

DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X399, Pretoria, 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail
- FOR ATTENTION** : Ms TP Moepi
- CLOSING DATE** : 14 August 2023
- NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

MANAGEMENT ECHELON

- POST 26/48** : **DIRECTOR: HOSPITAL MANAGEMENT REF NO: NDOH 36/2023**
Directorate: Hospital Management
Re-advertisement, applicants who have previously applied need to re-apply.
- SALARY** : R1 162 200 per annum, (an all-inclusive remuneration package), (basic salary consists of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to the Senior Management Service guidelines.
- CENTRE** : Pretoria
- REQUIREMENTS** : An Undergraduate qualification (NQF 7) as recognised by SAQA in Public Health / Health Science. Master's Degree (NQF 8 or NQF 9) qualification in Public Health / Health Science/health management will be an advantage. At least five (5) years' experience at a middle/senior management level in Hospital Management. Experience must include Policy and Guideline development as well as Human Resources, Financial and Project Management. Knowledge of the National Health Act and other relevant legislation and prescripts. Knowledge of General Healthcare Management and Healthcare Systems and the Public Policy and Frameworks. Finance Policies, PFMA, DORA and Treasury Regulations etc. Knowledge and experience in policy development and analysis as well as Corporate Governance. Good leadership and problem solving, communication (written and verbal), conflict management, strategic and analytical, risk management, stakeholder and relationship management,

computer (MS Office software), monitoring and evaluation and research as well as performance management skills. Ability to work independently, with the team and work irregular hours. A valid driver's licence. SMS pre-entry Certificate is required for appointment finalization.

- DUTIES** : Develop and align the annual performance plan (APP) to the policies of the department. Strengthen local accountability and governance of hospitals. Design and update the hospital healthcare service delivery model by defining the catchment areas and clinical services to rendered at each hospital level (secondary to quaternary). Manage human resources of the directorate through clear deliverables. Ensure prudent financial management in the directorate. Develop and oversee the risk management plan for the directorate.
- ENQUIRIES** : Dr R Ncha Tel No: (012) 395-8257

OTHER POST

- POST 26/49** : **DEPUTY DIRECTOR: HIV TESTING SERVICES (HTS) REF NO: NDOH 37/2023**
Directorate: HIV Prevention Strategies
(Contract post until 30 September 2024)

- SALARY** : R811 560 per annum, (an all-inclusive remuneration package), (basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines)

- CENTRE** : Pretoria
- REQUIREMENTS** : A three-year Bachelor's degree (NQF 6) in Public Health, Health Science, or Natural Science. A post graduate degree in Health Science or Public Health will be an advantage. At least three (3) years' experience in HIV programs and Key Populations HIV prevention programs. Experience in implementation of HIV Testing Services and HIV Prevention programs in general and Key Populations. Knowledge of management of programme and project, HIV/AIDS and HTS field, key populations interventions, HIV Preventions program and topics on key populations, policy development, monitoring and evaluation. Knowledge of the Public Service Act, 1994, Public Service Regulations, PFMA and other legislature governing the workplace i.e Labour Relation Act, OHS Basic Condition of Employment Act etc. Knowledge of Financial management for non-managers and data monitoring and evaluation. Good communication (verbal and written), administrative, interpersonal, strategic, planning, monitoring, evaluation, time management and computer skills (MS Office package). A valid driver's license.

- DUTIES** : Monitor training for Rapid Test Continuous Quality Improvement (RTCQI) and overall quality of counselling and linkage to treatment for key populations to ensure correct diagnosis to contribute towards the 2nd 90 of the 90-90-90 targets by 2022 and as we transition to 95-95-95 targets by 2025. Facilitate implementation of sensitisation training and refresher training for counselors for HTS for 10 000 counselors to implement HTS for key populations including HIVSS and index testing in a targeted manner. Provide strategic direction and support to the unit and provinces in the implementation of interventions related to HTS and HIV prevention for key populations, the comprehensive plan as well as the implementation of the National Strategic Plan for HIV & AIDS and STIs (NSP-2017-2022) and HIV Prevention Strategy. Develop and revise policies and strategies to enhance the effectiveness of HTS programme for key populations, the correct use of HIV rapid test kits, monitoring and mentoring of lay counsellors through HAST programme and RTC's in provinces. Ensure uninterrupted procurement and distribution of HIV rapid test kits supported and monitored for all facilities to ensure no stock outs for testing for key populations. Monitor National wellness campaign implementation plan in collaboration with other stakeholders and support operation Phuthuma activities in the selected districts to meet targets within the selected facilities. Participation in the national nerve centre meetings demonstrated with monthly updates to relevant PEPFAR partners with a focus on key populations, and participation in the 100-facility project to reach targets.

- ENQUIRIES** : Dr T Chidarikire Tel No: (012) 012 395 9200