

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



CLOSING DATE : 13 October 2023 at 12:00 am (Midnight)

NOTE : The National Treasury utilises an e-Recruitment system, effective from 7 April 2021, which means all applicants must login/register to apply for positions as we no longer accept applications via email or hand delivered/post. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentations will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application however certification will be required prior to attending the interview. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts or to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

MANAGEMENT ECHELON

POST 35/26 : **DIRECTOR: SYSTEMS AND OPERATIONAL MANAGEMENT REF NO: S111/2023**
 Division: Intergovernmental Relations (IGR)
 Purpose: To manage grant finances, business processes and systems and provide general management support to the Neighbourhood Development Partnership Grant (NDPG) and the Programme and Project Preparation Support Grant (PPPSG).

SALARY : R1 162 200 per annum, (all-inclusive remuneration package)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor's Degree (equivalent to an NQF 7) in any of the following disciplines: Accounting or Commerce or Business Administration. A minimum 5 years' experience at a middle management level (Deputy Director) obtained in a financial or grant administration management environment. Experience and knowledge of grant fund management. Knowledge and experience of the broader Public Service Policy Framework pertaining to finance and human resource related practices. Knowledge and experience of municipal service delivery challenges and legislation (including knowledge about the Public Finance Management Act, the Municipal Finance Management Act and other related Treasury instruments). Knowledge of the workings of government departments and related institutions. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on

DUTIES

<https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

: Some key outputs include: Operational Obligations: Develop operational targets and engage on operations in compliance with resolutions and resolving of stakeholder concerns. Influence stakeholders in the achievement of strategic and mainstream objectives. Manage the development of systems, business processes and standard operating policies to support the delivery of operational requirements. Identify and define key performance measures and implement monitoring and evaluation systems to monitor progress and identify gaps for improvement. Grant Management and Compliance: Develop budgetary requirements pertaining to NDPP and CSP. Manage the grants and their compliant utilisation and allocation within the NDPG and PPPSG. Monitor and report on the grants allocation and provide feedback on disbursement with prescribed requirements. Manage the compilation of financial statements and audit processes. Identify risks and implement risk mitigation strategies for the NDPG and PPPSG grants. Manage financial procedures in compliance with legislator or procedural requirements pertaining to PFMA and tax legislation. Financial Management: Manage all financial procedures in compliance with legislative and procedural requirements. Manage financial processes and engage clients pertaining to expenditure regarding operational allocations. Develop an operational budget plan in line with organisational requirements. Manage the operational budget and its compliant utilisation and allocation and identify the risks and implement risk mitigation strategies regarding financial management. Operations Strategy: Contribute to the development of the NDPP and CSP strategy, operational approach, and budget. Engage clients and stakeholders on the strategy. Develop and implement an operational business plan aligned to allocated operational resources in delivering of the strategy. Provide NDPP with financial input, context and recommendations that will support the development of the Operations business plans and organisational strategy in line with political, economic, social, technological, environmental, and legislative influences. Resolve challenges hindering or threatening the successful achievement of the operations and NDP Unit strategy.

ENQUIRIES APPLICATIONS

: Enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
: To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

POST 35/27

: **DIRECTOR: FORECASTING REF NO: S113/2023**
Division: Economic Policy (EP)
Purpose: To produce forecasts and related scenarios of the status of the South African economy over the MTEF period. To develop and maintain the tools required to produce the macroeconomic growth outlook including the National Treasury's Quarterly Projections Model (QMOD). To manage and conduct policy analysis and advice for stakeholders.

SALARY CENTRE REQUIREMENTS

: R1 162 200 per annum, (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum Bachelor's Degree (equivalent to an NQF 7) in any of the following disciplines: in Economics or Mathematical Economics or Econometrics. A minimum 5 years' experience at a middle management level (Deputy Director) obtained in macro-econometric modelling design and development environment. Knowledge and experience in interpreting, analysing and disseminating of economic results. Knowledge and experience in formulating policies, and programming models; and Knowledge and experience of the E-VIEWS software programme application. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES

: Some key outputs include: Quarterly Forecasts over the MTEF: Support the budget process. Produce or oversee the production of macroeconomic forecasts of the South African economy. Ensure that a forecasting explanatory briefing session is had with stakeholders on the core aspects of economic projection for a particular period. Oversee and conduct forecasts of economic growth and tax related models based on revenue expectations over a financial year. Model Maintenance and Development: Initiate, conduct and oversee the updating of the QMOD on the availability of projected data analysis and its

