report on financial projections to Hospital Management and other relevant Management officials within the Department. Ensure proper responsibility for the management, safeguarding and maintenance of assets and liabilities of the Hospital and Clinics. Implement and manage and efficient, cost effective and integrated Supply Chain Management throughout the Hospital and Clinics. Monitor and manage the use of budget allocated to the Hospitals and Clinics and ensure that financial regulations/procedures and proper internal controls are in place and adhered to at all times. Ensure appropriate management and utilization of resources allocated to the component. Develop and customize guidelines for outsourcing non-core Hospital Functions and train line Managers.

ENQUIRIES

APPLICATIONS

FOR ATTENTION

NOTE

: Dr M.E Pule (Acting Chief Executive Officer) Tel No: (036) 637 2111
: All applications should be emailed to LadysmithHospital.Job@kznhealth.gov.za or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370.
: Mr S.L.Dlozi
: Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department or from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply.

CLOSING DATE

: 23 February 2024

POST 05/17

ELECTRICAL ENGINEER REF NO: 06/2024

Cluster: Infrastructure Development

SALARY

CENTRE

REQUIREMENTS

: R795 147 per annum
: Pietermaritzburg HUB
: Degree in Engineering (Electrical), Compulsory registration with Engineering Council of South Africa (ECSA) as a Professional Engineer (Electrical Engineering), Three years post qualification engineering experience required, Unendorsed valid Code B driver's license (Code 08), Computer literacy with proficiency in MS Office and Autodesk software applications. NB: The successful applicant must be prepared to travel extensively throughout the province.

DUTIES

: Undertake engineering designs, Perform final review and approvals of audits on new engineering designs according to design principles or theory, Implement the maintenance strategy, Set engineering maintenance standards, specifications and service levels according to organizational objectives to ensure optimum operational availability, Monitor maintenance efficiency according to organisational goals to direct or indirect engineering services for the attainment of organisational objectives, Oversee implementation (construction) and commissioning of Mechanical Engineering installations, Undertake research, Manage Mechanical Engineering Projects, Manage 3 year Maintenance Contracts in various Institutions.

ENQUIRIES

APPLICATIONS

FOR ATTENTION

NOTE

: Mr. R. Potsane Tel No: (033) 940 2559
: All applications should be forwarded to: Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 or Hand delivered to: 330 Langelibalele Street Natalia Building, Registry, Minus 1:1 North Tower.
: Mrs. B C Shelembe
: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the

interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE

: 23 February 2024

POST 05/18

MECHANICAL ENGINEER REF NO: 05/2024 (X2 POSTS)

Cluster: Infrastructure Development

SALARY

: R785 147 per annum

CENTRE

: Empangeni HUB and PMB HUB

REQUIREMENTS

: Degree in Engineering (Mechanical), Compulsory registration with Engineering Council of South Africa (ECSA) as a Professional Engineer (Mechanical), Three years post qualification engineering experience required, Unendorsed valid Code B driver's license (Code 08), Computer literacy with proficiency in MS Office and Autodesk software applications. NB: The successful applicant must be prepared to travel extensively throughout the province.

DUTIES

: Undertake engineering designs, Perform final review and approvals of audits on new engineering designs according to design principles or theory, Implement the maintenance strategy, Set engineering maintenance standards, specifications and service levels according to organisational objectives to ensure optimum operational availability, Monitor maintenance efficiency according to organisational goals to direct or indirect engineering services for the attainment of organisational objectives, Oversee implementation (construction) and commissioning of Mechanical Engineering installations. Undertake research, Manage Mechanical Engineering Projects Manage 3-year Maintenance Contracts in various Institutions.

ENQUIRIES

: Mr. R. Potsane Tel No: (033) 940 2559

APPLICATIONS

: All applications should be forwarded to: Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 or Hand delivered to: 330 Langalibalele Street, Natalia Building, Registry, Minus 1:1 North Tower.

FOR ATTENTION

: Mrs. B C Shelembe

NOTE

: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE

: 23 February 2024

POST 05/19

ARCHITECT REF NO: 03/2024

Cluster: Infrastructure Development

SALARY

: R687 879 per annum

CENTRE

: Empangeni Hub

REQUIREMENTS

: Bachelors/Master's Degree in Architecture or equivalent, Compulsory registration with SACAP as a Professional Architect with the South African Council for Architectural Profession (SACAP), Three years post qualification architectural experience required. Plus, Unendorsed valid Code B driver's license (Code 08), Plus, Computer literacy with proficiency in MS Office and Autodesk software applications. NB: The successful applicant must be prepared to travel extensively throughout the province.

DUTIES

: Contribute in the review of the End of Year report, Contribute in the formulation and review the User Asset Management, Project lists, budgets and milestones, Contribute in the formulation and review of the Infrastructure Programme Management Plan and construction procurement strategies, Contribute in the formulation, review and acceptance of the Infrastructure Programme Implementation

Plan, Prepare Package/Individual Business cases, Clinical- & Project Briefs and Master Plans, Develop and approve project stage reports and designs, Monitor the implementation of Programmes/Projects, Manage the interface between the end user/community structures and Implementing Agents(s). Manage people and projects, Contribute to the development and review of policies, specifications, plans, procedures and criteria for all infrastructure projects and programmes, Update reports and data systems as required, Undertake research.

