

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

<u>CLOSING DATE</u>	:	27 October 2023
<u>NOTE</u>	:	Applications must be submitted on new Z83 form that came to effect from 1 January 2021, the new application for employment form can be downloaded at www.dpsa.gov.za-vacancies . Should an individual apply for a post using the incorrect application for employment (Z83), the application will be disqualified. All required information on Z83 must be provided. In terms of DPSA circular 19 of 2022, Z83 must be completed and declaration must be signed, Part A all fields must be completed in full, Part B all fields must be completed in full (except when SA Applicant need not provide Passport numbers, when response is No, and official registration is not required), Part C all fields must be completed in full, Part D all fields must be completed in full, Part E,F,G may say refer to CV, or CV attached (Part F, the fields with questions related to conditions that prevent re-appointment, must be completed in full). Further, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed Curriculum Vitae (ensure where required they indicate the drivers licenses). Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. SMS pre-entry certificate is not a requirement for shortlisting is submitted prior to appointment. Enrolment for the course should be made on the NSG's website at https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme . Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The recommended candidate(s) for OSD production posts MUST submit endorsed service certificates from the previous employer and endorsed PERSAL service records where applicable within 2 days of accepting the offer. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The employment offer to successful candidate will be subject to verified educational qualifications, previous experience, citizenship check, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

MANAGEMENT OF ECHELON

<u>POST 37/50</u>	:	<u>DIRECTOR: TB PROGRAMMES IMPLEMENTATION REF NO: H/D/21</u>
<u>SALARY</u>	:	R1 162 200 - R1 365 411 per annum, all-inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional)
<u>CENTRE</u>	:	TB & MDR and Communicable Deceases: Bloemfontein

- REQUIREMENTS** : Matric, an undergraduate qualification (NQF 7) in Public Health/ Degree in Nursing/ Social Science as recognized by SAQA. Registered as Health professional with the recognized body. A minimum of five (5) years relevant experience at Senior Management/ middle management level. Successful completion of the Senior Management Pre-entry program as endorsed by the NSG is compulsory. Valid driver's license. Registration with SANC 2023/2024. Knowledge and Skills: Strategic leadership capability. Client orientation and customer focus. Knowledge management. Problem solving and analysis. Communication. Project management. Teamwork.
- DUTIES** : Management of the Comprehensive Care and Treatment programme for TB patients. Planning and Development of TB prevention and mitigating programmes. Provide for the implementation of Prevention of Mother to Child Transmission (PMTCT). Provide for the care and support services to people infected and affected by both TB and HIV and AIDS. Ensure informative education on TB. Management of directorates resources.
- ENQUIRIES** : Dr BS Ramodula Tel No: (051) 408 1806
- APPLICATIONS** : Acting Director: HRM & Planning, Bophelo House, Private Bag X227, Bloemfontein, 9300, or hand deliver @room Main Building, Ground floor entrance, Cnr Charlotte Maxeke and Harvey Road, Bloemfontein.
- FOR ATTENTION** : Me RD Stallenberg

OTHER POSTS

- POST 37/51** : **DEPUTY MANAGER NURSING (PN-A8): REF NO: H/D/22**
Re-advertisement (Those who previously applied are encouraged to apply)
- SALARY** : R930 747 - R1 045 731 per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
- CENTRE** : Corporate Office, Bloemfontein
- REQUIREMENTS** : Matric, Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Current registration with the South African Nursing Council for (SANC) for (2023/2024). Registration with the SANC as Professional Nurse. A minimum of 9 years appropriate/ recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 4 years of the period referred to above must be appropriate/recognizable experience at management level. Computer Literacy. Driver's License. Health Care Management, Nursing Education will be a recommended.
- DUTIES** : Assures nursing services provided meet standards and requirements of all applicable legislation, regulations, and regulatory bodies across all settings. Provides ethical, professional leadership and direction in the development of strategies to promote the image and Dignity of Nursing. Assumes responsibility for identified problems, collaboratively generates solutions, anticipates the effects of those decisions in the province, and ensures implementation and evaluation. Creates a nursing environment in which collaboration is valued and excellence in: Clinical care. Education and research are promoted and achieved. Leads quality and patient safety initiatives. Monitor the implementation of the Nursing Strategy in all Clinical Setting and support facilities in creation of positive practice environment. Participates in setting and achieving operational and financial goals for the province.
- ENQUIRIES** : Me M.E.Royi Tel No: (051) 4081615
- APPLICATIONS** : can be submitted by post to: Acting Director: HRM and Planning, PO Box 227, Bloemfontein, 9300 or hand deliver @ room Main Building, Ground floor entrance, Cnr Charlotte Maxeke and Harvey Road, bloemfontein
- FOR ATTENTION** : Me. RD Stallenberg
- POST 37/52** : **MEDICAL SPECIALIST (PSYCHIATRIST) GRADE 1-3 REF NO: H/M/44**
(12 Months Contract)
- SALARY** : Grade 1: R1 214 805 - R1 288 095 per annum, OSD, (excluding Commuted Overtime)
Grade 2: R1 386 069.00-R1 469 883 per annum, OSD, (excluding Commuted Overtime)
Grade 3: R1 605 330 - R1 972 647 per annum, OSD, (excluding Commuted Overtime)

all-inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements

CENTRE REQUIREMENTS : Free State Psychiatric Complex: Bloemfontein
: Matric, MBCHB, Post graduate that allows registration with the HPCSA as Medical specialist in Psychiatry. Current valid registration with HPSA as a Medical Specialist in Psychiatry. Current registration with the HPCSA for the period of 2023/2024. Experience **Grade 1:** None after registration as a Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised normal speciality **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with HPCSA in a recognised normal speciality. Valid driver's license. Knowledge and Skills: Good interpersonal relations.

