

**NATIONAL PROSECUTING AUTHORITY**

*The NPA is an equal opportunity employer. People with disabilities will be given preference and are encouraged to apply. In the filling of vacancies, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, and in particular the Employment Equity Act, 1998 (Act 55 of 1998) and the NPA Employment Equity Strategy 2022-2026, will take highest preference in the selection of suitable candidates. Please be advised that the Aspirant Prosecutor Programme is part of the NPA Youth Employment initiative and focus in the selection process for appointment will be on young people up to the age of 35.*

- APPLICATIONS** : All applications must be submitted to the relevant Recruitment Response e-mail addresses stated below.
- CLOSING DATE** : 15 August 2023
- NOTE** : Applicants must apply by submitting applications on the most recent Z83 form obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> and a comprehensive CV (with detailed experience information). Failure to do so will result in your application being disqualified. Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents inclusive of A copy of Academic Record for final year LLB students on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA. A handwritten Z83 must be completed in BLOCK LETTERS. Where the Z83 is not completed as prescribed your application will be disqualified. Applicants must apply to only one (1) training centre/ cluster (CPP). Should an application be submitted to more than one (1) training centre/ cluster (CPP) the applicant will be totally disqualified from the process. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. The NPA cannot be held responsible for server delays. Applicant's attention is drawn to the fact that the NPA uses an Electronic Response Handling System. Applications submitted in any other way other than the published e-mail address will be treated as invalid. Please do not contact the NPA directly after you have e-mailed your application to enquire if your application has been received. If you have not received an acknowledgement of receipt within one week after the closing date, only then may you contact the NPA through the enquiries person listed in the advert. The NPA reserves the right not to fill any particular position. If you do not hear from us within six (6) months from the closing date of the advert, please accept that your application was unsuccessful. Successful candidates will be subjected to a security clearance of at least confidential. Appointment to this position will be provisional, pending the issue of security clearance. Fingerprints will be taken on the day of the interview. The social media accounts of shortlisted applicants may be accessed as part of the verification process. Applicants are advised that as from 1 January 2021 a new Z83 application form is in use. The new application for employment form (Z83) can be downloaded at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). From 1 January 2021 should an application be received using the incorrect (old) application for employment (Z83), it will not be considered. NB! Applicants who are successful must please note that the NPA is not in a position to pay resettlement costs.

**OTHER POST**

- POST 26/82** : **ASPIRANT PROSECUTOR TRAINING**  
National Prosecutions Service
- SALARY CENTRE** : R228 915 – R264 891 per annum (LP-1 to LP-2)  
Pretoria (Ref No: APTPTA24)  
Benoni (Ref No: APTBEN24)  
Johannesburg (Ref No: APTJHB24)  
Protea (Ref No: APTPROT24)  
Randburg (Ref No: APTRAN24)  
Bloemfontein (Ref No: APTBFN24)  
Welkom (Ref No: APTWLK24)  
Durban (Ref No: APTDBN24)  
Kimberley (Ref No: APTKIMB24)

- Klerksdorp (Ref No: APTKLE24)  
Mthatha (Ref No: APTMTHA24)
- REQUIREMENTS** : Applicants who are in possession of a South African LLB degree or equivalent foreign qualification certified as such by SAQA, or final year LLB students are invited to submit their applications to attend the above-mentioned prosecutorial training. Final year LLB students must have completed the degree before commencement of the programme. Applicants must be South African. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility.
- DUTIES** : Successful candidates once appointed will undergo a 12-month training programme. There will be a formal assessment at the end to determine overall competency to be appointed as a Prosecutor. Conditions: When carrying out their duties, Prosecutors are required at all times to comply with the Code of Conduct and observe Policy Directives as determined and issued by the National Director of Public Prosecutions. A written contract between the National Prosecuting Authority and the Aspirant Prosecutor outlining the conditions of service shall be entered into and such contract will be valid and binding between the parties. An entry examination will be written which will form part of the selection process and only candidates successful in the examination will be allowed to the next level of the selection process. Aspirant Prosecutors who successfully completed the programme may not be placed permanently or on contract as District Court Prosecutors within the cluster or division where they were trained. Placement is at the discretion of the NPA at any office in the country. It is anticipated that the program will commence on 1 April 2024. All successful candidates must be available to accept the offer to commence with the training programme at the start of the programme. No requests to delay the commencement date will be entertained. An updated entry examination study guide is available on the NPA Website.
- ENQUIRIES** : Pretoria: Tumisang Basiretsi Tel No: (012) 351 6821  
Benoni: Godfrey Ramakuela Tel No: (012) 351 6808  
Johannesburg: Veronica Nonyane Tel No: (011) 220 4020  
Protea: Rosette Swarts Tel No: (011) 220 4114  
Randburg: Yasmeen Mbawana Tel No: (011) 220 4083  
Bloemfontein: Sue-Ann Morris Tel No: (051) 410 6155  
Welkom: Ishmael Sethunya Tel No: (051) 410 6060  
Durban: Thabsile Radebe Tel No: (033) 392 8753  
Kimberley: Nicholas Mogongwa Tel No: (053) 807 4539  
Klerksdorp: Flora Kalagosi Tel No: (018) 381 9041  
Mthatha: Nobekezela Madikizela Tel No: (047) 501 2684
- APPLICATIONS** : Pretoria: e mail - APTPTA24@npa.gov.za  
Benoni: e mail - APTBEN24@npa.gov.za  
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