

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 01 December 2023

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

OTHER POSTS

POST 42/01 : **CONTROL ENGINEERING TECHNOLOGIST GRADE A REF NO: 011223/01**
Branch: Infrastructure Management
Dir: Technical Engineering Support Services

SALARY CENTRE REQUIREMENTS : R831 309 per annum, (all-inclusive OSD salary package)
: Pretoria Head Office
: Bachelor of Technology in Engineering (B-Tech) or relevant Engineering qualification. Six (6) years' post qualification Engineering Technologist experience required. Compulsory registration with Engineering Council of South African (ECSA) as an Engineering Technologist. The disclosure of a valid unexpired driver's license. Experience in contract administration, and project management. Knowledge of technical design and understanding of different project contracts like GCC, NEC, FIDIC, JBCC, etc. Understanding of procurement processes in the public sector. Sound financial planning and management. Ability to communicate, conflict management, contract dispute resolution and negotiation skills. Computer literacy and the ability to use most of the MS Office programmes include MS Projects is highly recommended. The ability to work with design software like Autocad Civil 3d will be an added advantage.

DUTIES : Provide and manage technological advisory services and procurement administration for appointment of PSPs. Manage and coordinate the compilation and structuring of tender documents in line with the CIDB (Best Practice Guideline) Manage all aspects of procurement administration contracting required for PSP

services for CD: Engineering Services. Monitoring contractor's Progress against approved construction and attending progress and technical meetings. Review and adjudicate contractual claims programme. Manage and maintain interpersonal relationships with stakeholders, including internal and external. Manage the appointment of PSPs for projects within CD: ES. Management of human and financial resources. Manage compliance of tender documentation in line with the Preferential Procurement Policy Framework Act, 2000 and related regulations and circulars. Provide and manage technical coordination and support in the general administration of contracts.

ENQUIRIES : Mr. V Monene Tel No: (012) 336 7842
APPLICATIONS : Pretoria (Head Office): Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001.

FOR ATTENTION : Planning, Recruitment and Selection Unit

POST 42/02 : **CONTROL ENGINEERING TECHNOLOGIST GRADE A (CIVIL) REF NO: 011223/02 (X3 POSTS)**
Branch: Infrastructure Management
Dir: Civil Engineering

SALARY : R831 309 per annum, (all-inclusive OSD salary package)
CENTRE : Pretoria Head Office
REQUIREMENTS : Bachelor of Technology (B-Tech) in Civil Engineering or relevant Engineering qualification. Six (6) years post qualification in Technical Engineering experience. Compulsory registration with Engineering Council of South Africa (ECSA) as an Engineering Technologist. The disclosure of a valid unexpired driver's license. Knowledge of project management, technical design, and analysis. Knowledge and understanding of research and development. Knowledge and experience in Computer-aided engineering applications. Knowledge of legal compliance and technical report writing. Good communication skills both (verbal and written), conflict management and negotiation skills. Problem solving and analysis, decision making, teamwork, creativity, financial management, people management, customer focus, responsiveness, planning and organizing.

DUTIES : Manage technical services and support in conjunction with Engineers, Technologist and associates in the field, Pretoria-West Hydraulic Laboratories, and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize, make recommendations for approval by the relevant authority. Manage administrative, human resources and related functions. Financial Management and provide inputs into the budgeting process, operational plan, procurement plan and related matters. Compile and submit reports as required. Attend to Risk and Disaster Management matters. Research and development through continuous professional development to keep up with new technologies and procedures. Liaise with relevant bodies/councils on engineering related matters. Must be prepared to work away from the office and travel extensively for extended periods of time. Provide mentorship and supervision of personnel. Research / literature studies and technical engineering technology to improve expertise.

ENQUIRIES : Mr. E Koadibane Tel No: (012) 336 7694
APPLICATIONS : Pretoria (Head Office): Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001.