DUTIES : Rendering Forensic psychiatric services according to department of psychiatry program. Conduct academic research. Conduct outreach services for State Patients at Correctional Centres. Coordination of quality improvement programme. To supervise interns, community doctors and registrars.

ENQUIRIES APPLICATIONS : Prof N Mosotho Head Clinical Department Tel No: (051) 4079448/9214
: applications to be send to: Free State Psychiatric Complex, Human Resource building. Private Bag X20607, Bloemfontein, 9300.

FOR ATTENTION : Me. N.V. Mokopanele

POST 37/53 : **CLINICAL PSYCHOLOGIST GRADE 1-3 (X3 POSTS)**
(12 Months Contract)

SALARY : Grade 1: R745 785 - R819 921 per annum
Grade 2: R918 630 - R1 018 047 per annum
Grade 3: R1 063 611 - R1 249 254 per annum
plus 37% lieu of benefits

CENTRE : Xhariep District: Tromsburg Ref No: H/C/75 (X1 Post)
Fezile Dabi District: Sasolburg Ref No: H/C/76 (X1 Post)
Mangaung Metro District Bloemfontein Ref No: H/C/77 (X1 Post)

REQUIREMENTS : Matric, Post graduate that allows registration with the HPCSA as Clinical Psychologist in a relevant registration category. Registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Psychologist in any of the identified categories. **Grade 1:** None after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2.** Minimum of 10 years' relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years' relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform. Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years' relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years' relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Research as well as intersectoral collaboration and team work. Counselling analytical and computer) skills. Ability to work under pressure, independently and in a team. Presentation skills and good Interpersonal skills, Report writing.

DUTIES : Conduct outreach services to the respective clinics in the district. Provide counselling services and psychoeducation to the clients visiting the CHC. Conduct psychosocial groups, Screen clients and treat all eligible client with Mental Health problems. Conduct training of health professionals/workers on mental health care aspects; outreach services to the clinics in the respective district. Strengthen referral of clients with mental health disorders. Manage

		clinical records. Supervise Registered counsellors and indirectly Clinical Psychologists interns.
<u>ENQUIRIES</u>	:	Me NOB Leshotho Tel No: (051) 408 1897
<u>APPLICATIONS</u>	:	Mangaung Metro: Applications are to be sent to: The District Director: Mangaung Metro District Private Bag X20607 Bloemfontein. 9300 or Hand deliver to No 4 President Brand Street, Bloemfontein 9300 or hand deliver (Inside Psychiatric Complex also known as Orange Hospital), (For Attention to: Mr Mokogo.) Xhariep District office: Applications are to be sent to: The District Director: Xhariep District Health Private Bag X2 Trompsburg. 9913 or Hand deliver 22 Louw Street, Albert Nzula Hospital (Attention to: Mr Monatisa). Fezile Dabi District office: Applications are to be sent to: The District Director: Fezile Dabi District PO Box 2005 Sasolburg. 1947 or Hand deliver, No. 17 Fitchardt Street (For Attention to: Me Foba)
<u>POST 37/54</u>	:	<u>OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: H/O/13 (X2 POSTS)</u> (12 Months Contract)
<u>SALARY</u>	:	Grade 1: R359 622 - R408 201 per annum Grade 2: R420 015 - R477 771 per annum Grade 3: R491 676 - R595 251 per annum Plus 37% lieu of benefits
<u>CENTRE</u>	:	Free State Psychiatric Complex: Bloemfontein Ref No: H/O/13 (X1 Post) Mangaung Metro Health District: Bloemfontein Ref No: H/O/14 (X1 Post)
<u>REQUIREMENTS</u>	:	Appropriate qualification that allows registration with the HPCSA in the relevant Profession (where applicable). Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession (where applicable). Registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. Current registration for 2023/2024. Experience Grade 1: None after registration with the HPCSA in the relevant profession as an occupational therapist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as an occupational therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Offer will be based on proven years of experience. Grade 2: Minimum of 10 years relevant experience after registration with the HPCSA as an occupational therapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as an occupational therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Minimum of 20 years relevant experience after registration with the HPCSA as an occupational therapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as an occupational therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Background and knowledge of Mental Health and Substance Abuse. Sound knowledge in problem solving in human relationships, empowerment and liberation of people.
<u>DUTIES</u>	:	Render an Occupational therapy service that complies with the norms and standards as indicated in the Forensic Mental Health service area. Conduct forensic psychiatric evaluations at Free State Psychiatric Complex and at Correctional Service. Initiate Occupational Therapy for State patients declared by Courts while waiting in correctional Centre (Grootvlei) for the necessary care and rehabilitation at the designated facility. Work in multi-disciplinary team to implement health services. Effective report writing skills needed. Work well with the Multi -disciplinary Team set up.
<u>ENQUIRIES</u>	:	Me. M. Moore Tel No: (051) 407 9482
<u>APPLICATIONS</u>	:	Free State Psychiatric Complex: Applications to be send to: Free State Psychiatric Complex, Human Resource building, Private Bag X20607, Bloemfontein, 9300. (For attention Me. N.V. Mokopanele) Mangaung Metro: Applications are to be sent to: The District Director: Mangaung Metro District (Psychiatric Complex also known as Orange Hospital), no 4 President Brand Street, Bloemfontein, 9300. (For Attention Mr TA Mokoqo)

