

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL  
DEPARTMENT OF SOCIAL DEVELOPMENT**

- APPLICATIONS** : Direct or hand deliver applications for all advertised posts to the address as indicated below: Head Office: Department of Social Development, Private Bag X9144, Pietermaritzburg 3200 or hand deliver to 174 Mayors Walk Road, Pietermaritzburg 3200 or email to: [kznjobs@kzndsd.gov.za](mailto:kznjobs@kzndsd.gov.za)
- FOR ATTENTION** : Ms PN Mkhize
- CLOSING DATE** : 14 August 2023
- NOTE** : Reference is made to DPSA Circular No. 05 Of 2022. The content of this circular must without delay be brought to the attention of all potential applicants. Applications must be forwarded to the relevant address. Applications must indicate the reference number of the post applied for and the Centre using a new Z83 form (which must be completed in a manner that allows a selection committee to assess the quality of the candidate based on the information provided in the form. It is therefore prudent that fields be completed by applicants and the form must be signed noting the importance of the declaration) which is effective from 01 January 2021 obtainable from any Public Service Department and should be accompanied by a detailed/comprehensive Curriculum Vitae. NB: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the fully completed Z83 and a detailed curriculum Vitae. Only shortlisted candidates will be required to submit certified documents on or before the date of the interview following communication from Human Resources. The Department is an Equal Opportunity Affirmative Action employer and is committed to empowering people with disability. Appointment is subject to a positive outcome obtained from State Security on the following checks (Security Clearance, Citizenship, qualification verification, criminal records, credit records and previous employment). The employment is subject to signing of the employment contract and annual performance agreement. The successful candidates will be required to undergo security clearance, competency-based assessment, technical assessment, and to disclose financial interests in accordance with relevant prescripts. SMS Pre-entry certificate (Nyukela) is a prerequisite for appointment for all SMS posts using the link <https://www.thensg.gov.za/training-course/sms-pre-entry-programme>. Candidates will be assessed and selected in accordance with the relevant measures that apply to employment in the Public Service. Failure to comply with any of the above instructions will result in immediate disqualification. If the applicant has not been contacted within three (3) months after the closing date must accept that his / her application was not successful.

**MANAGEMENT ECHELON**

- POST 26/181** : **DIRECTOR: RESTORATIVE SERVICES REF NO: DSD1/06/2023**
- SALARY** : R1 162 200 per annum (Level 13), (all-inclusive remuneration package)
- CENTRE** : Head Office
- REQUIREMENTS** : Qualifications: Bachelor's Degree in Social Work; Registration with the South African Council for Social African Professions as a Social Worker; A valid Driver's License; 5 years of experience at middle/senior managerial level in the social work environment. Knowledge: Constitution of the Republic of South Africa; Public Service Act; Public Service Regulations; Knowledge of policy analysis and development; Labour Relations Act; Welfare Laws; Research Methodology; Public Financial Management Act; Treasury Regulations; Organizational behaviour analysis; Strategic business management; Employee Performance Management and Development System. Skills/ Core Competencies: Strategic Capability and Leadership; People management and empowerment; Financial management; Change management; Programme and project management; Knowledge management; Service delivery innovation; Problem solving and analysis; Client orientation and customer focus; Communication; Research; Presentation; Facilitation; Language; Policy analysis; Computer literacy; Numeracy and Driving.
- DUTIES** : Manage and facilitate the provision of crime prevention and support services; Manage and facilitate the provision of victim empowerment services; Manage and facilitate the provision of services to substance abuse and rehabilitation

services; Manage the development and implementation of policies; Manage resources of the directorate.  
Ms. PF Luthuli Tel No: (033) 264 2053

**ENQUIRIES**

**DEPARTMENT OF HEALTH**

**OTHER POSTS**

**POST 26/182**

**MEDICAL SUBSPECIALIST REF NO: SUBSPECRHEUM/1/2023**  
Department: Rheumatology

**SALARY**

Grade 1: R1 406 565 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 2: R1 605 330 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 3: R1 753 425 per annum, all-inclusive salary package, (excluding commuted overtime)

**CENTRE REQUIREMENTS**

Inkosi Albert Luthuli Central Hospital  
MBChB, FCP(SA) and Certificate in Rheumatology or equivalent qualifications and current full registration as a Medical Specialist Physician with the Health Professions Council of South Africa (HPCSA) AND as a medical subspecialist in rheumatology. Experience: **Grade 1:** The appointment to grade 1 requires appropriate qualification and registration with the HPCSA as a medical specialist in the subspecialty of rheumatology **Grade 2:** The appointment to grade 2 requires appropriate qualification and registration certificate plus five (5) years' experience after registration with the HPCSA as a medical specialist in the subspecialty of rheumatology **Grade 3:** The appointment to grade 3 requires appropriate qualification and registration certificate plus ten (10) years' experience after registration with the HPCSA as a medical specialist in the subspecialty of rheumatology Skills, Knowledge, Training And Competency Required: Sound clinical knowledge, skills and experience in rheumatology. Competence in the clinical evaluation, interpretation of special investigations and management within the subspecialty. Excellent human relations, communication, leadership and team building skills. Computer literacy. Sound negotiation, planning, organising, decision making and conflict management skills. Ability to teach undergraduate and postgraduate students and participate in research and continuing professional development. Maintain satisfactory clinical, professional and ethical standards in the unit.

**DUTIES**

The incumbent of the post is to assist the Head Clinical Unit in the following areas: Development and management of the designated subspecialty services for the area. Ensuring the efficient and effective provision of the in- and outpatient service. Formulate policies and procedures for clinical services as required and ensure that they are in accordance with the current statutory regulations and guidelines. Provide leadership, management and support to all medical staff under their supervision. Assist with quality improvement imperatives including clinical audits, morbidity and mortality reporting and reviewing clinical documentation, clinical governance procedures etc. Ensure that cost-effective service delivery is maintained within the unit. Manage and direct performance and EPMS of junior staff within unit as required. Actively participate in the academic programme for the training of subspecialist fellows. Clinical teaching, examination and administration of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses and supervise registrar research. Participate in outreach programmes of the unit. After-hours participation in call rosters. Assist with additional duties as delegated by the Head Clinical Unit.

**ENQUIRIES APPLICATIONS**

Dr Keith J Chinniah Tel No: (031) 2401306  
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

**NOTE**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted

candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short-listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

- CLOSING DATE** : 18 August 2023
- POST 26/183** : **MEDICAL SPECIALIST REF NO: MEDSPECRHEUM/2/2023**  
Department: Rheumatology
- SALARY** : Grade 1: R1 214 805 per annum, all-inclusive salary package, (excluding commuted overtime).  
Grade 2: R1 386 069 per annum, all-inclusive salary package, (excluding commuted overtime).  
Grade 3: R1 605 330 per annum, all-inclusive salary package, (excluding commuted overtime).
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
: MBChB and FCP (SA) or equivalent qualifications and current full registration as a Medical Specialist Physician with the Health Professions Council of South Africa (HPCSA) Recommendations Certificate in Rheumatology will be an advantage. Note that applicants with appropriate qualifications and registration with the HPCSA as a specialist physician and an interest in rheumatology will be considered for this position. Experience: **Grade 1:** No experience required. The appointment to Grade 1 requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Specialist Physician. **Grade 2:** Requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as Specialist Physician. **Grade 3:** requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Specialist Physician. Skills, Knowledge, Training and Competency Required: Sound clinical knowledge in Internal medicine with the ability to manage medical emergencies, chronic disorders and rehabilitation. Knowledge of ethical medical practice. Good interpersonal relationships with patients, nurses and medical colleagues. Computer literacy. Sound negotiation, planning, organising, decision making and conflict management skills. Excellent human relations, communication, leadership and team building skills. Sound clinical knowledge, skills in rheumatology.
- DUTIES** : To efficiently execute duties which support the aims and objectives of Department of Rheumatology. To participate and contribute to providing specialist care for in-patients and outpatients in the Department of Rheumatology. To supervise the training of medical students and registrars in Internal Medicine, and sub-speciality trainees in Rheumatology. To participate in the undergraduate and postgraduate training program in the Department of Internal Medicine. To participate in the quality assurance activities and administrative responsibilities of the Department of Rheumatology. To participate in the education, training, outreach and research activities of the unit. The incumbent is expected to perform after-hours calls and relief duties and be part of multi-disciplinary team when necessary.
- ENQUIRIES APPLICATIONS** : Dr Keith J Chinniah Tel No: (031) 240 1306  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short-listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications, we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<b><u>CLOSING DATE</u></b>	:	18 August 2023
<b><u>POST 26/184</u></b>	:	<b><u>ASSISTANT MANAGER: PHARMACEUTICAL SERVICES REF NO: PMMH/AM/PHARM/1/2023 (X1 POST)</u></b> Component: Pharmacy
<b><u>SALARY</u></b>	:	R990 066 – R1 145 748 per annum, (all-inclusive packages), consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules. Other Benefits: In-Hospitable Area Allowance (12% of basic salary)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Prince Mshiyeni Memorial Hospital
<b><u>REQUIREMENTS</u></b>	:	Appropriate qualification and registration with the South African Pharmacy Council (SAPC) as a Pharmacist. Current registration as a Pharmacist with the SAPC. Experience: Minimum of three (3) years appropriate experience after registration as a Pharmacist with SAPC. Recommendation: Valid Driver's Licence. Computer literacy (MS Word, MS Excel, MS PowerPoint, and MS Outlook) as well as PowerPoint, and experience in RX Solution. 2 Years of Supervisory experience as Pharmacist in the public sector will be an added advantage. Knowledge, Skills, Training and Competencies: Knowledge of public sector pharmacy, as well as relevant acts, regulations, District Health System, EML, good Pharmacy practice, policies and procedures, the National Drug Policy. Sound understanding of Procurement reforms and the CCMDD program. Sound knowledge of legislation relating to pharmaceutical practice in South Africa. Sound knowledge of the District Health System and National Drug Policy. Good communication, leadership, motivational, decision-making, team building, ethical, operational, professional and supervisory skills. Knowledge of the principles, functioning and operation of a PTC and Anti-Microbial stewardship. Knowledge of Human Resource Management, staff training and development and financial management. Commitment to service excellence, together with innovative and analytical thinking based on sound ethical and legal principles. Effective planning, organizational, managerial and interpersonal skills. Be able to prioritize tasks and issues and comply with time frames. Have good interpersonal skills. Knowledge of the scope of practice of the various pharmaceutical staff categories and other health professional together with the attendant training requirement. Have good or detailed knowledge of the South African system for pharmaceutical, tenders and contracts, (knowledge of the pharmaceutical supply and dispensing chain is essential). Have the ability to prioritize issues and other work related matters and to comply with time frames. Be computer literate with a proficiency in MS Office Software application and have experience in RX Solution.
<b><u>DUTIES</u></b>	:	Provide comprehensive pharmaceutical service to patient's wards, and departments and satellite PHC clinics. Engage in effective communication with all stakeholders to ensure that quality services rendered and requirements for

audits are met. Comply with the requirement for good Pharmacy practice and scope of practice for a Pharmacist as laid down by the South African Pharmacy Council. Maintain accurate and appropriate patient record in line with legal requirements. Develop implement and monitor adherence to standard operation procedure and policies for all aspect of the pharmaceutical service, in accordance with the applicable legislations, regulations and good pharmacy practice; Compiling reports for submission. Assist in co-ordination of pharmacy and therapeutics 190 and antibiotic stewardship, indemnity training needs for pharmacy staff and coordinate training. Direct supervision of Pharmacists, Community Service Pharmacists, Pharmacy Interns and Pharmacist Assistants (all staff allocated in Pharmacy). Provide necessary orientation, training, discipline, conflict resolution, EPMS management and monitoring of all Pharmacy staff. Provide supervisory pharmaceutical support to PHC clinics under Prince Mshiyeni Memorial hospital; Participate in quality improvement programs of the Department and ensure policies and procedures are followed. Manage patient complaints; Liaise with other Health professionals regarding drug information and participate in Pharmacy and Therapeutic committee and all other relevant committees. Supervise the enrolment and implementation of the CCMDD, ARV program and pre-dispensing to clinics. Ensure continuous registration of Pharmacy Department with Pharmacy Council. Provision of pharmaceutical services in accordance with legislation and provisions of the national drug policy. Dispense pharmaceuticals as well as ARV medicines and perform standby/on-call when necessary. Implementation of good pharmacy Practice Rules; Ensure optimal utilization and sound management of human resources as well ensure optimal safety and security of pharmaceuticals in the institution. Management of procurement, storage, distribution and use of pharmaceuticals in the institution to ensure that stock out of essential medication is avoided. Ensure extensive control of pharmaceutical service in all depth of the CHC including drug supply management to attached clinics and outreach programs. Ensure formulation of standard operating procedures and protocols and monitor adherence by staff; Ensure that the institution has a functional drug and therapeutic committee together with the Medical Manager. Ensure that the institution has a functional antibiotic stewardship committee and participation by all pharmacy staff together with the Medical Manager. Identify training needs of the Pharmacy staff and facilitate access to appropriate training and development. Identify and facilitate the procurement of pharmaceutical equipment as per the standard operational norms of a district hospital. Development and implementation of quality improvement projects in pharmacy. Participate in all institutional committee meetings as per appointment by the Institutional Manager.

