

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF HEALTH**

It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required.

ERRATUM: Kindly note that the following post was advertised in Public Service Vacancy Circular 31 dated 01st September 2023, The Medical Officer Grade 1-3 (X1 Post) with Ref No: 31/102 under **Tara, the H. Moross Centre** has been withdrawn.

OTHER POSTS

- POST 32/174** : **HEAD CLINICAL UNIT (DENTAL) GRADE 1/2/3 COMMUNITY DENTISTRY REF NO: HCUCDENT01/23 (X1 POST)**
Directorate: Community Dentistry
- SALARY CENTRE REQUIREMENTS** : R1 887 363 per annum, (inclusive package), excluding Commuted Overtime
: Wits Oral Health Centre
: Registration with the HPCSA as Community Dentistry Dental Specialist in a normal specialty or a recognized Sub-Specialty. A minimum of 3 years' appropriate experience as a Dental Specialist after registration with the HPCSA as a Community Dentistry Specialist. Proven record of teaching at under and postgraduate levels. A track record of supervision or co-supervision of postgraduate research projects. Good standing in the profession and experience in management and supervision of junior staff members.
- DUTIES** : The incumbent will be responsible, inter alia, for the general supervision and administration of the Community Dentistry Department. To manage and direct the activities of the department including monitoring of service rendered to hospital patients in this discipline, undergraduate and postgraduate teaching and training, supervision of research projects and academic outreach. Report to the HOD: Community Dentistry.
- ENQUIRIES APPLICATIONS** : Dr Y Malele-Kolisa Tel No: (011) 717 2594
: New Z83 applications must be send to Wits Oral Health Centre, Private Bag X15, Braamfontein, 2017. Direct applications must be delivered to Wits Oral Health Centre, c/o Charlotte Maxeke Johannesburg Academic Hospital, Area 255 Block 2 (Yellow Block), Parktown or email to Pulankana.monama@gauteng.gov.za No faxed applications will be accepted.
- NOTE** : This post is a joint appointment for Gauteng Health and Wits University. The application must include only completed and signed new Z83 Form, obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> and a detailed Curriculum Vitae with names, contact number and e-mail addresses of three recent (3) referees. Certified copies of Identity Document, Grade 12 Certificate and the highest required qualifications as well as current proof of HPCSA registration where necessary, will only be submitted by shortlisted candidates to Human Resources on or before the day of the interview date. Failure to do so will result in your application being disqualified. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. Applications received after the closing date will not be accepted. Please note that correspondence will only be entered into with short-listed candidates. The employer reserves the right not to fill a position. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.
- CLOSING DATE** : 22 September 2023
- POST 32/175** : **MEDICAL SPECIALIST GRADE 1 REF NO: CHBAH 693 (X5 POSTS)**
Directorate: Radiology
- SALARY CENTRE** : R1 214 805 per annum, (all-inclusive package)
: Chris Hani Baragwanath Academic Hospital (CHBAH)

- REQUIREMENTS** : Appropriate qualification that allows registration with the HPCSA as Medical Specialist in a normal specialty. Registration with the HPCSA as a Medical Specialist in a normal specialty and current registration. Interventional Radiology skills will be an advantage.
- DUTIES** : The incumbent will be responsible to interview, investigate, diagnose, and oversee the treatment of patient. Improve quality of care by providing appropriate clinical care supervising of junior medical staff. Willing to do commuted overtime rendering of after-hour (night, weekend, and public holiday) duties to provide continuous uninterrupted care of patients. Attendance of relevant administrative meetings like mortality meetings, near miss meetings and completing MEDICO Legal Documents timeously (e.g., Death certificate). Participation in academic program in the hospital and all activities of the discipline in relation to teaching and research. Ensure proper and accurate record keeping as legally and ethically required. Reporting to the head of unit on service delivery, clinical audits, and where necessary quality improvement plans. Assist the HOD to monitor, implement and adhere to the compliance to National Core Standards within their specific outreach programs. Preparing and writing of reports. Assist the Clinical Head with Administration responsibilities. Comply with the Performance Management and Development system (contracting, quarterly reviews and final assessment).
- ENQUIRIES** : Prof. V Mngomezulu Tel No: (011) 933 8393/ 0193
- APPLICATIONS** : Applicant should be hand delivered to Human Resources at the Chris Hani Baragwanath Academic (CHBAH), between 8am and 3pm. At CHBAH deliver to Ground floor, Main Admin Building or posted to the Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. (Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered).
- NOTE** : Please use the reference as subject. Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialled and signed. On the Z83 the Department where position was advertised it should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate, other relevant documents on or before the interview and candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged to apply.
- CLOSING DATE** : 22 September 2023

POST 32/176 : **MEDICAL SPECIALIST GRADE 1 REF NO: CHBAH 694 (X1 POST)**
 Directorate: Surgery (Vascular)

SALARY : R1 214 805 per annum, (all-inclusive package)
CENTRE : Chris Hani Baragwanath Academic Hospital (CHBAH)
REQUIREMENTS : An appropriate qualification that allow registration with HPCSA as Medical Specialist in Surgery. Current FCS (SA) specialist registration with the HPCSA. Exposure in working in Vascular or Currently enrol as a Vascular fellow will be added advantage. Competence/Knowledge/Skills Ability to manage a team of junior and senior doctors. Ability to establish excellent working relationships with anaesthetic teams, emergency unit nursing team, ward nursing team. Surgical skillset to manage emergency and elective vascular surgery patients. Current HPCSA registration. Good leadership skills, excellent communication (verbal and written) skills, conflict resolution and good interpersonal skills. The successful candidate must be adaptable, disciplined, and self-confident. The candidate must be able to work independently and under pressure and beyond normal working hours. Ability to work in a multidisciplinary team. Knowledge of legislation, policies and procedure pertaining to healthcare users.