POST 37/55 : **LECTURER: PND 1-2 REF NO: H/L/1 (X8 POSTS)**

SALARY : PND1: R431 265 – R497 193 per annum
PND2: R528 696 - R683 838 per annum
Plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the

CENTRE REQUIREMENTS : Free State School of Nursing: Northern Campus: Welkom
: **PND1:** Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC) 2023/2024. Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Valid driver's license.
: **PND2:** Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 14 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in Nursing Education after obtaining the 1-year post basic qualification in Nursing Education. Knowledge and Skills: Presentation skills. Ability to offer tuition to students.

DUTIES : Provide education and training for student nurses. Co-ordinate clinical learning exposure to students between college and clinical areas Support the mission and promote the image of FSSON. Implement assessment strategies to determine learner's competencies. Exercise control over students. Facilitate classroom teaching and learning in the campus, Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community based education at the campus level. Provide Occupational Health services to FSSON Staff and students. Manage and monitor proper utilisation of human, financial and physical resources. Plan and organise own work and manage training programs in order to meet training outcomes as per job description.

ENQUIRIES APPLICATIONS : Mrs S.J Mosia Tel No: (057) 396 3710
: The Acting Campus Head Free State School of Nursing - Northern campus Private Bag X290, Welkom, 9460 Or hand deliver to: FSSON Northern campus, Bongani Hospital, Thabong, Welkom.

FOR ATTENTION : Ms Nomsa Dick

POST 37/56 : **LECTURER: PND 1-2 REF NO: H/L/2**

SALARY : PND1: R431 265 – R497 193 per annum
PND2: R528 696 - R683 838 per annum
Plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the

CENTRE REQUIREMENTS : Free State School of Nursing: Eastern Campus: Qwa Qwa
: **PND1:** Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC) 2023/2024. Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Valid driver's license.
: **PND2:** Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 14 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in Nursing Education after obtaining the 1-year post basic qualification in Nursing

- Education. Knowledge and Skills: Presentation skills. Ability to offer tuition to students.
- DUTIES** : Provide education and training for student nurses. Co-ordinate clinical learning exposure to students between college and clinical areas Support the mission and promote the image of FSSON. Implement assessment strategies to determine learner's competencies. Exercise control over students. Facilitate classroom teaching and learning in the campus, Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community based education at the campus level. Provide Occupational Health services to FSSON Staff and students. Manage and monitor proper utilisation of human, financial and physical resources. Plan and organise own work and manage training programs in order to meet training outcomes as per job description.
- ENQUIRIES APPLICATIONS** : Mrs M Mzizi Tel No: (058) 713 1217
- : The Campus head, Free State School of Nursing - Eastern campus Private Bag X833, Witsieshoek 9870 Or hand deliver to: FSSON Eastern campus, MMRH, Witsieshoek.
- FOR ATTENTION** : Mr A.M Manyarela
- POST 37/57** : **LECTURER: PND 1-2 REF NO: H/L/3**
- SALARY** : PND1: R431 265 – R497 193 per annum
PND2: R528 696 - R683 838 per annum
Plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the
- CENTRE REQUIREMENTS** : Free State School of Nursing: Southern Campus: Bloemfontein
- : **PND1:** Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC) 2023/2024. Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Valid driver's license.
- : **PND2:** Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 14 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in Nursing Education after obtaining the 1-year post basic qualification in Nursing Education. Knowledge and Skills: Presentation skills. Ability to offer tuition to students.
- DUTIES** : Provide education and training for student nurses. Co-ordinate clinical learning exposure to students between college and clinical areas Support the mission and promote the image of FSSON. Implement assessment strategies to determine learner's competencies. Exercise control over students. Facilitate classroom teaching and learning in the campus, facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community-based education at the campus level. Provide Occupational Health services to FSSON Staff and students. Manage and monitor proper utilisation of human, financial and physical resources. Plan and organise own work and manage training programs in order to meet training outcomes as per job description.
- ENQUIRIES APPLICATIONS** : Ms MC Mofahla Tel No: (051) 403 9873
- : The Campus head, Free State School of Nursing - Southern campus Private Bag X20520, Bloemfontein, 9300 Or hand deliver to: FSSON Southern campus, Kolbe Avenue, Oranjesig, Bloemfontein.
- FOR ATTENTION** : Mrs TC Magqaza