

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.*

**OTHER POSTS**

<b><u>POST 40/81</u></b>	:	<b><u>CLINICAL MANAGER REF NO: BETH 57/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R1 288 095 per annum, (all-inclusive salary packages), (70% of basic salary and 30% benefits i.e. flexible portion that can be structured in terms of applicable rules) Plus 22% rural allowance plus Commuted Overtime which is determined by service delivery needs of the department.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Bethesda District Hospital - (KwaZulu - Natal)
<b><u>REQUIREMENTS</u></b>	:	Senior Certificate/Matric or Grade 12. A degree in MB ChB or equivalent degree. A minimum of 4 years appropriate experience as Medical Officer after registration with HPCSA as Medical Practitioner. Current registration with HPCSA as a Medical Practitioner. Knowledge Skills Training and Competencies Required: Strong leadership, organizational, operational and contingency planning skills. Independent decision-making and problem solving skills. Good interpersonal and communication skills. Conflict management. Medical/clinical skills. Basic financial management. Planning, organization and problem solving. Analytical and creative thinking. Reporting. Administrative. Verbal and written communication. Interpersonal relations. Good knowledge of applicable legislation, regulations, national and provincial policies. HPCSA regulations. National norms and standards for relevant clinical results. Patient rights Responsibility Charter. Internal and external policies. Provincial drainage area mapping. Local regulations and rules regarding administrative duties. Institution's budget and PFMA. Regulatory framework of the institution. Labour Relations Act. Code of Conduct. National norms for relevant clinical results.
<b><u>DUTIES</u></b>	:	Ensure effective comprehensive clinical services with respect to patient care at inpatients, outpatients and outreach levels. Consultation (examination, treatment) and assessment of patient's physiology and physical condition. Diagnose patient's state of health. Briefing, informing, educating and counselling of patient and where appropriate relatives regarding prevention and treatment of patient. Deal with emotional, social and physical aspects of the patient's disease (Holistic Care & Management). Prescribe and administer medicine and treatment including minor surgical procedures. Ensure continuous service delivery. Manage an appropriate referral service to patients. Ensure good clinical record keeping and feedback on discharge. Ensure cost effective treatment of patients and that goals are met within the budget constraints. Manage the outreach support to patients at clinics. Manage Health Promotion programmes. Ensure an effective administered clinical department. Provide expert input into the governance, administration and management of the institution and its associated services. Assess ongoing staff and medical equipment needs. Maintain good interpersonal relationships with all the members of institution. Ensure safe medical practices in the institution to reduce the risk of medical legal cases as well as medical legal risk for patients. Manage all medico legal functions in the clinical department of the institution. Effective education, training and research. Manage the practical training to junior medical officers/medical students and other personnel. Manage the in service training to community service doctors. Plan and ensure that medical research work and development are undertaken. Undertake complex medical research work. Study medical literature and do research. Partake in projects at institutional and PHC level e.g. data collection, analysis thereof and formulation of recommendations aimed at an optimal service provision within the budgetary constraints. Keep up to date with new developments in the medical management and management field. Study professional journals and publications to ensure that cognizance is taken of new developments. Monitor and study the medical services legal and policy framework continuously to ensure that the work of the unit is aligned with the requirements of such acts and policies. Liaise/attend meetings, congresses and study the medical services legal and policy framework continuously to

ensure that the work of the unit is aligned with the requirements of such acts and policies. Monitor and study the human resource, financial and general management frameworks of the Public Service to stay abreast of the latest developments. Ensure the development and implementation of quality assurance programs in line with Provincial, National and International standards. Manage the implementation of quality assurance programs. Manage the formulation, implementation and monitoring of the execution of policies and protocols at institutional level. Development and implement operational plans and policies in line with the organisation's goals. Management and participation in commuted overtime, including a seven (07) nights-shift system. Be prepared to participate in all clinical governance activities, including complaints management and reduction.

**ENQUIRIES  
APPLICATIONS**

: Dr TC Ngwenya Tel No: (035) 595 3106  
 : The Human Resources Manager, Bethesda Hospital, Private Bag X602, Ubombo, 3970. Hand delivered applications may be submitted at Human Resources office Bethesda Hospital Ubombo Main Road.

**NOTE**

: The following documents must be submitted and if not submitted the applicant will be disqualified forthwith: applications must be submitted on the prescribed most recent application for Employment form (Z83) which is obtainable at any Government Department OR from the website-www.kznhealth.gov.za and must originally signed and dated. The application form (Z83) must be accompanied by detailed Curriculum Vitae only. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. the reference number must be indicated in the column provided on form Z83; e.g. Reference Number (Beth 19/2023). Failure to comply with the above instructions will disqualify the applicants. The appointments are subject to position outcomes obtained from the State Security Agency (SSA); the following checks (security clearance vetting); criminal clearance; credit records; Verification of Educational Qualification by SAQA; verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). (The institution is an equal opportunity; affirmative action employer; whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s)

**CLOSING DATE**

: 17 November 2023

**POST 40/82**

: **MEDICAL SPECIALIST: (GRADE 1,2,3) REF NO: GS 88/23 (X1 POST)**  
 Component: Neurology

**SALARY**

: Grade 1: R1 214 805 per annum  
 Grade 2: R1 386 069 per annum  
 Grade 3: R1 605 330 per annum  
 All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.

**CENTRE  
REQUIREMENTS**

: PMB Metropolitan Hospitals Complex: Greys Hospital  
 : Senior Certificate (Grade 12) or equivalent, MBCHB or equivalent plus Current Registration with the Health Professions Council of South Africa as a Neurologist at the time of appointment, Only shortlisted candidates will be required to submit proof of all documents, certificate of service endorsed by HR Department. **Grade 1:** Experience: Not Applicable: - Registration with HPCSA as a Medical Specialist after Registration as a Medical specialist in the relevant Discipline. **Grade 2:** Experience: A Minimum of 5 years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant Discipline. **Grade 3:** Experience: A minimum of 10 years experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant Discipline. Recommendation: One year experience working in a tertiary Neurology unit since qualification as a specialist. Knowledge, Skills, Attributes and Abilities: Competent clinical neurology and patient management skills, appropriate for the level of a specialist in Neurology; Ability and willingness to work as part of a multi-disciplinary health care team, including liaison and communication with

senior and junior staff; Understanding and ability to apply, appropriate to the post, public sector and health sector legislation, medical ethics and financial management; Ability and willingness to participate in information management, quality assurance programmes and human resource management as appropriate to the post; Ability to supervise junior staff; Ability and willingness to participate in and provide undergraduate and postgraduate training. Research experience and willingness to participate in research and supervise MMed projects.

**DUTIES** : Incumbent to be based at Greys Hospital. Clinical Responsibilities: Participation in Tertiary Neurology Services (both In-patient and Out-patient) in the Pietermaritzburg Metropolitan Area including Outreach Programs. Performance of procedures in the neurophysiology laboratory that EEG, nerve conduction studies, sleep studies. Development of protocols for the management of neurological diseases. After hours participation in the discipline of neurology (based on departmental operational need). Training and Research Responsibilities. Support of Staff Training and Development in Specialist Neurology Services in the PMB Metro and in the Tertiary Drainage area, including subspecialty Neurology training under the auspices of the Department of Neurology at the Medical School. Participation in and support of the Medical Undergraduate and Postgraduate Training Programs in the PMB Departments of Neurology and Internal Medicine. Participation in and support of clinical research and quality control activities in the PMB Departments of Neurology and Medicine. Participation in and support of hospital administrative activities in the PMB Departments of Neurology as required.

**ENQUIRIES** : Dr A Naidoo Tel No: (033) 897 3289  
**APPLICATIONS** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital, Private Bag X9001, Pietermaritzburg, 3200.

**FOR ATTENTION** : Mrs M Chandulal  
**NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Application for Employment Form (Z83) - 81/971431 effective 01 January 2021 and a detailed Curriculum Vitae. Applicants must fill all sections of Z83. The Employment Equity Target for this post is: African Male, African Female.

**CLOSING DATE** : 17 November 2023

**POST 40/83** : **MEDICAL SPECIALIST (ANAESTHETICS) (GRADE 1-3) REF NO: MAD 63/2023 (X1 POST)**

**SALARY** : Grade 1: R1 214 805 – R1 288 095 per annum  
 Grade 2: R1 386 069 – R1 469 883 per annum  
 Grade 3: R1 605 330 – R2 001 927 per annum  
 The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, 18% inhospitable of basic salary plus fixed commuted overtime.

**CENTRE** : Madadeni Provincial Hospital  
**REQUIREMENTS** : MBChB degree or equivalent qualification PLUS. Certificate of registration with the HPCSA as a Medical specialist in Anaesthetics. Recommendations: Public sector working experience will be an advantage. Knowledge, Skills and Competencies required: Sound knowledge and clinical skills in the management of Anaesthetics/ ICU patients. Ability to supervise and teach junior and senior staff. Good communication, interpersonal and management skills. Sound professional and ethical values, and a concern for excellence.

**DUTIES** : To provide safe, ethical and high quality of care through the development of standards, audits, research and risk assessment in the following areas- clinical and customer care (patient perspective). Undertake training of undergraduate medical students and also support relevant clinical research, clinical trials and CPD activities. Participate in commuted overtime as per departmental needs. This includes on site duties and or being rostered. Provide expert advice and clinical support to District/regional level hospitals referring to Madadeni Hospital. Provide outreach to surrounding District hospitals that refers patient to Madadeni Hospital. Active participation in quality improvement programs including clinical audits and continuous professional development activities in Madadeni Hospital. Assist with the setting of protocols for management of patients, equipment and other relevant procedures. Ensure equipment is maintained and functional at all times. Attend administrative matters as

pertains to the unit. Manage/supervise allocated human resources. Empower in a respectful manner the medical and nursing staff through evidence based best practices. Attend to meetings and workshops as directed. Comply with all legal prescripts Acts, legislatives, policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per hospital organogram. Maintain clinical, professional and ethical standards. Assist hospital management and heads of clinical units with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimize patients care in the theatre and wards with resources available. Be part of Disciplinary team. Conduct outpatient's clinics and provide expert opinion. Provide a support service for hospitals and clinics in Amajuba Districts. Liaison with other head of disciplines. Provide specialists services for the management of chronic pain services. Develop acute and chronic pain management.

- ENQUIRIES** : Dr XF Nene Tel No: (034) 328 8007
- APPLICATIONS** : All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940.
- FOR ATTENTION** : The Recruitment Officer
- NOTE** : Direction to candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department or from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copies of ID, Highest educational qualification and other relevant documents will be requested for submission only from shortlisted candidates. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.
- CLOSING DATE** : 17 November 2023
- POST 40/84** : **MEDICAL SPECIALIST (INTERNAL MEDICINE) (GRADE 1-3) REF NO: MAD 64/2023 (X1 POST)**
- SALARY** : Grade 1: R1 214 805 – R1 288 095 per annum  
Grade 2: R1 386 069 – R1 469 883 per annum  
Grade 3: R1 605 330 – R2 001 927 per annum  
The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, 18% inhospitable of basic salary plus fixed commuted overtime.
- CENTRE REQUIREMENTS** : Madadeni Provincial Hospital  
: MBChB degree or equivalent qualification plus. Certificate of current registration with the HPCSA as a Medical specialist in Internal Medicine. Knowledge, Skills and Competencies required: Sound clinical knowledge of Internal Medicine. Knowledge and skills in adult resuscitative intervention. Good communication and human relations. Sound knowledge of procedures and protocols within the discipline. Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relations. Knowledge and capability of managing Critically ill patients.
- DUTIES** : Providing outpatients, inpatients and outreach internal medical services. Teaching and supervision of medical officers and interns. Ensuring provision of a high-quality and efficient comprehensive internal medicine service. Assist with quality improvement initiatives including clinical audits and continued professional development activities aligned to department needs. Assist in the development of management policies and protocols. Ability to provide Specialist Internal Medical consultation and services. Accept responsibility for administration duties related to the Department of Internal Medicine. Assess patients, plan, initiate and supervise medical care management. Align clinical service delivery plans with hospital plans and priorities. Willingness to participate in the after-hours call system, with an undertaking to sign a contract

to participate in commuted overtime per week, is essential. Develop, maintain and audit the correct implementation of clinical protocols and guidelines. Implement and maintain an efficient, effective and seamless service delivery process within the institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members and conduct and stimulate research. Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, implement and monitor quality improvement programmes. Provide support to the Head of Clinical Unit (HCU), in ensuring an efficient standard of patient care and services are maintained and acting in the absence of HCU. Leadership and decision-making abilities as well as problem solving and conflict management. Knowledge of Human Resource management. Information management and quality assurance. Ensure the proper and economical use of equipment and other resources. Maintain accurate medical record in accordance with legal and ethical guideline.

- ENQUIRIES** : Dr XF Nene Tel No: (034) 328 8007
- APPLICATIONS** : All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940.
- FOR ATTENTION** : The Recruitment Officer
- NOTE** : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copies of ID, Highest educational qualification and other relevant documents will be requested for submission only from shortlisted candidates. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.
- CLOSING DATE** : 17 November 2023
- POST 40/85** : **MEDICAL SPECIALIST (SURGERY) (GRADE 1-3) REF NO: MAD 65/2023 (X1 POST)**
- SALARY** : Grade 1: R1 214 805 – R1 288 095 per annum  
Grade 2: R1 386 069 – R1 469 883 per annum  
Grade 3: R1 605 330 – R2 001 927 per annum  
The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, 18% inhospitable of basic salary plus fixed commuted overtime.
- CENTRE REQUIREMENTS** : Madadeni Provincial Hospital  
: MBChB degree or equivalent qualification PLUS. Certificate of current registration with the HPCSA as a Medical specialist in Surgery. Knowledge, Skills and Competencies Required: Knowledge and skills in adult and Paediatric Emergency Resuscitative intervention. Clinical Knowledge in Acute and Chronic Surgical Management of Patients. Good interpersonal and supervisory skills. Supervision of students, interns, doctors, auxiliary staff and registrars. Accomplished in management of surgical trauma. Knowledge and capability of performing and teaching laparoscopic surgery.
- DUTIES** : Provision of quality cantered medical care to all patients in the Surgical Unit. Maintain accurate medical record in accordance with legal and ethical guideline. Supervision of interns, doctors, auxiliary staff. Participation after-hours duties are compulsory. Provision to assist in the outreach programs.
- ENQUIRIES** : Dr XF Nene Tel No: (034) 328 8007

- APPLICATIONS** : All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940.
- FOR ATTENTION NOTE** : The Recruitment Officer  
: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copies of ID, Highest educational qualification and other relevant documents will be requested for submission only from shortlisted candidates. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.
- CLOSING DATE** : 17 November 2023
- POST 40/86** : **DEPUTY NURSING MANAGER REF NO: RKK NM 01/2023 (X1 POST)**
- SALARY** : R930 747 per annum, (all-inclusive salary package consists of 70% basic salary and 30% flexible portion that can be structured in terms applicable rules)
- CENTRE** : R K Khan Hospital
- REQUIREMENTS** : Grade 12 or Matric Certificate. Basic R425 (Degree/Diploma in Nursing) qualification or equivalent qualification that allows Registration with S.A. Nursing Council (SANC) as a Professional Nurse. A minimum of (9) nine years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. A least four (4) years of the period referred to above must be appropriate/recognizable experience at Management level. Current registration with the S.A. Nursing Council. Certificates of Service from previous employers and current employer which must be endorsed by Human Resource Management is compulsory only when shortlisted. NB: only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR. Knowledge of relevant legislative framework governing the Public Service. Demonstrate an in depth understanding of Nursing legislation and related legal and ethical nursing practices. Possess good communication skills, management, leadership, negotiation and report writing skills. Good human relations displaying concern for patients, promoting and advocating patients rights and expectations (Batho Pele). High concern for excellence, tenacity and resilience. Problem analysis and decision making skills. Demonstrate basic computer literacy as a support tool to enhance service delivery. Cross cultural awareness. Be able to work under pressure. Good understanding of Human Resource and Finance policies and practices. Recommendations: Degree/Diploma in Nursing Administration, Driver's License.
- DUTIES** : Provide guidance and leadership towards the realization of strategic goals and objectives of the Nursing Division. Ensure quality delivery of nursing care in all nursing areas. Provide professional, technical and management support for the provision of quality patient care through proper management of nursing care programs. Advocate and ensure the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, regulations, programs, practice procedures and standards pertaining to nursing care. Represent nursing department in the Senior Management team. Establish, maintain and participate in inter-professionalism and multi-disciplinary teamwork that promotes efficient and effective patient care across all domains. Ensure effective management, supervision and utilization of human and material resources. Ensure adherence to prescribed nursing policies and procedures. Deal with disciplinary and grievance matters. Evaluate and monitor compliance with clinical protocols, norms and standards

		of the hospital. Participate in implementation and adherence to Ideal Hospital Framework. Ensure quality data management and utilization. Establish, maintain and participate in inter-professional and multi-disciplinary team work.
<b><u>ENQUIRIES</u></b>	:	Mr L Munsami Tel No: (031) 459 6004
<b><u>APPLICATIONS</u></b>	:	Human Resource Department, R K Khan Hospital, Private Bag X004, Chatsworth, 4030 or Hand delivered to R K Khan Hospital Human Resource Department, Ground floor Recruitment Officer, Room no. 35
<b><u>FOR ATTENTION</u></b>	:	Human Resource Manager
<b><u>NOTE</u></b>	:	Applications should be submitted with New Z83form that can be obtained from any Public Service. Department Human Resource Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Please attach Comprehensive CV with detailed experience. Applicants are not required to submit copies of their qualifications and other relevant documents on application but must submit the Z83 and a detailed CV only (certified documents will be limited to shortlisted candidates). The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2021. Faxed documents will not be accepted. NB: Failure to comply with the above instructions will result in disqualification. Please note that if you are not contacted within 3 months of the closing date, your application is unsuccessful. Appointments are subjected to positive outcome obtained from State Security Agency (SSA) to the following checks (Security clearance, criminal clearance, credit records, citizenship, verification of Qualification by SAQA and verification from (CIPC) Company Intellectual Property Commission. Applicants in possession of a foreign qualification must attach an evaluation certificate which is obtaining from South African Qualifications Authority (SAQA). Due to financial constraints no S&T or relocation costs will be paid for attending interviews. Due to financial constraints no S&T claims or relocation cost to be paid to the candidates attending the interview.
<b><u>CLOSING DATE</u></b>	:	17 November 2023 by 16H00 afternoon
<b><u>POST 40/87</u></b>	:	<b><u>CLINICAL PSYCHOLOGIST: GRADE 1 REF NO: HRM 91/2023 (X1 POST)</u></b> Directorate: Medico Legal Management Unit
<b><u>SALARY</u></b>	:	Grade 1: R790 077 – R 866 658 per annum, (all-inclusive package)
<b><u>CENTRE</u></b>	:	King Edward VIII Hospital
<b><u>REQUIREMENTS</u></b>	:	Senior certificate/Grade 12. Appropriate qualification as a Clinical Psychologist plus Initial registration with HPCSA. Certificate of current Registration with HPCSA as a Clinical Psychologist (Independent Practice). Recommendations: Unendorsed valid Code EB drivers license (Code 8). Computer literacy certificate. Experience in working with children with disabilities would be an added advantage. Computer Literacy skills. Knowledge, Skills, Training and Competencies Required: Sound knowledge of clinical psychologist's diagnostic assessment and treatment procedures. Good written and verbal communication and interpersonal skills. Knowledge of relevant ethical and legislative framework of practice. Ability to work within a multidisciplinary team. Good planning, organizational, administrative and time management skills.
<b><u>DUTIES</u></b>	:	Provide clinical psychology services to inpatients and outpatients referred to the Clinical. Psychology department at the King Edward VIII Hospital Complex (individual, family/caregiver and group), including medico-legal and forensic psychological assessments. Develop and provide specialized psychological services for various medical specialist areas. Psycho-diagnostics (complete initial diagnostic interviews) and administer, interpret psychological tests and write reports on clinical and psychometric assessments and therapeutic services including a management plan on patient discharge and down referral. Participate in MDT meetings and/or ward rounds and academic/training and in-service activities. Complete administration and clerical/reception duties iro. the department (including accurate records and statistics, ordering of items, etc.) Organize and implement events for mental health public awareness in line with promotions events calendar. Liaise with and cooperate with other professionals & external stakeholders regarding clinical psychology services provision. Participate in quality assurance and improvement programmes in the department /hospital. Participate in ongoing professional development within the dept. and hospital and outreach activities. Adhere with stipulated HPCSA CPD requirements. To provide teaching and training to intern clinical

		psychologist/s and Masters clinical psychology students and other students placed at the hospital.
<b><u>ENQUIRIES</u></b>	:	Dr KB Bilenge Tel No: (031) 360 3020
<b><u>APPLICATIONS</u></b>	:	Please forward emailed applications to <a href="mailto:thandeka.mkhonza@kznhealth.gov.za">thandeka.mkhonza@kznhealth.gov.za</a> and <a href="mailto:kingedwardhospital.HRJobapplication@kznhealth.gov.za">kingedwardhospital.HRJobapplication@kznhealth.gov.za</a> . Hand delivered applications should be posted into the red box, next to the ATM in the admin building.
<b><u>FOR ATTENTION</u></b>	:	Mrs THF Mkhonza (HR Department)
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Applicants for employment must be full completed Z83 form and updated CV only. Copies of certified qualifications and other relevant documents will be requested from shortlisted candidates. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 90 days of the closing date, kindly consider your application as unsuccessful. (This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying). Please note that due to financial constraints, there will be no payment of S&T claims.
<b><u>CLOSING DATE</u></b>	:	17 November 2023
<b><u>POST 40/88</u></b>	:	<b><u>ASSISTANT MANAGER NURSING – PHC REF NO: MONT 13/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R683 838 per annum
<b><u>CENTRE</u></b>	:	Montebello Hospital (Outpatient & PHC Services)
<b><u>REQUIREMENTS</u></b>	:	Senior certificate/Grade 12. Basic R425 qualification i.e. Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with South African Nursing Council as a Professional Nurse. A minimum of ten (10) years appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least six (6) years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least three (3) years of the period referred to above must be appropriate/recognizable experience at management level. Computer literacy (Ms Word, PowerPoint, Excel, etc.). Valid Driver's License.
<b><u>DUTIES</u></b>	:	Supervision of all PHC Services supported by Montebello Hospital. Monitor provision of quality, comprehensive service delivery at clinics. Establish the strategic direction of PHC services to ensure alignment with its business plan. Analyze the operational imperatives set in the National PHC package of services, National Health Norms and Standards, Provincial strategic and annual plans, policies and guidelines. Monitor the implementation of PHC Re-engineering. Monitor that clinics participate in Operational Sukuma Sakhe. Monitor PHC outputs and services on a monthly basis to review performance and provide feedback to PHC units, facilities and District Management. Evaluate PHC services in terms of standards, outcomes and impact indicators by analysis of data. Facilitate and ensure an integrated inter-sectoral approach in planning and implementation at all facilities, units and teams to provide a comprehensive PHC approach to community, family interventions and PHC Clinic services. Exercise control of discipline, grievances and any other labour-related issues in terms of laid down procedures. Monitoring the implementation of ICSM, ICRM and CCMDD in facilities within the Sub-District. Implement and monitor staff performance in terms of EPMDs. Advocate for resources at management level and have input into the budget for PHC in the service area. Ensure effective, efficient and economical use of allocated resources. Co-ordinate all community based health programs. Implementation of COPC through CBM within the Umzumbe Sub-District



		through structures of OSS. Ensure the implementation of HPRS and SVS at all facilities within the Sub-District.
<b><u>ENQUIRIES</u></b>	:	Ms J.J. Mchunu Tel No: (033) 506 7000
<b><u>APPLICATIONS</u></b>	:	All applications should be forwarded to: The Chief Executive Officer, Montebello Hospital, P/Bag X506, Dalton, 3236
<b><u>FOR ATTENTION</u></b>	:	Human Resource Manager
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. It would be appreciated if you can attach course certificates only applicable to the post requirements. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.
<b><u>CLOSING DATE</u></b>	:	17 November 2023
<b><u>POST 40/89</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (PHC) REF NO: DANCHC 41/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R627 474 – R703 752 per annum. Other benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met.
<b><u>CENTRE</u></b>	:	Dannhauser CHC
<b><u>REQUIREMENTS</u></b>	:	Standard 10/Grade 12(Senior Certificate). Basic R425 qualification (i.e. Degree/Diploma in General Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. Post basic qualification with duration of at least 1 year in curative skills in Primary Health Care accredited with SANC. A minimum of 9 years of appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining a 1 year post-basic qualification in PHC. Current registration with SANC as a Professional Nurse (2023). Knowledge, Skills, Training and Competencies Required: Knowledge of Nursing care processes and procedures, Nursing Acts, Health Act, Nurses Pledge, Patient's-Right charter, Batho Pele principles etc. Nursing statutes and relevant legal framework. Knowledge and understanding of legislative framework governing public services. Knowledge of HR, Finance, Skills development, Labour Relations, Public Service. PHC Guidelines and other prescripts. Conflict, change and people management. Disciplinary code and procedure, Grievance Procedure, Human Resource Policies, Hospital generic and specific policies. Leadership, organisational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework, supervisory and communication skills. Good report writing and facilitation skills. Team building and cross-cultural awareness. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Sound knowledge of the National Core standards (OHSC) and Data Management. Sound knowledge of health programme run at the PHC level. Insight into procedures and policies pertaining to nursing care. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills in basic programmes.