DUTIES : Supervising the management of and managing patients with vascular diseases, performing, and supervising appropriate vascular surgical operations. Coordinating logistics and obtaining equipment and pharmaceuticals. Supervision and training of interns, medical officers, registrars, and fellows. Undergraduate teaching ward rounds and tutorials. Managing referrals from cluster hospitals. Administrative duties within the Vascular Department. Ability to initiate and conduct research. Appointed candidate will be expected to strengthen the regional and district health systems by providing outreach programmes. Be a role model for students and staff. Participate in all divisional, departmental and faculty meetings in order to facilitate effective teaching and research as well as to enhance continuing professional development. Perform duties assigned by the Head of Department of Health. Maintain quality assurance standards and other Departmental policies. Attend meetings and training as approved by HOU. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment).

ENQUIRIES : Prof Smith / Dr Arain Tel No: (011) 933 9267/8804
APPLICATIONS : Applicant should be hand delivered to Human Resources at the Chris Hani Baragwanath Academic (CHBAH), between 8am and 3pm. At CHBAH deliver to Ground floor, Main Admin Building or posted to the Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. (Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered).

NOTE : Please use the reference as subject. Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialed and signed. On the Z83 the Department where position was advertised it should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate, other relevant documents on or before the interview and candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification,

qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged to apply.

- CLOSING DATE** : 22 September 2023
- POST 32/177** : **MEDICAL SPECIALIST GRADE 1 REF NO: CHBAH 695 (X1 POST)**
Directorate: Paediatric Surgery
- SALARY** : R1 214 805 per annum, (all-inclusive package)
- CENTRE** : Chris Hani Baragwanath Academic Hospital (CHBAH)
- REQUIREMENTS** : Appropriate qualification that allows registration with the HPCSA as Medical Specialist in a normal specialty. Registration with the HPCSA as Medical Specialist in a normal specialty and current registration. No experience.
- DUTIES** : The incumbent will be responsible to interview, investigate, diagnose, and oversee the treatment of patient. Improve quality of care by providing appropriate clinical care. Supervising of junior medical staff. Willing to do commuted overtime rendering of after-hour (night, weekend, and public holiday) duties to provide continuous uninterrupted care of patients. Attendance of relevant administrative meetings like mortality meetings, near miss meetings and completing Medicolegal Documents timeously (e.g., Death certificate). Participation in the academic program in the hospital and all activities of the discipline in relation to teaching and research. Ensure proper and accurate record keeping as legally and ethically required. Reporting to the head of unit on service delivery, clinical audits, and where necessary quality improvement plans. Assist the HOD to monitor, implement and adhere to the compliance to National Core Standards within the department. Rotate through related departments at various hospitals served in their specific outreach programs. Preparing and writing of reports. Assist the Clinical Head with Administration responsibilities. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment)
- ENQUIRIES** : Dr KM Mustafa Tel No: (011) 933 9145
- APPLICATIONS** : Applicant should be hand delivered to Human Resources at the Chris Hani Baragwanath Academic (CHBAH), between 8am and 3pm. At CHBAH deliver to Ground floor, Main Admin Building or posted to the Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. (Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered).
- NOTE** : Please use the reference as subject. Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialed and signed. On the Z83 the Department where position was advertised it should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate, other relevant documents on or before the interview and candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor,

the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged to apply.

- CLOSING DATE** : 22 September 2023
- POST 32/178** : **MEDICAL SPECIALIST GRADE 1 REF NO: CHBAH 696 (X1 POST)**
Directorate: Obstetrics and Gynaecology
- SALARY** : R1 214 805 per annum, (all-inclusive package)
- CENTRE** : Chris Hani Baragwanath Academic Hospital
- REQUIREMENTS** : Appropriate qualification that allows registration with the HPCSA as Medical Specialist in a normal specialty. Registration with the HPCSA as Medical Specialist in a normal specialty and current registration (2023\2024). No experience.
- DUTIES** : The incumbent will be responsible to interview, investigate, diagnose, and oversee the treatment of patient. Improve quality of care by providing appropriate clinical care. Supervising junior doctors (undergraduate students, interns, and community service doctors). Willing to do commuted overtime rendering of after-hour (night, weekend, and public holiday) duties to provide continuous uninterrupted care of patients. Attendance of relevant administrative meetings like mortality meetings, near miss meetings, and completing MEDICO Legal Documents timeously (e.g., Death certificate). Participation in the academic program in the hospital and all activities of the discipline in relation to teaching and research. Ensure proper and accurate record keeping as legally and ethically required. Reporting to the head of unit on service delivery, clinical audits, and where necessary quality improvement plans. Assist the HOD to monitor, implement and adhere to the compliance to National Core Standards within the department. Rotate through related departments at various hospitals served in their specific outreach programs. Preparing and writing reports. Assist the Clinical Head with Administration responsibilities.
- ENQUIRIES** : Prof Y. Adam Tel No: (011) 933 8156
- APPLICATIONS** : Applicant should be hand delivered to Human Resources at the Chris Hani Baragwanath Academic (CHBAH), between 8am and 3pm. At CHBAH deliver to Ground floor, Main Admin Building or posted to the Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. (Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered).
- NOTE** : Please use the reference as subject. Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), both pages must be initialed and sign the last page. On the Z83 the Department where position was advertised it should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate, other relevant documents on or before the interview and candidates in possession of a foreign qualification will be

required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Personnel Suitability Checks (PSC) – Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged to apply.

CLOSING DATE

: 22 September 2023

POST 32/179

: **MEDICAL SPECIALIST GRADE 1 REF NO: CHBAH 697 (X1 POST)**
Directorate: Intensive Care Unit (Paediatrics)

SALARY CENTRE

: R1 214 805 per annum, (all-inclusive package)
: Chris Hani Baragwanath Academic Hospital (CHBAH)

REQUIREMENTS

: Appropriate qualifications that allow registration with HPCSA as Medical Specialist in Paediatrics. Registration of FCPaeds (SA) or University MMed in Paediatrics with HPCSA. Current registration for 2023/2024. Completion of Registrar time in Paediatrics when commencing job. To undergo Paediatric Critical Care training as a fellow, with the intent to write the Certificate in Paediatric Critical Care and subsequently work as a Paediatric intensivist in the Intensive Care unit. Completion of Colleges of Medicine specialist exam. A resuscitation course APLS (or PALS), ACLS, ATLS recommended. Registration of FCPaeds (SA) or University MMed in Paediatrics when commencing job. Competence/Knowledge/Skills: Good leadership skills, excellent communication (verbal and written) skills, conflict resolution and good interpersonal skills. The successful candidate must be adaptable, disciplined and self-confident. The candidate must be able to work independently and under pressure and beyond normal working hours and work with a diverse team. Ability to work in a multi-disciplinary team. Knowledge of legislation, policies and procedure pertaining to health care users. Computer Literacy. Experience in the public sector would be an advantage. Ability to manage a team of junior and senior doctors. Ability to establish excellent working relationships with other departments.

