

**PROVINCIAL ADMINISTRATION: FREE STATE  
DEPARTMENT OF HEALTH**

**CLOSING DATE** : 15 September 2023

**NOTE** : Applications must be submitted on new Z83 form that came to effect from 1 January 2021, the new application for employment form can be downloaded at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). Should an individual apply for a post using the incorrect application for employment (Z83), the application will be disqualified. All required information on Z83 must be provided. In terms of DPSA circular 19 of 2022, Z83 must be completed and declaration must be signed, Part A all fields must be completed in full, Part B all fields must be completed in full (except when SA Applicant need not provide Passport numbers, when response is No, and official registration is not required), Part C all fields must be completed in full, Part D all fields must be completed in full, Part E,F,G may say refer to CV, or CV attached (Part F, the fields with questions related to conditions that prevent re-appointment, must be completed in full). Further, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed Curriculum Vitae (ensure where required they indicate the drivers licenses). Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. SMS pre-entry certificate is not a requirement for shortlisting is submitted prior to appointment. Enrolment for the course should be made on the NSG's website at <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme>. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The recommended candidate(s) for OSD production posts MUST submit endorsed service certificates from the previous employer and endorsed PERSAL service records where applicable within 2 days of accepting the offer. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The employment offer to successful candidate will be subject to verified educational qualifications, previous experience, citizenship check, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan

**OTHER POSTS**

**POST 31/99** : **MEDICAL OFFICER: (OBSTETRICS & GYNECOLOGY, OPHTHALMOLOGY, SURGERY, GRADE 1-3 REF NO: H/M/33 (3 POSTS))**

**SALARY** : Grade 1: R906 540 - R975 738.per annum  
Grade 2: R1 034 373 - R1 129 116.per annum  
Grade 3: R1 197 150 - R1 491 627 per annum. OSD (excluding Commuted Overtime) all-inclusive package consists of 70% basic salary and 30% flexible

**CENTRE  
REQUIREMENTS**

portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

: Dihlabeng Regional Hospital: Bethlehem  
: Matric, Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Valid registration with the Health Professionals' Council of South Africa (HPCSA) as an independent practitioner. Current registration with the HPCSA for the period of 2023/2024. Experience **Grade 1:** None after registration as a Medical Practitioner with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with HPCSA as a Medical Practitioner. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Practitioner after registration with HPCSA in a recognised normal speciality. Valid driver's license. Knowledge And Skills: Post-internship experience in Obstetrics & Gynecology, Ophthalmology or Surgery, responsible management of resources. Team player willing to support other clinical disciplines when they are short staffed.

**DUTIES**

: Daily clinical management of patients at secondary level as part of a team in a clinical discipline, Gaining skills in the relevant disciplines under the guidance of the specialists. Supervising and training of medical interns 7 students. Academic presentations in the relevant disciplines. Group 3 overtime calls covering anaesthesia and an option of non-surgical calls or surgical calls. Completion of all relevant documents relating to patient care including clinical records, J88's, RAF, COID, etc.

**ENQUIRIES  
APPLICATIONS**

: Dr WJ Selfridge, Telephone Number: (058 307 1032)  
: To Be Sent To: The Chief Executive Officer, Dihlabeng Regional Hospital, PO Box X3, Bethlehem, 9700 or hand delivered Dihlabeng Regional Hospital, Bethlehem, 9700. (For attention Mr S Shabangu),