<b><u>DUTIES</u></b>	:	Facilitate provision of comprehensive package of service at PHC level including priority programme and Quality Improvement Programmes. Develop Clinic Operational Plan, monitor the implementation and submit progress reports. Participate in the implementation of the nursing plan (Clinical practice/quality patient care). Participate in clinical audits in the facility and ensure implementation of the quality improvement plans supported by strong work ethics. Implement standards, practices, criteria and indicators for quality nursing (Quality of practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Provide direct and indirect supervision of all nursing staff/housing-keeping staff and give guidance. Ensure continuity of patient care on all levels e.g. work book, handover and rounds. Ensure effective utilisation of human resources, material and physical resources efficiently and effectively. Render health services in the community by implementing Community Oriented Primary Care. Supervise and ensure the provision of an efficient patient care through adequate nursing care at the clinic. Ensure Batho Pele principles, National Core standards and ideal Clinic priorities are implemented. Provide a safe therapeutic environment that allows for the practice of safe nursing care as laid down by Nursing Act and Occupational Health and Safety Act. compile monthly, and quarterly statistics and other reports.
<b><u>ENQUIRIES</u></b>	:	Mrs BA Mbatha Tel No: (034) 621 6100
<b><u>APPLICATIONS</u></b>	:	All applications should be forwarded to Assistant Director: HRM, KZN: Department of Health, Private Bag X1008, Dannhauser, 3080 or hand delivery to: Dannhauser Community Health Centre, No 7 Durnacol Road; Dannhauser: 3080. Email address: DannhauserCHC.HRJobApplication@kznhealth.gov.za
<b><u>FOR ATTENTION</u></b>	:	Mrs DBP Buthelezi
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae only. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African male.
<b><u>CLOSING DATE</u></b>	:	21 November 2023
<b><u>POST 40/90</u></b>	:	<b><u>OPERATIONAL MANAGER (SPECIALTY) OBSTETRIC AND GYNAECOLOGY REF NO: NURS 67/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R627 474 – R703 752 per annum. Other benefits: 13th Cheque, 8% Inhospitable Area Allowance, Housing Allowance and Medical Aid: Optional (Employee must meet Prescribed Requirements)
<b><u>CENTRE</u></b>	:	Harry Gwala Regional Hospital
<b><u>REQUIREMENTS</u></b>	:	Grade 12 certificate/Senior Certificate. Diploma / Degree in General Nursing Science and Midwifery. Post Basic qualification – Advanced Midwifery and Neonatal Nursing Science. Experience Required: A minimum 9 years as a general nurse of which 5 years have to be experience after obtaining the abovementioned Post Basic qualification. Knowledge and insight into nursing processes and procedures. Nursing statutes and other relevant Public Service Acts legislations. Decision-making & problem-solving skills. Interpersonal skills in dealing with conflict management. Knowledge and implementation of Batho Pele principles. Good communication skills. Supervisory and analytical thinking skills. Knowledge of MCWH, CARMMA, PMTCT and ESMOE programmes.
<b><u>DUTIES</u></b>	:	Implement maternal and neonate and child health care programmes. Improve the health systems for mothers and babies. Ensure Saving the Mother /Baby

recommendations are being implemented. Develop and implement quality assurance progress, SOPs & operational plans. Implement standards, practices and indicators for Maternal and Neonatal Health Care. Participate in Perinatal morbidity, mortality meetings and develop Quality Improvement Plans. Ensure staff is trained on ESMOE DRILLS. Strengthen Reproductive Health and Postnatal services. Support the Mother Baby Friendly Initiatives. Improve Data Management system. Implementation and EPOC tools and audits. Manage effective utilization of all resources in the unit. Develop and implement all strategies for Infection Prevention and Control for the unit. Monitor and evaluate staff performance (EPMDS). Strengthen PMTCT through implementation of PMTCT SOPs and guidelines. Implement CARMMA key elements. Implement Norms and standards. Ideal Hospital realization and maintenance framework

- ENQUIRIES** : Mrs NC Ngubo Tel No: (033) 395 4427
- APPLICATIONS** : All applications to be posted to: The Chief Executive Officer, Harry Gwala Regional Hospital, Private Bag X509, Plessislaer, 3216 or hand delivered to the box main gate behind the security office.
- FOR ATTENTION** : Mr TC Manyoni
- NOTE** : The following documents must be submitted: Application for Employment Form (Form Z.83), which is obtainable at any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Comprehensive CV (with detailed experience) with full record of service, stating duties performed/performing and years of experience written in full e.g. 01/01/2023. Copies of Qualifications, Registration Certificates and drivers licence must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview. The Reference Number must be indicated in the column provided on the form Z.83. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Please note that applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. Harry Gwala Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representativity in all occupational categories in the institution. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. Employment equity: Preference will be given to the following candidates as per Employment Equity target: All appointments will be made in accordance with the Employment Equity targets of the Hospital. People with disabilities are encouraged to apply.
- CLOSING DATE** : 17 November 2023, NB: Please ensure that your application reaches this office not later than 16h00 on weekdays
- POST 40/91** : **SESSIONAL MEDICAL SPECIALIST GRADE 1 (RADIOLOGY) (20 HOURS PER WEEK) REF NO: HRM 85/2023 (X1 POST)**  
Directorate: Radiology
- SALARY** : Grade 1: R608 400 per annum (all-inclusive package), excluding overtime
- CENTRE** : King Edward VIII Hospital Complex
- REQUIREMENTS** : Senior Certificate/Grade 12, MBCHB degree or equivalent qualification PLUS registration certificate with the HPCSA as an Independent Medical Specialist in Radiology PLUS current registration with the HPCSA (2023/2024). None to less than 5 years after registration with the HPCSA as an Independent Medical Specialist. Recommendation: Computer Literacy. Knowledge, Skills, Training and Competencies Required: The ability to teach and supervise staff and students, Middle management and research skills, Good administrative, leadership, decision making and communication skills, Able to work in a team, Valid driver's license.
- DUTIES** : Provide specialist radiology services in all imaging modalities to all departments at King Edward VIII Hospital and related referral hospitals, Although involved in all imaging, modalities, successful applicants will have to

oversee Mammography/Breast Imaging and Fluoroscopy, Maintain clinical, professional and ethical standards related to these services, To perform, interpret and report radiological procedures and studies, Provide after hour care in accordance with the commuted overtime contract, Training and supervision of staff and students in Radiology, Provide expert opinion where required and consult with specialists on radiological procedures, Participate in Quality Improvement Programs of the Department, Conduct, participate and assist in research, Participate in both academic and clinical administrative activities and duties, Be part of a multi-disciplinary team

- ENQUIRIES** : Dr KB Bilenge Tel No: (031) 360 3020
- APPLICATIONS** : Please forward emailed applications to [thandeka.mkhonza@kznhealth.gov.za](mailto:thandeka.mkhonza@kznhealth.gov.za) and [kingedwardhospital.HRJobapplication@kznhealth.gov.za](mailto:kingedwardhospital.HRJobapplication@kznhealth.gov.za). Hand delivered applications should be posted into the red box, next to the ATM in the admin building.
- FOR ATTENTION** : Mrs THF Mkhonza (HR Department)
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants for employment must be full completed Z83 form and updated CV only. Copies of certified qualifications and other relevant documents will be requested from shortlisted candidates. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 90 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.
- CLOSING DATE** : 17 November 2023
- POST 40/92** : **CLINICAL PROGRAM COORDINATOR: QUALITY ASSURANCE REF NO: EMS/62/2023**  
Re-advertisement (Those who previously applied must re- apply)
- SALARY** : R497 193 per annum. Other benefits: Medical Aid (Optional) 13<sup>th</sup> Cheque, Housing allowance (employee must meet prescribed requirements)
- CENTRE** : Emmaus Hospital
- REQUIREMENTS** : Senior Certificate (Grade 12). Diploma/ Degree in general nursing and midwifery that allows Registration certificate with SANC as a professional nurse. A minimum of 7 years appropriate /recognizable experience in nursing after registration as a professional nurse with SANC as a general nurse and midwifery. Current SANC Receipt 2023. Knowledge & Skills: Knowledge of legislation current public service, health related legislations and quality assurance framework. Knowledge of hospital quality assurance practices, risk management and patient safety incident reporting. Knowledge of hospital quality functions and operations. Practical experience in quality assurance and accreditation. Knowledge of national and provincial priority programmes and guidelines. Knowledge of clinical governance framework and implementation. Knowledge of norms and standards and ideal hospital realization and maintenance framework. Ability o critically analyses complex information and o interpret hat in relation to performance, health outcomes relevant o institution and performance reports. Proficient in the application of computer software packages. Strong leadership, planning and organizational skill. Project management skill. Decision making skill and problem solving skills. Ability to work independently and under pressure. High level of communication skill both written and verbal. Data management skill.
- DUTIES** : Develop and implement a quality assurance programme within he institution and satellite clinics. Facilitate and ensure the effective functioning of the sub-district quality assurance committee. Ensure assessments are conducted and monitor the compliance of the institution to quality programs for regulated norms and standards ideal clinic and health hospital realization and

maintenance framework. Conduct surveys waiting time surveys patient experience of care within the institution and satellite clinics. Monitor the implementation of quality improvement plans from regulated norms and standards ideal clinic and ideal hospital realization and maintenance assessments on a quarterly basis through quality assurance random departmental rounds/clinic support visits and progress reports. Facilitate and participate in the development of institution standard operating procedures and protocols with regards to quality. Reporting and monitoring of all patient safety incidents in the sub-district. Re-enforce and in still a good clinical and corporate governance culture. Monitor evaluate and report on the delivery of quality care at sub-district level including clinical care waiting times and patients experience of care in the institution and the satellite clinics. Provide in-service training on relevant quality assurance issues. Facilitate clinical audits and ensure implementation of action plans on identified gaps. Maintain accurate reports and records of quality assessment and ensure timeous intervention on non-compliance. Provide advice on various aspects of quality care to all departments within the institution and the satellite clinics and PHC mobiles. Compile and submits monthly/quarterly reports to senior management for timeous submission to the districts. Develop and implement quality assurance operational plan and participate in the development of the institutional plan develop and implement the business plan for quality assurance department and exercise control over utilization of such budget. Represent the sub-districts in the district's quality improvement committees. Perform quality improvement audits surveys and assessments according to plans and reports of senior management. Monitor and evaluate delivery of quality care at the hospital and the satellite clinics.

**ENQUIRES APPLICATIONS**

: Mrs KS Dunne Tel No: (036) 488 8224  
 : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital. No faxed or e-mailed applications will be considered.

**FOR ATTENTION NOTE**

: Human Resource Manager  
 : Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV only (with detailed previous experience). Only shortlisted candidates will be required to submit certified copies of qualifications. ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful.

**CLOSING DATE**

: 17 November 2023 @ 16:00

**POST 40/93**

: **OPERATIONAL MANAGER GENERAL: INTERNAL MEDICINE NURSING REF NO: NURS 68/2023 (X1 POST)**

**SALARY**

: R497 193 – R559 686 per annum. Other benefits: 13th Cheque, 8% Inhospitable Area Allowance, Medical Aid: Optional, Housing Allowance (Employee must meet Prescribed Requirements)

**CENTRE REQUIREMENTS**

: Harry Gwala Regional Hospital  
 : Grade 12 certificate/Senior Certificate, Diploma / Degree in General Nursing Science, Midwifery and Psychiatry (obtainable from University/College), Registration certificate with SANC as a General Nurse, Midwife and Psychiatry. Experience: A minimum of 7 years appropriate/recognizable experience in Nursing after registration as a General Nurse with SANC. Knowledge and insight into nursing processes and procedures. Nursing statutes and other relevant Public Service Acts. Leadership, organizational, Decision making & problem-solving abilities within the limit of public sector and institution policy framework. Financial and budgetary knowledge pertaining to nursing care. Interpersonal skills in dealing with conflict management, negotiating, counselling and disciplinary skills. Knowledge and implementation

of Batho Pele principles. Good communication skills. Supervisory and analytical thinking skills.

**DUTIES**

: Ensure adequate supervision of staff and provision of quality patient care in an efficient and cost-effective manner. Manage and supervise the effective utilization of all resources in the units. Ensure effective implementation of infection control and prevention practices by all staff including support service and cleaning staff. Participate in the analysis, formulation and implementation of nursing practices, guidelines, practices, standards and procedures, and Operational and Strategic Plans aimed at improving service delivery. Facilitate and ensure the implementation of Departmental Priorities and National Core Standards. Monitor and evaluate the care and management of all patients and ensure the keeping of accurate and complete patients' records. Demonstrate a concern for patients, promoting and advocating a proper treatment and care. Strengthen mental health services. Ensure effective data management. Ensure ethics and professionalism are maintained. Maintain/develop/establish constructive working relationships with nursing and other stakeholders. Exercise control over discipline grievances and all labour-related issues. Coordinate and monitor the implementation of nursing plan and evaluation there off. Monitor waiting times. Establish and maintain good interpersonal relations with all Stakeholders.

**ENQUIRIES  
APPLICATIONS**

: Mrs NC Ngubo Tel No: (033) 395 4427  
: All applications to be posted to: The Chief Executive Officer, Harry Gwala Regional Hospital, Private Bag X509, Plessislaer, 3216 or hand delivered to the box main gate behind the security office.

**FOR ATTENTION  
NOTE**

: Mr TC Manyoni  
: The following documents must be submitted: Application for Employment Form (Form Z.83), which is obtainable at any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Comprehensive CV (with detailed experience) with full record of service, stating duties performed/performing and years of experience written in full e.g. 01/01/2023. Copies of Qualifications, Registration Certificates and drivers licence must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview. The Reference Number must be indicated in the column provided on the form Z.83. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Please note that applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. Harry Gwala Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful.

**CLOSING DATE**

: 17 November 2023, NB: Please ensure that your application reaches this office not later than 16h00 on weekdays

**POST 40/94**

: **OPERATIONAL MANAGER NURSING (NIGHT DUTY) REF NO: EGUM 42/2023 (X1 POST)**

**SALARY**

: Grade 1: R497 193 – R559 686 per annum. Plus: 13<sup>th</sup> cheque/service bonus plus Rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)

**CENTRE  
REQUIREMENTS**

: E G & Usher Memorial Hospital  
: Matric / Senior certificate Basic R425 qualification i.e. diploma/degree in nursing or equivalent qualification that allows registration with the nursing South African Council as a Professional Nurse. Current registration with the South African Nursing Council (SANC). A minimum of 7 years appropriate/recognisable experience in nursing after registration and Professional Nurse with the SANC in General Nursing. (No copies/qualifications/ID/proof/Letter, only Z83 and CV submitted on

application). Knowledge, Skills, Training and Competence Required: Knowledge of Nursing care and procedures. Knowledge of SANC Rules and Regulations and other relevant Legal Framework. Knowledge of Quality Assurance programmes, Batho Pele principles and Patient Rights Charter Human Resource Management and basic financial management skills. Leadership, supervisory and report writing skills. Good communication, counselling, interpersonal relations, conflict management, decision making and problem solving skills.

**DUTIES** : Provide guidance and leadership towards the realization of strategic goals and objectives of the institution. Provide overall management and guidance of the institution at night. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation on Norms and Standards, Quality and Clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Maintain a constructive working relationship with nursing staff and other stakeholders. Ensuring proper utilization of Human, Material and Financial resources and keeping up to date records of resources. Ensure smooth running of all processes during the night including support services. Plan, organize and conduct community rallies and events that convey health messages and practices which support programme strategies. Facilitate and ensure submission of data as per the DHIMS policy. Establish, maintain and participate in the inter-professional and multi-disciplinary teamwork that promotes efficient and effective health care. Manage all complaints in an amicable manner Implement procedures that maintain effective infection control and ensure safe administration of therapeutic substances.

**ENQUIRIES** : Mr MJ Mbali Tel No: (039) 797 8100  
**APPLICATIONS** : Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X506, Kokstad, 4700. Hand-delivered applications may be submitted at Security Office (Application box available). Candidates are encouraged to send applications via email: [EgusherMemorialHospital.JobApp@kznhealth.gov.za](mailto:EgusherMemorialHospital.JobApp@kznhealth.gov.za) and no faxed applications will not be accepted.

**FOR ATTENTION** : Human Resource Department  
**NOTE** : The following documents must be submitted: Application for Employment Form New (Z83), which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za), updated and fully detailed Curriculum Vitae. In addition, Only shortlisted applicants will be requested to bring originals / certified copies of qualifications, Identity documents and proof of registration for related council when required in the advert. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 03/2022.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possession of a foreign qualification evaluation certificate from the South African Qualifications Authority (SAQA) the attachments /proof will be submitted by shortlisted candidates only). Non-RSA/Permanent Residents/Work permit holders the attachments /proof will be submitted by shortlisted candidates only). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male and people with disabilities should feel free to apply.

Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. NB: Due to financial constraints, no S&T will be paid to candidates when attending the interviews. 17 November 2023 by 16H00 afternoon

**CLOSING DATE**

:

**POST 40/95**

:

**OPERATIONAL MANAGER (PHC) REF NO: MAN28/2023 (X1 POST)**

**SALARY**

:

R497 193 - R559 686 per annum. Other Benefits: 13th Cheque, medical aid (optional), 12% ISRDS/Rural Allowance, Home owner allowance (employee must meet prescribed Requirement)

**CENTRE**

:

Manguzi Hospital (Kwandaba Clinic)

**REQUIREMENTS**

:

Senior Certificate/Grade 12. Diploma/Degree in General nursing plus one year post basic qualification in Primary Health Care. Current registration with SANC as a General Nurse and Primary Health Care Nurse. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in general nursing of which at least 5 years must be appropriate/ recognisable experience after obtaining the one year post basic qualification in primary Health Care. Proof of previous and current work experience (Certificates of Service) endorsed and stamped by HR must be attached when shortlisted. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care process and procedures, nursing statutes and other relevant legal framework. Leadership organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework, Interpersonal skills including public relations, negotiating conflict handling and counselling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining nursing care. Computer skills and basic programmes.

**DUTIES**

:

Provision of quality comprehensive community health care. Provision of administrative services, plan and organise clinics, complete statistics. Ensure the ordering and control of stationery, medical class 11 stock consumables. Ensure ordering and control of medication as necessary and safekeeping. Up to date knowledge of appropriate legislation, regulations and departmental policies. Involvement with community meetings and committees. Financial planning and indirect control of expenditure. Provision of educational services. Clinical teaching, training and continuous evaluation of students, teaching patients on a one-to-one basis. Personnel development i.e. assessing in-service training needs planning and implementing of training programme. Provision of clinical services ensure evaluation and follow up of patients during clinic visits. Initiate treatment, implementation of programmes and evaluation of patient clinical conditions. Promoting scientific quality nursing care. Administrate and control medication. Individual consultation sessions. Identify community needs. Coordinate between hospital and community. Maintaining professional secrecy and preventing medico-legal risks. Usage of basic medical equipment and safekeeping of equipment. Assist in regional and departmental projects.

**ENQUIRIES**

:

HR Manager Tel No: (035) 592 0150

**APPLICATIONS**

:

should be forwarded to: Mr NT Ngubane Assistant Director: HRM Manguzi District Hospital, Private Bag X301, KwaNgwanase, 3973.

**NOTE**

:

Directions to candidates: The following documents must be submitted: Application must be accompanied by new Z83 form, obtainable from any Public Service Department, (or obtainable at [www.kznhealth.gov.za](http://www.kznhealth.gov.za)) and a recent updated Comprehensive Curriculum Vitae only (previous experience must be comprehensively detailed i.e. positions held and dates). In the case of foreign qualification: it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA) or other regulating bodies to their applications if shortlisted. Only shortlisted candidates will be required to submit certified documents on or before the day of the interviews following communication from the department failure to submit the requested document/ information will result in your application not be considered. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. All employees in the Public Service that are presently on the same salary level but on a notch/package above the minimum



as that of the advertised post are free to apply. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representative in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security Clearance, credit records, qualification, citizenship and previous experience verifications Failures to comply with the above instructions will results to your application being disqualified. Note: Due to financial constraints S&T Claims will not be considered.

**CLOSING DATE** : 17 November 2023

**POST 40/96** : **CHIEF ARTISAN REF NO: MONT 16/2023 (X1 POST)**

**SALARY CENTRE REQUIREMENTS** : R434 787 per annum  
 : Montebello Hospital  
 : N6 Certificate or National Diploma in Electrical/Mechanical/Structural. Appropriate Trade Test Certificate in terms of section 13(2)(h) of the Manpower Act of 1981 as amended. Valid driver's license. Ten (10) years post qualification experience required as an Artisan / Artisan Foreman.

**DUTIES** : Manage technical services and support in conjunction with technicians, artisans, associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Provision standard drawings and procedures to incorporate new technology and ensure quality assurance in line with specifications and inputs in to existing technical manuals. Standard drawings and procedures to incorporate new technology and ensure quality assurance in line with specification. Manage administrative and related functions. Provide inputs into the budgeting process. Provide and consolidate inputs to the technical operational plan, update database, manage artisans and related personnel and assets. Manage, control and monitor expenditure according to budget to ensure efficient cash flow and manage the commercial value add of the discipline-related activities and services. Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of technical services according to organizational needs and requirements. Manage subordinate's key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives. Maintain and advance expertise by continuous individual development to keep up with new technologies and procedures. Research / literate studies on technical / engineering technology to improve expertise. Liaise with relevant bodies/councils on technical / engineering-related matters. Ensure 24-hour coverage to attend to emergencies. Supervising and training staff.

**ENQUIRIES APPLICATIONS** : Mr A Govender Tel No: (033) 506 7000  
 : All applications should be forwarded to: The Chief Executive Officer: Montebello Hospital, Private Bag X506, Dalton, 3236.

**FOR ATTENTION NOTE** : Human Resource Manager  
 : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted

within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.  
17 November 2023

**CLOSING DATE**

:

**POST 40/97**

:

**CLINICAL NURSE PRACTITIONER REF NO: MONT 14/2023 (X1 POST)**

**SALARY**

:

Grade 1: R431 265 per annum  
Grade 2: R528 696 per annum

**CENTRE**

:

Montebello Hospital (High Transmission Area)

**REQUIREMENTS**

:

Senior Certificate or Equivalent qualification. Degree/ Diploma in General Nursing and Midwifery or equivalent qualification that allows registration with the SANC as a Professional Nurse and Midwife. A post-basic qualification with a duration of at least one year accredited with SANC in Primary Health Care that allows registration with SANC in Clinical Nursing Science, Health Assessment, Treatment and care. Experience: **Grade 1:** A minimum of 04 years appropriate/recognizable experience in nursing after registration as professional nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least ten years of the period referred to above must be appropriate/recognizable experience in the PHC after obtaining the 1-year post basic qualification in Primary Health Care.