DUTIES

: Clinical administrative duties within the Department of Intensive Care. Delivery of clinical services to critically ill paediatric patients. Foster and co-ordinate a multidisciplinary approach to the management of critically ill patients. Assisting with logistics of ordering and obtaining equipment and pharmaceuticals Involvement in hospital committees and liaison with other departments within the hospital. Learning about in the functions of the Critical Care Society of Southern Africa that governs the development and management of Intensive Care in South Africa. Staff training theoretical and skills performance of junior doctors and allied medical disciplines at Tertiary and referring hospitals. Development and ongoing provision of undergraduate and postgraduate teaching and assessment. Policy development and implementation. Provision of clinical support and outreach programs. To participate, support and promote research relevant to Critical Care Medicine. Ability to initiate and conduct research will be an advantage. Be a role model for students and staff. Participate in all divisional, departmental and faculty meetings in order to facilitate effective teaching and research as well as to enhance continuing professional development. Perform duties assigned by the Head of Department. Maintain quality assurance standards and other Departmental policies. To assist in teaching programme of both undergraduates and postgraduates. Attend meetings and training as approved by HOU/HOD. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment.

ENQUIRIES : Dr Mustafa Tel No: (011) 933 0270

APPLICATION : Applicant should be hand delivered to Human Resources at the Chris Hani Baragwanath Academic (CHBAH), between 8am and 3pm. At CHBAH deliver to Ground floor, Main Admin Building or posted to the Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. (Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered).

NOTE : Please use the reference as subject. Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), both pages must be initialed and sign the last page. On the Z83 the Department where position was advertised it should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate, other relevant documents on or before the interview and candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Personnel Suitability Checks (PSC) – Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged to apply.

CLOSING DATE : 22 September 2023

POST 32/180 : **MEDICAL SPECIALIST (PEDIATRICS) REF NO: REFS/SEB/23/AUG/03 (X1 POST)**
Directorate: Clinical

SALARY : Grade 1: R1 214 805 per annum

CENTRE : Sebokeng Hospital

REQUIREMENTS : Appropriate Specialist qualification registrable with the Health Professions Council of South Africa (HPCSA) plus at least 5 (five) years' experience as a specialist. It would be required of the successful candidate to sign a performance agreement. To have knowledge about own special discipline's relevant legislations, regulations and policies, quality assurance and improvement programs, program planning, implementation and evaluation information management Human Resources and financial management. To have leadership, communication, Problem solving and Computer literacy Skills; and be able to function under pressure, be self- confident, objective, ethical and empathic.

DUTIES : Represent own discipline as a member of a District Clinical Specialist Team. Responsible for the delivery of quality health care for new-born and children. Promote equitable access to appropriate level of care for all new-born and children within the department. Promote clinical effectiveness in department through supporting outreach programs and development, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms

and standards. Facilitate and participate in the development, training, and mentorship of health professionals in the department. Work with District Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services. Provide support and guidance ensuring appropriate infrastructure, equipment, resources, and sundries for the provision of quality clinical services. Initiate, support, and participate in clinical audits and quality improvement cycles. Implement effective monitoring and evaluation processes effective use of data and appropriate reporting on outputs and health outcomes. Work integrated with all the other team members in supporting the other streams of PHC reengineering.

ENQUIRIES : Dr. Theletsane JD Tel No: (016) 930 3356
APPLICATIONS : Applications should be posted to Private Bag X058, Vanderbijlpark, 1900 or hand delivered to Sebokeng Hospital, Human Resource Department, Moshoeshoe Street.

NOTE : Applications must be submitted on a new Z83 application for employment form as issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulation, 2016, failure to do so will result in disqualification of the application. Z83 form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. In terms of DPSA circular no 19 of 2022, fully completed and signed Z83 form should be accompanied by a recent updated CV. Copies of qualifications and other relevant documents may not be included on application. Only selected candidates will be required to submit certified copies of Identity Document, Qualifications, and other relevant documents to Human Resources unit before or on the day of the interview. Failure to submit all the requested documents will result in the application not being considered. Communication will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The Department reserves the right not to make appointment(s) to the advertised post(s). Gauteng Department of Health is guided by the principles of Employment Equity Act; therefore, all the appointments will be made in accordance with the Employment Equity targets of the of the institution. People with disabilities are encouraged to apply. Recommended candidates will be subjected to medical assessment.

CLOSING DATE : 22 September 2023

POST 32/181 : **DENTAL SPECIALIST GRADE 1/2/3 REF NO: DENTSP02/23 (X1 POST)**
Directorate: Community Dentistry

SALARY : R1 214 805 – R1 605 330 per annum, (inclusive package), excl commuted overtime

CENTRE : Wits Oral Health Centre
REQUIREMENTS : Appropriate qualification that allows registration with the HPCSA as Dental Specialist in Community Dentistry. Registration with HPCSA as a Dental Specialist within the relevant discipline. Appropriate Clinical experience as Specialist in Community Dentistry after registration with Health Professional Council of South Africa. Experience in teaching and training of undergraduate and postgraduate students after qualifying as a specialist will be an added advantage.

DUTIES : Implementation, monitoring and evaluation of academic dental services on the Oral Health Teaching platform. Supervisory and administrative role with regards to teaching and training of both undergraduate and postgraduate students. Responsible for quality assurance of teaching/training and clinical governance. Carry out own and supervise research. Participate in any other activity as directed by the Head of Department.