**ENQUIRIES  
APPLICATIONS**

: Ms T.P Mhlongo Tel No: (031) 907 8265 / 8317  
 : Applications to be forwarded to: The Human Resource Manager or Hand deliver to A-Block 1<sup>st</sup> Floor white application box. Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060

**FOR ATTENTION  
NOTE**

: Mr. M.F Mlambo  
 : Directions to Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) ONLY. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) or [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z83 e.g. Reference number PMMH/SPEC/O&G/ 02/2023. No Registered Mail and Faxed Applications Will Be Considered. All employees in the Public Service that are presently on the same salary scale, but on a notch/ package above as that of the advertised post are free to apply. The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience verifications). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement,

consider your application as unsuccessful, please. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.) (Persons with disabilities from all designated race groups, African male, Coloured male and White Male are encouraged to apply for the post)

- CLOSING DATE** : 14 August 2023
- POST 26/185** : **DEPUTY MANAGER NURSING SERVICES REF NO: BETH 30/2023 (X1 POST)**
- SALARY** : R930 747 per annum, all-inclusive salary packages, (70% of basic salary and 30% benefits) plus 12% rural allowance.
- CENTRE** : Bethesda District Hospital - (KwaZulu - Natal)
- REQUIREMENTS** : Grade 12 (senior certificate). Basic R425 Qualifications (Diploma /Degree in Nursing) or equivalent qualification that allows registration with South African Nursing Council as a Professional Nurse. Current registration with SANC Receipt (2023). A minimum of nine (09) years of the appropriate / recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least four (04) years of the period referred to above must be appropriate / recognizable experience at Management level  
 Recommendations: Diploma in Health Care will be an added advantage. Diploma in administration will be an added advantage. Valid Driver's License EB or C1 Knowledge Skills Training and Competencies Required: In depth knowledge and understanding of health related Acts, Regulations, Guidelines and other related policies such as: Nursing Act and Regulations, National Core Standards, Health Act, Code of Ethics, Professional Practices, Scope of Practice, Occupational Health & Safety Act, Mental Health Act. Knowledge and understanding of Legislative framework governing the Public Service. Skills Development Act, Public Service Regulations, Labour Relations Act, Grievance procedure, Disciplinary Code and Procedure, Financial Management Act. Financial and budgetary knowledge pertaining to relevant resources under management. Good verbal and written communication skills. Sound management, organization and interpersonal and problem-solving skills.
- DUTIES** : Provide guidance and relationship towards the realization of strategic goals and objectives of the division. Provide professional, technical and management support for the provision of quality patient care through proper management of nursing ethos and professionalism. Enforce implementation of the monitoring and evaluation policies of the Provincial Department of Health as well as those of the District and the institution. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes efficient and effective health care. Manage and utilize resources in accordance with relevant directives and legislation. To control over the budget allocated to Nursing Component. Align individual performance to the strategic objectives of the component thus to the entire institution. Report on strategic framework/plans in the area of the functional responsibility. Implement the strategic planning and budgeting of the nursing component. Manage and monitor all aspects of Facility and Operational Management. Participate in the analysis, formulation and implementation of the administrative framework, work policies and procedures, guidelines as well as the nursing practice standards. Implement Batho Pele and uBuntu Principles in all the units of the hospital, including clinics. Secure responsibility for the corporate government inclusive of infrastructure planning and maintenance as well as occupational health and safety. Participate in the formulation and maintenance of critical leadership structures in the support of equitable and responsive health service delivery to the people within the designated catchment area. Identify and communicate ant faults in the general operation of the institution to fulfil accountability and responsibility function to the Executive Management.
- ENQUIRIES** : Mr. M.I Mathe (The Hospital CEO) Tel No: (035) 595 3101
- APPLICATIONS** : The Human Resources Manager, Bethesda Hospital, Private Bag X602, Ubombo, 3970. Hand delivered applications may be submitted at Human Resources office Bethesda Hospital Ubombo Main Road.

- NOTE** : The following documents must be submitted and if not submitted the applicant will be disqualified forthwith: applications must be submitted on the prescribed most recent application for Employment form (Z83) which is obtainable at any Government Department OR from the website-www.kznhealth.gov.za and must originally signed and dated. The application form (Z83) must be accompanied by detailed Curriculum Vitae only. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. the reference number must be indicated in the column provided on form Z83; e.g. Reference Number (Beth 19/2023). Failure to comply with the above instructions will disqualify the applicants. The appointments are subject to position outcomes obtained from the State Security Agency (SSA); the following checks (security clearance vetting); criminal clearance; credit records; Verification of Educational Qualification by SAQA; verification of previous experience from Employers and verification form the Company Intellectual Property Commission (CIPC). (The institution is an equal opportunity; affirmative action employer; whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s).
- CLOSING DATE** : 18 August 2023
- POST 26/186** : **MEDICAL OFFICER REF NO: MO RADIO/2/2023 (X2 POSTS)**  
Department: Radiology
- SALARY** : Grade 1: R906 540 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 2: R1 034 373 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 3: R1 197 150 per annum, all-inclusive salary package, (excluding commuted overtime)
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
: MBCHB Degree, Current registration with the Health Professions Council of South Africa as an Independent Medical Practitioner. Recommendations: Evidence of capacity to succeed with the practical and academic requirements of Diagnostic Radiology training, and to successfully compete for a subsequent registrar post. For example: CMSA FCRad SA Part 1 exams passed one or both components (Radiological Anatomy and Radiation physics) – would be an added advantage. Evidence of academic activity relevant to radiology and/or Research experience. Experience: **Grade 1:** No experience required after completion of Community Service. Appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of 11 years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Skills, Knowledge, Training and Competency Required: Knowledge of Radiological Anatomy and Radiation physics and safety. Radiology related diploma, courses, certificates or seminars will be an advantage. Work experience in a Diagnostic Radiology Department will be an advantage. Sound knowledge and experience in clinical Medicine. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Completion of Community Service or one year as a Medical Officer in the case of Foreign Nationals. Post-registrar time Medical officers will not be considered for the posts.
- DUTIES** : Provide an efficient, effective general radiological medical officer service to facilitate imaging of IALCH patients. Ensure optimal health care consistent with

the guidelines of practice of Radiology as outlined by the South African Society of Radiologists. Take an active academic role and an active role in radiology training and research. Participate in department academic program and multidisciplinary meetings. Participation in on-stie commuted overtime is compulsory. Write and pass the FCRAD Part 1 exams within 18 months of appointment. Comply with department rules and regulations.

**ENQUIRIES  
APPLICATIONS**

: Dr N. Dlamini Tel No: (031) 240 2294/5  
: All applications must be addressed to the Human Resources Manager and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

**NOTE**

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short-listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

: 18 August 2023

**POST 26/187**

: **MEDICAL OFFICER REF NO: MO ONCO/2/2023 (X1 POST)**  
Department: Oncology

**SALARY**

: Grade 1: R906 540 per annum all-inclusive salary package, (excluding commuted overtime)  
Grade 2: R1 034 373 per annum all-inclusive salary package, (excluding commuted overtime)  
Grade 3: R1 197 150 per annum all-inclusive salary package, (excluding commuted overtime)

**CENTRE  
REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital  
: MBCHB degree. Registration Certificate with the HPCSA as a Medical Practitioner. Senior Certificate and Current registration with HPCSA as a Medical Practitioner. Recommendation: At least 6 months experience in Radiotherapy & Oncology would be advantageous. Experience: **Grade 1:** No Experience required from South African qualified employees. One-year relevant experience after registration as a Medical Practitioner with recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge Skills and Experience Required: Basic understanding of treatment principles and options in oncology. Good interpersonal skills. Ability to



<b><u>DUTIES</u></b>	:	diagnose and manage common medical problems including oncological emergencies. Sound moral values based on integrity, trust and judgment. Sound communication skills. Prior experience in oncology is advantageous. Work within a multidisciplinary framework in the management of oncology patients. Adhere to departmental treatment guidelines and policies. Undertake ongoing care of individual patients. Deal with emotional, social and physical aspects of disease for patients and their relatives. Maintain medical records, including morbidity and mortality statistics. Attend and participate in departmental academic meetings and outreach services to Ngwelezane/Queen Nandi and other part of KwaZulu Natal as per request. Rotate through other hospitals in the DFR area. The successful applicant will be required to perform after hour's duties at IALCH and Addington Oncology departments.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr Shona Bhadree Tel No: (031) 240 1920
<b><u>NOTE</u></b>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058. An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<b><u>CLOSING DATE</u></b>	:	18 August 2023
<b><u>POST 26/188</u></b>	:	<b><u>MEDICAL OFFICER REF NO: SAH 25/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R906 540 per annum, (all-inclusive package) Grade 2: R1 034 373 per annum, (all-inclusive package) Grade 3: R1 197 150 per annum, (all-inclusive package) Other Benefits: 13 <sup>th</sup> Cheque, 22% Rural Allowance, Commuted Overtime, Medical Aid (Optional)
<b><u>CENTRE REQUIREMENTS</u></b>	:	ST Andrews Hospital: Medical and Surgical Wards <b>Grade 1:</b> Senior Certificate Plus Appropriate qualification in Health Science-MBCHB Plus Current registration with HPCSA as a Medical Practitioner or 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> Senior Certificate PLUS Appropriate qualification in Health Science-MBCHB Plus Current registration with HPCSA as a Medical Practitioner plus 5 years' experience after registration with the HPCSA as a Medical Practitioner OR 6 years' experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> Senior Certificate PLUS Appropriate qualification in Health Science-MBCHB Plus Current registration with HPCSA as a Medical Practitioner plus 10 years' experience after registration with the HPCSA as a Medical Practitioner or 11 years'

experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa Skills: Ability to diagnose and manage common medical and surgical problems including emergencies in the major clinical disciplines. Surgical and Anesthetic skills. Sound knowledge and experience in the respective medical discipline. Sound knowledge of Human Resource Management, Information Management and Quality Assurance Programme. Knowledge of current health and public service legislation, regulations and policies. Sound Medical ethics and emphasis on budget control, epidemiology and statistics. Sound teaching and supervisory skills. Good communication and interpersonal skills.

**DUTIES** : Providing a holistic patient care, inclusive of preventive measures, treatment and rehabilitation. Assist with human resource development for medical staff. Conduct orientation and induction for new staff. Conduct continuous professional development by organizing information seminars. Ensuring correct patient management through the implementation of quality standards and practice and treatment protocols. Ensuring the development, maintenance and updating of clinical procedures. Ensuring effective utilization of all resources in the clinical field within the sphere of functioning. Provide Medical Services at the department appointed to. Clinical responsibilities including examine, investigate, diagnose and oversee that treatment of patients in the relevant department. Provide guidance, training, evaluation and mentorship of junior medical staff. Participate in community health programs. Monitor the cost effectiveness of medical examinations with due regard of effective patient care, and ethical decision making. Assist in the evaluation of existing standards and effectiveness of health care. Assist with application of sound labour relations policy in accordance with relevant legislation and guidelines.

**ENQUIRIES** : Dr SK Lumeya Tel No: (039) 433 1955, Ext 214  
**APPLICATIONS** : Should be forwarded: The Chief Executive Officer, St Andrews Hospital, Private Bag X1010, Harding, 4680 Or Hand Delivery: 14 Moodie Street, Harding, 4680.

**FOR ATTENTION** : Human Resource Manager  
**NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not submitting copies/ attachments/ proof/ certificates/ ID/ driver's license/ qualifications on applications, only when shortlisted. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification are not submitting copies/attachments/proof/certificates/ID drivers licence/ qualifications on applications, only when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

**CLOSING DATE** : 18 August 2023

**POST 26/189** : **OPERATIONAL MANAGER NURSING (PHC) REF NO: GWALI CLI 02/2020 (X1 POST)**

**SALARY** : R627 474 – R703 752 per annum. Other Benefits: 13<sup>TH</sup> cheque, 12% rural allowance, medical aid (optional), Home owners Allowance (Employee must meet prescribed Requirements)

**CENTRE** : Othobothini Community Health Centre (Gwaliweni Clinic)  
**REQUIREMENTS** : Matric / Grade 12. Diploma/ Degree in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Registration with SANC in General Nursing, Midwifery and Primary Health Care. Minimum of 9 years appropriate/recognizable nursing experience after registration as General Nurse of which 5 years must be appropriate /recognisable experience after

obtaining the one year post basic qualification in Primary Health Care. Current registration with SANC (2023). Work experience endorsed by HR / Certificate of Service. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by employer/s prior to the date of the interview. Knowledge, Skills, Training and Competencies Required: Good report writing and time Management skills. Understanding of Nursing legislation, ethical nursing practise and how these impacts on service delivery. Ability to provide mentoring, team building, supervisory skills and coaching to her/his supervisees. Good communication, interpersonal relations, counselling, conflict management skills and decision making. Good interpersonal skills. Project, financial and time management skills. Understanding of challenges facing Public Health Sector. Ability to plan and prioritise issues and other work related matters and comply with time frames.

**DUTIES**

: Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores. Screening, diagnosing and treatment of patients. Maintain accurate and complete patients records according to legal requirements. Assist in compiling and updating of procedural guidelines. Identify problems, arrears needing improvement and communicate them to Operational Manager. Co- ordination of services within the institution and other services related to community health (NGO's, CBO's, CHW. Ensure supervision, provision and basic patient's needs. Evaluate and follow up patients during clinic visits. Promote preventive health for clients. Initiate treatment, implementation of programs and evaluation of patients clinical conditions. Attend and participate during doctor's visits. Provide education to patients, staff and public. Assess in service training needs, planning and implementation of training.

**ENQUIRIES APPLICATIONS**

: Ms. N.N Mdletshe Tel No: (035) 572 9002  
 : Please forward applications quoting reference number to: Human Resource Management Service, Othobothini CHC, Private Bag X12, Jozini, 3969 OR hand deliver to Othobothini CHC HR Department.

**NOTE**

: Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website- [www.kzhealth.gov.za](http://www.kzhealth.gov.za) . Curriculum Vitae (CV). Only shortlisted candidates will submit copies of ID, Std 10 Certificate, educational qualifications, Certificate of service/Proof of experience signed by HR officer. People with disabilities should feel free to apply. Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful. African Males are most welcome to apply.