**DUTIES**

:

Coordinating, overseeing and managing delivery of comprehensive PHC services in High Transmission Area sites focusing mainly on prevention, case finding, linkage and retention of Key Populations to HIV, STI's and TB health services and thus assist with the acceleration of activities in order achieve 95 95 HAST goals. Conducting community dialogues and awareness campaigns. Participate in Operation Sukuma Sakhe initiatives. Ensure safe keeping and proper utilization medical equipment and pharmaceutical and surgical stock. Participate in induction, training and monitoring of all support and nursing staff. Provide direct and indirect supervision and guidance to all nursing and support staff. Identification of high transmission areas for HIV, TB, STIs and other communicable diseases (TVET colleges, Truck stops, correctional services establishments, taverns, brothels, factories, farms and other areas with marginalized and vulnerable populations). Work with other government departments, civil society and other non-governmental organizations to address social determinants of health. Collaborate with other outreach teams. Assist with implementation of differentiated models of care. Participate in new Operation Phuthuma approach nerve Centre meetings. Be willing to work flexi-hours and shifts in order increase access of health services to key populations.

**ENQUIRIES**

:

Ms JJ Mchunu Tel No: (033) 506 7000

**APPLICATIONS**

:

All applications should be forwarded to: The Chief Executive Officer: Montebello Hospital, Private Bag X506, Dalton, 3236.

**FOR ATTENTION**

:

Human Resource Manager

**NOTE**

:

Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. It would be appreciated if you can attach course certificates only applicable to the post requirements. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not

		be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.
<b><u>CLOSING DATE</u></b>	:	17 November 2023
<b><u>POST 40/98</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER REF NO: EGUM 40/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R431 265 – R497 193 per annum Grade 2: R528 696 – R645 720 per annum Plus 13th cheque/service bonus plus Rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)
<b><u>CENTRE REQUIREMENTS</u></b>	:	E G & Usher Memorial Hospital (Khanyiselani Clinic) Matric/Senior certificate, Diploma/Degree in General nursing and midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse. 1 (One) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care accredited by SANC. Current registration with SANC as General Nurse and Primary Health Care, Midwife and Clinical Nursing Science, Health Assessment, Treatment and Care (SANC Receipt for 2023). (No copies/qualifications/ID/proof/Letter, only Z83 and CV submitted on application). <b>Grade 1:</b> A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General nursing of which at least 10 years must be appropriate / recognizable experience after obtaining one (1) year Post Basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Recommendation: Valid driver's license code 08 (B) or 10 (C1) Knowledge, Skills, Training and Competence Required: Knowledge of Nursing care and procedures. Knowledge of SANC Rules and Regulations and other relevant Legal Framework. Knowledge of Quality Assurance programmes, Batho Pele principles and Patient Rights Charter. Human Resource Management and basic financial management skills. Leadership, supervisory and report writing skills. Good communication, counselling, interpersonal relations, conflict management, decision making and problem solving skills.
<b><u>DUTIES</u></b>	:	Participate in Ideal Clinic realization and maintenance (ICRM)_Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and health rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation on Norms and Standards, Quality and Clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Maintain a constructive working relationship with nursing staff and other stakeholders. Ensuring proper utilization of Human, Material and Financial resources and keeping up to date records of resources. Ensure data management and record keeping for the clinic. Plan, organize and conduct community rallies and events that convey health messages and practices which support programme strategies.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr DB Nkosi Tel No: (039) 797 8100 Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Candidates are encouraged to send applications via email: <a href="mailto:EGusherMemorialHospital.JobApp@kznhealth.gov.za">EGusherMemorialHospital.JobApp@kznhealth.gov.za</a> and no faxed applications will not be accepted.
<b><u>FOR ATTENTION NOTE</u></b>	:	Human Resource Department The following documents must be submitted:_Application for Employment Form New (Z83), which is obtainable at any Government Department or from the Website - <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> , updated and fully detailed Curriculum Vitae. In addition, Only shortlisted applicants will be requested to bring originals / certified copies of qualifications, Identity document and proof of

registration for related council when required in the advert. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 03/2022.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possession of a foreign qualification evaluation certificate from the South African Qualifications Authority (SAQA) the attachments /proof will be submitted by shortlisted candidates only). Non-RSA / Permanent Residents / Work permit holders the attachments /proof will be submitted by shortlisted candidates only). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. NB: Due to financial constraints, no S&T will be paid to candidates when attending the interviews.

- CLOSING DATE** : 17 November 2023 @ 16H00 afternoon
- POST 40/99** : **CLINICAL NURSE PRACTITIONER (PHC) (PRIMARY HEALTH CARE TRAINER) REF NO: EGUM 41/2023 (X1 POST)**
- SALARY** : Grade 1: R431 265 – R 497 193 per annum  
Grade 2: R528 696 – R645 720 per annum  
Plus 13th cheque/service bonus plus Rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)
- CENTRE REQUIREMENTS** : E G & Usher Memorial Hospital (Gateway Clinic)  
: Matric / Senior certificate Diploma / Degree in General nursing and midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse. 1 (One) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care accredited by SANC Current registration with SANC as General Nurse and Primary Health Care, Midwife and Clinical Nursing Science, Health Assessment, Treatment and Care (SANC Receipt for 2023). (No copies/qualifications/ID/proof/Letter, only Z83 and CV submitted on application). **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General nursing of which at least 10 years must be appropriate/recognizable experience after obtaining one (1) year Post Basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Recommendation: Valid driver's license code 08 (B) or 10 (C1) Knowledge, Skills, Training and Competence Required: Knowledge of Nursing care and procedures. Knowledge of SANC Rules and Regulations and other relevant Legal frameworks. Knowledge of Quality Assurance programmes, Batho Pele principles and Patient Rights Charter Human Resource Management and basic financial management skills. Leadership, supervisory and report writing skills. Good communication, counselling, interpersonal relations, conflict management, decision making and problem-solving skills.
- DUTIES** : Participate in Ideal Clinic realization and maintenance (ICRM) Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and health rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all

nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation on Norms and Standards, Quality and Clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Maintain a constructive working relationship with nursing staff and other stakeholders. Ensuring proper utilization of Human, Material and Financial resources and keeping up to date records of resources. Ensure data management and record-keeping for the clinic. Plan, organize and conduct community rallies and events that convey health messages and practices which support programme strategies. Co-coordinating the PHC training of the subdistrict. Conducting the skills audit and prioritizing the training needs for PHC. Conducting mentorship across the PHC of the Sub-district.

**ENQUIRIES  
APPLICATIONS**

: Mr. DB Nkosi Tel No: (039) 797 8100  
 : Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Candidates are encouraged to send applications via email: [EGusherMemorialHospital.JobApp@kznhealth.gov.za](mailto:EGusherMemorialHospital.JobApp@kznhealth.gov.za) and no faxed applications will not be accepted.

**FOR ATTENTION  
NOTE**

: Human Resource Department  
 : The following documents must be submitted: Application for Employment Form New (Z83), which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za), updated and fully detailed Curriculum Vitae. In addition, only shortlisted applicants will be requested to bring originals/certified copies of qualifications, Identity document and proof of registration for related council when required in the advert. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 03/2022.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possession of a foreign qualification evaluation certificate from the South African Qualifications Authority (SAQA) the attachments /proof will be submitted by shortlisted candidates only). Non-RSA / Permanent Residents / Work permit holders the attachments /proof will be submitted by shortlisted candidates only). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. NB: Due to financial constraints, no S&T will be paid to candidates when attending the interviews.

**CLOSING DATE**

: 17 November 2023 by 16H00 afternoon

**POST 40/100**

: **PROFESSIONAL NURSE SPECIALTY – ADVANCED MIDWIFERY REF NO: DANCHC 42/2023 (X1 POST)**

**SALARY**

: Grade 1: R431 265 – R497 193 per annum  
 Grade 2: R528 696 – R645 720 per annum  
 Other benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met.

**CENTRE**

: Dannhauser CHC

**REQUIREMENTS**

: Standard 10/Grade 12(Senior Certificate). Basic R425 qualification (i.e. Degree/Diploma in nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. 1 year post basic qualification with duration of at least 1 year accredited with SANC. A minimum of 9 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in Advanced Midwifery and Neonatal Science. Current registration with SANC as Professional Nurse and Advanced Midwifery and Neonatal Science with minimum of 4 years appropriate/recognisable experience after registration as a Professional Nurse in General Nursing. Current registration with SANC as a Professional Nurse (2023). Experience: **Grade 1:** A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General nursing, of which at least 10 years must be appropriate /recognisable experience after obtaining the one year post basic qualification in Advanced Midwifery and Neonatal Science. Knowledge, Skills, Training and Competencies Required: Relevant legal framework such as nursing Acts, Occupational Health and Safety Act, Batho Pele and Patients' Rights Charter, Labour Relations etc. Disciplinary code, Human Resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Experience in maternity department. Sound knowledge of the health programmes run at the PHC level. Knowledge of nursing care process and procedures and other legal framework. Ability to relieve in the service areas. Co-ordination and planning skills. Team building, cross cultural awareness and supervisory skills. Good communication and problem-solving skills. Conflict management and negotiation skills. Knowledge of all applicable legislation guidelines and policies related to nursing principles. Good interpersonal relationship and listening skills.

**DUTIES**

: Provision of quality patient care through setting of standards, policies and procedures. To provide nursing care that lead to improved service delivery by upholding Batho Pele principles and patients right. Ensure and advocate for the provision of patient's needs. Improve perinatal mortality and morbidity through implementation of priority programmes e.g. EMTCT, CARMA, MBFI and ESMOE. Provide and manage all resources within the unit cost-effectively and ensure optimum service delivery. Provide quality nursing care for patients with obstetric emergencies. Ensure the provision of safe and therapeutic environment for patients, staff and public through implementation of Infection Control and prevention, Occupational Health and Safety Act, and prevention of medico/legal risks. Create and maintain complete and accurate patient records and registers. Ensure provision of accurate statistical information for data management. Assist in the implementation of norms and standards and ideal clinic. Provide adequate and health education, awareness and involved in campaigns. Promote women's, mother and child health. Advocate for the nursing profession by promoting Professionalism and Nursing Ethics.

**ENQUIRIES**

: Mrs BA Mbatha Tel No: (034) 621 6100

**APPLICATIONS**

: All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health, Private Bag X1008; Dannhauser; 3080 or hand delivery to: Dannhauser Community Health Centre, No 7 Durnacol Road, Dannhauser: 3080. Email Address: [DannhauserCHC.HRJobApplication@kznhealth.gov.za](mailto:DannhauserCHC.HRJobApplication@kznhealth.gov.za)  
Mrs DBP Buthelezi

**FOR ATTENTION**

**NOTE**

: Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae ONLY. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no

notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African male.

- CLOSING DATE** : 21 November 2023
- POST 40/101** : **CLINICAL NURSE PRACTITIONER REF NO: DANCHC 37/2023 (X1 POST)**  
Re-advertisement
- SALARY** : Grade 1: R431 265 – R497 193 per annum  
Grade 2: R528 696 – R645 720 per annum  
Other benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met.
- CENTRE REQUIREMENTS** : Naasfarm Clinic  
Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 4 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Experience: **Grade 1:** A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Experience: **Grade 2:** A minimum of 14 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General nursing, of which at least 10 years must be appropriate /recognisable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills, Training and Competencies Required: Relevant legal frameworks such as Nursing Acts, Occupational Health and Safety Act, Batho Pele and Patient's Rights Charter, Labour Relations etc. Disciplinary code, human resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Ability to relieve in the service areas. Co-ordination and planning skills. Team building and supervisory skills. Good communication and problem-solving skills. Knowledge of all applicable legislation guidelines and policies related to nursing principles. Good interpersonal relationships and listening skills.
- DUTIES** : Implement and advocate for programmes initiative for clients and the community served by the clinic. Supervised of patients and provision of basic needs e.g. oxygen availability, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment in the clinic. Ensure proper usage and understanding of relevant guidelines, policies and protocols e.g. IMCI, EDL booklet etc. Ensure clinical intervention to clients including proper administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package, monitor performance and outcomes against the set targets by the Department and act on deviations. Ensure accurate data generation/ collection, verification and submission to FIO timeously. Motivate staff regarding development in order to increase level of expertise and assist patients to develop sense of care. Ensure effective implementation of National Core Standards (OHSC) and Ideal Clinic Realisation. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multi-disciplinary team to ensure good Nursing Care in the clinic. Be able to plan and organise own work and that of support personnel to ensure proper Nursing Care in the clinic. Ensure proper utilisation and safekeeping of basic Medical, Surgical, Pharmaceutical and other stock.
- ENQUIRIES APPLICATIONS** : Mrs TP Magudulela Tel No: (034) 621 6217  
All applications should be forwarded to Assistant Director: HRM, KZN: Department of Health, Private Bag X1008, Dannhauser, 3080 or hand delivery to: Dannhauser Community Health Centre, No 7 Durnacol Road; Dannhauser: 3080. Email Address: [DannhauserCHC.HRJobApplication@kznhealth.gov.za](mailto:DannhauserCHC.HRJobApplication@kznhealth.gov.za)
- FOR ATTENTION NOTE** : Mrs DBP Buthelezi  
Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae (only). Only shortlisted

candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African male.

- CLOSING DATE** : 21 November 2023
- POST 40/102** : **CLINICAL NURSE PRACTITIONER REF NO: DANCHC 38/2023 (X2 POSTS)**
- SALARY** : Grade 1: R431 265 – R497 193 per annum  
Grade 2: R528 696 – R645 720 per annum  
Other benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met.
- CENTRE REQUIREMENTS** : Sukumani Clinic  
Grade 12 (Senior Certificate), Standard 10/or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 4 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Experience: **Grade 1:** A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General nursing, of which at least 10 years must be appropriate /recognisable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills, Training and Competencies Required: Relevant legal frameworks such as Nursing Acts, Occupational Health and Safety Act, Batho Pele and Patient's Rights Charter, Labour Relations, etc. Disciplinary code, human resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Ability to relieve in the service areas. Co-ordination and planning skills. Team building and supervisory skills. Good communication and problem-solving skills. Knowledge of all applicable legislation guidelines and policies related to nursing principles. Good interpersonal relationships and listening skills.
- DUTIES** : Implement and advocate for programmes initiative for clients and the community served by the clinic. Supervision of patients and provision of basic needs e.g. oxygen availability, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment in the clinic. Ensure proper usage and understanding of relevant guidelines, policies and protocols e.g. IMCI, EDL booklet etc. Ensure clinical intervention to clients including proper administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package, monitor performance and outcomes against the set targets by the Department and act on deviations. Ensure accurate data generation/ collection, verification and submission to FIO timeously. Motivate staff regarding development in order to increase level of expertise and assist patients to develop sense of care. Ensure effective implementation of National Core Standards (OHSC) and Ideal Clinic Realisation. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multi-disciplinary team to ensure



good Nursing Care in the clinic. Be able to plan and organise own work and that of support personnel to ensure proper Nursing Care in the clinic. Ensure proper utilisation and safe keeping of basic Medical, Surgical, Pharmaceutical and other stock.

**ENQUIRIES  
APPLICATIONS**

: Mrs TP Magudulela Tel No: (034) 621 6217  
: All applications should be forwarded to Assistant Director: HRM, KZN: Department of Health, Private Bag X1008, Dannhauser, 3080 or hand delivery to: Dannhauser Community Health Centre, No 7 Durnacol Road; Dannhauser: 3080. Email Address: [DannhauserCHC.HRJobApplication@kznhealth.gov.za](mailto:DannhauserCHC.HRJobApplication@kznhealth.gov.za)

**FOR ATTENTION  
NOTE**

: Mrs DBP Buthelezi  
: Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae (only). Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African male.

**CLOSING DATE**

: 21 November 2023

**POST 40/103**

: **CLINICAL NURSE PRACTITIONER (MMC) REF NO: DANCHC 39/2023 (X1 POST)**

**SALARY**

: Grade 1: R431 265 – R497 193 per annum  
Grade 2: R528 696 – R645 720 per annum  
Other benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met.

**CENTRE  
REQUIREMENTS**

: Dannhauser CHC  
: Grade 12 (Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 4 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Experience: **Grade 1:** A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General nursing, of which at least 10 years must be appropriate /recognisable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills, Training and Competencies Required: Relevant legal frameworks such as Nursing Acts, Occupational Health and Safety Act, Batho Pele and Patient's Rights Charter, Labour Relations, etc. Disciplinary code, human resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Ability to relieve in the service areas. Co-ordination and planning skills. Team building and supervisory skills. Good communication and problem solving skills. Knowledge of all applicable legislation guidelines and policies related to nursing principles. Good interpersonal relationship and listening skills.

**DUTIES**

: Implement and advocate for programmes initiative for clients and the community served by the clinic. Supervision of patients and provision of basic needs e.g. oxygen availability, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment in the clinic. Ensure proper usage and understanding of relevant guidelines, policies and protocols e.g. IMCI,

EDL booklet etc. Ensure clinical intervention to clients including proper administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package, monitor performance and outcomes against the set targets by the Department and act on deviations. Ensure accurate data generation/ collection, verification and submission to FIO timeously. Motivate staff regarding development in order to increase level of expertise and assist patients to develop sense of care. Ensure effective implementation of National Core Standards (OHSC) and Ideal Clinic Realisation. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multi-disciplinary team to ensure good Nursing Care in the clinic. Be able to plan and organise own work and that of support personnel to ensure proper Nursing Care in the clinic. Ensure proper utilisation and safekeeping of basic Medical, Surgical, Pharmaceutical and other stock. Provision of quality comprehensive community healthcare. Conduct outreach health services and identify community needs. Recruit for Male Medical Circumcision target. Develop quality improvement plans on programmes, implement and evaluate progress. Provision of administrative services. Provision of clinical services. Utilisation of human and physical control of resources efficiently and effectively.

- ENQUIRIES** : Mrs BA Mbatha Tel No: (034) 621 6100
- APPLICATIONS** : All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080 OR Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080. Email Address: [DannhauserCHC.HRJobApplication@kznhealth.gov.za](mailto:DannhauserCHC.HRJobApplication@kznhealth.gov.za)
- FOR ATTENTION** : Mrs DBP Buthelezi
- NOTE** : Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae (only). Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African male.
- CLOSING DATE** : 21 November 2023
- POST 40/104** : **PN-D LECTURER GRADE 1/2 REF NO: HGNC 69/2023 (X2 POSTS)**
- SALARY** : Grade 1: R431 265 – R497 193 per annum  
Grade 2: R528 696 – R683 838 per annum  
Other benefits: 13th Cheque, 8% Inhospitable Area Allowance, Medical Aid: Optional, Housing Allowance (Employee must meet Prescribed Requirements)
- CENTRE** : Harry Gwala Regional Hospital – Harry Gwala Nursing Campus
- REQUIREMENTS** : Senior Certificate/Grade 12 plus a Diploma /Degree in Nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with the South African Nursing Council (SANC) as a General Nurse, Midwife/ Accoucher, Community and Psychiatric Nurse. Post Basic qualification in Nursing Education and Nursing Administration registered with the South African Nursing Council (SANC) plus. At least 4 years of the period referred to above must be appropriate/ recognizable experience in Nursing Education after obtaining the 1-year post-basic qualification in Nursing Education. An unendorsed valid RSA Drivers Licence (Code EB) or A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional

Nursing with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate / recognizable experience in Nursing Education (in the case of grade 2 PND 2). An unendorsed valid driver's license (Code 08/EB). Possess knowledge of relevant legislation prescripts and policy framework regarding the area of operation/Discipline. Have in-depth knowledge of procedures and processes related to Nursing Science. Possess sound knowledge of nursing education approaches and current changes in Nursing Education. Have research and analytic thinking. Have problem-solving skills. Have effective interpersonal skills. Curriculum planning and development. Good research and analytical skills. Recommendations: Post Graduate Diploma in Ophthalmology/Primary Care, Master's degree, Computer Literacy

**DUTIES** : Co-ordinate provision of education and training of Student Nurses in R171, R425 and R635. Manage clinical learning exposure to students between college and clinical areas. Oversee supervision of Students. Collaborate with other stakeholders and build a sound relationship within the Department. Supervise staff in the Psychiatric Department. Develop and ensure implementation of quality improvement programs. Implement employee management and development systems. Maintain all clinical records and reports of students. Develop and review of nursing curricula for all categories of training. Implement the new nursing programmes in line with the SANC and CHE regulations. Participate in the provisioning of Continuous Professional Development (CPD) activities at the Campus. Participate in all governance structures of the College. Support the mission and promote the image of the College.

**ENQUIRIES** : Mrs RT Zondi Tel No: (033) 392 7653  
**APPLICATIONS** : All applications to be posted to: The Chief Executive Officer, Harry Gwala Regional Hospital, Private Bag X 509, Plessislaer, 3216 or hand delivered to the box main gate behind the security office.

**FOR ATTENTION** : Mr TC Manyoni  
**NOTE** : The following documents must be submitted: Application for Employment Form (Form Z.83), which is obtainable at any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Comprehensive CV (with detailed experience) with full record of service, stating duties performed/performing and years of experience written in full e.g. 01/01/2023. Copies of Qualifications, Registration Certificates and drivers licence must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview. The Reference Number must be indicated in the column provided on the form Z.83. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful. Harry Gwala Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. NB: Please ensure that your application reaches this office not later than 16h00 on weekdays. Employment Equity: Preference will be given to the following candidates as per Employment Equity target: All appointments will be made in accordance with the Employment Equity targets of the Hospital. People with disabilities are encouraged to apply.

**CLOSING DATE** : 17 November 2023

**POST 40/105** : **CLINICAL NURSE PRACTITIONER – GRADE 1 OR 2 (PHC) REF NO: IMBALCHC14/2023 (X1 POST)**

**SALARY** : Grade 1: R431 265 – R497 193 per annum  
 Grade 2: R528 696 – R645 720 per annum

		Allowances: 8% Inhospitable allowance, 13th cheque, Housing allowance and Medical aid (employee must meet the prescribed requirements)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Azalea Clinic
	:	Grade 12 or Senior certificate, Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in clinical Nursing Science, Health Assessment, Treatment and Care (PHC), Current registration with SANC (2023 receipt), <b>Grade 1:</b> A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing and Midwifery and after obtaining the one year post basic qualification in the specialty (Primary Health Care), <b>Grade 2:</b> A minimum of fourteen (14) years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in the relevant speciality (Primary Health Care), Recommendation: NIMART - Training Certificate in Nurse Initiated and Management of ART, Computer literacy, Knowledge, Skills, Trainings and Competencies Required: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, Organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory skills. Good interpersonal relationship skill. Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.
<b><u>DUTIES</u></b>	:	Provide quality comprehensive Primary Health Care by promoting preventative, curative and rehabilitative services for the clients and community. Ensure proper utilization and safekeeping of basic medical equipment, surgical and pharmaceuticals stock. Provide direct and indirect supervision of all nursing staff and to give guidance. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patient's needs and expectations according to Batho Pele Principles. Execute duties and functions with proficiency and perform duties according to scope of practice. Ensure the clinic complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Ensure the clinic attains, maintains and escalates to the highest Ideal Clinic status and complies with the Norms and Standards. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients in the clinic. Ensure proper utilization of human, material and financial resources and keeping up-to-date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assist patients to develop a sense of self-care. Participate and oversee development and implementation of clinical policies, procedures and guidelines for MNCWH, HAST, NUTRITION, FP, MBFI, PMTCT, MOM CONNECT, COVID 19 Vaccination and other related programs/projects. Assist the Operational Manager to implement standards, practices, criteria and indicators for quality nursing practices. Collect, analyze and interpret data using standard data collecting tools and undertake management thereof. Implement CCMD program according to standardized criteria. Participate in staff development using EPMDS System and other work related programs and training. Be in charge of the clinic in the absence of Operational Manager.
<b><u>APPLICATIONS</u></b>	:	Applications must be forwarded to: Human Resources Department, Imbalenhle Community Health Centre, Private Bag X9104, Pietermaritzburg, 3200 or Hand delivered to the Human Resource office at Imbalenhle Community Health Centre, Unit 3, Thwala Road, Imbali, Pietermaritzburg.
<b><u>NOTE</u></b>	:	Only shortlisted candidates will be required to submit documents/certified copies of documents on or before the day of the interview.
<b><u>CLOSING DATE</u></b>	:	17 November 2023

<b><u>POST 40/106</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER – GRADE 1 OR 2 (PHC) REF NO: IMBALCHC15/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R431 265 – R497 193 per annum Grade 2: R528 696 – R645 720 per annum Allowances: 8% Inhospitable allowance, 13th cheque, Housing allowance and Medical aid (employee must meet the prescribed requirements)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Ashdown Clinic Grade 12 or Senior certificate, Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in clinical Nursing Science, Health assessment, treatment and care (PHC). Current registration with SANC (2023). <b>Grade 1:</b> A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing and Midwifery and after obtaining the one year post basic qualification in the specialty (Primary Health Care). <b>Grade 2:</b> A minimum of fourteen (14) years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in the relevant speciality (Primary Health Care). Recommendation: NIMART - Training Certificate in Nurse Initiated and Management of ART, Computer literacy. Knowledge, Skills, Trainings and Competencies Required: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, Organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory skills. Good interpersonal relationship skill. Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.
<b><u>DUTIES</u></b>	:	Provide quality comprehensive Primary Health Care by promoting preventative, curative and rehabilitative services for the clients and community. Ensure proper utilization and safekeeping of basic medical equipment, surgical and pharmaceuticals stock. Provide direct and indirect supervision of all nursing staff and to give guidance. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patient's needs and expectations according to Batho Pele Principles. Execute duties and functions with proficiency and perform duties according to scope of practice. Ensure the clinic complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Ensure the clinic attains, maintains and escalates to the highest Ideal Clinic status and complies with the Norms and Standards. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients in the clinic. Ensure proper utilization of human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assist patients to develop a sense of self-care. Participate and oversee development and implementation of clinical policies, procedures and guidelines for MNCWH, HAST, NUTRITION, FP, MBFI, PMTCT, MOM CONNECT, COVID 19 Vaccination and other related programs/projects. Assist the Operational Manager to implement standards, practices, criteria and indicators for quality nursing practices. Collect, analyse and interpret data using standard data collecting tools and undertake management thereof. Implement CCMDD program according to standardized criteria. Participate in staff development using EPMD System and other work-related programs and training. Be in charge of the clinic in the absence of Operational Manager.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs NM Chonco: Assistant Nursing Manager Tel No: (033) 3989100 Applications must be forwarded to: Human Resources Department, Imbalenhle Community Health Centre, Private Bag X9104, Pietermaritzburg. 3200 or Hand delivered to the Human Resource office at Imbalenhle Community Health Centre, Unit 3, Thwala Road, Imbali, Pietermaritzburg.