ENQUIRIES : Dr Y Malele-Kolisa Tel No: (011) 7172594/3
APPLICATIONS : New Z83 applications must be sent to Wits Oral Health Centre, Private Bag X15 Braamfontein, 2017. Direct applications must be delivered to Wits Oral Health Centre, c/o Charlotte Maxeke Johannesburg Academic Hospital, Area 255 Block 2 (Yellow Block), Parktown or email to Pulankana.monama@gauteng.gov.za No faxed applications will be accepted.

NOTE : This post is a joint appointment by the Gauteng Health and Wits University. The application must include only completed and signed new Z83 Form, obtainable from any Public Service Department or on the DPSA web site link:

<https://www.dpsa.gov.za/newsroom/psvc/> and a detailed Curriculum Vitae with names, contact number and e-mail addresses of three recent (3) referees. Certified copies of Identity Document, Grade 12 Certificate and the highest required qualifications as well as valid of HPCSA where necessary, will only be submitted by shortlisted candidates to Human Resources on or before the day of the interview date. Failure to do so will result in your application being disqualified. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. Applications received after closing date will not be accepted. Please note that correspondence will only be entered into with short-listed candidates. The employer reserves the right not to fill a position.

- CLOSING DATE** : 22 September 2023
- POST 32/182** : **DENTAL SPECIALIST GRADE 1/2/3 REF NO: DENTSP03/23 (X2 POSTS)**
Directorate: Oral Medicine and Periodontology (OMP)
- SALARY** : R1 214 805 – R1 605 330 per annum, (inclusive package), excl commuted overtime
- CENTRE** : Wits Oral Health Centre
- REQUIREMENTS** : Appropriate qualification that allows registration with the HPCSA as Dental Specialist in Oral Medicine and Periodontology. Registration with HPCSA as a Dental Specialist within the relevant discipline. Appropriate Clinical experience as Specialist in OMP after registration with Health Professional Council of South Africa. Experience in teaching and training of undergraduate and postgraduate students after qualifying as a specialist will be an added advantage.
- DUTIES** : Implementation, monitoring and evaluation of academic dental services on the Oral Health Teaching platform. Supervisory and administrative role with regards to teaching and training of both undergraduate and postgraduate students. Responsible for quality assurance of teaching/training and clinical governance. Carry out own and supervise research. Participate in any other activity as directed by the Head of Department.
- ENQUIRIES** : Dr NH Wood neil.wood@wits.ac.za
- APPLICATIONS** : New Z83 applications must be send to Wits Oral Health Centre, Private Bag X15, Braamfontein, 2017. Direct applications must be delivered to Wits Oral Health Centre, c/o Charlotte Maxeke Johannesburg Academic Hospital, Area 255 Block 2 (Yellow Block), Parktown or email to Pulankana.monama@gauteng.gov.za
- NOTE** : The application must include only completed and signed new Z83 Form, obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> and a detailed Curriculum Vitae with names, contact number and e-mail addresses of three recent (3) referees. Certified copies of Identity Document, Grade 12 Certificate and the highest required qualifications as well as current proof of HPCSA where necessary, will only be submitted by shortlisted candidates to Human Resources on or before the day of the interview date. Failure to do so will result in your application being disqualified. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. Applications received after closing date will not be accepted. Please note that correspondence will only be entered into with short-listed candidates. The employer reserves the right not to fill a position.
- CLOSING DATE** : 22 September 2023
- POST 32/183** : **REGISTRAR PROSTHODONTICS REF NO: REGPROS/05/23 (X1 POST)**
Directorate: Prosthodontics
- SALARY** : R906 540 per annum, (inclusive package), exc. commuted overtime
- CENTRE** : Wits Oral Health Centre
- REQUIREMENTS** : Registration with HPCSA as Dentist in the category Independent Practice. A minimum of two (2) years' clinical experience as a Dentist excluding Community Service. Completed primary subjects is a prerequisite for this post. Applicants must have proven interest within the relevant discipline. An MSc degree or equivalent qualification relevant to the speciality will be an added advantage.
- DUTIES** : Incumbents will follow a course of study which on successful completion will entitle the graduate to register with HPCSA as a specialist in the Prosthodontics discipline. Training will involve treatment of a variety of patients within the relevant discipline,