FOR ATTENTION : Planning, Recruitment and Selection Unit

POST 42/03 : **SCIENTIST PRODUCTION GRADE A - C REF NO: 011223/03**
Branch: Infrastructure Management: Central Operation
Dir: Technical Support
(Re-advertisement applicants who previously applied are encouraged to re-apply)

SALARY : R687 879 – R1 035 084 per annum, (all-inclusive OSD salary package), (offer will be based on proven years of experience)

CENTRE : Pretoria

REQUIREMENTS : A Science degree (BSc) (Hon) or relevant qualification. Compulsory registration with the South African Council of Natural Scientific Professions (SACNASP) as a professional Natural Scientist. Three (3) years post qualification Natural Scientific experience. The disclosure of a valid unexpired driver's license. Knowledge, professional experience, and comprehensive training in resource management planning, monitoring and use of global information system (GIS), mapping tools and desktop assessment methods. Knowledge and experience in environmental impact assessments and alien plants management. Ability to analyse and interpret water and environmental related data. Good interpersonal relations, organizational skills, technical report writing and knowledge of environmental related information systems. Knowledge and understanding of Integrated Water Resources Management (IWRM), National Water Act, 1998 (NWA, Act No. 36 of 1998), and Water Sector: relevant legislations (CARA, NEMA, MPRDA and other specific environmental management) together with the related policies, regulations, principles, guidelines, tools, and procedures; policy development, implementation, and monitoring. Knowledge and understanding on Chapter 11 of the National Water Act, 1998 (Act No. 36 of 1998). Computer literacy. Data analysis, presentation skills, mentoring, decision making. innovation and analytical skills, and creativity. Problem solving and analysis. Good technical, scientific report writing and interpretation skills. Ability to work productively in an environment consisting of interdisciplinary internal and external stakeholders. Good communication skills both (verbal and written). Sound interpersonal skills as well as willingness to work irregular hours and travel extensively in remote areas.

DUTIES : Environmental Management of all construction activities undertaken by the cluster/s. Facilitate the development of the Resource Management Plans on state dams and implementation thereof. Plan and implement waste management strategies within the cluster/s. Manage alien plant (aquatic and terrestrial) management activities. Implementation of other related legislation dealing with access and use of state dams. Land use Management. Assess and provide recommendations on applications for commercial and recreational water use activities at state dams especially with regards to PFMA and Treasury Regulation requirements. Represent the department in various fora, including participation in the infrastructure project management processes. Develop terms of reference and assist in the management of PSP's where required. Assist with the facilitation of training and career development of staff. Supervision of staff.

ENQUIRIES : Mr. A Sayed Tel No: (012) 741 7307

APPLICATIONS : Central Operation (Pretoria): Please forward your applications quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X273, Pretoria, 0001 or Hand Deliver at Praetor Forum Building, 1st Floor Reception, 267 Lillian Ngoyi Street, Pretoria, 0001.

FOR ATTENTION : Mr KL Manganyi

POST 42/04 : **CONTROL ENGINEERING TECHNICIAN GRADE A REF NO: 011223/04**
Branch: Infrastructure Management
Dir: Civil Engineering

SALARY : R499 275 per annum, (all-inclusive OSD salary package)

CENTRE : Pretoria Head Office

REQUIREMENTS : A National Diploma in Civil Engineering or relevant Engineering qualification. Six (6) years post qualification Technical Engineering experience. Compulsory registration with Engineering Council of South Africa (ECSA) as an Engineering Technician. The disclosure of a valid unexpired driver's license. Knowledge of project management, technical design, and analysis. Knowledge and understanding of research and development. Knowledge and experience in

Computer-aided engineering applications. Knowledge of legal compliance and technical report writing. Good communication skills both (verbal and written), conflict management and negotiation skills. Problem solving and analysis, decision making, teamwork, creativity, financial management, people management, customer focus and responsiveness, planning and organizing. Must be prepared to work away from the office and travel extensively for extended periods of time.

DUTIES

: Manage technical services and support in conjunction with Engineers, Technologist and associates in the field, Pretoria-West Hydraulic Laboratories, and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize, make recommendations for approval by the relevant authority. Manage administrative, human resources and related functions. Financial Management and provide inputs into the budgeting process, operational plan, procurement plan and related matters. Compile and submit reports as required. Attend to Risk and Disaster Management matters. Research and development through continuous professional development to keep up with new technologies and procedures. Provide mentorship and supervision of personnel. Research / literature studies and technical engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering related matters.

ENQUIRIES

: Mr. HH Luttig Tel No: (012) 336-5095

APPLICATIONS

: Pretoria (Head Office): Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001.

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