- NOTE** : Only shortlisted candidates will be required to submit documents/certified copies of documents on or before the day of the interview.
- CLOSING DATE** : 17 November 2023
- POST 40/107** : **CLINICAL NURSE PRACTITIONER (GRADE 1, 2) REF NO: AMAO CNP 01/2023 (X1 POST)**
- SALARY** : Grade 1: R431 265 per annum  
Grade 2: R528 696 per annum  
Benefits: 13th Cheque, Home owner allowance, and Medical aid optional (Employee must meet prescribed policy requirements)
- CENTRE REQUIREMENTS** : Amaoti Clinic  
Senior certificate/Matric or equivalent plus, Basic R425 qualification Degree / Diploma in General Nursing that allows registration with the SANC as Professional Nurse Plus Diploma in General Nursing Science, Health Assessment, Treatment and Care Accredited by SANC. Experience: **Grade 1:** A minimum of 4 years appropriate/ recognizable nursing experience after registration as a Professional Nurse with the SANC in General nursing plus one year post basic qualification in PHC. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing of which 10 years must be experience after obtaining the 1 year post basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care. Recommendations: A valid Driver's Licence (Code 08/ Code 10), Computer Literacy Knowledge, Skills, Attributes and Abilities required: Knowledge of all applicable legislations such as Nursing Acts, Mental Health Act, Occupational Health & Safety Act, Knowledge of nursing care processes and procedure Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Display a concern for patients, promoting and advocating proper treatment, Report writing skills, Time management skills, Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skills, Good insight of procedures and policies pertaining to nursing care, Ability to assist in formulation of patient care related policies, Basic computing skills. Key Performance Areas : Provide quality comprehensive primary health care by promoting preventative, curative and rehabilitative services for the clients and the community, Provide administrative services such as compiling accurate statistics for evaluation and future planning, identifying need for financial planning and direct control of expenditure as integral part of planning and organisation. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Ensure that Batho-Pele Principles and patient rights are implemented. Ensuring proper utilisation and safekeeping of basic medical equipment. Encourage research by assisting in regional and departmental projects, always making sure that the community needs are taken into account. Ensure implementation of Primary Health Care re-engineering. Ensure implementation of National Core Standards/Regulated Norms and Standards. Ensure patient care through the utilisation of Primary Health Care indicators. Ensure monitoring of the facility targets for programs in the facility. Ensure implementation, monitoring and evaluation of EPMDS in the operational area. Strengthen and ensure implementation of Ideal clinic strategies.
- ENQUIRIES APPLICATIONS** : Mr ST Mseleku Tel No: (031) 519 0455  
Application to be forwarded to: The Human Resource Manager, Inanda Community Health Centre, Private Bag X04, Phoenix 4080.
- NOTE** : Direction to candidate: The following documents must be submitted, Application for employment form (New Z83), which is obtainable at any Government Department or from website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Updated comprehensive Curriculum Vitae stating any experience relevant to the position. Certified copies of highest educational qualifications and other relevant documents will only be requested from shortlisted candidate. Faxed will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. INA CNP 01/2021. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number anticipated, applications will not be acknowledged. If you are not contacted three months after the closing date please regard your application as being unsuccessful. The appointment are subject to a positive outcome obtained

from the State Security Agency (SSA) to the following check (criminal clearance, credit records and citizenship), verification of Educational Qualification by SAQA, verification of previous experience from Employers and verification from Company Intellectual Property Commission (CIPC). Non-RSA Citizens/ Permanent Residents, Work permit holders will be required to submit their relevant qualifications when they are shortlisted. Non-RSA Citizens/ Permanent Residents, Work permit holders will be required to submit their relevant qualifications when they are shortlisted. NB: African Males are encouraged to apply.

- CLOSING DATE** : 17 November 2023
- POST 40/108** : **CLINICAL NURSE PRACTITIONER GRADE 1 OR 2 (MENTAL HEALTH CARE COORDINATOR) REF NO: GTN 51/2023 (X1 POST)**
- SALARY** : Grade 1: R431 265 – R497 193 per annum  
Grade 2: R528 696 – R645 720 per annum  
Other benefits: 13th cheque, plus 12% Rural allowance, Medical aid (Optional). Housing allowance
- CENTRE REQUIREMENTS** : Greytown Hospital (PHC)  
Senior Certificate /Grade 12 Plus Basic R425 qualification (i.e. Diploma / Degree in Nursing) that allows registration with South African Nursing (SANC) as a Professional Nurse Plus; Diploma /Degree in General, Psychiatry and Midwifery Nursing Science plus 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care Plus, Certificates of Registration with SANC in (General Nursing and relevant post basic qualification) Plus, Current S.A.N.C receipt 2023 Plus Valid driver's license.  
**Grade 1:** A minimum of four (4) years appropriate / recognizable nursing experience in nursing after registration as a Professional Nurse with SANC in General Nursing plus one (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. **Grade 2:** A minimum of fourteen (14) years recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing of which at least ten (10) years must be appropriate recognizable experience in the specific speciality after obtaining 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Knowledge, skills, Training and Competences required: Demonstrate effective communication with patient, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. A sound knowledge and understanding of all relevant legislative framework i.e. Nursing Act, Mental Health Act, Occupational Health and Safety Act, National Health Act, SANC Rules and Regulations, Labour Relations Act, Public Service Act etc. Knowledge of Batho Pele Principles and Patients' Right Charter. Good communication, interpersonal and problem-solving skills. Sound knowledge of disciplinary processes and grievance procedures. Knowledge of code of conduct, leadership, organizational, decision making, counselling and conflict management skills. Report writing and time management skills.
- DUTIES** : Monitor and evaluate performance of clinic staff according to set standards, norms, and target and to ensure effective reporting. Facilitate implementation of the mental Health Care Act. Facilitate clinical audit system for mental health. Support and strengthening of partnership with community-based organisation. Improve the quality of mental health care by establishing minimum based organisation. Improve the quality of mental health care by establishing minimum norms and standards. Assisting the sub district to provide comprehensive mental health and substance abuse services with an emphasis on community-based care. Ensuring human rights of people with mental disability and shifting community attitudes towards the mentally ill. Intensify programmes for the prevention and treatment of substance abuse. Informing the Institution of health management of potential risks and threats to the effective implementation of mental health service delivery. Engagement with other stakeholders in the field of mental health and substance abuse. Understanding of challenges facing the Public Health Sector. Ability to plan and prioritize issues and other work-related matters and to comply. Ensure provision of Nursing Care through adequate supervision and provide nursing

care that leads to improved service delivery by maintaining client satisfaction. Screening diagnosis and treatment of patients. Ensure the efficient and effective control of surgical sundries pharmaceuticals, equipment, and miscellaneous stores. Maintain accurate and complete patient's records according to legal requirements. Assist in compiling and updating of procedural guidelines. Coordinate services within the institution and other services related to community health (NGOs, CBOs and CHWs). Ensure data management at all levels. Demonstrate effective communication with health teams, supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure good community care. Provide educational services to staff and communities. Display concern for the community; promoting and advocating proper care including awareness and willingness to respond to community needs. Assist with performance management through EPMDs. Ensure increased accessibility of health services to all community members including staff.

- ENQUIRIES** : Ms P.P.L Nkala Tel No: (033) 4139 400
- APPLICATIONS** : Applications forwarded to: Human Resource Manager, Private bag X5562, Greytown,3250
- FOR ATTENTION** : Mr. L Nxumalo
- NOTE** : The following documents must be submitted: Application for Employment Form (Z83) which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form Applicant for employment are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and detailed curriculum Vitae(CV) The certified copies of qualifications and all other required relevant documents will be requested only from the shortlisted candidates who may be submitted to HR on or before the day of the interview Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. GTN 01/2023 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply. Please note that due to the budget constraints no S&T and Resettlement allowance will be paid to any successful candidate on appointment.
- CLOSING DATE** : 17 November 2023
- POST 40/109** : **CLINICAL NURSE PRACTITIONER REF NO: GTN 52/2023 (X1 POST)**
- SALARY** : Grade 1: R431 265 – R497 193 per annum  
Grade 2: R528 696 – R645 720 per annum  
Other benefits: 13th Cheque, plus 12% Rural allowance, Medical aid(optional). Housing allowance
- CENTRE** : Gateway Clinic
- REQUIREMENTS** : Senior Certificate/Grade 12. Diploma/ Degree in General Nursing plus 1 year post basic qualification in Primary Health Care and Midwifery. Registration with SANC as a registered nurse and Primary Health Care nurse. Current S.A.N.C receipt 2023. Appropriate/recognizable experience after registration as a Professional Nurse is recognized to determine the salary on appointment. **Grade 1:** A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC. **Grade 2:** A minimum of fourteen (14) years recognizable nursing experience as a General Nurse of which at least 10 years of the period referred to above must be appropriate /



recognizable experience after obtaining the 1 year post –basic qualification in the relevant specialty. Knowledge, skills, Training and Competences required: Knowledge of SANC rules and Regulations of Legislatives Framework and Department prescripts. Knowledge of National and Provincial Acts Policies. Basic financial management skills, sound management, negotiations problem solving and decision-making skills. Good communication skills both written and verbal. Provide mentoring and coaching skills. Display a concern for patient promoting and advocating and facilitating proper treatment and ensuring that the unit adheres to Batho Pele Principles.

**DUTIES** : Ensuring data management at all levels. Manage and supervise effective utilization of allocated resources. Demonstrate effective communication with health team, supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organise own work and that of support personnel to ensure good communication care. Provide quality comprehensive health care to the community. Provide quality comprehensive health care to the community. Provide educational services to staff and communities. Work as part of multidisciplinary team to ensure good health care at PHC setting in all health programmes including NGOs, CBOs and CHWs. Display concern for the community, promoting and advocating proper care including awareness and willingness to respond to community needs. Assist with performance reviews i.e. EPMDS. Motivate staff regarding development in order to increase level of expertise and assist the community to develop a sense of care. Ensure 24 hours health services to all community members.

**ENQUIRIES** : Ms PPL Nkala Tel No: (033) 4139 400  
**APPLICATIONS** : Applications forwarded to: Human Resource Manager, Private Bag X5562, Greytown, 3250

**FOR ATTENTION** : Mr L Nxumalo  
**NOTE** :

The following documents must be submitted: Application for Employment Form (Z83) which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. The Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form Applicant for employment are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and detailed curriculum Vitae(CV) The certified copies of qualifications and all other required relevant documents will be requested only from the shortlisted candidates who may be submitted to HR on or before the day of the interview Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. GTN 01/2023 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply. Please note that due to the budget constraints no S&T and Resettlement allowance will be paid to any successful candidate on appointment.

**CLOSING DATE** : 17 November 2023

**POST 40/110** : **CLINICAL NURSE PRACTITIONER REF NO: GTN 53/2023 (X1 POST)**

**SALARY** : Grade 1: R431 265 – R497 193 per annum  
 Grade 2: R528 696 – R645 720 per annum  
 Other benefits: 13th Cheque, plus 12% Rural allowance, Medical aid(optional).  
 Housing allowance

**CENTRE** : Amatimatolo Clinic

- REQUIREMENTS** : Senior Certificate/Grade 12. Diploma/ Degree in General Nursing PLUS 1 year post basic qualification in Primary Health Care and Midwifery. Registration with SANC as a registered and Primary Health Care nurse. Current S.A.N.C receipt 2023. **Grade 1:** A minimum of 4 years appropriate / recognizable nursing experience after registration as a Professional Nurse with SANC. **Grade 2:** A minimum of fourteen (14) years recognizable nursing experience as a General Nurse of which at least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post – basic qualification in the relevant specialty. Knowledge, skills, Training and Competences required: Knowledge of SANC rules and Regulations of Legislatives Framework and Department prescripts. Knowledge of National and Provincial Acts Policies. Basic financial management skills, sound management, negotiations problem solving and decision-making skills. Good communication skills both written and verbal. Provide mentoring and coaching skills. Display a concern for patient promoting and advocating and facilitating proper treatment and ensuring that the unit adheres to Batho Pele Principles.
- DUTIES** : Ensuring data management at all levels. Manage and supervise effective utilization of allocated resources. Demonstrate effective communication with health team, supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure good communication care. Provide quality comprehensive health care to the community. Provide educational services to staff and communities. Work as part of multidisciplinary team to ensure good health care at PHC setting in all health programs including NGOs, CBOs and CHWs. Display concern for the community, promoting and advocating proper care including awareness and willingness to respond to community needs. Assist with performance reviews i.e. EPMDS. Motivate staff regarding development in order to increase level of expertise and assist the community to develop a sense of care. Ensure 24 hours health services to all community members.
- ENQUIRIES** : Ms. P.P.L Nkala Tel No: (033) 4139 400
- APPLICATIONS** : Applications forwarded to: Human Resource Manager, Private bag X5562, Greytown, 3250.
- FOR ATTENTION** : Mr L Nxumalo
- NOTE** : The following documents must be submitted: Application for Employment Form (Z83) which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form Applicant for employment are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and detailed curriculum Vitae(CV) The certified copies of qualifications and all other required relevant documents will be requested only from the shortlisted candidates who may be submitted to HR on or before the day of the interview Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. GTN 01/2023 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply. Please note that due to the budget constraints no S&T and Resettlement allowance will be paid to any successful candidate on appointment.
- CLOSING DATE** : 17 November 2023

**POST 40/111** : **CLINICAL NURSE PRACTITIONER (PHC MOBILE CLINIC) REF NO: GTN 54/2023(X1 POST)**

**SALARY** : Grade 1: R431 265 – R47 193 per annum  
Grade 2: R528 696 – R645 720 per annum  
Other benefits: 13th Cheque, plus 12% Rural allowance, Medical aid(optional). Housing allowance

**CENTRE REQUIREMENTS** : Greytown Hospital (PHC Mobile Clinic)  
Senior Certificate/Grade 12. Diploma/ Degree in General Nursing plus 1 year post basic qualification in Primary Health Care and Midwifery. Registration with SANC as a registered nurse and Primary Health Care nurse. Current S.A.N.C receipt 2023. **Grade 1:** A minimum of 4 years appropriate / recognizable nursing experience after registration as a Professional Nurse with SANC. **Grade 2:** A minimum of fourteen (14) years recognizable nursing experience as a General Nurse of which at least 10 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1 year post –basic qualification in the relevant specialty. Knowledge, skills, Training and Competences required. Knowledge of SANC rules and Regulations of Legislatives Framework and Department prescripts. Knowledge of National and Provincial Acts Policies. Basic financial management skills, sound management, negotiations problem solving and decision-making skills. Good communication skills both written and verbal. Provide mentoring and coaching skills. Display a concern for patient promoting and advocating and facilitating proper treatment and ensuring that the unit adheres to Batho Pele Principles.

**DUTIES** : Ensuring data management at all levels. Manage and supervise effective utilization of allocated resources. Demonstrate effective communication with health team, supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure good communication care. Provide quality comprehensive health care to the community. Provide educational services to staff and communities. Work as part of multidisciplinary team to ensure good health care at PHC setting in all health programs including NGOs, CBOs and CHWs. Display concern for the community, promoting and advocating proper care including awareness and willingness to respond to community needs. Assist with performance reviews i.e. EPMDS. Motivate staff regarding development in order to increase level of expertise and assist the community to develop a sense of care. Ensure 24 hours health services to all community members.

**ENQUIRIES APPLICATIONS** : Ms. P.P.L Nkala Tel No: (033) 413 9400  
Applications forwarded to: Human Resource Manager, Private Bag X5562, Greytown, 3250.

**FOR ATTENTION NOTE** : Mr L Nxumalo  
The following documents must be submitted: Application for Employment Form (Z83) which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form Applicant for employment are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and detailed curriculum Vitae(CV) The certified copies of qualifications and all other required relevant documents will be requested only from the shortlisted candidates who may be submitted to HR on or before the day of the interview Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. GTN 01/2023 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, please accept that your application has been unsuccessful Employment

Equity target for the post is African Male and people with disabilities are encouraged to apply. Please note that due to the budget constraints no S&T and Resettlement allowance will be paid to any successful candidate on appointment.

- CLOSING DATE** : 17 November 2023
- POST 40/112** : **CLINICAL NURSE PRACTITIONER REF NO: GTN 55/2023 (X1 POST)**
- SALARY** : Grade 1: R431 265 – R497 193 per annum  
Grade 2: R528 696 – R645 720 per annum  
Other benefits: 13th Cheque, plus 12% Rural allowance, Medical aid (optional).  
Housing allowance
- CENTRE** : PHC KwaSenge Clinic
- REQUIREMENTS** : Senior Certificate /Grade 12. Diploma/ Degree in General Nursing Plus 1 year post basic qualification in Primary Health Care and Midwifery. Registration with SANC as a registered nurse and Primary Health Care nurse. Current S.A.N.C receipt 2023. **Grade 1:** A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC. **Grade 2:** A minimum of fourteen (14) years recognizable nursing experience as a General Nurse of which at least 10 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1 year post –basic qualification in the relevant specialty. Knowledge, skills, Training and Competences required: Knowledge of SANC rules and Regulations of Legislatives Framework and Department prescripts. Knowledge of National and Provincial Acts Policies. Basic financial management skills, sound management, negotiations problem solving and decision making skills. Good communication skills both written and verbal. Provide mentoring and coaching skills. Display a concern for patient promoting and advocating and facilitating proper treatment and ensuring that the unit adheres to Batho Pele Principles
- DUTIES** : Ensuring data management at all levels. Manage and supervise effective utilization of allocated resources. Demonstrate effective communication with health team, supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure good communication care. Provide quality comprehensive health care to the community. Provide educational services to staff and communities. Work as part of multidisciplinary team to ensure good health care at PHC setting in all health programs including NGOs, CBOs and CHWs. Display concern for the community, promoting and advocating proper care including awareness and willingness to respond to community needs. Assist with performance reviews i.e. EPMDS. Motivate staff regarding development in order to increase level of expertise and assist the community to develop a sense of care. Ensure 24 hours health services to all community members.
- ENQUIRIES** : Ms PPL Nkala Tel No: (033) 4139 400/410
- APPLICATIONS** : Applications forwarded to: Human Resource Manager, Private Bag X5562, Greytown, 3250.
- FOR ATTENTION** : Mr L Nxumalo
- NOTE** : The following documents must be submitted: Application for Employment Form (Z83) which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form Applicant for employment are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and detailed curriculum Vitae (CV) The certified copies of qualifications and all other required relevant documents will be requested only from the shortlisted candidates who may be submitted to HR on or before the day of the interview Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. GTN 01/2023 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) Please note that due to large number of

applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply. Please note that due to the budget constraints no S&T and Resettlement allowance will be paid to any successful candidate on appointment.

- CLOSING DATE** : 17 November 2023
- POST 40/113** : **CLINICAL NURSE PRACTITIONER REF NO: DANCHC 45/2023 (X1 POST)**  
(Re- advertisement)
- SALARY** : Grade 1: R431 265 – R497 193 per annum  
Grade 2: R528 696 – R645 720 per annum  
Other benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met.
- CENTRE REQUIREMENTS** : Thandanani Clinic  
Grade 12 (Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 4 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Experience: **Grade 1:** A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General nursing, of which at least 10 years must be appropriate /recognisable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills, Training and Competencies Required: Relevant legal framework such as Nursing Acts, Occupational Health and Safety Act, Batho Pele and Patient's Rights Charter, Labour Relations etc. Disciplinary code, human resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Ability to relieve in the service areas. Co-ordination and planning skills. Team building and supervisory skills. Good communication and problem solving skills. Knowledge of all applicable legislation guidelines and policies related to nursing principles. Good interpersonal relationship and listening skills.
- DUTIES** : Implement and advocate for programmes initiative for clients and the community served by the clinic. Supervision of patients and provision of basic needs e.g. oxygen availability, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment in the clinic. Ensure proper usage and understanding of relevant guidelines, policies and protocols e.g. IMCI, EDL booklet etc. Ensure clinical intervention to clients including proper administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package, monitor performance and outcomes against the set targets by the Department and act on deviations. Ensure accurate data generation/ collection, verification and submission to FIO timeously. Motivate staff regarding development in order to increase level of expertise and assist patients to develop sense of care. Ensure effective implementation of National Core Standards (OHSC) and Ideal Clinic Realisation. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multi-disciplinary team to ensure good Nursing Care in the clinic. Be able to plan and organise own work and that of support personnel to ensure proper Nursing Care in the clinic. Ensure proper utilisation and safe keeping of basic Medical, Surgical, Pharmaceutical and other stock.
- ENQUIRIES** : Mrs TP Magudulela Tel No: (034) 621 6217

**APPLICATIONS** : All applications should be forwarded to Assistant Director: HRM, KZN: Department of Health, Private Bag X1008, Dannhauser, 3080 or hand delivery to: Dannhauser Community Health Centre, No 7 Durnacol Road, Dannhauser, 3080. Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za

**FOR ATTENTION NOTE** : Mrs DBP Buthelezi  
: Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae (only). Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African male.

**CLOSING DATE** : 21 November 2023

**POST 40/114** : **CLINICAL NURSE PRACTITIONER REF NO: DANCHC 46/2023 (X1 POST)**  
Re-advertisement

**SALARY** : Grade 1: R431 265 – R497 193 per annum  
Grade 2: R528 696 – R645 720 per annum  
Other benefits: 13th Cheque, Medical Aid (Optional), Inhospital Allowance: 8% and Housing allowance: Prescribed requirements to be met.

**CENTRE REQUIREMENTS** : Thembalihle Clinic  
: Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 4 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Experience: **Grade 1:** A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General nursing, of which at least 10 years must be appropriate /recognisable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills, Training and Competencies Required: Relevant legal framework such as Nursing Acts, Occupational Health and Safety Act, Batho Pele and Patient's Rights Charter, Labour Relations etc. Disciplinary code, human resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Ability to relieve in the service areas. Co-ordination and planning skills. Team building and supervisory skills. Good communication and problem-solving skills. Knowledge of all applicable legislation guidelines and policies related to nursing principles. Good interpersonal relationship and listening skills.