		writing and presenting seminars on academic topics, completing a research project and assisting with teaching and training of undergraduate students plus involvement in the service rendering and administrative duties of the department.
<u>ENQUIRIES</u>	:	Prof JL Shackleton joy.shackleton@wits.ac.za
<u>APPLICATIONS</u>	:	New Z83 applications must be sent to Wits Oral Health Centre, Private Bag X15, Braamfontein, 2017 or hand delivered to Wits Oral Health Centre, c/o Charlotte Maxeke Johannesburg Academic Hospital, Hospital Street, Area 254 (Yellow Block) Wits Dental Hospital Reception, Parktown. No faxed applications will be accepted.
<u>NOTE</u>	:	This training post is a joint appointment for Gauteng Health and Wits University. The application must include only completed and signed new Z83 Form, obtainable from any Public Service Department or on the DPSA web site link: https://www.dpsa.gov.za/newsroom/psvc/ and a detailed Curriculum Vitae with names, contact number and e-mail addresses of three recent (3) referees. Certified copies of Identity Document and the highest required qualifications as well as and current proof of HPCSA where necessary, will only be submitted by shortlisted candidates to Human Resources on or before the day of the interview date. Failure to do so will result in your application being disqualified. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. Applications received after the closing date will not be accepted. Please note that correspondence will only be entered into with short-listed candidates. The employer reserves the right not to fill a position.
<u>CLOSING DATE</u>	:	22 September 2023
<u>POST 32/184</u>	:	<u>MEDICAL OFFICER (INTERNAL MEDICINE) REF NO: REFS/SEB/23/AUG/02 (X4 POSTS)</u> Directorate: Clinical
<u>SALARY</u>	:	Grade 1: R906 540 per annum
<u>CENTRE</u>	:	Sebokeng Hospital
<u>REQUIREMENTS</u>	:	Appropriate qualification that allows registration with the HPCSA as Medical Practitioner (Basic Medical Degree (MBBCh) or equivalent). FCP Part 1 and ACLS will be an added advantage. No experience required. Post Community Service.
<u>DUTIES</u>	:	The incumbent will be responsible to interview, investigate, diagnose, and oversee the treatment of patient. Supervising junior doctors (undergraduate students, interns, and community service doctors). Attendance of relevant administrative meetings like mortality meetings, near miss meetings and completing Medico Legal Documents timeously (e.g., death certificate). Improve quality of care by providing appropriate clinical care. Reduce medical litigation by exercising good clinical ethos. Implement and monitor adherence to Ideal Hospital (norms and standards). Participating in all activities of the discipline in relation to teaching and research. Participate in multi-disciplinary team to the management of patients. Performance of practical procedures relevant to the care of patients. Ensure that administration and record keeping is done in the department. Willing to do commuted overtime rendering after hours (night, weekend, and public holiday) duties to provide continuous uninterrupted care of patients.
<u>ENQUIRIES</u>	:	Dr. Dissanayake A Tel No: (016) 930 3000
<u>APPLICATIONS</u>	:	Applications should be posted to Private Bag X058, Vanderbijlpark, 1900 or hand delivered to Sebokeng Hospital, Human Resource Department, Moshoeshoe Street.
<u>NOTE</u>	:	Applications must be submitted on a new Z83 application for employment form as issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulation, 2016, failure to do so will result in disqualification of the application. Z83 form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents . In terms of DPSA circular no 19 of 2022, fully completed and signed Z83 form should be accompanied by a recent updated CV. Copies of qualifications and other relevant documents may not be included on application. Only selected candidates will be required to submit certified copies of Identity Document, Qualifications, and other relevant documents to Human Resources unit before or on the day of the interview. Failure to submit all the requested documents will result in the application not being considered. Communication will be limited to shortlisted candidates only. If you

have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The Department reserves the right not to make appointment(s) to the advertised post(s). Gauteng Department of Health is guided by the principles of Employment Equity Act; therefore, all the appointments will be made in accordance with the Employment Equity targets of the of the institution. People with disabilities are encouraged to apply. Recommended candidates will be subjected to medical assessment.

- CLOSING DATE** : 22 September 2023
- POST 32/185** : **REGISTRAR: ORAL MEDICINE AND PERIODONTOLOGY REF NO: REGOMP06/23 (X1 POST)**
Directorate: Prosthodontics, Oral Medicine and Periodontology & Oral Pathology
- SALARY CENTRE REQUIREMENTS** : R906 540 per annum, (inclusive package), exc. commuted overtime
: Wits Oral Health Centre
: Registration with HPCSA as Dentist in the category Independent Practice. A minimum of two (2) years' clinical experience as a Dentist excluding Community Service. Completed primary subjects is a prerequisite for the post. Applicants must have proven interest within the relevant discipline. An MSc degree or equivalent qualification relevant to the specialty will be an added advantage.
- DUTIES** : Incumbent will follow a course of study which on successful completion will entitle the graduate to register with HPCSA as a specialist in the relevant discipline. Training will involve treatment of a variety of patients within the relevant discipline, writing and presenting seminars on academic topics, completing a research project and assisting with teaching and training of undergraduate students plus involvement in the service rendering and administrative duties of the department.
- ENQUIRIES APPLICATIONS** : Prof NH Wood neil.wood@wits.ac.za
: New Z83 application forms must be sent to Wits Oral Health Centre, Private Bag X15, Braamfontein, 2017 Direct applications must be delivered to Wits Oral Health Centre, c/o Charlotte Maxeke Johannesburg Academic Hospital, Area 255 Block 2 (Yellow Block), Parktown. No faxed applications will be accepted.
- NOTE** : This training post is a joint appointment for Gauteng Health and Wits University. The application must include only completed and signed new Z83 Form, obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> and a detailed Curriculum Vitae with names, contact number and e-mail addresses of three recent (3) referees. Certified copies of Identity Document, Grade 12 Certificate and the highest required qualifications as well as and current proof of HPCSA where necessary, will only be submitted by shortlisted candidates to Human Resources on or before the day of the interview date. Failure to do so will result in your application being disqualified. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. Applications received after the closing date will not be accepted. Please note that correspondence will only be entered into with short-listed candidates. The employer reserves the right not to fill a position. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.
- CLOSING DATE** : 22 September 2023
- POST 32/186** : **REGISTRAR: MAXILLOFACIAL AND ORAL SURGERY REF NO: REGMFOS07/23 (X2 POSTS)**
Directorate: Maxillofacial and Oral Surgery
- SALARY CENTRE REQUIREMENTS** : R906 540 per annum, (inclusive package), exc. commuted overtime
: Wits Oral Health Centre
: Registration with HPCSA as Dentist in the category Independent Practice. A minimum of two (2) years' clinical experience as a Dentist excluding Community Service. Completed primary subjects is a prerequisite for the post. Applicants must have proven interest within the relevant discipline. An MSc degree or equivalent qualification relevant to the specialty will be an added advantage.
- DUTIES** : Incumbent will follow a course of study which on successful completion will entitle the graduate to register with HPCSA as a specialist in the relevant discipline. Training will involve treatment of a variety of patients within the relevant discipline,

writing and presenting seminars on academic topics, completing a research project and assisting with teaching and training of undergraduate students plus involvement in the service rendering and administrative duties of the department.

ENQUIRIES : Prof RE Rikhotso risimati.rikhotso@wits.ac.za
APPLICATIONS : New Z83 application forms must be sent to Wits Oral Health Centre, Private Bag X15, Braamfontein, 2017. Direct applications must be delivered to Wits Oral Health Centre, c/o Charlotte Maxeke Johannesburg Academic Hospital, Area 255 Block 2 (Yellow Block), Parktown. No faxed applications will be accepted.