**CLOSING DATE**

: 14 August 2023

**POST 26/190**

: **OPERATIONAL MANAGER NURSING (SPECIALTY) (NURSING COMPONENT) REF NO: CATO 011/2023**  
 Cluster: Nursing Management Services

**SALARY**

: R627 474 - R703 752 per annum, plus 13<sup>th</sup> cheque, Medical Aid (optional), Home Owners Allowance, etc. (Employee must meet prescribed requirements)

**CENTRE REQUIREMENTS**

: Cato Manor CHC  
 : Senior Certificate/ Grade 12 or equivalent. Basic R425 Qualification: Diploma/ Degree in Nursing or equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery plus: a One (1) Post-basic qualification in Advanced Midwifery and Neonatal Nursing Science accredited with SANC. A minimum of 9 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate recognisable experience in the speciality after obtaining one (1) year post basic qualification in advanced Midwifery and Neonatal Nursing Science. Current registration with SANC as professional nurse (SANC receipt 2023). Only shortlisted candidates will submit proof. Recommendations: Diploma /Degree in Nursing Administration; Competencies: Good interpersonal relationship skills and good listening skills, perform clinical nursing practise in accordance with the scope of practice and nursing standards Knowledge of nursing care processes and procedures nursing statutes and other relevant legal frameworks such as: Nursing Act Occupational Health and Safety Act, Patient's Rights Charter, Batho Pele

<b><u>DUTIES</u></b>	:	Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure etc. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight on the procedures and policies pertaining to nursing care. Leadership, organizational, decision-making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Be prepared to work shifts, weekends, Night and Public holidays if a need arise. Computer skills in basic programs, sound knowledge of scope of practice.
	:	Overall supervision of the facility after hours and during the weekends. Provide effective management and professional leadership in the specialized unit. Ensure implementation of quality maternal child and women's health care programmes. Provision of quality nursing care through the implementation of standards, policies and procedures coupled with supervision and monitoring the implementation thereof. To develop and ensure implementation of nursing care plans. Coordinate the provision of effective training and research. Attend mortality meetings monthly and ensure cost effective and appropriate management of resources. Identify, develop and control risk management systems within the unit. Provide a safe, therapeutic environment as set laid down by Nursing Act, Occupational health and safety Act and all applicable prescripts. Ensure ongoing education and in-service training of EMTCT .BFHI and ESMOE. Ensure maternal and child updated protocols and guidelines in the CHC. Implement standards, practices and indicators for Maternal and child health care and CARM. Improve availability of PMTCT. Maintain accurate and complete patient's records according to legal requirements Display concern for patients, advocating and facilitating proper treatment and care. Ensure staff development and monitor performance through EPMDS. Provide guidance and leadership in the implementation of the National Core standards, Clinic audits, National health Priorities, quality improvement initiatives including National Priority Program Plans and Ideal clinic initiative and realization. Work as a part of multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, community and with multidisciplinary team, participate in the analysis and formulation of nursing policies and procedures. Monitor implementation and performance of emergencies on daily, weekly and monthly basis. Ensure that staff is orientated, mentored and develop to provide quality patient. Ensure that discipline and professionalism is instilled and maintained. Ensure accurate and reliable data management is submitted to FIO timeous.
<b><u>ENQUIRIES</u></b>	:	Mr S.M Nkosi Tel No: (031) 261 1508
<b><u>APPLICATION</u></b>	:	All application should be forwarded to: Hand delivery EThekwini District Office, 85 King Cetshwayo Highway, Mayville Durban or be Posted Private Bag X54318, Durban, 4000
<b><u>FOR ATTENTION</u></b>	:	Assistant Director: Human Resource Management Service
<b><u>CLOSING DATE</u></b>	:	14 August 2023
<b><u>POST 26/191</u></b>	:	<b><u>OPERATIONAL MANAGER PHC SPECIALTY REF NO: SAHMBOTHO 08/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R627 474 per annum. Other Benefits: 13 <sup>th</sup> cheque, 12 % rural allowance, Home owners allowance (employee must meet prescribed requirements) Medical aid (Optional)
<b><u>CENTRE</u></b>	:	ST Andrews Hospital – Mbotho Clinic
<b><u>REQUIREMENTS</u></b>	:	Diploma / Degree in General Nursing and Midwifery Plus 1 year post basic qualification in Primary Health Care as per R212 SANC Regulations. Current registration with SANC as a General Nurse, Midwife and Primary Health Care Nurse. A minimum of 9 years appropriate / recognisable experience in nursing after registration as a Professional Nurse with the SANC in general nursing of which at least 5 years must be appropriate / recognisable experience after obtaining the one year post basic qualification in Primary Health Care. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of Nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework, Interpersonal skills including public relations, negotiating, conflict handling and counseling skills, Financial and budgetary knowledge pertaining to the relevant resources under management ,Insight into procedures and policies pertaining to nursing care, Computer skills in basic programs.

<b><u>DUTIES</u></b>	:	To plan, organize and monitor the objectives of the unit in consultation with subordinates. Provision of Quality Nursing Care through the implementation of National core standards, policies and procedures coupled with supervision and monitoring the implementation thereof. To provide a therapeutic environment to staff, patients and the public. To effectively manage the utilization and supervision of resources. Coordination of the provision of effective training and research. Maintain professional growth / ethical standards and self-development. Coordinate optimal, holistic, specialised nursing care with set standards and within a professional / legal framework. Implementation and management of Infection Control and Prevention Protocols. Maintain accurate and complete patient records according to legal requirements. To participate in quality improvement programmes and Clinical Audits. Participate in staff, student and patient training. Monitor the implementation of EPMDS. Exercise control over discipline, grievance and labour relation issues according to the laid down policies and procedures. Identify, develop and control Risk Management systems within the unit. Uphold the Batho Pele and Patients' Rights Principles. Implementation of programmes for prevention. Detection and treatment on non-communicable diseases and illnesses. Develop policies and protocols to improve triaging and resuscitation techniques. Monitor and improve emergency services rendered in the department.
<b><u>ENQUIRIES</u></b>	:	Mrs VV Ncume Tel No: (039) 433 1955 EXT 259
<b><u>APPLICATIONS</u></b>	:	Should be forwarded: The Chief Executive Officer, St Andrews Hospital, Private Bag X1010, Harding, 4680 Or Hand Delivery: 14 Moodie Street, Harding, 4680.
<b><u>FOR ATTENTION</u></b>	:	Human Resource Manager
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not submitting copies/ attachments/ proof/ certificates/ ID/ driver's license/ qualifications on applications, only when shortlisted. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification are not submitting copies/attachments/proof/certificates/ID drivers licence/ qualifications on applications, only when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.
<b><u>CLOSING DATE</u></b>	:	18 August 2023
<b><u>POST 26/192</u></b>	:	<b><u>OPERATIONAL MANAGER-SPECIALTY (TRAUMA AND EMERGENCY NURSING) REF NO: WWH/OM/09/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R627 474 - R654 960 per annum. Other Benefits: 13 <sup>th</sup> Cheque/Service Bonus, Medical Aid Allowance (optional) Home Owner Allowance (subject to meeting prescribed requirements).
<b><u>CENTRE</u></b>	:	Wentworth Hospital
<b><u>REQUIREMENTS</u></b>	:	Matric/Senior Certificate or equivalent qualification, valid driver's licence, computer literacy. Basic R425 qualification (i.e. Diploma/ Degree in General Nursing Science and Midwifery) that allows Registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic nursing qualification in Operating Theatre Nursing Science with duration of at least 1Year accredited with the SANC. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional nurse with SANC in General Nursing At least 5 years of the period referred to above must be appropriate/recognizable nursing experience in the speciality after obtaining the one year post basic qualification in the relevant speciality. At least 5 years of the period referred to above must be appropriate/recognizable nursing experience on the speciality after obtaining

the one year post basic qualification in the relevant speciality. Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) only shortlisted candidates will submit proof of current registration with the SANC (2023). Knowledge of South African Nursing Council (SANC) rural and regulations. Decision making and problem solving skills Conflict Management and negotiation skills. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required. Work as part of a multi-disciplinary team at unit level to ensure good nursing care by nursing team. Leadership, organizational, decision makes and problem solving skills Report writing skills, and time management skills, Good communication, interpersonal relations, counselling and conflict management skills. Ability to formulate patient care related policies. Knowledge of Public Service Policies, Acts and Regulation.

**DUTIES**

: To plan, organize and monitor the objectives of the specialized unit. Manage and co-ordinate the implementation of holistic, comprehensive, specialized nursing care in conjunction with team members, within a professional and legal framework Supervision and monitoring of provision of quality nursing care through the implementation of National core standards and procedures. Ensure an adequate supervision of staff and provision of quality patient care in an efficient and cost effective manner. Maintain effectively the utilization and supervision of resources. Supervise implementation of health care delivery policies, procedures, clinical guidelines, and protocols, operational and strategic plans aimed at improving service delivery. Monitor and evaluate the care and management of all patients and ensure the keeping of accurate and complete patient's records according to legal requirements. Participate in Quality Improvement programs and Clinical Audits Demonstrate a concern for patients, promoting and advocating proper treatment and care Monitor and evaluate staff performance Ensure effective data management Ensure ethics and professionalism is maintained. Demonstrate effective communication with staff patients and multidisciplinary team. Exercise control over discipline grievance on all labour related issues according to laid down policies and procedures, Develop /establish and maintain constructive working relationship with nursing and other stakeholder.

**ENQUIRIES  
APPLICATIONS**

: Mr. R.K Mthimkhulu Tel No: (031) 460 5207  
: Applications must be forwarded to: The Assistant Director HRM, Wentworth Hospital, Private Bag X02, Jacobs, 4026 or hand deliver at No. 01 Boston road, Wentworth hospital (applications to be dropped at the box by the hospital main security gate)

**FOR ATTENTION  
NOTE**

: Mr. M.S. Mgoza  
: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) as issued by Minister for DPSA in line with the regulations 10 of the Public Service Regulations 2016. Applicants must utilize the most recent Z83 form. The Z83 form must be fully completed in a manner that allows the selection committee to access the quality of a candidate based on the information provided in the form; Failure to do so will result in disqualification. A detailed Curriculum Vitae (CV). Please note that it is no longer a requirement to submit any qualification or supporting documents, only shortlisted candidates will be required to produce certified copies of documents on or before the day of interview. It is the responsibility of the applicant to have foreign qualification evaluated by the South African Qualification Authority. Applicants applying for more than one (1) post must submit a separate form Z83 as well as the documentation mentioned above in respect of each post. The Reference Number and Position of the post you applying, as stated in the advert must be clearly indicated in the columns provided on the form Z83. Failure to comply with the above instructions will disqualify applicants. Fax, email, incomplete and late applications will not be considered / accepted. Please note that due to a large number of applications received, applications will not be acknowledged. However, should you not received any response after four weeks from the closing date of this advert; consider your application as unsuccessful. People with disabilities should feel free to apply for the posts. The appointment is subject to positive outcome obtained from the SSA to the following checks.

**CLOSING DATE**

: 15 August 2023

<b><u>POST 26/193</u></b>	:	<b><u>ASSISTANT DIRECTOR: DISPENSING OPTICIAN GRADE 1 (OSD) REF NO: MPEH/ADOL/14/2023</u></b> Component: Optical Laboratory
<b><u>SALARY</u></b>	:	R578 367 per annum. Other Benefits: 13th cheque, Medical Aid (Optional) Homeowners Allowance (Employee must meet prescribed requirements)
<b><u>CENTRE REQUIREMENTS</u></b>	:	McCord Provincial Eye Hospital Senior Certificate/Grade 12 Certificate, Degree/National Diploma in Optical Dispensing/ Bachelor of Health Science in Opticianry as Recognized by SAQA. A minimum of three (3) years relevant experience. Valid driver's license and Computer literacy. Knowledge, Skills, Attributes and Abilities: communication, report writing, Self-discipline and ability to work under pressure with Minimum Supervision and make informed decisions independently. Knowledge of Optical statutes, Prescripts and other relevant public service legislations. Team building and supervisory skills. Be Prepared to travel to other Optical Satellites in the Province.
<b><u>DUTIES</u></b>	:	Ensure processing and dispensing of orders. Study Prescription carefully and decide on raw Material and processes to be used. Develop operational work plans. Prepare delivery schedules. Manage Stock control in the laboratory storeroom. Provide weekly and monthly stock statistics. Provide Packaging and storing of spectacles services. Oversee the satellite optical laboratories in the Province. Coordinate the functions of the satellite Optical Laboratories. Provide advice, guidance and input to policy. Ensure the effective, efficient and economical management of allocated resources of the Division. Manage the human resources and allocated assets. Ensure safe use of equipment and regular maintenance. Provide training, advice and guidance to staff. Manage EPMS and manage potential risks and mitigation strategies.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr.SR Naidoo Tel No: (031) 268 5701 Applications should be directed to: Human Resource Management Services, PO Box 37587, Overport 4067 Or Hand Delivered to: Human Resource Management Services - McCord Provincial Eye Hospital, 28 McCord Road, Sinikithemba Building, Overport, 4067
<b><u>CLOSING DATE</u></b>	:	15 August 2023
<b><u>POST 26/194</u></b>	:	<b><u>CHIEF DISPENSING OPTICIAN –GRADE 1 REF NO: MPEH/DO/10/2023</u></b> Component: Optical laboratories
<b><u>SALARY</u></b>	:	R520 785 per annum. Other Benefits: 13th cheque, Medical Aid (Optional) Homeowners Allowance (Employee must meet prescribed requirements)
<b><u>CENTRE REQUIREMENTS</u></b>	:	McCord Provincial Eye Hospital Senior Certificate/Grade 12 Certificate, National Diploma / Bachelor's Degree in Optical Dispensing /Diploma in Opticianry/Bachelor of health science in Opticianry as recognized by SAQA Code 8 Drivers License A minimum of 2 years relevant experience Computer literacy and valid Driver's licence Knowledge, Skills And Competencies Required: Sound knowledge and understanding of Health Professions Act, 1974 (Act No. 56 of 1974) Occupational Health and Safety Act Good verbal and communication skills Have interpersonal skills; Be patient and tactful Mechanical and technical aptitude; Finger dexterity and a steady hand; Good eye-hand coordination; Good eyesight.
<b><u>DUTIES</u></b>	:	Management of the Optical Laboratory within ethical guidelines according to DOH policies and guidelines. Supervision of staff and the management of the daily operations in optical lab. To supervise student training as required and to ensure that it complies with all ethical codes, guidelines, policies, as stipulated by the DOH. Ensure and maintain staff productivity rates. Ensure consistent, efficient turnaround time at all times. Liaising with suppliers regarding the ordering of equipment and consumables. Responsible for stock control in the laboratory and storeroom. Management of accounts including the laboratory and logistics. Management of the laboratory assets through regular updated asset lists. Quality assurance and maintenance of best practices. To ensure all jobs are of the highest quality and comply with specifications before the job is dispatched. Identify areas of improvement and to implement Quality Improvement Projects /Plans. To ensure daily, weekly and monthly reports are compiled and submitted timeously. To ensure an updated service is provided in the lab at all times. To keep abreast of the latest opticianry developments and ensure staff is adequately trained. Attendance at monthly meetings. Ensure the laboratory adheres to DOH policies and guidelines as well as to

**ENQUIRIES**  
**APPLICATIONS**

uphold highest possible dispensing standards. Ability to perform all dispensing procedures and duties effectively and efficiently. Ensure safe use of equipment and to ensure the regular maintenance of equipment is adhered to.