**DUTIES** : Implement and advocate for programmes initiative for clients and the community served by the clinic. Supervision of patients and provision of basic needs e.g. oxygen availability, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment in the clinic. Ensure proper usage and understanding of relevant guidelines, policies and protocols e.g., IMCI, EDL booklet etc. Ensure clinical intervention to clients including proper administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package, monitor performance and outcomes against the set targets by the Department and act on deviations. Ensure accurate data generation/ collection, verification, and

submission to FIO timeously. Motivate staff regarding development in order to increase level of expertise and assist patients to develop sense of care. Ensure effective implementation of National Core Standards (OHSC) and Ideal Clinic Realisation. Demonstrate effective communication with patients, supervisors, and other clinicians, including report writing. Assist Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multi-disciplinary team to ensure good Nursing Care in the clinic. Be able to plan and organise own work and that of support personnel to ensure proper Nursing Care in the clinic. Ensure proper utilisation and safe keeping of basic Medical, Surgical, Pharmaceutical and other stock.

**ENQUIRIES  
APPLICATIONS**

: Mrs T.P. Magudulela: Tel No: (034) 621 6217  
 : All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080 or hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080. Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za  
 : Mrs DBP Buthelezi

**FOR ATTENTION  
NOTE**

: Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae (only). Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African Male.

**CLOSING DATE**

: 21 November 2023

**POST 40/115**

: **CLINICAL NURSE PRACTITIONER REF NO: DANCHC 47/2023 (X1 POST)**  
 Re-advertisement

**SALARY**

: Grade 1: R431 265 – R497 193 per annum  
 Grade 2: R528 696 – R645 720 per annum  
 Other benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met.

**CENTRE  
REQUIREMENTS**

: Nellies Farm Clinic  
 : Grade 12 (Senior Certificate), Standard 10/or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 4 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Experience: **Grade 1:** A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General nursing, of which at least 10 years must be appropriate /recognisable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills, Training and Competencies Required: Relevant legal framework such as Nursing Acts, Occupational Health and Safety Act, Batho Pele and Patient's Rights Charter, Labour Relations etc. Disciplinary code, human resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Ability to relieve in the service areas. Co-ordination and planning skills. Team building and supervisory skills. Good communication and problem solving skills. Knowledge of all applicable legislation guidelines

<b><u>DUTIES</u></b>	:	and policies related to nursing principles. Good interpersonal relationship and listening skills.
	:	Implement and advocate for programmes initiative for clients and the community served by the clinic. Supervision of patients and provision of basic needs e.g. oxygen availability, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment in the clinic. Ensure proper usage and understanding of relevant guidelines, policies and protocols e.g. IMCI, EDL booklet etc. Ensure clinical intervention to clients including proper administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package, monitor performance and outcomes against the set targets by the Department and act on deviations. Ensure accurate data generation/ collection, verification, and submission to FIO timeously. Motivate staff regarding development in order to increase level of expertise and assist patients to develop sense of care. Ensure effective implementation of National Core Standards (OHSC) and Ideal Clinic Realisation. Demonstrate effective communication with patients, supervisors, and other clinicians, including report writing. Assist Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multi-disciplinary team to ensure good Nursing Care in the clinic. Be able to plan and organise own work and that of support personnel to ensure proper Nursing Care in the clinic. Ensure proper utilisation and safe keeping of basic Medical, Surgical, Pharmaceutical and other stock.
<b><u>ENQUIRIES</u></b>	:	Mrs TP Magudulela Tel No: (034) 621 6217
<b><u>APPLICATIONS</u></b>	:	All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080 or hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080. Email Address: <a href="mailto:DannhauserCHC.HRJobApplication@kznhealth.gov.za">DannhauserCHC.HRJobApplication@kznhealth.gov.za</a>
<b><u>FOR ATTENTION</u></b>	:	Mrs DBP Buthelezi
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae ONLY. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African male.
<b><u>CLOSING DATE</u></b>	:	21 November 2023
<b><u>POST 40/116</u></b>	:	<b><u>PROFESSIONAL NURSE – SPECIALTY (ADVANCED MATERNITY) REF NO: BETH 55/2023 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R431 265 per annum, (all –inclusive package) Grade 2: R528 696 per annum, (all –inclusive package) 13th Cheque, 12% rural allowance, Medical Aid Optional, Home owners /Housing Allowance (Employee must meet prescribed requirements).
<b><u>CENTRE</u></b>	:	Bethesda District Hospital - (KwaZulu - Natal)
<b><u>REQUIREMENTS</u></b>	:	<b>Grade 1:</b> Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus. Degree / Diploma in General Nursing Science plus, (1) year post basic qualification in Midwifery and Neonatal Nursing Science (Advanced midwifery). Current registration with SANC as General Nurse and Advanced midwifery. A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. <b>Grade 2:</b> Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus. Degree/Diploma in General Nursing Science plus, (1) year post basic qualification in Midwifery and Neonatal Nursing Science (Advanced midwifery). Current registration with SANC as General Nurse with Midwifery and Neonatal Nursing Science (Advanced



midwifery) plus. A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years of the period must be appropriate/recognizable Advanced midwifery experience after obtaining a one year post basic qualification in Midwifery and Neonatal Nursing Science (Advanced midwifery). Knowledge, Skills Training and Competencies Required: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory skills. Good interpersonal relationship skill. Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.

**DUTIES** : Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined for obstetric unit. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction, and monitoring of all nursing staff. Able to plan and organize own work and that of support personnel to ensure proper nursing. Demonstrate effective communication with patients, supervisors, and other clinicians, including report writing when required. Work effectively, co-operatively, and amicably with persons of diverse intellectual, cultural, or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patient's needs and expectations according to Batho Pele Principles. Diagnose and manage obstetric emergencies in the absence of a doctor e.g. Eclampsia, APH etc. Identify high risk clients during ante-partum and post-partum periods manage them or refer them according to policy. Develop mission and vision and objectives for obstetric unit. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Facilitate facility perinatal Mortality review or meetings. Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net. Assist with capturing patients on patient registration (HPRS) system. Support the realization and maintenance of Ideal Clinic Programme in the facility. Coordinate and manage the provision of the services to manage COVID 19 pandemic.

**ENQUIRIES** : Ms ST Gumede (AMN) Tel No: (035) 595 3103  
**APPLICATIONS** : The Human Resources Manager, Bethesda Hospital, Private Bag X602, Ubombo, 3970. Hand delivered applications may be submitted at Human Resources office, Bethesda Hospital, Ubombo Main Road.

**NOTE** : The following documents must be submitted and if not submitted the applicant will be disqualified forthwith: applications must be submitted on the prescribed most recent application for Employment form (Z83) which is obtainable at any Government Department or from the website-www.kznhealth.gov.za and must originally signed and dated. The application form (Z83) must be accompanied by detailed Curriculum Vitae only. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. the reference number must be indicated in the column provided on form Z83; e.g. Reference Number (Beth 19/2023). Failure to comply with the above instructions will disqualify the applicants. The appointments are subject to position outcomes obtained from the State Security Agency (SSA); the following checks (security clearance vetting); criminal clearance; credit records; Verification of Educational Qualification by SAQA; verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). (The institution is an equal opportunity; affirmative action employer; whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s)

**CLOSING DATE** : 17 November 2023

**POST 40/117** : **CLINICAL NURSE PRACTITIONER-(GRADE 1, 2) REF NO: QAD CNP 01/2023 (X1 POST)**

- SALARY** : Grade 1: R431 265 per annum  
Grade 2: R528 696 per annum  
Benefits: 13th Cheque, Home owner allowance, and Medical aid optional (Employee must meet prescribed policy requirements)
- CENTRE REQUIREMENTS** : Qadi Clinic  
: Senior certificate/Matric or equivalent plus, Basic R425 qualification Degree / Diploma in General Nursing that allows registration with the SANC as Professional Nurse Plus Diploma in General Nursing Science, Health Assessment, Treatment and Care Accredited by SANC. Experience: **Grade 1:** A minimum of 4 years appropriate/ recognizable nursing experience after registration as a Professional Nurse with the SANC in General nursing plus one year post basic qualification in PHC. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing of which 10 years must be experience after obtaining the 1 year post basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care. Recommendations: A valid Driver's Licence (Code 08/ Code 10), Computer Literacy. Knowledge, Skills, Attributes and Abilities required: Knowledge of all applicable legislations such as Nursing Acts, Mental Health Act, Occupational Health & Safety Act, Knowledge of nursing care processes and procedure Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Display a concern for patients, promoting and advocating proper treatment, Report writing skills, Time management skills, Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skills, Good insight of procedures and policies pertaining to nursing care, Ability to assist in formulation of patient care related policies, Basic computing skills.
- DUTIES** : Provide quality comprehensive primary health care by promoting preventative, curative and rehabilitative services for the clients and the community, provide administrative services such as compiling accurate statistics for evaluation and future planning, identifying need for financial planning and direct control of expenditure as integral part of planning and organisation. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Ensure that Batho-Pele Principles and patient rights are implemented. Ensuring proper utilisation and safe keeping of basic medical equipment. Encourage research by assisting in regional and departmental projects, always making sure that the community needs are taken into account. Ensure implementation of Primary Health Care re-engineering. Ensure implementation of National Core Standards/Regulated Norms and Standards. Ensure patient care through the utilisation Primary Health Care indicators. Ensure monitoring of the facility targets for programs in the facility. Ensure implementation, monitoring and evaluation of EPMDS in the operational area. Strengthen and ensure implementation of Ideal clinic strategies.
- ENQUIRIES APPLICATIONS** : Mr ST Mseleku Tel No: (031) 519 0455  
: Application to be forwarded to: The Human Resource Manager, Inanda Community Health Centre, Private Bag X04, Phoenix, 4080.
- NOTE** : Direction to candidate: The following documents must be submitted, Application for employment form (New Z83), which is obtainable at any Government Department or from website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Updated comprehensive Curriculum Vitae stating any experience relevant to the position. Certified copies of highest educational qualifications and other relevant documents will only be requested from shortlisted candidate. Faxed will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. INA CNP 01/2021. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number anticipated, applications will not be acknowledged. If you are not contacted three months after the closing date please regard your application as being unsuccessful. The appointment are subject to a positive outcome obtained from the State Security Agency (SSA) to the following check (criminal clearance, credit records and citizenship), verification of Educational Qualification by SAQA, verification of previous experience from Employers and verification from Company Intellectual Property Commission (CIPC). Non-RSA Citizens/ Permanent Residents, Work permit holders will be required to

		submit their relevant qualifications when they are shortlisted. NB: African Males are encouraged to apply.
<b><u>CLOSING DATE</u></b>	:	17 November 2023
<b><u>POST 40/118</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER (GRADE 1, 2) REF NO: CNP 04/2023</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R431 265 per annum Grade 2: R528 696 per annum Benefits: 13th Cheque, Home owner allowance, and Medical aid optional (Employee must meet prescribed policy requirements)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Inanda C CHC Senior certificate/Matric or equivalent plus, Basic R425 qualification Degree / Diploma in General Nursing that allows registration with the SANC as Professional Nurse Plus Diploma in General Nursing Science, Health Assessment, Treatment and Care Accredited by SANC. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/ recognizable nursing experience after registration as a Professional Nurse with the SANC in General nursing plus one year post basic qualification in PHC. <b>Grade 2:</b> A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing of which 10 years must be experience after obtaining the 1 year post basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care. Recommendations: A valid Driver's Licence (Code 08/ Code 10), Computer Literacy Knowledge, Skills, Attributes and Abilities required: Knowledge of all applicable legislations such as Nursing Acts, Mental Health Act, Occupational Health & Safety Act, Knowledge of nursing care processes and procedure Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Display a concern for patients, promoting and advocating proper treatment, Report writing skills, Time management skills, good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skills, good insight of procedures and policies pertaining to nursing care, Ability to assist in formulation of patient care related policies, Basic computing skills.
<b><u>DUTIES</u></b>	:	Provide quality comprehensive primary health care by promoting preventative, curative and rehabilitative services for the clients and the community, provide administrative services such as compiling accurate statistics for evaluation and future planning, identifying need for financial planning and direct control of expenditure as integral part of planning and organisation. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Ensure that Batho-Pele Principles and patient rights are implemented. Ensuring proper utilisation and safe keeping of basic medical equipment. Encourage research by assisting in regional and departmental projects, always making sure that the community needs are taken into account. Ensure implementation of Primary Health Care re-engineering. Ensure implementation of National Core Standards/Regulated Norms and Standards. Ensure patient care through the utilisation Primary Health Care indicators. Ensure monitoring of the facility targets for programs in the facility. Ensure implementation, monitoring and evaluation of EPMDS in the operational area. Strengthen and ensure implementation of Ideal clinic strategies.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs ST Mbatha Tel No: (031) 519 0455 Application to be forwarded to: The Human Resource Manager, Inanda Community Health Centre, Private Bag x04, Phoenix, 4080.
<b><u>NOTE</u></b>	:	Direction to candidate: The following documents must be submitted, Application for employment form (New Z83), which is obtainable at any Government Department or from website – www.kznhealth.gov.za. Updated comprehensive Curriculum Vitae stating any experience relevant to the position. Certified copies of highest educational qualifications and other relevant documents will only be requested from shortlisted candidate. Faxed will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. INA CNP 01/2021. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number anticipated, applications will not be acknowledged. If you are not contacted three months after the closing date, please regard your application as being unsuccessful. The appointment is subject to a positive outcome obtained from the State Security Agency (SSA) to the following check (criminal clearance,

credit records and citizenship), verification of Educational Qualification by SAQA, verification of previous experience from Employers and verification from Company Intellectual Property Commission (CIPC). Non-RSA Citizens/ Permanent Residents, Work permit holders will be required to submit their relevant qualifications when they are shortlisted. NB: African Males are encouraged to apply.

- CLOSING DATE** : 17 November 2023
- POST 40/119** : **CLINICAL NURSE PRACTITIONER-(GRADE 1, 2) REF NO: INA CNP 04/2023 (X1 POST)**
- SALARY** : Grade 1: R431 265 per annum  
Grade 2: R528 696 per annum  
Benefits: 13th Cheque, Home owner allowance, and Medical aid optional (Employee must meet prescribed policy requirements)
- CENTRE REQUIREMENTS** : Inanda C CHC  
Senior certificate/Matric or equivalent plus, Basic R425 qualification Degree / Diploma in General Nursing that allows registration with the SANC as Professional Nurse Plus Diploma in General Nursing Science, Health Assessment, Treatment and Care Accredited by SANC. Experience: **Grade 1:** A minimum of 4 years appropriate/ recognizable nursing experience after registration as a Professional Nurse with the SANC in General nursing plus one year post basic qualification in PHC. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing of which 10 years must be experience after obtaining the 1 year post basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care. Recommendations: A valid Driver's Licence (Code 08/ Code 10), Computer Literacy Knowledge, Skills, Attributes and Abilities required: Knowledge of all applicable legislations such as Nursing Acts, Mental Health Act, Occupational Health & Safety Act, Knowledge of nursing care processes and procedure Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Display a concern for patients, promoting and advocating proper treatment, Report writing skills, Time management skills, good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skills, good insight of procedures and policies pertaining to nursing care, Ability to assist in formulation of patient care related policies, Basic computing skills.
- DUTIES** : Provide quality comprehensive primary health care by promoting preventative, curative and rehabilitative services for the clients and the community, provide administrative services such as compiling accurate statistics for evaluation and future planning, identifying need for financial planning and direct control of expenditure as integral part of planning and organisation. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Ensure that Batho-Pele Principles and patient rights are implemented. Ensuring proper utilisation and safe keeping of basic medical equipment. Encourage research by assisting in regional and departmental projects, always making sure that the community needs are taken into account. Ensure implementation of Primary Health Care re-engineering. Ensure implementation of National Core Standards/Regulated Norms and Standards. Ensure patient care through the utilisation Primary Health Care indicators. Ensure monitoring of the facility targets for programs in the facility. Ensure implementation, monitoring and evaluation of EPMDs in the operational area. Strengthen and ensure implementation of Ideal clinic strategies.
- ENQUIRIES APPLICATIONS** : Ms NN Nhlapho Tel No: (031) 519 0455  
Application to be forwarded to: The Human Resource Manager, Inanda Community Health Centre, Private Bag X04, Phoenix, 4080.
- NOTE** : Direction to candidate: The following documents must be submitted, Application for employment form (New Z83), which is obtainable at any Government Department or from website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Updated comprehensive Curriculum Vitae stating any experience relevant to the position. Certified copies of highest educational qualifications and other relevant documents will only be requested from shortlisted candidate. Faxed will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. INA CNP 01/2021. Failure to comply with the

above instruction will disqualify applicants. Please note that due to the number anticipated, applications will not be acknowledged. If you are not contacted three months after the closing date, please regard your application as being unsuccessful. The appointment is subject to a positive outcome obtained from the State Security Agency (SSA) to the following check (criminal clearance, credit records and citizenship), verification of Educational Qualification by SAQA, verification of previous experience from Employers and verification from Company Intellectual Property Commission (CIPC). Non-RSA Citizens/ Permanent Residents, Work permit holders will be required to submit their relevant qualifications when they are shortlisted. NB: African Males are encouraged to apply.

- CLOSING DATE** : 17 November 2023
- POST 40/120** : **CLINICAL NURSE PRACTITIONER REF NO: KDC 05/2023 (X2 POSTS)**  
Component: Kwadukuza Clinic
- SALARY** : Grade 1: R431 265 per annum, (Plus 8% rural allowance)  
Grade 2: R528 696 per annum, (Plus 8% rural allowance)  
Benefit: 13th Cheque, Home owner's allowance, and Medical aid optional  
Employee must meet prescribed conditions]
- CENTRE** : Ilembe Health District Office
- REQUIREMENTS** : **Grade 1:** Grade 12 (Senior certificate) Standard 10/or (Vocational National Certificate) Degree / Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus, Current registration with SANC as General Nurse and Primary Health Care plus, A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. **Grade 2:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus, Degree/Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Current registration with SANC as General Nurse with Midwifery and Primary Health Care plus, A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years of the period must be appropriate/recognizable PHC experience after obtaining a one year post basic qualification in Primary Health Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office will be requested (only if shortlisted) N.B All the above-mentioned documents need not be attached on application but will be requested only if shortlisted). Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory skills. Good interpersonal relationship skill. Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.
- DUTIES** : Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction, and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to

increase level of expertise and assists patients to develop a sense of self-care. Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net. Assist with capturing patients on patient registration (HPRS) system. Support the realization and maintenance of Ideal Clinic Programme in the facility. Coordinate and manage the provision of the services to manage COVID 19 pandemic.

**ENQUIRIES** : Mrs R Bhagwandin-Deputy Manager Nursing Tel No: (032) 551 3686  
**APPLICATIONS** : All applications should be forwarded to: The District Director: Human Resource, Management Services, ILembe Health District Office, Private Bag X10620, KwaDukuza, 4450 or hand delivered to: 1 King Shaka Street, Kinga Shaka Centre, and KwaDukuza 4450.

**NOTE** : Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: [www.kznhealth.gov.za](http://www.kznhealth.gov.za), The Z83 form must be completed in full. The reference number must be indicated on the provided form Z83 e.g. ILE/03/2022. Detailed Curriculum Vitae (CV). Information such as educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualification and other relevant documents on application. Such documents will be requested from shortlisted candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post. Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s) Applicants in possession of a foreign qualification are not required to submit Copies of qualifications and other relevant documents on application. Such documents will be requested only if shortlisted.

**CLOSING DATE** : 17 November 2023

**POST 40/121** : **CLINICAL NURSE PRACTITIONER – HIGH TRANSMISSION AREAS REF NO: UMP 43/2023**

**SALARY** : Grade 1: R431 265 – R497 193 per annum  
 Grade 2: R528 696 – R645 720 per annum

**CENTRE** : Umphumulo Hospital  
**REQUIREMENTS** : Senior certificate. Diploma/Degree in General Nursing and Midwifery. Registration with the S.A.N.C. as a Professional Nurse and midwife. A post basic nursing qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC), accredited with the South African Nursing Council. Current (2023) council receipt (if shortlisted). A valid code C1 driver's licence. **Grade 1:** A minimum of four (4) years appropriate/recognizable experience as a Professional Nurse. **Grade 2:** A minimum of fourteen (14) years appropriate/recognizable experience as a Professional Nurse of which at least ten (10) years must be appropriate/recognizable experience in primary health care after obtaining the post basic qualification of Clinical Nursing Science, Health Assessment, Treatment and Care (PHC), Proof of current and previous experience endorsed by the HR department will only be submitted by shortlisted candidates. Understanding of nursing legislation and related legal and ethical nursing practices. Ability to perform clinical nursing practice in accordance with the scope of practice and nursing standards. Good communication and interpersonal skills. Decision making and problem-solving skills. Knowledge of Code of Conduct and Labour Relations and related

<b><u>DUTIES</u></b>	:	<p>policies. Ability to formulate patient related policies Basic understanding of HR and Financial policies and procedures. Basic computer literacy.</p> <p>Co-ordinate, oversee and manage delivery of comprehensive primary health care services focusing mainly prevention, case finding, linkage and retention of Key Populations to HIV and TB health services and thus assist the acceleration of activities in order to achieve 95 95 95 HAST goals. Conduct community dialogues and awareness campaign. Participate in Operation Sukuma Sakhe initiatives. Ensure safe keeping and proper utilization of basic medical equipment, pharmaceutical and surgical stock. Identify high transmission areas for HIV, TB, STIs and other communicable diseases (TVET colleges, Truck stops, correctional services establishments, taverns, brothels, factories, farms and other areas with marginalized and vulnerable populations.). Work with other government departments, civil society and other non-governmental organisations to address social determinants of health. Collaborate with other outreach teams. Assist with implementation of differentiated models of care. Work flexi hours and shifts in order to increase access of health services to key populations.</p>
<b><u>ENQUIRIES</u></b>	:	Mrs JM Ndlovu Tel No: (032) 481 4199
<b><u>APPLICATIONS</u></b>	:	Please forward application quoting the reference number to The Human Resource Department, Umphumulo Hospital, Private Bag X9219, Maphumulo, 4470 or hand delivered to Umphumulo Hospital, Human Resource Department
<b><u>FOR ATTENTION</u></b>	:	Mr SM Naidoo
<b><u>NOTE</u></b>	:	Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83 together with a comprehensive CV only. No attachments are required. Persons with disabilities should feel free to apply for the post. Shortlisted applicants in possession of a foreign qualification will have to submit an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies on the day of interview. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof if shortlisted. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<b><u>CLOSING DATE</u></b>	:	24 November 2023
<b><u>POST 40/122</u></b>	:	<b><u>PROFESSIONAL NURSE (SPECIALTY) – MAQUMBI CLINIC REF NO: UMP 44/2023</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R431 265 – R497 193 per annum Grade 2: R528 696 – R645 720 per annum
<b><u>CENTRE</u></b>	:	Umphumulo Hospital
<b><u>REQUIREMENTS</u></b>	:	Diploma/Degree in General Nursing and Midwifery. Registration with the S.A.N.C. as a Professional Nurse and midwife. A post basic nursing qualification in Advanced Midwifery, accredited with the South African Nursing Council. Current (2023) council receipt will only be submitted by shortlisted candidates. <b>Grade 1:</b> A minimum of four (4) years appropriate/recognizable experience as a Professional Nurse. <b>Grade 2:</b> A minimum of fourteen (14) years appropriate/recognizable experience as a Professional Nurse of which at least ten (10) years must be appropriate/recognizable experience in maternity after obtaining the post basic qualification of Advanced Midwifery, Proof of current and previous experience endorsed by the HR department (if shortlisted). Understanding of nursing legislation and related legal and ethical nursing practices. Ability to perform clinical nursing practice in accordance with the scope of practice and nursing standards. Good communication and interpersonal skills. Decision making and problem-solving skills. Knowledge of Code of Conduct and Labour Relations and related policies. Ability to

<b><u>DUTIES</u></b>	:	formulate patient related policies Basic understanding of HR and Financial policies and procedures. Basic computer literacy.
	:	Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Work effectively and amicably at a supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting, advocating, and facilitating proper treatment and care and ensuring that the section adheres to the principles of Batho Pele. Diagnose and manage obstetric emergencies in the clinic i.e. eclampsia, APH etc. Identify high risk clients during ante-partum and post-partum periods and manage or refer in accordance to hospital policy. Develop, implement, and review obstetric policies and procedures. Develop quality improvement programs for obstetrics. Conduct Perinatal Mortality reviews or meetings. Implement EPMDS and identify staff training needs. Conduct in-service education for all obstetric staff. Participate in all obstetric programs i.e. PMTCT, BBI, BFI, and RHC – reproductive health. Practice participative management by assisting with relief duties of the supervisor. Maintain accurate and complete patient records. Ensure proper utilization of resources and exercise care over government property.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs JM Ndlovu Tel No: (032) 481 4199
	:	Please forward application quoting the reference number to The Human Resource Department, Umphumulo Hospital, Private Bag X9219, Maphumulo, 4470 or hand delivered to Umphumulo Hospital, Human Resource Department
<b><u>FOR ATTENTION NOTE</u></b>	:	Mr SM Naidoo
	:	Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must be accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83 together with a comprehensive CV only. No attachments are required. Persons with disabilities should feel free to apply for the post. Shortlisted applicants in possession of a foreign qualification will have to submit an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies on the day of interview. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof if shortlisted. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship, and previous experience verifications. Failure to comply with the instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<b><u>CLOSING DATE</u></b>	:	24 November 2023
<b><u>POST 40/123</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER GRADE 1 AND 2. REF NO: HGHD 11/2023 (X1 POST)</u></b> Re-advertisement
<b><u>SALARY</u></b>	:	Grade 1: R431 265 per annum Grade 2: R528 696 per annum Other benefits: 8% rural allowance (claimable)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Harry Gwala Health Office: Ubuhlebezwe (Ixopo Clinic)
	:	Grade 12/Standard 10/matric or equivalent: plus. Degree/Diploma in General nursing and midwifery plus 1 year post basic qualification in Primary health care. Current registration with SANC certificate for General Nursing and Primary Care Nurse. Recommendation: Valid driver's license B. <b>Grade 1:</b> Experience: A minimum of 4 years appropriate/recognizable experience in nursing, after registration as a Professional Nurse with SANC in General Nursing and Midwifery. <b>Grade 2:</b> Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing and midwifery of which 10 years must be appropriate/recognizable experience after obtaining the one year post basic qualification in primary health Care. Skills, Knowledge and Competencies: Knowledge of nursing care processes and procedures, nursing



statutes and other relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho Pele and Patients' Rights, Labour Relations Act, Grievance procedures etc. Leadership, organizational, decision making and problem-solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling. Financial and Budgetary knowledge. Good driving skills. Time management. Good in-sight of procedures and policies pertaining to nursing care. Computer skills in basic programs.