NOTE : This training post is a joint appointment for Gauteng Health and Wits University. The application must include only completed and signed new Z83 Form, obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> and a detailed Curriculum Vitae with names, contact number and e-mail addresses of three recent (3) referees. Certified copies of Identity Document, Grade 12 Certificate and the highest required qualifications as well as and current proof of HPCSA where necessary, will only be submitted by shortlisted candidates to Human Resources on or before the day of the interview date. Failure to do so will result in your application being disqualified. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. Applications received after the closing date will not be accepted. Please note that correspondence will only be entered into with short-listed candidates. The employer reserves the right not to fill a position. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE : 22 September 2023

POST 32/187 : **DENTIST GRADE 1/2/3 REF NO: DENTPR/04/23 (X1 POST)**
Directorate: Pediatrics and Restorative Dentistry

SALARY : R880 521 – R1 197 150 per annum, (inclusive package), excl. commuted overtime
CENTRE : Wits Oral Health Centre
REQUIREMENTS : Registration with HPCSA as Dentist in category independent practice. Minimum of five years' appropriate experience as a Dentist preferably with exposure to undergraduate teaching and training. MSc Dent Degree/equivalent or postgraduate qualification in Health will be an added advantage.

DUTIES : Dentist will be responsible for clinical services, teaching, research and trainings, participation in all departmental activities and related administration.

ENQUIRIES : Dr MM Mothopi-Peri Matshediso.mothopi-peri@wits.ac.za
APPLICATIONS : New Z83 applications must be send to Wits Oral Health Centre, Private Bag X15, Braamfontein, 2017 Direct applications must be delivered to Wits Oral Health Centre, c/o Charlotte Maxeke Johannesburg Academic Hospital, Area 255 Block 2 (Yellow Block), Parktown. No faxed applications will be accepted.

NOTE : The application must include only completed and signed new Z83 Form, obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> and a detailed Curriculum Vitae with names, contact number and e-mail addresses of three recent (3) referees. Certified copies of Identity Document, Grade 12 Certificate and the highest required qualifications as well as and current proof of HPCSA where necessary, will only be submitted by shortlisted candidates to Human Resources on or before the day of the interview date. Failure to do so will result in your application being disqualified. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. Applications received after the closing date will not be accepted. Please note that correspondence will only be entered into with short-listed candidates. The employer reserves the right not to fill a position.

CLOSING DATE : 22 September 2023

POST 32/188 : **ASSISTANT MANAGER NURSING SPECIALTY (OPERATING THEATRE NURSING (PN-B4) REF NO: CHBAH 698 (X1 POST)**
Directorate: Nursing Services (Clinical Support FBU- JD-Allen Theatre)

SALARY : R683 838 per annum, (all-inclusive package)
CENTRE : Chris Hani Baragwanath Academic Hospital

REQUIREMENTS

: Basic R425 qualification (i.e., Diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. A post basic qualification in Health Services Management will be an added advantage. Current registration with the South African Nursing Council. A minimum of ten (10) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least six (6) years of the period referred to above must be appropriate/recognizable experience in a clinical specialty after obtaining the one (1) year post basic qualification in Operating Theatre Nursing Science. At least three (3) years of the period referred to above must be appropriate/recognize experience at management level. Competencies/Knowledge/Skills: leadership, ward management/ward administration, planning, organizing, co-ordination, and communication skills. Ability to take charge and make appropriate independent decisions. Display empathy for patients, promoting advocacy and facilitating holistic treatment and care. Knowledge of administrative policies and guidelines.

DUTIES

: Delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive relationships with nursing and other stake holders (i.e., inter-personal, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation of nursing guidelines, norms, and standards. Implementation of Ideal Hospital Maintenance Framework Version 2.0. Manage effective utilization and supervision of human, financial and material resources. Co-ordination of provision of effective training and research. Be allocated to work night shifts, weekends, public holidays and relieve the supervisor when required. Maintain professional growth/ethical standards and self-development. Management of personnel performance and review thereof. (Contracting, Midterm review and final assessment)

ENQUIRIES

: Mr. N.B. Mulaudzi Tel No: (011) 933 9779/0134

APPLICATIONS

: Applicant should be hand delivered to Human Resources at the Chris Hani Baragwanath Academic (CHBAH), between 8am and 3pm. At CHBAH deliver to Ground floor, Main Admin Building or posted to the Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. (Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered).

NOTE

: Please use the reference as subject. Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The new Z83 must be fully completed (please refer to the left side of Z83 special notes for clarity), it must be initialed and signed. On the Z83 the Department where position was advertised it should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate, other relevant documents on or before the interview and candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993.

CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged to apply.

CLOSING DATE

: 22 September 2023

POST 32/189

: **ASSISTANT MANAGER (SPECIALTY) ACCIDENT AND EMERGENCY REF NO: REFS/SEB/23/AUG/01 (X1 POST)**

Directorate: Nursing

This post is a re-advertisement, applicants who applied previously are encouraged to re-apply.

SALARY CENTRE REQUIREMENTS

: Grade 1: R683 838 – R713 865 per annum, (all-inclusive package)

: Sebokeng Hospital

: Basic R425 qualification (i.e. diploma /degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with the SANC as Professional Nurse. A post – basic nursing qualification with duration of at least one year, accredited with SANC in Emergency and Trauma Nursing in terms of R212. Diploma/degree in Nursing Administration will be added an advantage. Current registration with the SANC – as a Professional Nurse and Midwife. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a Professional Nurse and Midwife with SANC. At least 6 years of the period referred to above must be appropriate/ recognizable experience after obtaining the 1 year post basic qualification in Emergency and Trauma. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. (Less one year from experience for candidates appointed from outside Public Service after complying with registration requirement). Supervisory, problem solving, conflict resolution and interpersonal skills; Leadership, communication skills and computer literacy. Knowledge of nursing legislation related legal and ethical nursing practices and framework. Labour relations legislation and relevant Public Sector policies and protocols. Human resources and financial management. Knowledge of UPFS billing forms, NCS, HIS performance indicators related to Emergency and Trauma. Demonstrate basic understanding of human resources, disciplinary producers as well as financial management policies, guidelines, and practices.