Dr.SR Naidoo Tel No: (031) 268 5701

All applicants should be forwarded to: The Acting Chief Executive Officer, McCord Provincial Eye Hospital, PO Box 37587, Overport, 4067

**FOR ATTENTION**  
**NOTE**

HR Department

Direction to candidates: The following documents must be submitted: Application for Employment form new (Z83) which is obtainable at any Government. Department or from website www.kznhealth.gov.za. To minimize the spread of COVID19 pandemic, applicants are requested not to certify their qualification as per the requirements of the post only the shortlisted candidates will be required to submit certified documents on or before the date of the interview. The reference number must be indicated in the column provided in the Z83, e.g. SAP2/2010 The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (Vetting), criminal clearance, credit records, citizenship), verification of educational Qualification by SAQA, verification of previous experience from employers and verification from the company intellectual property commission (SIPC). Due to the large number of applications we envisage to receive, applications will not be acknowledged but every applicant will be advised of the outcome in due course. NB: Failure to comply with the above instructions will disqualify applicants. (This department is an equal opportunity, affirmative action employer whose aim is to promote representatively in all occupational categories in the department) People with disabilities should feel free to apply and African males are encouraged to apply Please note due to financial constraints, shortlisted candidates will not be compensated for S & T claims.

**CLOSING DATE**

15 August 2023

**POST 26/195**

**CHIEF RADIOGRAPHER REF NO: CHIEFRAD DIAG/1/2023 (X1 POST)**

Department: Diagnostic Imaging

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

Grade 1: R520 785 per annum, (all-inclusive package)

Inkosi Albert Luthuli Central Hospital

An appropriate three year National Diploma/Degree in Diagnostic Radiography. Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer (Independent practice). A minimum of three (3) years appropriate experience in Diagnostic Radiography (independent practice) after registration with the HPCSA as a Diagnostic Radiographer. Recommendations: Experience in CT scanning is preferred. Knowledge, Skills Training and Competencies Required: Working knowledge and experience in radiography principals, systems and procedures performed within the radiology department which include CT scanning and Fluoroscopy. Sound supervisory skills. Sound knowledge of radiation safety regulations Sound knowledge of diagnostic radiography equipment and protocols. Ability to train junior radiography staff. Knowledge of relevant public service policies acts and regulations. Knowledge of HR related policies and procedures. Knowledge of the Employee Performance, Management and Development System. Knowledge and experience in quality assurance policies. Good verbal and written communication skills. Sound interpersonal skills and Human resource management skills.

**DUTIES**

Provide a clinical radiographic service by implementation of departmental policies & procedures, performance of imaging examinations, supervision of junior staff, whilst adhering to radiography protocols, practices, and techniques in a 24 hour diagnostic imaging department. Participate in the radiation protection and quality assurance program, in a completely digital radiology and central hospital environment, ensuring that safety protocols and quality standards in compliance with the Department of Health policies and procedures are adhered too. Perform all delegated departmental tasks with limited supervision and having the ability to deal with crisis situations independently. Perform overtime duties as required.

**ENQUIRIES**  
**APPLICATIONS**

Ms BV Mfeka Tel No: (031) 2401950

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.



- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 18 August 2023
- POST 26/196** : **CHIEF DIAGNOSTIC RADIOGRAPHER REF NO: NMH/CDR/2023 (X1 POST)**
- SALARY** : R520 785 – R578 367 per annum  
**CENTRE** : Niemeyer Memorial Hospital  
**REQUIREMENTS** : Senior Certificate or equivalent qualification. Degree/ Diploma in Diagnostic Radiography. Current registration with HPCSA as a Diagnostic Radiographer (2023/2024). Minimum of 3-5 years relevant experience after registration with HPCSA as a Diagnostic Radiographer. All shortlisted candidates will be required to submit proof of current and previous working experience endorsed and stamped by Human Resource Department (Certificate of Service). Knowledge, Skills, Experience and Competencies Required: Sound knowledge of Radiation control and safety measure. Sound knowledge of diagnostic radiography procedures and equipment. Knowledge of relevant health and safety policies, regulations and acts. Ability to communicate effectively and problem. Sound communication, interpersonal, problem solving, teaching and training skills. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work-related matters and to comply with time frames. High level of accuracy.
- DUTIES** : Provide a high-quality diagnostic Radiography services. To promote good health practices and ensure optimal patient care. Execute all clinical procedures competently to prevent complications. Provide general administrative duties as required. Provide guidance and supervision to junior staff. To comply with safety radiation protection standards. Perform other duties as per delegation by radiography management. Participate in institutional radiographic policy making and planning for service delivery. Promote Batho Pele principles in the execution of all duties for effective service delivery. Participate in departmental quality assurance quality improvement programs and National core standards. Inspect and use equipment, professionally to ensure that they comply with safety standards. To inspect and utilize equipment professionally and thus ensure compliance with safety regulations.
- ENQUIRIES** : Dr. SB Nkosi Tel No: (034) 331 3011  
**APPLICATIONS** : Please forward applications quoting reference number to: Human Resource Management, Niemeyer Memorial Hospital, Private Bag X1004, Utrecht, 2980.
- NOTE** : Directions to Candidates: The following documents must be submitted: Applications are not required to submit copies of qualification and other relevant document on applications but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore, only shortlisted candidates for a post will

be required to submit certified documents on or before the day of the interview following communication from HR. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/CDR/2023) Persons with disabilities should feel free to apply for the post. No faxed and emailed applications will be considered. Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department). Equity Target: 1<sup>st</sup> Male African 2<sup>nd</sup> Male Indian and 3<sup>rd</sup> Female Indian

- CLOSING DATE** : 18 August 2023
- POST 26/197** : **CLINICAL PROGRAMME COORDINATOR (COMMUNICABLE DISEASES)**  
**REF NO: UMZIN/19/2023 (X1 POST)**
- SALARY** : R497 193 per annum. Plus 13th cheque, Housing allowance (Employee must meet prescribed requirement. Medical Aid (Optional). Rural allowance (On claim basis).
- CENTRE** : Umzinyathi Health District Office
- REQUIREMENTS** : Matric (National Senior Certificate) Bachelor's Degree /National Diploma in Nursing Active registration with the SANC A minimum of 7 years appropriate / recognizable nursing experience after registration as a Professional Nurse of which 5 years of the period must be appropriate recognizable experience in primary Health care environment Valid driver's License. Computer literacy with a proficiency in MS Office Software applications Recommendation Experience in Notifiable Medical Conditions Surveillance Knowledge, Skills, Training And Competencies Required Notifiable Medical Conditions Surveillance Expanded programme of Immunization and related software programmes Epidemiology Project management skills Strong interpersonal, communication and presentation skills Basic Financial Management An understanding of the challenges facing the Public Health Sector.
- DUTIES** : Monitor and evaluate the implementation of the CDC Programme within the District Ensure implementation of clinical protocols, guidelines and practices to treat and manage outbreak of communicable diseases in the District. Ensure establishment of relevant indicators and reporting systems which will enable the monitoring and rapid response to specific communicable diseases. Oversee the monitoring of the District expanded programme for Immunisation (EPI) to ensure that known disease strains are eliminated. Coordinate all vaccination related campaigns Coordinate and monitor the flu vaccination processes within the District Ensure that internal and external role player are adequately empowered to treat every known threat by communicable diseases. In conjunction with external role players, determine monitoring and reporting indicators of communicable diseases. Ensure effective and timeous response to all communicable disease outbreaks or suspected cases Chair the District OBR meetings Ensure prompt management of all AEFI whilst working closely with the District Pharmacy Manager Coordinate the implementation of epidemic preparedness and response Monitor and evaluate all surveillance systems, develop and implement necessary interventions. Co-ordinate training with regard to all CDC programme, advocacy policy and guidelines across the district. Advise Management at a District, Sub-District, Facility and Community level on communicable diseases matters. Ensure the effective and efficient utilization of resources.
- ENQUIRIES** : Mrs. S Sibiya Tel No: (034) 299 9114
- APPLICATIONS** : All applications should be forwarded to: The District Manager, Umzinyathi Health District, Private Bag X2052, Dundee, 3000 Or Hand delivery: 34 Wilson Street, Dundee, 3000.
- FOR ATTENTION** : Ms. ML Mbatha

<b><u>NOTE</u></b>	:	NB: Please note that due to financial constraints, there will be no payment of S&T claims, Resettlement fees and interim accommodation.
<b><u>CLOSING DATE</u></b>	:	21 August 2023
<b><u>POST 26/198</u></b>	:	<b><u>CLINICAL PROGRAM COORDINATOR: TRAINING REF NO: PSH 55/ 2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R497 193 per annum. Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Port Shepstone Regional Hospital (CETU) Matric / Senior Certificate. Diploma/Degree in Midwifery nursing science, One year qualification in Nursing Education. Registration with SANC as General Nurse, midwife and nursing educator At least 7 years' experience as a professional nurse. A minimum of 3 years appropriate/ recognizable experience as a lecturer after registration with SANC as a Nursing Educator Current SANC receipt for 2023. Computer Literacy. Certificate of service endorsed by HR. Knowledge, Skills and Competencies Required: Knowledge of Public Service Policies, Acts and Regulations. Knowledge of SANC Acts, rules and regulations. Knowledge of National strategic plan for nursing education and training & Practice. Knowledge of National Policy on Nursing Education and Training. Knowledge of National guidelines on establishment of CETU. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks. Good communication skills – verbal and written. Good leadership, interpersonal, problem-solving, conflict management, decision-making, coordinating and negotiation skills. Good facilitation and clinical assessment skills. Knowledge and experience in implementation of Batho Pele Principles and Patients' Rights Charter, Code of Conduct and Labour Relations. Knowledge of Norms and Standards and other relevant public service programmes. Sound knowledge of legacy and new qualifications.
<b><u>DUTIES</u></b>	:	Plan and coordinate clinical placements jointly with Nursing Education Institution (NEI) Organise training of preceptors in consultation with NEI/HEI. Organise and chair monthly CETU meetings. Supervise and monitor schedule of work of all preceptors. Manage clinical placements electronically using relevant software; record keeping of clinical training outcomes and nurse competence. Maintain compliance with South African Nursing council (SANC) and Council of Higher Education (CHE) requirements with regard to clinical training. Develop and monitor a quality assurance system for clinical training. Develop and implement Standard Operating Procedures in relation to clinical training. Assist nursing college staff with planning for clinical assessments Provide nursing college with clinical progress of students on a monthly basis. Maintain jointly with HRD component a CPD (Continuous Professional Development) for nurses at Port Shepstone hospital. Develop a yearly in-service training program for full time staff. Ensure that a full orientation program for all categories of nursing staff is developed and implemented by trainers Control all financial and material resources in the clinical teaching department. Attend workshops and seminars and give feedback. Serve as member of various committees e.g. research, policy making and all clinical governance committees. Attend workshops and seminars and give feedback Assist programme managers with training in new programmes. Report all training matters to Deputy Manager nursing on a monthly basis.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs MC Maqutu Tel No: (039) 688 6117
<b><u>FOR ATTENTION NOTE</u></b>	:	Applications should be posted to: The Human Resource Manager, Port Shepstone Regional Hospital, Private Bag X5706, Port Shepstone, 4240 Or 11 – 17 Bazley Street, Port Shepstone, 4240 Mr. ZM Zulu Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. NB: Applicants are encouraged to utilise courier services (Only short listed candidates will be requested to submit proof of qualifications and other related documents). Due to financial constraints, there will be no payment of S&T Claims. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T

claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

- CLOSING DATE** : 18 August 2023
- POST 26/199** : **CLINICAL NURSE PRACTITIONER GRADE 1 AND 2 REF NO: HGHD 07/2023 (X1 POST)**
- SALARY** : Grade 1: R431 265 per annum  
Grade 2: R528 696 per annum  
Other Benefits: 8% rural allowance (claimable)
- CENTRE REQUIREMENTS** : Harry Gwala Health Office: Ubuhlebezwe (Ixopo Clinic) (X1 Post)  
Grade 12 / Standard 10/ matric or equivalent: plus. Degree/Diploma in General nursing and midwifery plus 1 year post basic qualification in Primary health care. Current registration with SANC certificate for General Nursing and Primary Care Nurse. Recommendation: Valid driver's license B. **Grade 1:** Experience: A minimum of 4 years appropriate/recognizable experience in nursing, after registration as a Professional Nurse with SANC in General Nursing and Midwifery. Salary **Grade 2:** Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing and midwifery of which 10 years must be appropriate/recognizable experience after obtaining the one year post basic qualification in primary health Care. Skills, Knowledge and Competencies: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho Pele and Patients' Rights, Labour Relations Act, Grievance procedures etc. Leadership, organizational, decision making and problem-solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling. Financial and Budgetary knowledge. Good driving skills. Time management. Good in-sight of procedures and policies pertaining to nursing care. Computer skills in basic programs.
- DUTIES** : Provide quality comprehensive community health care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock. Provide assessment, testing of clients and linkage to treatment and care. Assist in orientation, induction and monitoring of all nursing staff and support staff. To provide nursing care that leads to improved health service delivery. Execute duties and functions with proficiency and perform duties according to scope of practice.
- ENQUIRIES APPLICATIONS** : Mrs. NP Khwela Tel No: (039) 834 8200  
Applications must be directed, Harry Gwala Health District Office, Private Bag X502, Ixopo, 3276 OR Hand deliver to: 111 Main Street, IXOPO under KFC building, Room 99, District office.
- FOR ATTENTION NOTE** : Mr. ZN Dotyeni: Assistant Director: HRM  
An application for employment Form (new Z83) must be completed and forwarded which is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Only shortlisted candidates will be required to provide certified copies of educational qualifications, drivers' license, ID copy and proof of work experience. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representativity at all occupational categories in the department. People with disabilities are encouraged to apply. The reference number must be indicated in the column provided on the form Z83, e.g. ref HGHD 07/2023. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications, we receive, there will be no acknowledgement of applications. Should you not hear from us within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome of interview. Please note that due to financial constraints, there will be no payment of S&T Claims covering transport fees to the interview venue
- CLOSING DATE** : 18 August 2023

<b><u>POST 26/200</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER REF NO: SAHXHAMINI 09/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R431 265 per annum Grade 2: R528 696 per annum Other Benefits: 13 <sup>th</sup> cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)
<b><u>CENTRE REQUIREMENTS</u></b>	:	ST Andrews Hospital: Xhamini Clinic Senior Certificate. Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. <b>Grade 1:</b> Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional nurse with SANC in general nursing. <b>Grade 2:</b> Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Skills: Knowledge of nursing care and processes and procedures, Basic knowledge of public service regulations, Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills, Team building and cross cultural awareness.
<b><u>DUTIES</u></b>	:	Demonstrate effective communication with patients, supervisors and other clinicians including report writing. Assist the unit manager with overall management and necessary support for effective function in the clinic. To work as part of multidisciplinary team to ensure good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinics. Must be able to handle obstetric and emergencies and high-risk conditions. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to the scope of practice. Ensuring supervision and provision of basic needs of patients viz. oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports, intervention and keeping a good valid record on all client interventions.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs VV Ncume Tel No: (039) 433 1955, Ext 259 Should be forwarded: The Chief Executive Officer, St Andrews Hospital, Private Bag X1010, Harding, 4680 Or Hand Delivery: 14 Moodie Street, Harding, 4680.
<b><u>FOR ATTENTION NOTE</u></b>	:	Human Resource Manager Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not submitting copies/ attachments/ proof/ certificates/ ID/ driver's license/ qualifications on applications, only when shortlisted. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification are not submitting

copies/attachments/proof/certificates/ID drivers licence/ qualifications on applications, only when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

**CLOSING DATE**

: 18 August 2023

**POST 26/201**

: **CLINICAL NURSE PRACTITIONER REF NO: SAHELIM 03/2023 (X1 POST)**

**SALARY**

: Grade 1: R431 265 per annum  
Grade 2: R492 756 per annum  
Other Benefits: 13<sup>th</sup> cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

**CENTRE**

: ST Andrews Hospital: Elim Clinic

**REQUIREMENTS**

: Senior Certificate. Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. **Grade 1:** Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional nurse with SANC in general nursing. **Grade 2:** Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Skills: Knowledge of nursing care and processes and procedures, Basic knowledge of Public service regulations, Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills, Team building and cross cultural awareness.