**DUTIES** : Provide quality comprehensive community health care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock. Provide assessment, testing of clients and linkage to treatment and care. Assist in orientation, induction and monitoring of all nursing staff and support staff. To provide nursing care that leads to improved health service delivery. Execute duties and functions with proficiency and perform duties according to scope of practice.

**ENQUIRIES** : Mrs NP Khwela Tel No: (039) 834 8200

**APPLICATIONS** : Applications must be directed to: Assistant Director: HRM, Harry Gwala Health District Office, Private Bag X502, Ixopo, 3276 or hand delivers to: 111 Main Street, Ixopo under KFC building, Room 99, District office , for online applications please send applications to [HarrygwalaDistrictHealth.JobApp@kznhealth.gov.za](mailto:HarrygwalaDistrictHealth.JobApp@kznhealth.gov.za).

**FOR ATTENTION** : Mr ZN Dotyeni

**NOTE** : Directions to candidates: The following documents must be submitted. The application must include only completed and signed new Z83 application form, obtainable from any Public Service Department or on the internet at [www.kznhealth.gov.za](http://www.kznhealth.gov.za) and updated Curriculum Vitae detailed clearly and indicating job title/rank of previous employment as well as roles and responsibilities performed. Only shortlisted candidates will be requested to bring certified copies of Identity Document, Senior Certificate, and the highest required qualification as well as a driver's license where necessary. It is the responsibility of the candidate to ensure that the Curriculum Vitae is detailed enough to reflect all information associated with the post applied for. The reference number must be indicated in the column provided on the form (new z83) e.g. HGHD 11/2023. Please note that due to the large number of applications received, applications will not be acknowledged. However, all shortlisted candidates will receive written responses. Due to budget constraints, the institution is unable to fund S & T claims. This department is an equal opportunity, affirmative action employer, whose aim is to promote representatives in all levels of occupational categories in the department. People with disability should feel free to apply for the post. Failure to comply with the above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from security clearance, qualification verification, citizenship and previous work experience. The content of this Circular Minute must be brought to the attention of all eligible personnel and employees in your establishment without delay: head of components must notify all candidates who qualify for the post in this circular minute even if they are absent from their normal places of work.

**CLOSING DATE** : 24 November 2023

**POST 40/124** : **ASSISTANT DIRECTOR: HUMAN RESOURCE MANAGEMENT REF NO: CTH16/2022 (X1 POST)**

**SALARY** : R424 124 per annum. 13th Cheque, Medical Aid (Optional), Housing Allowance (Employees must meet prescribed requirements)

**CENTRE** : Ceza-Thulasizwe District Hospital

**REQUIREMENTS** : Senior Certificate or (Grade 12). Degree/Diploma in Public Management or Administration, minimum of 3 years' supervisory experience in Human Resource Management, Recommendations: PERSAL and computer literacy certificate, unendorsed driver's license, experience in public health facility: Knowledge, Skills, Training and Competencies: Knowledge of Public Service Act, Public Service Regulations, Labour Relations Act, Skills Development Act, Good writing and communication Skills, Knowledge of PILLIR Framework, Decision making skills, Problem Solving Skills, Co-coordinating and liaison skills, Knowledge of EPMDS and relevant policies and procedures, Ability to

- develop policies and understanding of HR matters, including compilation of monthly reports, Knowledge of National Core Standards.
- DUTIES** : Manage all aspects human resources management and people development, Manage potential risks and mitigation strategies, Provide strategic and operational support to staff and line managers, Ensure effective, efficient and economical management of resources allocated to Human Resource Component, Manage EPMDs, Provide training, advice and guidance to staff, Compile and submit reports or any other HR related submissions, Manage audit queries, Serve as member of Hospital Management and other hospital committees, Ensure that Institutional Management and Labour Committee meetings do take place, Chair Institutional Human Resource Education and Training Meetings, Manage recruitment processes and ensure that everything is done in accordance with the laid down policies and procedures, Manage the day to day functioning of Human Resource Component.
- ENQUIRIES** : Mr SF Mdlalose Tel No: (035) 832 5001/28
- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Chief Executive Officer, Ceza Hospital, Private Bag X200, Ceza, 3866. Hand delivered applications may be submitted to Chibini Main Road, Human Resource Section, and Ceza Hospital, before 16H 00 on or before the closing date.
- FOR ATTENTION NOTE** : Mr. E.S. Mazibuko  
Applications should be submitted on the prescribed Application for Employment form Z83 obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application must include only completed and signed new form Z83 obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae (CV). Certified copies of Identity Document, Senior Certificate, and the highest required qualification as well as driver's license where necessary will only be submitted by shortlisted candidates to HR on or before the day of the interview date. Faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, driver's license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities and African males are encouraged to apply. Shortlisted candidates will not be compensated for Subsistence and Travelling claims(S&T).
- CLOSING DATE** : 30 November 2023, before 16H00 on or before the closing date
- POST 40/125** : **ASSISTANT DIRECTOR: FACILITY MANAGEMENT REF NO: CTH17/2022 (X1 POST)**
- SALARY** : R424 124 per annum. 13th Cheque, Medical Aid (Optional), Housing Allowance (Employees must meet prescribed requirements)
- CENTRE** : Ceza-Thulasizwe District Hospital
- REQUIREMENTS** : Senior Certificate or Grade 12, degree/diploma in Public Management or Public Administration, Minimum of 3 years supervisory experience in Systems Management. Valid driver's license, Proof of previous and current experience endorsed and stamp by HR (Certificate of Service) will only be submitted by shortlisted candidates, Letter from Supervisor certifying duties will only be submitted by shortlisted candidates. Knowledge, Training, Skills and Competences Required: Decision making skills, Problem solving skills, Leadership skills, Human Resource Management and communication skills, Financial management, Computer literacy, Change management, Planning and organizing, Labour relations, Risk management and control, Occupational Health and Safety, Quality assurance management and stress management.
- DUTIES** : Manage auxiliary service to ensure optimal usage of resources and cost effectiveness, i.e. Transport management services, Laundry services, Telecommunication services, General Registry, Potting services, Staff

residences, Catering services, Security services, Mortuary services, Patient administration and auxiliary services, Cleaning and grounds services, Maintenance services, Safety and waste management; Full implementation of monitoring and evaluation of EPMDs; Improve service delivery in line with National Core Standards; Ensure effective, efficient and economical utilization of resources; Develop and implement effective Departmental policies; Ensure compliance with legislation and government policies; Contribute as a member of the multidisciplinary team towards effective management of the hospital by participating in committees such as Institutional Management and Labour Committee, Cash Flow Committee, Adjudication Committee, Institutional Health Education, Training and Development, Health and Safety, Loss and damage.

**ENQUIRIES** : Mr SF Mdlalose Tel No: (035) 832 5001/28)4  
**APPLICATIONS** : Direct your application quoting the relevant reference number to: The Chief Executive Officer, Ceza Hospital, Private Bag X200, Ceza, 3866. Hand delivered applications may be submitted to Chibini Main Road, Human Resource Section, and Ceza Hospital, before 16H00 on or before the closing date.

**FOR ATTENTION** : Mr ES Mazibuko  
**NOTE** : Applications should be submitted on the prescribed Application for Employment form Z83 obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application must include only completed and signed new form Z83 obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za) and a detailed Curriculum Vitae (CV). Certified copies of Identity Document, Senior Certificate, and the highest required qualification as well as driver's license where necessary will only be submitted by shortlisted candidates to HR on or before the day of the interview date. Faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, driver's license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities and African males are encouraged to apply. Shortlisted candidates will not be compensated for Subsistence and Travelling claims(S&T).

**CLOSING DATE** : 30 November 2023

**POST 40/126** : **OCCUPATIONAL THERAPIST REF NO: UMP 45/2023**

**SALARY** : Grade 1: R359 622 per annum  
 Grade 2: R420 015 per annum  
 Grade 3: R491 676 per annum

**CENTRE** : Umphumulo Hospital  
**REQUIREMENTS** : Matric certificate. National diploma or degree in Occupational Therapy. Current registration as an occupational therapist with the Health Professionals Council of South Africa. Sound knowledge of occupational therapy practice and ethos. Knowledge of relevant Health and Safety Acts. Planning and organization skills. Good communication and Interpersonal skills. Ability to perform quality assurance tests. Problem solving and coaching skills. **Grade 1** Experience: Nil for South African Occupational Therapist or 1 year relevant experience, after registration as an Occupational Therapist with recognized Health Professional Council in respect of foreign qualified Occupational Therapist. **Grade 2** Experience: 10 years appropriate experience after registration with HPCSA as an Occupational Therapist or 11 years relevant experience, after registration as a Radiographer with recognized Health Professional Council in respect of foreign qualified Occupational Therapist. **Grade 3** Experience: 20 years appropriate experience after registration with HPCSA as an Occupational Therapist or 21 years relevant experience, after

<b><u>DUTIES</u></b>	:	registration as an Occupational Therapist with recognized Health Professional Council in respect of foreign qualified Occupational Therapist. Provide quality occupational therapy services according to patient needs, both in and out-patient. Manage all patients referred by doctors from wards and clinics. Promote good health practices and ensure optimal care of patients. Work with patient from commencement to conclusion of treatment sessions and provide follow up appointments. Attend to complaints/ compliments by patients regarding the service. Educate patients on their conditions whilst ensuring that patient's rights are upheld. Ensure adherence to Batho Pele principles and National Core Standards. Participate in on going self-education to further identify areas for development. Provide occupational therapy service to attached clinics. Provide health education and information on disability related issues to staff and community. Conduct screening and easy identification of patients presenting with development delays or motor/ sensory dysfunction. Conduct quality improvement projects within the section. Develop guidelines on issuing assistive device and ensure complete record keeping. Assist in developing and updating all written policies and procedures in line with applicable legislation.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	TJ Gumbi Tel No: (032) 481 4195
<b><u>FOR ATTENTION NOTE</u></b>	:	Mr S. M. Naidoo Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83 together with a comprehensive CV only. No attachments are required. Persons with disabilities should feel free to apply for the post. Shortlisted applicants in possession of a foreign qualification will have to submit an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies on the day of interview. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof if shortlisted. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship, and previous experience verifications. Failure to comply with the instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<b><u>CLOSING DATE</u></b>	:	24 November 2023
<b><u>POST 40/127</u></b>	:	<b><u>OCCUPATIONAL THERAPIST REF NO: EGUM 46/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R359 622 – R408 201 per annum. Plus: 13th cheque/service bonus plus Rural allowance 12% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)
<b><u>CENTRE REQUIREMENTS</u></b>	:	E G & Usher Memorial Hospital Matric/Senior certificate Degree or Diploma in Occupational Therapy. Current registration with HPCSA as an Occupational Therapist. Registration certificate with HPCSA as An Occupational Therapist. No experience required in respect of a South African citizen who required to perform community service or is currently completing community service. A minimum of one (01) year experience after registration with HPCSA as an Occupational Therapist with recognized foreign health professional council in respect of foreign qualified employees, where performing community service is not required as in South Africa. No copies/qualifications/ID/proof/Letter, only Z83 and CV submitted on application. Recommendation: Computer literacy. Valid code 8 drivers license: Knowledge, Skills, Training and Competence Required: Knowledge of the current Health and public service legislation, regulations and policies. Knowledge in the application of clinical occupational therapy theory, practice and ethics. Sound knowledge and skill in occupational therapy paediatric and

general diagnostic and therapeutic procedures. Good skills and knowledge in the occupational therapy equipment and assistive devices. Good verbal and written communication and report writing skills. Good knowledge of institutional administrative tasks and duties. Good knowledge of ethical code and scope of practice.

**DUTIES**

: Perform all delegated clinical responsibilities within applicable legislation. To provide high quality diagnostic and therapeutic occupational therapy services according to patients needs with the ability to provide patients, caregivers, family with relevant information on occupational therapy. Manage a clinical caseload with accountability and responsibility. Ensure a comprehensive paediatric and general OT service: encompassing, treatment, caregivers training, outreach, group work, FCE, assistive device manufacture, assessment and issue of wheelchairs, manufacture of pressure garments. Mandatory participation in outreach program to Sister Hospital. Assessment and provision of treatment in the Psych unit of the hospital. Contribute to the development and implementation of quality improvement programs and awareness programs as delegated. Participate in and or/ assist with supervision, support and mentorship of students. Participate in and contribute to professional development program and teaching. Assume effective administrative responsibilities: report writing, statistics, audits, meetings, resource management. Ensure good interpersonal skills with staff, patients, and other role players in the MDT and within the institution. Assist to ensure a cost effective and efficient service with available resources. To promote and adhere to the implementation of Batho Pele principles in the execution of duties for effective service delivery. Contribute positively to the Aims and Ethos of the OT Department through all interactions, collaborations, interventions and team work.

**ENQUIRIES**

: Dr. N.F Mxhalisa Tel No: (039) - 797 8100

**APPLICATIONS**

: Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Candidates are encouraged to send applications via email: [EGusherMemorialHospital.JobApp@kznhealth.gov.za](mailto:EGusherMemorialHospital.JobApp@kznhealth.gov.za) and no faxed applications will not be accepted.

**FOR ATTENTION  
NOTE**

: Human Resource Department

: The following documents must be submitted: Application for Employment Form New (Z83), which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za), updated and fully detailed Curriculum Vitae. In addition, only shortlisted applicants will be requested to bring originals/certified copies of qualifications, Identity document and proof of registration for related council when required in the advert. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 03/2022. NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possessions of a foreign qualification evaluation certificate from the South African Qualifications Authority (SAQA) the attachments/proof will be submitted by shortlisted candidates only). Non-RSA/Permanent Residents/Work permit holders the attachments/proof will be submitted by shortlisted candidates only). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due to financial constraints, no S&T will be paid to candidates when attending the interviews. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being

unsuccessful. Persons with disabilities should feel free to apply for these posts.

- CLOSING DATE** : 17 November 2023 by 16H00 afternoon
- POST 40/128** : **DIETICIAN REF NO: BETH 56/2023 (X1 POST)**
- SALARY** : Grade 1: R359 622 per annum, (all –inclusive package)  
Grade 2: R420 015 per annum, (all –inclusive package)  
Grade 3: R491 676 per annum, (all –inclusive package)  
13th Cheque, 17% rural allowance, Medical Aid Optional, Home owners/Housing Allowance (Employee must meet prescribed requirements).
- CENTRE REQUIREMENTS** : Bethesda District Hospital (KwaZulu - Natal)  
Grade 12/Senior Certificate. An appropriate qualification that allow registration with HPCSA as a Dietician. Current registration with the HPCSA (2023) as a Dietician. **Grade 1:** No experience required after registration with the Health Professions Council of South Africa (HPCSA) as Dietician. **Grade 2:** A minimum of ten (10) years relevant experience after registration with the Health Professions Council of South Africa (HPCSA) as a Dietician. **Grade 3:** A minimum of twenty (20) years relevant experience after registration with the Health Professions Council of South Africa (HPCSA) as a Dietician. Knowledge, Skills Training and Competencies Required: Good verbal and written communication skills. Good interpersonal skills. Knowledge of departmental administrative tasks. Knowledge of ethical code and scope of practice. Ability to problem-solving and apply analytical processes to patient care. Supervisory skills for junior and students. Performance management skills.
- DUTIES** : Execute all dietetics duties, functions and responsibility to the best of an ability and within all applicable legislation. Manage and provide a high quality promotive and curative nutrition services according to patient needs. Give expert clinical advice and factual information of a professional nature on institutional services. Provide a consultative dietetics services to health professionals and patients. Monitor and evaluate the nutrition services to comply with the valid standards and indicators, implement Quality Assurance Programmes for overall effective services. Develop protocols to ensure that the diets comply with dietary recommendations. Make recommendations with regards to policies/strategies for effective functioning of the dietetics unit. Act as a consultant in the patient curative and rehabilitation programmers. Give expert advises on the nutrient content of food products to be purchased. Determine a policy relating to the development, provision and maintenance of comprehensive nutrition standards. Ensure an effective nutrition care yet up to standard nutrition service. Exercise control over food products to minimize wastage. Ensure effective nutrition care is delivered to patients within the hospital & out-patients. To be able to provide an after-hour services within the available resources whenever its required to do so. Fulfil Monitoring & evaluation duties of the section.
- ENQUIRIES APPLICATIONS** : Dr TC Ngwenya Tel No: (035) 595 3106  
The Human Resources Manager, Bethesda Hospital, Private Bag X602, Ubombo, 3970. Hand delivered applications may be submitted at Human Resources office, Bethesda Hospital, Ubombo Main Road.
- NOTE** : The following documents must be submitted and if not submitted the applicant will be disqualified forthwith: applications must be submitted on the prescribed most recent application for Employment form (Z83) which is obtainable at any Government Department or from the website-www.kznhealth.gov.za and must originally signed and dated. The application form (Z83) must be accompanied by detailed Curriculum Vitae only. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. the reference number must be indicated in the column provided on form Z83; e.g. Reference Number (Beth 19/2023). Failure to comply with the above instructions will disqualify the applicants. The appointments are subject to position outcomes obtained from the State Security Agency (SSA); the following checks (security clearance vetting); criminal clearance; credit records; Verification of Educational Qualification by SAQA; verification of previous experience from Employers and verification form the Company Intellectual Property Commission (CIPC). (The institution

is an equal opportunity; affirmative action employer; whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s) 17 November 2023

**CLOSING DATE**

:

**POST 40/129**

:

**CLINICAL TECHNOLOGIST (HAEMODIALYSIS) GRADE 1, 2 & 3 REF NO: GJGM91/2023 (X1 POST)**

Component: Medical Component

**SALARY**

:

Grade 1: R359 622 per annum

Grade 2: R420 015 per annum

Grade 3: R491 676 per annum

**CENTRE**

:

General Justice Gizenga Mpanza Regional Hospital

**REQUIREMENTS**

:

Diploma/Degree in Clinical Technology. Current Registration with the HPCSA as a Clinical Technologist. **Grade 1** Experience: None after registration with HPCSA in respect of RSA qualified employees who performed Community Service as required in SA. (One (1) year relevant experience after registration with HPCSA in clinical technology in respect to foreign qualified employees of whom it is not required to perform community service as required in SA. **Grade 2** Experience: Minimum of Ten (10) years' experience in clinical technology in respect of RSA qualified employees who performed community service as required in SA. Minimum of Eleven (11) years' experience in clinical technology in respect of foreign qualified employees of whom it is not required to perform community service in SA. **Grade 3** Experience: Minimum of Twenty (20) years experience in clinical technology in respect of RSA qualified employees who performed community service as required in SA. Minimum of Twenty One (21) years experience in clinical technology in respect of foreign qualified. Knowledge, Skills and Competencies: Sound knowledge of haemodialysis. Knowledge of general medical equipment. Good verbal and written communication skills. Interpersonal and team building skills. Ability to work under pressure and independently. Clinical skills and knowledge excellence. Client service excellence – provide optimal care and follow clinical care pathway. Ethical behaviour and practices. Leadership ability. Organisational skills. Key skills and time management.

**DUTIES**

:

Render quality haemodialysis service to patients. Perform any other duties relevant to the work situation which may be allocated by the supervisor. Provide relief duties as and when required and 24-hour coverage for emergencies. Participate in the teaching programme for all personnel within the department. Maintain accurate records and statistics of patients attended to.

**ENQUIRIES**

:

Dr BD Ramjiwan (HCU Internal Medicine) Tel No: (032) 437 6263

**APPLICATIONS**

:

Applications should be directed to: Deputy Director: HRM, Private Bag X10609, Stanger, 4450 or hand delivered to: The Human Resource Department, General Justice Gizenga Mpanza Regional Hospital, Corner of Patterson & King Shaka Street, Stanger, 4450.

**NOTE**

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Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply

for. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Management reserves the right to allocate employee. GJGM Regional Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

- CLOSING DATE** : 17 November 2023
- POST 40/130** : **DENTAL THERAPIST GR1/2/3 REF NO: NSEL 28/2023**  
This is a re-advertisement, those who applied previously should feel free to re-apply.
- SALARY** : Grade 1: R359 622 – R408 201 per annum  
Grade 2: R420 015 – R477 771 per annum  
Grade 3: R491 676 - R595 251 per annum  
Other benefits: Employer subsidy (pension fund), Medical Aid subsidy (Optional), 13th Cheque, Housing Allowance (Employee must meet prescribed requirements)
- CENTRE REQUIREMENTS** : Nseleni Community Health Centre (Dental Services)  
Grade 12/Senior Certificate, Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Dental Therapist. Certificate of Registration with the HPCSA as a Dental Therapist. Shortlisted candidates will be required to submit proof of current registration with HPCSA as a Dental Therapist (2023). **Grade 1:** No experience required after registration with the HPSCA as a Dental Therapist. **Grade 2:** A minimum of 10 years relevant experience after registration with the HPCSA as a Dental Therapist. **Grade 3:** A minimum of 20 years relevant experience after registration with the HPCSA as a Dental Therapist. NB: All shortlisted candidates will be required to submit proof of work experience signed and stamped by their employers prior to or on the date of interviews, those currently not in-service will be required to submit a certificate of service from their previous employer/s endorsed by HR. Knowledge of relevant Health and Safety Acts, Ability to perform basic quality assurance tests, Problem solving skills, Communication skills, Good interpersonal relations skills.
- DUTIES** : Communicate effectively with patients to obtain and evaluate their dental history and diagnose the condition. Carry out clinical examinations, Scale and polish teeth. Treat and restore deciduous teeth known as pulp therapy. Responsible for dental extractions. Take dental impressions and dental radiographs. Recognize, identify and interpret abnormalities and common pathology., Remove plaque and other coatings. Advise children and adults with special needs about their dental treatment. Motivate and educate individuals or groups of people to care for their oral hygiene and eat a healthy diet. Refer patients where necessary to other healthcare professionals. Record accurately patient's dental history and dental treatment plan.
- ENQUIRIES APPLICATIONS** : Dr SB Dube Tel No: 035 795 1124 Ext 143  
All applications should be forwarded to: The Assistant Director: HRM, Nseleni Community Health Centre, Private Bag X1031, Richards Bay, 3900 or Hand delivered to: 645 Ubhejane Road, Nseleni Township between (7H30-16H00). "Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applicants can submit their Z83 and CV directly to the following email address [NseleniCHC.HRJobApplication@kznhealth.gov.za](mailto:NseleniCHC.HRJobApplication@kznhealth.gov.za), due to challenges facing our Post Office prospective applicants are also highly advised to hand deliver or courier their applications instead of sending them via Post Office. Applicants may also visit any of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)."
- FOR ATTENTION** : The Assistant Director: HRM



**NOTE** : Directions to candidates: The following documents must be submitted: Applications for employment form (the new amended Z.83 form must be used) which is obtainable from any government Department or from website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) Applications must be submitted on the prescribed application for employment fully completed (Z83) form and accompanied by a detailed Curriculum Vitae (CV) only, stating applicants training, qualifications, competencies, knowledge and experience. Documents as per minimum requirements of the post will be requested from shortlisted candidates only on/before the date of interviews. The Reference Number must be indicated in column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance vetting) criminal clearance, credit records, citizenship) verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of foreign qualifications will be requested when shortlisted to submit a verification certificate from the South African Qualifications Authority (SAQA). Non-RSA Citizens/Permanent residents/work permit holders must have documentary proof and submit it when shortlisted. Due to large number of applications anticipated receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T claims will be considered for payment to candidates that are invited for interviews. NB: People with disabilities are encouraged to apply.