ENQUIRIES

: Ms. M. DE Goede Tel No: (033) 940 2611

APPLICATIONS

: All applications should be forwarded to: Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 or Hand delivered to: 330 Langalibalele Street, Natalia Building, Registry, Minus 1:1 North Tower.

FOR ATTENTION

: Mrs. B C Shelembe

NOTE

: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV Only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE

: 23 February 2024

POST 05/20

: **OPERATIONAL MANAGER NURSING REF NO: NKAH 05/2024**

SALARY

: R627 474 – R703 752 per annum. Plus 8% rural allowance, Benefits: Plus 13th cheque, Housing Allowance and Medical aid optional Employee must meet prescribed requirements.

CENTRE

: Nkandla Hospital (Esibhudeneni Clinic)

REQUIREMENTS

: Senior Certificate / Grade 12, Diploma / Degree in General nursing and Midwifery that allows registration with SANC as a Professional Nurse, Registration with the SANC as a Professional Nurse, A post basic qualification with a duration of at least one year in Clinical Nursing Science, Health Assessment, Treatment and Care (Primary Health Care), Current SANC receipt, A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing, At least 5 years of the period referred to above must be appropriate / recognizable experience after obtaining the one year post basic qualification in the relevant field.

DUTIES

: Ensure effective clinical governance through quality improvement processes-clinical auditing, process mapping and management of health risks. Monitor and evaluate the performance of primary health care services within the designated service area in line with public health indicators. Analyse health policies and programs with the view to develop customized implementation strategies to guide the primary health care service providers in service area towards complying with stated norms and standards. Ensure effective performance management of staff in line with Performance Management and Development system policy of the department, Effective management of complaints, ideal clinic, and national core standards initiatives prioritization. Effective implementation of disciplinary code and procedures fairly and equally. Ensures effective records management and submission of monthly reports /stats accordingly. Ensure the disciplinary measures are implemented according to labour relations act. Reduce the burden of diseases. Ensures effective, efficient and economical use of resources. Implement key CARMMA Components. Ensure proper and efficient data management at all level of care and is timeously submitted to facility information officer.

ENQUIRIES

: Mrs. PN Kunene Tel No: (035) 833 5000, ext. 5047

APPLICATIONS

: All applications should be posted to: The Chief Executive Officer: Nkandla District Hospital, Private Bag X102, Nkandla, 3855.

FOR ATTENTION

: Human Resource Manager

NOTE

: The applicants must include only completed and signed new Z83, obtained from any Public Service Department or on the internet at www.gov.za and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, and the highest required qualification as well as a driver's licence where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview.

CLOSING DATE

: 23 February 2024

POST 05/21 : **OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE) – MAFKATHINI CLINIC REF NO: PHC 06/2024 (X1 POST)**

SALARY : R627 474 – R703 752 per annum. Other Benefits: 13th Cheque, 8% Inhospitable Area Allowance, Housing Allowance and Medical Aid: Optional (Employee must meet prescribed requirements)

CENTRE REQUIREMENTS : Harry Gwala Regional Hospital
: Senior Certificate /Grade 12, Degree /Diploma in General Nursing and Midwifery (obtainable from University/ College), Registration certificate with SANC as a General Nurse and Midwife, Post Basic Qualification in Primary Health Care registered with SANC. A minimum of Nine Years' appropriate/recognisable nursing experience after registration as Professional Nurse with SANC in General Nursing of which Five Years must be recognizable experience after obtaining a one year Post Basic Qualification in Primary Health Care. Computer literacy with a proficiency in MS Office Software applications. Code B Driver's license. Financial Management. Leadership, Organizational, decision making and problem solving. Knowledge of Public Service policies and other Health Related prescripts. Sound knowledge of Code of conduct. Good interpersonal skills. Human Resources Management and Labour Relations Act. Knowledge of Professionalism and Ethics in the workplace.

DUTIES : Ensure implementation of operational imperatives set by the district as per Health policies and programmes. Ensure provision of quality health care services. Provide contextual planning, monitoring and evaluation. Coordinate service area to ensure a primary health approach within the whole area. Facilitate and advocate for the required resources for service delivery including staff development. Ensure cost effective and appropriate use of resources. Ensure appropriate implementation of Batho Pele principles. Ensure that the clinic comply with OHSC and ICRM and sustain thereof. Ensure development, implementation and evaluation of EPMDS in line with departmental prescripts. Manage and support education, in-service training, and practice development initiatives in the facilities, professional growth, ethical standards and participation in training and research. Oversee disciplinary and grievance matters including monitoring and managing absenteeism. Implement consequence management for non-compliance. Ensure quality data management at facility and sub-district level. Maintain inter-sectoral collaboration with other government structures through Operation Sukuma Sakhe Activities. Provide supervision to PHC clinic and units serving a community. Participate in Primary Health Care Sub –District Meetings.