**DUTIES**

: Demonstrate effective communication with patients, supervisors and other clinicians including report writing. Assist the unit manager with overall management and necessary support for effective function in the clinic. To work as part of multidisciplinary team to ensure good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinics. Must be able to handle obstetric and emergencies and high risk conditions. Ability to plan and organize own work and that off support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to the scope of practice. Ensuring supervision and provision of basic needs of patients viz. oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports, intervention and keeping a good valid record on all client interventions.

**ENQUIRIES**

: Mrs VV Ncume Tel No: (039) 433 1955, Ext 259

**APPLICATIONS**

: Should be forwarded: The Chief Executive Officer, St Andrews Hospital, Private Bag X1010, Harding, 4680 Or Hand Delivery: 14 Moodie Street, Harding, 4680.

**FOR ATTENTION**

: Human Resource Manager

**NOTE**

: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not submitting copies/ attachments/ proof/ certificates/ ID/ driver's license/ qualifications on applications, only when shortlisted. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of

previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification are not submitting copies/attachments/proof/certificates/ID driver's licence/ qualifications on applications, only when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

- CLOSING DATE** : 18 August 2023
- POST 26/202** : **PROFESSIONAL NURSE SPECIALTY: OCCUPATIONAL HEALTH REF NO: SAH 26/2023 (X1 POST)**
- SALARY** : Grade 1: R431 265 per annum  
Grade 2: R528 696 per annum  
Other Benefits: 13<sup>th</sup> Cheque, 12% Rural Allowance, Home Owners Allowance (Employee Must Meet Prescribed Requirements), Medical Aid (Optional)  
ST Andrews Hospital: Occupational Health Clinic
- CENTRE REQUIREMENTS** : **Grade 1:** Diploma/ Degree in General Nursing and Midwifery Plus 1 year post basic qualification in Occupational Health Nursing Science. A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing. Current registration with SANC as a General Nurse and Midwifery. **Grade 2:** Diploma/ Degree in General Nursing and Midwifery Plus 1 year post basic qualification in Occupational Health Nursing Science. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing. At least 10 years of the period mentioned above must be recognizable experience in Occupational Health, after obtaining the one year post basic qualification in relevant specialty. Current registration with SANC as a General Nurse, Midwifery and registration in operating theatre. Skills: Knowledge of nursing care and processes and procedures. Sound knowledge of Occupational Health & Safety Act, Compensation Injuries Diseases Act (COIDA) and the latest Employee Health and Wellness Framework for the service. Knowledge of basic human resource and financial management. Ability to demonstrate good insight of policies and procedures pertaining to occupational employee health and wellness. Knowledge of Public service regulations, disciplinary code. Human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients' rights charter.
- DUTIES** : Ensure the compliance of baseline medical surveillance, periodical medical examination and exit medical examination. Administer clinical treatment of staff patients and make referrals. Develop and implement Occupational Health and Safety Training Programs, Orientation and Induction programs. Undertake occupational disease research for the purpose of investigating and preventing all types of occupational related disease. Manage statistics and reports and submit to relevant stakeholders. Maintain client satisfaction through quality services, innovation and nursing care by upholding the principles of Batho Pele. Work hand in hand with Health and Safety and EAP. Formulate policies and procedures manuals. To ensure that the conditions meet and maintain compliance certificates as regulated in by the Occupational Health and Safety Act 85 of 1983. To compile all Occupational Health Manuals and protocols to be used by the hospital. To advise management on Occupational Health and Safety legal proceedings. Form part of IPC and Quality audit team and compile Quality Improvement plan.
- ENQUIRIES APPLICATIONS** : Mrs MR Singh Tel No: (039) 433 1955, Ext 211  
Should be forwarded: The Chief Executive Officer, St Andrews Hospital, Private Bag X1010, Harding, 4680 Or Hand Delivery: 14 Moodie Street, Harding, 4680.
- FOR ATTENTION NOTE** : Human Resource Manager  
Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not submitting copies/ attachments/ proof/ certificates/ ID/ driver's license/ qualifications on applications, only when shortlisted. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB:

Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification are not submitting copies/attachments/proof/certificates/ID drivers licence/ qualifications on applications, only when shortlisted. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

- CLOSING DATE** : 18 August 2023
- POST 26/203** : **PROFESSIONAL NURSE: SPECIALTY (GRADE 1) ADVANCED MIDWIFERY AND NEONATAL REF NO: OTH CHC 24/2023 (X1 POST)**
- SALARY** : Grade 1: R431 265 per annum. Other Benefits: 13<sup>TH</sup> cheque, 12% rural allowance, medical aid (optional), Home owners Allowance (Employee must meet prescribed Requirements)
- CENTRE REQUIREMENTS** : Othobothini Community Health Centre (Gwaliweni Clinic)  
: Senior Certificate / STD 10/ Grade12. Basic R425 qualification (i.e. diploma/ degree in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Current registration with SANC (2023). A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. A 1 year post graduate qualification in Advanced Midwifery and Neonatal Nursing Science accredited with SANC.NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by employer/s prior to the date of the interview. Knowledge, Skills, Training and Competencies Required: Knowledge of Public Service Acts, regulations and policies. Knowledge of Nursing care processes and procedures, nursing statutes and other relevant legal frameworks. Demonstrate an in-depth understanding of Nursing Legislation and related legal and ethical practices. Good communication, verbal, written leadership, interpersonal relations, conflict management, and problem solving skills and decision making skills. Knowledge and experience in implementation of Batho Pele Principles and Patient's Rights Charter, Code of Conduct. Planning and Code of Conduct. Team building and diversity Management skills. Empathy and counselling skills. Willingness to work shifts, night duty, weekends and Public Holidays; including extended hours where need arises.
- DUTIES** : Perform specialised clinical nursing practice in accordance with the scope of practice and nursing standards. Implement advanced knowledge and skills in managing high risk patients in the Maternity and MCWH units. Participate in the implementation of service delivery policies and procedures in relation to health programmes to ensure that they conform to the District Health Services delivery strategies. Improve perinatal mortality and morbidity through implementation of priority programmes. Participating in quality improvement programmes. Support and facilitate the implementation of strategies that reduce morbidity and mortality, and strengthen implementation MCWH Programme as per national and provincial guidelines. Diagnose and manage obstetric emergencies and work with the medical team to manage these emergencies e.g. Eclampsia, APH etc. Identify high risk clients during ante-partum and post-partum periods, manage them or refer them according to policies and protocols. Participate in the development of mission and vision and objectives for obstetric unit, including the development, implementation and review of obstetric procedures and protocols. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Work as part of the multi-disciplinary team to ensure quality healthcare for clients visiting the facility. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' Right Charter. Create and maintain complete and accurate patient records and registers and actively participate in institutional quality improvement initiatives e.g. NCS, ICRM, and PEC etc. Provide adequate



health education, awareness and be involved in campaigns. Utilise and manage cost effectively all resources allocated to the unit for optimum service delivery. Advocate for the Nursing Profession by promoting professionalism and nursing ethics within and without the institution. Collect, analyse and interpret data for use to improve quality service. Maintain clinical and professional growth by attending trainings and workshops so that scientific principles of nursing are implemented; assisting with training, mentoring and coaching staff to impart skills and knowledge for improved quality care.

- ENQUIRIES** : Mrs. C.K Zulu Tel No: (035) 572 9002
- APPLICATIONS** : Please forward applications quoting reference number to: Human Resource Management Service, Othobothini CHC, Private Bag X12, Jozini, 3969 Or hand deliver to Othobothini CHC HR Department.
- NOTE** : Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website-[www.kzhealth.gov.za](http://www.kzhealth.gov.za) . Curriculum Vitae (CV). Only shortlisted candidates will submit copies of ID, Std 10 Certificate, educational qualifications, Certificate of service/Proof of experience signed by HR officer. People with disabilities should feel free to apply. Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful. African Males are most welcome to apply.
- CLOSING DATE** : 14 August 2023
- POST 26/204** : **LECTUER CLINICAL FACILITATION: PND1-PND2 REF NO: MADNC 2023/1 (X1 POST)**
- SALARY** : R431 265 – R497 193 per annum (PND1) Basic Salary  
R528 696 – R683 838 per annum (PND2) Basic Salary
- CENTRE** : Madadeni Nursing Campus
- REQUIREMENTS** : Senior Certificate/Grade 12 A Degree/ Diploma in Nursing: (General, Psychiatric and Community) and Midwifery plus A Diploma/Degree in Nursing Education registered with SANC current registration (2023) with SANC, A minimum of 4 (four) years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing (in the case of **Grade 1 (PND1)** or A minimum of fourteen (14) years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC in General Nursing of which ten (10) years of the period referred to above must be in Clinical Nursing and / or Nursing Education after obtaining the 1 year post qualification (in the case of **Grade 2 (PND2)**). Unendorsed valid RSA Driver's license (EB/C1) Basic computer course, Verification for relevant experience – as per HRM Circular 94/2008. Recommendations: Experience in Clinical Nursing Practice. Recommendation: master's degree in nursing, Basic computer course. Knowledge, Skills, Training and Competencies Required: - Knowledge of the relevant legislation, Acts, Prescripts and policy frameworks informing the area of operation. In-depth knowledge of procedures and processes related to nursing and nursing education. Sound knowledge and understanding of nursing code of ethics and professional practice. In-depth knowledge of teaching and clinical approaches. Good research and analytical skills. Competence in conflict management and problem solving skills. Good communication and interpersonal skills. Willingness to travel.
- DUTIES** : Responsible to coordinate, implement and monitor an effective and efficient Clinical training system. Provide effective and efficient clinical teaching of nurse learners. Develop/design, review and evaluate clinical evaluation tools. Co-ordinate clinical learning exposure of nurse learner between the Campus and clinical area. Support the mission and promote image of the College/Campus. Implement assessment strategies to determine nurse learners' competencies. Exercise control over nurse learners. Implement the quality management system for the Nursing Education Institution.
- ENQUIRIES** : Mrs J.N. Mthembu Tel No: (034) 3144617
- APPLICATIONS** : All applications should be posted to: The Registrar: Academic, Madadeni Nursing Campus, Private Bag X6642, Newcastle, 2940
- FOR ATTENTION** : Mr M.L. Sithole
- NOTE** : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions

must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Certified copies of ID, Highest educational qualification and other relevant documents will be requested for submission only from shortlisted candidates. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2023. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

- CLOSING DATE** : 18 August 2023
- POST 26/205** : **LECTURER: PND1-PND2 REF NO: MADNC 2023/2 (X3 POSTS)**
- SALARY** : R431 265 – R497 193 (PND1) per annum Basic Salary  
R528 696 – R683 838 (PND2) per annum Basic Salary
- CENTRE** : Madadeni Nursing Campus
- REQUIREMENTS** : Senior Certificate/Grade 12 A Degree/ Diploma in Nursing: (General, Psychiatric and Community) and Midwifery plus A Diploma/Degree in Nursing Education registered with SANC current registration (2023) with SANC, A minimum of 4 (four) years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing (in the case of **Grade 1 (PND1)** or A minimum of fourteen (14) years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC in General Nursing of which ten (10) years of the period referred to above must be in Clinical Nursing and / or Nursing Education after obtaining the 1 year post qualification (in the case of **Grade 2 (PND2)**). Unendorsed valid RSA Driver's license (EB/C1) Basic computer course, Verification for relevant experience – as per HRM Circular 94/2008.Recommendations: Experience in Clinical Nursing Practice. Recommendation: master's degree in nursing, Basic computer course. Post-Basic Diploma in Mental Health Knowledge, Skills, Training and Competencies Required: - Knowledge of the relevant legislation, Acts, Prescripts and policy frameworks informing the area of operation. In-depth knowledge of procedures and processes related to nursing and nursing education. Sound knowledge and understanding of nursing code of ethics and professional practice. In-depth knowledge of teaching and clinical approaches. Good research and analytical skills. Competence in conflict management and problem-solving skills. Good communication and interpersonal skills. Willingness to travel.
- DUTIES** : Provide quality education and training to student nurses, Coordinate clinical learning exposure of nurse learners between the Campus and clinical area, Implement assessment strategies to determine nurse learner's competencies, Support the mission and promote the image of the College, Ensure control over students, Implement the quality management system for the Nursing Education Institution, Coordinate theory and practical for student training, Develop and monitor the implementation of academic programs.
- ENQUIRIES** : Mrs J.N. Mthembu Tel No: (034) 3144617
- APPLICATIONS** : All applications should be posted to: The Registrar: Academic, Madadeni Nursing Campus, Private Bag X6642, Newcastle, 2940.
- FOR ATTENTION** : Mr M.L. Sithole
- NOTE** : The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copies of ID, Highest educational qualification and other relevant documents will be requested for

submission only from shortlisted candidates. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2023. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

- CLOSING DATE** : 18 August 2023
- POST 26/206** : **CLINICAL NURSE PRACTITIONER (OLIVIERSHOEK CLINIC) REF NO: EMS/32/2023**
- SALARY** : Grade 1: R431 264 per annum. Plus 13<sup>th</sup> Cheque, Plus Rural allowance (8%). Plus Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)
- CENTRE REQUIREMENTS** : Emmaus Hospital  
: Senior Certificate / Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing Plus Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. Current registration with SANC as professional Nurse with midwifery and Clinical Nursing Care (CNP). Recommendation: Valid driver's license,(code8/10). Computer literacy. HAST knowledge. Knowledge & Skills\_Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures.
- DUTIES** : Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication with patient's supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose treat and dispense medication. Work as the part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increases level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health services to all community members including staff. Identify all hot spots areas and ensure that health services are reported. Conduct outreach services and door to door campaigns to improve access of health services to hard to reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that complaints are decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is complaint to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.
- ENQUIRES APPLICATIONS** : Ms D.Z Hlongwane Tel No: (036) 488 1570, Ext: 8312  
: Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital.
- FOR ATTENTION NOTE** : Human Resource Manager  
: Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be

considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence and Travelling, Resettlement Allowance will be paid for interview attendance. 18 August 2023 at 16:00

**CLOSING DATE**

**POST 26/207**

**SALARY**

**CENTRE REQUIREMENTS**

**DUTIES**

**ENQUIRIES APPLICATIONS**

**NOTE**

: **CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM REF NO: MURCH - MTHIM 10/2023 (X1 POST)**

: Grade 1: R431 265 per annum  
Grade 2: R528 696 per annum  
Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance  
Murchison Hospital – Mthimude Clinic

: **Grade 1:** Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing. Certificate of service from previous and current employer endorsed and stamped by HR (only shortlisted candidate). **Grade 2:** Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Senior Certificate, Degree / Diploma in General Nursing, Midwifery plus 1 year post basic qualification in Primary Health Care, Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse Current SANC receipt. Knowledge, Skills and Competencies: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co-ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies.

: Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist the unit manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the clinic Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Must be able to handle obstetric and emergencies and high risk conditions Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improve service delivery by upholding Batho Pele principles. Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic. Supervision of patients and provision of basis patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutical environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patients in the clinic. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care. Ensure proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock.

: Mr LG Nyawo Tel No: (039) 687 7311, Ext. 130  
All applications should be forwarded to: Chief Executive Officer, P/Bag X701, Portshepstone, 4240 Or Hand Delivered To: Human Resources Department, Murchison Hospital.

: The following documents must be submitted: Application for Employment Form (Z83) which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form Applicant for employment are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and detailed curriculum Vitae (CV) The certified copies of qualifications and all other required relevant documents will be requested only from the shortlisted candidates who may be submitted

to HR on or before the day of the interview. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/ 04/2023 .NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply. Please note that due to the budget constraints no S&T and Resettlement allowance will be paid to any successful candidate on appointment.

- CLOSING DATE** : 18 August 2023
- POST 26/208** : **CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM**  
**REF NO: MURCH-IZING 11/2023 (X1 POST)**
- SALARY** : Grade 1: R431 265 per annum  
Grade 2: R528 696 per annum  
Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional) and 12% Rural Allowance
- CENTRE** : Murchison Hospital – Izingolweni Clinic
- REQUIREMENTS** : **Grade 1:** Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing. Certificate of service from previous and current employer endorsed and stamped by HR shortlisted candidate. **Grade 2:** A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Certificate of service from previous and current employer endorsed and stamped by HR Senior Certificate, Degree / Diploma in General Nursing, Midwifery plus 1 year post basic qualification in Primary Health Care, Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department on an official letterhead Knowledge, Skills and Competencies: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co-ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies.
- DUTIES** : Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist the unit manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the clinic Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Must be able to handle obstetric and emergencies and high risk conditions Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improve service delivery by upholding Batho Pele principles. Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic. Supervision of patients and provision of basis patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutical environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patients in the clinic. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care. Ensure

proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock.

**ENQUIRIES  
APPLICATIONS**

Mr LG Nyawo Tel No: (039) 687 7311, Ext. 130

: All applications should be forwarded to: Chief Executive Officer, P/Bag X701, Portshepstone, 4240 Or Hand Delivered To: Human Resources Department, Murchison Hospital.

**NOTE**

: The following documents must be submitted: Application for Employment Form (Z83) which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form Applicant for employment are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and detailed curriculum Vitae(CV) The certified copies of qualifications and all other required relevant documents will be requested only from the shortlisted candidates who may be submitted to HR on or before the day of the interview Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/ 04/2023 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply. Please note that due to the budget constraints no S&T and Resettlement allowance will be paid to any successful candidate on appointment.

**CLOSING DATE**

: 18 August 2023

**POST 26/209**

: **CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM  
REF NO: MURCH-THEMB 12/2023 (X1 POST)**

**SALARY**

: Grade 1: R431 265 per annum  
Grade 2: R528 696 per annum  
Other Benefits: 13th Cheque, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional) and 12% Rural Allowance

**CENTRE  
REQUIREMENTS**

: Murchison Hospital – Thembalesizwe Clinic  
: **Grade 1:** Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing. Certificate of service from previous and current employer endorsed and stamped by HR shortlisted candidate **Grade 2:** Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Certificate of service from previous and current employer endorsed and stamped by HR Senior Certificate, Degree / Diploma in General Nursing, Midwifery plus 1 year post basic qualification in Primary Health Care, Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse Current SANC receipt, previous work experience / Certificate of service endorsed by your Human Resource Department on an official letterhead Knowledge, Skills And Competencies Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles Good interpersonal relationship skills and good listening skills Good communication and problem solving skills Co-ordination and planning skills Ability to relieve in the service areas Team building and supervisory skills Ability to formulate patient care related policies.

**DUTIES**

: Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist the unit manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the

clinic Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Must be able to handle obstetric and emergencies and high risk conditions Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improve service delivery by upholding Batho Pele principles. Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic. Supervision of patients and provision of basic patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutical environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patients in the clinic. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care. Ensure proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock.

- ENQUIRIES** : Mr LG Nyawo Tel No: (039) 6877311, ext. 130
- APPLICATIONS** : All applications should be forwarded to: Chief Executive Officer P/Bag X701, Portshepstone, 4240 Or Hand Delivered To: Human Resources Department, Murchison Hospital
- NOTE** : The following documents must be submitted: Application for Employment Form (Z83) which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form Applicant for employment are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and detailed curriculum Vitae(CV) The certified copies of qualifications and all other required relevant documents will be requested only from the shortlisted candidates who may be submitted to HR on or before the day of the interview Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/ 04/2023 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful Employment Equity target for the post is African Male and people with disabilities are encouraged to apply. Please note that due to the budget constraints no S&T and Resettlement allowance will be paid to any successful candidate on appointment.
- CLOSING DATE** : 18 August 2023
- POST 26/210** : **PROFESSIONAL NURSE SPECIALTY (ADVANCE MIDWIFERY) NURSING COMPONENT REF NO: CATO 013/2023**  
Cluster: Nursing Management Services (Maternity)
- SALARY** : R431 265 – R497 107 per annum. Plus 13<sup>th</sup> cheque, Medical Aid (optional), Home Owners Allowance, etc. (Employee must meet prescribed requirements).
- CENTRE** : Cato Manor CHC
- REQUIREMENTS** : Senior Certificate/ Grade 12 or equivalent. Diploma/ Degree in General Nursing Science and Midwifery plus, or equivalent qualification. One (1) Post-basic qualification in Advance Midwifery and Neonatal Nursing Science. A minimum of 4 years appropriate /recognizable experience after registration as Professional Nurse with SANC in General Nursing. Current registration with SANC 2023. Competencies: Knowledge of all applicable legislations such as Nursing Act, Occupational Health and Safety Act, Batho Pele principles and patients, Right Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decisions making and problem solving, conflict handling and counselling. Good listening skills and communications skills. Co-ordination and planning skills. Team building and supervisory. Good

		interpersonal relationship. Good insight of procedures and policies pertaining to nursing care.
<b><u>DUTIES</u></b>	:	Provide promotive, preventative, curative and rehabilitative services to the community. Ensure proper utilization and safekeeping of basic medical equipment. Assist in orientation and induction of staff. Clinician is expected to work after hours and over the weekends according to the roster. Provide direct and indirect supervision of all nursing staff. Implement Batho Pele Principles. Executive duties and functions with proficiency and perform duties according to scope of practice. Implementation of Demonstrate and understanding of nursing legislations related and ethical nursing practice. Implementation of maternal, neonatal and child health care programme. Planning and organizing own work and support personnel to ensure proper nursing care Implementation standards practices and indication for maternal and child health care. Strengthen reproductive health and post-natal services Demonstrate effective communication with patients. Support mother baby friendly initiatives. Participate in PPIP programs and data management and ensure timeous submission to Facility Information Officer. Ensure proper utilization of resource in the unit. Implementation of ESMOE and CARMMA elements. Implementation of EMTCT and its management. Ensure implementation of neonatal EPOC. Maintain a constructive working environment with multi-disciplinary team members. Ensure proper management and integration of HAST programmes within the maternity unit of the facility. Ensure compliance to quality , infection prevention and control (IPC) programmes i.e Ideal Clinic realization and maintenance (ICRM) and Norms and standards. Enforce discipline, professionalism and work ethics among employees.
<b><u>ENQUIRIES</u></b>	:	Mr S.M Nkosi Tel No: (031) 261 1508
<b><u>APPLICATIONS</u></b>	:	All application should be forwarded to: Hand delivery EThekwini District Office, 85 King Cetshwayo Highway, Mayville Durban or be Posted Private Bag X54318, Durban, 4000
<b><u>FOR ATTENTION</u></b>	:	Assistant Director: Human Resource Management Service
<b><u>NOTE</u></b>	:	applications must be submitted on a new Z83 application for employment form as issued by the Minister for the Public service and administration in line with regulation 10 of the Public Service Regulation, 2016 failure to do so will results in disqualification of the application.Z83 form is obtainable form any Public Service Department or on the internet at <a href="http://www.dpsa.gov.za">www.dpsa.gov.za</a> /documents. In terms of DPSA circular no 19 of 2022, fully completed and signed Z83form should be accompanied by a recent updated CV. Copies of qualifications and other relevant documents may not be included on application. Only shortlisted candidates will be required to submit certified copies of Identity Document, Qualifications, and other relevant documents to Human Resources unit before or on the day of the interview. Failure to submit all the requested documents will results in the applications not being considered. Communication will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after closing date, please accept that your applications unsuccessful. The department reserves the right not to make appointment(s) to the advertised post(s). KZN department of health is guided by the principle of Employment Equity ACT: therefore all the appointments will be made in accordance with the Employment Equity Target of the institution. People with disabilities are encouraged to apply. The appointment are subject to the positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal Clearance, credit records, citizens, citizenship, verification of educational qualifications by SAQA, verification of previous experience form Employers and verification from Company intellectual Property Commission (CIPC).
<b><u>CLOSING DATE</u></b>	:	14 August 2023
<b><u>POST 26/211</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER (PHC) (NURSING COMPONENT) REF NO: CATO 012/2023</u></b> Cluster: Nursing Management Services
<b><u>SALARY</u></b>	:	R431 265 – R497 107 per annum, plus 13 <sup>th</sup> cheque, Medical Aid (optional), Owners Allowance, etc. (Employee must meet prescribed requirements).
<b><u>CENTRE</u></b>	:	Cato Manor CHC
<b><u>REQUIREMENTS</u></b>	:	Senior Certificate/ Grade 12 or equivalent. Diploma / Degree in General Nursing Science and Midwifery plus, or equivalent qualification. One (1) Post-basic qualification in Clinical Nursing Science, Health Assessment, treatment and Care (PHC). Current registration with SANC 2023. no



attachments/copies/certified copies/proof/certificates/letter on application, only Z83 and CV, applicants will submit only when they are shortlisted. **Grade 1:** Minimum of 4 years appropriate /recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A Minimum of 14 years appropriate /recognizable experience in nursing after registration as Professional with SANC in General nursing, of which at least 10 years must be appropriate /recognizable experience after obtaining one (1) year post-basic qualification in Primary Health Care. Competencies: Knowledge of all applicable legislations such as Nursing Act, Occupational Health and Safety Act, Batho Pele principles and patients, Right Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decisions making and problem solving, conflict handling and counselling. Good listening skills and communications skills. Co-ordination and planning skills. Team building and supervisory. Good interpersonal relationship. Good insight of procedures and policies pertaining to nursing care.

**DUTIES** : Provide promotive, preventative, curative and rehabilitative services to community. Ensure proper utilization and safekeeping of basic medical equipment. Assist in orientation and induction of staff. Provide direct and indirect supervision of all nursing staff. Implement Batho Pele Principles. Executive duties and functions with proficiency and perform duties according to scope of practice. Implementation of infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, Ideal Clinic, Quality and Clinical Audits. Ensuring proper utilization of Human, maternal and financial resources and keeping up to date records of resources. Plan and organize own work to ensure proper nursing care in the clinic. Conduct health education to the community. Assist in data management. Ensure pharmaceutical management Assist in the management of mother and child programmes. Prescribe and dispense medication according to treatment guidelines, protocols and EDL for Primary Health Care. The clinician is expected to work after hours and over the weekend according to the roster.

**ENQUIRIES** : Mr S.M Nkosi Tel No: (031) 261 1508  
**APPLICATIONS** : All application should be forwarded to: Hand delivery EThekweni District Office, 85 King Cetshwayo Highway, Mayville Durban or be Posted Private Bag X54318, Durban, 4000

**FOR ATTENTION** : Assistant Director: Human Resource Management Service  
**NOTE** : applications must be submitted on a new Z83 application for employment form as issued by the Minister for the Public service and administration in line with regulation 10 of the Public Service Regulation, 2016 failure to do so will result in disqualification of the application. Z83 form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za](http://www.dpsa.gov.za) /documents. In terms of DPSA circular no 19 of 2022, fully completed and signed Z83 form should be accompanied by a recent updated CV. Copies of qualifications and other relevant documents may not be included on application. Only shortlisted candidates will be required to submit certified copies of Identity Document, Qualifications, and other relevant documents to Human Resources unit before or on the day of the interview. Failure to submit all the requested documents will result in the applications not being considered. Communication will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after closing date, please accept that your applications are unsuccessful. The department reserves the right not to make appointment(s) to the advertised post(s). KZN department of health is guided by the principle of Employment Equity Act: therefore all the appointments will be made in accordance with the Employment Equity Target of the institution. People with disabilities are encouraged to apply. The appointment are subject to the positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal Clearance, credit records, citizens, citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from Company intellectual Property Commission (CIPC).