**CLOSING DATE** : 17 November 2023

**POST 40/131** : **DIAGNOSTIC RADIOGRAPHER GRADE 1-3 (X3 POSTS)**  
Cluster: Diagnostic Imaging Services

**SALARY** : Grade 1: R359 622 – R408 201 per annum  
Grade 2: R420 015 – R477 771 per annum  
Grade 3: R491 676 – R595 251 per annum  
Other benefits: Home owners Allowance (Employee Must Meet the Prescribed Requirements), 13th Cheque, Medical Aid (Optional).

**CENTRE** : Harry Gwala District: Ref No: M07/2023  
Zululand District: Ref No: M08/2023  
ILembe District: Ref No: M09/2023

**REQUIREMENTS** : Grade 12/Std 10 Certificate plus National Diploma / Degree in Diagnostic Radiography plus Certificate Registration with Health Professional Council of South Africa (HPCSA) as an Independent Diagnostic Radiographer plus Current registration with HPCSA as diagnostic radiographer for 2023-2024 (Independent Practice) plus Certificate of service from previous and current employer endorsed and stamped by HR Department. **Grade 1:** No experience after registration with HPCSA in the relevant profession in Respect of RSA qualified employees who performed community service, as required in South Africa. One (01) year Experienced after registration with HPSCA in the relevant profession in respect of foreign qualified Employees, whom it is not required to perform community service as Required in South Africa. **Grade 2:** A minimum of ten (10) experiences after registration with HPCSA in the relevant Profession in respect of RSA qualified employees who performed community service, as required in South Africa. Eleven (11) years Experienced after registration with HPSCA in the relevant profession in respect of Foreign Qualified Employees, whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of twenty (20) experiences after registration with HPCSA in the relevant Profession in respect of RSA qualified employees, who performed Community Service, as required in South Africa. Twenty one (21) years of experienced after registration with HPSCA in the relevant profession In respect of foreign Qualified Employees, whom it is not, required performing Community Service as required in South Africa. Knowledge, Skills, Training and Competencies Required: Sound knowledge of diagnostic radiography procedures and equipment including computerized radiography (CR). Knowledge of

radiographic procedures, equipment and accessories associated with relevant techniques. Sound knowledge of radiation control regulations, safety measures and policies. Knowledge of Occupational Health and Safety and other relevant Acts, policies and regulations. Knowledge of basic Quality assurance procedures in diagnostic radiography. Ability to perform and record basic quality assurance tests as per Radiation Control Directorate. Sound communication, interpersonal and problem-solving skills.

**DUTIES** : Provide high quality diagnostic radiographs to assist with Correct diagnosis. Provide a high-quality diagnostic service according to patient's needs, while adhering to safe radiation protection standard. Execute all clinical procedures competently with computerized radiography whilst adhering to protocols and practices and techniques. Inspect and utilize equipment professionally to ensure that they comply with safety standards. Perform quality assurance tests and procedures as agreed in the department. Participate in a 24-hour call roster system which includes nights, weekends, public holidays and standby duties. Perform reception and administrative duties as required. Provide assistance and training to junior staff and student radiographers. Promote Batho Pele principles in the daily execution of duties for effective service delivery. To contribute to overall work process in the diagnostic imaging department. Play an active role in the implementation of quality improvement Programmes, Norms and standards, and Ideal Hospital.

**ENQUIRIES** : Mrs JN Ngozo Tel No: (033) 395 2586

**APPLICATIONS** : All applications should be forwarded to: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051, Pietermaritzburg 3200 or hand delivered to: 330 Langaibalele Street Natalia Building, Registry, Minus 1:1 North Tower.

**FOR ATTENTION** : Mr B Zungu

**NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

**CLOSING DATE** : 20 November 2023

**POST 40/132** : **FACILITY INFORMATION OFFICER REF NO: MONT 15/2023 (X1 POST)**

**SALARY** : R294 321 per annum

**CENTRE** : Montebello Hospital

**REQUIREMENTS** : Grade 12/Senior Certificate. An appropriate 3-year National Diploma/Degree in Information Technology/ Management Information System/ Statistics/ Computer science. 2-3 years appropriate experience in Routine Health Information Systems/District Health Information System within the health facility. Computer Literacy (Ms. Word, Excel, PowerPoint).

**DUTIES** : Co-coordinating the collection of quality data and the maintenance of the Institutional Health and Management Information Database. Analysing and interpreting data. Feeding back information through both summary and comprehensive reports. Providing advice to ward managers and heads of departments with regard to Information Technology and systems related needs e.g. Completion of standardized forms and use of clinic registers and

	:	IT policy related issues. Putting mechanisms in place to improve the quality of information received. Supervising and training staff.
<b><u>ENQUIRIES</u></b>	:	Mrs ZC Mzobe Tel No: (033) 506 7008
<b><u>APPLICATIONS</u></b>	:	All applications should be forwarded to: The Chief Executive Officer, Montebello Hospital, Private Bag X506, Dalton, 3236.
<b><u>FOR ATTENTION</u></b>	:	Human Resource Manager
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. It would be appreciated if you can attach course certificates only applicable to the post requirements. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.
<b><u>CLOSING DATE</u></b>	:	17 November 2023
<b><u>POST 40/133</u></b>	:	<b><u>HUMAN RESOURCE OFFICER- SUPERVISOR REF NO: STC 23/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R294 321 per annum. Other benefits: 13th Cheque, Medical Aid (optional), Home owner allowance (subject to meeting prescribed requirements)
<b><u>CENTRE</u></b>	:	St Chads CHC (ST Chads Community Health Centre)
<b><u>REQUIREMENTS</u></b>	:	Senior Certificate or equivalent. Plus. A minimum of 3-5 experience in Human Resource Management component. Recommendations: Persal Certificates. Valid driver's license code 8/10. Certificate of service endorsed by HR is required only when shortlisted (no copies/qualifications/proof/certificate, only Z83 and CV submitted on application). Knowledge, Skill, Training and Competencies Required: Knowledge of the procedures, policies and prescripts relating to Human Resource Management. Broad knowledge of PERSAL system. Knowledge of computer software i.e MS Word, Excel, Power Point, Outlook etc. Sound management, Interpersonal, negotiation, communication (written and verbal), problem solving and supervisory skills. In depth knowledge of Human Resource Practices, EPMDS and Labour Relations. Strong leadership ability.
<b><u>DUTIES</u></b>	:	Manage day to day functioning of Human Resource Practices component. Ensure the payment of all fringe benefits and allowances is done accurately. Advice management on matters relating to Human Resource Practices. Ensure effective debt management for in-service and out of service staff. Approval of transactions on PERSAL timeously. Ensure that the employment practices i.e. recruitment, selection and appointment of verification of qualifications, transfers are in accordance with the laid down policies and procedures. Formulate internal policies and procedures and ensure implementation thereof. Manage and maintain a staff record on leave, pillar, housing and other relates matters. Management of overtime and commented overtime. Prepare reports on Human Resource administration issues and statistics. Assist with Human Resource Management activities as assigned by Assistant Director: HRM. Allocate and ensure quality of work. Assess staff performance and apply discipline. Exercise direct control and supervision of staff.
<b><u>ENQUIRIES</u></b>	:	Mr M.D Mthembu Tel No: (036) 637 9600

- APPLICATIONS** : All applications should be forwarded to: The Human Resources Manager, St Chads Community Health Centre, Private Bag X9950, Ladysmith, 3370, or hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.
- FOR ATTENTION NOTE** : Mr M.D Mthembu  
: The following documents must be submitted: The advertisement of post must clearly spell out that the applicants for employment must submit fully completed Z83 form and detailed CV only. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates. Application for Employment From effective 01/02/2021, which is obtainable at any Government Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) . The Reference Number must be indicated in the column provided on the Z83, e.g. STC 10/2022. NB: Certified copies should not be older than six months. Failure to comply with the above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from State Security Service to the following checks (security clearance, credit records, qualifications, citizenship and previous employment experience). Please note that applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months after the closing date of advertisement, please accept that your application was unsuccessful. The Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Foreign Qualification will be requested for submission from shortlisted candidates only. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. Person with disability are encouraged to apply.
- CLOSING DATE** : 17 November 2023
- POST 40/134** : **ADMINISTRATION CLERK SUPERVISOR (GENERAL) TRANSPORT REF NO: EGUM 43/2023 (X1 POST)**
- SALARY** : R294 321 – R334 194 per annum. Plus 13th cheque/service bonus plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)
- CENTRE REQUIREMENTS** : E G & Usher Memorial Hospital  
: Matric/Senior certificate. 3-5 years appropriate experience in Fleet or Transport Administration (No copies/qualifications/ID/proof/Letter, only Z83 and CV submitted on application). Recommendation: Valid driver's license code 08 (B) or 10 (C1) (EC) Public Drivers Permit (PDP). Computer literacy. National Diploma or Degree in Fleet Management or Transport Logistics. Knowledge, Skills, Training and Competence Required: Knowledge and understanding of legislative frameworks that govern public sector. Ability to work under pressure and meet deadlines. Knowledge of fleet disposal and knowledge of traffic laws. Human Resource Management and basic financial management skills. Leadership, supervisory and report writing skills. Good communication, counselling, interpersonal relations, conflict management, decision making and problem solving skills.
- DUTIES** : Allocate of state government vehicles to the drivers for official use. Ensure that drivers and other officials have valid driver's licence before issuing them with state vehicles. Ensure that trip inspection is performed, make sure that all state vehicles are roadworthy and ensure that all state vehicles are clean at all times. Monitor utilization of petrol cards and analyses the transaction reports from the bank and ensure that petrol cards are available and valid. Compile monthly reports, update the invoices received, register the invoices on monthly basis and complete state vehicles log-sheets. Manage performance and development of transport staff and comply with the legislative prescripts of the department. Ensure that vehicle service plan is available, all vehicle are booked on time for services and repairs without compromising the services delivery. Ensure that the institution has full and functional accident committee. Ensure that all addendums are presented at the cash flow committee meeting. Report alleged misuse and abuse of state vehicles. Implement disciplinary measures when necessary to staff conducted misconduct.
- ENQUIRIES** : Ms. P.S Mgobhozi Tel No: (039) 797 8100

- APPLICATIONS** : Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Candidates are encouraged to send applications via email: [EgusherMemorialHospital.JobApp@kznhealth.gov.za](mailto:EGusherMemorialHospital.JobApp@kznhealth.gov.za) and no faxed applications will not be accepted.
- FOR ATTENTION NOTE** : Human Resource Department  
 : The following documents must be submitted: Application for Employment Form New (Z83), which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za), updated and fully detailed Curriculum Vitae. In addition, only shortlisted applicants will be requested to bring originals/certified copies of qualifications, Identity document and proof of registration for related council when required. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 03/2022.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possession of a foreign qualification evaluation certificate from the South African Qualifications Authority (SAQA) the attachments/proof will be submitted by shortlisted candidates only). Non-RSA/Permanent Residents/Work permit holders the attachments /proof will be submitted by shortlisted candidates only). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due to financial constraints, no S&T will be paid to candidates when attending the interviews. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post.
- CLOSING DATE** : 17 November 2023 @ 16H00 afternoon
- POST 40/135** : **HUMAN RESOURCE PRACTITIONER: HRD REF NO: EST/50/2023 (X1 POST)**  
 Re-advertisement
- SALARY** : R294 321 – R343 815 per annum. Other benefits 13<sup>th</sup> Cheque, Medical Aid (Optional) and Home owner allowance (employee must meet prescribed
- CENTRE REQUIREMENTS** : Estcourt District Hospital  
 : Senior Certificate – Grade 12, Degree/Diploma in Human Resources/Human Sciences/Public Administration/Public Management, 3-5 years' experience in Human Resource Development, Computer literacy- MS office (Word, Excel, Outlook and Power Point), Valid driver's licence. Knowledge, Skills and Competencies: Knowledge and understanding of Public Service Act 1994, Skills Development Act 1998, Public service regulations 1999, SQA and the NQF, Basic Conditions of Employment Act 1997 and Labour Relations Act, Good interpersonal relationship skills and good listening skills, Good communication and problem solving skills, Co-ordination and planning skills, Report writing, Team building and supervisory skills.
- DUTIES** : Ensure proper and full implementation of EPMDS. Coordinate Trainings and manage training needs analysis for the institution. Implement Grade progression to all qualifying employees. Develop, Implement and evaluate Human Resource Plan, Employment Equity Plan, and Workplace Skills Plan. Compile training statistics and QMR. Manage and processing of Improved Qualifications. Strategies and conduct projects within District: Internships, Bursaries, Work Integrated. Manage the Induction and Orientation of staff programme. Render effective advisory services to Management and

employees at the Hospital. Provide and perform secretary duties for IHETD committee and all HR Planning and Development related meeting. Check and approve transactions on PERSAL and ensure effective and efficient record keeping. Manage and maintain a database of Human Resource development and planning training programmes.

- ENQUIRES APPLICATIONS** : Mr SS Manyathi Tel No: (036) 342 7094
- FOR ATTENTION NOTE** : All documents to be posted to: The Chief Executive Officer, Estcourt District Hospital, Private Bag X7058, Estcourt, 3310 or be hand delivered to Human Resource Office, (Estcourt Hospital) No. 01 Old Main Road Estcourt.  
Human Resource Section  
Applications should be submitted on the new Z83 form obtainable from any Public Service Department or at [www.kznhealth.gov.za](http://www.kznhealth.gov.za) website and should be accompanied by a CV (previous experience must be comprehensively detailed. This Department is an equal opportunity, Affirmative Action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. People with disabilities are encouraged to apply. Please note that to due financial constraints no S&T will be considered for payment to candidates that are invited for interviews.
- CLOSING DATE** : 24 November 2023
- POST 40/136** : **FINANCE CLERK SUPERVISOR REF NO: DANCHC 40/2023 (X1 POST)**
- SALARY** : R294 321 – R343 815 per annum. Other benefits: 13th Cheque, Medical Aid (Optional) and Housing allowance: Prescribed requirements to be met. Prescribed requirements.
- CENTRE REQUIREMENTS** : Dannhauser CHC  
Grade 12 (Senior Certificate), Degree/National Diploma in Finance, Cost and Management Accounting, Taxation, Financial Management (majoring with SCM, Procurement, Costing/Accounting) and Business Management, A minimum of 3-5 years Finance Clerk experience in Budget and Expenditure, Computer Certificate (MS Word, Excel, Presentation and Outlook), Driver's license. Knowledge, Skills, Training and Competencies Required: Knowledge and understanding of Public Finance Management Service, Treasure Regulations, supply Chain management and Policies. Sound management, negotiation, interpersonal and problem solving skills. Expert knowledge and understanding of operational framework and linkage thereof within the financial system of the department. Good verbal and communication skills. Supervisory, communication and interpersonal skills. Ability to work under pressure. Ability to prioritize issues and comply with time frames.
- DUTIES** : Provide effective and efficient Revenue, Budget Expenditure Management within the institution. Render budget support services to AD: Finance. Monitor expenditure performance and prepare financial reports including cash flow reports. Ensure timeous submission of monthly, quarterly and yearly reports to District or Head Office. Ensure payments to suppliers within 30 days of receipt of invoices. Management and processing of accruals and commitments. Assist in allocating SR/NSI for CFC. Capture and authorise BAS transactions on the system. Develop, implement and monitor risk associated with or within Finance Component. Link and interpret financial and non-financial performance of the institution. Draw, analyse and interpretation of BAS and Vulindlela reports on regular basis to provide variance reasons, identify and correct misallocation. Collect CEO's Management pack reports from various units and prepare accurate report for Assistant Director: Finance. Develop and implement register for payment and other related correspondence. Clear suspense account and submit debt files to Head Office. Monitor staff through EPMDS as per policy. Better communication or liaison with HR to get all supporting documents required to clear all HR transactions. Proper segregation of duties.
- ENQUIRIES APPLICATIONS** : Mr S.C Mbense Tel No: (034) 621 6100
- FOR ATTENTION NOTE** : All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080 OR Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser: 3080. Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za
- FOR ATTENTION NOTE** : Mrs DBP Buthelezi  
Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae (only). Only shortlisted

candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African male.

- CLOSING DATE** : 21 November 2023
- POST 40/137** : **PROFESSIONAL NURSE (GENERAL STREAM) WITH MIDWIFERY - GRADE 1 REF NO: MS/31/2023 (X7 POSTS)**
- SALARY** : R293 670 per annum. Plus 13th cheque, Medical Aid (Optional) Home owner Allowance (Employee must meet prescribed requirements) Plus 12% Rural Allowance
- CENTRE** : Mseleni District Hospital KwaZulu-Natal (X1 Post)  
Mduku Clinic (X2 Posts)  
Mbazwana Clinic (X1 Post)  
Madonela Clinic (X1 Post)  
Mnqobokazi Clinic (X1 Post)  
Hluhluwe Clinic (X1 Post)
- REQUIREMENTS** : Grade 12 Certificate, Diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse, Current registration with SANC as a Professional Nurse (2023). NB: No copies of qualifications/proof/certificates are to be attached; applicants submit only Z83 and CV submitted on application). The following knowledge, skills, training and competencies required: Demonstrate an in depth understanding of Nursing Legislation and related legal and ethical nursing practices and how these impacts on service delivery. Ensure clinical nursing practice by the nursing team (unit) in accordance with the scope of practice and nursing standards. Promote quality of Nursing Care as directed by the professional scope of practice and standards determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices, Strong interpersonal communication and presentation skills, knowledge of total quality management (TQM), knowledge of national quality provincial quality initiatives (Human Right, Batho Pele principles and Patients Right Charter
- DUTIES** : Work as Multidisciplinary team to ensure good nursing care by the Nursing Team, Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Must be able to handle obstetric and paediatric emergencies and high risk conditions, to execute duties and functions with proficiency within prescript of applicable legislation, Provision of quality patient care through setting of standards, policies and procedures, To participate in quality improvement programs and clinical audits, Provide a safe, therapeutic environment as laid down by the Nursing Act, Maintain accurate and complete records according to legal requirement, Manage and supervise effective utilization of all resources e.g. Human, Financial, Materials etc. Implementation and management of infection control and prevention protocols, Ensure the implementation of saving mothers, saving babies recommendation, Ensure the implementation of the Antenatal and Postnatal policy including PMTCT, Provision of support to Nursing Services, Maintain Professional growth/ethical standards and self-development, Participate in the analysis, formulation and implementation of policies, practices and procedures, Ensure that a Healthy and Safety environment is maintained, Monitor and Control the quality of patient care, Perform quality improvement audits and survey monthly and report to senior Management, Monitor and evaluate delivery of quality care at the Hospital and Clinics, Ensure implantation of national and provincial initiatives (Patients' Rights Charter,

		Batho Pele programmes etc. Monitor and evaluate compliance to the national and provincial quality programmes EG norms and standards for the PHC and district hospital package of care, Provide advice on various aspects of quality care to the institution.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr MX Ndlovu Tel No: (035) 574 1004 Assistant Director: The Human Resources Management, Mseleni Hospital, P.O. Sibhayi 3967. Hand delivered applications may be submitted at Human Resources office Mseleni Hospital
<b><u>NOTE</u></b>	:	The following documents must be submitted and if not submitted the applicant will be disqualified forthwith: applications must be submitted on the prescribed most recent application for Employment form (Z83) which is obtainable at any Government Department or from the website-www.kznhealth.gov.za and must be originally signed and dated. The application form (Z83) must be accompanied by detailed Curriculum Vitae only. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. The reference number must be indicated in the column provided on form Z83; e.g. Reference Number (MS/31/2023). Failure to comply with the above instructions will disqualify the applicants. The appointments are subject to position outcomes obtained from the State Security Agency (SSA); the following checks (security clearance vetting); criminal clearance; credit records; Verification of Educational Qualification by SAQA; verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). (The institution is an equal opportunity; affirmative action employer; whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s)
<b><u>CLOSING DATE</u></b>	:	17 November 2023
<b><u>POST 40/138</u></b>	:	<b><u>PROFESSIONAL NURSE WITH MIDWIFERY (GENERAL) REF NO: EGUM 45/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R293 670 – R337 860 per annum Grade 2: R358 626 – R409 275 per annum Grade 3: R431 265 – R521 172 per annum 13th cheque/service bonus plus Rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)
<b><u>CENTRE REQUIREMENTS</u></b>	:	E G & Usher Memorial Hospital Matric/Senior certificate. Degree or Diploma in general nursing or equivalent qualification that allows registration with the South African Nursing Council as a registered nurse and midwifery. Current registration with SANC 2023 receipt. Registration certificate with SANC as a General Nurse and Midwifery. (No copies/qualifications/ID/proof/Letter, only Z83 and CV submitted on application). <b>Grade 1</b> : No experience required. <b>Grade 2</b> : Minimum of 10 years appropriate and recognizable experience in nursing after registration with SANC as General Nurse. <b>Grade 3</b> : Minimum of 20 years appropriate and recognizable experience in nursing after registration with SANC as General Nurse. Knowledge, Skills, Training and Competence Required: Knowledge of nursing care processes and procedure, nursing status and other relevant legal frameworks. Knowledge and experience of public service policies and regulations. Sound management and negotiation skills. Knowledge of labour relations. Clinical competences. Good verbal and written communication and report writing skills.
<b><u>DUTIES</u></b>	:	Provide quality comprehensive Primary Health Care by promoting preventative, curative and rehabilitative services for the clients and community. Administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Always promoting scientific quality nursing care by functioning as a therapeutic team co-ordination between hospital and community. Conduct skills audit of the nursing personnel. Identify the nursing personnel training needs. Facilitate and



provide the training to the in-patients and out-patients nursing personnel. Assist to capacitate nursing to develop appropriate nursing care plans as per individual patient's needs. Participate in health promotion and illness prevention initiatives. Create and maintain a complete and accurate nursing record for individual health care user. Utilize human, material promotion and illness prevention initiatives. Report and communicate on the continuity of care to the caregivers and members of the health team. Develop nursing care plan as per individual patients presenting complaint. Facilitate and assist the development of procedure manual for the wards. Administer treatment plan as per doctor's prescription as per prescribed guidelines. Implementation comprehensive nursing care plan to attain quality patient care.

**ENQUIRIES  
APPLICATIONS**

: Mr. M.J Mbali Tel No: (039) 797 8100  
 : Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Candidates are encouraged to send applications via email: [EGUMemorialHospital.JobApp@kznhealth.gov.za](mailto:EGUMemorialHospital.JobApp@kznhealth.gov.za) and no faxed applications will not be accepted.