ENQUIRIES : Mrs. N.M. Ngubane Tel No: (033) 395 4330

APPLICATIONS : All applications to be posted to: The Chief Executive Officer, Harry Gwala Regional Hospital, Private Bag X509, Plessislaer, 3216 or hand delivered to the box main gate behind the security office.

FOR ATTENTION : Mr. T.C. Manyoni

NOTE : The following documents must be submitted: Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website - www.kznhealth.gov.za. Comprehensive CV (with detailed experience) with full record of service, stating duties performed/performing and years of experience written in full e.g. 01/01/2024. Copies of qualifications, registration certificates and drivers licence must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview. The reference number must be indicated in the column provided on the form Z.83. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful. Harry Gwala Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. NB: Please ensure that your application reaches this office not later than 16h00 on weekdays Employment Equity: Preference will be given to the following candidates as per Employment Equity target: All appointments will be made in accordance with the Employment Equity targets of the Hospital. People with disabilities are encouraged to apply.

CLOSING DATE : 29 February 2024

POST 05/22 : **OPERATIONAL MANAGER NURSING: SPECIALTY NURSING REF NO: NURS 07/2024 (X1 POST)**

Operating Theatre and Central Sterile Supplies Department

SALARY : R627 474 – R703 752 per annum. Other Benefits: 13th Cheque, 8% Inhospitable Area Allowance, Housing Allowance and Medical Aid: Optional (Employee must meet prescribed requirements)

CENTRE : Harry Gwala Regional Hospital

REQUIREMENTS

: Grade 12 certificate / Senior Certificate, Diploma / Degree in General Nursing Science and Midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse. Registration with the South African Nursing Council as a Registered Nurse and Midwife/ Accoucheur, Post Basic qualification –One year Diploma in Operating Theatre Nursing Science, A minimum of 9 years appropriate experience in nursing after registration as a Professional with SANC in General Nursing, At least 5 years of the period referred above must be appropriate recognizable experience the specific speciality after obtaining the abovementioned Post Basic qualification- One year Diploma in Operating Theatre Nursing Science. Knowledge of nursing statutes and other relevant legislative frameworks. Knowledge of nursing care processes and procedures. Operational management, co- ordination, networking liaison skills. Knowledge of Central Sterile Supply Department and operating theatre processes & procedures, Knowledge of Health Care Service delivery and financial management skills, Knowledge of disciplinary processes, Knowledge of basic / standard management principle of approach, The ability to function well with a team, Sound communication, counselling, problem solving, conflict management and time management skills, Understanding of Human Resource needs and developments, Planning, organizing, decision making & report writing skills, Interpersonal skills in dealing with conflict management, Knowledge and implementation of Batho Pele principles, Supervisory and analytical thinking skills.

DUTIES

: Co-ordination of optimal, holistic specialized nursing care provided within the set standards and professional / legal framework. Supervising and ensuring the provision of an effective efficient quality patient care. Ensure that the department operates efficiently providing sterile supplies to all operating rooms, wards and department including our feeder clinics. Foster team spirit and commitment among all categories of staff. Manage staff performance (EPMDS). Reduce complaints. Deal with disciplinary issues, grievances and other labour issues including monitoring and managing absenteeism Manage effectively and efficiently the utilization and supervision of all resources- human, financial, physical and material. Coordination of the provision of effective training and research. Participate in the analysis, formulation and implementation of nursing guidelines, standard operating procedures and practices. Establish and maintain constructive working relationship with nursing and other stakeholders. Provision of effective support to nursing services. Ensure that a healthy and safe environment is maintained. Monitor and control the quality of effectiveness of all autoclaves. Co-ordination of the implementation of Norms and standard regulation and Ideal Hospital Framework requirements/ projects within the department. Develop and implement strategies for infection prevention and control for the unit. Improve and complete patient related data management system and records for surgical instruments in your unit. Develop and implement quality assurance progress, Standard Operating Procedures, quality improvement projects & operational plans. Maintain professional growth/ ethical standards and self-development. Relieve with duties of the Assistant Manager Nursing.

ENQUIRIES

: Mrs. N.C. Ngubo Tel No: (033) 395 4427

APPLICATIONS

: All applications to be posted to: The Chief Executive Officer, Harry Gwala Regional Hospital, Private Bag X509, Plessislaer, 3216 or hand delivered to the box main gate behind the security office.

FOR ATTENTION

: Mr. T.C. Manyoni

NOTE

: The following documents must be submitted: Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website - www.kznhealth.gov.za. Comprehensive CV (with detailed experience) with full record of service, stating duties performed/performing and years of experience written in full e.g. 01/01/2024. Copies of qualifications, registration certificates and drivers licence must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview. The reference number must be indicated in the column provided on the form Z.83. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful. Harry Gwala Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. NB: Please ensure that your application reaches this office not later than 16h00 on weekdays employment equity: Preference will be given to the following candidates as per Employment Equity target: All appointments will be made in accordance with the Employment Equity targets of the Hospital. People with disabilities are encouraged to apply.