**CLOSING DATE** : 14 August 2023

**POST 26/212** : **PROFESSIONAL NURSE SPECIALTY (GRADE 1 OR GRADE 2 ADVANCED MIDWIFERY AND NEONATAL REF NO: JOZ CLI 03/2023 (X1 POST)**

**SALARY** : Grade 1: R431 265 per annum

Grade 2: R528 696 per annum

Other Benefits: 13th Cheque. 12 % Rural allowance, Medical Aid (Optional), Home owner's allowance (employee must meet prescribed Requirements)

**CENTRE  
REQUIREMENTS**

: Othobothini Community Health Centre (Jozini Clinic)  
: Matric / Grade 12. Degree/ National Diploma in nursing or equivalent qualification that allows registration with SANC as Professional Nurse, Current registration with SANC (2020). **Grade 1:** A Minimum of 4 years appropriate / recognizable experience in nursing after registration as professional nurse with SANC in General Nursing. A 1 year post graduate qualification in Advanced Midwifery and Neonatal Nursing Science accredited with SANC. **Grade 2:** 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate / recognizable experience in maternity after obtaining a 1 year post graduate qualification in Advanced Midwifery and Neonatal Nursing Science Accredited with SANC. Knowledge, Skills, Training and Competencies Required: Knowledge of Public Service Acts, regulations and policies. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks. Demonstrate an in-depth understanding of Nursing Legislation and related legal and ethical practices. Good communication, verbal, written, leadership, interpersonal, problem solving, conflict management and decision making skills. Knowledge and experience in implementation of Batho Pele Principles and Patient's right charter and code of conduct. Planning and organizing skills. Team building and diversity management skills. Empathy and counselling skills. Willingness to work shifts, night duty, weekends and public holidays, including extended hours where need arises.

**DUTIES**

: Perform specialized clinical nursing practice in accordance with the scope of practice and nursing standards. Implement advanced knowledge and skills in managing high risk patients in the maternity and MCWH units. Participate in the implementation of service delivery policies and procedures in relation to health programmes to ensure that they conform to the District Health Services Delivery strategies. Improved perinatal mortality and morbidity through implementation of priority programmes, participating in quality improvement programmes. Support and facilitate the implementation of strategies that reduce morbidity and mortality and strengthen implementation MCWH Programme as per national and provincial guidelines. Diagnose and manage obstetric emergencies and work with the medical team to manage these emergencies e.g. Eclampsia, APH etc. Identify high risk clients during ante-partum and post- partum periods, manage them or refer them according to policies and protocols. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Work as part of the multi-disciplinary team to ensure quality healthcare for clients visiting the facility. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients needs and expectations according to Batho Pele Principles and Patient rights Charter. Create and maintain complete and accurate patient records and registers and actively participate in institutional quality improvement initiatives e.g NCS, ICRM, PEC etc. Provide adequate health education, awareness and be involved in campaigns. Utilise and manage cost effectively all resources allocated to the unit for optimum service delivery. Advocate for the nursing profession by promoting professionalism and nursing ethics within and without the institution. Collect, analyse and interpret data use to improve quality service delivery. Maintain clinical and professional growth by attending trainings and workshops so that scientific principles of nursing are implemented, assisting with training, mentoring and coaching staff to impart skills and knowledge for approved quality of care.

**ENQUIRIES  
APPLICATIONS**

: Mrs. C.K Zulu: Tel No: (035) 572 9002  
: Please forward applications quoting reference number to: Human Resource Management Service, Othobothini CHC, Private Bag X12, Jozini, 3969 Or hand deliver to Othobothini CHC, HR Department.

**NOTE**

: Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website- [www.kzhealth.gov.za](http://www.kzhealth.gov.za) . Curriculum Vitae (CV). Applicants are not required to submit Copies of ID, Std 10 certificate, educational qualifications, certificate of service / proof of experience signed by HR office such documents will be

requested only from shortlisted Candidates. People with disabilities should feel free to apply. Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful.

- CLOSING DATE** : 14. August.2023
- POST 26/213** : **CLINICAL NURSE PRACTITIONER (GRADE 1&2) REF NO: OTH CHC 25/2023 (X1 POST)**
- SALARY** : Grade 1: R431 265 per annum  
Grade 2: R528 696 per annum  
Other Benefits: 13th Cheque. 12 % Rural allowance, Medical Aid (Optional), Home owner's allowance (employee must meet prescribed Requirements)
- CENTRE REQUIREMENTS** : Othobothini Community Health Centre (PHC Mobile)  
Senior Certificate /Grade 12. Diploma/ Degree in General Nursing PLUS 1year post basic qualification in Primary Health Care and Midwifery. Registration with SANC as a registered and Primary Health Care nurse. Current S.A.N.C receipt 2023. Driver's license **Grade 1:** A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. 10 years of the experience referred to above must be appropriate/ recognizable experience after obtaining 1 year Post Basic qualification in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care accredited with SANC. Knowledge, Skills, Training and Competencies Required: Knowledge of SANC rules and Regulations of Legislatives Framework and Department prescripts. Knowledge of National and Provincial Acts Policies. Basic financial management skills, sound management, negotiations problem solving and decision making skills. Good communication skills both written and verbal. Provide mentoring and coaching skills. Display a concern for patient promoting and advocating and facilitating proper treatment and ensuring that the unit adheres to Batho Pele Principles.
- DUTIES** : Ensuring data management at all levels. Manage and supervise effective utilization of allocated resources. Demonstrate effective communication with health team, supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure good communication care. Work as part of multidisciplinary team to ensure good health care at PHC setting in all health programmes including NGOs, CBOs and CHWs. Display concern for the community, promoting and advocating proper care including awareness and willingness to respond to community needs. Assist with performance reviews i.e. EPMDS.
- ENQUIRIES APPLICATIONS** : Mrs. C.K Zulu Tel No: (035) 572 9002  
Please forward applications quoting reference number to: Human Resource Management Service, Othobothini CHC, Private Bag X12, Jozini, 3969 OR hand deliver to Othobothini CHC, HR Department.
- NOTE** : Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website-[www.kzhealth.gov.za](http://www.kzhealth.gov.za) . Curriculum Vitae (CV). Applicants are not required to submit Copies of ID, Std 10 certificate, educational qualifications, certificate of service / proof of experience signed by HR office such documents will be requested only from shortlisted Candidates. People with disabilities should feel free to apply. Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful.
- CLOSING DATE** : 14 August 2023

<b><u>POST 26/214</u></b>	:	<b><u>ASSISTANT DIRECTOR: HRM REF NO: EB17/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R424 104 – R496 467 per annum. Other Benefits: 13th Cheque, Medical Aid (optional), home owners allowance (employees must meet prescribed requirements)
<b><u>CENTRE REQUIREMENTS</u></b>	:	East Boom CHC Senior Certificate (Grade 12, Degree/Diploma in Human Resource Management/Public Management 3 to 5 years supervisory experience in Human Resource Component. Recommendations: Valid code 08 (B) drivers licence, Computer Literacy, PERSAL Certificates Knowledge, Skills, Trainings and Competencies Required for the post: Knowledge of Public Service Policies Act and Regulations, Sound knowledge of Human Resource Practices, Staff Relation and Human Resource Development, Sound knowledge of PERSAL, Project Management and Finance Management, Ability to liaise with management, Knowledge of EPMDS,GEPF and National Core Standards, Good leadership, coaching and mentoring skills, Good Communication, international skills, analytical, decision making and presentation skills.
<b><u>DUTIES</u></b>	:	Ensure the establishment of a fully functional EAP and Employee Manage all HR components i.e. HR Practices, HR Planning and Development, Staff Relations and Employee Health & Wellness for the CHC in order to ensure that high quality service is provided, Ensure that Performance Management Development System is implemented successfully in the CHC by providing guidance and assistance with regard to its application and administration to all managers within the CHC for achievement of goals and objectives of the CHC, Ensure that transactional functions pertaining to conditions of service are rendered in accordance with departmental policy imperatives, Ensure the development of HR plan, workplace Skills Plan and Equity Plan and ensure implementation for the CHC and ensure that all stakeholders are represented as per the guidelines, Ensure the effective and efficient utilization of resources allocated to the Section, including the development of staff, Health & Wellness programme in CHC, Ensure that recruitment/ appointments and transfers are in accordance with the laid down prescripts, Provide regular inputs towards realization of ideal clinic & National Core Standards, Promote sound employer-employee relationship and minimize conflict within the CHC ensuring delivery of quality services, Advice managers on all aspects of Human Resource Management, organization, staffing structure and reporting arrangements, Oversee and deal with misconduct, discipline and grievance procedure in terms of Labour Relations Act, Ensure functionality of HR committee e.g. IMLC.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr S Chetty Tel No: (033) 264 4900
	:	Applications to be submitted, East Boom CHC, Private Bag X4018, Willowton, Pietermaritzburg, 3201 or hand delivered to 541 Boom Street, Pietermaritzburg, 3201.
<b><u>FOR ATTENTION NOTE</u></b>	:	Human Resource Practices Please note: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit fully completed Z83 form and detailed curriculum vitae, only shortlisted candidates will be required to submit documents.
<b><u>CLOSING DATE</u></b>	:	14 August 2023
<b><u>POST 26/215</u></b>	:	<b><u>DISPENSING OPTICIAN -GRADE 1 REF NO: MPEH/DO/10/2023</u></b> Component: Optical laboratories
<b><u>SALARY</u></b>	:	R359 622 per annum. Other Benefits: 13 <sup>TH</sup> cheque, Medical Aid (Optional) Homeowners Allowance (Employee must meet prescribed requirements)
<b><u>CENTRE REQUIREMENTS</u></b>	:	McCord Provincial Eye Hospital Senior Certificate/Grade 12 Certificate, National Diploma /Bachelor's Degree in Opticianry / Diploma in Opticianry as Recognized by SAQA, 2 years administrative /supervisory experience. Recommendations: Code 8 Drivers License. Computer literacy. Knowledge, Skills and Competencies Required: Sound knowledge and understanding of Health Professions Act, 1974 (Act No. 56 of 1974). Good verbal and communication skills. Have interpersonal skills; Be patient and tactful Mechanical and technical aptitude; Finger dexterity and a steady hand; Good eye-hand coordination; Good eyesight.
<b><u>DUTIES</u></b>	:	Make spectacle lenses the right shape for the frame and fitting them into the frame Assemble and test the instrument or pair of spectacles Finish spectacles lenses Clean and maintain equipment's and machinery Ability to perform all dispensing procedures and duties effectively and efficiently. To carry out

blocking, mounting, cutting and edging as well glazing spectacles, minimum 11 lenses per person per hour, breakage maintenance of less than 1.1% To support other functions within the Optical Lab Department. Performance of ocular measurements for the purpose of lens centration (vertical, horizontal, binocular & monocular). Performance of facial/head measurements for the purpose of correct frame selection and fitting. Assessment of vertical distance and panoptic angle fitting. Analysis of the prescription for the most appropriate lens and frame selection for the purposes of prescribing the optimum lens/frame. Knowledge of quality assurance including levels of lens tolerances in order to meet clinical standards. To verify that finished lenses are ground to specifications. To effectively manage stock control in the laboratory and storeroom. To provide weekly and monthly stock statistics. To enter the figures of the stock dispensed in the computer daily. To ensure that adequate stock is available in the laboratory and is locked away all the time. Manage the eye clinic laboratory assets through regular updated asset lists. To keep abreast of new developments in the field of Optician clinical training and requirements so as to continuously improve performance in the Department.

- ENQUIRIES** : Dr.SR Naidoo Tel No: (031) 268 5701
- APPLICATIONS** : All applicants should be forwarded to: The Acting Chief Executive Officer McCord Provincial Eye Hospital PO Box 37587, Overport, 4067.
- FOR ATTENTION** : HR Department
- NOTE** : Direction to candidates: The following documents must be submitted: Application for Employment form new (Z83) which is obtainable at any Government Department or from website www.kznhealth.gov.za. To minimize the spread of COVID19 pandemic, applicants are requested not to certify their qualification as per the requirements of the post only the shortlisted candidates will be required to submit certified documents on or before the date of the interview. The reference number must be indicated in the column provided in the Z83, e.g. SAP2/2010 The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (Vetting), criminal clearance, credit records, citizenship), verification of educational Qualification by SAQA, verification of previous experience from employers and verification from the company intellectual property commission (SIPC). Due to the large number of applications we envisage to receive, applications will not be acknowledged but every applicant will be advised of the outcome in due course. NB: Failure to comply with the above instructions will disqualify applicants. (This department is an equal opportunity, affirmative action employer whose aim is to promote representatively in all occupational categories in the department) People with disabilities should feel free to apply and African males are encouraged to apply Please note due to financial constraints, shortlisted candidates will not be compensated for S & T claims.
- CLOSING DATE** : 15 August 2023
- POST 26/216** : **PHYSIOTHERAPIST REF NO: PHYSIO/1/2023**  
Department: Physio
- SALARY** : Grade 1: R359 622 per annum, (all-inclusive package)  
Grade 2: R420 015 per annum, (all-inclusive package)  
Grade 3: R491 676 per annum, (all-inclusive package)
- CENTRE** : Inkosi Albert Luthuli Central Hospital
- REQUIREMENTS** : Senior certificate (Grade 12) or equivalent. An appropriate tertiary qualification in Physiotherapy plus. Registration with the HPCSA as an Independent Practitioner of Physiotherapy plus. Current registration with the HPCSA as a Physiotherapist plus Experience: **Grade 1:** No experience post CSO completion after registration with HPCSA in respect of South African qualified employees or one year experience as a Physiotherapist for foreign qualified employees who are not required to complete community service in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with HPCSA in respect of South African qualified employees who performed Community Service or Minimum of 11 years relevant experience after registration with HPCSA in respect of foreign qualified employees whom are not required to performed Community Service. **Grade 3:** Minimum of 20 years relevant experience after registration with HPCSA in respect of South African qualified employees who have performed Community Service or minimum of 21 years relevant experience after registration with HPCSA in respect of foreign qualified employees whom are not required to performed Community Service. Recommendation: Reliable references Knowledge, Skills and

Competencies: Expertise in all Critical Care areas and Specialised Rehabilitative services. Proficiency in the evaluation, diagnosis and skilful use of all treatment modalities and equipment. Knowledge of Scope of practice, Ethical code of conduct, Patients' Rights Charter, Batho Pele principles, Ideal Hospital, Office of the Health Standards Compliance and relevant legislature. Knowledge of patient referral pathways. Ability to work within a Multi-disciplinary Team. Knowledge of all Infection Control and Health & Safety policies and procedures. Excellent communication and interpersonal skills. Good teaching and training skills. Computer literacy. Problem Solving and analysis, Decision making, Communications, Planning and Organizing.