**FOR ATTENTION  
NOTE**

: Human Resource Department  
 : The following documents must be submitted: Application for Employment Form New (Z83), which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za), updated and fully detailed Curriculum Vitae. In addition, only shortlisted applicants will be requested to bring originals / certified copies of qualifications, Identity document and proof of registration for related council when required in the advert. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 03/2022.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possessions of a foreign qualification evaluation certificate from the South African Qualifications Authority (SAQA) the attachments /proof will be submitted by shortlisted candidates only). Non-RSA / Permanent Residents / Work permit holders the attachments /proof will be submitted by shortlisted candidates only). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due to financial constraints, no S&T will be paid to candidates when attending the interviews. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts.

**CLOSING DATE**

: 17 November 2023 by 16H00 afternoon

**POST 40/139**

: **PROFESSIONAL NURSE GENERAL – OPERATING THEATRE (WITH BASIC MIDWIFERY) REF NO: GJGM92/2023 (X2 POSTS)**  
 Component: Nursing Management Services

**SALARY**

: Grade 1: R293 670 per annum  
 Grade 2: R358 626 per annum  
 Grade 3: R431 265 per annum

**CENTRE  
REQUIREMENTS**

: General Justice Gizenga Mpanza Regional Hospital  
 : Senior Certificate or Grade 12. Degree/Diploma in General Nursing with Midwifery. A one (1) year basic qualification in Midwifery. Registration Certificate with SANC as a General Nurse with Midwifery. Current Registration Certificate with SANC (2023). **Grade 1** Experience: NIL. **Grade 2** Experience: Minimum of 10 years appropriate recognisable experience in nursing after

registration as a Professional Nurse with SANC in General Nursing and Basic Midwifery. **Grade 3** Experience: Minimum of 20 years appropriate recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing and Basic Midwifery. Knowledge, Skills and Competencies: Knowledge of Nursing Care, Processes and Procedures, Nursing Status and other relevant legal frameworks such as Nursing Acts, Health Act, Patient Rights Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Codes and Procedures in the Public Service. Leadership, organizational, decision making, problem solving and interpersonal skills within the limits of the Public Sector. Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a team player. Good verbal and written communication and report writing skills. Decision making and problem solving skills. Conflict management and negotiation skills. Project management skills. Basic computer skills.

**DUTIES**

: Execute professional nurses duties and functions with proficiency in support of the strategic objectives and operational plan of the Institution. Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Display concern for patients, promoting and advocating proper treatment and care and willingness to respond to patient's needs. Advocate for quality care of patients. Maintain accurate and complete patient records. Do meaningful rounds and monitor client satisfaction by communicating with patients and relatives. Assist the Operational manager with overall management and necessary support for the effective functioning of the unit. Train and supervise junior staff and student nurses. Able to scrub and circulate for various operations. Able to recover patient post operatively. Strengthen ethics and professionalism. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure effective and efficient management of resources and availability of essential equipment. Maintain accreditation standards by ensuring compliance with National Norms and Standards and Ideal hospital programmes. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Participate in staff development using EPMDS System and other work related Continuous Professional Development (CPD) training. Participate in the departmental quality improvement committees. Assist and supervise in CSSD.

**ENQUIRIES**

: Ms LV Hadebe (Assistant Nursing Manager) Tel No: (032) 437 6034

**APPLICATIONS**

: Applications should be directed to: Deputy Director: HRM, Private Bag X10609, Stanger, 4450 or hand delivered to: The Human Resource Department, General Justice Gizenga Mpanza Regional Hospital, Corner of Patterson & King Shaka Street, Stanger, 4450.

**NOTE**

: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Management reserves the right to allocate employee. GJGM

Regional Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

- CLOSING DATE** : 17 November 2023
- POST 40/140** : **PROFESSIONAL NURSE GENERAL – NURSERY (WITH BASIC MIDWIFERY) REF NO: GJGM93/2023 (X1 POST)**  
Component: Nursing Management Services
- SALARY** : Grade 1: R293 670 per annum  
Grade 2: R358 626 per annum  
Grade 3: R431 265 per annum
- CENTRE REQUIREMENTS** : General Justice Gizenga Mpanza Regional Hospital  
Senior Certificate or Grade 12. Degree/Diploma in General Nursing with Midwifery. A one (1) year basic qualification in Midwifery. Registration Certificate with SANC as a General Nurse with Midwifery. Current Registration Certificate with SANC (2023). **Grade 1:** Experience: NIL. **Grade 2:** Experience: Minimum of 10 years appropriate recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing with Midwifery. **Grade 3:** Experience: Minimum of 20 years appropriate recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing with Midwifery. Knowledge, Skills and Competencies: Knowledge of Nursing Care, Processes and Procedures, Nursing Status and other relevant legal frameworks such as Nursing Acts, Health Act, Patient Rights Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Codes and Procedures in the Public Service. Leadership, organizational, decision making, problem solving and interpersonal skills within the limits of the Public Sector. Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a team player. Good verbal and written communication and report writing skills. Decision making and problem solving skills. Conflict management and negotiation skills. Project management skills. Basic computer skills.
- DUTIES** : Coordination of optimal, holistic specialized nursing care provided within set standards professional/ legal framework. To plan/ organize and monitor the objectives of the specialized unit in consultation with other members. To provide a therapeutic environment for staff, patients and public. To provide a comprehensive quality nursing care as a member of the unit-disciplinary team according to the identified needs of the patient based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping staff and to give guidance. To ensure continuity of patient care on all levels i.e. work, book, and handover rounds. To liaise and communicate with multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Manage effectively the utilization and supervision of resources coordination of the provision of effective training and research. Provision of effective support to nursing services. Maintaining professional growth/ ethical standards and self-self-development. Ensure accurate record keeping for statistics purposes. Ensure adherence to the Principles of IPC in the unit. Manage unit in the absence of the Operation Manager. Identify, report and assist Doctors in the management of Paediatric Emergencies. To provide quality neonatal care.
- ENQUIRIES APPLICATIONS** : Matron NG Mntambo (Assistant Nurse Manager) Tel No: (032) 437 6356  
Applications should be directed to: Deputy Director: HRM, Private Bag X10609, Stanger, 4450 or hand delivered to: The Human Resource Department, General Justice Gizenga Mpanza Regional Hospital, Corner of Patterson & King Shaka Street, Stanger, 4450.
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be

accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Management reserves the right to allocate employee. GJGM Regional Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

- CLOSING DATE** : 17 November 2023
- POST 40/141** : **PROFESSIONAL NURSE GENERAL – MENTAL HEALTH (WITH BASIC PSYCHIATRY) REF NO: GJGM94/2023 (X1 POST)**  
Component: Nursing Management Service
- SALARY** : Grade 1: R293 670 per annum  
Grade 2: R358 626 per annum  
Grade 3: R431 265 per annum
- CENTRE REQUIREMENTS** : General Justice Gizenga Mpanza Regional Hospital  
Senior Certificate or Grade 12. Degree/Diploma in General Nursing with Psychiatric Nursing Science. A one (1) year Basic qualification in Psychiatry. Registration Certificate with SANC as a General Nurse with Psychiatry. Current Registration Certificate with SANC (2023). **Grade 1:** Experience: NIL. **Grade 2:** Experience: Minimum of 10 years Appropriate recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing with Psychiatric Nursing Science. **Grade 3:** Experience: Minimum of 20 years Appropriate recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing with Psychiatric Nursing Science. Knowledge, Skills and Competencies: Knowledge and insight into nursing care processes and procedures, nursing statutes and relevant legal frameworks. Knowledge of National Core Standards, Ideal Hospital Realization, Infection Prevention and Control programmes and Mental Health Care Act. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and Patients' Right Charter. Good verbal and written communication and report writing skills. Decision making, problem solving skills and conflict management skills. Ability to function as part of a team.
- DUTIES** : Execute duties and functions with proficiency within the prescripts of Applicable legislation. Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Ensure that all programs related to psychiatric nursing are implemented. Provide nursing care that leads to improved service delivery by upholding Batho Pele Principles. Maintain clinical competence by ensuring that scientific principles of nursing are implemented. Ensure and advocate for provision and supervision of patients needs. Maintain accurate and complete patient records according to legal requirements. Participate in the analysis, formulation and monitoring of objectives, policies and procedures including quality improvement programmes and clinical audits to ensure good practices. Manage and

supervise effective utilization of all resources e.g. Human, Financial and material resources. Exercise control over discipline, grievance and labour relations issues. Assist with performance reviews i.e. EPMDs as well as student progress reports. Ensure the provision of a safe and therapeutic environment for patients, staff and public through implementation of Infection Prevention and Control standards, Occupational Health and Safety Act and prevention of medical/legal risks. Ensure the provision of accurate statistical information for data management'. Participate in implementation of the National Core Standards. Maintain professional growth/ethical standards and self-development.

**ENQUIRIES** : Mrs M Stevens (Assistant Nurse Manager) Tel No: (032) 437 6034  
**APPLICATIONS** : Applications should be directed to: - Deputy Director: HRM, Private Bag X10609, Stanger, 4450 or hand delivered to: The Human Resource Department, General Justice Gizenga Mpanza Regional Hospital, Corner of Patterson & King Shaka Street, Stanger, 4450

**NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Management reserves the right to allocate employee. GJGM Regional Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

**CLOSING DATE** : 17 November 2023

**POST 40/142** : **PROFESSIONAL NURSE GENERAL (WITH MIDWIFERY) – OBSTETRICS & GYNAECOLOGY REF NO: GJGM 95/2023 (X3 POSTS)**  
 Component: Nursing Management Services

**SALARY** : Grade 1: R293 670 per annum  
 Grade 2: R358 626 per annum  
 Grade 3: R431 265 per annum

**CENTRE** : General Justice Gizenga Mpanza Regional Hospital  
**REQUIREMENTS** : Senior Certificate or Grade 12. Degree/Diploma in General Nursing and Midwifery. A one (1) year basic qualification in Midwifery. Registration Certificate with SANC as a General Nurse with Midwifery. Current Registration Certificate with SANC (2023). **Grade 1:** Experience: NIL. **Grade 2:** Experience: Minimum of 10 years appropriate recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing with Midwifery. **Grade 3:** Experience: Minimum of 20 years appropriate recognisable experience in nursing after registration as a

Professional Nurse with SANC in General Nursing with Midwifery. Knowledge, Skills and Competencies: Knowledge of Nursing Care, Processes and Procedures, Nursing Status and other relevant legal frameworks such as Nursing Acts, Health Act, Patient Rights Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Codes and Procedures in the Public Service. Leadership, organizational, decision making, problem solving and interpersonal skills within the limits of the Public Sector. Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a team player.

**DUTIES**

: Provision of optimal, holistic specialized nursing care with set standards and within a Professional legal framework. Ensuring clinical nursing practice by the nursing team in accordance with the Scope of Practice and nursing standards as determined by the relevant health facility. Implement activities aimed at the improvement of women's health. Ensure high quality nursing care is rendered to all clients accessing maternal services in the facility by considering CARMA objectives, ESMOE, KINC, Helping Babies Breath (HBB) and safe Caesarian checklist. Ensure that other antenatal care programmes i.e. BANC are implemented to enhance antenatal care to all pregnant women. Ensure implementation and integration of HAST programmes in O&G departments within the facility. Ensure accurate and proper record keeping for statistic purposes. Ensure adherence to the principles of IPC practices in the unit. Assess and identify the relationship between normal physiological and specific system alterations associated with problems, disorders and treatment in the pregnancy, labour, puerperium and neonates. Plan, implement, management and monitor according to identified problems. Implement plan of action in obstetric emergency situations according to protocols and guidelines. Evaluate the response to management. Participate in training, monitoring and research with a view to increasing the body of knowledge in the midwifery practice. Able to identify, report and assist doctors in the management of obstetrics emergencies. Ensure compliance to quality, IPC, Ideal Hospital realization and maintenance (IHRM) and Norms and Standards. Promote, instill and maintain discipline, professionalism and work ethics among employees. Manage the utilization and supervision of resources. Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery. Maintain a constructive working relationship with multidisciplinary team members.

**ENQUIRIES  
APPLICATIONS**

: Mrs DS Khanyezi (Assistant Nurse Manager) Tel No: (032) 437 6382  
 : Applications should be directed to: Deputy Director: HRM, Private Bag X10609, Stanger, 4450 or hand delivered to: The Human Resource Department, General Justice Gizenga Mpanza Regional Hospital, Corner of Patterson and King Shaka Street, Stanger, 4450

**NOTE**

: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be

unsuccessful. Management reserves the right to allocate employee. GJGM Regional Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

- CLOSING DATE** : 17 November 2023
- POST 40/143** : **PRINCIPAL TELECOM OPERATOR REF NO: EGUM 44/2023 (X1 POST)**
- SALARY** : R241 485 – R281 559 per annum. Plus 13th cheque/service bonus plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)
- CENTRE** : E G & Usher Memorial Hospital
- REQUIREMENTS** : Matric/Senior certificate. 3-5 years appropriate experience in Fleet or Transport Administration (No copies/qualifications/ID/proof/Letter, only Z83 and CV submitted on application). Recommendation: Valid driver's license code 08 (B) or 10 (C1) (EC) Public Drivers Permit (PDP). Computer literacy. National Diploma or Degree in Fleet Management or Transport Logistics. Knowledge, Skills, Training and Competence Required: Knowledge and understanding of legislative frameworks that govern public sector. Ability to work under pressure and meet deadlines. Knowledge of fleet disposal and knowledge of traffic laws. Human Resource Management and basic financial management skills. Leadership, supervisory and report writing skills. Good communication, counselling, interpersonal relations, conflict management, decision making and problem solving skills.
- DUTIES** : Allocate of state government vehicles to the drivers for official use. Ensure that drivers and other officials have valid driver's licence before issuing them with state vehicles. Ensure that trip inspection is performed, make sure that all state vehicles are roadworthy and ensure that all state vehicles are clean at all times. Monitor utilization of petrol cards and analyses the transaction reports from the bank and ensure that petrol cards are available and valid. Compile monthly reports, update the invoices received, register the invoices on monthly basis and complete state vehicles log-sheets. Manage performance and development of transport staff and comply with the legislative prescripts of the department. Ensure that vehicle service plan is available, all vehicles are booked on time for services and repairs without compromising the services delivery. Ensure that the institution has full and functional accident committee. Ensure that all addendums are presented at the cash flow committee meeting. Report alleged misuse and abuse of state vehicles. Implement disciplinary measures when necessary to staff conducted misconduct.
- ENQUIRIES** : Ms PS Mgobhozi Tel No: (039) 797 8100
- APPLICATIONS** : Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Candidates are encouraged to send applications via email: [EgusherMemorialHospital.JobApp@kznhealth.gov.za](mailto:EgusherMemorialHospital.JobApp@kznhealth.gov.za) and no faxed applications will not be accepted.
- FOR ATTENTION** : Human Resource Department
- NOTE** : The following documents must be submitted: Application for Employment Form New (Z83), which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za), updated and fully detailed Curriculum Vitae. In addition, only shortlisted applicants will be requested to bring originals / certified copies of qualifications, Identity document and proof of registration for related council when required in the advert. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 03/2022.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date, please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company

Intellectual Property Commission (CIPC). Applications in possessions of a foreign qualification evaluation certificate from the South African Qualifications Authority (SAQA) the attachments /proof will be submitted by shortlisted candidates only). Non-RSA / Permanent Residents / Work permit holders the attachments /proof will be submitted by shortlisted candidates only). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due to financial constraints, no S&T will be paid to candidates when attending the interviews. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date, please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post. 17 November 2023 by 16H00 afternoon

- CLOSING DATE** : 17 November 2023 by 16H00 afternoon
- POST 40/144** : **PRINCIPAL TELECOM OPERATOR REF NO: DANCHC 43/2023 (X1 POST)**
- SALARY** : R241 485 – R281 559 per annum. Other benefits: 13th Cheque, Medical Aid (Optional) and Housing allowance: Prescribed requirements to be met.
- CENTRE REQUIREMENTS** : Dannhauser CHC  
Grade 12 (Senior Certificate). Minimum of 2 years in Administrative/Clerical experience. Experience: Minimum of 2 years appropriate /recognisable experience in Administration/Clerical. Knowledge, Skills, Training and Competencies Required: Knowledge of legislative framework governing the Public Service. Knowledge and understanding of policies and prescripts related to the field of work. Knowledge of Labour Relations Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, Batho Pele. Verbal and written communication. Computer literacy.
- DUTIES** : Ensure that telecommunication equipment is in working order at all times. Ensure the payment of telephone accounts by staff members for private calls. Ensure that disaster management procedures are implemented. Liaise with service providers regarding telephone movement/installation of existing/ new lines in the institution. Supervise telecommunication activities and staff. Report faulty telephones. Update the department's extension list regularly. Monitor and evaluate staff performance in terms of Employee Performance Management Development System (EPMDS). Train and orientate newly appointed staff.
- ENQUIRIES APPLICATIONS** : Mr BN Manatha Tel No: (034) 621 6100  
All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health, Private Bag X1008, Dannhauser, 3080 or hand delivery to: Dannhauser Community Health Centre, No 7 Durnacol Road, Dannhauser, 3080. Email Address: [DannhauserCHC.HRJobApplication@kznhealth.gov.za](mailto:DannhauserCHC.HRJobApplication@kznhealth.gov.za)
- FOR ATTENTION NOTE** : Mrs DBP Buthelezi  
Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae (only). Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African male.
- CLOSING DATE** : 21 November 2023



<b><u>POST 40/145</u></b>	:	<b><u>SENIOR GENERAL ORDERLY REF NO: EGUM 55/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R171 537 – R199 461 per annum. Plus 13th cheque/service bonus plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)
<b><u>CENTRE REQUIREMENTS</u></b>	:	E G & Usher Memorial Hospital
	:	Basic education (below standard 8) or ABET level 4 certificate 1-2 years relevant experience. Recommendation: Computer literacy. Valid code 8 drivers license Knowledge, Skills, Training and Competence Required: Sound knowledge of scope of practice, policies and clinical protocols. Good verbal and written communication skills. Ability to work well in a multidisciplinary team. Dynamic problem solving skills and able to apply analytical processes. Knowledge of departmental administrative tasks. Supervisory skill for junior staff. Occupational Health and Safety Act.
<b><u>DUTIES</u></b>	:	To ensure effective and efficient utilization of allocated resources by monitoring the performance of the staff. Ensure that equipment is kept clean and maintained and that faults are reported. To implement quality improvement programs by monitoring and evaluating work done. To ensure hygiene; OHS and infection control standards are met to maintain safety of the patients and employees as per national core standards. To ensure the availability of adequate cleaning substances and equipment by having enough cleaning material and cleaning equipment, to keep the wards and section clean. Maintain quality standard of cleanliness in every department and wards. To supervise and allocate the duties to the general orderlies on monthly basis.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms PS Mgobhozi Tel No: (039) 797 8100
	:	Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Candidates are encouraged to send applications via email: <a href="mailto:EGusherMemorialHospital.JobApp@kznhealth.gov.za">EGusherMemorialHospital.JobApp@kznhealth.gov.za</a> and no faxed applications will not be accepted.
<b><u>FOR ATTENTION NOTE</u></b>	:	Human Resource Department
	:	The following documents must be submitted: Application for Employment Form New (Z83), which is obtainable at any Government Department or from the Website - <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> , updated and fully detailed Curriculum Vitae. In addition, only shortlisted applicants will be requested to bring originals / certified copies of qualifications, Identity document and proof of registration for related council when required in the advert. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 03/2022.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possessions of a foreign qualification evaluation certificate from the South African Qualifications Authority (SAQA) the attachments /proof will be submitted by shortlisted candidates only). Non-RSA / Permanent Residents / Work permit holders the attachments /proof will be submitted by shortlisted candidates only). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due to financial constraints, no S&T will be paid to candidates when attending the interviews. No copies/qualifications/ID/proof/Letter, only Z83 and CV submitted on application). Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post.

**CLOSING DATE** : 10 November 2023 by 16H00 afternoon

**POST 40/146** : **FOOD SERVICES AID SUPERVISOR REF NO: DANCHC 44/2023 (X1 POST)**  
Re-advertisement

**SALARY** : R171 537 – R199 461 per annum. Other benefits: 13th Cheque, Medical Aid (Optional) and Housing allowance: Prescribed requirements to be met.

**CENTRE REQUIREMENTS** : Dannhauser CHC  
Grade 10 (NQF level 3)/ ABET level 4. Minimum of 3-5 years' experience in food services. Knowledge, Skills, Training and Competencies Required: Knowledge of food preparation. Knowledge in the use of kitchen equipment. Knowledge of dietary requirements. Knowledge of Health and Safety requirements. Supervisory skills, problem and solving skills, planning and organising. Good verbal and written communication. Good customer care and interpersonal skills. Basic mathematical skills.

**DUTIES** : Ensure that a hygienic environment is maintained in the kitchen at all times. Ensure staff comply with health and safety measures. Ensure that staff comply with all the hygienic prescripts e.g. washing hands regularly, wear the required protective clothing etc. Ensure that food is stored correctly and disposed as per prescribed standards. Perform stocktaking of kitchen stores. Ensure that sufficient stock levels are maintained. Complete order form to procure stock. Report damaged equipment for repairs. Keep record of all account payments, and that are paid timeously. Supervise all activities in the food services, including food preparation, distribution, serving and staff supervision. Ensure that correct measures are complied with in respect of the preparation and serving of food.

**ENQUIRIES APPLICATIONS** : Mr B.N. Manatha: Tel No: (034) 621 6100  
All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health, Private Bag X1008, Dannhauser, 3080 or hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080. Email Address: [DannhauserCHC.HRJobApplication@kznhealth.gov.za](mailto:DannhauserCHC.HRJobApplication@kznhealth.gov.za)

**FOR ATTENTION NOTE** : Mrs DBP Buthelezi  
Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae only. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African Male.

**CLOSING DATE** : 21 November 2023

**POST 40/147** : **ENROLLED NURSING ASSISTANT REF NO: INA ENA 02/2023**

**SALARY** : Grade 1: R157 761 per annum  
Grade 2: R184 026 per annum  
Grade 3: R216 876 per annum  
Other benefits: 13th cheque, Home owners allowance (employee must meet prescribed requirements, Medical Aid (Optional)

**CENTRE REQUIREMENTS** : Inanda C CHC  
Grade 12 or equivalent qualification. One year Nursing Assistant certificate that allows registration with South African Council (SANC). Current registration with South African Nursing Council (SANC) as a Nursing Assistant. Certificate of service endorsed by HR department will only be required from shortlisted candidates. **Grade 1:** No experience required. **Grade 2:** 10 years appropriate/recognizable experience in nursing after registration with SANC

as an Enrolled Nursing Assistant. **Grade 3:** 20 years appropriate/ recognizable experience in Nursing after registration with SANC as an Enrolled Nursing Assistant. Knowledge, Skills and Competencies Required: Knowledge of nursing care processes and procedures, and other relevant legal framework such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedures, grievance procedure etc. Communication skills. Planning and organizing Interpersonal relations Confidentiality.

**DUTIES** : Assist patients with daily living (physical care). Provide elementary clinical nursing care. Assist professional nurses with clinical procedures (i.e administering of oral medication). Maintain professional growth, ethical standards and self-development. Prepare patients for diagnostic and surgical procedures. Effective functioning within scope of practice under supervision of supervisors.

**ENQUIRIES** : Mrs TC Mbatha (AMN) Tel No: (031) 519 0455  
**APPLICATIONS** : Application to be forwarded to: The Human Resource Manager, Inanda Community Health Centre, Private Bag x04, Phoenix, 4080.

**NOTE** : Direction to candidate: The following documents must be submitted, Application for employment form (New Z83), which is obtainable at any Government Department or from website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Updated comprehensive Curriculum Vitae stating any experience relevant to the position. Certified copies of highest educational qualifications and other relevant documents will only be requested from shortlisted candidate. Faxed will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. INA CNP 01/2021. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number anticipated, applications will not be acknowledged. If you are not contacted three months after the closing date, please regard your application as being unsuccessful. The appointment are subject to a positive outcome obtained from the State Security Agency (SSA) to the following check (criminal clearance, credit records and citizenship), verification of Educational Qualification by SAQA, verification of previous experience from Employers and verification from Company Intellectual Property Commission (CIPC). Non-RSA Citizens/ Permanent Residents, Work permit holders will be required to submit their relevant qualifications when they are shortlisted. NB: African Males are encouraged to apply.

**CLOSING DATE** : 17 November 2023