CLOSING DATE

: 29 February 2024

POST 05/23 : **CANDIDATE ARCHITECT: PLANNING REF NO: 02/2024**
Cluster: Infrastructure Development
(5 Year Contract)

SALARY : R606 738 per annum
CENTRE : Head Office: Pietermaritzburg
REQUIREMENTS : Bachelors/Master's Degree in Architecture or equivalent, Compulsory registration as a Candidate Architect with the South African Council for Architectural Profession (SACAP), Valid driver's license, Computer literacy with proficiency in MS Office and Autodesk software applications NB: The successful applicant must be prepared to travel extensively throughout the province.

DUTIES : Contribute in the review of the End of Year report, the formulation and review the User Asset Management, Project lists, budgets and milestones the formulation and review of the Infrastructure Programme Management Plan and construction procurement strategies the formulation, review and acceptance of the Infrastructure Programme Implementation Plan, Assist in the preparation of Package/Individual Business cases, Clinical- & Project Briefs and Master Plans, Assist in the development of project stage reports and designs, Assist in the monitoring of the implementation of Programmes/Projects, Assist in the management of the interface between the end user/community structures and Implementing Agents(s), Assist in the management of people and projects, Contribute to the development and review of policies, specifications, plans, procedures and criteria for all infrastructure projects and programmes, Update reports and data systems as required, Undertake research.

ENQUIRIES : Ms. M. DE Goede Tel No: (033) 940 2611
APPLICATIONS : All applications should be forwarded to: Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 or Hand delivered to: 330 Langalibalele Street Natalia Building, Registry, Minus 1:1 North Tower.
Mrs. B C Shelembe

FOR ATTENTION :
NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE : 23 February 2024

POST 05/24 : **OPERATIONAL MANAGER NURSING (GENERAL) NIGHT DUTY REF NO: 10/2024 (X1 POST)**

SALARY : Grade 1: R497 193 - R559 686 per annum
Grade 2: R575 898 - R645 720 per annum
Other Benefits: 12% Rural Allowance, 13th Cheque, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)

CENTRE : Vryheid Hospital
REQUIREMENTS : Diploma/B degree in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse and Midwifery. Registration certificates with the SANC as Professional Nurse and Midwifery. Minimum of 7 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Current registration with SANC for 2024, Current/previous work experience endorsed and stamped by the employer(s) will be required only when shortlisted. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedure. Knowledge of Nursing Act, Health Act, Occupational Health and Safety Act. Display a concern for patients, promoting and advocating proper treatment. Sound understanding of legislations and related ethical nursing practices within a primary health care environment. Report writing skill. Recommendation: Registration certificate with SANC in Nursing Administration. Computer literacy.

DUTIES : Provide effective management and professional leadership by ensuring that the unit is organized to provide quality nursing care. Ensure implementation of Department policies. Ensure monitoring and evaluation of care and management of all patients and the maintenance of accurate and complete

patient records. Participate in the analysis, formulation and implementation of the nursing policies and procedures. Supervise the implementation of health care delivery policies, clinical guidelines, protocols, Operational and Strategic plans aimed at improving service delivery. Ensure implementation of National Core Standards, evaluate and monitor progress. Promote implementation of Batho Pele Principles, Patient's Rights Charter and acceptable professional ethical standards within the applicable legal framework. Evaluate patient care programs from time to time and make proposals for improvement that is supported by a strong work ethic. Ensure efficient data flow and information management. Ensure reporting and management of Patient Safety Incidents. Ensure effective implementation of infection Prevention and Control practices by all staff including support services and cleaning staff. Exercise control over discipline, grievance and Labour issues in the Hospital. Monitor the implementation of EPMDS for all staff. Formulate in-service training programmes and participates in the training and development of staff. Manage and monitor proper utilization of Human, Financial and Physical resources. Maintain constructive working relationship with the nursing and multidisciplinary team. Fulfill the oversight role of the institution in the absence of executive management. Treat complex health conditions presented at health care facilities. Collaborate with other members of the health care teams to identify actual and potential areas for nursing and potential areas for nursing and health research in order to improve or maintain quality care.

ENQUIRIES : Ms Khumalo NJ (Deputy Manager Nursing) Tel No: (034) 982 2111, ext. 5918
APPLICATIONS : All applications should be forwarded to: Assistant Director: HRM, Vryheid District Hospital, Private Bag X9371, Vryheid, 3100 or be hand delivered at Human Resource Office no 9

NOTE : Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department or from the website - www.kznhealth.gov.za. The application form (Z83) must be completed in full and accompanied by a detailed Curriculum Vitae (only). Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. The Employment Equity Target is an African Males.