DUTIES

: Delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive relationships with nursing and other stake holders (i.e., inter-personal, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation of nursing guidelines, norms, and standards. Implementation of Ideal Hospital Maintenance Framework Version 2.0. Manage effective utilization and supervision of human, financial and material resources. Co-ordination of provision of effective training and research. Be allocated to work night shifts, weekends, public holidays and relieve the supervisor when required. Maintain professional growth/ethical standards and self-development. Management of personnel performance and review thereof Contracting, Midterm review and final assessment

ENQUIRIES APPLICATIONS

: Deputy Director S.J.K. Sejeng Tel No: (016) 930 3302

: Applications should be posted to Private Bag X058, Vanderbijlpark, 1900 or hand delivered to Sebokeng Hospital, Human Resource Department, Moshoeshoe Street.

NOTE

: Applications must be submitted on a new Z83 application for employment form as issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulation, 2016, failure to do so will result in disqualification of the application. Z83 form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. In terms of DPSA circular no 19 of 2022, fully completed and signed Z83 form should be accompanied by a recent updated CV. Copies of qualifications and other relevant documents may not be included on application. Only selected candidates will be required to

submit certified copies of Identity Document, Qualifications, and other relevant documents to Human Resources unit before or on the day of the interview. Failure to submit all the requested documents will result in the application not being considered. Communication will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The Department reserves the right not to make appointment(s) to the advertised post(s). Gauteng Department of Health is guided by the principles of Employment Equity Act; therefore, all the appointments will be made in accordance with the Employment Equity targets of the of the institution. People with disabilities are encouraged to apply. Recommended Candidates will be subjected to medical assessment.

CLOSING DATE

: 22 September 2023

POST 32/190

: **ASSISTANT MANAGER NURSING: QUALITY ASSURANCE**

Directorate: Nursing Services

SALARY

: R627 474 per annum, (excluding benefits)

CENTRE

: Tara the H. Moross Centre, Sandton

REQUIREMENTS

: Basic R425 qualification, i.e. Diploma/Degree or equivalent qualification leading to registration with SANC to practice as a registered nurse. A minimum of 8 years appropriate and recognizable nursing experience after registration as a professional nurse. At least three years of the period referred to above must be a recognizable/appropriate experience in quality assurance activities in a hospital environment. A valid driving license. A post registration qualification in Quality Assurance from a reputable center of higher learning will be an added advantage. Competences: Teaching and training. Clinical document auditing. Ability to translate objectives into practical plans. Ability to work independently and prioritize issues and other work-related matters in order to comply with time frames. Skills: Ability to work under pressure and meet tight deadlines. Ability to collect, analyse and report writing (and verbal) skills. Analytical, problem solving and positive interpersonal. Basic operations of computer technology, i.e.: Word, PowerPoint, Outlook, Internet, and Excel. A working and current knowledge of strategic planning, project management and Ideal Hospital Framework standards. People-centered and Power-point presentation skills.

DUTIES

: Conduct team and individual inspections to ensure that Quality Assurance plans are implemented and that practices are according to Ideal Hospital Quality Framework. Provide training and guidance where indicated to inculcate a culture of service delivery in all service areas. Monitor Quality Assurance indicators and report thereon to assist in the improvement of service delivery. Ensure that Quality Assurance committees are active. Involve quality champions and staff in quality improvement projects and facilitate that significant individual performance and positive quality culture is recognized and rewarded. Identify best practice and help units to implement to advance Quality Assurance standards. Work with internal and external stakeholders as appropriate to the institution. Perform quality improvement audits and submit to senior management on deadlines. Identify, facilitate and co-ordinate all Quality Improvement Plans. Ensure that all units conduct Patients Experience of Care and Waiting Times Surveys. Ensure planning, co-ordination, implementation, monitoring and evaluation of Quality Assurance programmes within the institution. Co-ordinate all aspects of Ideal Hospital Framework, including assessments and activities to accreditations. Participate in and or lead peer review assessments. Provide training and update clinical and non-clinical staff on quality issues. Ensure clinical and nursing audits are conducted to evaluate patient care. Participate in adverse events, complaints, and various other related committee meetings to improve quality of care and service user's satisfaction. Co-ordinate and support activities for service excellence.

ENQUIRIES

: Mrs. D Jones Tel No: (011) 535 3006/3012

APPLICATIONS

: Must be delivered to: Tara the H. Moross Centre c/o HR Section, 50 Saxon Road Hurlingham, 2196, or be posted to: Tara the H. Moross Centre, Private Bag X7, Randburg, 2125. Due to technical problems with GPG vacancy website that the institution is consistently facing, applicants are encouraged to apply using hand delivery, postal address.

NOTE : Tara Hospital is committed to the pursuit of diversity, redress and will promote representation in terms of race, disability, and gender. Applications must consist of a fully completed and signed new (effective from 01/01/2021) Z83 (81/971431) form with a comprehensive CV containing at least three (3) contactable references. Certified copies of qualifications (including a matric certificate), registration with HPCSA, proof of current registration with HPCSA, driver's license and identity document to be submitted on request (only when shortlisted). The relevant reference number must be quoted in the application form. In terms of the National Qualification Framework Amendment Act 2019 it is an offence for any person to falsely or fraudulently claim to hold a qualification. Any person found to be misrepresenting their qualifications, work experience or facts in their CV will be disqualified and reported to the appropriate authority.

CLOSING DATE : 22 September 2023

POST 32/191 : **DIAGNOSTIC RADIOGRAPHER REF NO: REFS/SEB/23/AUG/04 (X4 POSTS)**
Directorate: Allied

SALARY : Grade 1 R391 149 per annum
CENTRE : Sebokeng Hospital
REQUIREMENTS : National Diploma or a Degree in Diagnostic Radiography, registered with the HPCSA as an Independent Diagnostic Radiographer. Minimum experience of 1-3 years post community service. Basic computer skills will be an added advantage. Knowledge of Labour Relations Legislation, Knowledge of Quality Control and Radiation Control Legislations. Knowledge of Public Service Legislation, policies, and procedures. Good writing, communication, planning and organizing skills. Ability to work in a multi-disciplinary team.