impact on the economy. Provide equations in the QMOD for data integrity and advancement of information usage. Propose changes to the QMOD to stay in touch with environmental changes and integrate said changes in the model. Develop a policy analysis model in alignment with the QMOD and provide data for utilisation and relevance to stakeholders. Develop new models to sustain the enhancement of data credibility. Policy Analysis and Development: Provide theoretically sound and well researched reports and memos that link model outcomes to specific policy questions. Develop presentations and engage stakeholders. Inform internal and external stakeholders on new developments in impacting on the economic modelling world and illustrate their usage. Project & Financial Management: Plan and execute research projects (2 or more people). Plan & drive directorate research agenda. Plan directorate training schedule. Ensure prudent management of team funds. Research and Stakeholder engagement: Identify research gaps. initiate and conduct/oversee the research on the latest forecasting tools and methodology with recognised national and international institutions. Engage prospective stakeholders on newly developed tools for implementation. Initiate benchmarking exercises with reputable institutions and alignment with market requirements relevant with regard latest innovations trends pertaining to benchmarking. Develop an accessible platform for stakeholders in the co-ordination and governance of complex value-added forecasting projects.

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OTHER POSTS

POST 35/28 : **SENIOR ECONOMIST: PRIMARY SECTOR REF NO: S106/2023**
 Division: Economic Policy (EP)
 Purpose: To monitor, evaluate and advise on economic developments in the primary sector, specifically pertaining (but not limited to) agriculture and mining. To provide analysis of the socio-economic impacts of related policy proposals in conjunction with stakeholders in government. To initiate research on key policy issues and represent National Treasury on external forums/committees.

SALARY : R958 824 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12, coupled with a minimum National Diploma (equivalent to NQF level 6), Bachelors' Degree (equivalent to NQF Level 7) in Economics or Econometrics. A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in an economic policy development and analysis environment. Knowledge and experience of a sound understanding of applied microeconomics. Knowledge and experience of the different research engines, analysis and report writing skills, with the ability to interpret economic policy outcomes.

DUTIES : Some key outputs include: Analysis and Research: Research, analyse and compile reports on developments in the primary sector and identify the implications thereof for government policies and priorities e.g. growth, employment and investment. Initiate and produce in-depth analysis of the socio-economic impact of related policy proposals. Maintain databases of microeconomic and macro-economic indicators to assist in economic analysis. Policy Advice: Prepare speaking & briefing notes, memos and speeches based on policy-relevant issues in the primary sector. Provide inputs (i.e., economic analysis) into policy discussions and assist to develop National Treasury policy positions in conjunction with other stakeholders. Represent National Treasury at various stakeholder fora on request. Research: Initiate and conduct research the factors that influence growth, employment and investment in the primary sector. Initiate and conduct research into policy-relevant developments in the primary sector and (where appropriate) initiate benchmarking exercises with international institutional best practices and trends. Engage (internal & external) stakeholders on policies which affect key government priorities e.g., growth, employment and investment in the primary sectors. Budget and MTBPS: Provide inputs into Chapter 2 of Budget Review and MTBPS: sector analysis, updates, tables, charts. Lead number checking and proof-reading processes. Project Management and support: Plan and execute research projects.

ENQUIRIES : Enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

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POST 35/29 : **DEPUTY DIRECTOR: STRATEGIC PROCUREMENT REF NO: S015/2023**
Division: Office of the Chief Procurement Officer (OCPO)
(Re-Advertisement)
Purpose: To provide strategic procurement support services to improve performance and efficiency of the State procurement system including value for money and leveraged benefits in all three spheres of government.

SALARY CENTRE REQUIREMENTS : R958 824 per annum, (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum National Diploma (equivalent to an NQF level 6) or Bachelor's degree (equivalent to an NQF level 7) in any of the following disciplines: Supply Chain Management or Logistics Management or Purchasing Management or Management or Commerce. A minimum 4 years' experience of which 2 years should be Assistant Director level or equivalent obtained in a supply chain management environment. Knowledge and experience in strategic procurement. Knowledge of the broader SCM legislative and regulatory environment. Knowledge and experience of policy analysis and development. Knowledge and experience of data gathering analysis and dissemination.

DUTIES : Some key outputs include: Strategy and Policy: Collaborate on and contribute to the design, development and maintenance of a strategic procurement framework Stakeholder Management: Engage with government stakeholders to facilitate and coordinate the development and implementation of strategic procurement strategies and plans (national, provincial and local spheres). Products and Services Management: Collaborate on the design and development of strategic procurement strategies for government department-specific products and services. Service Delivery: Assist with the scoping and analysis of demand management plans, budget documents, procurement plans, AG reports, and grant allocations (annually as required).\ Conduct the research and contribute to the development and proposal of strategic procurement solutions for identified strategic procurement projects (client centric / commodity centric) Monitoring and Evaluation: Collaborate on and contribute to monitoring and evaluation systems for strategic procurement. Assist with the monitoring, prediction and mitigation of strategic procurement project risks and performance management. Development Knowledge and Information Management: Manage and perform research and benchmarking on strategic procurement good practices. Manage and perform commodity spend analysis, market and industry analysis, supplier analysis, specification and demand analysis, total cost of ownership and any other analysis as may be required. Manage the content of strategic procurement-related KIM platforms.