CLOSING DATE : 23 February 2024

POST 05/25 : **SOCIAL WORKER SUPERVISOR REF NO: NKAH 04/2024**

SALARY : Grade 1: R432 348 per annum
 Grade 2: R530 010 per annum
 Benefits: Plus 13th cheque, Housing Allowance and Medical aid optional, Employee must meet prescribed requirements

CENTRE : Nkandla Hospital
REQUIREMENTS : Senior certificate (Grade 12), Degree in Social Work that allows professional registration with the SACSSP, Registration with SACSSP as a social worker, Current registration as a Social Worker with SACSSP(2024 practice card), 7 years' experience as Social Worker after registration with SACSSP, Good written and verbal communication skills, Counseling skills in IsiZulu and English, Ability to work under pressure and manage crisis situation, Ability to work in a multidisciplinary team, Working knowledge of all relevant social work legislation.

DUTIES : Responsible for management of human, financial and materials resources within the unit, responsible for Employees performance management & development within the unit, render medical and generic social work services to all categories of patients, conduct eco-systemic assessments and render counseling services to patients, conduct case-work, group work and community work as per identified needs, conduct home investigation, compile placements and psychosocial collateral reports and facilitate emergency placements of patient, liaise with and attend stakeholder meetings as per designated service point, conduct quality improvement programmes in relation to identified service gaps.

ENQUIRIES : Dr. DD Hlophe Tel No: (035) 833 5000
APPLICATIONS : All applications should be posted to: The Chief Executive Officer: Nkandla District Hospital, Private Bag X102, Nkandla, 3855.

FOR ATTENTION : Human Resource Manager

NOTE : The applicants must include only completed and signed new Z83, obtained from any Public Service Department or on the internet at www.gov.za and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, and the highest required qualification as well as a driver's licence where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview.

CLOSING DATE : 23 February 2024

POST 05/26 : **CLINICAL NURSE PRACTITIONER REF NO: NKAH 03/2024**

SALARY : Grade 1: R431 265 - R497 193 per annum
Grade 2: R528 696 - R645 720 per annum
Plus 8% rural allowance Benefits: Plus 13th cheque, Housing Allowance and Medical aid optional
Employee must meet prescribed requirements.

CENTRE REQUIREMENTS : Nkandla Hospital (Chwezi Clinic)
: Senior certificate (Grade 12), Degree / National Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery, A post-basic nurse qualification, with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, assessment, Diagnosis, Treatment and Care, Current SANC receipt (2022), (no attachments / copies / certified copies / proof / certificates/letter on application, Only Z83 and CV, applicants will submit documents only when shortlisted) **Grade 1:** A minimum of four (04) years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of fourteen (14) years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least ten (10) year of the period referred to above must be appropriate/ recognizable after obtaining one (01) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care, Excellent communication skills, human relations and ability to teach and train staff within a team, Ability to work and maintain meaningful relationship within a diverse community, Knowledge of health and public service legislation, regulations and policies, Appropriate understanding of nursing scope of practice and nursing standards as determined by primary Health Care, Basic computer literacy to enhance service delivery, Effective communication with patients, supervisors and other health professionals, Ability to work as part of multi-disciplinary team at all levels and work effectively to maintain high levels of service delivery, Knowledge of labour relations and disciplinary procedures, Basic understanding of HR and financial policies and practices, Planning, organizing, leading, controlling, delegation, supervisory, communication, motivation, decision-making, problem-solving disciplinary and co-ordination skills.

DUTIES : Provide comprehensive Primary Health Care services to all learners in their catchment population, Attend to assessment and immunization campaign required by the Department of Health, Treat, and screen, educate and refer the learners accordingly, Attend to programmes and monthly statistics, Responsible for smooth running of the programmes in the schools.

ENQUIRIES : Mrs. PN Kunene Tel No: (035) 833 5000, ext. 5047

APPLICATIONS : All applications should be posted to: The Chief Executive Officer: Nkandla District Hospital, Private Bag X102, Nkandla, 3855

FOR ATTENTION : Human Resource Manager

NOTE : The applicants must include only completed and signed new Z83, obtained from any Public Service Department or on the internet at www.gov.za and a detailed Curriculum Vitae when they apply. Certified copies of Identity Document, Senior Certificate, and the highest required qualification as well as a driver's licence where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview.

CLOSING DATE : 23 February 2024

POST 05/27 : **PROFESSIONAL NURSE GRADE 1/2 SPECIALTY- PSYCHIATRY NURSING REF NO: NURS 07/2024 (X1 POST)**

SALARY : Grade 1: R431 265 – R497 193 per annum
Grade 2: R528 696 – R645 720 per annum
Other Benefits: 13th Cheque, 8% Inhospitable Area Allowance, Housing Allowance and Medical Aid: Optional (Employee must meet Prescribed Requirements)

CENTRE REQUIREMENTS : Harry Gwala Regional Hospital
: Grade 12 certificate / Senior Certificate. Basic R425 qualification i.e., diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Qualification in Psychiatric Nursing (R880) for those who hold a Bridging to PN Qualification (R683). A post-basic qualification in the specialty (General/Psychiatric Nursing). Current registration with the South African Nursing Council (SANC) as a Professional Nurse. Experience Required: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. **Grade 2:** A minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as Professional

Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate / recognizable experience in Psychiatry Nursing after obtaining the one year Post Basic Qualification in qualification in the relevant Speciality (Psychiatry). Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health, and Safety Act, Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills. Report writing skills. Facilitation skills. Coordination skills. Problem solving skills. Planning and organizing skills. Ability to function as part of a team. Decision making skills. Computer skills

DUTIES

: Provision of optimal, holistic nursing care with set standards and within a professional/legal framework. Screening of all new clients using SDQ (Strength and Difficulties questionnaire). Implement a comprehensive nursing care plan/program for the promotion of health, self-care, treatment, and rehabilitation of patients. Conduct risk assessments on all admissions and on an ongoing basis. Conduct psychosocial rehabilitation assessment on the first week of MHCU admission using Child and adolescent Unit or Adult Psychiatric specific tool, and present findings to MDT. Analyse PSR tool assessment findings, identify MHCU needs, and implement interventions. Conduct discharge support follow up for in patients every 3 months, 6 months, 1 year and give feedback to MDT. Implement a comprehensive nursing care plan/program for the promotion of health, self-care, treatment, and rehabilitation of patients. Collaborate with member of the multi-disciplinary health team and assist in decision-making pertaining to health care delivery. Direct, supervise and evaluate health promotion and illness prevention initiatives. Direct, supervise the implementation of the specialized nursing programme. Train / Mentor subordinates on behaviour modification, parenting skills program and handling challenging behaviours for MHCUs. Support health and safety initiatives in the ward. Ensure continuity of care by providing a comprehensive handover to the nursing team. Utilise human, material, and physical resources efficiently and effectively. Participation in training and research. Participate in centralised training. Review and build on existing speciality programmes. Support the journal club initiatives in the unit. Contribute to the education and professional development of Professional Nurse General, Enrolled Nurses, Nursing Assistant and students. Participate in and promote research activities. Provision of Support to Nursing Services. Implement the patient safety incident reporting procedure in the unit. Implement the IOD procedure in the unit. Maintain professional growth/ethical standards and self-development. Protect and advocate rights of patients regarding health care. Effective complaints management.

ENQUIRIES

: Mrs. N.C. Ngubo Tel No: (033) 395 4427

APPLICATIONS

: All applications to be posted to: The Chief Executive Officer, Harry Gwala Regional Hospital, Private Bag X509, Plessislaer, 3216 or hand delivered to the box main gate behind the security office.

FOR ATTENTION

: Mr. T.C. Manyoni

NOTE

: The following documents must be submitted: Application for Employment Form (Form Z.83), which is obtainable at any Government Department OR from the website - www.kznhealth.gov.za. Comprehensive CV (with detailed experience) with full record of service, stating duties performed/performing and years of experience written in full e.g. 01/01/2024. Copies of qualifications, registration certificates and drivers licence must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview. The reference number must be indicated in the column provided on the form Z.83. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful. Harry Gwala Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. NB: Please ensure that your application reaches this office not later than 16h00 on weekdays Employment Equity: Preference will be given to the following candidates as per Employment Equity target: NB All appointments will be made in accordance with the Employment Equity targets of the Hospital. People with disabilities are encouraged to apply.

CLOSING DATE

: 29 February 2024

POST 05/28

: **PROFESSIONAL NURSE GRADE 1/2 SPECIALTY (PRIMARY HEALTH CARE)- HAST UNIT (MMC/MEN'S CLINIC) REF NO: NURS 08/2024 (X1 POST)**

SALARY

: Grade 1: R431 265 – R497 193 per annum
Grade 2: R528 696 – R645 720 per annum

Other Benefits: 13th Cheque, 8% Inhospitable Area Allowance, Housing Allowance and Medical Aid: Optional (Employee must meet Prescribed Requirements)

CENTRE REQUIREMENTS

: Harry Gwala Regional Hospital
: Grade 12/Senior Certificate, Diploma / Degree in General Nursing Science, Midwifery and in Clinical Nursing science, Health Assessment, Treatment and Care -PHC(obtainable from College/University), Registration with South African Nursing Council as a Professional Nurse ,Midwife and Clinical Nurse Practitioner, Post basic qualification in Clinical Nursing science, Health Assessment, Treatment and Care (PHC), **Grade 1:** A minimum of four (4) years appropriate / recognisable experience in General Nursing after registration as a Professional Nurse with SANC with a Post Basic qualification in Clinical Nursing science, Health Assessment, Treatment and Care (PHC). **Grade 2:** A minimum of fourteen (14) years appropriate / recognisable experience in General Nursing after registration as a Professional Nurse with SANC. At least 10 years of the period referred to above must be appropriate / recognisable experience as a Clinical Nurse Practitioner after obtaining the one year Post Basic Qualification in Clinical Nursing science, Health Assessment, Treatment and Care (PHC). Relevant legal framework such as Nursing Acts, Mental Act, OH&S Act, Batho Pele and Patients' Rights Charter, Labour Relations Act, grievance procedures etc. Leadership, organizational, decision making, problem solving conflict management and counselling skills. Demonstrate understanding of legislation, related legal and ethical nursing practice within a PHC Environment. Work as a part of a multi-disciplinary team to achieve vision of HAST unit. Report writing and time management. Ability to provide mentoring and coaching to her/his supervisees. Good communication and interpersonal skills. Ability to work under pressure. Knowledge of Norms and Standards, OHSC, MMLLH Recommendation: MMC and NIMART training will be an advantage.

