

DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION

It is the intention to promote representivity in the Department through the filling of these posts. The candidature of applicants from designated groups especially in respect of people with disabilities will receive preference.

- APPLICATIONS** : Applications quoting the reference number must be addressed to Mr. Thabang Ntsiko. Applications must be posted to the Department of Public Service and Administration, Private Bag X916, Pretoria, 0001, or delivered to 546 Edmond Street, Batho Pele House, cnr. Edmond and Hamilton Street, Pretoria, Arcadia 0083, or emailed.
- CLOSING DATE** : 21 August 2023
- NOTE** : Applications must quote the relevant reference number and consist of: A fully completed and signed NEW Z83 form which can be downloaded at www.dpsa.gov.za/dpsa2g/vacancies.asp. "From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered", a recent comprehensive CV; contactable referees (telephone numbers and email addresses must be indicated); Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed curriculum vitae (Only shortlisted candidates will be required to submit certified documents, all non-SA citizens must submit a copy of proof of permanent residence in South Africa on or before the day of the interviews). Foreign qualifications must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). All shortlisted candidates for SMS posts will be subjected to (1) a technical exercise; (2) a generic managerial competency assessment; and (3) personnel suitability checks on criminal records, citizen verification, financial records, qualification verification and applicants could be required to provide consent for access to their social media accounts. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. The successful candidate will be expected to enter into an employment contract and a performance agreement within 3 months of appointment, as well as completing a financial interests declaration form within one month of appointment and annually thereafter. Note: Prior to appointment, a candidate would be required to complete the Nyukela Programme: Pre-entry Certificate to Senior Management Services as endorsed by DPSA which is an online course, endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>

MANAGEMENT ECHELON

- POST 27/66** : **DIRECTOR: ICT SECURITY, RISK AND COMPLIANCE REF NO: DPSA 28/2023**
- SALARY** : R1 162 200 per annum (Level 13). The all-inclusive remunerative package consists of basic salary (70% of the total remuneration package), the state's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion that may be structured according to personal needs within a framework.
- CENTRE** : Pretoria
- REQUIREMENTS** : A Senior Certificate, a B. Degree in ICT or related qualification within the above-mentioned field (at NQF level 7) as recognised by SAQA. Minimum of 5 years at a middle / senior management level. Minimum 8 years appropriate experience in the ICT Security/ Risk environment. Knowledge: of the Constitution of the Republic of South Africa, the Government Legislative Framework, the Public Service Legislative and Policy Framework, Government programs action such as the National Development Plan, the key Strategic Priorities of Government, and a sound understanding of Operations management. Managerial skills: Stakeholder management and coordination, Strategic thinking and leadership, Analytical skills, Interpersonal relations, Teamwork, Confidentiality, Financial management, Human resource management, Research, Change management, Project, and program management. Generic Skills: Decision making, Problem-solving, Diversity management, Communication and information management, Facilitation, Negotiation, Presentation, Report writing, Computer Literacy, Conflict

management. Technical Skills: Proficiency in information security frameworks and standards, such as ISO/IEC 27001 and NIST cybersecurity Framework, Certification in information security management. Risk assessment and analysis skills, certification in security practice. Data collection and analysis, Policy and regulatory research, Emerging technology research, Communication, and presentation skills.

DUTIES : Manage the development of Prescripts on ICT Security, Risk and Compliance. Manage the Provision of Implementation Support to Departments. Manage the monitoring of implementation and compliance. Manage all the Operations, Systems and Processes of the Directorate.

ENQUIRIES : Mr. Zaid Aboobaker Tel No: (012) 336 1059
E-mail your application to Advertisement282023@dpsa.gov.za

OTHER POST

POST 27/67 : **DEPUTY DIRECTOR: ICT INFRASTRUCTURE MANAGEMENT REF NO: DPSA 29/2023**

SALARY : R958 824 per annum (Level 12), (an all-inclusive remuneration package). Annual progression up to a maximum salary of R1 125 825 per annum is possible, subjected to satisfactory performance. The all-inclusive remuneration package consists of a basic salary, the state's contribution to the Government Employee Pension Fund and a flexible portion that may be structured according to personal needs within a framework.

CENTRE REQUIREMENTS : Pretoria
A Senior Certificate, an appropriate B. Degree in ICT or related qualification within the above-mentioned field (at NQF level 7) as recognised by SAQA. Minimum of 3 years' experience at a middle management level. Minimum of 5 years appropriate experience in ICT environment. Knowledge of the Constitution of the Republic of South Africa, Government legislative framework, Public Service legislative and policy framework. Government programs such as the National Development Plan, Key Strategic Priorities of Government, and Sound understanding of the operations management. Must have understanding of ICT Infrastructure Management theory and practice; Project Management; Digital transformation; Batho Pele principles; ICT Network technologies; Deployment of Cloud technology; and knowledge of Data Centre and end user device technologies, and ICT Infrastructure policies. Management Skills: Problem solving, written and verbal communication, stakeholder management and coordination, interpersonal relations, teamwork, confidentiality, financial management, research, and project and program management skills. Generic Skills: Very good diversity management, communication and information management, interpersonal relations, facilitation, negotiation, presentation, report writing, computer literacy, conflict management.

DUTIES : To manage the development and implementation of prescripts for ICT Infrastructure Management. To support the implementation of Prescripts by national and provincial departments through the provision of technical advice, support, and capacity building. To monitor the implementation and compliance of Systems by national and provincial department. To manage the Operations, Systems, and Processes of the Directorate.

ENQUIRIES : Mr. Zaid Aboobaker Tel No: (012) 336 1059
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