ENQUIRIES APPLICATIONS : Enquiries only Recruitment.Enquiries@treasury.gov.za
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POST 35/30 : **DEPUTY DIRECTOR: SCM GOVERNANCE, MONITORING AND COMPLIANCE (GMC) REF NO: S016/2023 (X3 POSTS)**
Division: Office of the Chief Procurement Officer (OCPO)
Purpose: To develop, implement and monitoring legislative requirements pertaining to the SCM Governance, Monitoring and Compliance strategy and frameworks within the broader government spheres for enhancement and identification of oversight and discrepancies.

SALARY CENTRE REQUIREMENTS : R958 824 per annum, (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum National Diploma (equivalent to an NQF level 6) or Bachelor's degree (equivalent to an NQF level 7) in any of following disciplines: Commerce or Supply Chain Management or Economics or Legal or Business and Management or Finance or Auditing. A certification in SCM principles, Project Management, Governance, Monitoring and Compliance, Investigation or any similar certification or equivalent will be an added advantage. A minimum 4 years' experience of which 2 years should be at Assistant Director level in the broader supply chain management environment. Knowledge and experience of governance, monitoring and

compliance processes pertaining to procurement. Knowledge and experience of the broader public service SCM framework. Knowledge of government procurement policy analysis, evaluation of findings and the implementation thereof.

DUTIES

: Some key outputs include: Strategy and Policy Management: Provide inputs into the development of a SCM strategy, and frameworks implementation plan pertaining to Governance, Monitoring and Compliance (GMC). Develop and implement policies in alignment with the SCM framework as follows: client agreements for the submission of SCM reports. SCM reporting criteria and schedules; provide inputs into the State-Owned Entities enforcement processes; manage the SCM Restricted Suppliers List manage SCM cases and plans databases. Provide inputs into the development of SCM policy, norms, standards, frameworks and guidelines. Stakeholder Engagement: Engage stakeholders in the establishment of GMC strategic networks for improved collaboration, accountability and transparency. Promote the compliance of SCM policies and procedures in line with prescribed regulations. Initiate the improved SCM compliance through awareness sessions with stakeholders. Governance and Frameworks Oversight: Develop and implement measurements within the SCM legislative environment for monitoring and compliance of application of SCM policy, regulations, norms and standards; adherence to SCM strategy and performance indicators. National supply chain risk management policy. Preferential procurement policy determinations. Pricing structures (prescribed price reference index). National contracting authorities code of conduct; and Supplier code of conduct and performance management. Develop in conjunction with stakeholders SCM data collection through: Demand Management; procurement planning; acquisition management; strategic sourcing; contract management; logistic management; disposal management; and performance management and reporting. Develop SCM reporting and reviewing framework for MTEF annual supply chain operational strategies, SCM annual performance assessments and reviews. Design and maintain a SCM capability maturity assessment model pertaining to compliance. Initiate a research, design and develop platform, for SCM non-compliance reviews and remedies framework; and SCM grievance and dispute resolution mechanism. Monitoring and Evaluation and Reporting: Assist with the report on Government Agencies enforcement processes. Manage the SCM Restricted Suppliers List in accordance with the Supplier Restriction Guidelines. Assist with the development of a monitoring and evaluation system on the performance of SCM governance framework. Assist with the evaluation and reporting of the SCM governance framework and monitoring and compliance. Knowledge and Information Management: Assist with the implementation of a research platform on local and international trends, good practices on the management of SCM governance, monitoring and compliance. Identify and recommend alternative solutions for SCM governance, monitoring and compliance. Maintain the content of SCM GMC Knowledge and Information Management platforms.

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POST 35/31

: **SENIOR POLICY ANALYST: INTERNATIONAL DEVELOPMENTAL CORPORATION (IDC) REF NO: S110/2023**
Division: Budget Office (BO)
Purpose: To support the management of Official Development Assistance (ODA) to the South African Government, and promote sound ODA management within the social, governance and justice sectors.

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: R958 824 per annum, (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum National Diploma (equivalent to an NQF level 6) or Bachelor's degree (equivalent to an NQF level 7) in any of the following disciplines: Economic Sciences or Social Sciences or Development Studies. A minimum 4 years' experience obtained in programme and portfolio management of which 2 years should be Assistant Director level or equivalent. Knowledge and experience of public policy development and implementation. Knowledge and experience of developmental management. Knowledge and experience of Investment financing.