DUTIES

: Provide quality comprehensive Primary Health care by promoting preventative. Curative and rehabilitative services for the clients and community. Always promoting scientific quality nursing care by functioning as a therapeutic team. Co-ordinating between hospital and community and preventing medico-legal hazards. Responsible for screening, diagnosis and management of patient at PHC Level. Provision of effective and efficient MMC/men's clinic services to clients in the hospital and in the community. Obtaining of consent as per prescripts from parent /guardian. Actively participate in Outreach Campaigns to promote men's health. Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account. Implement Infection Prevention and Control policies and guidelines. Ensure efficient and economical utilization of all resources. Ensure Batho Pele principles are implemented. Effective data management and HAST audits. Ensuring 959595 strategy is implemented.

ENQUIRIES APPLICATIONS

: Mrs. N.C. Ngubo Tel No: (033) 395 4427
: All applications to be posted to: The Chief Executive Officer, Harry Gwala Regional Hospital, Private Bag X 509, Plessislaer, 3216. or hand delivered to the box main gate behind the security office.

FOR ATTENTION NOTE

: Mr. T.C. Manyoni
: The following documents must be submitted: Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website - www.kznhealth.gov.za. Comprehensive CV (with detailed experience) with full record of service, stating duties performed/performing and years of experience written in full e.g. 01/01/2024. Copies of qualifications, registration certificates and drivers licence must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview. The reference number must be indicated in the column provided on the form Z.83. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful. Harry Gwala Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. NB: Please ensure that your application reaches this office not later than 16h00 on weekdays NB Employment Equity: Preference will be given to the following candidates as per Employment Equity target: All appointments will be made in accordance with the Employment Equity targets of the Hospital. People with disabilities are encouraged to apply.

CLOSING DATE

: 29 February 2024

POST 05/29

: **PROFESSIONAL NURSE SPECIALTY: CRITICAL CARE REF NO: SAH 04/2024 (X1 POST)**
Re-Advertisement

SALARY

: Grade 1: R431 265 per annum
Grade 2: R528 696 per annum

<u>CENTRE REQUIREMENTS</u>	<p>Other Benefits: 13th Cheque, 12% Rural Allowance, Homeowners Allowance (Employee must meet prescribed requirements), Medical Aid (Optional)</p> <p>ST Andrews Hospital: Casualty</p> <p>Grade 1: Diploma/ Degree in General Nursing and Midwifery Plus 1 year post basic qualification in Trauma Nursing Science or Critical Care. A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing. Current registration with SANC as a General Nurse and Trauma Nursing Science or Critical care Grade 2: Diploma/ Degree in General Nursing and Midwifery Plus 1 year post basic qualification in Trauma Nursing Science or Critical care. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing. At least 10 years of the period mentioned above must be recognizable experience after obtaining the one year post basic qualification in the relevant specialty. Current registration with SANC as a General Nurse, Midwifery and Trauma Nursing science. Skills: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients rights charter.</p>
<u>DUTIES</u>	<p>Must be able to handle obstetric and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDs as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.</p>
<u>ENQUIRIES APPLICATIONS</u>	<p>Mrs MR Singh Tel No: (039) 433 1955, ext. 211</p> <p>Should be forwarded: The Chief Executive Officer, St Andrews Hospital, Private Bag X1010, Harding, 4680 or Hand Delivery: 14 Moodie Street, Harding, 4680.</p>
<u>FOR ATTENTION NOTE</u>	<p>Human Resource Manager</p> <p>Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the z83 and detailed Curriculum Vitae (Only). The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not submitting copies/ attachments/ proof/ certificates/ ID/ driver's license/ qualifications on applications, only when shortlisted. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification will submit evaluation certificate Only when shortlisted. RSA Citizens/Permanent Residents/ Work Permit holders will submit documentary proof Only when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.</p>
<u>CLOSING DATE</u>	<p>23 February 2024</p>
<u>POST 05/30</u>	<p><u>DIAGNOSTIC RADIOGRAPHY GRADE 1, 2 OR 3 REF NO: MBO 01/2024 (X1 POST)</u></p> <p>Component: Medical</p> <p>Re-advertisement those who applied before should re-apply.</p>
<u>SALARY</u>	<p>Grade 1: R359 622 – R408 201 per annum</p> <p>Grade 2: R420 015 – R477 771 per annum</p> <p>Grade 3: R491 676 – R595 251 per annum</p> <p>Other Benefits: Medical Aid (Optional) Homeowners Allowance: Employee must meet prescribed requirements, 12% Rural Allowance, 13th Cheque.</p>
<u>CENTRE REQUIREMENTS</u>	<p>Mbongolwane District Hospital</p> <p>Grade 12/Standard10 or Senior Certificate. National Diploma or Degree in Diagnostic Radiography. Certificate of Registration with the Health Professions Council of South Africa (HPCSA) as an Independent Diagnostic Radiographer. Current registration with HPCSA for 2023/2024 as a Diagnostic Radiographer (Independent Practice). NB! Only shortlisted candidates will be required to submit proof of all documents. Certificate of service endorsed by Human Resource. Grade 1: No experience required after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service as required in South Africa. One year experience after registration with HPCSA in the relevant profession in respect of foreign qualified</p>

employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** Minimum of 10 years' experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service as required in South Africa. Minimum of eleven years' experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in south Africa. **Grade 3:** Minimum of 20 years' experience after registration with HPCSA in the relevant profession in respect of South Africa qualified employees who performed community service, as required in south Africa. Minimum of 21 years' experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa Knowledge, Skills and Competences Required: Sound knowledge of diagnostic radiography procedures and equipment including CT and PACS/ RIS applications. Good communication, interpersonal relations and problem-solving skills. Knowledge of radiation control regulations and safety measures. Ability to perform and record quality assurance tests as stipulated by the radiation control directorate. Computer literacy.

DUTIES : Provide high quality diagnostic radiographic service observing safe radiation protection standards. Practice in after hours and standby duties which include nights, weekend and public holiday. Provide assistance and training to junior staff and student radiographers. Promote good health practices and ensure optimal care of the patient. Perform reception and administrative duties as required. Participate in quality assurance and quality improvement programmes, in service training, national core standards and ideal Hospital realization maintenance framework. Inspect and utilize equipment professional to ensure that it complies with safety standards and ensure health and safety rules and regulations are adhered to.

ENQUIRIES : Dr. PC Mchunu Tel No: (035) 476 6242, ext. 1113
APPLICATIONS : Applications should be forwarded to: Mbongolwane District Hospital, Private Bag X126, Kwa-Pett, 3820. Emailed to: MbongolwaneHospital.HrJobApplication@kznhealth.gov.za or Hand Deliver to: Mbongolwane District Hospital, Kwa-Pett
www.e-services.gov.za

FOR ATTENTION :
CLOSING DATE : Human Resource Manager
23 February 2024

POST 05/31 : **PROFESSIONAL NURSE GENERAL STREAM REF NO: SAH 03/2024 (X4 POSTS)**

SALARY : Grade 1: R293 670 per annum
Grade 2: R358 626 per annum
Grade 3: R431 265 per annum
Other Benefits: 13th Cheque, 12% Rural Allowance, Homeowners Allowance (Employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE : ST Andrews Hospital
REQUIREMENTS : Senior Certificate. Diploma in General Nursing and Midwifery. Current registration with SANC as a General Nurse and Midwife. **Grade 2** Senior Certificate. Diploma in General Nursing and Midwifery. Current registration with SANC as a General Nurse and Midwife. A minimum of ten (10) years appropriate recognizable experience in nursing after registration as a Professional Nurse with the SANC in general nursing. **Grade 3** Senior Certificate. Diploma in General Nursing and Midwifery. Current registration with SANC as a General Nurse and Midwife. A minimum of twenty (20) years appropriate recognizable experience in nursing after registration as a Professional Nurse with the SANC in general nursing. Skills: Knowledge of nursing care and processes and procedures. Basic knowledge of public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication, problem solving, report writing, planning and organising skills. Team building and cross cultural awareness.

DUTIES : To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to scope of practice. Ensuring supervision and provision of basic needs of patients viz oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality of nursing care. To ensure proper implementation of National core standards, quality and clinical audits. Maintain a constructive working relationship with nursing and other stakeholders. To implement policies, guidelines and nursing care standards. To improve the knowledge of staff and patients through health education and in-service training. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports and intervention, keeping a good valid record on all clients interventions. Ensuring proper utilization of Human, material and financial resources and keep accurate records.

ENQUIRIES : Mrs MR Singh Tel No: (039) 433 1955, ext. 211
APPLICATIONS : Should be forwarded: The Chief Executive Officer, St Andrews Hospital, Private Bag X1010, Harding, 4680 or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION : Human Resource Manager

NOTE

: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the z83 and detailed Curriculum Vitae (only). The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not submitting copies/ attachments/ proof/ certificates/ ID/ driver's license/ qualifications on applications, only when shortlisted. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification will submit evaluation certificate only when shortlisted. RSA Citizens/Permanent Residents/ Work Permit holders will submit documentary proof only when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE

: 23 February 2024