**DUTIES** : Assessment planning and treatment of patients referred for physiotherapy. Responsible for co-ordination & provision of high quality up to date physiotherapy service in a specific sub section of Physiotherapy. Participate in quality improvement programmes. Participate in stock-taking of furniture and equipment. Participate in EPMDS. Provide guidance & supervision to all supportive staff. Participate in clinical & document audits. Maintain up to-date clinical records and daily statistics. Participate in research. Attend all relevant ward rounds and clinics. Required to work a 40 Hrs. week & perform after hours, weekend and Public holiday overtime & stand by duties on a rotational basis. Assist in supervision of 3<sup>rd</sup> and 4<sup>th</sup> year Physiotherapy students. Serve as a representative on committees such as IPC, OHS, and Resuscitation etc.as allocated by supervisor. Participate in all CPD activities and staff development activities.

**ENQUIRIES** : MS L.E. Gilbert Tel No: (031) 240 1447  
**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications, we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE** : 18 August 2023

**POST 26/217** : **SUPPLY MANAGEMENT OFFICER: ACQUISITION REF NO: PSH 54/ 2023 (X1 POST)**

**SALARY** R294 321 per annum (Level 07). Other Benefits: Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements) and GEPP Employer Contribution

**CENTRE** : Port Shepstone Regional Hospital  
**REQUIREMENTS** : Grade 12 Degree/National Diploma in Supply Chain Management/Cost Management /Financial Management/Financial Accounting/Public Management. Computer Certificate. Minimum of 1 year experience in clerical / administration. Certificate of service endorsed by HR. Recommendations Unendorsed valid Code B drivers licence. Knowledge, Skills and Competencies Required. Possess knowledge of Supply Chain Management,

		Logistics and receiving department Knowledge of legislative and policy framework.
<b><u>DUTIES</u></b>	:	Supervise Acquisition management, Monitor the procurement planning process and compliance with SCM policies, Compilation of SCM reports and ensure timeous submission, Ensure compliance with departmental norms and standards, Implement strategies to prevent Irregular Expenditure, Ensure that all documents received for order issuing are verified in terms of correctness and compliance, Develop Audit Improvement Plan and ensure adherence, Monitor SCM registers, Ensure that follow ups are done on all long outstanding orders, Ensure that quotation documents have sufficient information for criteria that will be used for evaluation and in line with SCM prescripts and Policies, Monitor staff performance through EPMDS.
<b><u>ENQUIRIES</u></b>	:	Mr. S Premnadu Tel No: (039) 688 6242 or (039) 688 6000
<b><u>APPLICATIONS</u></b>	:	Applications should be posted to: The Human Resource Manager, Port Shepstone Regional Hospital, Private Bag X5706, Port Shepstone, 4240 Or 11 – 17 Bazley Street, Port Shepstone, 4240.
<b><u>FOR ATTENTION</u></b>	:	Mr. ZM Zulu
<b><u>NOTE</u></b>	:	Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. NB: Applicants are encourage to utilise courier services (Only short listed candidates will be requested to submit proof of qualifications and other related documents). Due to financial constraints, there will be no payment of S&T Claims. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<b><u>CLOSING DATE</u></b>	:	18 August 2023
<b><u>POST 26/218</u></b>	:	<b><u>CLINICAL PRECEPTOR GRADE 1 &amp; 2 TRAINING REF NO: PSH 56/ 2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R293 670 per annum Grade 2: R358 626 per annum Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<b><u>CENTRE</u></b>	:	Port Shepstone Regional Hospital (CETU)
<b><u>REQUIREMENTS</u></b>	:	Matric / Senior Certificate. Diploma/Degree in Midwifery nursing science. Registration with SANC as General Nurse, midwife A minimum of 3 years' appropriate / recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Current SANC receipt for 2023. Grade 2: A minimum of 10 years appropriate /recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing and midwifery. Computer Literacy. Certificate of service endorsed by HR. Knowledge, Skills and Competencies Required: Knowledge of Public Service Policies, Acts and Regulations. Knowledge of SANC Acts, rules and regulations. Knowledge of National strategic plan for nursing education and training & Practice Knowledge of National Policy on Nursing Education and Training. Knowledge of National guidelines on establishment of CETU. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks. Good communication skills – verbal and written. Good leadership, interpersonal, problem-solving, conflict management, decision-making, coordinating and negotiation skills. Good facilitation and clinical assessment skills Knowledge and experience in implementation of Batho Pele Principles and Patients' Rights Charter, Code of Conduct and Labour Relations. Knowledge of Norms and Standards and other relevant public service programmes. Sound knowledge of legacy and new qualifications.
<b><u>DUTIES</u></b>	:	Develop, plan, and implement in-service training program for the nursing division. Provide clinical training for basic nursing programmes. Clinical teaching for integration of theory and practice Monitor students' achievement of learning outcomes. Assist nurse educators with clinical assessments. Draw up a yearly in-service training program in consultation with nursing

management and Human Resource division. Assist in orientation, induction and mentoring of all new nursing staff. Prepare and present lessons according to the training program. Keep records of all nurses in service training for CPD purposes (Continuous Professional Development). Serve as member of various committees e.g. research, policy making, etc. Provide accompaniment for nursing students. Conduct and participate in nursing research. Attend workshops and seminars and give feedback. Assist programme managers with training in new programmes. Control all financial and material resources in the clinical teaching department.

**ENQUIRIES  
APPLICATIONS**

: Mrs MC Maqutu Tel No: (039) 688 6117  
: Applications should be posted to: The Human Resource Manager, Port Shepstone Regional Hospital, Private Bag X5706, Port Shepstone, 4240 Or 11 – 17 Bazley Street Port Shepstone 4240

**FOR ATTENTION  
NOTE**

Mr. ZM Zulu  
: Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. NB: Applicants are encouraged to utilise courier services (Only short listed candidates will be requested to submit proof of qualifications and other related documents). Due to financial constraints, there will be no payment of S&T Claims. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

**CLOSING DATE**

18 August 2023

**POST 26/219**

: **ARTISAN PLUMBER GRADE A REF NO: ADD/PLUM2/2023 (X1 POST)**

**SALARY**

: Grade 1: R220 533 per annum. Other Benefits: 13<sup>th</sup> cheque Medical Aid (optional), Housing Allowance (conditions apply).

**CENTRE  
REQUIREMENTS**

: Addington Hospital: KwaZulu Natal  
: Grade 12 certificate / Senior Certificate. Appropriate Trade Test Certificate in terms of section 13(2)(h) of the Manpower Act of 1981 as amended in Plumbing. A Valid driver's license. A minimum of 2 years' experience in plumbing after obtaining the Trade Test certificate. Certificate of Service endorsed by HR. Recommendation: Computer literacy. Knowledge, Skills Training and Competencies Required: Knowledge of occupational health and safety Act and safety standards. Basic knowledge of the use of handheld tools and power-driven tools and machinery. Knowledge of basic maintenance and repair of broken pipes. Knowledge of safety systems of work. Ability to work independently. Good communication skills (both verbal & written). Knowledge of Batho Pele Principles.

**DUTIES**

: Installation, repairs and maintenance of high pressure and low pressure and geysers. Installation and repairs to toilets, annals and other ablation facilities such as shower and baths etc. Installation and repairs to sewerage and water reticulation system. Clear blocked drains, gutters, down pipes. Take and record water supply readings daily. Maintenance on fire hose main supply lines, fire hoses and fire hydrants. Daily reporting of faults, job progress and daily completion of job cards/ time sheets. Be prepared to visit primary health clinics to perform maintenance duties when required. Installation of gutters and down pipes asbestos and galvanized pipes. Compile and submit report, provide inputs on the compilation of technical reports. Deputize as section head in the absence of chief artisan. Form part of multidisciplinary team doing rounds in the hospital and clinics: and take necessary step to fix all identified shortfalls. Work overtime and standby duties. Take necessary steps to fix all identified shortfalls. Take responsibility for in-house training and advancement of subordinates. Perform standby duties and after- hours call outs. Walk about to identify plumbing challenges.

**ENQUIRIES  
APPLICATIONS**

: Mr C.H Myeza Tel No: (031) 327 2000  
: All applications should be forwarded to: Attention: The Human Resource Department, Addington Hospital, P O Box 977, Durban, 4000 Or dropped off in the Application Box at Security, Staff Entrance, Prince Street, South Beach,



		Durban. It is recommended that applications be hand delivered or couriered as the Hospital is experiencing delays with posted applications.
<b><u>FOR ATTENTION NOTE</u></b>	:	Mrs P Makhoba
	:	Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applications are not required to submit copies of qualifications and other relevant documents on application. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to the large financial constraints no S & T and settlement claims will be considered for payment to candidates that are invited for the interview.
<b><u>CLOSING DATE</u></b>	:	14 August 2023
<b><u>POST 26/220</u></b>	:	<b><u>NURSING ASSISTANT GATEWAY CLINIC REF NO: BETH 42/2023 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R157 761 - R216 876 per annum, (all –inclusive package). 13th Cheque, Medical Aid Optional, Home Owners /Housing Allowance (Employee must meet prescribed requirements).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Bethesda District Hospital - (Kwa Zulu - Natal)
	:	<b>Grade 1:</b> Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus, A qualification that allows registration with SANC as Nursing Assistant. A minimum of 0- 9 years appropriate/ recognizable nursing experience after registration as a Nursing Assistant with SANC. Current registration with SANC as Nursing Assistant (2023). <b>Grade 2:</b> Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus, A qualification that allows registration with SANC as Nursing Assistant. A minimum of 10 years appropriate/recognizable nursing experience after registration as a Nursing Assistant with SANC. Current registration with SANC as Nursing Assistant (2023). <b>Grade 3:</b> Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus, A qualification that allows registration with SANC as Nursing Assistant. A minimum of 20 years appropriate/recognizable nursing experience after registration as a Nursing Assistant with SANC. Current registration with SANC as Nursing Assistant (2023). Knowledge Skills Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Elementary communication skills, Elementary writing skills, Ability to function as part of team, Interpersonal skills.
<b><u>DUTIES</u></b>	:	Assist patients with activities of daily living (physical care), Maintain hygiene of patient; Provide nutrition, assist with mobility. Assist with elimination processes. Provide elementary clinical nursing care. Measure, interpret record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Prepare patients for diagnostic and surgical procedures. Maintain professional growth, ethical standards and self-development. Maintain the code of conduct as required in the Public Service. Seek learning opportunities, i.e. in-service training, courses.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms KB Mabika Tel No: (035) 595 3103
	:	The Human Resources Manager, Bethesda Hospital, Private Bag X602, Ubombo, 3970. Hand delivered applications may be submitted at Human Resources office Bethesda Hospital, Ubombo Main Road.
<b><u>NOTE</u></b>	:	The following documents must be submitted and if not submitted the applicant will be disqualified forthwith: applications must be submitted on the prescribed

most recent application for Employment form (Z83) which is obtainable at any Government Department OR from the website-www.kznhealth.gov.za and must originally signed and dated. The application form (Z83) must be accompanied by detailed Curriculum Vitae only. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. the reference number must be indicated in the column provided on form Z83; e.g. Reference Number (Beth 19/2023). Failure to comply with the above instructions will disqualify the applicants. The appointments are subject to position outcomes obtained from the State Security Agency (SSA); the following checks (security clearance vetting); criminal clearance; credit records; Verification of Educational Qualification by SAQA; verification of previous experience from Employers and verification form the Company Intellectual Property Commission (CIPC). (The institution is an equal opportunity; affirmative action employer; whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s)

- CLOSING DATE** : 18 August 2023
- POST 26/221** : **NURSING ASSISTANT REF NO: BETH 43/2023 (X3 POSTS)**
- SALARY** : R157 761 - R216 876 per annum, (all –inclusive package). 13th Cheque, Medical Aid Optional, Home Owners /Housing Allowance (Employee must meet prescribed requirements).
- CENTRE REQUIREMENTS** : Bethesda District Hospital - (Kwa Zulu - Natal)  
**Grade 1:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus, A qualification that allows registration with SANC as Nursing Assistant. A minimum of 0- 9 years appropriate/ recognizable nursing experience after registration as a Nursing Assistant with SANC. Current registration with SANC as Nursing Assistant (2023). **Grade 2:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus, A qualification that allows registration with SANC as Nursing Assistant. A minimum of 10 years appropriate/recognizable nursing experience after registration as a Nursing Assistant with SANC. Current registration with SANC as Nursing Assistant (2023). **Grade 3:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus, A qualification that allows registration with SANC as Nursing Assistant. A minimum of 20 years appropriate/recognizable nursing experience after registration as a Nursing Assistant with SANC. Current registration with SANC as Nursing Assistant (2023). Knowledge Skills Training and Competencies Required Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Elementary communication skills, Elementary writing skills, Ability to function as part of team, Interpersonal skills.
- DUTIES** : Assist patients with activities of daily living (physical care), Maintain hygiene of patient; Provide nutrition, assist with mobility. Assist with elimination processes. Provide elementary clinical nursing care. Measure, interpret record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Prepare patients for diagnostic and surgical procedures. Maintain professional growth, ethical standards and self-development. Maintain the code of conduct as required in the Public Service. Seek learning opportunities, i.e. in-service training, courses.
- ENQUIRIES APPLICATIONS** : Ms KB Mabika Tel No: (035) 595 3103  
 : The Human Resources Manager, Bethesda Hospital, Private Bag X602, Ubombo, 3970. Hand delivered applications may be submitted at Human Resources office Bethesda Hospital, Ubombo Main Road.
- NOTE** : The following documents must be submitted and if not submitted the applicant will be disqualified forthwith: applications must be submitted on the prescribed most recent application for Employment form (Z83) which is obtainable at any Government Department OR from the website-www.kznhealth.gov.za and must originally signed and dated. The application form (Z83) must be accompanied by detailed Curriculum Vitae only. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a

post will be required to submit certified documents on or before the day of the interview following communication from HR. the reference number must be indicated in the column provided on form Z83; e.g. Reference Number (Beth 19/2023). Failure to comply with the above instructions will disqualify the applicants. The appointments are subject to position outcomes obtained from the State Security Agency (SSA); the following checks (security clearance vetting); criminal clearance; credit records; Verification of Educational Qualification by SAQA; verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). (The institution is an equal opportunity; affirmative action employer; whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s)

**CLOSING DATE**

:

18 August 2023