DUTIES : Some key outputs include: Coordination, ownership and management of ODA: Ensure the alignment of ODA to South African policies and procedures within the facilitation of ODA commitments to SA (facilitation of programming). Review and assess trends and best practices pertaining to the social, governance and justice clusters and update current database of all ODA funded programmes within the sector. Arrange the record keeping of meetings with donor and South African Government representatives involved donor programmes. Programme Delivery: Implement ODA management policies, procedures and processes (ODA Management guidelines) within the social, governance and justice sector. Liaise / negotiate with stakeholders in Public Finance, cluster/ sector, provincial and local government decision-makers and ODA co-ordinators, and relevant donors regarding the consolidation of ODA programmes. Facilitate the smooth implementation of donor-supported projects. Compliance with Global ODA Commitments: Involve in the ODA global debates and forums within the aid effectiveness arena. Prepare South African position papers within the aid effectiveness discourse. Strengthen the ODA Knowledge Base: Implement database to feed into the knowledge management processes. Initiate benchmarking best practices of ODA management within the sector. Alignment of ODA to Budget: Invite stakeholder participation and guidance, from certain knowledgeable areas in the National Treasury to improve programming and alignment of ODA to budget. Provide a share point of information within the sector on the overall budget process.

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POST 35/32 : **ECONOMIST: PERSONAL INCOME TAX AND SAVINGS REF NO: S102/2023**
 Division: Tax and Financial Sector Policy (TFSP)
 Purpose: To provide macroeconomic and microeconomic analysis of the South African personal income tax system and to undertake objective assessments of tax reform proposals within a framework of sound tax policy.

SALARY : R527 298 per annum, (Remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 coupled with a minimum National Diploma (equivalent to an NQF level 6) or Bachelor's degree (equivalent to an NQF level 7) in any of the following disciplines: Economics or Taxation or Public Finance or Economic Science are required. A minimum of 3 years' experience in Economics or Taxation environment, exposure to Personal Income Tax analysis. Exposure to evidenced-based policy development. Knowledge of the tax structures, reforms, and research. Knowledge of the Public Service Code of Conduct and Money Bills procedures.

DUTIES : Some key outputs include: Personal Income Tax policy research: Collect, manage, and analyse data from relevant sources to facilitate decision making. Compile policy notes, discussion documents, presentations on options to adjust tax system for efficiency, equity, simplicity, and transparency. Analyse and estimate impacts of tax proposals namely size and distribution, potential distortions, revenue implications, and wider economic impacts. Analyse marginal tax rates for individuals, tax base, retirement tax, tax on savings, employment tax, tax expenditure on individuals, international tax and dissemination of policy. Budget Review inputs and tax policy announcements: Develop and contextualise policy options in support of social and economic objectives while optimising revenue. Develop and contextualise policy options to address market failures, facilitate behavioural change and retain international competitiveness. Calculate and estimate standard Personal Income Tax tables and figures. Liaise with stakeholders to implement PIT policies: Translate adopted policy proposals for implementation, with consideration of administrative constraints and procedures of legislative amendments. Identify and consult with key stakeholders on the dissemination of information. Participate in public consultations with external stakeholders. Develop Personal Income Tax inputs for government and participate in public tax policy engagements: Review, analyse and comment on policies with PIT impacts. Provide inputs and participate in policy consultations. Prepare responses to public queries, including parliamentary questions, taxpayer, and media queries. Provide inputs to briefing and speaking notes for external engagements.

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APPLICATIONS : To apply visit:
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POST 35/33 : **ECONOMIST: PROVINCIAL FISCAL FRAMEWORK REF NO: S112/2023**
Division: Intergovernmental Relations (IGR)
Purpose: To assist with the policy formulation and planning of provincial budgets, through collating and manage of databases.

SALARY : R527 298 per annum, (Remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to an NQF level 6) or Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Economics or Public Finance Management or Public Management. A minimum 3 years' experience in Public Financial Management system in South Africa. Knowledge of the broader public finance fiscal framework. Knowledge of basic public sector budgeting principles. Knowledge and exposure to spread sheets and manipulation of data and formulas (MS Excel). Good written and verbal communication skills.

DUTIES : Manage Database for Equitable Share Formula: Collect information and update the equitable share formula. Maintain the database for the provincial equitable share formula. Assist with refinement of the fiscal framework equitable share model. Develop and provide analytical reports in support of the model and forecast different scenario's the fiscal framework equitable share. Provincial Fiscal Framework: Assist with technical analyses in reaching decisions relating to provincial equitable shares. Assist with the maintaining of conditional grants allocations to provinces. Provide inputs into the development and drafting of analytical reports impacting on the provincial fiscal framework. Database design: Provide concepts in the preparation of tables, spreadsheets and presentation format of the fiscal framework equitable share formula database. Intergovernmental Co-ordination and Publications: Assist with the compilation of information required for the annual IGFR. Provide inputs of data for reports to TCF and Budget Council Meetings.

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