DUTIES : Perform Radiographic services which includes General Radiography, Fluoroscopy, CT-Scanner, Theatre screening, and mobile radiography in the wards. Deliver radiology images of good diagnostic quality. Perform duties as a general Radiographer during the week, weekends, public holidays as well as night duties (after hours duties). Will be responsible for operating diagnostic radiography equipment to ensure diagnostic imaging of the highest standard and maintain highest patient care. Must be focused, good interpersonal skills with patients, colleagues, referring physicians and radiologists. Compliance with Continuing Professions Development (CPD) programs as required by HPCSA.

ENQUIRIES : Mrs. Chantal Singh Tel No: (016) 930 3082
APPLICATIONS : Applications should be posted to Private Bag X058, Vanderbijlpark, 1900 or hand delivered to Sebokeng Hospital, Human Resource Department, Moshoeshoe Street.

NOTE : Applications must be submitted on a new Z83 application for employment form as issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulation, 2016, failure to do so will result in disqualification of the application. Z83 form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. In terms of DPSA circular no 19 of 2022, fully completed and signed Z83 form should be accompanied by a recent updated CV. Copies of qualifications and other relevant documents may not be included on application. Only selected candidates will be required to submit certified copies of Identity Document, Qualifications, and other relevant documents to Human Resources unit before or on the day of the interview. Failure to submit all the requested documents will result in the application not being considered. Communication will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The Department reserves the right not to make appointment(s) to the advertised post(s). Gauteng Department of Health is guided by the principles of Employment Equity Act; therefore, all the appointments will be made in accordance with the Employment Equity targets of the of the institution. People with disabilities are encouraged to apply. Recommended candidates will be subjected to medical assessment.

CLOSING DATE : 22 September 2023

- POST 32/192** : **CLINICAL TECHNOLOGIST GRADE 1 REF NO: CHBAH 689 (X1 POST)**
 Directorate: Clinical Technology (Neurology)
 (This is re-adverts: those who previously applied need not to re-apply)
- SALARY** : R359 622 per annum, (plus benefits)
CENTRE : Chris Hani Baragwanath Academic Hospital CHBAH
REQUIREMENTS : An appropriate B Tech degree or National Diploma in Clinical Technology in Neurology department. Registration with the relevant Health Professional Council of South Africa [HPCSA] as a Clinical Technologist in neurology for 2023/2024 circle period. Exposure in both paediatric and adult neurological care will be added advantage. Computer literacy [Ms. Word, Ms. Excel] Good written and communication skill. Ability to work as a member of multidisciplinary team. Demonstrate effective interpersonal skill, strategic planning organizational skill.
- DUTIES** : Provision of Clinical service in compliance with policies, procedures and standards as set out by the institution, provincial and national authorities. Responsibility for continuous professional development and facilitation of all Clinical Technology Departments in neurology. Candidates must be competent in all neurological procedures including routine EEG, EMG, nerve conduction studies, multiple sleep latency [MSLT], visual evoked potential [VEP] etc. Clinical Technology departmental administration and supervision of EEG Assistants. Coordination of equipment repair and service. Procurement of new equipment's and plan collection of condemn equipment's. Submit monthly report to HOD in the unit. Participate in Research and training of Clinical Technologists in the Neurology Department. Attend relevant meetings approved by HOD. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment).
- ENQUIRIES** : Mr. Welcome Madondo Tel No: (011) 933 9412
APPLICATIONS : Applicant should be hand delivered to Human Resources at the Chris Hani Baragwanath Academic (CHBAH), between 8am and 3pm. At CHBAH deliver to Ground floor, Main Admin Building or posted to the Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. (Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered).
- NOTE** : Please use the reference as subject. Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialed and signed. On the Z83 the Department where position was advertised it should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate, other relevant documents on or before the interview and candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the

post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged to apply.

- CLOSING DATE** : 22 September 2023
- POST 32/193** : **CLINICAL TECHNOLOGY GRADE 1 REF NO: CHBAH 699 (X1 POST)**
Directorate: Cardiology
- SALARY** : R322 746 per annum, (plus benefits)
- CENTRE** : Chris Hani Baragwanath Academic Hospital (CHBAH)
- REQUIREMENTS** : An appropriate degree or diploma in Clinical Technology in Cardiology. Registration with relevant Health Professions Council of South Africa as a Clinical Technologist in Cardiology and current registration. No experience required. Exposure in working in Cardiology in public hospital will be added as advantage. Competencies/Knowledge/Skills: Knowledge of and adherence to relevant legislation.
- DUTIES** : Provision of clinical service in compliance with policies, procedures and standard as set out by the institution, provincial and national authorities. Responsibility for continuous professional development and facilitation of all Clinical Technology Department [Cardiology]. Candidate must be competent in all Cardiology procedures [invasive and non-invasive] Candidate will do on call duty on rotational bases. Supervision and training of Clinical Technologist students in cardiology. Responsible for orientation of new Clinical Technologist in Cardiology Department. Participation in Research activities. Co-ordinate the maintenance and repair of all equipment in the Cardiology Department. Perform all cardiac invasive and non-invasive procedures as in line with standard set by HPCSA. Participate in provincial Clinical Technology activities.
- ENQUIRIES** : Mr. W Madondo Tel No: (011) 933 9412
- APPLICATIONS** : Applicant should be hand delivered to Human Resources at the Chris Hani Baragwanath Academic (CHBAH), between 8am and 3pm. At CHBAH deliver to Ground floor, Main Admin Building or posted to the Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808. (Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered).
- NOTE** : Please use the reference as subject. Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialed and signed. On the Z83 the Department where position was advertised it should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate, other relevant documents on or before the interview and candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions

during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged to apply.

CLOSING DATE

:

22 September 2023